

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
Total private.....		20.77	21.10	21.18	21.19	702.03	708.96	713.77	714.10
Goods-producing.....		21.71	21.99	22.13	22.13	903.14	899.39	916.18	911.76
Mining and logging.....		27.13	26.69	26.66	26.72	1,291.39	1,209.06	1,213.03	1,215.76
Logging <sup>2</sup> .....	1133	20.65	21.00	21.20	—	881.76	896.70	941.28	—
Mining <sup>2</sup> .....	21	27.51	27.09	27.06	—	1,320.48	1,235.30	1,233.94	—
Oil and gas extraction <sup>2</sup> .....	211	31.65	30.73	31.58	—	1,465.40	1,333.68	1,367.41	—
Mining, except oil and gas <sup>2</sup> .....	212	27.18	27.33	26.82	—	1,250.28	1,238.05	1,220.31	—
Coal mining <sup>2</sup> .....	2121	30.88	31.25	30.53	—	1,426.66	1,390.63	1,343.32	—
Stone mining and quarrying <sup>2</sup> .....	21231	21.08	20.46	20.56	—	976.00	951.39	980.71	—
Crushed and broken limestone mining <sup>2</sup> .....	212312	22.64	21.57	21.57	—	1,052.76	1,039.67	1,082.81	—
Other stone mining and quarrying <sup>2</sup> .....	212311,3,9	19.33	19.13	19.32	—	883.38	857.02	867.47	—
Support activities for mining <sup>2</sup> .....	213	26.57	25.87	25.86	—	1,320.53	1,205.54	1,205.08	—
Support activities for oil and gas operations <sup>2</sup> .....	213112	26.28	25.73	25.68	—	1,311.37	1,191.30	1,176.14	—
Construction.....	23	24.83	25.02	25.36	25.40	985.75	973.28	1,019.47	1,005.84
Construction of buildings <sup>2</sup> .....	236	24.43	24.65	24.94	—	938.11	944.10	985.13	—
Residential building <sup>2</sup> .....	2361	21.63	22.15	22.55	—	795.98	817.34	868.18	—
New single-family general contractors <sup>2</sup> .....	236115	22.33	22.92	23.33	—	823.98	866.38	912.20	—
Residential remodelers <sup>2</sup> .....	236118	20.28	20.76	21.11	—	726.02	743.21	791.63	—
Nonresidential building <sup>2</sup> .....	2362	26.84	26.94	27.07	—	1,070.92	1,069.52	1,093.63	—
Industrial building <sup>2</sup> .....	23621	26.46	27.44	27.64	—	1,095.44	1,130.53	1,166.41	—
Commercial building <sup>2</sup> .....	23622	26.96	26.84	26.93	—	1,062.22	1,054.81	1,071.81	—
Heavy and civil engineering construction <sup>2</sup> .....	237	26.10	26.15	26.88	—	1,124.91	1,093.07	1,206.91	—
Utility system construction <sup>2</sup> .....	2371	26.15	26.53	27.13	—	1,137.53	1,127.53	1,220.85	—
Water and sewer system construction <sup>2</sup> .....	23711	23.57	23.63	23.94	—	959.30	938.11	1,024.63	—
Oil and gas pipeline construction <sup>2</sup> .....	23712	27.16	27.97	28.76	—	1,281.95	1,261.45	1,354.60	—
Power and communication system construction <sup>2</sup> .....	23713	27.37	28.05	28.77	—	1,163.23	1,214.57	1,306.16	—
Land subdivision <sup>2</sup> .....	2372	26.19	26.41	27.05	—	937.60	892.66	917.00	—
Highway, street, and bridge construction <sup>2</sup> .....	2373	25.41	25.60	26.46	—	1,082.47	1,054.72	1,193.35	—
Other heavy construction <sup>2</sup> .....	2379	27.90	25.70	26.48	—	1,213.65	1,089.68	1,181.01	—
Specialty trade contractors <sup>2</sup> .....	238	24.60	24.81	25.07	—	964.32	957.67	992.77	—
Building foundation and exterior contractors <sup>2</sup> .....	2381	22.19	23.39	23.73	—	829.91	860.75	925.47	—
Poured concrete structure contractors <sup>2</sup> .....	23811	21.69	22.94	23.18	—	830.73	876.31	945.74	—
Steel and precast concrete contractors <sup>2</sup> .....	23812	28.18	32.30	32.13	—	1,076.48	1,246.78	1,304.48	—
Framing contractors <sup>2</sup> .....	23813	19.35	21.18	21.50	—	712.08	768.83	799.80	—
Masonry contractors <sup>2</sup> .....	23814	22.89	24.01	24.35	—	814.88	852.36	932.61	—
Glass and glazing contractors <sup>2</sup> .....	23815	22.23	21.58	22.09	—	849.19	867.52	890.23	—
Roofing contractors <sup>2</sup> .....	23816	20.80	21.40	21.47	—	750.88	734.02	800.83	—
Siding contractors <sup>2</sup> .....	23817	20.05	19.81	19.80	—	725.81	758.72	764.28	—
Other building exterior contractors <sup>2</sup> .....	23819	23.03	22.90	23.99	—	969.56	872.49	950.00	—
Building equipment contractors <sup>2</sup> .....	2382	26.44	26.63	26.87	—	1,052.31	1,043.90	1,058.68	—
Electrical contractors <sup>2</sup> .....	23821	27.25	27.39	27.89	—	1,068.20	1,073.69	1,107.23	—
Plumbing and HVAC contractors <sup>2</sup> .....	23822	25.85	25.86	25.93	—	1,026.25	1,000.78	998.31	—
Other building equipment contractors <sup>2</sup> .....	23829	25.53	26.86	26.78	—	1,087.58	1,146.92	1,159.57	—
Building finishing contractors <sup>2</sup> .....	2383	23.52	23.40	23.59	—	879.65	870.48	896.42	—
Drywall and insulation contractors <sup>2</sup> .....	23831	25.93	25.70	25.84	—	936.07	963.75	987.09	—
Painting and wall covering contractors <sup>2</sup> .....	23832	21.35	20.56	20.71	—	817.71	748.38	778.70	—
Flooring contractors <sup>2</sup> .....	23833	24.54	24.87	25.39	—	944.79	927.65	954.66	—
Tile and terrazzo contractors <sup>2</sup> .....	23834	22.13	23.38	24.20	—	847.58	930.52	972.84	—
Finish carpentry contractors <sup>2</sup> .....	23835	23.91	23.13	23.14	—	910.97	846.56	860.81	—
Other building finishing contractors <sup>2</sup> .....	23839	21.46	22.77	23.11	—	789.73	867.54	896.67	—
Other specialty trade contractors <sup>2</sup> .....	2389	23.34	23.01	23.20	—	975.61	936.51	986.00	—
Site preparation contractors <sup>2</sup> .....	23891	23.20	22.95	23.27	—	983.68	945.54	1,012.25	—
All other specialty trade contractors <sup>2</sup> .....	23899	23.35	22.98	23.02	—	957.35	921.50	953.03	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
Manufacturing.....		19.64	20.07	20.06	20.05	828.81	838.93	838.51	838.09
Durable goods.....		20.71	21.06	21.08	21.06	880.18	884.52	885.36	886.63
Wood products.....	321	15.63	16.34	16.42	16.42	648.65	668.31	679.79	674.86
Sawmills and wood preservation <sup>2</sup> .....	3211	15.77	17.01	17.23	—	687.57	716.12	727.11	—
Plywood and engineered wood products <sup>2</sup> .....	3212	17.02	17.28	17.28	—	731.86	751.68	772.42	—
Other wood products <sup>2</sup> .....	3219	15.07	15.62	15.72	—	607.32	618.55	628.80	—
Millwork <sup>2</sup> .....	32191	16.19	16.65	16.65	—	673.50	680.99	690.98	—
Wood windows and doors <sup>2</sup> .....	321911	18.47	18.49	18.60	—	775.74	761.79	764.46	—
Cut stock, resawing lumber, planing, and other millwork, including flooring <sup>2</sup> .....	321912,8	14.14	15.04	14.97	—	583.98	607.62	630.24	—
Wood containers and pallets <sup>2</sup> .....	32192	13.37	14.31	14.45	—	509.40	560.95	566.44	—
All other wood products <sup>2</sup> .....	32199	14.87	15.22	15.37	—	609.67	582.93	590.21	—
Nonmetallic mineral products.....	327	19.33	20.04	20.01	20.03	833.12	843.68	848.42	851.28
Glass and glass products <sup>2</sup> .....	3272	—	—	—	—	—	—	—	—
Cement and concrete products <sup>2</sup> .....	3273	21.11	21.46	21.55	—	897.18	907.76	941.74	—
Ready-mix concrete <sup>2</sup> .....	32732	21.89	23.05	23.25	—	908.44	940.44	978.83	—
Other cement and concrete products <sup>2</sup> .....	32731,3,9	20.30	19.70	19.59	—	903.35	862.86	860.00	—
Primary metals.....	331	22.47	22.61	22.44	22.41	988.68	994.84	985.12	988.28
Other nonferrous metal production <sup>2</sup> .....	3314	—	—	—	—	—	—	—	—
Foundries <sup>2</sup> .....	3315	19.56	19.98	19.78	—	839.12	855.14	858.45	—
Ferrous metal foundries <sup>2</sup> .....	33151	—	—	—	—	—	—	—	—
Nonferrous metal foundries <sup>2</sup> .....	33152	—	—	—	—	—	—	—	—
Fabricated metal products.....	332	18.78	19.07	19.19	19.22	801.91	800.94	805.98	807.24
Forging and stamping <sup>2</sup> .....	3321	18.57	18.96	19.22	—	772.51	819.07	822.62	—
Architectural and structural metals <sup>2</sup> .....	3323	18.28	18.46	18.55	—	767.76	767.94	788.38	—
Plate work and fabricated structural products <sup>2</sup> .....	33231	19.63	19.58	19.63	—	832.31	812.57	836.24	—
Fabricated structural metal products <sup>2</sup> .....	332312	20.63	20.17	20.30	—	854.08	837.06	864.78	—
Ornamental and architectural metal products <sup>2</sup> .....	33232	17.16	17.52	17.66	—	712.14	735.84	748.78	—
Sheet metal work <sup>2</sup> .....	332322	18.13	18.08	18.28	—	746.96	746.70	764.10	—
Boilers, tanks, and shipping containers <sup>2</sup> .....	3324	20.40	20.52	20.98	—	1,003.68	962.39	973.47	—
Machine shops and threaded products <sup>2</sup> .....	3327	19.48	19.83	19.82	—	822.06	813.03	804.69	—
Machine shops <sup>2</sup> .....	33271	19.82	20.29	20.21	—	830.46	821.75	804.36	—
Turned products and screws, nuts, and bolts <sup>2</sup> .....	33272	18.29	18.37	18.52	—	779.15	793.58	800.06	—
Coating, engraving, and heat treating metals <sup>2</sup> .....	3328	16.80	17.15	17.29	—	683.76	715.16	707.16	—
Metal heat treating and coating and nonprecious engraving <sup>2</sup> .....	332811,2	16.83	17.02	17.37	—	701.81	745.48	748.65	—
Electroplating, anodizing, and coloring metals <sup>2</sup> .....	332813	16.82	17.20	17.25	—	666.07	674.24	665.85	—
Other fabricated metal products <sup>2</sup> .....	3329	19.15	19.69	19.74	—	825.37	832.89	840.92	—
Metal valves <sup>2</sup> .....	33291	19.76	20.23	20.41	—	891.18	849.66	867.43	—
All other fabricated metal products <sup>2</sup> .....	33299	18.83	19.46	19.50	—	796.51	823.16	830.70	—
Machinery.....	333	21.04	21.39	21.44	21.42	902.62	894.10	896.19	895.36
Agricultural, construction, and mining machinery <sup>2</sup> .....	3331	19.66	20.68	20.71	—	843.41	835.47	847.04	—
Farm machinery and equipment <sup>2</sup> .....	333111	19.14	20.10	19.97	—	792.40	830.13	808.79	—
Industrial machinery <sup>2</sup> .....	3332	23.67	23.44	23.64	—	1,029.65	1,003.23	1,018.88	—
Commercial and service industry machinery <sup>2</sup> .....	3333	25.31	27.01	27.30	—	1,014.93	1,069.60	1,075.62	—
HVAC and commercial refrigeration equipment <sup>2</sup> .....	3334	17.19	18.07	18.02	—	735.73	757.13	746.03	—
Metalworking machinery <sup>2</sup> .....	3335	21.16	21.66	21.59	—	928.92	916.22	915.42	—
Special tools, dies, jigs, and fixtures <sup>2</sup> .....	333514	22.27	22.81	22.71	—	1,022.19	994.52	985.61	—
Turbine and power transmission equipment <sup>2</sup> .....	3336	21.76	20.68	20.67	—	977.02	883.04	878.48	—
Other general purpose machinery <sup>2</sup> .....	3339	22.03	21.47	21.36	—	931.87	914.62	905.66	—
Computer and electronic products.....	334	23.07	23.38	23.42	23.46	945.87	953.90	955.54	952.48
Communications equipment <sup>2</sup> .....	3342	23.58	21.07	20.81	—	954.99	859.66	826.16	—
Semiconductors and electronic components <sup>2</sup> .....	3344	20.80	20.92	20.84	—	859.04	857.72	862.78	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
Semiconductors and related devices <sup>2</sup> .....	334413	30.78	31.67	32.00	—	1,258.90	1,282.64	1,302.40	—
Electronic connectors and misc. electronic components <sup>2</sup> .....	334416,7,9	17.19	16.97	16.74	—	703.07	699.16	696.38	—
Electronic instruments <sup>2</sup> .....	3345	26.65	27.37	27.51	—	1,100.65	1,119.43	1,119.66	—
Electrical equipment and appliances.....	335	18.51	18.97	18.95	19.03	781.12	792.95	803.48	810.68
Electrical equipment <sup>2</sup> .....	3353	17.94	18.39	18.47	—	798.33	805.48	816.37	—
Other electrical equipment and components <sup>2</sup> .....	3359	19.71	20.17	20.00	—	815.99	853.19	874.00	—
Transportation equipment.....	336	25.04	25.09	24.99	24.90	1,099.26	1,093.92	1,089.56	1,088.13
Motor vehicles and parts <sup>3</sup> .....	3361,2,3	21.52	21.76	21.63	21.39	957.64	961.79	956.05	947.58
Motor vehicles <sup>2</sup> .....	3361	27.77	27.72	27.52	—	1,232.99	1,247.40	1,232.90	—
Motor vehicle bodies and trailers <sup>2</sup> .....	3362	17.63	17.79	17.61	—	763.38	754.30	744.90	—
Motor vehicle parts <sup>2</sup> .....	3363	20.04	20.25	20.20	—	893.78	893.03	896.88	—
Motor vehicle gasoline engine and parts <sup>2</sup> .....	33631	23.96	24.51	24.62	—	1,047.05	1,068.64	1,110.36	—
Motor vehicle power train components <sup>2</sup> .....	33635	24.64	24.60	24.17	—	1,163.01	1,188.18	1,157.74	—
Motor vehicle metal stamping <sup>2</sup> .....	33637	22.29	21.66	21.44	—	1,085.52	1,044.01	1,033.41	—
All other motor vehicle parts <sup>2</sup> .....	33639	17.30	17.83	18.18	—	730.06	777.39	794.47	—
Aerospace products and parts <sup>2</sup> .....	3364	36.42	36.74	36.72	—	1,569.70	1,576.15	1,575.29	—
Aircraft <sup>2</sup> .....	336411	37.57	38.55	38.24	—	1,626.78	1,673.07	1,640.50	—
Furniture and related products.....	337	15.61	16.22	16.22	16.08	636.89	640.69	640.69	638.38
Household and institutional furniture <sup>2</sup> .....	3371	15.46	15.86	15.92	—	629.22	620.13	625.66	—
Wood kitchen cabinets and countertops <sup>2</sup> .....	33711	15.85	16.42	16.51	—	643.51	648.59	647.19	—
Other household and institutional furniture <sup>2</sup> .....	33712	15.17	15.44	15.45	—	615.90	597.53	607.19	—
Upholstered household furniture <sup>2</sup> .....	337121	14.68	15.07	14.90	—	597.48	577.18	581.10	—
Showcases, partitions, shelving, and lockers <sup>2</sup> .....	337215	15.08	16.47	16.31	—	652.96	686.80	673.60	—
Miscellaneous durable goods manufacturing.....	339	17.30	17.76	18.05	18.10	702.38	712.18	723.81	729.43
Medical equipment and supplies <sup>2</sup> .....	3391	17.71	18.30	18.62	—	731.42	753.96	774.59	—
Surgical appliances and supplies <sup>2</sup> .....	339113	16.42	17.93	18.54	—	733.97	763.82	787.95	—
Dental laboratories <sup>2</sup> .....	339116	19.86	20.23	19.53	—	710.99	724.23	706.99	—
Other miscellaneous durable goods manufacturing <sup>2</sup> .....	3399	16.78	17.12	17.39	—	671.20	660.83	666.04	—
Signs <sup>2</sup> .....	33995	16.91	17.55	17.82	—	676.40	689.72	705.67	—
All other miscellaneous durable goods manufacturing <sup>2</sup> .....	33993,4,9	17.31	17.54	17.85	—	704.52	685.81	687.23	—
Nondurable goods.....		17.86	18.43	18.39	18.38	742.98	763.00	761.35	759.09
Food manufacturing.....	311	15.63	16.12	16.16	16.11	642.39	668.98	665.79	663.73
Animal food <sup>2</sup> .....	3111	—	—	—	—	—	—	—	—
Sugar and confectionery products <sup>2</sup> .....	3113	17.29	16.47	16.25	—	764.22	643.98	645.13	—
Fruit and vegetable preserving and specialty <sup>2</sup> .....	3114	15.93	16.82	16.48	—	665.87	659.34	631.18	—
Frozen food <sup>2</sup> .....	31141	15.64	16.27	16.08	—	652.19	610.13	611.04	—
Fruit and vegetable canning and drying <sup>2</sup> .....	31142	16.37	17.33	17.02	—	684.27	700.13	653.57	—
Dairy products <sup>2</sup> .....	3115	20.39	21.74	21.74	—	884.93	930.47	926.12	—
Animal slaughtering and processing <sup>2</sup> .....	3116	13.71	14.26	14.29	—	570.34	614.61	613.04	—
Poultry processing <sup>2</sup> .....	311615	12.52	13.06	13.31	—	527.09	558.97	565.68	—
Seafood product preparation and packaging <sup>2</sup> .....	3117	14.94	14.15	14.40	—	543.82	481.10	493.92	—
Bakeries and tortilla manufacturing <sup>2</sup> .....	3118	15.21	15.44	15.82	—	584.06	606.79	620.14	—
Textile mills.....	313	14.25	14.85	14.92	15.01	601.35	622.22	629.62	622.92
Textile product mills.....	314	13.40	13.32	13.29	13.40	514.56	488.84	493.06	498.48
Textile furnishings mills <sup>2</sup> .....	3141	—	—	—	—	—	—	—	—
Other textile product mills <sup>2</sup> .....	3149	—	—	—	—	—	—	—	—
Apparel.....	315	13.76	13.59	13.62	13.49	531.14	516.42	509.39	501.83
Paper and paper products.....	322	20.58	22.03	21.73	21.62	897.29	934.07	940.91	927.50
Pulp, paper, and paperboard mills <sup>2</sup> .....	3221	25.96	28.24	27.82	—	1,186.37	1,282.10	1,285.28	—
Converted paper products <sup>2</sup> .....	3222	18.19	19.19	19.17	—	778.53	790.63	807.06	—
Paperboard containers <sup>2</sup> .....	32221	17.95	18.75	18.78	—	777.24	781.88	790.64	—
Corrugated and solid fiber boxes <sup>2</sup> .....	322211	16.90	17.94	17.93	—	713.18	744.51	742.30	—
Paper bags and coated and treated paper <sup>2</sup> .....	32222	18.50	19.09	19.20	—	817.70	809.42	823.68	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
Printing and related support activities.....	323	18.06	18.41	18.44	18.52	706.15	740.08	737.60	742.65
Petroleum and coal products.....	324	36.01	38.64	37.62	37.75	1,681.67	1,742.66	1,689.14	1,676.10
Petroleum refineries <sup>2</sup> .....	32411	—	—	—	—	—	—	—	—
Asphalt paving and roofing materials and other petroleum and coal products <sup>2</sup> .....	32412,9	—	—	—	—	—	—	—	—
Chemicals.....	325	21.67	21.97	21.95	22.02	936.14	929.33	941.66	940.25
Basic chemicals <sup>2</sup> .....	3251	27.01	26.95	26.83	—	1,223.55	1,183.11	1,185.89	—
Resin, rubber, and artificial fibers <sup>2</sup> .....	3252	22.36	23.05	23.17	—	999.49	1,021.12	1,014.85	—
Pharmaceuticals and medicines <sup>2</sup> .....	3254	23.53	23.22	23.25	—	967.08	952.02	955.58	—
Soaps, cleaning compounds, and toiletries <sup>2</sup> .....	3256	16.45	16.88	16.92	—	654.71	700.52	703.87	—
Plastics and rubber products.....	326	16.65	17.07	16.96	16.91	710.96	725.48	719.10	718.68
Plastics products <sup>2</sup> .....	3261	16.40	16.95	16.86	—	698.64	715.29	711.49	—
Plastics packaging materials, film, and sheet <sup>2</sup> ..	32611	17.60	17.88	17.66	—	770.88	750.96	736.42	—
Foam products <sup>2</sup> .....	32614,5	15.14	15.81	15.62	—	625.28	645.05	641.98	—
Other plastics products <sup>2</sup> .....	32619	15.92	16.49	16.50	—	670.23	685.98	688.05	—
Rubber products <sup>2</sup> .....	3262	17.58	17.54	17.23	—	762.97	766.50	751.23	—
Miscellaneous nondurable goods manufacturing. . .	312,6	18.19	19.23	19.23	19.24	698.50	728.82	713.43	715.73
Private service-providing.....		20.57	20.91	20.98	20.99	668.53	677.48	679.75	680.08
Trade, transportation, and utilities.....		18.45	18.73	18.79	18.75	621.77	631.20	631.34	631.88
Wholesale trade.....	42	23.47	23.67	23.79	23.77	905.94	911.30	915.92	912.77
Durable goods <sup>2</sup> .....	423	22.98	23.35	23.57	—	900.82	915.32	921.59	—
Motor vehicles and parts <sup>2</sup> .....	4231	20.64	21.05	21.02	—	794.64	806.22	802.96	—
Motor vehicles <sup>2</sup> .....	42311	22.35	22.68	22.66	—	835.89	859.57	852.02	—
New motor vehicle parts <sup>2</sup> .....	42312	19.72	20.24	20.26	—	767.11	777.22	780.01	—
Furniture and furnishings <sup>2</sup> .....	4232	19.26	19.22	19.22	—	743.44	739.97	724.59	—
Lumber and construction supplies <sup>2</sup> .....	4233	20.74	20.79	20.79	—	815.08	837.84	846.15	—
Lumber and wood <sup>2</sup> .....	42331	20.18	20.37	20.25	—	799.13	845.36	842.40	—
Masonry materials <sup>2</sup> .....	42332	19.93	20.35	21.14	—	783.25	805.86	851.94	—
Roofing, siding, and other construction materials <sup>2</sup> .....	42333,9	22.43	21.81	21.62	—	879.26	859.31	853.99	—
Commercial equipment <sup>2</sup> .....	4234	27.06	27.20	27.82	—	1,041.81	1,058.08	1,079.42	—
Office equipment <sup>2</sup> .....	42342	24.94	24.55	25.51	—	955.20	982.00	989.79	—
Computer and software <sup>2</sup> .....	42343	32.13	31.69	32.93	—	1,230.58	1,220.07	1,254.63	—
Medical equipment <sup>2</sup> .....	42345	24.06	25.59	25.80	—	940.75	1,010.81	1,021.68	—
Miscellaneous professional and commercial equipment <sup>2</sup> .....	42341,4,6,9	22.23	23.11	23.50	—	835.85	868.94	897.70	—
Metals and minerals <sup>2</sup> .....	4235	21.10	22.12	22.61	—	881.98	913.56	942.84	—
Electric goods <sup>2</sup> .....	4236	23.79	25.64	25.52	—	932.57	994.83	990.18	—
Electrical equipment and wiring <sup>2</sup> .....	42361	24.60	24.97	24.75	—	961.86	973.83	970.20	—
Electric appliances and other electronic parts <sup>2</sup> .....	42362,9	23.11	26.42	26.32	—	905.91	1,017.17	1,008.06	—
Hardware and plumbing <sup>2</sup> .....	4237	21.44	22.40	22.40	—	829.73	871.36	873.60	—
Hardware <sup>2</sup> .....	42371	21.31	21.99	22.01	—	799.13	840.02	849.59	—
Plumbing equipment <sup>2</sup> .....	42372	21.93	22.89	22.72	—	846.50	883.55	888.35	—
HVAC and refrigeration equipment <sup>2</sup> .....	42373,4	20.72	22.18	22.49	—	812.22	887.20	888.36	—
Machinery and supplies <sup>2</sup> .....	4238	23.79	23.62	23.74	—	951.60	937.71	947.23	—
Construction equipment <sup>2</sup> .....	42381	23.38	23.62	23.80	—	984.30	951.89	959.14	—
Farm and garden equipment <sup>2</sup> .....	42382	19.75	20.03	19.90	—	768.28	775.16	794.01	—
Industrial machinery <sup>2</sup> .....	42383	26.00	25.65	25.87	—	1,050.40	1,033.70	1,039.97	—
Industrial supplies <sup>2</sup> .....	42384	20.45	21.75	21.73	—	820.05	852.60	843.12	—
Miscellaneous durable goods <sup>2</sup> .....	4239	19.46	19.78	19.98	—	772.56	759.55	765.23	—
Sporting goods <sup>2</sup> .....	42391	18.39	19.49	19.74	—	702.50	726.98	724.46	—
Recyclable materials <sup>2</sup> .....	42393	16.43	15.87	15.93	—	690.06	628.45	638.79	—
Jewelry <sup>2</sup> .....	42394	—	—	—	—	—	—	—	—
Toy, hobby, and other durable goods <sup>2</sup> .....	42392,9	—	—	—	—	—	—	—	—
Nondurable goods <sup>2</sup> .....	424	20.63	20.68	20.67	—	786.00	787.91	795.80	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
Paper and paper products <sup>2</sup> .....	4241	23.55	23.23	23.10	—	897.26	864.16	857.01	—
Druggists' goods <sup>2</sup> .....	4242	27.29	26.20	26.44	—	987.90	943.20	959.77	—
Apparel and piece goods <sup>2</sup> .....	4243	21.08	21.64	20.79	—	782.07	787.70	760.91	—
Grocery and related products <sup>2</sup> .....	4244	19.42	19.52	19.56	—	739.90	765.18	770.66	—
General line grocery <sup>2</sup> .....	42441	21.89	22.44	22.27	—	831.82	879.65	879.67	—
Fruits and vegetables <sup>2</sup> .....	42448	17.15	16.31	16.39	—	686.00	681.76	678.55	—
Farm product raw materials <sup>2</sup> .....	4245	16.82	17.63	17.49	—	590.38	682.28	685.61	—
Chemicals <sup>2</sup> .....	4246	22.43	23.37	23.50	—	901.69	918.44	928.25	—
Petroleum <sup>2</sup> .....	4247	21.20	22.45	22.84	—	873.44	936.17	945.58	—
Alcoholic beverages <sup>2</sup> .....	4248	21.55	21.87	21.90	—	823.21	826.69	825.63	—
Misc. nondurable goods <sup>2</sup> .....	4249	18.34	17.57	17.65	—	700.59	641.31	654.82	—
Farm supplies <sup>2</sup> .....	42491	19.30	18.01	18.20	—	735.33	660.97	675.22	—
Nursery stock and florists' supplies <sup>2</sup> .....	42493	16.55	16.02	16.04	—	623.94	560.70	563.00	—
Electronic markets and agents and brokers <sup>2</sup> .....	425	31.95	32.14	32.29	—	1,198.13	1,195.61	1,194.73	—
Business to business electronic markets <sup>2</sup> .....	42511	24.47	22.65	22.79	—	922.52	844.85	868.30	—
Wholesale trade agents and brokers <sup>2</sup> .....	42512	32.23	32.53	32.67	—	1,208.63	1,210.12	1,208.79	—
Retail trade.....		14.55	14.99	14.97	14.91	437.96	452.70	449.10	450.28
Motor vehicle and parts dealers <sup>2</sup> .....	441	18.89	19.02	19.05	—	702.71	707.54	714.38	—
Automobile dealers <sup>2</sup> .....	4411	20.58	20.51	20.47	—	763.52	767.07	773.77	—
New car dealers <sup>2</sup> .....	44111	21.00	20.87	20.75	—	781.20	784.71	788.50	—
Used car dealers <sup>2</sup> .....	44112	17.02	18.06	18.22	—	605.91	637.52	655.92	—
Other motor vehicle dealers <sup>2</sup> .....	4412	17.40	17.60	17.81	—	609.00	626.56	628.69	—
Auto parts, accessories, and tire stores <sup>2</sup> .....	4413	15.42	16.00	16.04	—	584.42	596.80	603.10	—
Automotive parts and accessories stores <sup>2</sup> .....	44131	15.53	16.44	16.37	—	585.48	608.28	607.33	—
Tire dealers <sup>2</sup> .....	44132	15.21	15.15	15.41	—	585.59	578.73	594.83	—
Furniture and home furnishings stores <sup>2</sup> .....	442	16.27	17.07	17.38	—	489.73	539.41	545.73	—
Furniture stores <sup>2</sup> .....	4421	17.46	18.22	18.46	—	593.64	643.17	647.95	—
Home furnishings stores <sup>2</sup> .....	4422	15.01	15.61	16.01	—	399.27	437.08	449.88	—
Floor covering stores <sup>2</sup> .....	44221	18.60	18.84	19.62	—	632.40	665.05	706.32	—
Other home furnishings stores <sup>2</sup> .....	44229	13.01	13.81	13.86	—	309.64	346.63	342.34	—
Electronics and appliance stores <sup>2</sup> .....	443	22.31	22.21	22.23	—	843.32	819.55	820.29	—
Household appliance stores <sup>2</sup> .....	443141	15.87	15.99	16.26	—	555.45	538.86	554.47	—
Electronics stores <sup>2</sup> .....	443142	23.09	22.89	22.94	—	882.04	853.80	855.66	—
Building material and garden supply stores <sup>2</sup> .....	444	14.93	15.22	15.23	—	477.76	484.00	484.31	—
Building material and supplies dealers <sup>2</sup> .....	4441	14.98	15.29	15.28	—	474.87	481.64	481.32	—
Home centers <sup>2</sup> .....	44411	13.71	14.15	14.21	—	414.04	423.09	423.46	—
Hardware stores <sup>2</sup> .....	44413	12.96	12.64	12.90	—	392.69	374.14	376.68	—
Lawn and garden equipment and supplies stores <sup>2</sup> ..	4442	14.53	14.83	14.97	—	485.30	499.77	501.50	—
Food and beverage stores <sup>2</sup> .....	445	12.48	13.03	12.81	—	360.67	370.05	359.96	—
Grocery stores <sup>2</sup> .....	4451	12.54	13.14	12.88	—	363.66	375.80	363.22	—
Supermarkets and other grocery stores <sup>2</sup> .....	44511	12.68	13.32	13.04	—	366.45	379.62	366.42	—
Convenience stores <sup>2</sup> .....	44512	10.17	10.49	10.46	—	313.24	320.99	320.08	—
Specialty food stores <sup>2</sup> .....	4452	12.31	12.27	12.35	—	347.14	341.11	347.04	—
Meat markets and fish and seafood markets <sup>2</sup> .....	44521,2	12.83	12.92	13.21	—	420.82	397.94	414.79	—
Beer, wine, and liquor stores <sup>2</sup> .....	4453	11.72	11.99	12.12	—	315.27	309.34	313.91	—
Health and personal care stores <sup>2</sup> .....	446	17.29	17.25	17.16	—	499.68	495.08	495.92	—
Pharmacies and drug stores <sup>2</sup> .....	44611	17.83	17.96	17.89	—	517.07	517.25	518.81	—
Cosmetic and beauty supply stores <sup>2</sup> .....	44612	14.36	12.98	13.18	—	363.31	337.48	344.00	—
Optical goods stores <sup>2</sup> .....	44613	18.80	18.31	17.92	—	612.88	571.27	555.52	—
Other health and personal care stores <sup>2</sup> .....	44619	16.03	17.07	16.89	—	496.93	515.51	511.77	—
Gasoline stations <sup>2</sup> .....	447	10.70	11.16	11.02	—	329.56	343.73	339.42	—
Gasoline stations with convenience stores <sup>2</sup> .....	44711	10.51	10.93	10.76	—	321.61	333.37	329.26	—
Other gasoline stations <sup>2</sup> .....	44719	12.09	12.72	12.75	—	382.04	421.03	414.38	—
Clothing and clothing accessories stores <sup>2</sup> .....	448	12.76	13.09	13.08	—	270.51	286.67	282.53	—
Clothing stores <sup>2</sup> .....	4481	12.13	12.30	12.31	—	238.96	254.61	248.66	—

See footnotes at end of table.



**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
Men's clothing stores <sup>2</sup> .....	44811	14.23	13.83	13.75	—	362.87	349.90	345.13	—
Women's clothing stores <sup>2</sup> .....	44812	11.77	12.61	13.18	—	238.93	264.81	272.83	—
Family clothing stores <sup>2</sup> .....	44814	11.48	11.79	11.58	—	208.94	222.83	217.70	—
Clothing accessories stores <sup>2</sup> .....	44815	12.73	12.12	12.03	—	288.97	261.79	262.25	—
Shoe stores <sup>2</sup> .....	4482	12.98	14.40	14.32	—	316.71	344.16	349.41	—
Jewelry, luggage, and leather goods stores <sup>2</sup> .....	4483	15.52	15.88	15.69	—	456.29	476.40	470.70	—
Sporting goods, hobby, book, and music stores <sup>2</sup> .....	451	13.12	13.74	13.87	—	314.88	333.88	337.04	—
Sporting goods and musical instrument stores <sup>2</sup> .....	4511	13.32	13.88	14.03	—	322.34	340.06	343.74	—
Sporting goods stores <sup>2</sup> .....	45111	13.20	14.11	14.22	—	322.08	348.52	358.34	—
Hobby, toy, and game stores <sup>2</sup> .....	45112	12.20	11.97	11.76	—	259.86	282.49	268.13	—
Book stores and news dealers <sup>2</sup> .....	4512	11.87	12.72	12.78	—	282.51	296.38	300.33	—
General merchandise stores <sup>2</sup> .....	452	11.69	12.36	12.22	—	342.52	368.33	360.49	—
Miscellaneous store retailers <sup>2</sup> .....	453	13.83	13.90	13.85	—	392.77	398.93	398.88	—
Florists <sup>2</sup> .....	4531	11.45	11.72	11.54	—	309.15	311.75	305.81	—
Office supplies, stationery, and gift stores <sup>2</sup> .....	4532	14.94	15.42	15.25	—	418.32	428.68	419.38	—
Office supplies and stationery stores <sup>2</sup> .....	45321	16.98	19.08	19.31	—	585.81	623.92	625.64	—
Gift, novelty, and souvenir stores <sup>2</sup> .....	45322	12.30	11.58	11.44	—	285.36	281.39	273.42	—
Used merchandise stores <sup>2</sup> .....	4533	10.85	11.32	11.51	—	312.48	335.07	345.30	—
Other miscellaneous store retailers <sup>2</sup> .....	4539	14.96	14.58	14.49	—	435.34	425.74	428.90	—
Pet and pet supplies stores <sup>2</sup> .....	45391	14.28	14.04	14.20	—	404.12	404.35	411.80	—
Nonstore retailers <sup>2</sup> .....	454	21.00	22.50	22.73	—	774.90	821.25	836.46	—
Electronic shopping and mail-order houses <sup>2</sup> .....	4541	22.25	23.93	24.22	—	825.48	875.84	888.87	—
Electronic shopping and electronic auctions <sup>2</sup> .....	45411,2	26.73	28.23	28.96	—	1,005.05	1,036.04	1,068.62	—
Mail-order houses <sup>2</sup> .....	454113	15.96	17.59	17.48	—	574.56	638.52	636.27	—
Vending machine operators <sup>2</sup> .....	4542	—	—	—	—	—	—	—	—
Direct selling establishments <sup>2</sup> .....	4543	—	—	—	—	—	—	—	—
Transportation and warehousing.....		20.70	20.68	20.75	20.80	796.95	800.32	803.03	807.04
Air transportation <sup>2</sup> .....	481	32.22	30.86	31.48	—	1,024.60	1,046.15	1,023.10	—
Truck transportation <sup>2</sup> .....	484	20.62	20.61	20.67	—	872.23	857.38	870.21	—
General freight trucking <sup>2</sup> .....	4841	20.74	20.82	20.86	—	875.23	872.36	880.29	—
General freight trucking, local <sup>2</sup> .....	48411	19.17	19.97	20.35	—	826.23	834.75	856.74	—
General freight trucking, long-distance <sup>2</sup> .....	48412	21.27	21.09	21.05	—	891.21	885.78	888.31	—
General freight trucking, long-distance TL <sup>2</sup> .....	484121	21.53	21.12	20.99	—	887.04	882.82	881.58	—
General freight trucking, long-distance LTL <sup>2</sup> .....	484122	20.72	20.94	21.10	—	901.32	887.86	898.86	—
Specialized freight trucking <sup>2</sup> .....	4842	20.34	20.13	20.22	—	868.52	831.37	847.22	—
Used household and office goods moving <sup>2</sup> .....	48421	16.15	16.86	17.17	—	549.10	551.32	552.87	—
Other specialized trucking, local <sup>2</sup> .....	48422	20.27	20.19	20.07	—	922.29	888.36	911.18	—
Other specialized trucking, long-distance <sup>2</sup> .....	48423	22.95	21.80	22.33	—	991.44	941.76	975.82	—
Transit and ground passenger transportation <sup>2</sup> .....	485	15.75	16.18	16.24	—	516.60	548.50	552.16	—
School and employee bus transportation <sup>2</sup> .....	4854	16.40	17.13	17.28	—	400.16	465.94	471.74	—
Other ground passenger transportation <sup>2</sup> .....	4859	13.21	13.48	13.44	—	435.93	456.97	459.65	—
Pipeline transportation <sup>2</sup> .....	486	38.18	38.70	38.97	—	1,668.47	1,753.11	1,738.06	—
Support activities for transportation <sup>2</sup> .....	488	21.56	21.89	21.98	—	797.72	805.55	811.06	—
Support activities for air transportation <sup>2</sup> .....	4881	18.42	18.82	19.05	—	666.80	662.46	670.56	—
Airport operations <sup>2</sup> .....	48811	12.93	13.29	13.32	—	442.21	455.85	442.22	—
Support activities for water transportation <sup>2</sup> .....	4883	35.18	37.70	38.03	—	1,171.49	1,191.32	1,201.75	—
Support activities for road transportation <sup>2</sup> .....	4884	16.81	15.73	16.00	—	623.65	627.63	652.80	—
Freight transportation arrangement <sup>2</sup> .....	4885	20.96	21.38	21.40	—	811.15	838.10	841.02	—
Support activities for other transportation, including rail <sup>2</sup> .....	4882,9	17.57	18.42	18.58	—	711.59	734.96	717.19	—
Couriers and messengers <sup>2</sup> .....	492	16.91	17.24	17.22	—	602.00	620.64	621.64	—
Warehousing and storage <sup>2</sup> .....	493	15.72	15.51	15.49	—	657.10	645.22	639.74	—
General warehousing and storage <sup>2</sup> .....	49311	15.38	15.10	15.11	—	644.42	634.20	621.02	—
Utilities.....	22	33.03	34.10	34.54	34.87	1,407.08	1,442.43	1,461.04	1,481.98
Power generation and supply <sup>2</sup> .....	2211	34.36	35.36	35.86	—	1,470.61	1,513.41	1,534.81	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
Electric power generation <sup>2</sup> .....	22111	36.93	38.24	38.52	—	1,602.76	1,625.20	1,640.95	—
Fossil fuel electric power generation <sup>2</sup> .....	221112	36.92	38.57	38.83	—	1,624.48	1,646.94	1,665.81	—
Electric power transmission and distribution <sup>2</sup> .....	22112	32.53	33.55	34.14	—	1,385.78	1,439.30	1,461.19	—
Natural gas distribution <sup>2</sup> .....	2212	32.33	32.69	33.06	—	1,364.33	1,372.98	1,391.83	—
Water, sewage and other systems <sup>2</sup> .....	2213	23.28	25.92	26.06	—	956.81	1,026.43	1,018.95	—
Information.....	51	28.57	28.82	29.11	29.51	1,028.52	1,025.99	1,033.41	1,053.51
Publishing industries, except Internet <sup>2</sup> .....	511	33.52	33.80	34.08	—	1,216.78	1,250.60	1,260.96	—
Newspaper, book, and directory publishers <sup>2</sup> .....	5111	24.48	24.51	24.25	—	859.25	882.36	870.58	—
Newspaper publishers <sup>2</sup> .....	51111	18.85	19.06	19.14	—	635.25	644.23	643.10	—
Periodical publishers <sup>2</sup> .....	51112	31.57	30.49	29.91	—	1,142.83	1,128.13	1,100.69	—
Software publishers <sup>2</sup> .....	5112	44.31	44.73	45.50	—	1,674.92	1,708.69	1,742.65	—
Motion picture and sound recording industries <sup>2</sup> .....	512	23.45	22.73	22.86	—	619.08	572.80	578.36	—
Broadcasting, except Internet <sup>2</sup> .....	515	28.22	29.11	29.03	—	939.73	998.47	992.83	—
Radio broadcasting <sup>2</sup> .....	51511	27.07	30.92	30.68	—	831.05	970.89	951.08	—
Telecommunications <sup>2</sup> .....	517	25.60	26.15	26.33	—	1,024.00	1,035.54	1,037.40	—
Wired telecommunications carriers <sup>2</sup> .....	5171	25.52	26.20	26.30	—	1,056.53	1,061.10	1,052.00	—
Wireless telecommunications carriers (except satellite) <sup>2</sup> .....	5172	26.58	25.50	25.81	—	972.83	953.70	973.04	—
Other telecommunications <sup>2</sup> .....	5174,9	24.49	26.85	27.10	—	906.13	1,006.88	1,021.67	—
Telecommunications resellers <sup>2</sup> .....	517911	21.89	24.53	24.21	—	818.69	924.78	912.72	—
Data processing, hosting and related services <sup>2</sup> .....	518	29.07	28.36	28.92	—	1,122.10	1,066.34	1,090.28	—
Other information services <sup>2</sup> .....	519	31.93	32.26	32.94	—	1,098.39	1,064.58	1,083.73	—
Financial activities.....		25.03	25.47	25.50	25.55	921.10	944.94	946.05	947.91
Credit intermediation and related activities <sup>2</sup> .....	522	21.17	21.72	21.79	—	783.29	807.98	812.77	—
Depository credit intermediation <sup>2</sup> .....	5221	19.52	19.78	19.82	—	716.38	729.88	731.36	—
Commercial banking <sup>2</sup> .....	52211	19.75	19.94	20.01	—	722.85	735.79	740.37	—
Savings institutions <sup>2</sup> .....	52212	19.74	19.85	19.70	—	728.41	726.51	722.99	—
Credit unions and other depository credit intermediation <sup>2</sup> .....	52213,9	18.37	19.01	19.05	—	676.02	703.37	704.85	—
Nondepository credit intermediation <sup>2</sup> .....	5222	25.27	25.76	25.81	—	955.21	984.03	988.52	—
Sales financing <sup>2</sup> .....	52222	22.96	20.64	21.71	—	909.22	835.92	861.89	—
Consumer lending <sup>2</sup> .....	522291	14.73	16.24	16.54	—	568.58	623.62	635.14	—
Real estate credit <sup>2</sup> .....	522292	30.42	31.31	31.35	—	1,174.21	1,211.70	1,206.98	—
Activities related to credit intermediation <sup>2</sup> .....	5223	21.90	23.62	23.67	—	814.68	878.66	871.06	—
Financial transaction processing and clearing <sup>2</sup> .....	52232	25.80	28.42	28.38	—	967.50	1,040.17	1,058.57	—
Securities, commodity contracts, investments, and funds and trusts <sup>2</sup> .....	523,5	40.54	39.79	39.69	—	1,524.30	1,516.00	1,516.16	—
Securities brokerage <sup>2</sup> .....	52312	34.85	35.09	34.80	—	1,299.91	1,343.95	1,329.36	—
Securities and commodity contracts brokerage and exchanges <sup>2</sup> .....	5231,2	42.90	40.75	40.94	—	1,634.49	1,552.58	1,559.81	—
Other financial investment activities, including funds and trusts <sup>2</sup> .....	5239; 525	38.07	38.79	38.43	—	1,420.01	1,474.02	1,468.03	—
Portfolio management <sup>2</sup> .....	52392	39.28	41.11	41.44	—	1,480.86	1,599.18	1,603.73	—
Investment advice <sup>2</sup> .....	52393	38.61	37.61	36.01	—	1,432.43	1,406.61	1,371.98	—
Insurance carriers and related activities <sup>2</sup> .....	524	27.39	28.08	28.02	—	1,051.78	1,086.70	1,084.37	—
Insurance carriers <sup>2</sup> .....	5241	28.82	29.63	29.52	—	1,135.51	1,191.13	1,183.75	—
Direct life and health insurance carriers <sup>2</sup> .....	52411	28.69	29.43	29.13	—	1,121.78	1,159.54	1,150.64	—
Direct insurers, except life and health <sup>2</sup> .....	52412	28.41	29.21	29.41	—	1,133.56	1,209.29	1,208.75	—
Reinsurance carriers <sup>2</sup> .....	52413	46.95	50.57	48.69	—	1,685.51	1,866.03	1,825.88	—
Insurance agencies, brokerages, and related services <sup>2</sup> .....	5242	25.12	25.52	25.54	—	921.90	934.03	934.76	—
Insurance agencies and brokerages <sup>2</sup> .....	52421	24.82	25.14	25.17	—	898.48	907.55	908.64	—
Other insurance-related activities <sup>2</sup> .....	52429	25.77	26.45	26.54	—	981.84	1,002.46	1,005.87	—
Third-party administration of insurance funds <sup>2</sup> .....	524292	24.41	24.53	24.45	—	954.43	944.41	946.22	—
Real estate <sup>2</sup> .....	531	19.61	20.20	20.27	—	666.74	684.78	689.18	—
Lessors of real estate <sup>2</sup> .....	5311	17.91	18.62	18.68	—	599.99	614.46	618.31	—
Lessors of residential buildings <sup>2</sup> .....	53111	17.00	17.97	18.16	—	579.70	602.00	611.99	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
Lessors of nonresidential buildings <sup>2</sup> .....	53112	22.03	22.34	22.21	—	738.01	717.11	719.60	—
Offices of real estate agents and brokers <sup>2</sup> .....	5312	19.52	20.72	20.67	—	648.06	677.54	680.04	—
Activities related to real estate <sup>2</sup> .....	5313	21.16	21.33	21.41	—	740.60	752.95	757.91	—
Real estate property managers <sup>2</sup> .....	53131	20.40	20.52	20.55	—	709.92	718.20	719.25	—
Residential property managers <sup>2</sup> .....	531311	18.43	18.76	18.88	—	633.99	649.10	653.25	—
Nonresidential property managers <sup>2</sup> .....	531312	25.92	25.36	25.19	—	927.94	910.42	909.36	—
Rental and leasing services <sup>2</sup> .....	532	18.13	17.97	18.25	—	641.80	634.34	649.70	—
Home health equipment rental <sup>2</sup> .....	532291	17.72	17.43	17.96	—	680.45	669.31	687.87	—
General rental centers <sup>2</sup> .....	5323	17.80	17.13	17.14	—	678.18	661.22	661.60	—
Machinery and equipment rental and leasing <sup>2</sup> .....	5324	23.49	23.42	23.51	—	937.25	915.72	933.35	—
Heavy machinery rental and leasing <sup>2</sup> .....	53241	23.46	24.00	23.83	—	982.97	1,022.40	1,027.07	—
Office equipment and other machinery rental and leasing <sup>2</sup> .....	53242,9	23.27	22.71	23.13	—	870.30	806.21	841.93	—
Professional and business services.....		24.37	24.93	24.97	25.00	870.01	877.54	883.94	887.50
Professional and technical services <sup>2</sup> .....	54	32.38	33.00	33.17	—	1,181.87	1,201.20	1,210.71	—
Legal services <sup>2</sup> .....	5411	32.62	33.15	33.26	—	1,148.22	1,176.83	1,180.73	—
Offices of lawyers <sup>2</sup> .....	54111	33.62	34.22	34.35	—	1,183.42	1,207.97	1,212.56	—
Other legal services <sup>2</sup> .....	54119	19.87	20.74	20.70	—	721.28	777.75	774.18	—
Title abstract and settlement offices <sup>2</sup> .....	541191	18.33	18.74	18.73	—	661.71	669.02	648.06	—
Accounting and bookkeeping services <sup>2</sup> .....	5412	23.98	24.51	24.49	—	853.69	852.95	849.80	—
Offices of certified public accountants <sup>2</sup> .....	541211	26.01	26.64	26.63	—	983.18	972.36	966.67	—
Payroll services <sup>2</sup> .....	541214	27.80	26.73	26.28	—	978.56	895.46	890.89	—
Architectural and engineering services <sup>2</sup> .....	5413	31.60	32.32	32.39	—	1,245.04	1,250.78	1,247.02	—
Architectural services <sup>2</sup> .....	54131	30.31	30.69	30.59	—	1,179.06	1,181.57	1,183.83	—
Landscape architectural services <sup>2</sup> .....	54132	24.25	26.58	26.82	—	792.98	970.17	1,005.75	—
Engineering and drafting services <sup>2</sup> .....	54133,4	33.81	34.77	34.87	—	1,328.73	1,345.60	1,339.01	—
Building inspection, surveying, and mapping services <sup>2</sup> .....	54135,6,7	23.25	23.78	23.90	—	962.55	953.58	953.61	—
Testing laboratories <sup>2</sup> .....	54138	25.83	24.98	24.99	—	1,056.45	966.73	967.11	—
Specialized design services <sup>2</sup> .....	5414	26.15	26.78	26.91	—	938.79	993.54	990.29	—
Interior design services <sup>2</sup> .....	54141	26.03	25.55	25.31	—	848.58	919.80	926.35	—
Graphic design services <sup>2</sup> .....	54143	27.87	29.07	29.13	—	1,033.98	1,063.96	1,045.77	—
Computer systems design and related services <sup>2</sup> .....	5415	39.45	40.65	40.86	—	1,518.83	1,548.77	1,573.11	—
Custom computer programming services <sup>2</sup> .....	541511	40.10	42.25	42.48	—	1,547.86	1,622.40	1,639.73	—
Computer systems design services <sup>2</sup> .....	541512	40.18	40.53	40.83	—	1,534.88	1,527.98	1,555.62	—
Management and technical consulting services <sup>2</sup> .....	5416	32.29	31.90	32.33	—	1,172.13	1,164.35	1,180.05	—
Management consulting services <sup>2</sup> .....	54161	32.04	31.82	32.20	—	1,163.05	1,151.88	1,162.42	—
Administrative management consulting services <sup>2</sup> .....	541611	35.06	35.43	35.83	—	1,290.21	1,282.57	1,279.13	—
Marketing consulting services <sup>2</sup> .....	541613	27.61	28.24	28.23	—	960.83	974.28	979.58	—
Process and logistics consulting services <sup>2</sup> .....	541614	24.48	23.64	23.87	—	954.72	910.14	930.93	—
Scientific research and development services <sup>2</sup> .....	5417	37.11	37.83	38.08	—	1,373.07	1,399.71	1,420.38	—
Research and development in the physical, engineering, and life sciences <sup>2</sup> .....	54171	37.67	38.46	38.69	—	1,431.46	1,453.79	1,474.09	—
Biotechnology research <sup>2</sup> .....	541711	30.79	33.34	33.71	—	1,139.23	1,230.25	1,274.24	—
Physical, engineering, and life sciences research <sup>2</sup> .....	541712	39.96	40.14	40.35	—	1,530.47	1,529.33	1,545.41	—
Social science and humanities research <sup>2</sup> .....	54172	30.55	30.21	30.59	—	864.57	870.05	896.29	—
Advertising and related services <sup>2</sup> .....	5418	28.13	28.54	28.69	—	973.30	996.05	1,001.28	—
Advertising agencies <sup>2</sup> .....	54181	33.22	33.42	33.09	—	1,242.43	1,239.88	1,221.02	—
Public relations agencies <sup>2</sup> .....	54182	30.39	31.40	32.26	—	1,021.10	1,067.60	1,090.39	—
Advertising material distribution and other advertising services <sup>2</sup> .....	54187,9	17.56	17.89	18.03	—	470.61	506.29	492.22	—
Other professional and technical services <sup>2</sup> .....	5419	21.73	22.35	22.34	—	645.38	677.21	674.67	—
Marketing research and public opinion polling <sup>2</sup> .....	54191	29.45	31.11	30.92	—	812.82	927.08	893.59	—
Photographic services <sup>2</sup> .....	54192	14.93	16.36	16.24	—	386.69	500.62	498.57	—
Veterinary services <sup>2</sup> .....	54194	17.91	18.30	18.41	—	531.93	538.02	539.41	—

See footnotes at end of table.



**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
Miscellaneous professional and technical services <sup>2</sup> .....	54193,9	27.29	27.06	27.09	—	881.47	890.27	885.84	—
Management of companies and enterprises <sup>2</sup> .....	55	27.23	27.40	27.59	—	1,037.46	1,060.38	1,070.49	—
Offices of bank holding companies and of other holding companies <sup>2</sup> .....	551111,2	31.79	30.90	30.69	—	1,166.69	1,177.29	1,181.57	—
Managing offices <sup>2</sup> .....	551114	27.02	27.22	27.45	—	1,032.16	1,056.14	1,062.32	—
Administrative and waste services <sup>2</sup> .....	56	16.55	16.90	16.91	—	570.98	569.53	573.25	—
Administrative and support services <sup>2</sup> .....	561	16.30	16.65	16.67	—	555.83	554.45	560.11	—
Office administrative services <sup>2</sup> .....	5611	25.37	25.38	25.31	—	908.25	913.68	923.82	—
Facilities support services <sup>2</sup> .....	5612	19.44	18.99	18.89	—	771.77	744.41	751.82	—
Employment services <sup>2</sup> .....	5613	16.44	16.98	17.02	—	578.69	572.23	578.68	—
Employment placement agencies and executive search services <sup>2</sup> .....	56131	23.08	25.36	24.93	—	805.49	849.56	862.58	—
Temporary help services <sup>2</sup> .....	56132	15.74	16.05	16.13	—	554.05	544.10	546.81	—
Professional employer organizations <sup>2</sup> .....	56133	16.56	17.62	17.62	—	569.66	579.70	604.37	—
Business support services <sup>2</sup> .....	5614	15.50	15.91	15.94	—	520.80	532.99	530.80	—
Document preparation services <sup>2</sup> .....	56141	16.48	16.99	17.19	—	482.86	513.10	538.05	—
Telephone call centers <sup>2</sup> .....	56142	13.71	14.26	14.22	—	451.06	460.60	457.88	—
Business service centers <sup>2</sup> .....	56143	15.43	15.91	16.03	—	526.16	566.40	562.65	—
Collection agencies <sup>2</sup> .....	56144	17.29	18.00	18.30	—	638.00	648.00	655.14	—
Travel arrangement and reservation services <sup>2</sup> .....	5615	20.16	20.75	21.24	—	671.33	724.18	728.53	—
Travel agencies <sup>2</sup> .....	56151	20.38	20.66	20.82	—	735.72	739.63	732.86	—
Investigation and security services <sup>2</sup> .....	5616	14.65	14.57	14.56	—	506.89	508.49	509.60	—
Security and armored car services <sup>2</sup> .....	56161	13.46	13.49	13.49	—	457.64	462.71	462.71	—
Security systems services <sup>2</sup> .....	56162	21.75	20.88	20.79	—	843.90	816.41	823.28	—
Services to buildings and dwellings <sup>2</sup> .....	5617	14.00	14.22	14.29	—	443.80	442.24	450.14	—
Exterminating and pest control services <sup>2</sup> .....	56171	20.13	19.89	19.68	—	706.56	720.02	704.54	—
Janitorial services <sup>2</sup> .....	56172	11.89	12.03	12.03	—	330.54	327.22	328.42	—
Landscaping services <sup>2</sup> .....	56173	15.53	15.88	16.03	—	574.61	579.62	601.13	—
Carpet and upholstery cleaning services <sup>2</sup> .....	56174	15.82	15.89	15.84	—	534.72	525.96	535.39	—
Other services to buildings and dwellings <sup>2</sup> .....	56179	15.56	15.53	15.87	—	530.60	520.26	512.60	—
Other support services <sup>2</sup> .....	5619	19.12	18.88	18.81	—	602.28	592.83	594.40	—
Packaging and labeling services <sup>2</sup> .....	56191	15.22	15.01	14.90	—	607.28	598.90	597.49	—
Convention and trade show organizers <sup>2</sup> .....	56192	26.35	27.42	27.41	—	808.95	806.15	800.37	—
All other support services <sup>2</sup> .....	56199	18.56	18.18	18.04	—	547.52	538.13	539.40	—
Waste management and remediation services <sup>2</sup> .....	562	21.16	21.41	21.48	—	916.23	907.78	904.31	—
Waste collection <sup>2</sup> .....	5621	18.49	18.78	18.94	—	789.52	751.20	751.92	—
Waste treatment and disposal <sup>2</sup> .....	5622	24.76	25.27	25.28	—	1,121.63	1,190.22	1,200.80	—
Remediation and other waste services <sup>2</sup> .....	5629	21.95	21.74	21.59	—	928.49	919.60	893.83	—
Education and health services.....		21.83	22.15	22.22	22.21	698.56	711.02	713.26	710.72
Health care and social assistance <sup>2</sup> .....	62	22.16	22.53	22.63	—	715.77	727.72	730.95	—
Health care <sup>4, 2</sup> .....	621,2,3	23.88	24.32	24.41	—	788.04	804.99	805.53	—
Ambulatory health care services <sup>2</sup> .....	621	24.20	24.43	24.52	—	757.46	764.66	765.02	—
Offices of physicians <sup>2</sup> .....	6211	29.60	29.25	29.39	—	1,009.36	991.58	996.32	—
Offices of physicians, except mental health <sup>2</sup> ....	621111	29.72	29.36	29.51	—	1,013.45	998.24	1,003.34	—
Offices of mental health physicians <sup>2</sup> .....	621112	23.32	23.01	23.30	—	750.90	699.50	694.34	—
Offices of dentists <sup>2</sup> .....	6212	23.47	24.07	24.21	—	631.34	657.11	658.51	—
Offices of other health practitioners <sup>2</sup> .....	6213	21.65	22.13	22.14	—	601.87	604.15	608.85	—
Offices of chiropractors <sup>2</sup> .....	62131	17.90	17.93	17.69	—	472.56	462.59	465.25	—
Offices of optometrists <sup>2</sup> .....	62132	17.41	17.53	17.60	—	550.16	538.17	547.36	—
Offices of mental health practitioners <sup>2</sup> .....	62133	18.08	19.92	19.50	—	499.01	501.98	518.70	—
Offices of specialty therapists <sup>2</sup> .....	62134	24.73	25.11	25.41	—	670.18	682.99	691.15	—
Offices of all other health practitioners <sup>2</sup> .....	62139	23.40	23.67	23.26	—	645.84	631.99	618.72	—
Outpatient care centers <sup>2</sup> .....	6214	23.53	24.17	24.33	—	795.31	816.95	822.35	—
Outpatient mental health centers <sup>2</sup> .....	62142	18.26	18.42	18.64	—	631.80	631.81	641.22	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
Outpatient care centers, except mental health <sup>2</sup> .....	62141,9	25.72	26.45	26.57	—	861.62	888.72	890.10	—
Freestanding emergency medical centers <sup>2</sup> ...	621493	28.52	28.57	28.48	—	824.23	817.10	805.98	—
Miscellaneous outpatient care centers <sup>2</sup> .....	621410,98	23.89	25.06	25.33	—	824.21	884.62	891.62	—
Medical and diagnostic laboratories <sup>2</sup> .....	6215	22.41	23.70	23.92	—	824.69	879.27	887.43	—
Medical laboratories <sup>2</sup> .....	621511	21.05	23.07	23.30	—	795.69	876.66	876.08	—
Diagnostic imaging centers <sup>2</sup> .....	621512	26.15	25.42	25.49	—	896.95	892.24	897.25	—
Home health care services <sup>2</sup> .....	6216	16.89	17.40	17.43	—	476.30	483.72	484.55	—
Other ambulatory health care services <sup>2</sup> .....	6219	19.57	20.03	19.83	—	704.52	751.13	713.88	—
Ambulance services <sup>2</sup> .....	62191	17.44	17.58	17.63	—	619.12	648.70	645.26	—
All other ambulatory health care services <sup>2</sup> .....	62199	23.06	23.99	23.64	—	853.22	918.82	827.40	—
Hospitals <sup>2</sup> .....	622	28.93	29.60	29.70	—	1,035.69	1,062.64	1,069.20	—
General medical and surgical hospitals <sup>2</sup> .....	6221	29.30	29.98	30.06	—	1,051.87	1,079.28	1,088.17	—
Nursing and residential care facilities <sup>2</sup> .....	623	14.73	15.05	15.00	—	472.83	489.13	484.50	—
Nursing care facilities <sup>2</sup> .....	6231	15.67	15.98	15.91	—	504.57	519.35	510.71	—
Residential mental health facilities <sup>2</sup> .....	6232	13.56	13.96	13.93	—	451.55	474.64	473.62	—
Residential intellectual and developmental disability facilities <sup>2</sup> .....	62321	12.54	12.85	12.80	—	417.58	434.33	433.92	—
Residential mental and substance abuse care <sup>2</sup> .....	62322	15.52	16.11	16.12	—	516.82	560.63	554.53	—
Community care facilities for the elderly <sup>2</sup> .....	6233	13.62	13.98	13.91	—	418.13	438.97	435.38	—
Continuing care retirement communities <sup>2</sup> .....	623311	14.70	14.97	14.90	—	463.05	476.05	470.84	—
Assisted living facilities for the elderly <sup>2</sup> .....	623312	12.35	12.81	12.77	—	370.50	394.55	395.87	—
Other residential care facilities <sup>2</sup> .....	6239	14.97	15.32	15.36	—	505.99	510.16	513.02	—
Social assistance <sup>2</sup> .....	624	13.58	13.66	13.70	—	389.75	393.41	395.93	—
Individual and family services <sup>2</sup> .....	6241	13.76	13.93	14.00	—	381.15	390.04	393.40	—
Child and youth services <sup>2</sup> .....	62411	16.49	17.45	17.54	—	466.67	504.31	510.41	—
Services for the elderly and disabled <sup>2</sup> .....	62412	12.48	12.58	12.64	—	338.21	344.69	347.60	—
Other individual and family services <sup>2</sup> .....	62419	17.70	17.74	17.81	—	529.23	533.97	537.86	—
Emergency and other relief services <sup>2</sup> .....	6242	16.12	16.41	16.43	—	499.72	507.07	507.69	—
Vocational rehabilitation services <sup>2</sup> .....	6243	13.93	13.93	13.97	—	416.51	408.15	410.72	—
Child day care services <sup>2</sup> .....	6244	12.64	12.48	12.50	—	382.99	375.65	376.25	—
Leisure and hospitality.....		12.26	12.46	12.50	12.52	307.73	312.75	312.50	313.00
Arts, entertainment, and recreation <sup>2</sup> .....	71	16.40	15.93	15.95	—	395.24	379.13	378.02	—
Performing arts and spectator sports <sup>2</sup> .....	711	22.53	21.56	21.67	—	585.78	560.56	565.59	—
Performing arts companies <sup>2</sup> .....	7111	28.27	24.64	25.48	—	678.48	645.57	670.12	—
Spectator sports <sup>2</sup> .....	7112	19.52	19.97	19.95	—	550.46	515.23	524.69	—
Arts and sports promoters and agents and managers for public figures <sup>2</sup> .....	7113,4	20.08	19.07	19.44	—	477.90	484.38	484.06	—
Independent artists, writers, and performers <sup>2</sup> .....	7115	24.80	25.52	25.13	—	798.56	763.05	758.93	—
Museums, historical sites, and similar institutions <sup>2</sup> .....	712	17.37	16.86	17.31	—	446.41	438.36	443.14	—
Museums <sup>2</sup> .....	71211	18.32	17.58	18.14	—	454.34	453.56	462.57	—
Historical sites and other similar institutions <sup>2</sup> .....	71212,3,9	16.01	15.85	15.97	—	433.87	415.27	413.62	—
Amusements, gambling, and recreation <sup>2</sup> .....	713	14.36	13.97	13.89	—	334.59	321.31	316.69	—
Gambling industries <sup>2</sup> .....	7132	14.31	15.22	15.13	—	469.37	519.00	509.88	—
Casinos, except casino hotels <sup>2</sup> .....	71321	14.47	15.03	14.94	—	493.43	517.03	510.95	—
Other gambling industries <sup>2</sup> .....	71329	13.88	15.65	15.54	—	424.73	525.84	509.71	—
Golf courses and country clubs <sup>2</sup> .....	71391	13.97	13.91	13.89	—	368.81	353.31	352.81	—
Skiing facilities <sup>2</sup> .....	71392	14.29	14.85	15.66	—	315.81	329.67	361.75	—
Marinas <sup>2</sup> .....	71393	17.01	17.18	17.21	—	506.90	515.40	516.30	—
Fitness and recreational sports centers <sup>2</sup> .....	71394	13.39	13.49	13.51	—	235.66	244.17	243.18	—
Bowling centers <sup>2</sup> .....	71395	10.92	11.22	11.36	—	236.96	236.74	241.97	—
Accommodation and food services <sup>2</sup> .....	72	11.63	11.95	11.98	—	294.24	302.34	301.90	—
Accommodation <sup>2</sup> .....	721	13.47	13.89	13.98	—	398.71	415.31	416.60	—
Traveler accommodation <sup>2</sup> .....	7211	13.48	13.93	14.01	—	400.36	416.51	417.50	—
Hotels and motels, except casino hotels <sup>2</sup> .....	72111	13.32	13.85	13.91	—	391.61	412.73	413.13	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>P</sup>	Nov. 2015 <sup>P</sup>
RV parks and recreational camps <sup>2</sup> .....	7212	13.95	12.85	13.04	—	382.23	354.66	346.86	—
Food services and drinking places <sup>2</sup> .....	722	11.26	11.55	11.59	—	277.00	282.98	283.96	—
Special food services <sup>2</sup> .....	7223	14.40	13.98	14.00	—	407.52	378.86	387.80	—
Food service contractors <sup>2</sup> .....	72231	14.32	13.97	13.95	—	433.90	409.32	414.32	—
Caterers and mobile food services <sup>2</sup> .....	72232,3	14.83	14.01	14.19	—	339.61	291.41	315.02	—
Drinking places, alcoholic beverages <sup>2</sup> .....	7224	11.39	12.06	11.95	—	239.19	252.05	253.34	—
Restaurants and other eating places <sup>2</sup> .....	7225	11.02	11.37	11.40	—	269.99	277.43	278.16	—
Full-service restaurants <sup>2</sup> .....	722511	12.29	12.67	12.75	—	303.56	314.22	314.93	—
Limited-service restaurants <sup>2</sup> .....	722513	9.41	9.73	9.73	—	228.66	235.47	235.47	—
Cafeterias, grill buffets, and buffets <sup>2</sup> .....	722514	9.77	10.00	9.95	—	243.27	255.00	254.72	—
Snack and nonalcoholic beverage bars <sup>2</sup> .....	722515	10.73	10.92	10.93	—	255.37	250.07	249.20	—
Other services.....	81	18.71	18.99	19.00	19.01	574.40	581.09	581.40	581.71
Repair and maintenance <sup>2</sup> .....	811	18.47	18.82	18.84	—	674.16	686.93	687.66	—
Automotive repair and maintenance <sup>2</sup> .....	8111	17.11	17.54	17.56	—	609.12	622.67	626.89	—
Automotive mechanical and electrical repair <sup>2</sup> .....	81111	18.16	18.44	18.58	—	693.71	695.19	704.18	—
General automotive repair <sup>2</sup> .....	811111	18.25	18.53	18.62	—	695.33	694.88	701.97	—
Other automotive mechanical and elec. repair <sup>2</sup> ... ..	811118	—	—	—	—	—	—	—	—
Automotive body, interior, and glass repair <sup>2</sup> .....	81112	19.65	20.62	20.47	—	754.56	783.56	775.81	—
Automotive body and interior repair <sup>2</sup> .....	811121	—	—	—	—	—	—	—	—
Automotive glass replacement shops <sup>2</sup> .....	811122	—	—	—	—	—	—	—	—
Other automotive repair and maintenance <sup>2</sup> .....	81119	11.42	11.69	11.88	—	330.04	347.19	361.15	—
Car washes <sup>2</sup> .....	811192	10.95	10.95	11.18	—	289.08	291.27	310.80	—
Auto oil change shops and all other auto repair and maintenance <sup>2</sup> .....	811191,8	12.18	12.87	12.93	—	418.99	462.03	465.48	—
Electronic equipment repair and maintenance <sup>2</sup> .....	8112	21.25	21.77	21.91	—	807.50	833.79	850.11	—
Computer and office machine repair <sup>2</sup> .....	811212	19.69	21.17	20.69	—	730.50	789.64	763.46	—
Miscellaneous electronic equipment repair and maintenance <sup>2</sup> .....	811211,3,9	22.35	22.13	22.51	—	860.48	860.86	891.40	—
Commercial machinery repair and maintenance <sup>2</sup> .....	8113	23.11	22.88	22.97	—	938.27	924.35	898.13	—
Household goods repair and maintenance <sup>2</sup> .....	8114	16.63	17.73	17.68	—	572.07	627.64	638.25	—
Personal and laundry services <sup>2</sup> .....	812	14.41	14.93	15.00	—	404.92	413.56	415.50	—
Personal care services <sup>2</sup> .....	8121	15.47	16.39	16.36	—	380.56	403.19	407.36	—
Hair, nail, and skin care services <sup>2</sup> .....	81211	14.99	15.91	15.91	—	377.75	399.34	407.30	—
Other personal care services <sup>2</sup> .....	81219	17.72	18.45	18.39	—	386.30	416.97	411.94	—
Death care services <sup>2</sup> .....	8122	17.65	18.00	18.29	—	515.38	505.80	523.09	—
Drycleaning and laundry services <sup>2</sup> .....	8123	12.05	12.32	12.53	—	406.09	410.26	414.74	—
Coin-operated laundries and drycleaners <sup>2</sup> .....	81231	11.12	12.34	12.29	—	271.33	325.78	336.75	—
Drycleaning and laundry services, except coin-operated <sup>2</sup> .....	81232	11.00	10.99	11.04	—	336.60	334.10	340.03	—
Linen and uniform supply <sup>2</sup> .....	81233	13.11	13.43	13.80	—	519.16	514.37	509.22	—
Other personal services <sup>2</sup> .....	8129	13.83	13.82	13.84	—	420.43	399.40	395.82	—
Pet care services, except veterinary <sup>2</sup> .....	81291	14.47	14.01	14.07	—	380.56	375.47	371.45	—
Parking lots and garages <sup>2</sup> .....	81293	11.02	11.88	12.00	—	340.52	362.34	367.20	—
Membership associations and organizations <sup>2</sup> .....	813	20.78	20.90	20.90	—	615.09	618.64	618.64	—
Grantmaking and giving services <sup>2</sup> .....	8132	29.46	31.61	30.99	—	981.02	1,062.10	1,047.46	—
Grantmaking foundations <sup>2</sup> .....	813211	33.86	35.77	35.23	—	1,134.31	1,191.14	1,166.11	—
Voluntary health organizations <sup>2</sup> .....	813212	—	—	—	—	—	—	—	—
Other grantmaking and giving services <sup>2</sup> .....	813219	—	—	—	—	—	—	—	—
Social advocacy organizations <sup>2</sup> .....	8133	19.39	19.66	19.78	—	618.54	625.19	615.16	—
Human rights organizations <sup>2</sup> .....	813311	19.65	19.56	18.95	—	634.70	618.10	598.82	—
Environment, conservation, and other social advocacy organizations <sup>2</sup> .....	813312,9	19.29	19.73	19.99	—	611.49	629.39	619.69	—
Civic and social organizations <sup>2</sup> .....	8134	13.72	13.61	13.59	—	251.08	249.06	247.34	—
Professional and similar organizations <sup>2</sup> .....	8139	25.25	25.28	25.32	—	787.80	786.21	797.58	—
Business associations <sup>2</sup> .....	81391	26.70	26.48	26.31	—	905.13	910.91	905.06	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Nov. 2014	Sept. 2015	Oct. 2015 <sup>p</sup>	Nov. 2015 <sup>p</sup>	Nov. 2014	Sept. 2015	Oct. 2015 <sup>p</sup>	Nov. 2015 <sup>p</sup>
Professional organizations <sup>2</sup> .....	81392	28.46	30.10	29.82	—	1,001.79	1,059.52	1,076.50	—
Labor unions and similar labor organizations <sup>2</sup> .....	81393	33.18	33.13	33.11	—	909.13	904.45	917.15	—
Miscellaneous professional and similar organizations <sup>2</sup> .....	81394,9	17.98	17.22	17.16	—	543.00	511.43	521.66	—

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>2</sup> Seasonally Adjusted Independently. See [http://www.bls.gov/ces/cestn.htm#SA\\_ind](http://www.bls.gov/ces/cestn.htm#SA_ind) for details.

<sup>3</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>4</sup> Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

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