

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**7. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, sex, race, and Hispanic or Latino ethnicity**  
[Numbers in thousands]

Employment status, sex, race, and Hispanic or Latino ethnicity	2020							
	Less than a high school diploma	High school gradu- ates, no college <sup>1</sup>	Some college or associate degree			Bachelor's degree and higher		
			Total	Some college, no degree	Associate degree	Total <sup>2</sup>	Bach- elor's degree only	Advanced degree
<b>TOTAL</b>								
Civilian noninstitutional population.....	19,900	62,121	57,327	34,076	23,251	83,495	51,985	31,510
Civilian labor force.....	8,930	34,741	36,401	20,766	15,636	60,463	37,340	23,123
Participation rate.....	44.9	55.9	63.5	60.9	67.2	72.4	71.8	73.4
Employed.....	7,888	31,606	33,570	19,037	14,532	57,538	35,286	22,252
Employment-population ratio.....	39.6	50.9	58.6	55.9	62.5	68.9	67.9	70.6
Unemployed.....	1,041	3,135	2,831	1,728	1,103	2,925	2,054	871
Unemployment rate.....	11.7	9.0	7.8	8.3	7.1	4.8	5.5	3.8
<b>Men</b>								
Civilian noninstitutional population.....	10,112	31,393	26,625	16,489	10,136	38,971	24,270	14,701
Civilian labor force.....	5,737	20,686	18,626	11,162	7,464	29,880	18,767	11,113
Participation rate.....	56.7	65.9	70.0	67.7	73.6	76.7	77.3	75.6
Employed.....	5,130	18,910	17,264	10,297	6,966	28,522	17,827	10,695
Employment-population ratio.....	50.7	60.2	64.8	62.4	68.7	73.2	73.5	72.7
Unemployed.....	606	1,776	1,362	865	497	1,357	939	418
Unemployment rate.....	10.6	8.6	7.3	7.7	6.7	4.5	5.0	3.8
<b>Women</b>								
Civilian noninstitutional population.....	9,789	30,728	30,703	17,587	13,115	44,524	27,715	16,809
Civilian labor force.....	3,193	14,055	17,776	9,604	8,172	30,584	18,573	12,010
Participation rate.....	32.6	45.7	57.9	54.6	62.3	68.7	67.0	71.5
Employed.....	2,758	12,696	16,306	8,740	7,566	29,016	17,458	11,557
Employment-population ratio.....	28.2	41.3	53.1	49.7	57.7	65.2	63.0	68.8
Unemployed.....	435	1,359	1,469	864	606	1,568	1,115	453
Unemployment rate.....	13.6	9.7	8.3	9.0	7.4	5.1	6.0	3.8
<b>White</b>								
Civilian noninstitutional population.....	15,059	48,448	45,143	26,441	18,702	65,171	40,981	24,190
Civilian labor force.....	7,047	26,970	28,343	15,844	12,499	46,653	29,271	17,382
Participation rate.....	46.8	55.7	62.8	59.9	66.8	71.6	71.4	71.9
Employed.....	6,304	24,822	26,335	14,648	11,688	44,522	27,757	16,765
Employment-population ratio.....	41.9	51.2	58.3	55.4	62.5	68.3	67.7	69.3
Unemployed.....	743	2,148	2,007	1,196	812	2,130	1,514	616
Unemployment rate.....	10.5	8.0	7.1	7.5	6.5	4.6	5.2	3.5
<b>Black or African American</b>								
Civilian noninstitutional population.....	2,942	9,124	8,013	5,127	2,885	7,768	4,883	2,885
Civilian labor force.....	1,050	5,133	5,322	3,297	2,025	5,948	3,714	2,235
Participation rate.....	35.7	56.3	66.4	64.3	70.2	76.6	76.1	77.4
Employed.....	881	4,466	4,781	2,938	1,843	5,597	3,466	2,131
Employment-population ratio.....	30.0	48.9	59.7	57.3	63.9	72.1	71.0	73.9
Unemployed.....	169	666	540	358	182	351	247	104
Unemployment rate.....	16.1	13.0	10.2	10.9	9.0	5.9	6.7	4.6
<b>Asian</b>								
Civilian noninstitutional population.....	1,083	2,511	1,966	1,094	873	8,645	4,824	3,822
Civilian labor force.....	448	1,378	1,249	680	569	6,353	3,338	3,015
Participation rate.....	41.4	54.9	63.5	62.2	65.2	73.5	69.2	78.9
Employed.....	374	1,189	1,120	607	513	6,000	3,116	2,884
Employment-population ratio.....	34.5	47.3	57.0	55.5	58.8	69.4	64.6	75.5
Unemployed.....	75	189	129	73	56	353	222	131
Unemployment rate.....	16.6	13.7	10.3	10.7	9.8	5.6	6.7	4.3

See footnotes at end of table.

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**7. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, sex, race, and Hispanic or Latino ethnicity — Continued**

[Numbers in thousands]

Employment status, sex, race, and Hispanic or Latino ethnicity	2020							
	Less than a high school diploma	High school gradu- ates, no college <sup>1</sup>	Some college or associate degree			Bachelor's degree and higher		
			Total	Some college, no degree	Associate degree	Total <sup>2</sup>	Bach- elor's degree only	Advanced degree
<b>Hispanic or Latino ethnicity</b>								
Civilian noninstitutional population.....	8,966	11,018	7,990	4,918	3,072	7,401	5,061	2,340
Civilian labor force.....	5,107	7,477	5,857	3,553	2,304	5,808	3,925	1,883
Participation rate.....	57.0	67.9	73.3	72.2	75.0	78.5	77.6	80.4
Employed.....	4,535	6,724	5,334	3,231	2,103	5,427	3,634	1,794
Employment-population ratio.....	50.6	61.0	66.8	65.7	68.5	73.3	71.8	76.6
Unemployed.....	572	753	523	321	201	381	292	89
Unemployment rate.....	11.2	10.1	8.9	9.0	8.7	6.6	7.4	4.7

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.