

**HOUSEHOLD DATA
ANNUAL AVERAGES**

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

[Numbers in thousands]

Characteristic	2020				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over.....	73,305	865	247	1,112	1.5
16 to 24 years.....	14,051	376	153	529	3.8
25 years and over.....	59,254	489	94	583	1.0
Men, 16 years and over.....	36,792	258	111	369	1.0
16 to 24 years.....	7,059	94	65	159	2.3
25 years and over.....	29,734	164	46	210	0.7
Women, 16 years and over.....	36,513	607	136	742	2.0
16 to 24 years.....	6,992	281	88	369	5.3
25 years and over.....	29,521	325	48	373	1.3
RACE AND HISPANIC OR LATINO ETHNICITY					
White.....	55,889	631	178	810	1.4
Men.....	28,632	180	86	266	0.9
Women.....	27,257	451	92	544	2.0
Black or African American.....	10,738	146	50	196	1.8
Men.....	4,892	42	15	57	1.2
Women.....	5,846	104	35	139	2.4
Asian.....	3,533	39	3	43	1.2
Men.....	1,676	22	1	23	1.4
Women.....	1,857	18	2	20	1.1
Hispanic or Latino ethnicity.....	16,220	160	46	205	1.3
Men.....	8,963	58	24	82	0.9
Women.....	7,257	102	22	124	1.7
FULL- OR PART-TIME STATUS¹					
Full-time workers.....	55,669	397	72	468	0.8
Men.....	30,514	116	34	150	0.5
Women.....	25,156	281	38	318	1.3
Part-time workers.....	17,531	462	175	637	3.6
Men.....	6,226	139	77	216	3.5
Women.....	11,305	323	98	421	3.7

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2020. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.