

Relative standard errors (in percent) of average hourly wages for selected occupational groups and areas by time- and incentive-based pay, civilian workers, 2018¹

Selected occupational groups and areas	Time-based pay	Incentive-based pay
13-0000 Business and financial operations		
Chicago-Naperville-Elgin, IL-IN-WI.....	0.9	8.0
Los Angeles-Long Beach-Anaheim, CA.....	0.7	6.2
Miami-Fort Lauderdale-West Palm Beach, FL.....	1.3	9.0
San Jose-Sunnyvale-Santa Clara, CA.....	0.7	7.6
41-0000 Sales and related		
Atlanta-Sandy Springs-Roswell, GA.....	2.7	–
Boston-Cambridge-Nashua, MA-NH.....	1.9	4.8
Chicago-Naperville-Elgin, IL-IN-WI.....	1.9	4.5
Dallas-Fort Worth-Arlington, TX.....	2.6	10.2
Detroit-Warren-Dearborn, MI.....	1.9	9.8
Houston-The Woodlands-Sugar Land, TX.....	2.8	3.1
Los Angeles-Long Beach-Anaheim, CA.....	2.1	–
Miami-Fort Lauderdale-West Palm Beach, FL.....	2.0	–
Minneapolis-St. Paul-Bloomington, MN-WI.....	1.4	–
New York-Newark-Jersey City, NY-NJ-PA.....	2.3	–
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	2.3	4.5
Phoenix-Mesa-Scottsdale, AZ.....	1.5	5.0
San Jose-Sunnyvale-Santa Clara, CA.....	2.8	4.8
Seattle-Tacoma-Bellevue, WA.....	2.7	5.3
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	1.9	3.4
43-0000 Office and administrative support		
Atlanta-Sandy Springs-Roswell, GA.....	1.0	6.4
Boston-Cambridge-Nashua, MA-NH.....	0.4	5.0
Chicago-Naperville-Elgin, IL-IN-WI.....	0.5	4.2
Dallas-Fort Worth-Arlington, TX.....	0.6	6.8
Detroit-Warren-Dearborn, MI.....	0.9	9.8
Houston-The Woodlands-Sugar Land, TX.....	0.7	8.2
Los Angeles-Long Beach-Anaheim, CA.....	0.3	3.3
Miami-Fort Lauderdale-West Palm Beach, FL.....	0.7	7.2
Minneapolis-St. Paul-Bloomington, MN-WI.....	0.4	6.8
New York-Newark-Jersey City, NY-NJ-PA.....	0.3	4.4
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	0.6	4.2
Phoenix-Mesa-Scottsdale, AZ.....	0.4	9.2
San Jose-Sunnyvale-Santa Clara, CA.....	0.5	–
Seattle-Tacoma-Bellevue, WA.....	0.4	7.2
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	0.4	4.3
49-0000 Installation, maintenance, and repair		
Chicago-Naperville-Elgin, IL-IN-WI.....	0.7	4.3
Detroit-Warren-Dearborn, MI.....	1.2	5.5
Los Angeles-Long Beach-Anaheim, CA.....	0.6	4.4
New York-Newark-Jersey City, NY-NJ-PA.....	0.5	4.2
53-0000 Transportation and material moving		
Atlanta-Sandy Springs-Roswell, GA.....	1.5	3.7
Chicago-Naperville-Elgin, IL-IN-WI.....	0.7	3.8
Los Angeles-Long Beach-Anaheim, CA.....	0.5	3.7
New York-Newark-Jersey City, NY-NJ-PA.....	0.6	6.3

¹ For definitions of terms, see the Frequently Asked Questions available at www.bls.gov/mwe/faq.htm.

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. Additional occupational groups and areas are available at www.bls.gov/mwe.

Source: U.S. Bureau of Labor Statistics, Modeled Wage Estimates.