

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2012

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$376.16	20	\$471.51	80	\$352.07	\$106.43
Worker characteristics							
Management, professional, and related	100	396.12	20	472.70	80	377.35	105.33
Management, business, and financial	100	380.10	17	473.13	83	361.19	102.57
Professional and related	100	402.98	21	472.56	79	384.62	106.57
Teachers	100	445.56	32	496.78	68	421.55	110.33
Primary, secondary, and special education school teachers	100	451.75	34	499.17	66	427.34	114.40
Registered nurses	100	392.23	10	520.40	90	377.82	104.73
Service	100	371.47	21	485.91	79	340.40	103.35
Protective service	100	441.09	25	496.80	75	422.52	102.21
Sales and office	100	351.85	17	443.11	83	332.67	109.97
Sales and related	100	302.60	13	391.60	87	289.23	116.66
Office and administrative support	100	372.90	19	458.08	81	352.65	106.89
Natural resources, construction, and maintenance	100	380.87	31	486.57	69	334.14	111.80
Construction, extraction, farming, fishing, and forestry	100	393.27	38	491.57	62	331.88	112.05
Installation, maintenance, and repair	100	370.60	24	479.99	76	335.67	111.63
Production, transportation, and material moving ...	100	368.18	19	483.73	81	340.51	103.31
Production	100	359.36	17	478.85	83	335.38	100.33
Transportation and material moving	100	378.53	22	488.01	78	346.97	107.05
Full time	100	378.70	20	473.81	80	354.73	105.13
Part time	100	336.60	21	436.72	79	310.48	126.79
Union	100	473.38	38	539.14	62	433.19	109.52
Nonunion	100	349.30	15	425.07	85	335.66	105.80
Average wage within the following categories: ²							
Lowest 25 percent	100	318.43	17	413.16	83	299.62	111.79
Lowest 10 percent	100	310.62	19	458.47	81	275.91	118.79
Second 25 percent	100	356.00	18	447.61	82	336.21	103.64
Third 25 percent	100	384.29	21	480.85	79	358.61	106.00
Highest 25 percent	100	402.01	22	491.37	78	376.40	106.94
Highest 10 percent	100	410.79	22	495.99	78	386.83	105.87
Establishment characteristics							
Goods-producing industries	100	367.63	21	481.22	79	338.04	98.23
Service-providing industries	100	378.01	20	469.33	80	355.10	108.20
Education and health services	100	405.72	21	477.00	79	387.27	105.47
Educational services	100	430.99	28	489.80	72	408.10	108.85
Elementary and secondary schools	100	440.76	33	494.61	67	414.34	114.89
Junior colleges, colleges, and universities	100	421.61	18	473.60	82	409.92	95.16
Healthcare and social assistance	100	381.96	14	452.11	86	370.97	102.82
Hospitals	100	411.31	11	532.90	89	396.07	102.45
Public administration	100	469.03	28	517.79	72	450.20	93.78

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2012—Continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	100	\$352.11	25	\$452.90	75	\$318.19	\$115.82
1 to 49 workers	100	351.06	26	446.05	74	317.66	116.34
50 to 99 workers	100	354.43	23	469.96	77	319.33	114.70
100 workers or more	100	390.20	17	487.38	83	369.95	101.47
100 to 499 workers	100	369.32	15	467.01	85	351.71	103.47
500 workers or more	100	407.80	19	501.27	81	386.03	99.71
Geographic areas							
New England	100	383.61	11	455.61	89	374.89	123.73
Middle Atlantic	100	404.79	27	493.96	73	372.18	112.73
East North Central	100	380.41	17	467.71	83	361.97	101.27
West North Central	100	370.21	21	464.44	79	344.87	99.34
South Atlantic	100	357.21	14	446.83	86	343.15	103.95
East South Central	100	352.24	15	422.26	85	340.34	91.82
West South Central	100	351.73	23	425.69	77	329.59	104.54
Mountain	100	371.17	23	456.55	77	346.36	109.32
Pacific	100	393.57	26	514.49	74	351.76	112.20

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the

"National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.