

Table 32. Leave benefits: Access, civilian workers,¹ National Compensation Survey, March 2012

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid personal leave	Paid funeral leave	Paid jury duty leave	Paid military leave	Family leave ²	
								Paid	Unpaid
All workers	76	66	74	40	64	67	40	12	87
Worker characteristics									
Management, professional, and related	79	86	75	57	82	85	56	18	91
Management, business, and financial	95	90	94	58	85	86	55	21	92
Professional and related	73	84	67	57	81	84	56	17	91
Teachers	34	85	16	64	83	89	66	15	93
Primary, secondary, and special education school teachers	28	95	11	75	89	96	70	17	97
Registered nurses	84	81	82	64	84	83	51	20	91
Service	56	47	59	26	41	47	26	7	81
Protective service	80	69	78	43	68	74	55	12	89
Sales and office	81	67	79	42	65	68	38	13	88
Sales and related	70	52	67	32	54	58	30	8	87
Office and administrative support	88	75	86	47	72	74	43	15	89
Natural resources, construction, and maintenance	83	57	83	28	54	57	32	9	82
Construction, extraction, farming, fishing, and forestry	75	45	74	21	42	46	26	7	79
Installation, maintenance, and repair	91	68	91	35	65	68	37	10	86
Production, transportation, and material moving ...	83	54	82	30	61	64	33	6	85
Production	91	54	90	28	66	66	34	8	87
Transportation and material moving	76	53	73	32	58	63	33	5	83
Full time	—	79	87	48	74	77	47	14	90
Part time	39	25	34	17	31	35	18	5	76
Union	80	84	75	57	88	90	62	15	94
Nonunion	75	62	74	37	60	63	36	11	85
Average wage within the following categories: ³									
Lowest 25 percent	52	32	51	18	34	38	18	5	78
Lowest 10 percent	35	20	38	10	21	26	10	4	74
Second 25 percent	84	68	82	41	66	70	39	11	87
Third 25 percent	—	79	89	46	75	78	47	14	89
Highest 25 percent	82	87	79	59	85	86	58	19	92
Highest 10 percent	79	90	76	60	87	89	63	20	93
Establishment characteristics									
Goods-producing industries	90	57	90	28	66	68	38	9	87
Service-providing industries	73	67	71	42	63	67	40	12	86
Education and health services	71	81	65	56	78	81	51	15	91
Educational services	53	87	41	60	83	89	68	15	93
Elementary and secondary schools	42	90	27	69	84	92	68	16	94
Junior colleges, colleges, and universities	78	85	68	45	88	89	75	14	94
Healthcare and social assistance	84	77	83	53	75	75	39	16	89
Hospitals	91	88	89	69	89	88	57	25	96
Public administration	88	89	89	53	86	91	82	16	94

See footnotes at end of table.

Table 32. Leave benefits: Access, civilian workers,¹ National Compensation Survey, March 2012—Continued

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid personal leave	Paid funeral leave	Paid jury duty leave	Paid military leave	Family leave ²	
								Paid	Unpaid
1 to 99 workers	69	53	69	28	48	52	23	8	79
1 to 49 workers	67	51	67	26	44	48	21	7	76
50 to 99 workers	75	57	75	33	59	62	28	10	89
100 workers or more	82	77	79	52	79	81	55	15	94
100 to 499 workers	82	69	80	45	71	73	42	11	92
500 workers or more	82	86	78	59	86	89	68	19	95
Geographic areas									
New England	72	70	72	49	69	77	47	11	89
Middle Atlantic	77	69	73	51	69	76	43	10	84
East North Central	77	62	74	42	67	67	36	13	86
West North Central	74	64	72	32	62	64	38	11	88
South Atlantic	77	65	76	40	64	68	42	14	85
East South Central	77	65	76	38	65	72	45	8	89
West South Central	77	67	75	37	63	69	42	12	86
Mountain	73	61	74	36	56	56	32	8	87
Pacific	73	67	72	34	57	58	35	13	88

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The sum of paid and unpaid family leave may exceed 100 percent because some workers have access to both types of plans.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the

threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.