

Table 36. Paid sick leave: Carryover provisions, State and local government workers, March 2016

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	92	63	29	8
Worker characteristics				
Management, professional, and related	92	62	30	8
Professional and related	92	61	31	8
Teachers	90	57	32	10
Primary, secondary, and special education school teachers	89	56	33	11
Service	92	66	26	8
Protective service	91	65	27	9
Sales and office	93	64	29	7
Office and administrative support	93	64	30	7
Natural resources, construction, and maintenance	–	61	–	–
Production, transportation, and material moving ...	96	61	35	4
Full time	92	62	30	8
Part time	94	67	28	6
Union	94	66	28	6
Nonunion	90	59	30	10
Average wage within the following categories: ²				
Lowest 25 percent	92	61	31	8
Lowest 10 percent	91	58	33	9
Second 25 percent	93	64	29	7
Third 25 percent	92	65	27	8
Highest 25 percent	91	61	31	9
Highest 10 percent	91	59	32	9
Establishment characteristics				
Service-providing industries	92	62	30	8
Education and health services	91	61	30	9
Educational services	91	61	30	9
Elementary and secondary schools	90	59	32	10
Junior colleges, colleges, and universities	93	70	23	7
Health care and social assistance	90	59	31	10
Hospitals	–	64	–	–
Public administration	95	67	28	5
1 to 99 workers	89	50	39	11
1 to 49 workers	–	53	–	–
50 to 99 workers	–	46	–	–
100 workers or more	92	64	28	8
100 to 499 workers	93	49	43	7
500 workers or more	92	69	23	8

See footnotes at end of table.

Table 36. Paid sick leave: Carryover provisions, State and local government workers, March 2016—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
State government	95	75	20	5
Local government	91	58	33	9
Geographic areas				
Northeast	94	59	35	6
New England	95	48	47	5
Middle Atlantic	94	64	30	6
South	88	63	25	12
South Atlantic	88	69	19	12
East South Central	—	58	—	—
West South Central	87	55	32	13
Midwest	94	51	43	6
East North Central	93	53	39	7
West North Central	95	46	49	5
West	96	78	18	4
Mountain	—	66	—	—
Pacific	96	82	13	4

¹ Plans that allow employees to accumulate unused sick leave from year to year.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.