

Table 44. Unmarried domestic partner benefits: Access¹, State and local government workers, March 2016

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	50	49	35	29
Worker characteristics				
Management, professional, and related	53	51	35	30
Professional and related	53	52	35	29
Teachers	52	50	33	27
Primary, secondary, and special education school teachers	56	54	31	26
Service	43	42	32	25
Protective service	44	43	37	28
Sales and office	54	53	39	34
Office and administrative support	55	55	40	34
Natural resources, construction, and maintenance	46	46	33	27
Production, transportation, and material moving ...	39	40	31	30
Full time	55	54	39	32
Part time	20	21	14	13
Union	53	51	55	45
Nonunion	47	47	18	15
Average wage within the following categories: ²				
Lowest 25 percent	38	39	15	13
Lowest 10 percent	32	33	8	7
Second 25 percent	51	50	37	31
Third 25 percent	52	51	39	33
Highest 25 percent	58	55	49	40
Highest 10 percent	63	56	59	50
Establishment characteristics				
Service-providing industries	50	49	35	29
Education and health services	52	50	33	28
Educational services	53	52	33	27
Elementary and secondary schools	53	52	29	24
Junior colleges, colleges, and universities	54	53	48	37
Health care and social assistance	40	40	33	30
Hospitals	37	40	33	32
Public administration	49	48	40	33
1 to 99 workers	34	34	18	16
1 to 49 workers	28	28	14	13
50 to 99 workers	43	42	23	21
100 workers or more	52	51	37	31
100 to 499 workers	40	41	25	21
500 workers or more	56	54	41	34

See footnotes at end of table.

Table 44. Unmarried domestic partner benefits: Access¹, State and local government workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
State government	58	57	46	36
Local government	47	46	31	27
Geographic areas				
Northeast	53	47	52	44
New England	34	27	35	28
Middle Atlantic	61	54	58	51
South	53	54	11	9
South Atlantic	45	45	13	8
East South Central	71	72	—	—
West South Central	56	57	12	12
Midwest	—	—	23	—
East North Central	—	—	25	11
West	77	76	76	70
Mountain	61	61	49	34
Pacific	83	82	86	83

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see the Unmarried Domestic Partners Benefit Fact Sheet at: www.bls.gov/ncs/ebs_domestic2012.pdf.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.