

Table 25. Short-term disability plans: Duration of benefits, private industry workers, March 2016

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	93	12	21	26	26	26	7
Worker characteristics							
Management, professional, and related	94	12	18	26	26	26	6
Management, business, and financial	95	12	18	26	26	26	5
Professional and related	93	12	19	26	26	26	7
Service	97	12	–	26	26	26	3
Sales and office	93	12	21	26	26	26	7
Sales and related	90	11	–	26	26	26	10
Office and administrative support	94	12	21	26	26	26	6
Natural resources, construction, and maintenance	92	13	26	26	26	–	8
Installation, maintenance, and repair	89	13	25	26	26	52	11
Production, transportation, and material moving ...	92	13	24	26	26	26	8
Production	90	13	21	26	26	26	10
Transportation and material moving	94	13	25	26	26	26	6
Full time	93	12	20	26	26	26	7
Part time	96	13	26	26	26	26	4
Nonunion	94	12	21	26	26	26	6
Average wage within the following categories: ²							
Lowest 25 percent	94	12	21	26	26	26	6
Lowest 10 percent	95	13	26	26	26	26	5
Second 25 percent	95	12	22	26	26	26	5
Third 25 percent	93	12	20	26	26	26	7
Highest 25 percent	93	12	22	26	26	26	7
Highest 10 percent	94	12	24	26	26	26	6
Establishment characteristics							
Goods-producing industries	92	12	22	26	26	26	8
Manufacturing	92	12	24	26	26	26	8
Service-providing industries	94	12	21	26	26	26	6
Trade, transportation, and utilities	90	13	24	26	26	26	10
Wholesale trade	93	12	24	26	26	26	7
Retail trade	87	12	21	26	26	26	13
Information	87	13	26	26	26	52	13

See footnotes at end of table.

Table 25. Short-term disability plans: Duration of benefits, private industry workers, March 2016—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Financial activities	94	13	25	26	26	26	6
Finance and insurance	93	13	25	26	26	26	7
Credit intermediation and related activities	93	12	26	26	26	26	7
Insurance carriers and related activities	95	13	24	26	26	26	5
Professional and business services	96	12	—	26	26	26	4
Education and health services	96	12	—	26	26	26	4
Educational services	92	12	24	26	26	26	8
Junior colleges, colleges, and universities	87	13	24	26	26	26	13
Accommodation and food services	100	13	26	26	26	—	—
1 to 99 workers	95	12	18	26	26	26	5
1 to 49 workers	94	12	18	26	26	26	6
50 to 99 workers	98	12	20	26	26	26	2
100 workers or more	92	12	22	26	26	26	8
100 to 499 workers	93	12	18	26	26	26	7
500 workers or more	92	13	25	26	26	26	8
Geographic areas							
Northeast	95	13	26	26	26	26	5
Middle Atlantic	95	25	26	26	26	26	5
South	92	12	—	26	26	26	8
South Atlantic	93	12	—	26	26	26	7
East South Central	90	12	20	26	26	26	10
West South Central	92	12	—	26	26	26	8
Midwest	93	12	13	26	26	26	7
East North Central	92	12	13	26	26	26	8
West	95	11	13	26	26	26	5
Mountain	95	11	12	—	26	26	5
Pacific	95	12	25	26	26	26	5

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.