

Table 35. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, March 2016

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	25	53	19	2	1	7	6
Full time	23	52	21	2	1	7	6
Union	25	46	26	3	(³)	7	6
Nonunion	25	54	18	2	1	7	6
1 to 99 workers	29	53	16	2	1	6	5
1 to 49 workers	28	54	15	2	1	7	5
50 to 99 workers	30	51	17	—	—	6	5
100 workers or more	21	52	23	3	1	8	6
100 to 499 workers	25	55	17	2	1	7	6
500 workers or more	16	46	33	4	2	9	7
After 5 years							
All workers	24	53	20	3	1	8	6
Full time	22	52	21	3	2	8	6
Union	22	46	27	4	1	8	6
Nonunion	24	54	19	2	2	8	6
1 to 99 workers	28	53	16	2	1	7	5
1 to 49 workers	27	54	15	3	1	7	5
50 to 99 workers	29	51	17	2	1	6	5
100 workers or more	20	52	23	3	2	8	6
100 to 499 workers	24	56	17	2	2	7	6

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, March 2016—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
500 workers or more	14	46	33	4	3	10	7
After 10 years							
All workers	23	52	20	3	2	8	6
Full time	22	52	22	3	2	8	6
Union	21	47	27	4	1	8	6
Nonunion	24	53	19	3	2	8	6
1 to 99 workers	28	53	16	3	1	7	5
1 to 49 workers	27	54	15	3	1	7	5
50 to 99 workers	29	50	17	2	1	6	5
100 workers or more	19	52	24	3	2	9	6
100 to 499 workers	23	56	18	2	2	8	6
500 workers or more	13	46	34	4	3	11	8
After 20 years							
All workers	23	52	20	3	2	8	6
Full time	22	52	22	3	2	9	6
Union	21	47	28	4	1	8	6
Nonunion	24	53	19	3	2	8	6
1 to 99 workers	28	53	16	3	1	7	5
1 to 49 workers	27	53	15	3	1	7	5
50 to 99 workers	29	50	17	2	1	7	5
100 workers or more	19	52	24	3	2	9	6
100 to 499 workers	23	56	18	2	2	8	6
500 workers or more	13	46	34	4	3	11	8

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

³ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.