

Table 44. Unmarried domestic partner benefits: Access¹, private industry workers, March 2016

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	11	10	39	35
Worker characteristics				
Management, professional, and related	17	17	57	51
Management, business, and financial	20	20	62	57
Professional and related	16	15	55	48
Service	4	5	21	19
Protective service	7	7	31	27
Sales and office	10	10	41	38
Sales and related	6	6	35	31
Office and administrative support	13	13	45	42
Natural resources, construction, and maintenance	9	7	28	24
Construction, extraction, farming, fishing, and forestry	7	6	17	19
Installation, maintenance, and repair	12	8	39	29
Production, transportation, and material moving	10	10	33	30
Production	8	7	31	29
Transportation and material moving	12	12	35	31
Full time	13	12	47	42
Part time	5	5	17	16
Union	33	28	58	44
Nonunion	8	9	37	34
Average wage within the following categories: ²				
Lowest 25 percent	3	4	18	18
Lowest 10 percent	1	2	8	8
Second 25 percent	8	8	37	34
Third 25 percent	12	12	45	40
Highest 25 percent	22	20	61	53
Highest 10 percent	24	23	69	61
Establishment characteristics				
Goods-producing industries	10	9	35	32
Construction	6	6	18	20
Manufacturing	11	9	43	38
Service-providing industries	11	11	40	35
Trade, transportation, and utilities	9	9	40	35
Wholesale trade	5	4	35	31
Retail trade	6	6	37	33
Transportation and warehousing	19	18	53	44
Utilities	37	33	60	55

See footnotes at end of table.

Table 44. Unmarried domestic partner benefits: Access¹, private industry workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
Information	35	21	83	45
Financial activities	29	28	63	60
Finance and insurance	37	36	73	69
Credit intermediation and related activities	38	37	73	69
Insurance carriers and related activities	33	32	69	65
Real estate and rental and leasing	4	5	33	33
Professional and business services	9	11	38	38
Professional and technical services	10	12	51	52
Administrative and waste services	5	5	21	20
Education and health services	11	12	44	39
Educational services	13	13	53	43
Junior colleges, colleges, and universities	17	17	70	54
Health care and social assistance	11	11	42	38
Leisure and hospitality	3	3	20	17
Accommodation and food services	2	2	19	16
Other services	8	9	20	21
1 to 99 workers	5	5	26	25
1 to 49 workers	5	5	24	23
50 to 99 workers	6	6	30	30
100 workers or more	17	17	55	47
100 to 499 workers	13	13	49	45
500 workers or more	25	23	64	50
Geographic areas				
Northeast	15	16	44	38
New England	11	13	42	38
Middle Atlantic	16	17	44	38
South	10	10	34	31
South Atlantic	11	11	35	31
East South Central	8	8	33	30
West South Central	9	8	32	31
Midwest	7	7	29	23
East North Central	6	6	28	22
West North Central	10	9	30	26
West	11	11	53	50
Mountain	8	8	43	38
Pacific	13	12	58	55

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see the Unmarried Domestic Partners Benefit Fact Sheet at: www.bls.gov/ncs/ebs_domestic2012.pdf.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.