

Table 34. Paid sick leave: Type of provision, civilian workers,¹ March 2018

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
All workers	68	4	28
Worker characteristics			
Management, professional, and related	65	5	30
Management, business, and financial	64	6	30
Professional and related	65	4	31
Teachers	88	3	9
Primary, secondary, and special education school teachers	89	1	10
Service	69	2	29
Protective service	80	4	16
Sales and office	65	3	32
Sales and related	61	3	36
Office and administrative support	66	3	31
Natural resources, construction, and maintenance	74	6	20
Construction, extraction, farming, fishing, and forestry	71	6	23
Installation, maintenance, and repair	76	6	18
Production, transportation, and material moving	78	2	20
Transportation and material moving	83	2	15
Full time	67	4	29
Part time	73	1	26
Union	87	2	11
Nonunion	64	4	32
Average wage within the following categories: ⁵			
Lowest 25 percent	68	2	30
Second 25 percent	67	4	29
Third 25 percent	70	3	28
Highest 25 percent	66	6	28
Highest 10 percent	65	7	28
Establishment characteristics			
Goods-producing industries	69	5	26
Service-providing industries	68	4	29
Education and health services	66	1	33
Educational services	90	2	8
Elementary and secondary schools	91	1	8
Junior colleges, colleges, and universities	90	3	7
Health care and social assistance	50	—	—
Hospitals	48	1	51
Public administration	86	3	11

See footnotes at end of table.

Table 34. Paid sick leave: Type of provision, civilian workers,¹ March 2018—continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
1 to 99 workers	66	5	29
1 to 49 workers	64	6	30
50 to 99 workers	72	2	26
100 workers or more	69	3	28
100 to 499 workers	70	2	28
500 workers or more	68	4	29
Geographic areas			
Northeast	73	5	23
New England	73	5	22
Middle Atlantic	73	5	23
South	63	4	32
South Atlantic	62	4	34
East South Central	68	4	28
West South Central	63	5	32
Midwest	67	4	29
East North Central	69	4	27
West North Central	64	3	33
West	70	2	27
Mountain	65	1	34
Pacific	72	3	25

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

³ Plan does not specify maximum number of days.

⁴ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.