

Table 38. Paid vacations: Number of annual days by service requirement,¹ private industry workers, March 2018

(All workers with paid vacations = 100 percent)

Characteristics	Paid vacation days by length of service ²						Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 19 days	20 to 24 days	Greater than 24 days		
After 1 year								
All workers	8	31	35	16	7	2	10	10
Full time	5	30	38	18	7	2	11	10
Part time	28	42	21	4	—	—	8	5
Union	8	40	36	12	4	1	9	10
Nonunion	8	30	35	17	7	2	11	10
1 to 99 workers	12	38	34	11	—	—	9	10
1 to 49 workers	13	37	34	10	—	—	9	10
50 to 99 workers	9	41	35	11	4	1	9	10
100 workers or more	4	25	37	22	8	3	12	10
100 to 499 workers	6	30	38	19	6	2	11	10
500 workers or more	2	18	36	26	13	5	14	12
After 5 years								
All workers	2	11	32	34	15	6	15	15
Full time	1	8	31	36	17	7	15	15
Part time	9	27	33	21	5	4	11	10
Union	—	7	46	31	12	—	14	12
Nonunion	3	11	30	34	15	7	15	15
1 to 99 workers	4	16	34	32	11	3	13	12
1 to 49 workers	4	18	33	30	12	3	13	12
50 to 99 workers	3	10	37	37	10	3	14	15
100 workers or more	1	6	30	36	19	9	16	15
100 to 499 workers	1	7	35	35	16	6	15	15
500 workers or more	(³)	4	21	38	22	14	18	15

See footnotes at end of table.

Table 38. Paid vacations: Number of annual days by service requirement,¹ private industry workers, March 2018—continued

(All workers with paid vacations = 100 percent)

Characteristics	Paid vacation days by length of service ²						Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 19 days	20 to 24 days	Greater than 24 days		
After 10 years								
All workers	2	7	15	37	23	15	17	15
Full time	1	6	14	38	25	16	18	16
Part time	9	19	23	30	9	9	14	13
Union	—	—	12	52	25	8	17	15
Nonunion	2	8	16	35	23	16	17	15
1 to 99 workers	4	13	20	35	21	9	15	15
1 to 49 workers	4	14	21	32	20	9	15	15
50 to 99 workers	3	7	18	42	23	8	16	15
100 workers or more	1	3	11	39	26	21	19	19
100 to 499 workers	1	3	14	42	24	16	18	16
500 workers or more	—	—	6	35	28	29	21	20
After 20 years								
All workers	2	7	11	20	30	29	20	20
Full time	1	5	11	20	32	31	20	20
Part time	9	19	13	25	17	18	16	16
Union	—	—	4	13	46	35	21	20
Nonunion	2	8	12	21	28	28	19	20
1 to 99 workers	4	12	17	23	27	17	17	15
1 to 49 workers	4	14	18	23	25	16	16	15
50 to 99 workers	3	6	15	25	33	18	18	20
100 workers or more	1	2	6	18	33	40	22	20
100 to 499 workers	1	3	7	23	33	33	21	20
500 workers or more	—	—	4	10	33	51	24	25

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression. Fractional vacation amounts were rounded to the nearest full number of days.

² Employees eligible for paid vacations but who have not fulfilled the minimum service requirement are included as receiving 0 days. Estimates include plans that are exclusively for paid vacation and vacation plans that are part of a consolidated leave plan that provides a single amount of time off for workers to use for multiple purposes.

³ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.