

Table 21. Fee-for-service plans: Amount of annual individual deductible, private industry workers, 2015

(All workers participating in fee-for-service plans = 100 percent)

Characteristics	With deductible	Amount of annual deductible					With no deductible	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
Worker characteristics								
All workers	93	\$250	\$500	\$1,100	\$2,000	\$2,750	7	—
Management, professional, and related	95	300	500	1,000	1,800	2,500	5	—
Management, business, and financial	95	300	500	1,200	1,850	2,500	5	—
Professional and related	94	250	500	1,000	1,750	2,500	6	—
Service	91	200	—	—	1,800	3,000	9	—
Sales and office	96	350	750	1,500	2,500	3,000	4	—
Sales and related	96	400	750	1,750	2,750	—	—	—
Office and administrative support	96	300	500	1,500	2,000	2,750	4	—
Natural resources, construction, and maintenance	90	200	300	—	1,500	3,000	—	—
Installation, maintenance, and repair	95	—	500	—	2,000	3,000	—	—
Production, transportation, and material moving	89	250	500	1,000	2,000	—	11	—
Production	93	300	500	1,300	2,000	5,000	7	—
Transportation and material moving	85	250	—	1,000	2,000	3,000	15	—
Full time	94	250	500	1,100	2,000	2,850	6	—
Part time	89	300	600	1,550	2,500	2,750	—	—
Union	84	200	250	500	—	2,000	16	—
Nonunion	95	300	500	1,300	2,000	3,000	5	—
Average wage within the following categories ¹ :								
Second 25 percent	92	250	500	1,500	2,000	3,000	8	—
Third 25 percent	93	250	500	1,000	2,000	3,000	7	—
Highest 25 percent	94	250	500	1,000	1,650	2,500	6	—
Highest 10 percent	94	250	500	1,000	1,550	2,500	6	—
Establishment characteristics								
Goods-producing industries	92	250	500	1,000	2,000	3,000	—	—
Manufacturing	94	300	500	1,000	2,000	3,500	6	—
Service-providing industries	94	250	500	1,250	2,000	2,750	6	—
Trade, transportation, and utilities	94	250	500	1,450	2,500	3,000	6	—
Retail trade	98	—	750	1,750	2,750	3,000	—	—
Financial activities	98	450	750	1,500	2,000	2,700	2	—
Finance and insurance	98	500	750	1,500	2,000	2,650	2	—
Credit intermediation and related activities ..	98	500	1,000	1,500	2,000	2,700	—	—
Insurance carriers and related activities	97	450	750	1,300	2,000	2,700	—	—
Professional and business services	93	300	750	1,500	2,000	2,500	—	—
Education and health services	92	300	500	1,000	1,750	2,500	8	—
Educational services	93	250	300	—	1,500	2,000	7	—
Junior colleges, colleges, and universities ...	88	250	300	—	—	2,500	12	—
Health care and social assistance	92	300	500	1,000	1,750	2,500	8	—

See footnotes at end of table.

Table 21. Fee-for-service plans: Amount of annual individual deductible, private industry workers, 2015—continued

(All workers participating in fee-for-service plans = 100 percent)

Characteristics	With deductible	Amount of annual deductible					With no deductible	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
1 to 99 workers	94	\$300	\$500	\$1,250	\$2,000	\$3,000	6	—
50 to 99 workers	96	250	500	1,000	2,000	4,000	—	—
100 workers or more	92	250	500	1,000	1,900	2,750	8	—
100 to 499 workers	92	250	500	1,300	2,000	3,000	8	—
500 workers or more	92	250	400	1,000	1,500	2,000	8	—
Geographic areas								
Northeast	92	250	500	1,150	1,800	2,500	8	—
New England	93	—	500	—	1,500	2,500	—	—
Middle Atlantic	92	250	500	1,250	2,000	—	8	—
South	94	250	500	1,250	2,250	3,000	6	—
South Atlantic	95	250	500	1,250	2,500	3,500	5	—
East South Central	92	500	750	1,100	—	3,000	8	—
West South Central	93	250	500	1,300	2,000	3,000	—	—
Midwest	94	300	500	1,300	2,000	2,750	6	—
East North Central	94	300	600	1,500	2,000	2,750	6	—
West North Central	93	350	500	—	2,000	2,500	7	—
West	93	250	300	1,000	1,500	2,500	7	—
Mountain	93	200	—	1,000	1,500	2,500	—	—
Pacific	93	250	300	1,000	1,500	2,500	—	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2015."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.