

Table 35. Outpatient prescription drug benefits:¹ Copayment provisions, private industry workers, 2015

(All workers participating in selected outpatient prescription drug plans = 100 percent)

Characteristics	Generic drugs ²				Brand-name drugs on formulary ³			
	Copayment	No copayment	Not determinable	Median copayment per prescription	Copayment	No copayment	Not determinable	Median copayment per prescription
Worker characteristics								
All workers	80	19	1	\$10	78	22	1	\$30
Management, professional, and related	79	20	1	10	75	25	(⁵)	30
Management, business, and financial	78	21	1	10	76	24	(⁵)	30
Professional and related	80	20	1	10	75	25	(⁵)	30
Service	83	16	1	10	82	18	1	30
Sales and office	83	16	2	10	80	18	1	35
Sales and related	84	15	1	10	81	18	1	30
Office and administrative support	83	16	2	10	80	18	1	35
Natural resources, construction, and maintenance	83	16	1	10	83	16	1	30
Installation, maintenance, and repair	82	16	1	10	82	17	1	35
Production, transportation, and material moving	76	24	(⁵)	10	73	27	(⁵)	30
Production	80	19	1	10	76	23	1	30
Transportation and material moving	71	29	—	10	69	31	(⁵)	30
Full time	80	19	1	10	77	22	1	30
Part time	88	10	1	7	82	17	1	30
Union	76	23	1	10	74	25	1	25
Nonunion	81	18	1	10	78	21	1	30
Average wage within the following categories ⁶ :								
Second 25 percent	83	16	1	10	82	18	1	35
Third 25 percent	79	20	1	10	77	23	(⁵)	30
Highest 25 percent	78	21	1	10	74	25	1	30
Highest 10 percent	79	21	1	10	75	24	(⁵)	30
Establishment characteristics								
Goods-producing industries	80	20	(⁵)	10	76	23	(⁵)	30
Manufacturing	78	22	(⁵)	10	73	26	(⁵)	30
Service-providing industries	80	18	1	10	78	21	1	30
Trade, transportation, and utilities	77	22	1	10	73	26	1	30
Retail trade	84	15	1	7	80	19	1	30
Transportation and warehousing	65	31	3	—	64	33	3	30
Information	71	29	—	10	69	31	—	30
Financial activities	76	22	2	10	75	24	1	30
Finance and insurance	74	23	2	10	72	27	1	30
Credit intermediation and related activities ..	81	18	1	10	79	20	1	30
Insurance carriers and related activities	66	31	3	10	63	35	2	30
Real estate and rental and leasing	83	17	—	10	88	12	—	35
Professional and business services	81	19	—	10	76	24	—	35
Professional and technical services	82	18	—	10	80	20	—	35
Education and health services	89	10	1	10	83	16	1	30
Educational services	93	4	3	10	94	4	2	30
Junior colleges, colleges, and universities ...	89	8	3	10	90	7	3	30
Health care and social assistance	88	11	1	10	81	18	1	30
Other services	82	—	—	10	86	—	—	30

See footnotes at end of table.

Table 35. Outpatient prescription drug benefits:¹ Copayment provisions, private industry workers, 2015—continued

(All workers participating in selected outpatient prescription drug plans = 100 percent)

Characteristics	Brand-name drugs not on formulary ⁴			
	Copayment	No copayment	Not determinable	Median copayment per prescription
Worker characteristics				
All workers	75	25	(⁵)	\$55
Management, professional, and related	72	28	(⁵)	55
Management, business, and financial	72	28	(⁵)	50
Professional and related	71	28	(⁵)	55
Service	78	21	1	50
Sales and office	78	21	1	60
Sales and related	76	23	1	50
Office and administrative support	78	21	1	60
Natural resources, construction, and maintenance	81	19	(⁵)	55
Installation, maintenance, and repair	79	20	1	60
Production, transportation, and material moving	70	30	(⁵)	55
Production	73	26	(⁵)	55
Transportation and material moving	66	34	—	60
Full time	74	25	(⁵)	55
Part time	80	19	1	—
Union	73	27	1	50
Nonunion	75	25	(⁵)	55
Average wage within the following categories ⁶ :				
Second 25 percent	79	21	(⁵)	60
Third 25 percent	77	23	(⁵)	55
Highest 25 percent	70	29	1	50
Highest 10 percent	75	25	(⁵)	50
Establishment characteristics				
Goods-producing industries	72	27	(⁵)	50
Manufacturing	68	32	(⁵)	50
Service-providing industries	75	24	1	55
Trade, transportation, and utilities	70	30	1	50
Retail trade	74	25	1	50
Transportation and warehousing	55	43	1	50
Information	66	34	—	60
Financial activities	76	23	1	60
Finance and insurance	74	25	1	55
Credit intermediation and related activities ..	81	18	(⁵)	55
Insurance carriers and related activities	66	32	2	60
Real estate and rental and leasing	85	—	—	60
Professional and business services	75	25	—	60
Professional and technical services	79	21	—	60
Education and health services	76	23	1	—
Educational services	90	8	1	50
Junior colleges, colleges, and universities ...	89	9	3	50
Health care and social assistance	73	26	1	55
Other services	86	—	—	50

See footnotes at end of table.

Table 35. Outpatient prescription drug benefits:¹ Copayment provisions, private industry workers, 2015—continued

(All workers participating in selected outpatient prescription drug plans = 100 percent)

Characteristics	Generic drugs ²				Brand-name drugs on formulary ³			
	Copayment	No copayment	Not determinable	Median copayment per prescription	Copayment	No copayment	Not determinable	Median copayment per prescription
1 to 99 workers:								
50 to 99 workers	79	19	2	\$10	80	20	(⁵)	\$35
100 workers or more	80	19	1	10	76	24	1	30
100 to 499 workers	83	17	(⁵)	10	80	20	(⁵)	30
500 workers or more	76	22	1	10	70	29	1	30
Geographic areas								
Northeast	77	21	2	10	79	20	1	30
New England	75	23	2	10	77	21	1	30
Middle Atlantic	77	21	2	10	80	19	1	30
South	84	15	(⁵)	10	82	17	(⁵)	35
South Atlantic	85	14	1	10	82	17	1	35
West South Central	82	18	(⁵)	10	81	19	(⁵)	35
Midwest	75	24	1	10	72	28	(⁵)	30
East North Central	78	21	1	10	75	25	(⁵)	30
West North Central	69	30	1	10	64	35	1	30
West	82	17	1	10	75	24	1	30
Mountain	81	19	(⁵)	10	71	29	(⁵)	30
Pacific	83	16	1	10	77	22	1	30

See footnotes at end of table.

Table 35. Outpatient prescription drug benefits:¹ Copayment provisions, private industry workers, 2015—continued

(All workers participating in selected outpatient prescription drug plans = 100 percent)

Characteristics	Brand-name drugs not on formulary ⁴			
	Copayment	No copayment	Not determinable	Median copayment per prescription
1 to 99 workers:				
50 to 99 workers	76	24	(⁵)	\$60
100 workers or more	73	27	(⁵)	50
100 to 499 workers	76	24	(⁵)	55
500 workers or more	68	31	(⁵)	50
Geographic areas				
Northeast	78	21	1	50
New England	77	22	1	45
Middle Atlantic	79	20	1	—
South	79	21	(⁵)	60
South Atlantic	78	21	(⁵)	60
West South Central	76	23	(⁵)	60
Midwest	70	30	(⁵)	55
East North Central	73	27	(⁵)	60
West North Central	63	37	(⁵)	50
West	71	29	(⁵)	50
Mountain	68	32	(⁵)	60
Pacific	72	28	(⁵)	50

¹ Outpatient prescription drug benefits include both stand-alone drug plans and prescription drug benefits included as part of a medical plan.

² All workers participating in an outpatient prescription drug plan with a generic drug provision equals 100 percent.

³ All workers participating in an outpatient prescription drug plan with a brand-name drug on formulary provision equals 100 percent.

⁴ All workers participating in an outpatient prescription drug plan with a brand-name drug not on formulary provision equals 100 percent.

⁵ Less than 0.5.

⁶ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2015."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.