Table 1. Standard errors for defined benefit plans: Availability and eligibility requirements for open plans, state and local government workers, 2016

Characteristics	Plans open to new employees	Open to new employees				Plans not open to new employees[2]	Not determinable
		With minimum age or service requirement[1]	Service requirements		No minimum age or service requirement		
			6 months or less	More than 6 months			
All workers	0.8	0.4	0.4	–	0.8	0.8	–
Worker characteristic							
Management, professional, and related	1.1	0.5	–	–	1.0	1.1	–
Professional and related	1.2	0.6	–	–	1.2	1.2	–
Teachers	1.6	–	–	–	1.6	1.6	–
Primary, secondary, and special education school teachers	1.9	–	–	–	1.9	1.9	–
Service	1.3	0.6	0.6	–	1.2	1.3	–
Protective service	2.0	–	–	–	1.9	2.0	–
Sales and office	1.9	0.6	–	–	1.8	1.9	–
Office and administrative support	1.9	0.6	–	–	1.8	1.9	–
Natural resources, construction, and maintenance	3.5	–	–	–	3.5	3.5	–
Production, transportation, and material moving	3.8	–	–	–	3.9	3.8	–
Full time	0.8	0.4	0.4	–	0.8	0.8	–
Part time	3.6	–	–	–	3.5	3.6	–
Union	1.3	0.7	–	–	1.2	1.3	–
Nonunion	1.1	0.4	–	–	1.1	1.1	–
Average wage within the following categories:[3]							
Lowest 25 percent	1.3	0.6	–	–	1.3	1.3	–
Lowest 10 percent	2.5	–	–	–	2.6	2.5	–
Second 25 percent	1.5	0.5	0.5	–	1.6	1.5	–
Third 25 percent	1.8	0.9	–	–	1.7	1.8	–
Highest 25 percent	1.1	0.3	–	–	1.1	1.1	–
Highest 10 percent	1.3	–	–	–	1.3	1.3	–
Establishment characteristic							
Service-providing industries	0.8	0.4	0.4	–	0.8	0.8	–
Education and health services	1.0	0.6	–	–	0.9	1.0	–
Educational services	1.1	0.7	–	–	1.0	1.1	–
Elementary and secondary schools	1.3	–	–	–	1.2	1.3	–
Junior colleges, colleges, and universities ...	1.9	–	–	–	1.9	1.9	–
Healthcare and social assistance	2.9	–	–	–	2.9	2.9	–
Hospitals	4.0	–	–	–	4.0	4.0	–
Public administration	1.6	0.4	0.2	–	1.6	1.6	–
1 to 99 workers	1.9	–	–	–	2.1	1.9	–
1 to 49 workers	2.9	–	–	–	2.9	2.9	–
50 to 99 workers	2.5	–	–	–	2.9	2.5	–
100 workers or more	0.9	0.4	0.4	–	0.8	0.9	–
100 to 499 workers	1.8	–	–	–	1.8	1.8	–
500 workers or more	1.0	0.3	0.3	–	1.1	1.0	–
State government	1.4	–	–	–	1.5	1.4	–
Local government	1.0	0.7	0.7	–	1.0	1.0	–

See footnotes at end of table.

Table 1. Standard errors for defined benefit plans: Availability and eligibility requirements for open plans, state and local government workers, 2016—continued

Characteristics	Plans open to new employees	Open to new employees				Plans not open to new employees[2]	Not determinable
		With minimum age or service requirement[1]	Service requirements		No minimum age or service requirement		
			6 months or less	More than 6 months			
Geographic area							
Northeast	2.0	–	–	–	2.0	2.0	–
New England	4.6	–	–	–	4.6	4.6	–
Middle Atlantic	2.1	–	–	–	2.2	2.1	–
South	1.2	–	–	–	1.2	1.2	–
South Atlantic	1.4	–	–	–	1.4	1.4	–
East South Central	3.6	–	–	–	3.6	3.6	–
West South Central	1.7	–	–	–	1.7	1.7	–
Midwest	1.5	–	–	–	1.6	1.5	–
East North Central	1.6	–	–	–	1.6	1.6	–
West North Central	2.8	–	–	–	3.4	2.8	–
West	2.1	1.7	1.7	–	1.5	2.1	–
Mountain	4.8	4.9	–	–	1.8	4.8	–
Pacific	2.3	–	–	–	2.0	2.3	–

[1] An example of a minimum age requirement is 21 years and an example of a minimum service requirement is 12 months.
[2] Plans not open to new employees are known as frozen plans. For more information and data on these plans in state and local government, see www.bls.gov/ncs/ebs/benefits/2016/ownership/govt/table05a.pdf.
[3] Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2016."

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.