

Table 14. Traditional defined benefit plans: Availability of early retirement benefits, state and local government workers, 2016

(All workers participating in traditional defined benefit plans = 100 percent)

Characteristics	Early retirement available ¹	Early retirement not available	Not determinable
All workers	92	—	—
Worker characteristic			
Management, professional, and related	95	—	—
Professional and related	95	5	—
Teachers	96	4	—
Primary, secondary, and special education school teachers	96	—	—
Service	84	16	—
Protective service	75	25	—
Sales and office	92	8	(²)
Office and administrative support	92	8	(²)
Natural resources, construction, and maintenance	88	11	(²)
Production, transportation, and material moving	91	8	1
Full time	92	—	—
Part time	94	—	—
Union	92	8	(²)
Nonunion	91	—	—
Average wage within the following categories: ³			
Lowest 25 percent	91	—	—
Lowest 10 percent	87	13	—
Second 25 percent	91	—	—
Third 25 percent	90	10	(²)
Highest 25 percent	94	—	—
Highest 10 percent	95	5	—
Establishment characteristic			
Service-providing industries	92	—	—
Education and health services	96	4	—
Educational services	96	4	—
Elementary and secondary schools	97	3	—
Junior colleges, colleges, and universities	94	—	—
Healthcare and social assistance	92	—	—
Hospitals	91	9	—
Public administration	86	14	—
1 to 99 workers	92	8	—
1 to 49 workers	93	7	—
50 to 99 workers	91	9	—
100 workers or more	92	—	—
100 to 499 workers	92	8	—
500 workers or more	92	—	—
State government	92	8	—
Local government	92	8	(²)

See footnotes at end of table.

Table 14. Traditional defined benefit plans: Availability of early retirement benefits, state and local government workers, 2016—continued

(All workers participating in traditional defined benefit plans = 100 percent)

Characteristics	Early retirement available ¹	Early retirement not available	Not determinable
Geographic area			
Northeast:			
New England	99	—	—
South	89	11	—
South Atlantic	96	4	—
East South Central	50	50	—
West South Central	98	—	—
Midwest	97	2	(²)
East North Central	97	—	—
West North Central	98	—	—
West	93	7	—
Mountain	90	10	—
Pacific	95	5	—

¹ Early retirement is the age, length of service, or combination of age and length of service, requirements at which plan participants may retire and receive all accrued benefits, minus a reduction or penalty.

² Less than 0.5.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2016."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.