

Table 21. Traditional defined benefit plans: Availability of preretirement survivor benefits, state and local government workers, 2016

(All workers participating in traditional defined benefit plans = 100 percent)

Characteristics	Preretirement survivor benefits available ¹	Preretirement survivor benefits not available	Not determinable
All workers	89	11	(²)
Worker characteristic			
Management, professional, and related	90	10	(²)
Professional and related	90	10	(²)
Teachers	91	9	(²)
Primary, secondary, and special education school teachers	91	9	(²)
Service	89	11	(²)
Protective service	90	10	(²)
Sales and office	86	14	(²)
Office and administrative support	86	14	(²)
Natural resources, construction, and maintenance	90	10	—
Production, transportation, and material moving	87	13	(²)
Full time	89	11	(²)
Part time	89	11	(²)
Union	81	19	—
Nonunion	97	3	(²)
Average wage within the following categories: ³			
Lowest 25 percent	94	5	(²)
Lowest 10 percent	95	—	—
Second 25 percent	88	12	—
Third 25 percent	89	11	(²)
Highest 25 percent	87	13	(²)
Highest 10 percent	83	17	—
Establishment characteristic			
Service-providing industries	89	11	(²)
Education and health services	90	10	(²)
Educational services	90	10	(²)
Elementary and secondary schools	90	10	(²)
Junior colleges, colleges, and universities	92	8	—
Healthcare and social assistance	89	11	—
Hospitals	92	—	—
Public administration	88	11	(²)
1 to 99 workers	94	6	—
1 to 49 workers	97	3	—
50 to 99 workers	91	9	—
100 workers or more	88	12	(²)
100 to 499 workers	89	11	—
500 workers or more	88	12	(²)
State government	92	8	—
Local government	88	11	(²)

See footnotes at end of table.

Table 21. Traditional defined benefit plans: Availability of preretirement survivor benefits, state and local government workers, 2016—continued

(All workers participating in traditional defined benefit plans = 100 percent)

Characteristics	Preretirement survivor benefits available ¹	Preretirement survivor benefits not available	Not determinable
Geographic area			
Northeast	48	52	—
New England	88	—	—
Middle Atlantic	36	64	—
South	99	—	—
South Atlantic	100	—	—
East South Central	99	—	—
West South Central	96	—	—
Midwest	100	—	—
East North Central	100	—	—
West North Central	100	—	—
West	99	—	—
Mountain	100	—	—
Pacific	99	—	—

¹ Based upon the benefit the employee would have received if retirement had occurred on the date of death.

² Less than 0.5.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2016."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.