

Table 22. Defined contribution plans: Type of plan,¹ state and local government workers, 2016

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Money purchase pension	Savings and thrift
All workers	72	37
Worker characteristic		
Management, professional, and related	76	33
Professional and related	78	32
Teachers	88	20
Primary, secondary, and special education school teachers	78	28
Service	63	44
Protective service	75	29
Sales and office	68	43
Office and administrative support	69	41
Natural resources, construction, and maintenance	75	38
Production, transportation, and material moving	72	31
Full time	73	37
Part time	60	41
Union	83	27
Nonunion	66	44
Average wage within the following categories: ²		
Lowest 25 percent	62	49
Lowest 10 percent	55	59
Second 25 percent	75	33
Third 25 percent	71	40
Highest 25 percent	78	29
Highest 10 percent	84	24
Establishment characteristic		
Service-providing industries	72	36
Education and health services	75	34
Educational services	86	22
Elementary and secondary schools	78	29
Junior colleges, colleges, and universities	95	15
Healthcare and social assistance	46	68
Hospitals	49	64
Public administration	77	31
1 to 99 workers	66	46
1 to 49 workers	55	55
50 to 99 workers	78	35
100 workers or more	74	35
100 to 499 workers	72	38
500 workers or more	74	34
State government	89	29
Local government	65	40

See footnotes at end of table.

Table 22. Defined contribution plans: Type of plan,¹ state and local government workers, 2016—continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Money purchase pension	Savings and thrift
Geographic area		
Northeast	86	15
New England	70	—
Middle Atlantic	91	—
South	63	46
South Atlantic	66	43
East South Central	55	53
West South Central	61	47
Midwest	80	43
East North Central	91	38
West North Central	57	53
West	74	29
Mountain	75	—
Pacific	73	32

¹ Sum of individual items may be greater than total because multiple plans are available to employees. Other types of plans are not shown separately but may include simplified employee pension (SEP) or savings incentive match plan for employees (SIMPLE).

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2016."

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.