

Table 29. Standard errors for savings and thrift plans: Method of employer matching contributions, state and local government workers, 2016

Characteristics	Specified matching percent	Specified matching percent					Percent varies by employee contribution	Discretionary match	Length of service	Other ¹
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile				
All workers	4.0	0.0	–	0.0	0.0	0.0	3.9	–	–	2.9
Worker characteristic										
Management, professional, and related	5.8	0.0	–	0.0	0.0	0.0	4.4	–	–	3.8
Professional and related	6.3	0.0	–	0.0	0.0	0.0	5.1	–	–	3.6
Teachers	–	–	–	–	–	–	–	–	–	4.5
Primary, secondary, and special education school teachers	–	–	–	–	–	–	–	–	–	4.6
Service	6.9	0.0	–	0.0	0.0	0.0	–	–	–	4.9
Protective service	10.2	–	0.0	0.0	0.0	0.0	–	–	–	–
Sales and office	6.0	0.0	9.1	0.0	0.0	0.0	4.9	–	–	5.9
Office and administrative support	5.7	0.0	0.0	0.0	0.0	0.0	5.4	–	–	5.9
Natural resources, construction, and maintenance	10.3	0.0	0.0	–	0.0	0.0	–	–	–	–
Production, transportation, and material moving	14.9	0.0	–	16.3	3.6	6.8	–	–	–	–
Full time	4.1	0.0	–	0.0	0.0	0.0	4.0	–	–	3.0
Part time	9.5	0.0	–	0.0	0.0	0.0	–	–	–	–
Union	6.5	0.0	0.0	0.0	0.0	0.0	–	–	–	–
Nonunion	5.0	0.0	–	0.0	0.0	0.0	5.3	–	–	2.6
Average wage within the following categories: ²										
Lowest 25 percent	6.8	0.0	0.0	0.0	0.0	0.0	–	–	–	4.0
Lowest 10 percent	8.1	0.0	–	0.0	0.0	0.0	–	–	–	–
Second 25 percent	5.5	0.0	–	0.0	0.0	0.0	4.3	–	–	5.9
Third 25 percent	5.5	0.0	0.0	0.0	0.0	0.0	–	–	–	3.6
Highest 25 percent	6.3	0.0	–	1.8	0.0	0.0	3.6	–	–	4.7
Highest 10 percent	7.8	0.0	0.0	16.6	0.0	0.0	2.9	–	–	6.8
Establishment characteristic										
Service-providing industries	4.2	0.0	–	0.0	0.0	0.0	4.1	–	–	2.9
Education and health services	6.8	0.0	–	0.0	0.0	0.0	–	–	–	4.1
Educational services	7.4	0.0	0.0	0.0	0.0	0.0	–	–	–	5.6
Elementary and secondary schools	9.1	0.0	–	0.0	0.0	0.0	–	–	–	5.0
Junior colleges, colleges, and universities	11.7	0.0	0.0	0.0	0.0	0.0	–	–	–	–
Healthcare and social assistance	11.5	0.0	–	0.0	0.0	0.0	–	–	–	–
Hospitals	11.6	0.0	–	22.3	0.0	0.0	–	–	–	–
Public administration	5.6	–	0.0	0.0	0.0	0.0	–	–	–	4.2
1 to 99 workers	5.8	0.0	–	0.0	0.0	0.0	–	–	–	–
1 to 49 workers	8.5	–	0.0	0.0	0.0	0.0	–	–	–	–
50 to 99 workers	14.2	0.0	0.0	–	27.4	0.0	–	–	–	–
100 workers or more	4.7	0.0	–	0.0	0.0	0.0	4.3	–	–	3.6
100 to 499 workers	6.8	–	5.5	0.0	0.0	0.0	–	–	–	6.5
500 workers or more	5.9	0.0	–	0.0	0.0	0.0	–	–	–	4.4
State government	6.0	0.0	0.0	0.0	0.0	0.0	–	–	–	–
Local government	4.4	0.0	0.0	0.0	0.0	0.0	4.4	–	–	3.2

See footnotes at end of table.

Table 29. Standard errors for savings and thrift plans: Method of employer matching contributions, state and local government workers, 2016—continued

Characteristics	Specified matching percent	Specified matching percent					Percent varies by employee contribution	Discretionary match	Length of service	Other ¹
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile				
Geographic area										
Northeast	7.1	0.0	0.0	—	0.0	0.0	—	—	—	—
Middle Atlantic	10.2	0.0	0.0	0.0	—	0.0	—	—	—	—
South	7.4	0.0	—	0.0	0.0	0.0	—	—	—	—
East South Central	9.5	0.0	—	—	0.0	0.0	—	—	—	—
West South Central	9.5	—	3.6	0.0	0.0	0.0	—	—	—	—
Midwest	5.0	0.0	27.4	0.0	0.0	0.0	—	—	—	6.2
East North Central	3.3	0.0	—	0.0	0.0	0.0	—	—	—	—
West North Central	9.5	0.0	0.0	0.0	0.0	0.0	—	—	—	—
West	8.9	—	9.5	0.0	0.0	0.0	—	—	—	—
Pacific	10.4	—	0.0	0.0	0.0	0.0	—	—	—	—

¹ Other methods of employer matches include state and local government-determined matches.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2016."

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.