

Table 9. Defined benefit plans: Availability and eligibility requirements for open plans, private industry workers, 2017

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Plans open to new employees	Open to new employees					Plans not open to new employees	Not determinable
		Minimum age and service requirement	Minimum age only requirement	Minimum service only requirement	No minimum age or service requirement	Age and service requirement not determinable		
Worker characteristics								
All workers	53	22	—	20	10	—	47	—
Management, professional, and related	50	29	—	12	—	—	50	—
Management, business, and financial	49	27	—	14	7	—	51	—
Professional and related	51	30	—	10	—	—	49	—
Service	60	—	—	37	—	—	40	—
Sales and office	49	25	—	16	—	—	51	—
Sales and related	52	—	—	—	—	—	48	—
Office and administrative support	48	25	—	16	—	—	52	—
Natural resources, construction, and maintenance	68	7	—	39	21	—	32	—
Construction, extraction, farming, fishing, and forestry	83	—	—	62	19	—	—	—
Installation, maintenance, and repair	52	—	—	—	22	—	48	—
Production, transportation, and material moving	52	16	—	21	14	—	48	—
Production	39	—	—	—	—	—	61	—
Transportation and material moving	60	17	—	29	—	—	40	—
Full time	51	19	—	21	11	—	49	—
Part time	70	45	—	—	—	—	30	—
Union	60	15	—	33	11	—	40	—
Nonunion	49	26	—	12	10	—	51	—
Average wage within the following categories ¹ :								
Lowest 25 percent	50	37	—	—	—	—	50	—
Second 25 percent	58	23	—	30	—	—	42	—
Third 25 percent	52	24	—	17	10	—	48	—
Highest 25 percent	53	18	—	21	13	—	47	—
Highest 10 percent	56	22	—	18	—	—	44	—
Establishment characteristics								
Goods-producing industries	55	—	—	22	24	—	45	—
Construction	92	—	—	60	32	—	—	—
Manufacturing	35	—	—	—	15	—	65	—
Service-providing industries	53	26	—	20	6	—	47	—
Trade, transportation, and utilities	52	26	—	19	—	—	48	—
Wholesale trade	42	—	—	—	—	—	58	—
Transportation and warehousing	53	—	—	31	—	—	47	—
Utilities	78	40	—	—	12	—	22	—
Information	—	—	—	—	—	—	69	—
Financial activities	59	20	—	28	11	—	41	—
Finance and insurance	55	22	—	26	—	—	45	—
Credit intermediation and related activities ..	53	—	—	37	—	—	47	—
Insurance carriers and related activities	63	36	—	—	—	—	37	—
Professional and business services	40	—	—	—	—	—	60	—
Education and health services	64	42	—	15	—	—	36	—
Educational services	48	—	—	—	—	—	52	—
Health care and social assistance	65	46	—	16	—	—	—	—

See footnotes at end of table.

Table 9. Defined benefit plans: Availability and eligibility requirements for open plans, private industry workers, 2017—continued

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Plans open to new employees	Open to new employees					Plans not open to new employees	Not determinable
		Minimum age and service requirement	Minimum age only requirement	Minimum service only requirement	No minimum age or service requirement	Age and service requirement not determinable		
1 to 99 workers	70	—	—	22	—	—	30	—
1 to 49 workers	74	—	—	20	—	—	26	—
50 to 99 workers	58	—	—	26	—	—	42	—
100 workers or more	49	19	—	20	10	—	51	—
100 to 499 workers	56	24	—	24	—	—	44	—
500 workers or more	45	16	—	18	11	—	55	—
Geographic areas								
Northeast	70	36	—	23	9	—	30	—
New England	74	—	—	—	—	—	—	—
Middle Atlantic	68	30	—	—	11	—	32	—
South	39	9	—	20	—	—	61	—
South Atlantic	45	—	—	26	—	—	55	—
East South Central	23	—	—	—	—	—	77	—
West South Central	—	5	—	—	—	—	63	—
Midwest	56	19	—	20	17	—	44	—
East North Central	55	16	—	19	19	—	45	—
West North Central	60	25	—	22	13	—	40	—
West	45	—	—	19	—	—	55	—
Mountain	34	—	—	—	—	—	66	—
Pacific	50	—	—	19	—	—	50	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2017."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.