

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009**

(Average pay for all occupations and for each occupational group shown in the Detroit-Warren-Flint, MI metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Detroit-Warren-Flint, MI .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	84	98	81	94	81	90	85	94	76	84
Atlanta-Sandy Springs-Gainesville, GA-AL .....	97	108	99	98	95	102	85	101	84	99
Austin-Round Rock, TX .....	90	97	88	92	100	93	83	105	77	92
Birmingham-Hoover, AL .....	93	96	97	98	95	97	83	104	79	95
Bloomington, IN .....	88	96	88	90	84	90	79	86	85	94
Bloomington-Normal, IL .....	98	100	101	105	98	96	112	98	92	95
Boston-Worcester-Manchester, MA-NH .....	108	110	106	116	105	112	117	118	91	103
Brownsville-Harlingen, TX .....	77	94	86	87	72	77	66	91	64	70
Buffalo-Niagara-Cattaraugus, NY .....	95	95	87	106	95	92	109	104	91	91
Charleston-North Charleston-Summerville, SC .....	90	96	91	90	95	94	84	92	88	93
Charlotte-Gastonia-Concord, NC-SC .....	95	108	90	97	98	98	88	106	87	91
Chicago-Naperville-Michigan City, IL-IN-WI .....	105	112	103	110	101	107	129	114	88	99
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	98	104	99	102	101	99	85	106	87	98
Cleveland-Akron-Elyria, OH .....	98	108	96	103	94	100	105	111	87	93
Columbus-Marion-Chillicothe, OH .....	97	100	92	105	100	99	98	112	88	96
Corpus Christi, TX .....	87	90	87	91	91	85	88	103	78	82
Dallas-Fort Worth, TX .....	96	106	97	96	105	98	90	99	80	96
Dayton-Springfield-Greenville, OH .....	94	105	90	100	92	91	91	102	87	96
Denver-Aurora-Boulder, CO .....	102	106	97	112	104	104	94	120	93	96
Elkhart-Goshen, IN .....	94	104	87	97	90	94	111	90	84	99
Fort Collins-Loveland, CO .....	99	104	92	101	99	102	106	119	89	102
Grand Rapids-Wyoming, MI .....	97	98	94	107	111	99	103	97	87	90
Great Falls, MT .....	87	90	76	99	89	80	100	106	78	94
Greensboro-High Point, NC .....	93	107	93	94	97	95	88	93	87	96
Greenville-Mauldin-Easley, SC .....	92	104	86	100	89	94	74	90	91	94
Hartford-West Hartford-Willimantic, CT .....	107	111	104	122	106	111	108	111	94	101
Hickory-Lenoir-Morganton, NC .....	91	97	82	93	92	90	95	97	90	92
Honolulu, HI .....	103	112	101	118	108	95	110	111	96	89
Houston-Baytown-Huntsville, TX .....	95	106	99	89	100	99	89	99	84	90
Huntsville-Decatur, AL .....	95	109	96	95	99	93	91	94	87	91
Indianapolis-Anderson-Columbus, IN .....	92	86	92	96	82	95	92	101	90	90
Iowa City, IA .....	95	102	91	105	94	100	103	96	83	94
Johnstown, PA .....	85	86	80	94	84	88	88	94	76	80
Kansas City, MO-KS .....	96	99	96	98	103	98	99	99	88	97
Kennewick-Pasco-Richland, WA .....	101	110	95	114	106	98	105	108	86	102
Knoxville, TN .....	86	108	89	82	93	89	80	91	75	86
Lincoln, NE .....	85	86	80	94	81	88	78	93	78	94
Los Angeles-Long Beach-Riverside, CA .....	106	115	105	116	110	107	107	118	86	99
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	92	93	90	99	96	96	91	99	89	83

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	92	101	90	89	101	95	89	101	79	88
Miami-Fort Lauderdale-Pompano Beach, FL ...	95	106	89	103	98	99	93	99	82	92
Milwaukee-Racine-Waukesha, WI .....	97	102	91	100	106	100	105	98	92	101
Minneapolis-St. Paul-St. Cloud, MN-WI .....	105	106	99	120	107	104	109	111	94	108
Mobile, AL .....	88	98	88	93	84	90	90	93	85	98
New Orleans-Metairie-Kenner, LA .....	97	100	100	95	101	97	88	108	95	96
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	111	123	111	117	110	115	128	114	91	100
Ocala, FL .....	86	79	81	93	89	94	78	99	80	93
Oklahoma City, OK .....	89	98	86	94	96	88	102	95	70	84
Orlando-Kissimmee, FL .....	88	97	82	94	94	88	91	97	88	99
Palm Bay-Melbourne-Titusville, FL .....	90	89	83	98	94	88	94	99	88	99
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	102	111	103	106	97	107	103	115	84	100
Phoenix-Mesa-Scottsdale, AZ .....	96	106	100	102	101	98	82	103	82	93
Pittsburgh-New Castle, PA .....	92	96	92	96	88	95	90	100	86	91
Portland-Vancouver-Beaverton, OR-WA .....	102	109	96	115	104	105	103	113	87	95
Providence-New Bedford-Fall River, RI-MA .....	104	108	105	108	105	106	108	119	95	106
Reading, PA .....	98	108	93	100	103	101	96	100	88	95
Reno-Sparks, NV .....	98	106	95	100	101	101	91	112	89	95
Richmond, VA .....	95	100	93	99	92	100	83	106	86	96
Rochester, NY .....	97	99	96	108	98	98	97	105	88	95
Rockford, IL .....	94	94	90	101	100	95	112	100	85	99
Sacramento-Arden-Arcade-Truckee, CA-NV ...	105	112	106	114	104	102	114	116	100	104
Salinas, CA .....	111	115	115	126	122	109	121	127	81	101
San Antonio, TX .....	90	98	93	92	88	92	94	102	82	88
San Diego-Carlsbad-San Marcos, CA .....	105	111	104	118	100	103	109	111	87	97
San Jose-San Francisco-Oakland, CA .....	117	120	116	128	122	119	124	121	96	103
Seattle-Tacoma-Olympia, WA .....	107	110	102	121	110	105	109	105	100	105
Springfield, MA .....	107	103	108	111	104	110	114	105	93	105
Springfield, MO .....	88	97	83	92	90	87	80	92	82	91
St. Louis, MO-IL .....	99	101	98	99	98	102	110	117	86	99
Tallahassee, FL .....	86	83	79	96	89	88	90	91	75	90
Tampa-St. Petersburg-Clearwater, FL .....	91	99	85	99	96	97	90	89	76	87
Virginia Beach-Norfolk-Newport News, VA-NC .....	90	88	87	96	92	93	86	99	77	86
Visalia-Porterville, CA .....	96	92	101	104	100	91	88	99	90	98
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	105	109	107	109	107	111	99	114	90	100
York-Hanover, PA .....	93	106	95	97	91	94	96	101	84	94
Youngstown-Warren-Boardman, OH-PA .....	89	102	85	96	90	91	88	93	80	81

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.