

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009**

(Average pay for all occupations and for each occupational group shown in the York-Hanover, PA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
York-Hanover, PA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	91	93	85	96	89	96	88	93	90	90
Atlanta-Sandy Springs-Gainesville, GA-AL .....	105	102	104	100	105	108	88	100	100	106
Austin-Round Rock, TX .....	97	91	93	94	110	99	86	104	92	98
Birmingham-Hoover, AL .....	100	91	102	101	104	103	86	103	94	102
Bloomington, IN .....	95	91	93	93	92	96	82	86	102	100
Bloomington-Normal, IL .....	105	94	107	108	108	102	117	97	109	101
Boston-Worcester-Manchester, MA-NH .....	116	104	111	119	116	119	122	117	108	110
Brownsville-Harlingen, TX .....	83	89	91	90	79	82	68	91	76	74
Buffalo-Niagara-Cattaraugus, NY .....	102	90	91	109	104	98	113	103	108	97
Charleston-North Charleston-Summerville, SC .....	97	91	96	92	105	100	87	91	105	99
Charlotte-Gastonia-Concord, NC-SC .....	102	102	95	99	108	104	91	105	103	97
Chicago-Naperville-Michigan City, IL-IN-WI .....	113	106	109	113	111	113	134	113	105	105
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	105	98	104	105	111	105	89	105	104	104
Cleveland-Akron-Elyria, OH .....	105	102	101	106	103	106	109	110	104	99
Columbus-Marion-Chillicothe, OH .....	105	95	97	108	110	105	101	111	104	103
Corpus Christi, TX .....	94	85	91	93	100	91	92	102	93	88
Dallas-Fort Worth, TX .....	104	101	103	99	116	105	94	99	95	102
Dayton-Springfield-Greenville, OH .....	101	100	95	102	101	97	94	101	104	103
Denver-Aurora-Boulder, CO .....	109	101	102	115	114	111	98	119	111	103
Detroit-Warren-Flint, MI .....	108	95	105	103	110	106	104	99	119	107
Elkhart-Goshen, IN .....	101	99	92	100	99	99	115	90	100	105
Fort Collins-Loveland, CO .....	106	98	97	104	109	108	111	118	106	108
Grand Rapids-Wyoming, MI .....	105	93	99	109	122	106	107	96	103	96
Great Falls, MT .....	94	86	80	102	98	85	104	105	93	101
Greensboro-High Point, NC .....	101	101	98	96	106	101	91	92	104	102
Greenville-Mauldin-Easley, SC .....	100	99	91	103	98	100	77	89	108	100
Hartford-West Hartford-Willimantic, CT .....	116	105	110	125	117	118	113	110	112	108
Hickory-Lenoir-Morganton, NC .....	98	92	86	95	101	96	98	96	107	98
Honolulu, HI .....	111	106	107	122	118	101	115	110	114	95
Houston-Baytown-Huntsville, TX .....	103	100	105	91	110	105	92	98	100	96
Huntsville-Decatur, AL .....	103	104	101	98	109	98	94	93	103	97
Indianapolis-Anderson-Columbus, IN .....	99	81	97	99	90	101	96	100	107	95
Iowa City, IA .....	102	97	95	108	104	106	107	95	99	100
Johnstown, PA .....	91	81	84	97	93	94	91	93	90	85
Kansas City, MO-KS .....	103	94	101	101	113	104	102	98	105	103
Kennewick-Pasco-Richland, WA .....	109	104	100	117	117	104	109	107	103	108
Knoxville, TN .....	93	102	94	84	102	94	83	90	89	92
Lincoln, NE .....	92	81	85	96	89	93	81	92	93	100
Los Angeles-Long Beach-Riverside, CA .....	115	109	110	119	121	113	112	117	102	105

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	99	88	95	101	106	102	95	98	106	89
Memphis, TN-MS-AR .....	99	95	95	91	111	101	93	100	95	94
Miami-Fort Lauderdale-Pompano Beach, FL ...	102	100	93	106	107	106	96	98	98	98
Milwaukee-Racine-Waukesha, WI .....	105	97	96	102	117	106	109	97	110	107
Minneapolis-St. Paul-St. Cloud, MN-WI .....	113	101	105	123	118	110	113	110	112	115
Mobile, AL .....	95	93	93	95	92	96	94	92	101	104
New Orleans-Metairie-Kenner, LA .....	104	95	105	98	111	104	92	107	114	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	120	116	117	120	121	122	132	113	108	106
Ocala, FL .....	93	75	85	95	98	100	81	98	95	100
Oklahoma City, OK .....	96	93	91	97	105	94	106	94	84	90
Orlando-Kissimmee, FL .....	95	92	87	97	103	94	95	96	104	106
Palm Bay-Melbourne-Titusville, FL .....	97	84	87	101	104	94	97	98	105	106
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	110	105	108	108	106	113	107	114	100	107
Phoenix-Mesa-Scottsdale, AZ .....	103	100	105	104	111	104	85	102	98	99
Pittsburgh-New Castle, PA .....	100	91	97	98	97	101	93	99	103	96
Portland-Vancouver-Beaverton, OR-WA .....	110	103	101	118	115	112	107	111	104	101
Providence-New Bedford-Fall River, RI-MA .....	112	102	110	111	115	112	112	118	113	113
Reading, PA .....	105	102	98	102	113	108	99	99	105	101
Reno-Sparks, NV .....	105	100	101	103	111	108	95	111	106	101
Richmond, VA .....	103	95	98	102	102	106	87	105	103	102
Rochester, NY .....	105	94	101	111	108	105	101	104	105	101
Rockford, IL .....	102	89	95	104	110	101	117	99	101	105
Sacramento-Arden-Arcade-Truckee, CA-NV ...	113	106	112	117	114	108	118	115	119	110
Salinas, CA .....	120	109	122	130	134	115	126	125	96	108
San Antonio, TX .....	97	92	98	94	96	98	98	101	98	93
San Diego-Carlsbad-San Marcos, CA .....	113	105	109	121	110	110	113	110	103	103
San Jose-San Francisco-Oakland, CA .....	126	113	122	132	135	127	129	120	114	109
Seattle-Tacoma-Olympia, WA .....	116	104	108	125	121	112	113	104	119	112
Springfield, MA .....	115	97	113	114	115	116	118	104	111	112
Springfield, MO .....	94	92	88	94	99	93	83	91	98	97
St. Louis, MO-IL .....	107	96	103	101	108	109	115	116	103	106
Tallahassee, FL .....	93	79	83	98	98	93	93	90	90	96
Tampa-St. Petersburg-Clearwater, FL .....	98	94	90	102	106	103	93	88	90	93
Virginia Beach-Norfolk-Newport News, VA-NC .....	96	83	92	99	102	99	89	98	92	91
Visalia-Porterville, CA .....	103	87	107	107	110	97	92	98	107	104
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	114	104	113	112	117	118	103	112	107	107
Youngstown-Warren-Boardman, OH-PA .....	95	96	90	98	99	97	92	92	95	87

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.