

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2010**

(Average pay for all occupations and for each occupational group shown in the Grand Rapids-Wyoming, MI metropolitan area = 100.)

Metropolitan area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Grand Rapids-Wyoming, MI .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	88	105	81	89	84	89	84	106	87	96
Atlanta-Sandy Springs-Gainesville, GA-AL .....	98	112	102	93	84	100	83	102	96	110
Austin-Round Rock-San Marcos, TX .....	94	103	93	90	89	94	81	118	89	101
Birmingham-Hoover, AL .....	95	103	100	97	78	96	76	107	92	104
Bloomington, IN .....	91	104	89	85	75	91	80	102	102	104
Bloomington-Normal, IL .....	100	101	104	98	91	96	113	94	114	104
Boston-Worcester-Manchester, MA-NH .....	111	114	112	111	94	113	110	123	107	116
Brownsville-Harlingen, TX .....	81	94	89	87	62	80	65	87	79	80
Buffalo-Niagara-Cattaraugus, NY .....	98	105	91	100	81	93	103	106	108	105
Charleston-North Charleston-Summerville, SC .....	94	101	99	87	92	91	80	104	106	102
Charlotte-Gastonia-Rock Hill, NC-SC .....	100	112	99	96	90	100	83	114	99	99
Chicago-Naperville-Michigan City, IL-IN-WI .....	107	116	108	104	91	106	123	119	101	109
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	101	115	98	98	97	99	76	109	100	110
Cleveland-Akron-Elyria, OH .....	100	113	100	98	86	101	104	123	99	105
Columbus-Marion-Chillicothe, OH .....	100	106	98	101	91	101	103	112	102	103
Corpus Christi, TX .....	91	88	92	87	79	87	92	118	95	95
Dallas-Fort Worth, TX .....	98	109	102	92	90	98	85	108	92	105
Dayton-Springfield-Greenville, OH .....	96	111	94	100	84	91	88	107	98	104
Denver-Aurora-Boulder, CO .....	102	108	102	104	93	103	90	121	99	105
Detroit-Warren-Flint, MI .....	103	109	106	94	87	99	98	107	116	108
Elkhart-Goshen, IN .....	93	108	91	99	83	93	99	94	91	105
Fort Collins-Loveland, CO .....	101	107	99	101	86	96	95	145	105	112
Great Falls, MT .....	91	107	79	101	81	82	92	104	82	104
Greensboro-High Point, NC .....	96	111	100	91	82	95	83	100	97	108
Greenville-Mauldin-Easley, SC .....	96	110	94	95	82	94	74	90	109	102
Hartford-West Hartford-Willimantic, CT .....	112	119	111	117	94	113	107	123	107	112
Hickory-Lenoir-Morganton, NC .....	95	104	85	93	80	90	91	102	102	106
Honolulu, HI .....	105	115	103	113	91	97	110	119	111	99
Houston-Baytown-Huntsville, TX .....	100	112	107	90	89	100	86	106	96	99
Huntsville-Decatur, AL .....	99	116	104	92	87	94	87	103	97	100
Indianapolis-Anderson-Columbus, IN .....	95	96	97	93	72	96	93	112	103	101
Iowa City, IA .....	98	108	95	98	86	102	113	102	96	110
Johnstown, PA .....	89	96	86	93	80	89	91	85	86	90
Kansas City, MO-KS .....	99	104	102	94	89	96	91	110	105	115
Kennewick-Pasco-Richland, WA .....	106	114	100	108	94	103	102	111	95	113
Knoxville, TN .....	91	108	100	78	82	89	83	101	89	98
Lincoln, NE .....	87	87	85	90	72	89	78	96	90	98
Los Angeles-Long Beach-Riverside, CA .....	108	120	108	110	95	106	104	120	98	109
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	96	99	97	98	88	97	96	101	102	93
Memphis, TN-MS-AR .....	95	106	97	87	87	96	88	105	91	96

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2010 — Continued

(Average pay for all occupations and for each occupational group shown in the Grand Rapids-Wyoming, MI metropolitan area = 100.)

Metropolitan area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Miami-Fort Lauderdale-Pompano Beach, FL ...	97	115	91	97	87	98	92	107	95	104
Milwaukee-Racine-Waukesha, WI .....	102	111	98	98	95	99	110	109	106	109
Minneapolis-St. Paul-St. Cloud, MN-WI .....	108	114	104	113	94	104	106	118	108	119
Mobile, AL .....	90	109	93	89	76	91	98	90	95	108
New Orleans-Metairie-Kenner, LA .....	98	104	104	88	89	98	86	115	110	109
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	114	133	115	113	95	113	123	120	104	108
Ocala, FL .....	88	93	86	87	78	94	77	100	84	97
Oklahoma City, OK .....	93	107	92	94	87	86	110	92	80	109
Orlando-Kissimmee-Sanford, FL .....	91	99	86	91	82	91	91	104	99	109
Palm Bay-Melbourne-Titusville, FL .....	92	91	88	93	85	89	93	104	96	106
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	105	115	106	100	86	108	103	117	97	110
Phoenix-Mesa-Glendale, AZ .....	99	117	105	97	89	98	82	107	93	104
Pittsburgh-New Castle, PA .....	95	98	97	92	83	94	91	105	99	101
Portland-Vancouver-Hillsboro, OR-WA .....	105	112	104	109	93	105	101	125	102	105
Providence-New Bedford-Fall River, RI-MA .....	104	105	107	104	90	106	109	120	111	108
Reading, PA .....	102	115	108	95	89	101	96	105	101	104
Reno-Sparks, NV .....	101	120	100	98	91	101	93	114	100	105
Richmond, VA .....	98	107	97	92	86	101	86	112	98	103
Rochester, NY .....	102	115	102	102	92	99	97	105	105	111
Rockford, IL .....	98	98	95	100	88	96	111	104	97	109
Sacramento-Arden-Arcade-Truckee, CA-NV ...	108	116	112	109	96	102	112	120	115	112
Salinas, CA .....	113	120	117	122	109	106	111	131	91	114
San Antonio-New Braunfels, TX .....	93	101	98	91	79	93	93	106	88	95
San Diego-Carlsbad-San Marcos, CA .....	108	117	108	113	95	103	102	117	99	106
San Jose-San Francisco-Oakland, CA .....	121	120	122	124	109	119	122	135	107	114
Seattle-Tacoma-Olympia, WA .....	113	117	110	121	96	107	111	113	113	122
Springfield, MA .....	108	108	112	110	87	105	109	107	104	111
Springfield, MO .....	90	104	86	88	81	88	79	94	95	96
St. Louis, MO-IL .....	100	107	103	96	87	101	102	121	97	102
Tallahassee, FL .....	88	86	83	91	81	89	92	98	84	96
Tampa-St. Petersburg-Clearwater, FL .....	93	105	89	95	81	95	89	99	88	97
Virginia Beach-Norfolk-Newport News, VA-NC .....	92	97	94	89	81	94	83	106	90	93
Visalia-Porterville, CA .....	99	97	107	106	90	92	91	108	101	103
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	110	117	113	104	96	111	101	122	105	110
York-Hanover, PA .....	98	112	102	95	86	94	97	102	101	106
Youngstown-Warren-Boardman, OH-PA .....	91	109	90	89	81	91	86	105	99	91

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.