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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2017

Unemployment rates were lower in November than a year earlier in 304 of the 388 metropolitan areas, higher in 67 areas, and unchanged in 17 areas, the U.S. Bureau of Labor Statistics reported today. Sixty-nine areas had jobless rates of less than 3.0 percent and three areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 313 metropolitan areas, decreased in 70 areas, and was unchanged in 5 areas. The national unemployment rate in November was 3.9 percent, not seasonally adjusted, down from 4.4 percent a year earlier.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In November, Ames, IA, had the lowest unemployment rate, 1.5 percent, followed by Mankato-North Mankato, MN, and Urban Honolulu, HI, 1.9 percent each. El Centro, CA, and Yuma, AZ, had the highest unemployment rates, 19.8 percent and 15.6 percent, respectively. A total of 187 areas had November jobless rates above the U.S. rate of 3.9 percent, 182 areas had rates below it, and 19 areas had rates equal to that of the nation. (See table 1 and map 1.)

El Centro, CA, had the largest over-the-year unemployment rate decrease in November (-3.0 percentage points). An additional 98 areas had rate declines of at least 1.0 percentage point. The largest over-the-year rate increase occurred in Ocean City, NJ (+1.4 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Minneapolis-St. Paul-Bloomington, MN-WI, had the lowest unemployment rate in November, 2.4 percent. Buffalo-Cheektowaga-Niagara Falls, NY, had the highest jobless rate among the large areas, 5.3 percent. Forty-two large areas had over-the-year unemployment rate decreases, six had increases, and three had no change. The largest rate decrease occurred in Birmingham-Hoover, AL (-2.1 percentage points). The largest over-the-year rate increase was in Rochester, NY (+0.6 percentage point).

Current Employment Statistics Data for Puerto Rico and the U.S. Virgin Islands

Response rates for the November 2017 establishment survey were slightly lower than average in Puerto Rico. In addition, a modification was made to the estimation process that accounts for business births

and deaths. As of this release, a sufficient amount of establishment data was collected to produce final estimates for October and preliminary estimates for November.

The U.S. Virgin Islands was not able to administer its establishment survey in September, October, and November. It is unknown at this time when estimates of employment, hours and earnings will be published for the U.S. Virgin Islands.

More information on the effects of the recent hurricanes on BLS data collection and reporting can be found at www.bls.gov/bls/hurricanes-harvey-irma-maria.htm.

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In November, San Francisco-Redwood City-South San Francisco, CA, and San Rafael, CA, had the lowest unemployment rates among the divisions, 2.2 percent each. Philadelphia, PA, had the highest division rate, 5.2 percent. (See table 2.)

In November, 21 metropolitan divisions had over-the-year unemployment rate decreases, 16 had increases, and 1 had no change. The largest rate decline occurred in Detroit-Dearborn-Livonia, MI (-1.2 percentage points). The largest over-the-year jobless rate increase occurred in Camden, NJ (+0.8 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In November, 313 metropolitan areas had over-the-year increases in nonfarm payroll employment, 70 had decreases, and 5 had no change. The largest over-the-year employment increases occurred in Dallas-Fort Worth-Arlington, TX (+100,400), New York-Newark-Jersey City, NY-NJ-PA (+89,300), and Boston-Cambridge-Nashua, MA-NH (+60,300). The largest over-the-year percentage gains in employment occurred in Elkhart-Goshen, IN (+5.3 percent), and Daphne-Fairhope-Foley, AL, and Ocean City, NJ (+5.1 percent each). (See table 3 and map 2.)

The largest over-the-year decrease in employment occurred in Virginia Beach-Norfolk-Newport News, VA-NC (-6,000), followed by Rochester, NY (-3,000), and Akron, OH (-2,800). The largest over-the-year percentage decrease in employment occurred in Cape Girardeau, MO-IL (-5.6 percent), followed by Cleveland, TN, and Michigan City-La Porte, IN (-3.6 percent each).

Over the year, nonfarm employment rose in 47 of the 51 metropolitan areas with a 2010 Census population of 1 million or more, fell in 3, and was unchanged in Hartford-West Hartford-East Hartford, CT. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Raleigh, NC, and Riverside-San Bernardino-Ontario, CA (+3.2 percent each), and Orlando-Kissimmee-Sanford, FL (+3.1 percent). The over-the-year percentage decreases occurred in Virginia Beach-Norfolk-Newport News, VA-NC (-0.8 percent), Rochester, NY (-0.6 percent), and New Orleans-Metairie, LA (-0.4 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In November, nonfarm payroll employment increased in 35 of the 38 metropolitan divisions over the year and fell in 3. The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+95,700), followed by Dallas-Plano-Irving, TX (+73,100), and Boston-Cambridge-Newton, MA (+48,000). The over-the-year decreases occurred in Newark, NJ-PA (-8,900), Gary, IN (-5,300), and Nassau County-Suffolk County, NY (-900). (See table 4.)

The largest over-the-year percentage increases occurred in Nashua, NH-MA (+3.1 percent), Dallas-Plano-Irving, TX (+2.9 percent), and Fort Worth-Arlington, TX (+2.7 percent). The over-the-year percentage decreases occurred in Gary, IN (-1.9 percent), Newark, NJ-PA (-0.7 percent), and Nassau County-Suffolk County, NY (-0.1 percent).

The State Employment and Unemployment news release for December 2017 is scheduled to be released on Tuesday, January 23, 2018, at 10:00 a.m. (EST). The Metropolitan Area Employment and Unemployment news release for December 2017 is scheduled to be released on Tuesday, February 6, 2018, at 10:00 a.m. (EST).

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2017 Annual Averages on Tuesday, February 27, 2018, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised from 2013–17 to incorporate updated inputs, new population controls, and reestimation of models. Civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions subsequently will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates will be published in conjunction with the March 2018 State Employment and Unemployment news release on Friday, April 20, 2018.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2018 estimates on March 12, 2018, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2017 benchmark levels.

Also effective with the release of January 2018 estimates, the Current Employment Statistics (CES) program will convert to concurrent seasonal adjustment, which uses all available estimates, including those for the current month, in developing seasonal factors. Currently, the CES program develops seasonal factors once a year during the annual benchmark process. For more information on concurrent seasonal adjustment in the CES State and Area program, see www.bls.gov/sae/saeconcurrent.htm.

Not seasonally adjusted data beginning with April 2016 and seasonally adjusted data beginning with January 2013 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

Conversion to the 2017 North American Industry Classification System

With the release of January 2018 data on March 12, 2018, the Current Employment Statistics (CES) survey will revise the basis for industry classification from the 2012 North American Industry Classification System (NAICS) to the 2017 NAICS for all states and metropolitan areas.

The conversion to the 2017 NAICS will result in minor revisions reflecting content and coding changes within the retail trade and information sectors. Several industry titles and descriptions also will be updated. Details of new, discontinued, and combined industries due to the 2017 NAICS updates, as well as changes due to the annual benchmarking process, will be available on March 12, 2018.

For more information on 2017 NAICS, see www.census.gov/eos/www/naics/.

Technical Note

This release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 388 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases,

a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures

for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Measures of sampling error for the total private employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/sae/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states down to the supersector level are available on the BLS website at www.bls.gov/sae/790stderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent benchmark revisions is available online at www.bls.gov/sae/benchmark2017.pdf.

Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on July 15, 2015. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2016	2017	2016	2017 ^P	October		November		October		November	
					2016	2017	2016	2017 ^P	2016	2017	2016	2017 ^P
Alabama	2,193,487	2,178,339	2,184,641	2,173,604	136,336	75,766	123,834	77,270	6.2	3.5	5.7	3.6
Anniston-Oxford-Jacksonville	45,884	45,483	45,659	45,520	3,153	1,806	2,893	1,839	6.9	4.0	6.3	4.0
Auburn-Opelika	74,033	75,872	74,066	75,936	3,983	2,250	3,575	2,351	5.4	3.0	4.8	3.1
Birmingham-Hoover	539,618	533,785	539,676	533,137	31,843	17,146	28,519	17,293	5.9	3.2	5.3	3.2
Daphne-Fairhope-Foley	90,625	92,199	89,507	91,584	5,209	2,922	4,690	3,017	5.7	3.2	5.2	3.3
Decatur	69,409	69,170	68,962	69,470	4,225	2,314	3,817	2,334	6.1	3.3	5.5	3.4
Dothan	63,473	62,710	62,866	62,120	3,892	2,203	3,539	2,296	6.1	3.5	5.6	3.7
Florence-Muscle Shoals	67,419	66,532	67,385	66,331	4,350	2,476	4,129	2,496	6.5	3.7	6.1	3.8
Gadsden	44,135	44,043	44,153	44,155	2,797	1,576	2,500	1,595	6.3	3.6	5.7	3.6
Huntsville	217,158	218,313	217,325	220,153	11,747	6,666	10,723	6,798	5.4	3.1	4.9	3.1
Mobile	187,042	182,613	186,597	182,185	13,262	7,543	12,541	7,843	7.1	4.1	6.7	4.3
Montgomery	172,570	170,504	171,965	169,939	10,274	5,857	9,264	5,954	6.0	3.4	5.4	3.5
Tuscaloosa	114,414	115,033	114,225	114,709	6,943	3,702	6,313	3,904	6.1	3.2	5.5	3.4
Alaska	357,474	359,601	356,778	359,172	22,232	24,097	23,006	25,520	6.2	6.7	6.4	7.1
Anchorage	201,929	204,139	204,644	205,990	11,292	12,486	11,731	13,068	5.6	6.1	5.7	6.3
Fairbanks	46,139	46,554	46,537	46,710	2,437	2,724	2,612	2,954	5.3	5.9	5.6	6.3
Arizona	3,264,008	3,314,636	3,265,507	3,334,467	167,206	145,862	155,867	143,390	5.1	4.4	4.8	4.3
Flagstaff	75,939	75,978	74,746	75,227	4,239	3,281	4,096	3,270	5.6	4.3	5.5	4.3
Lake Havasu City-Kingman	80,474	81,746	80,851	81,942	4,928	4,126	4,705	4,191	6.1	5.0	5.8	5.1
Phoenix-Mesa-Scottsdale	2,258,161	2,302,324	2,266,099	2,324,867	99,610	86,178	93,871	86,595	4.4	3.7	4.1	3.7
Prescott	100,555	101,045	100,061	100,984	4,583	3,938	4,441	4,051	4.6	3.9	4.4	4.0
Sierra Vista-Douglas	49,915	51,428	49,916	51,126	2,875	2,479	2,709	2,505	5.8	4.8	5.4	4.9
Tucson	476,435	472,724	475,587	474,719	22,302	18,892	21,019	19,077	4.7	4.0	4.4	4.0
Yuma	95,006	100,040	91,811	97,101	18,110	17,978	15,383	15,150	19.1	18.0	16.8	15.6
Arkansas	1,342,421	1,374,366	1,334,504	1,358,380	46,406	44,246	45,836	45,183	3.5	3.2	3.4	3.3
Fayetteville-Springdale-Rogers	266,858	279,460	266,181	275,998	6,764	6,775	6,613	6,970	2.5	2.4	2.5	2.5
Fort Smith	121,476	122,459	120,573	121,824	5,113	4,770	5,001	4,695	4.2	3.9	4.1	3.9
Hot Springs	39,419	40,477	39,108	39,980	1,588	1,455	1,556	1,448	4.0	3.6	4.0	3.6
Jonesboro	62,541	64,468	62,303	64,002	1,833	1,786	1,796	1,808	2.9	2.8	2.9	2.8
Little Rock-North Little Rock-Conway	350,226	357,970	346,511	353,321	10,979	10,521	10,773	10,668	3.1	2.9	3.1	3.0
Pine Bluff	36,018	36,130	35,730	35,736	1,682	1,573	1,613	1,612	4.7	4.4	4.5	4.5
California	19,201,496	19,357,850	19,157,621	19,344,423	1,007,701	838,586	963,869	775,534	5.2	4.3	5.0	4.0
Bakersfield	390,389	388,888	385,809	385,141	35,607	28,950	35,968	28,403	9.1	7.4	9.3	7.4
Chico	104,218	104,762	103,513	103,863	6,043	4,899	6,020	4,967	5.8	4.7	5.8	4.8
El Centro	77,546	76,903	76,747	74,652	19,310	17,892	17,495	14,800	24.9	23.3	22.8	19.8
Fresno	443,033	445,003	443,188	441,855	39,791	34,293	40,921	33,461	9.0	7.7	9.2	7.6
Hanford-Corcoran	56,340	56,533	56,023	56,033	5,047	4,141	5,313	4,219	9.0	7.3	9.5	7.5
Los Angeles-Long Beach-Anaheim	6,680,714	6,773,603	6,673,583	6,762,774	324,880	278,061	303,397	258,310	4.9	4.1	4.5	3.8
Madera	61,067	61,491	59,689	60,215	4,993	4,038	5,301	4,208	8.2	6.6	8.9	7.0
Merced	116,471	115,785	114,188	114,142	9,840	8,261	10,698	8,960	8.4	7.1	9.4	7.8
Modesto	246,038	246,403	243,972	245,489	18,830	15,331	19,077	15,220	7.7	6.2	7.8	6.2
Napa	74,800	76,606	72,397	73,442	2,899	2,767	3,134	2,397	3.9	3.6	4.3	3.3
Oxnard-Thousand Oaks-Ventura	429,873	432,538	429,666	432,981	22,567	18,189	21,526	16,370	5.2	4.2	5.0	3.8
Redding	75,663	77,104	74,927	76,477	4,659	3,756	4,692	3,695	6.2	4.9	6.3	4.8
Riverside-San Bernardino-Ontario	1,997,618	2,027,884	2,010,402	2,042,886	118,516	96,670	109,081	83,812	5.9	4.8	5.4	4.1
Sacramento-Roseville-Arden-Arcade	1,073,545	1,082,912	1,075,379	1,084,216	55,080	44,012	52,279	40,034	5.1	4.1	4.9	3.7
Salinas	223,644	222,792	219,341	218,556	11,934	10,225	14,315	12,694	5.3	4.6	6.5	5.8
San Diego-Carlsbad	1,579,376	1,579,873	1,576,122	1,584,735	73,713	58,683	68,236	51,521	4.7	3.7	4.3	3.3
San Francisco-Oakland-Hayward	2,566,170	2,574,261	2,555,634	2,581,796	97,060	78,347	90,096	68,166	3.8	3.0	3.5	2.6
San Jose-Sunnyvale-Santa Clara	1,060,601	1,067,783	1,061,907	1,072,902	40,858	32,169	38,023	28,669	3.9	3.0	3.6	2.7
San Luis Obispo-Paso Robles-Arroyo Grande	141,399	141,134	140,751	141,080	5,821	4,535	5,461	4,073	4.1	3.2	3.9	2.9
Santa Cruz-Watsonville	145,014	145,048	143,630	144,013	7,683	6,393	8,810	7,719	5.3	4.4	6.1	5.4
Santa Maria-Santa Barbara	217,401	219,576	216,027	218,535	10,052	8,305	10,264	8,278	4.6	3.8	4.8	3.8
Santa Rosa	262,259	263,330	257,996	259,504	9,943	9,207	9,528	7,247	3.8	3.5	3.7	2.8
Stockton-Lodi	321,597	319,758	317,983	317,517	23,802	19,788	24,296	19,662	7.4	6.2	7.6	6.2
Vallejo-Fairfield	209,244	209,096	208,843	209,237	11,022	9,034	10,690	8,209	5.3	4.3	5.1	3.9
Visalia-Porterville	202,988	202,840	201,086	202,423	21,396	19,032	21,481	18,067	10.5	9.4	10.7	8.9
Yuba City	73,424	73,072	73,322	72,692	5,795	4,727	6,264	5,162	7.9	6.5	8.5	7.1
Colorado	2,915,022	3,022,135	2,899,265	3,028,318	82,055	79,777	78,408	87,754	2.8	2.6	2.7	2.9
Boulder	183,098	190,991	182,598	191,647	4,242	4,396	3,903	4,734	2.3	2.3	2.1	2.5
Colorado Springs	330,186	340,391	328,697	341,163	10,541	10,378	10,041	11,376	3.2	3.0	3.1	3.3
Denver-Aurora-Lakewood	1,557,640	1,604,083	1,546,763	1,609,855	42,055	41,381	39,627	44,975	2.7	2.6	2.6	2.8
Fort Collins	191,177	200,851	190,044	200,029	4,573	4,551	4,239	4,910	2.4	2.3	2.2	2.5
Grand Junction	72,234	73,021	71,942	73,167	3,032	2,453	3,027	2,728	4.2	3.4	4.2	3.7
Greeley	151,625	160,043	150,979	159,525	4,281	3,845	3,968	4,179	2.8	2.4	2.6	2.6
Pueblo	73,334	75,527	73,428	75,760	2,970	2,992	3,083	3,354	4.0	4.0	4.2	4.4
Connecticut	1,885,732	1,899,371	1,882,158	1,898,168	79,435	81,857	73,411	82,085	4.2	4.3	3.9	4.3
Bridgeport-Stamford-Norwalk	461,636	465,811	462,836	467,215	19,333	20,074	18,024	20,030	4.2	4.3	3.9	4.3
Danbury	106,478	107,218	106,784	107,645	3,585	3,654	3,304	3,603	3.4	3.4	3.1	3.3
Hartford-West Hartford-East Hartford	617,613	619,899	614,128	618,577	25,813	26,875	23,735	27,049	4.2	4.3	3.9	4.4
New Haven	323,256	327,212	323,426	326,846	13,728	14,160	12,605	14,115	4.2	4.3	3.9	4.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2016	2017	2016	2017 ^P	October		November		October		November	
					2016	2017	2016	2017 ^P	2016	2017	2016	2017 ^P
Connecticut - Continued												
Norwich-New London-Westerly	141,699	141,998	141,445	140,714	6,137	5,971	5,740	6,023	4.3	4.2	4.1	4.3
Waterbury	110,476	111,145	110,239	111,421	5,844	5,917	5,423	6,034	5.3	5.3	4.9	5.4
Delaware	470,204	474,369	470,281	474,209	19,814	20,733	18,029	19,527	4.2	4.4	3.8	4.1
Dover	77,942	77,497	77,655	77,748	3,536	3,638	3,113	3,345	4.5	4.7	4.0	4.3
Salisbury ¹	182,424	185,300	180,278	182,793	9,400	8,841	10,097	10,310	5.2	4.8	5.6	5.6
District of Columbia	394,704	401,159	394,454	401,691	23,389	27,462	22,343	23,190	5.9	6.8	5.7	5.8
Washington-Arlington-Alexandria	3,337,197	3,391,066	3,333,272	3,380,530	128,641	123,251	119,213	122,612	3.9	3.6	3.6	3.6
Florida	9,932,052	10,096,651	9,927,342	10,080,228	490,603	361,634	473,563	386,197	4.9	3.6	4.8	3.8
Cape Coral-Fort Myers	331,306	326,635	331,020	328,531	15,583	11,030	15,057	11,858	4.7	3.4	4.5	3.6
Crestview-Fort Walton Beach-Destin	122,981	124,882	121,209	123,079	5,022	3,499	4,928	3,845	4.1	2.8	4.1	3.1
Deltona-Daytona Beach-Ormond Beach	293,778	297,652	292,027	295,863	15,313	10,948	15,183	11,892	5.2	3.7	5.2	4.0
Gainesville	142,186	145,099	140,947	143,391	6,138	4,442	5,938	4,967	4.3	3.1	4.2	3.5
Homosassa Springs	47,866	46,989	47,511	46,937	3,204	2,289	3,166	2,496	6.7	4.9	6.7	5.3
Jacksonville	739,678	754,036	736,685	752,490	34,969	25,022	34,457	27,044	4.7	3.3	4.7	3.6
Lakeland-Winter Haven	288,211	291,761	287,885	293,853	16,476	11,635	16,060	12,640	5.7	4.0	5.6	4.3
Miami-Fort Lauderdale-West Palm Beach	3,085,377	3,143,798	3,096,237	3,140,839	157,254	123,322	148,763	127,804	5.1	3.9	4.8	4.1
Naples-Immokalee-Marco Island	166,573	168,991	168,151	170,771	8,549	6,422	8,021	6,642	5.1	3.8	4.8	3.9
North Port-Sarasota-Bradenton	355,102	364,998	354,410	365,381	16,678	11,751	15,979	12,575	4.7	3.2	4.5	3.4
Ocala	134,021	135,345	134,337	135,057	7,927	5,464	7,727	5,989	5.9	4.0	5.8	4.4
Orlando-Kissimmee-Sanford	1,266,538	1,299,118	1,264,681	1,297,228	57,423	41,065	55,813	44,774	4.5	3.2	4.4	3.5
Palm Bay-Melbourne-Titusville	265,392	268,056	263,879	265,941	13,608	9,512	13,278	10,267	5.1	3.5	5.0	3.9
Panama City	93,642	95,196	92,473	93,351	4,472	3,116	4,526	3,524	4.8	3.3	4.9	3.8
Pensacola-Ferry Pass-Brent	218,918	221,279	217,172	219,394	10,535	7,483	10,332	8,136	4.8	3.4	4.8	3.7
Port St. Lucie	207,222	209,613	208,128	208,999	11,314	8,229	10,944	8,994	5.5	3.9	5.3	4.3
Punta Gorda	69,974	71,266	70,057	71,766	3,800	2,736	3,638	2,893	5.4	3.8	5.2	4.0
Sebastian-Vero Beach	62,544	63,139	63,463	63,982	3,985	2,723	3,766	2,901	6.4	4.3	5.9	4.5
Sebring	36,723	36,982	36,766	37,134	2,450	1,778	2,395	1,903	6.7	4.8	6.5	5.1
Tallahassee	192,244	193,652	191,250	192,243	8,995	6,333	8,741	6,984	4.7	3.3	4.6	3.6
Tampa-St. Petersburg-Clearwater	1,490,702	1,517,991	1,488,266	1,514,081	69,477	50,090	67,255	54,449	4.7	3.3	4.6	3.6
The Villages	29,599	30,092	29,498	29,973	2,127	1,444	2,067	1,558	7.2	4.8	7.0	5.2
Georgia	4,972,208	5,074,106	4,975,427	5,075,968	276,234	221,354	251,828	220,636	5.6	4.4	5.1	4.3
Albany	67,731	67,695	68,020	67,831	4,316	3,486	3,960	3,512	6.4	5.1	5.8	5.2
Athens-Clarke County	97,610	101,993	98,786	102,660	5,183	4,199	5,278	4,216	5.3	4.1	5.3	4.1
Atlanta-Sandy Springs-Roswell	2,974,846	3,043,983	2,974,539	3,046,313	155,188	126,061	143,823	127,013	5.2	4.1	4.8	4.2
Augusta-Richmond County	264,188	269,441	263,998	269,843	15,350	12,367	13,294	12,201	5.6	4.3	5.0	4.5
Brunswick	52,747	52,986	52,371	52,659	3,178	2,450	2,709	2,313	6.0	4.6	5.2	4.4
Columbus	124,227	124,476	124,200	124,995	8,175	6,313	7,588	6,345	6.6	5.1	6.1	5.1
Dalton	62,511	62,890	62,340	63,071	3,929	3,078	3,643	3,353	6.3	4.9	5.8	5.3
Gainesville	97,686	99,882	97,618	100,133	4,649	3,569	4,005	3,623	4.8	3.6	4.1	3.6
Hinesville	32,825	33,371	32,911	33,352	1,953	1,576	1,803	1,604	5.9	4.7	5.5	4.8
Macon-Bibb County	105,321	105,157	104,982	105,248	6,706	5,293	5,746	5,123	6.4	5.0	5.5	4.9
Rome	43,957	43,982	43,846	44,064	2,632	2,053	2,406	2,049	6.0	4.7	5.5	4.7
Savannah	181,266	186,305	181,868	184,949	9,779	7,567	8,803	7,497	5.4	4.1	4.8	4.1
Valdosta	64,633	65,475	65,042	65,770	3,413	2,780	3,204	2,784	5.3	4.2	4.9	4.2
Warner Robins	84,683	85,223	83,614	84,792	5,893	4,379	4,375	3,793	7.0	5.1	5.2	4.5
Hawaii	687,426	681,699	692,102	683,547	20,269	12,925	19,950	13,786	2.9	1.9	2.9	2.0
Kahului-Wailuku-Lahaina	84,973	85,095	85,347	84,596	2,693	1,711	2,617	1,799	3.2	2.0	3.1	2.1
Urban Honolulu	477,712	473,004	480,395	476,257	13,226	8,513	13,018	9,193	2.8	1.8	2.7	1.9
Idaho	819,947	832,579	818,262	838,263	26,793	21,817	30,103	25,588	3.3	2.6	3.7	3.1
Boise City	334,509	343,645	339,326	350,513	11,179	9,119	12,322	10,429	3.3	2.7	3.6	3.0
Coeur d'Alene	72,998	73,605	73,174	74,370	2,964	2,362	3,303	2,858	4.1	3.2	4.5	3.8
Idaho Falls	66,313	67,028	66,330	67,640	1,788	1,559	2,032	1,797	2.7	2.3	3.1	2.7
Lewiston	31,013	31,812	31,353	32,227	1,086	881	1,145	1,006	3.5	2.8	3.7	3.1
Pocatello	42,885	41,345	42,619	42,249	1,343	1,047	1,456	1,247	3.1	2.5	3.4	3.0
Illinois	6,520,067	6,434,065	6,493,487	6,467,818	363,282	301,844	340,691	302,474	5.6	4.7	5.2	4.7
Bloomington	98,104	96,548	97,955	96,623	4,703	3,696	4,545	3,725	4.8	3.8	4.6	3.9
Carbondale-Marion	60,372	60,142	61,152	60,537	3,246	2,649	3,163	2,725	5.4	4.4	5.2	4.5
Champaign-Urbana	122,566	119,159	121,897	118,935	5,971	4,905	5,757	5,002	4.9	4.1	4.7	4.2
Chicago-Naperville-Elgin	4,909,472	4,861,585	4,881,550	4,882,913	272,019	230,465	252,176	228,255	5.5	4.7	5.2	4.7
Danville	34,716	33,502	34,723	33,531	2,349	2,020	2,317	2,026	6.8	6.0	6.7	6.0
Davenport-Moline-Rock Island ¹	191,323	186,920	190,291	188,858	10,036	7,583	9,160	7,396	5.2	4.1	4.8	3.9
Decatur	49,831	48,615	49,883	48,748	3,058	2,506	2,976	2,580	6.1	5.2	6.0	5.3
Kankakee	54,982	54,646	55,452	55,457	3,231	2,617	3,189	2,793	5.9	4.8	5.8	5.0
Peoria	182,898	178,338	182,151	178,584	10,895	8,437	10,700	8,587	6.0	4.7	5.9	4.8
Rockford	167,107	162,566	166,878	163,548	10,306	8,177	10,014	8,357	6.2	5.0	6.0	5.1
Springfield	113,373	110,254	113,693	111,474	5,073	4,366	4,984	4,427	4.5	4.0	4.4	4.0
Indiana	3,328,690	3,306,994	3,316,013	3,288,895	130,358	112,598	127,730	110,326	3.9	3.4	3.9	3.4
Bloomington	79,378	78,769	78,788	78,395	3,199	2,718	3,096	2,859	4.0	3.5	3.9	3.6
Columbus	44,381	45,057	44,236	45,041	1,322	1,154	1,306	1,147	3.0	2.6	3.0	2.5
Elkhart-Goshen	108,066	111,125	107,395	110,526	3,425	2,674	3,363	2,783	3.2	2.4	3.1	2.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2016	2017	2016	2017 ^P	October		November		October		November	
					2016	2017	2016	2017 ^P	2016	2017	2016	2017 ^P
Indiana - Continued												
Evansville.....	160,153	160,521	159,656	159,732	6,082	5,071	6,011	4,975	3.8	3.2	3.8	3.1
Fort Wayne.....	213,186	210,071	210,847	208,348	7,715	6,548	7,656	6,412	3.6	3.1	3.6	3.1
Indianapolis-Carmel-Anderson.....	1,037,322	1,041,365	1,037,505	1,034,434	37,825	33,594	37,011	32,218	3.6	3.2	3.6	3.1
Kokomo.....	38,342	38,259	38,163	38,313	1,680	1,325	1,514	1,291	4.4	3.5	4.0	3.4
Lafayette-West Lafayette.....	111,930	112,020	111,570	112,108	4,007	3,348	3,870	3,499	3.6	3.0	3.5	3.1
Michigan City-La Porte.....	48,100	45,756	47,893	45,524	2,402	1,939	2,387	1,932	5.0	4.2	5.0	4.2
Muncie.....	55,227	54,761	54,916	54,383	2,551	2,281	2,478	2,318	4.6	4.2	4.5	4.3
South Bend-Mishawaka.....	159,929	157,080	159,376	156,302	6,676	5,720	6,497	5,770	4.2	3.6	4.1	3.7
Terre Haute.....	77,747	77,159	77,461	76,916	3,538	3,125	3,522	3,140	4.6	4.1	4.5	4.1
Iowa.....	1,702,903	1,685,910	1,691,617	1,680,021	54,397	39,708	50,922	42,682	3.2	2.4	3.0	2.5
Ames.....	58,901	59,094	58,556	58,814	1,204	818	978	879	2.0	1.4	1.7	1.5
Cedar Rapids.....	143,315	142,067	142,729	142,260	4,674	3,736	4,371	4,128	3.3	2.6	3.1	2.9
Des Moines-West Des Moines.....	345,621	346,404	344,714	346,756	10,416	7,815	9,664	8,451	3.0	2.3	2.8	2.4
Dubuque.....	55,085	54,035	55,050	53,931	1,598	1,125	1,466	1,272	2.9	2.1	2.7	2.4
Iowa City.....	98,723	99,100	98,185	99,098	2,410	1,898	2,039	1,999	2.4	1.9	2.1	2.0
Sioux City.....	91,788	90,580	91,739	90,534	2,839	2,288	2,525	2,288	3.1	2.5	3.3	2.8
Waterloo-Cedar Falls.....	91,091	88,407	90,321	88,123	3,530	2,339	3,390	2,528	3.9	2.6	3.8	2.9
Kansas.....	1,483,972	1,490,226	1,482,627	1,490,742	59,924	45,049	56,378	48,233	4.0	3.0	3.8	3.2
Lawrence.....	66,772	66,768	66,849	67,123	2,220	1,650	2,175	1,881	3.3	2.5	3.3	2.8
Manhattan.....	50,704	50,077	50,681	50,005	1,608	1,137	1,608	1,323	3.2	2.3	3.2	2.6
Topeka.....	119,949	120,886	120,116	121,762	4,653	3,532	4,440	3,869	3.9	2.9	3.7	3.2
Wichita.....	306,456	311,186	307,403	310,955	14,209	10,611	13,348	11,425	4.6	3.4	4.3	3.7
Kentucky.....	1,997,151	2,050,958	2,002,931	2,054,529	91,044	88,189	84,844	83,255	4.6	4.3	4.2	4.1
Bowling Green.....	79,944	82,832	80,270	83,370	2,833	3,318	2,710	2,910	3.5	4.0	3.4	3.5
Elizabethtown-Fort Knox.....	65,004	67,101	65,435	67,405	2,751	2,814	2,583	2,603	4.2	4.2	3.9	3.9
Lexington-Fayette.....	264,015	271,665	266,298	271,471	8,916	9,059	8,297	8,588	3.4	3.3	3.1	3.2
Louisville/Jefferson County.....	640,683	661,836	645,263	664,724	25,056	24,830	23,716	23,245	3.9	3.8	3.7	3.5
Owensboro.....	53,780	54,670	53,541	54,941	2,359	2,305	2,111	2,225	4.4	4.2	3.9	4.0
Louisiana.....	2,118,476	2,099,057	2,104,428	2,109,462	124,482	89,657	114,387	89,073	5.9	4.3	5.4	4.2
Alexandria.....	65,507	64,386	65,205	64,671	3,997	2,978	3,734	2,972	6.1	4.6	5.7	4.6
Baton Rouge.....	422,181	422,514	417,556	425,544	21,533	15,532	19,751	15,541	5.1	3.7	4.7	3.7
Hammond.....	54,343	54,167	54,162	54,499	3,424	2,452	3,176	2,489	6.3	4.5	5.9	4.6
Houma-Thibodaux.....	90,524	87,619	89,697	87,988	6,000	3,890	5,461	3,868	6.6	4.4	6.1	4.4
Lafayette.....	212,916	209,124	211,088	210,264	14,615	9,614	13,310	9,436	6.9	4.6	6.3	4.5
Lake Charles.....	109,643	113,289	109,142	114,047	4,926	3,778	4,576	3,829	4.5	3.3	4.2	3.4
Monroe.....	81,337	81,149	80,925	81,555	4,807	3,541	4,502	3,527	5.9	4.4	5.6	4.3
New Orleans-Metairie.....	599,830	594,026	596,610	596,304	32,129	24,192	29,289	23,754	5.4	4.1	4.9	4.0
Shreveport-Bossier City.....	189,794	185,312	188,574	186,004	12,092	8,739	11,080	8,584	6.4	4.7	5.9	4.6
Maine.....	697,727	703,975	691,090	696,606	23,884	21,139	25,518	20,875	3.4	3.0	3.7	3.0
Bangor.....	71,740	71,763	71,272	70,899	2,424	2,175	2,508	2,060	3.4	3.0	3.5	2.9
Lewiston-Auburn.....	56,579	57,098	56,577	56,986	1,806	1,594	1,908	1,556	3.2	2.8	3.4	2.7
Portland-South Portland.....	203,988	207,335	203,395	206,405	5,720	5,060	6,076	5,010	2.8	2.4	3.0	2.4
Maryland.....	3,187,678	3,242,273	3,180,574	3,231,517	133,706	122,365	126,573	130,005	4.2	3.8	4.0	4.0
Baltimore-Columbia-Towson.....	1,492,134	1,512,459	1,490,402	1,510,825	64,540	58,621	60,909	61,635	4.3	3.9	4.1	4.1
California-Lexington Park.....	54,607	55,672	54,353	55,319	2,117	2,008	1,955	2,156	3.9	3.6	3.6	3.9
Cumberland.....	44,482	44,340	44,172	43,991	2,345	2,107	2,189	2,303	5.3	4.8	5.0	5.2
Hagerstown-Martinsburg.....	132,954	132,521	132,719	133,065	5,561	4,815	5,157	5,207	4.2	3.6	3.9	3.9
Massachusetts.....	3,576,746	3,624,102	3,583,688	3,624,361	101,927	119,447	98,720	118,960	2.8	3.3	2.8	3.3
Barnstable Town.....	120,594	123,774	117,673	120,428	3,559	4,152	3,967	4,800	3.0	3.4	3.4	4.0
Boston-Cambridge-Nashua.....	2,643,751	2,680,849	2,654,514	2,683,488	70,763	81,960	68,243	80,569	2.7	3.1	2.6	3.0
Leominster-Gardner.....	75,363	76,080	75,768	76,260	2,495	2,886	2,391	2,888	3.3	3.8	3.2	3.8
New Bedford.....	82,782	84,767	82,674	85,234	3,450	4,036	3,301	4,138	4.2	4.8	4.0	4.9
Pittsfield.....	42,192	42,274	42,252	42,247	1,365	1,633	1,393	1,687	3.2	3.9	3.3	4.0
Springfield.....	364,257	368,326	364,086	369,468	12,722	14,613	12,295	14,580	3.5	4.0	3.4	3.9
Worcester.....	344,979	346,942	345,799	347,814	10,897	12,298	10,416	12,144	3.2	3.5	3.0	3.5
Michigan.....	4,868,988	4,862,005	4,845,978	4,869,727	234,794	206,364	203,410	192,643	4.8	4.2	4.2	4.0
Ann Arbor.....	195,056	195,158	195,715	196,339	7,133	6,695	5,706	6,140	3.7	3.4	2.9	3.1
Battle Creek.....	64,594	64,054	64,793	64,377	2,803	2,968	2,485	2,814	4.3	4.6	3.8	4.4
Bay City.....	51,817	50,851	52,063	51,252	2,365	2,403	2,174	2,315	4.6	4.7	4.2	4.5
Detroit-Warren-Dearborn.....	2,088,594	2,097,497	2,067,175	2,095,142	118,523	89,144	97,931	77,678	5.7	4.3	4.7	3.7
Flint.....	183,620	180,856	183,947	181,778	9,140	9,498	8,130	9,199	5.0	5.3	4.4	5.1
Grand Rapids-Wyoming.....	570,835	571,262	573,025	577,560	18,815	19,166	16,812	18,663	3.3	3.4	2.9	3.2
Jackson.....	74,629	73,956	74,749	74,530	3,276	3,184	3,070	3,070	4.4	4.3	3.9	4.1
Kalamazoo-Portage.....	169,355	169,486	169,471	170,045	6,717	6,884	6,109	6,688	4.0	4.1	3.6	3.9
Lansing-East Lansing.....	250,157	247,147	251,568	249,269	9,210	9,773	8,013	9,207	3.7	4.0	3.2	3.7
Midland.....	40,950	40,119	41,129	40,449	1,713	1,694	1,589	1,643	4.2	4.2	3.9	4.1
Monroe.....	77,594	77,374	77,072	77,009	3,717	3,913	3,717	3,003	4.8	5.1	3.5	3.9
Muskegon.....	76,565	76,274	76,570	76,898	3,778	3,939	3,407	3,777	4.9	5.2	4.4	4.9
Niles-Benton Harbor.....	74,000	73,022	73,586	73,436	3,292	3,192	3,027	3,270	4.4	4.4	4.1	4.5
Saginaw.....	88,477	88,407	89,147	89,274	4,083	4,275	3,731	4,208	4.6	4.8	4.2	4.7
Minnesota.....	3,003,265	3,059,481	2,997,906	3,066,990	103,221	72,773	102,107	80,545	3.4	2.4	3.4	2.6

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2016	2017	2016	2017 ^P	October		November		October		November	
					2016	2017	2016	2017 ^P	2016	2017	2016	2017 ^P
Minnesota - Continued												
Duluth.....	141,573	143,214	141,896	144,411	6,789	4,403	7,105	5,346	4.8	3.1	5.0	3.7
Mankato-North Mankato.....	60,863	61,993	60,354	61,649	1,630	1,150	1,519	1,160	2.7	1.9	2.5	1.9
Minneapolis-St. Paul-Bloomington.....	1,938,155	1,990,577	1,935,389	1,993,973	64,397	46,939	61,274	47,723	3.3	2.4	3.2	2.4
Rochester.....	118,609	119,745	118,592	119,560	3,387	2,454	3,306	2,595	2.9	2.0	2.8	2.2
St. Cloud.....	109,915	111,510	109,702	111,804	3,671	2,552	3,641	2,923	3.3	2.3	3.3	2.6
Mississippi	1,287,090	1,269,576	1,281,867	1,276,553	73,056	56,169	64,314	57,351	5.7	4.4	5.0	4.5
Gulfport-Biloxi-Pascagoula.....	165,108	163,255	164,812	164,672	9,745	7,544	8,663	7,663	5.9	4.6	5.3	4.7
Hattiesburg.....	68,391	68,414	68,825	69,282	3,560	2,584	3,101	2,620	5.2	3.8	4.5	3.8
Jackson.....	272,707	270,149	271,565	271,754	13,310	10,544	11,575	10,618	4.9	3.9	4.3	3.9
Missouri	3,107,424	3,041,351	3,091,875	3,021,930	126,662	75,038	114,870	96,100	4.1	2.5	3.7	3.2
Cape Girardeau.....	48,669	44,724	48,670	44,760	2,091	1,103	1,880	1,512	4.3	2.5	3.9	3.4
Columbia.....	100,265	99,482	100,198	99,244	2,738	1,454	2,601	2,246	2.7	1.5	2.6	2.3
Jefferson City.....	76,244	74,085	76,047	73,474	2,385	1,363	2,251	1,947	3.1	1.8	3.0	2.6
Joplin.....	86,114	85,279	86,043	85,189	3,384	1,754	3,115	2,436	3.9	2.1	3.6	2.9
Kansas City.....	1,129,022	1,124,886	1,122,617	1,117,491	45,903	35,628	41,840	36,292	4.1	3.2	3.7	3.2
St. Joseph.....	66,097	63,648	65,933	63,357	2,412	1,461	2,268	1,836	3.6	2.3	3.4	2.9
St. Louis ²	1,481,797	1,450,209	1,476,306	1,447,312	63,244	39,761	56,532	48,918	4.3	2.7	3.8	3.4
Springfield.....	233,914	230,422	232,249	230,296	8,347	4,318	7,666	6,313	3.6	1.9	3.3	2.7
Montana	526,549	522,847	524,923	523,574	19,296	18,829	19,879	21,278	3.7	3.6	3.8	4.1
Billings.....	88,273	87,598	88,027	88,063	2,865	2,760	2,803	3,052	3.2	3.2	3.2	3.5
Great Falls.....	38,507	37,778	38,532	38,145	1,385	1,313	1,336	1,497	3.6	3.5	3.5	3.9
Missoula.....	62,637	62,179	62,451	62,427	2,036	1,958	2,118	2,169	3.3	3.1	3.4	3.5
Nebraska	1,011,427	1,007,622	1,010,228	1,008,349	30,561	23,591	27,976	23,919	3.0	2.3	2.8	2.4
Grand Island.....	43,480	42,752	43,243	42,632	1,390	1,039	1,261	1,087	3.2	2.4	2.9	2.5
Lincoln.....	179,814	180,124	179,952	180,177	4,947	3,876	4,341	3,804	2.8	2.2	2.4	2.1
Omaha-Council Bluffs.....	480,218	483,740	481,335	483,860	15,066	11,680	13,843	11,865	3.1	2.4	2.9	2.5
Nevada	1,432,972	1,461,212	1,433,620	1,471,481	73,890	70,732	71,570	72,048	5.2	4.8	5.0	4.9
Carson City.....	24,651	24,972	24,564	25,088	1,306	1,195	1,292	1,247	5.3	4.8	5.3	5.0
Las Vegas-Henderson-Paradise.....	1,054,258	1,077,840	1,053,392	1,086,144	56,074	54,595	54,278	55,648	5.3	5.1	5.2	5.1
Reno.....	235,387	237,848	236,065	239,061	10,250	9,359	9,930	9,487	4.4	3.9	4.2	4.0
New Hampshire	748,222	743,251	749,293	743,037	18,430	17,943	19,573	18,542	2.5	2.4	2.6	2.5
Dover-Durham.....	85,722	84,742	85,755	84,560	1,893	1,824	1,977	1,863	2.2	2.2	2.3	2.2
Manchester.....	116,635	115,916	117,232	116,771	2,837	2,772	2,980	2,791	2.4	2.4	2.5	2.4
Portsmouth.....	76,010	74,930	75,702	74,843	1,730	1,706	1,833	1,704	2.3	2.3	2.4	2.3
New Jersey	4,505,268	4,490,335	4,492,794	4,485,012	205,724	211,764	186,915	217,068	4.6	4.7	4.2	4.8
Atlantic City-Hammonton.....	123,533	124,365	122,403	123,804	8,470	8,379	8,498	9,001	6.9	6.7	6.9	7.3
Ocean City.....	44,663	45,769	42,776	44,906	3,518	3,605	4,571	5,437	7.9	7.9	10.7	12.1
Trenton.....	199,343	198,411	200,704	198,453	7,965	8,336	7,049	8,411	4.0	4.2	3.5	4.2
Vineland-Bridgeton.....	66,348	68,613	67,221	69,461	4,242	4,527	4,067	4,951	6.4	6.6	6.1	7.1
New Mexico	929,347	932,944	935,046	938,742	61,112	54,766	60,388	53,908	6.6	5.9	6.5	5.7
Albuquerque.....	423,472	428,293	428,308	431,747	25,839	23,935	25,177	23,286	6.1	5.6	5.9	5.4
Farmington.....	54,244	52,911	53,516	52,881	4,676	3,441	4,486	3,369	8.6	6.5	8.4	6.4
Las Cruces.....	95,720	95,062	96,380	95,863	6,276	5,874	6,431	5,994	6.6	6.2	6.7	6.3
Santa Fe.....	73,123	73,493	73,666	73,855	3,869	3,737	3,992	3,592	5.3	5.1	5.1	4.9
New York	9,548,033	9,711,454	9,496,305	9,644,829	455,099	448,961	428,310	431,628	4.8	4.6	4.5	4.5
Albany-Schenectady-Troy.....	445,374	449,770	443,907	448,339	17,532	18,009	16,864	19,188	3.9	4.0	3.8	4.3
Binghamton.....	108,480	108,984	108,131	108,676	5,433	5,218	5,304	5,908	5.0	4.8	4.9	5.4
Buffalo-Cheektowaga-Niagara Falls.....	546,348	547,312	541,316	543,998	26,561	26,259	26,319	29,059	4.9	4.8	4.9	5.3
Elmira.....	35,938	35,542	35,934	35,419	1,944	1,810	1,866	1,962	5.4	5.1	5.2	5.5
Glens Falls.....	59,845	60,562	59,273	60,117	2,598	2,506	2,922	3,135	4.3	4.1	4.9	5.2
Ithaca.....	50,772	52,231	50,401	51,966	1,998	2,082	1,932	2,253	3.9	4.0	3.8	4.3
Kingston.....	88,175	89,482	87,402	88,896	3,691	3,765	3,622	4,036	4.2	4.2	4.1	4.5
New York-Newark-Jersey City.....	9,972,256	10,096,595	9,929,152	10,029,312	468,892	466,283	426,470	434,701	4.7	4.6	4.3	4.3
Rochester.....	519,108	520,334	516,232	517,583	23,588	23,982	23,117	26,145	4.5	4.6	4.5	5.1
Syracuse.....	305,563	309,095	303,396	308,940	14,159	14,298	14,081	15,700	4.6	4.6	4.6	5.1
Utica-Rome.....	128,301	129,967	127,136	129,484	5,856	6,068	5,962	6,874	4.6	4.7	4.7	5.3
Watertown-Fort Drum.....	45,100	45,655	44,814	45,859	2,576	2,468	2,835	3,097	5.7	5.4	6.3	6.8
North Carolina	4,928,025	4,955,702	4,921,006	4,944,492	251,212	203,745	241,445	222,035	5.1	4.1	4.9	4.5
Asheville.....	228,382	229,352	228,145	228,784	9,009	7,575	9,106	8,314	3.9	3.3	4.0	3.6
Burlington.....	79,919	80,741	79,809	80,578	3,685	3,094	3,600	3,354	4.6	3.8	4.5	4.2
Charlotte-Concord-Gastonia.....	1,302,500	1,316,911	1,302,803	1,313,452	60,215	51,693	59,397	55,700	4.6	3.9	4.6	4.2
Durham-Chapel Hill.....	290,839	297,768	291,666	297,132	12,767	10,779	12,642	11,630	4.4	3.6	4.3	3.9
Fayetteville.....	147,677	148,921	148,509	148,942	9,761	7,716	9,327	8,442	6.2	6.3	5.7	6.7
Goldensboro.....	54,272	52,812	53,354	52,161	4,064	2,436	3,134	2,685	7.5	4.6	5.9	5.1
Greensboro-High Point.....	370,342	369,785	371,436	370,482	18,775	16,026	18,527	17,470	5.1	4.3	5.0	4.7
Greenville.....	89,403	87,788	88,910	87,694	5,496	3,905	4,639	4,279	6.1	4.4	5.2	4.9
Hickory-Lenoir-Morganton.....	172,150	171,715	171,920	171,685	8,075	6,846	8,068	7,296	4.7	4.0	4.7	4.2
Jacksonville.....	63,831	64,537	64,123	64,504	3,474	3,062	3,548	3,322	5.4	4.7	5.5	5.2
New Bern.....	52,094	51,766	51,954	51,820	2,909	2,227	2,783	2,478	5.6	4.3	5.3	4.8
Raleigh.....	687,795	704,694	689,659	704,965	29,351	25,197	28,889	27,383	4.3	3.6	4.2	3.9
Rocky Mount.....	68,482	66,759	68,227	66,596	5,256	3,981	4,719	4,312	7.7	6.0	6.9	6.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2016	2017	2016	2017 ^P	October		November		October		November	
					2016	2017	2016	2017 ^P	2016	2017	2016	2017 ^P
North Carolina - Continued												
Wilmington.....	144,198	147,042	143,649	147,110	6,779	5,725	6,653	6,336	4.7	3.9	4.6	4.3
Winston-Salem.....	324,098	323,789	323,424	323,269	15,081	12,835	15,033	13,971	4.7	4.0	4.6	4.3
North Dakota.....	417,255	418,732	413,729	413,804	9,260	7,301	10,765	9,373	2.2	1.7	2.6	2.3
Bismarck.....	69,822	69,547	69,220	69,356	1,410	1,224	1,707	1,647	2.0	1.8	2.5	2.4
Fargo.....	137,049	140,176	137,395	140,036	2,616	2,191	2,934	2,757	1.9	1.6	2.1	2.0
Grand Forks.....	58,002	56,710	57,950	56,757	1,242	960	1,412	1,271	2.1	1.7	2.4	2.2
Ohio.....	5,722,196	5,770,907	5,692,448	5,767,484	268,016	260,459	256,301	244,072	4.7	4.5	4.5	4.2
Akron.....	361,170	360,717	358,748	359,504	17,176	16,493	16,492	15,894	4.8	4.6	4.6	4.4
Canton-Massillon.....	198,576	198,498	196,919	198,575	10,206	9,520	9,858	9,133	5.1	4.8	5.0	4.6
Cincinnati.....	1,090,942	1,112,660	1,081,903	1,110,534	44,801	44,708	42,407	41,367	4.1	4.0	3.9	3.7
Cleveland-Elyria.....	1,023,257	1,024,882	1,020,042	1,025,083	52,168	52,854	48,683	46,911	5.1	5.2	4.8	4.6
Columbus.....	1,059,577	1,076,267	1,058,936	1,074,931	41,751	40,189	39,687	38,122	3.9	3.7	3.7	3.5
Dayton.....	383,024	389,750	380,832	392,163	17,388	16,816	16,454	15,901	4.5	4.3	4.3	4.1
Lima.....	47,939	48,094	47,754	48,218	2,302	2,152	2,227	2,025	4.8	4.5	4.7	4.2
Mansfield.....	53,152	53,196	52,867	53,056	2,730	2,625	2,672	2,592	5.1	4.9	5.1	4.9
Springfield.....	62,996	63,513	62,685	63,608	3,037	2,768	3,025	2,703	4.8	4.4	4.8	4.2
Toledo.....	304,913	306,843	303,801	306,728	14,325	14,953	13,648	13,493	4.7	4.9	4.5	4.4
Weirton-Steubenville ¹	51,432	50,770	50,379	50,392	3,422	2,925	3,296	3,066	6.7	5.8	6.5	6.1
Youngstown-Warren-Boardman.....	247,865	244,870	247,130	245,625	14,795	13,765	14,128	13,219	6.0	5.6	5.7	5.4
Oklahoma.....	1,833,474	1,850,053	1,837,205	1,855,713	88,124	75,742	84,586	69,264	4.8	4.1	4.6	3.7
Enid.....	29,871	30,785	30,087	30,721	1,200	1,058	1,213	947	4.0	3.4	4.0	3.1
Lawton.....	52,455	52,811	52,716	52,962	2,427	2,342	2,327	2,146	4.6	4.4	4.4	4.1
Oklahoma City.....	668,853	679,257	669,656	678,819	28,293	24,746	27,070	22,636	4.2	3.6	4.0	3.3
Tulsa.....	478,435	481,610	479,159	484,729	23,878	20,978	22,906	18,984	5.0	4.4	4.8	3.9
Oregon.....	2,076,489	2,149,135	2,070,415	2,146,652	94,169	88,338	89,684	82,782	4.5	4.1	4.3	3.9
Albany.....	57,763	59,777	57,692	59,737	3,015	2,821	2,905	2,595	5.2	4.7	5.0	4.3
Bend-Redmond.....	91,047	95,009	90,552	94,945	4,060	3,949	3,962	3,830	4.5	4.2	4.4	4.0
Corvallis.....	47,571	49,043	47,634	49,168	1,671	1,549	1,573	1,388	3.5	3.2	3.3	2.8
Eugene.....	181,709	188,622	181,911	188,810	8,838	8,260	8,426	7,765	4.9	4.4	4.6	4.1
Grants Pass.....	35,106	36,240	34,745	35,898	2,093	1,905	1,978	1,787	6.0	5.3	5.7	5.0
Medford.....	103,440	106,431	103,173	106,298	5,271	4,744	5,077	4,458	5.1	4.5	4.9	4.2
Portland-Vancouver-Hillsboro.....	1,287,314	1,334,639	1,289,464	1,336,879	57,535	51,833	53,935	48,722	4.5	3.9	4.2	3.6
Salem.....	199,807	206,300	198,906	206,900	9,376	8,647	8,895	8,166	4.7	4.2	4.5	3.9
Pennsylvania.....	6,461,574	6,372,892	6,439,865	6,379,536	339,080	265,311	312,670	273,749	5.2	4.2	4.9	4.3
Allentown-Bethlehem-Easton.....	433,434	425,095	429,581	424,385	22,173	18,437	20,260	18,840	5.1	4.3	4.7	4.4
Altoona.....	60,502	57,784	59,892	58,268	3,092	2,309	2,862	2,432	5.1	4.0	4.8	4.2
Bloomsburg-Berwick.....	43,056	42,535	42,723	42,327	2,040	1,696	1,879	1,775	4.7	4.0	4.4	4.2
Chambersburg-Waynesboro.....	77,181	75,494	76,683	75,714	3,956	2,728	3,596	2,805	5.1	3.6	4.7	3.7
East Stroudsburg.....	81,515	79,675	81,065	79,996	5,051	4,153	4,651	4,285	6.2	5.2	5.7	5.4
Erie.....	133,504	130,635	132,816	131,422	8,398	6,079	7,828	6,392	6.3	4.7	5.9	4.9
Gettysburg.....	55,671	55,549	54,947	55,221	2,087	1,626	1,925	1,703	3.7	2.9	3.5	3.1
Harrisburg-Carlisle.....	295,715	294,944	294,200	294,913	13,035	10,541	11,903	10,716	4.4	3.6	4.0	3.6
Johnstown.....	61,251	59,685	60,889	59,874	3,811	2,837	3,646	2,969	6.2	4.8	6.0	5.0
Lancaster.....	279,897	277,266	276,685	276,169	11,329	9,015	10,175	9,081	4.0	3.3	3.7	3.3
Lebanon.....	70,409	69,116	69,883	69,191	3,100	2,418	2,828	2,644	4.4	3.5	4.0	3.8
Philadelphia-Camden-Wilmington.....	3,098,302	3,089,724	3,102,050	3,093,418	153,868	135,744	139,731	136,417	5.0	4.4	4.5	4.4
Pittsburgh.....	1,212,944	1,196,648	1,211,503	1,201,635	65,428	49,550	61,411	51,788	5.4	4.1	5.1	4.3
Reading.....	213,586	211,308	213,065	211,537	10,465	8,324	9,637	8,567	4.9	3.9	4.5	4.0
Scranton-Wilkes-Barre-Hazleton.....	279,534	275,748	279,368	277,979	16,146	13,019	14,832	13,304	5.8	4.7	5.3	4.8
State College.....	81,139	78,896	80,940	79,119	3,238	2,391	2,827	2,500	4.0	3.0	3.5	3.2
Williamsport.....	58,457	56,256	58,108	56,588	3,564	2,602	3,274	2,776	6.1	4.6	5.6	4.9
York-Hanover.....	234,448	230,543	233,267	230,920	10,549	8,667	9,614	8,759	4.5	3.8	4.1	3.8
Rhode Island.....	552,117	553,030	553,212	557,091	25,753	21,339	25,413	23,822	4.7	3.9	4.6	4.3
Providence-Warwick.....	678,057	679,498	679,142	683,737	29,594	26,063	28,995	28,449	4.4	3.8	4.3	4.2
South Carolina.....	2,299,345	2,315,358	2,285,900	2,301,906	102,913	90,403	91,905	91,379	4.5	3.9	4.0	4.0
Charleston-North Charleston.....	374,348	378,402	373,388	376,687	14,260	12,370	12,594	12,459	3.8	3.3	3.4	3.3
Columbia.....	402,792	403,386	400,549	400,255	16,988	15,919	15,314	16,022	4.2	3.9	3.8	4.0
Florence.....	95,473	95,519	95,100	95,113	4,721	4,275	4,245	4,249	4.9	4.5	4.5	4.5
Greenville-Anderson-Mauldin.....	424,262	424,442	421,840	422,680	16,874	14,664	15,169	14,897	4.0	3.5	3.6	3.5
Hilton Head Island-Bluffton-Beaufort.....	84,201	84,410	83,217	83,437	3,695	3,135	3,165	3,130	4.4	3.7	3.8	3.8
Myrtle Beach-Conway-North Myrtle Beach.....	184,768	190,166	183,803	187,107	10,064	8,706	9,799	9,312	5.4	4.6	5.3	5.0
Spartanburg.....	155,720	156,417	154,089	155,749	6,596	5,829	5,915	5,887	4.2	3.7	3.8	3.8
Sumter.....	44,178	43,623	43,796	43,333	2,328	2,119	2,144	2,144	5.3	4.9	4.9	4.9
South Dakota.....	454,982	458,894	454,040	458,728	11,096	13,805	12,215	15,310	2.4	3.0	2.7	3.3
Rapid City.....	72,663	74,170	71,672	73,764	1,931	2,357	2,129	2,661	2.7	3.2	3.0	3.6
Sioux Falls.....	148,788	150,375	149,457	150,273	3,006	3,849	3,363	4,304	2.0	2.6	2.3	2.9
Tennessee.....	3,162,841	3,213,334	3,157,185	3,206,346	157,787	97,259	148,866	107,045	5.0	3.0	4.7	3.3
Chattanooga.....	262,493	268,898	261,668	269,570	13,681	9,044	12,565	9,457	3.4	4.8	3.5	3.5
Clarksville.....	110,625	110,917	110,172	111,128	6,066	4,294	5,663	4,516	5.5	3.9	5.1	4.1
Cleveland.....	57,678	59,978	61,823	60,441	2,827	1,758	2,676	1,953	4.9	2.9	4.3	3.2
Jackson.....	63,363	64,237	63,426	64,099	3,235	2,187	3,066	2,391	5.1	3.4	4.8	3.7

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2016	2017	2016	2017 ^P	October		November		October		November	
					2016	2017	2016	2017 ^P	2016	2017	2016	2017 ^P
Tennessee - Continued												
Johnson City.....	89,946	91,287	89,797	90,656	4,961	3,022	4,717	3,321	5.5	3.3	5.3	3.7
Kingsport-Bristol-Bristol.....	137,911	138,085	137,498	137,228	7,370	4,811	6,890	5,113	5.3	3.5	5.0	3.7
Knoxville.....	418,339	418,039	415,365	418,370	19,822	11,862	18,704	13,155	4.7	2.8	4.5	3.1
Memphis.....	628,223	630,622	628,951	633,932	34,277	23,154	32,096	24,875	5.5	3.7	5.1	3.9
Morristown.....	51,444	52,310	51,013	52,260	2,719	1,652	2,567	1,887	5.3	3.2	5.0	3.6
Nashville-Davidson--Murfreesboro--Franklin.....	983,698	1,017,288	982,219	1,012,493	38,851	23,712	36,626	26,698	3.9	2.3	3.7	2.6
Texas.....												
Abilene.....	74,956	74,157	75,017	75,017	2,974	2,303	2,856	2,427	4.6	3.1	3.8	3.2
Amarillo.....	131,311	131,631	132,042	132,639	4,306	3,163	4,159	3,389	3.3	2.4	3.1	2.6
Austin-Round Rock.....	1,123,093	1,133,605	1,124,627	1,146,697	37,322	29,255	35,932	31,314	3.3	2.6	3.2	2.7
Beaumont-Port Arthur.....	173,842	171,461	173,843	172,457	11,563	10,852	12,042	11,139	6.7	6.3	6.9	6.5
Brownsville-Harlingen.....	165,443	163,137	166,597	164,110	11,444	8,900	11,703	9,520	6.9	5.5	7.0	5.8
College Station-Bryan.....	128,558	131,457	128,453	131,717	4,508	3,307	4,320	3,603	3.5	2.5	3.4	2.7
Corpus Christi.....	205,340	207,734	205,885	209,281	12,448	10,659	12,431	11,047	6.1	5.1	6.0	5.3
Dallas-Fort Worth-Arlington.....	3,720,265	3,773,278	3,738,873	3,811,477	142,480	112,925	138,210	120,362	3.8	3.0	3.7	3.2
El Paso.....	354,034	356,405	355,604	360,689	17,585	13,489	16,969	14,357	5.0	3.8	4.8	4.0
Houston-The Woodlands-Sugar Land.....	3,293,833	3,284,396	3,295,413	3,309,912	175,543	135,313	172,105	142,424	5.3	4.1	5.2	4.3
Killeen-Temple.....	176,502	178,469	177,703	179,677	7,852	6,054	7,625	6,503	4.4	3.4	4.3	3.6
Laredo.....	114,271	113,380	114,770	114,413	5,308	3,650	5,073	3,922	4.6	3.2	4.4	3.4
Longview.....	98,273	96,846	98,197	97,468	6,054	3,914	5,878	4,077	6.2	4.0	6.0	4.2
Lubbock.....	158,588	158,947	159,184	159,604	5,300	4,050	5,054	4,371	3.3	2.5	3.2	2.7
McAllen-Edinburg-Mission.....	332,682	332,834	335,661	337,320	23,651	18,781	25,365	21,017	7.1	5.6	7.6	6.2
Midland.....	86,381	86,307	86,732	87,314	3,699	2,083	3,496	2,233	4.3	2.4	4.0	2.6
Odessa.....	75,265	74,348	74,864	74,777	4,692	2,382	4,398	2,514	6.2	3.2	5.9	3.4
San Angelo.....	54,509	53,958	54,665	54,141	2,432	1,574	2,323	1,677	4.5	2.9	4.2	3.1
San Antonio-New Braunfels.....	1,141,535	1,159,351	1,145,061	1,168,792	43,389	33,083	41,854	35,550	3.8	2.9	3.7	3.0
Sherman-Denison.....	60,929	60,843	61,353	61,393	2,304	1,739	2,241	1,882	3.8	2.9	3.7	3.1
Texarkana.....	65,156	64,720	65,003	65,075	2,964	2,478	2,881	2,609	4.5	3.8	4.4	4.0
Tyler.....	106,830	107,158	106,772	107,173	4,859	4,163	4,645	3,714	4.5	3.9	4.4	3.5
Victoria.....	47,266	46,570	47,327	46,851	2,609	1,847	2,545	1,914	5.5	4.0	5.4	4.1
Waco.....	122,355	120,465	122,809	120,747	4,946	4,020	4,745	4,247	4.0	3.3	3.9	3.5
Wichita Falls.....	63,522	62,883	63,408	63,272	2,729	1,882	2,632	2,082	4.3	3.0	4.2	3.3
Utah.....												
Logan.....	68,947	71,264	68,609	70,679	1,845	1,674	1,631	1,584	2.7	2.3	2.4	2.2
Ogden-Clearfield.....	318,248	326,450	317,656	326,223	10,147	10,287	8,602	9,477	3.2	3.2	2.7	2.9
Provo-Orem.....	289,379	299,983	289,808	301,168	8,098	7,766	6,731	7,109	2.8	2.6	2.3	2.4
St. George.....	69,017	72,483	68,712	72,378	2,287	2,167	1,943	2,057	3.3	3.0	2.8	2.8
Salt Lake City.....	644,392	659,287	646,104	664,087	18,862	18,396	16,099	17,190	2.9	2.8	2.5	2.6
Vermont.....												
Burlington-South Burlington.....	344,510	343,620	344,383	344,876	8,720	7,947	10,072	9,148	2.5	2.3	2.9	2.7
St. Albans.....	125,010	125,635	124,690	125,792	2,700	2,436	2,978	2,734	2.2	1.9	2.4	2.2
Virginia.....												
Blacksburg-Christiansburg-Radford.....	92,350	93,626	91,396	92,461	4,109	3,350	3,733	3,513	4.4	3.6	4.1	3.8
Charlottesville.....	116,523	118,300	117,881	119,223	4,180	3,619	3,812	3,824	3.6	3.1	3.2	3.2
Harrisonburg.....	65,558	66,845	65,490	66,575	2,591	2,206	2,261	2,357	4.0	3.3	3.5	3.5
Lynchburg.....	121,743	122,124	121,877	121,970	5,438	4,911	5,088	5,091	4.5	4.0	4.2	4.2
Richmond.....	667,386	680,716	665,307	674,611	27,238	25,015	25,892	25,831	4.1	3.7	3.9	3.8
Roanoke.....	158,039	160,424	157,627	159,324	6,261	5,612	5,885	5,723	4.0	3.5	3.7	3.6
Staunton-Waynesboro.....	59,223	60,052	59,284	59,864	2,320	2,056	2,134	2,033	3.9	3.4	3.6	3.4
Virginia Beach-Norfolk-Newport News.....	836,247	829,304	829,437	823,003	37,417	33,073	35,666	34,071	4.5	4.0	4.3	4.1
Winchester.....	69,479	70,827	69,335	70,564	2,512	2,135	2,297	2,255	3.6	3.0	3.3	3.2
Washington.....												
Bellingham.....	3,681,300	3,760,589	3,671,129	3,755,995	184,152	157,929	188,004	167,580	5.0	4.2	5.1	4.5
Bremerton-Silverdale.....	108,774	112,969	108,913	113,407	6,130	4,678	5,984	4,898	5.6	4.1	5.5	4.3
Kennewick-Richland.....	118,126	121,614	119,444	121,692	6,676	5,303	6,539	5,452	5.7	4.4	5.5	4.5
Longview.....	134,693	138,416	133,786	136,466	8,096	6,319	8,816	7,029	6.0	4.6	6.6	5.2
Mount Vernon-Anacortes.....	45,010	46,184	45,468	46,660	3,218	2,368	3,144	2,538	7.1	5.1	6.9	5.4
Olympia-Tumwater.....	58,765	60,904	58,462	60,408	3,699	2,740	3,764	2,900	6.3	4.5	6.4	4.8
Seattle-Tacoma-Bellevue.....	132,621	137,326	133,491	138,426	7,316	5,940	7,178	6,048	5.5	4.3	5.4	4.4
Spokane-Spokane Valley.....	2,039,888	2,069,556	2,041,005	2,079,823	86,905	82,066	87,719	86,081	4.3	4.0	4.3	4.1
Walla Walla.....	259,651	268,317	262,724	270,060	15,124	12,085	15,045	12,822	5.8	4.5	5.7	4.7
Wenatchee.....	31,977	33,187	31,817	32,803	1,537	1,329	1,614	1,388	4.8	4.0	5.1	4.2
Yakima.....	67,317	67,863	62,762	64,091	3,341	2,516	3,705	2,972	5.0	3.7	5.9	4.6
West Virginia.....												
Beckley.....	131,553	132,140	123,177	123,865	8,094	6,080	7,163	6,080	6.2	4.6	8.1	5.8
Charleston.....	788,123	781,720	779,129	777,192	41,772	33,085	38,750	38,739	5.3	4.2	5.0	5.0
Huntington-Ashland.....	45,614	44,282	44,946	43,757	2,869	2,106	2,752	2,599	6.3	4.8	6.1	5.9
Morgantown.....	96,691	96,332	95,790	96,226	5,225	4,231	4,790	4,926	5.4	4.4	5.0	5.1
Parkersburg-Vienna.....	147,627	146,746	145,967	146,465	8,177	6,988	7,612	7,469	5.5	4.8	5.2	5.1
Wheeling.....	67,655	68,274	66,673	67,757	2,714	2,247	2,357	2,517	4.0	3.3	3.5	3.7
Wisconsin.....	39,055	38,159	38,804	38,038	2,049	1,721	1,939	2,001	5.2	4.5	5.0	5.3
Wausau.....	65,012	64,524	64,704	64,248	3,831	3,099	3,659	3,251	5.9	4.8	5.7	5.1
Wisconsin.....												
Appleton.....	3,127,427	3,165,425	3,116,760	3,172,610	114,870	89,083	113,945	85,694	3.7	2.8	3.7	2.7
Green Bay.....	131,989	135,212	132,044	135,687	4,175	3,686	4,131	3,412	3.2	2.7	3.1	2.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2016	2017	2016	2017 ^p	October		November		October		November	
					2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
Wisconsin - Continued												
Eau Claire.....	92,575	92,078	92,495	92,386	2,976	2,391	2,949	2,284	3.2	2.6	3.2	2.5
Fond du Lac.....	57,804	58,063	57,709	58,638	1,757	1,398	1,724	1,324	3.0	2.4	3.0	2.3
Green Bay.....	173,596	173,763	171,356	173,480	5,903	4,611	5,822	4,453	3.4	2.7	3.4	2.6
Janesville-Beloit.....	84,175	86,539	84,489	86,756	3,496	2,655	3,392	2,543	4.2	3.1	4.0	2.9
La Crosse-Onalaska.....	78,786	80,269	79,490	80,657	2,569	1,928	2,518	1,841	3.3	2.4	3.2	2.3
Madison.....	386,814	395,011	386,158	397,615	11,048	8,710	10,670	8,212	2.9	2.2	2.8	2.1
Milwaukee-Waukesha-West Allis.....	828,316	831,616	824,951	833,190	34,437	26,525	33,467	24,941	4.2	3.2	4.1	3.0
Oshkosh-Neenah.....	93,294	94,176	93,166	94,024	3,138	2,506	3,114	2,372	3.4	2.7	3.3	2.5
Racine.....	99,070	99,698	98,657	99,707	4,498	3,474	4,400	3,334	4.5	3.5	4.5	3.3
Sheboygan.....	62,291	62,272	62,289	62,169	2,041	1,596	2,023	1,479	3.3	2.6	3.2	2.4
Wausau.....	74,388	75,161	74,550	75,980	2,392	1,879	2,370	1,829	3.2	2.5	3.2	2.4
Wyoming.....	300,979	292,305	300,414	291,505	13,436	11,103	13,967	12,172	4.5	3.8	4.6	4.2
Casper.....	40,429	38,779	40,387	38,748	2,501	1,857	2,512	1,977	6.2	4.8	6.2	5.1
Cheyenne.....	48,817	47,838	49,402	48,061	1,752	1,711	1,735	1,735	3.6	3.6	3.5	3.6
Puerto Rico.....	1,102,730	1,061,157	1,111,068	1,114,967	137,831	121,137	121,705	115,427	12.5	11.4	11.0	10.4
Aguadilla-Isabela.....	88,752	85,256	89,461	89,959	14,435	13,425	13,413	13,282	16.3	15.7	15.0	14.8
Arecibo.....	52,263	49,125	52,752	52,028	7,660	6,410	7,143	6,593	14.7	13.0	13.5	12.7
Guayama.....	21,865	21,014	21,958	22,290	4,051	3,658	3,674	3,965	18.5	17.4	16.7	17.8
Mayaguez.....	28,591	28,428	28,809	29,107	4,140	4,188	3,664	3,474	14.5	14.7	12.7	11.9
Ponce.....	96,088	92,168	96,393	95,594	15,313	13,257	13,648	12,119	15.9	14.4	14.2	12.7
San German.....	36,866	37,250	37,161	37,305	5,690	6,692	5,220	4,882	15.4	18.0	14.0	13.1
San Juan-Carolina-Caguas.....	731,884	703,536	738,309	741,586	78,254	65,990	67,653	63,817	10.7	9.4	9.2	8.6

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2016	2017	2016	2017 ^p	October		November		October		November	
					2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
California.....	19,201,496	19,357,850	19,157,621	19,344,423	1,007,701	838,586	963,869	775,534	5.2	4.3	5.0	4.0
Los Angeles-Long Beach-Anaheim.....	6,680,714	6,773,603	6,673,583	6,762,774	324,880	278,061	303,397	258,310	4.9	4.1	4.5	3.8
Anaheim-Santa Ana-Irvine.....	1,608,745	1,607,882	1,605,968	1,609,979	64,979	52,444	59,578	45,727	4.0	3.3	3.7	2.8
Los Angeles-Long Beach-Glendale.....	5,071,969	5,165,721	5,067,615	5,152,795	259,901	225,617	243,819	212,583	5.1	4.4	4.8	4.1
San Francisco-Oakland-Hayward.....	2,566,170	2,574,261	2,555,634	2,581,796	97,060	78,347	90,096	68,166	3.8	3.0	3.5	2.6
Oakland-Hayward-Berkeley.....	1,405,923	1,407,245	1,399,993	1,410,134	60,150	48,214	55,845	42,190	4.3	3.4	4.0	3.0
San Francisco-Redwood City-South San Francisco.....	1,017,985	1,023,465	1,014,408	1,028,085	32,238	26,437	29,942	22,771	3.2	2.6	3.0	2.2
San Rafael.....	142,262	143,551	141,233	143,577	4,672	3,696	4,309	3,205	3.3	2.6	3.1	2.2
District of Columbia.....	394,704	401,159	394,454	401,691	23,389	27,462	22,343	23,190	5.9	6.8	5.7	5.8
Washington-Arlington-Alexandria ²	3,337,197	3,391,066	3,333,272	3,380,530	128,641	123,251	119,213	122,612	3.9	3.6	3.6	3.6
Silver Spring-Frederick-Rockville ³	685,982	701,158	683,827	699,156	23,471	22,222	21,514	23,230	3.4	3.2	3.1	3.3
Washington-Arlington-Alexandria ²	2,651,215	2,689,908	2,649,445	2,681,374	105,170	101,029	97,699	99,382	4.0	3.8	3.7	3.7
Florida.....	9,932,052	10,096,651	9,927,342	10,080,228	490,603	361,634	473,563	386,197	4.9	3.6	4.8	3.8
Miami-Fort Lauderdale-West Palm Beach.....	3,085,377	3,143,798	3,096,237	3,140,839	157,254	123,322	148,763	127,804	5.1	3.9	4.8	4.1
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,011,612	1,036,020	1,012,185	1,031,922	47,066	34,070	46,087	36,804	4.7	3.3	4.6	3.6
Miami-Miami Beach-Kendall.....	1,357,687	1,384,154	1,360,607	1,385,846	74,553	63,353	68,334	63,461	5.5	4.6	5.0	4.6
West Palm Beach-Boca Raton-Delray Beach.....	716,078	723,624	723,445	723,071	35,635	25,899	34,342	27,539	5.0	3.6	4.7	3.8
Illinois.....	6,520,067	6,434,065	6,493,487	6,467,818	363,282	301,844	340,691	302,474	5.6	4.7	5.2	4.7
Chicago-Naperville-Elgin ²	4,909,472	4,861,585	4,881,550	4,882,913	272,019	230,465	252,176	228,255	5.5	4.7	5.2	4.7
Chicago-Naperville-Arlington Heights.....	3,783,546	3,754,154	3,761,186	3,776,395	216,835	183,860	198,080	181,611	5.7	4.9	5.3	4.8
Elgin.....	324,341	317,803	324,504	320,066	16,059	15,910	13,966	13,966	5.0	4.2	4.9	4.4
Gary ³	342,883	333,520	340,018	328,726	17,649	15,574	17,024	14,676	5.1	4.7	5.0	4.5
Lake County-Kenosha County ²	458,702	456,108	455,842	457,726	21,476	17,642	21,162	18,002	4.7	3.9	4.6	3.9
Massachusetts.....	3,576,746	3,624,102	3,583,688	3,624,361	101,927	119,447	98,720	118,960	2.8	3.3	2.8	3.3
Boston-Cambridge-Nashua ²	2,643,751	2,680,849	2,654,514	2,683,488	70,763	81,960	68,243	80,569	2.7	3.1	2.6	3.0
Boston-Cambridge-Newton.....	1,568,339	1,596,241	1,574,793	1,597,515	39,396	46,653	37,614	45,660	2.5	2.9	2.4	2.9
Brockton-Bridgewater-Easton.....	104,833	106,014	105,596	106,445	3,352	3,938	3,202	3,842	3.2	3.7	3.0	3.6
Framingham.....	154,226	155,269	154,810	155,392	3,685	4,379	3,486	4,310	2.4	2.8	2.3	2.8
Haverhill-Newburyport-Amesbury Town ²	113,270	114,079	113,148	113,795	3,140	3,386	3,159	3,395	2.8	3.0	2.8	3.0
Lawrence-Methuen Town-Salem ²	94,842	95,533	95,134	95,545	3,748	4,233	3,657	4,172	4.0	4.4	3.8	4.4
Lowell-Billerica-Chelmsford ²	184,250	186,244	184,908	186,312	5,448	6,222	5,258	6,109	3.0	3.3	2.8	3.3
Lynn-Saugus-Marblehead.....	82,658	83,622	83,099	83,659	2,712	2,712	2,357	2,701	3.0	3.2	2.8	3.2
Nashua ²	169,859	170,569	170,682	171,392	4,583	4,630	4,794	4,694	2.7	2.7	2.8	2.7
Peabody-Salem-Beverly.....	89,891	91,121	90,412	91,133	2,398	2,864	2,276	2,810	2.7	3.1	2.5	3.1
Taunton-Middleborough-Norton.....	81,583	82,157	81,932	82,300	2,535	2,943	2,440	2,876	3.1	3.6	3.0	3.5
Michigan.....	4,868,988	4,862,005	4,845,978	4,869,727	234,794	206,364	203,410	192,643	4.8	4.2	4.2	4.0
Detroit-Warren-Dearborn.....	2,088,594	2,097,497	2,067,175	2,095,142	118,523	89,144	97,931	77,678	5.7	4.3	4.7	3.7
Detroit-Dearborn-Livonia.....	783,010	784,403	772,640	781,099	54,697	40,958	43,702	35,094	7.0	5.2	5.7	4.5
Warren-Troy-Farmington Hills.....	1,305,584	1,313,093	1,294,535	1,314,043	63,825	48,185	54,229	42,585	4.9	3.7	4.2	3.2
New York.....	9,548,033	9,711,454	9,496,305	9,644,829	455,099	448,961	428,310	431,628	4.8	4.6	4.5	4.5
New York-Newark-Jersey City ²	9,972,256	10,096,595	9,929,152	10,029,312	468,892	466,283	426,470	434,701	4.7	4.6	4.3	4.3
Dutchess County-Putnam County.....	192,664	195,554	190,351	194,687	7,779	8,068	7,450	8,426	4.0	4.1	3.9	4.3
Nassau County-Suffolk County.....	1,467,139	1,482,453	1,463,798	1,472,110	59,667	61,158	57,583	65,121	4.1	4.1	3.9	4.4
Newark ³	1,238,599	1,224,664	1,231,893	1,218,218	56,954	58,463	50,630	58,683	4.6	4.8	4.1	4.8
New York-Jersey City-White Plains ²	7,073,854	7,193,924	7,043,110	7,144,297	344,492	338,594	310,807	302,471	4.9	4.7	4.4	4.2
Pennsylvania.....	6,461,574	6,372,892	6,439,865	6,379,536	339,080	265,311	312,670	273,749	5.2	4.2	4.9	4.3
Philadelphia-Camden-Wilmington ²	3,098,302	3,089,724	3,102,050	3,093,418	153,868	135,744	139,731	136,417	5.0	4.4	4.5	4.4
Camden ³	639,151	640,563	640,670	643,305	29,207	30,681	26,567	31,382	4.6	4.8	4.1	4.9
Montgomery County-Bucks County-Chester County.....	1,071,122	1,066,506	1,071,116	1,064,419	45,430	36,252	41,058	36,798	4.2	3.4	3.8	3.5
Philadelphia.....	1,011,707	1,001,571	1,012,361	1,003,640	62,871	51,918	57,238	52,125	6.2	5.2	5.7	5.2
Wilmington ³	376,322	381,084	377,903	382,054	16,360	16,893	14,868	16,112	4.3	4.4	3.9	4.2
Texas.....	13,338,725	13,392,522	13,371,089	13,501,846	612,866	469,673	599,870	499,270	4.6	3.5	4.5	3.7
Dallas-Fort Worth-Arlington.....	3,720,265	3,773,278	3,738,873	3,811,477	142,480	112,925	138,210	120,362	3.8	3.0	3.7	3.2
Dallas-Plano-Irving.....	2,508,786	2,546,365	2,523,090	2,574,753	94,466	76,068	91,620	80,981	3.8	3.0	3.6	3.1
Fort Worth-Arlington.....	1,211,479	1,226,913	1,215,783	1,236,724	48,014	36,857	46,590	39,381	4.0	3.0	3.8	3.2
Washington.....	3,681,300	3,760,589	3,671,129	3,755,995	184,152	157,929	188,004	167,580	5.0	4.2	5.1	4.5
Seattle-Tacoma-Bellevue.....	2,039,888	2,069,556	2,041,005	2,079,823	86,905	82,066	87,719	86,081	4.3	4.0	4.3	4.1
Seattle-Bellevue-Everett.....	1,631,040	1,642,460	1,627,247	1,649,879	62,494	62,290	63,900	65,752	3.8	3.8	3.9	4.0
Tacoma-Lakewood.....	408,848	427,096	413,758	429,944	24,411	19,776	23,819	20,329	6.0	4.6	5.8	4.7

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	October		November		Change from November 2016 to November 2017 ^P	
	2016	2017	2016	2017 ^P	Number	Percent
Alabama.....	1,991.8	2,023.1	1,999.3	2,029.8	30.5	1.5
Anniston-Oxford-Jacksonville.....	46.0	46.5	46.2	46.9	0.7	1.5
Auburn-Opelika.....	63.7	67.0	64.3	67.3	3.0	4.7
Birmingham-Hoover.....	522.5	526.2	525.9	527.3	1.4	0.3
Daphne-Fairhope-Foley.....	72.4	75.9	72.1	75.8	3.7	5.1
Decatur.....	53.5	54.4	53.6	54.9	1.3	2.4
Dothan.....	57.8	58.1	58.0	58.2	0.2	0.3
Florence-Muscle Shoals.....	57.5	57.8	57.9	57.9	0.0	0.0
Gadsden.....	38.3	39.2	38.7	39.3	0.6	1.6
Huntsville.....	228.8	233.5	230.2	236.4	6.2	2.7
Mobile.....	180.4	179.7	180.7	180.0	-0.7	-0.4
Montgomery.....	174.0	174.9	174.4	174.6	0.2	0.1
Tuscaloosa.....	106.5	109.1	106.9	109.1	2.2	2.1
Alaska.....	324.6	324.3	317.3	316.0	-1.3	-0.4
Anchorage.....	177.2	177.3	174.8	174.2	-0.6	-0.3
Fairbanks.....	37.7	37.4	36.7	36.6	-0.1	-0.3
Arizona.....	2,750.5	2,782.0	2,767.5	2,811.5	44.0	1.6
Flagstaff.....	68.8	68.5	67.8	67.8	0.0	0.0
Lake Havasu City-Kingman.....	48.6	49.4	49.2	49.6	0.4	0.8
Phoenix-Mesa-Scottsdale.....	2,008.5	2,042.6	2,023.4	2,068.6	45.2	2.2
Prescott.....	63.5	63.3	63.3	63.6	0.3	0.5
Sierra Vista-Douglas.....	34.3	35.0	34.7	35.0	0.3	0.9
Tucson.....	380.3	376.5	381.3	378.7	-2.6	-0.7
Yuma.....	55.0	55.0	55.5	56.1	0.6	1.1
Arkansas.....	1,243.3	1,264.8	1,242.0	1,263.0	21.0	1.7
Fayetteville-Springdale-Rogers.....	250.5	257.9	251.9	258.3	6.4	2.5
Fort Smith.....	114.9	114.1	114.4	114.5	0.1	0.1
Hot Springs.....	37.4	37.9	37.3	37.7	0.4	1.1
Jonesboro.....	56.7	57.4	56.8	57.7	0.9	1.6
Little Rock-North Little Rock-Conway.....	356.6	357.7	355.8	357.7	1.9	0.5
Pine Bluff.....	33.9	33.3	33.8	33.3	-0.5	-1.5
California.....	16,686.5	16,958.4	16,780.7	17,067.5	286.8	1.7
Bakersfield.....	256.9	262.0	259.6	263.3	3.7	1.4
Chico.....	82.4	83.8	82.4	83.4	1.0	1.2
El Centro.....	51.8	52.6	53.0	53.8	0.8	1.5
Fresno.....	341.1	348.3	342.9	348.6	5.7	1.7
Hanford-Corcoran.....	39.1	39.7	39.0	39.7	0.7	1.8
Los Angeles-Long Beach-Anaheim.....	6,040.3	6,096.2	6,074.9	6,125.6	50.7	0.8
Madera.....	37.6	38.9	37.6	38.8	1.2	3.2
Merced.....	67.0	67.8	66.5	67.4	0.9	1.4
Modesto.....	175.1	178.3	174.6	178.4	3.8	2.2
Napa.....	73.2	75.3	72.7	74.1	1.4	1.9
Oxnard-Thousand Oaks-Ventura.....	303.9	311.0	306.6	313.3	6.7	2.2
Redding.....	66.7	69.2	66.9	68.9	2.0	3.0
Riverside-San Bernardino-Ontario.....	1,418.0	1,465.5	1,442.5	1,489.3	46.8	3.2
Sacramento--Roseville--Arden-Arcade.....	956.8	978.0	965.4	983.6	18.2	1.9
Salinas.....	138.3	140.5	139.8	141.5	1.7	1.2
San Diego-Carlsbad.....	1,440.8	1,456.9	1,448.2	1,469.0	20.8	1.4
San Francisco-Oakland-Hayward.....	2,380.0	2,407.2	2,385.2	2,425.4	40.2	1.7
San Jose-Sunnyvale-Santa Clara.....	1,082.6	1,101.4	1,090.9	1,110.9	20.0	1.8
San Luis Obispo-Paso Robles-Arroyo Grande.....	115.7	116.6	116.7	117.8	1.1	0.9
Santa Cruz-Watsonville.....	102.4	103.4	102.3	103.1	0.8	0.8
Santa Maria-Santa Barbara.....	182.9	186.9	183.8	187.6	3.8	2.1
Santa Rosa.....	204.6	205.8	202.9	205.5	2.6	1.3
Stockton-Lodi.....	230.5	232.2	230.1	232.8	2.7	1.2
Vallejo-Fairfield.....	137.8	139.6	138.4	140.1	1.7	1.2
Visalia-Porterville.....	125.6	127.6	126.1	128.3	2.2	1.7
Yuba City.....	43.4	43.8	43.5	43.8	0.3	0.7
Colorado.....	2,628.2	2,668.9	2,623.2	2,674.2	51.0	1.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2016 to November 2017 ^P	
	2016	2017	2016	2017 ^P	Number	Percent
Colorado - Continued						
Boulder.....	187.9	193.2	188.9	193.5	4.6	2.4
Colorado Springs.....	283.5	287.0	283.8	287.1	3.3	1.2
Denver-Aurora-Lakewood.....	1,452.6	1,468.7	1,449.4	1,472.7	23.3	1.6
Fort Collins.....	165.0	169.8	164.6	169.1	4.5	2.7
Grand Junction.....	62.1	61.9	62.1	61.9	-0.2	-0.3
Greeley.....	101.2	105.2	101.0	104.9	3.9	3.9
Pueblo.....	62.2	62.9	62.6	62.9	0.3	0.5
Connecticut.....	1,691.1	1,692.6	1,698.0	1,699.2	1.2	0.1
Bridgeport-Stamford-Norwalk.....	409.9	412.9	411.4	414.0	2.6	0.6
Danbury.....	79.2	79.7	80.0	80.4	0.4	0.5
Hartford-West Hartford-East Hartford.....	576.9	575.6	577.2	577.2	0.0	0.0
New Haven.....	284.7	287.7	287.1	288.8	1.7	0.6
Norwich-New London-Westerly.....	129.8	129.6	130.0	128.6	-1.4	-1.1
Waterbury.....	67.7	67.4	67.8	68.0	0.2	0.3
Delaware.....	455.1	456.7	457.6	458.3	0.7	0.2
Dover.....	70.1	69.7	69.8	70.1	0.3	0.4
Salisbury ¹	154.7	157.6	152.5	155.0	2.5	1.6
District of Columbia.....	790.1	798.1	791.6	798.2	6.6	0.8
Washington-Arlington-Alexandria.....	3,260.0	3,307.3	3,267.8	3,316.7	48.9	1.5
Florida.....	8,466.5	8,672.7	8,553.2	8,759.1	205.9	2.4
Cape Coral-Fort Myers.....	259.4	256.8	262.3	262.0	-0.3	-0.1
Crestview-Fort Walton Beach-Destin.....	111.6	113.7	111.2	113.5	2.3	2.1
Deltona-Daytona Beach-Ormond Beach.....	199.4	203.0	200.2	204.1	3.9	1.9
Gainesville.....	143.0	146.3	143.5	146.3	2.8	2.0
Homosassa Springs.....	33.4	33.0	33.5	33.4	-0.1	-0.3
Jacksonville.....	673.7	689.7	678.9	697.7	18.8	2.8
Lakeland-Winter Haven.....	217.5	222.2	219.4	226.5	7.1	3.2
Miami-Fort Lauderdale-West Palm Beach.....	2,606.2	2,667.5	2,643.4	2,695.4	52.0	2.0
Naples-Immokalee-Marco Island.....	141.8	145.1	144.3	148.3	4.0	2.8
North Port-Sarasota-Bradenton.....	297.8	308.7	300.6	312.8	12.2	4.1
Ocala.....	101.9	104.1	103.6	104.9	1.3	1.3
Orlando-Kissimmee-Sanford.....	1,219.7	1,256.6	1,233.2	1,272.0	38.8	3.1
Palm Bay-Melbourne-Titusville.....	212.1	215.8	213.5	216.9	3.4	1.6
Panama City.....	83.6	85.5	83.2	84.5	1.3	1.6
Pensacola-Ferry Pass-Brent.....	174.6	177.5	175.2	177.9	2.7	1.5
Port St. Lucie.....	144.0	146.5	146.4	147.9	1.5	1.0
Punta Gorda.....	47.8	49.3	48.6	50.4	1.8	3.7
Sebastian-Vero Beach.....	50.4	51.8	52.0	53.1	1.1	2.1
Sebring.....	26.7	27.3	26.9	27.6	0.7	2.6
Tallahassee.....	181.8	183.6	183.2	184.6	1.4	0.8
Tampa-St. Petersburg-Clearwater.....	1,313.1	1,342.7	1,324.9	1,355.5	30.6	2.3
The Villages.....	27.5	28.5	27.8	28.7	0.9	3.2
Georgia.....	4,439.0	4,527.3	4,468.5	4,549.5	81.0	1.8
Albany.....	63.3	63.0	63.5	63.3	-0.2	-0.3
Athens-Clarke County.....	94.8	99.1	95.6	100.2	4.6	4.8
Atlanta-Sandy Springs-Roswell.....	2,708.2	2,772.0	2,729.1	2,785.1	56.0	2.1
Augusta-Richmond County.....	235.2	241.9	238.0	244.0	6.0	2.5
Brunswick.....	44.1	44.1	44.0	44.2	0.2	0.5
Columbus.....	121.0	121.9	121.9	122.9	1.0	0.8
Dalton.....	69.7	70.3	70.1	70.5	0.4	0.6
Gainesville.....	88.3	90.3	88.8	90.8	2.0	2.3
Hinesville.....	20.2	20.5	20.4	20.6	0.2	1.0
Macon-Bibb County.....	103.4	103.3	104.3	104.1	-0.2	-0.2
Rome.....	41.2	41.3	41.4	41.7	0.3	0.7
Savannah.....	176.2	181.7	178.6	181.2	2.6	1.5
Valdosta.....	56.9	57.3	57.2	57.7	0.5	0.9
Warner Robins.....	73.3	74.4	73.6	74.8	1.2	1.6
Hawaii.....	653.2	660.2	657.9	664.6	6.7	1.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2016 to November 2017 ^P	
	2016	2017	2016	2017 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	74.5	76.2	75.1	76.4	1.3	1.7
Urban Honolulu.....	481.6	486.1	484.4	490.4	6.0	1.2
Idaho.....	709.6	727.3	708.9	725.9	17.0	2.4
Boise City.....	311.2	322.4	313.2	323.0	9.8	3.1
Coeur d'Alene.....	62.5	63.5	61.8	62.3	0.5	0.8
Idaho Falls.....	64.6	65.6	64.5	65.5	1.0	1.6
Lewiston.....	29.2	29.6	29.1	29.6	0.5	1.7
Pocatello.....	36.4	37.3	36.5	37.3	0.8	2.2
Illinois.....	6,089.2	6,113.5	6,087.7	6,116.2	28.5	0.5
Bloomington.....	95.0	95.8	95.0	95.5	0.5	0.5
Carbondale-Marion.....	58.0	59.3	58.8	59.4	0.6	1.0
Champaign-Urbana.....	112.5	111.8	111.9	111.2	-0.7	-0.6
Chicago-Naperville-Elgin.....	4,710.1	4,733.8	4,705.6	4,731.5	25.9	0.6
Danville.....	28.6	28.3	28.8	28.3	-0.5	-1.7
Davenport-Moline-Rock Island ¹	184.1	184.8	184.2	187.2	3.0	1.6
Decatur.....	51.7	51.5	51.9	51.6	-0.3	-0.6
Kankakee.....	45.3	46.2	45.7	46.9	1.2	2.6
Peoria.....	176.8	177.5	176.0	176.9	0.9	0.5
Rockford.....	152.5	152.1	152.2	152.3	0.1	0.1
Springfield.....	116.6	115.9	117.1	116.7	-0.4	-0.3
Indiana.....	3,134.2	3,167.2	3,144.8	3,167.9	23.1	0.7
Bloomington.....	79.1	79.9	79.2	80.1	0.9	1.1
Columbus.....	52.8	54.8	52.9	55.1	2.2	4.2
Elkhart-Goshen.....	133.1	140.1	133.2	140.2	7.0	5.3
Evansville.....	160.3	163.5	160.7	163.7	3.0	1.9
Fort Wayne.....	223.1	224.1	222.2	223.9	1.7	0.8
Indianapolis-Carmel-Anderson.....	1,057.4	1,081.3	1,065.9	1,083.9	18.0	1.7
Kokomo.....	42.3	43.1	42.6	43.6	1.0	2.3
Lafayette-West Lafayette.....	106.3	109.0	106.8	109.5	2.7	2.5
Michigan City-La Porte.....	41.8	40.6	42.0	40.5	-1.5	-3.6
Muncie.....	52.5	53.0	52.6	52.9	0.3	0.6
South Bend-Mishawaka.....	144.8	144.0	145.1	144.0	-1.1	-0.8
Terre Haute.....	72.3	73.3	72.5	73.1	0.6	0.8
Iowa.....	1,590.6	1,602.7	1,588.2	1,609.4	21.2	1.3
Ames.....	54.9	56.2	55.1	56.3	1.2	2.2
Cedar Rapids.....	144.7	146.2	145.0	147.0	2.0	1.4
Des Moines-West Des Moines.....	362.4	370.8	363.4	372.7	9.3	2.6
Dubuque.....	60.4	60.4	60.8	60.6	-0.2	-0.3
Iowa City.....	103.1	105.2	103.3	106.0	2.7	2.6
Sioux City.....	88.3	88.3	88.5	88.6	0.1	0.1
Waterloo-Cedar Falls.....	92.6	92.0	92.4	92.3	-0.1	-0.1
Kansas.....	1,428.2	1,424.4	1,424.9	1,429.0	4.1	0.3
Lawrence.....	56.2	55.8	56.2	55.9	-0.3	-0.5
Manhattan.....	46.4	45.5	46.3	45.3	-1.0	-2.2
Topeka.....	114.2	114.4	114.0	115.3	1.3	1.1
Wichita.....	298.8	303.4	299.9	302.8	2.9	1.0
Kentucky.....	1,928.4	1,956.7	1,947.4	1,970.7	23.3	1.2
Bowling Green.....	76.6	77.6	77.0	78.8	1.8	2.3
Elizabethtown-Fort Knox.....	57.1	57.9	57.7	58.3	0.6	1.0
Lexington-Fayette.....	280.6	284.2	283.4	283.9	0.5	0.2
Louisville/Jefferson County.....	661.7	678.5	671.5	685.5	14.0	2.1
Owensboro.....	53.5	53.7	53.6	53.9	0.3	0.6
Louisiana.....	1,982.8	1,992.3	1,982.4	1,997.2	14.8	0.7
Alexandria.....	63.4	62.8	63.5	62.9	-0.6	-0.9
Baton Rouge.....	409.4	413.9	407.7	415.4	7.7	1.9
Hammond.....	45.3	45.9	45.4	46.0	0.6	1.3
Houma-Thibodaux.....	87.6	85.9	87.2	86.1	-1.1	-1.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2016 to November 2017 ^P	
	2016	2017	2016	2017 ^P	Number	Percent
Louisiana - Continued						
Lafayette	200.1	199.6	199.8	200.4	0.6	0.3
Lake Charles	112.0	116.9	112.3	117.3	5.0	4.5
Monroe	79.8	80.4	79.8	80.5	0.7	0.9
New Orleans-Metairie	578.4	576.9	579.7	577.5	-2.2	-0.4
Shreveport-Bossier City	180.7	178.2	180.9	178.6	-2.3	-1.3
Maine	625.7	628.9	620.6	623.1	2.5	0.4
Bangor	67.6	67.7	67.6	67.2	-0.4	-0.6
Lewiston-Auburn	51.8	52.8	52.1	52.6	0.5	1.0
Portland-South Portland	203.8	207.9	202.9	206.5	3.6	1.8
Maryland	2,732.7	2,788.3	2,737.9	2,795.3	57.4	2.1
Baltimore-Columbia-Towson	1,408.6	1,421.6	1,411.1	1,428.7	17.6	1.2
California-Lexington Park	45.3	45.7	45.3	45.7	0.4	0.9
Cumberland	39.8	39.5	39.9	39.4	-0.5	-1.3
Hagerstown-Martinsburg	108.7	107.7	110.2	109.7	-0.5	-0.5
Massachusetts	3,608.3	3,675.5	3,608.7	3,675.2	66.5	1.8
Barnstable Town	106.3	110.4	102.9	106.3	3.4	3.3
Boston-Cambridge-Nashua	2,735.1	2,796.8	2,739.5	2,799.8	60.3	2.2
Leominster-Gardner	52.0	52.7	52.3	52.7	0.4	0.8
New Bedford	68.5	70.7	68.4	71.1	2.7	3.9
Pittsfield	41.9	42.5	41.9	42.4	0.5	1.2
Springfield	339.2	345.3	338.9	346.9	8.0	2.4
Worcester	287.2	290.2	287.7	291.4	3.7	1.3
Michigan	4,408.7	4,449.3	4,409.4	4,456.6	47.2	1.1
Ann Arbor	222.1	227.7	222.7	227.8	5.1	2.3
Battle Creek	59.8	60.2	60.0	60.3	0.3	0.5
Bay City	36.7	36.4	36.7	36.3	-0.4	-1.1
Detroit-Warren-Dearborn	2,000.1	2,029.6	2,003.5	2,037.5	34.0	1.7
Flint	142.3	142.4	142.5	141.7	-0.8	-0.6
Grand Rapids-Wyoming	553.5	564.6	554.4	568.1	13.7	2.5
Jackson	58.4	58.9	58.3	59.1	0.8	1.4
Kalamazoo-Portage	149.8	152.8	149.4	152.7	3.3	2.2
Lansing-East Lansing	237.3	238.2	238.5	239.5	1.0	0.4
Midland	37.9	37.7	37.8	37.7	-0.1	-0.3
Monroe	42.9	43.7	42.9	43.6	0.7	1.6
Muskegon	63.3	64.1	63.0	64.2	1.2	1.9
Niles-Benton Harbor	62.7	63.3	62.0	63.2	1.2	1.9
Saginaw	89.3	91.4	90.2	91.9	1.7	1.9
Minnesota	2,934.1	2,978.1	2,932.1	2,966.6	34.5	1.2
Duluth	137.1	139.5	137.1	139.4	2.3	1.7
Mankato-North Mankato	59.0	60.0	58.5	59.6	1.1	1.9
Minneapolis-St. Paul-Bloomington	1,984.2	2,031.9	1,984.3	2,025.9	41.6	2.1
Rochester	119.4	120.3	119.4	119.7	0.3	0.3
St. Cloud	109.6	111.5	109.3	111.3	2.0	1.8
Mississippi	1,153.0	1,161.6	1,153.3	1,166.7	13.4	1.2
Gulfport-Biloxi-Pascagoula	155.0	155.8	155.2	156.7	1.5	1.0
Hattiesburg	64.4	65.7	65.0	66.3	1.3	2.0
Jackson	281.2	282.4	280.8	283.1	2.3	0.8
Missouri	2,883.7	2,915.2	2,887.6	2,917.4	29.8	1.0
Cape Girardeau	44.4	42.0	44.8	42.3	-2.5	-5.6
Columbia	101.2	103.5	101.6	103.6	2.0	2.0
Jefferson City	78.0	77.8	77.9	77.6	-0.3	-0.4
Joplin	80.9	83.0	81.4	83.6	2.2	2.7
Kansas City	1,083.3	1,093.3	1,081.8	1,094.8	13.0	1.2
St. Joseph	64.4	63.6	64.4	63.7	-0.7	-1.1
St. Louis ²	1,379.7	1,394.2	1,384.1	1,395.4	11.3	0.8
Springfield	213.3	217.3	213.3	218.8	5.5	2.6
Montana	473.8	480.4	470.9	475.3	4.4	0.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2016 to November 2017 ^P	
	2016	2017	2016	2017 ^P	Number	Percent
Montana - Continued						
Billings.....	86.0	87.2	85.6	86.7	1.1	1.3
Great Falls.....	36.3	36.2	36.2	36.2	0.0	0.0
Missoula.....	61.6	62.5	61.2	62.2	1.0	1.6
Nebraska.....	1,025.5	1,036.8	1,030.6	1,038.7	8.1	0.8
Grand Island.....	42.8	42.7	42.8	42.5	-0.3	-0.7
Lincoln.....	191.2	193.6	192.1	194.3	2.2	1.1
Omaha-Council Bluffs.....	502.5	512.2	505.2	514.1	8.9	1.8
Nevada.....	1,323.3	1,360.3	1,327.6	1,363.1	35.5	2.7
Carson City.....	28.9	29.5	28.8	29.5	0.7	2.4
Las Vegas-Henderson-Paradise.....	964.8	989.4	967.8	993.0	25.2	2.6
Reno.....	227.0	230.1	228.1	229.9	1.8	0.8
New Hampshire.....	678.7	685.9	677.8	685.4	7.6	1.1
Dover-Durham.....	55.7	56.1	56.0	55.9	-0.1	-0.2
Manchester.....	111.5	112.7	111.9	113.7	1.8	1.6
Portsmouth.....	92.5	92.1	91.7	92.2	0.5	0.5
New Jersey.....	4,112.8	4,147.2	4,132.3	4,164.3	32.0	0.8
Atlantic City-Hammonton.....	130.5	133.9	130.6	133.2	2.6	2.0
Ocean City.....	40.8	42.4	37.4	39.3	1.9	5.1
Trenton.....	268.5	269.4	272.6	270.8	-1.8	-0.7
Vineland-Bridgeton.....	58.8	61.3	60.0	61.9	1.9	3.2
New Mexico.....	835.4	848.8	841.9	851.5	9.6	1.1
Albuquerque.....	390.2	395.8	393.1	396.1	3.0	0.8
Farmington.....	48.9	48.9	48.8	48.8	0.0	0.0
Las Cruces.....	74.0	73.8	74.1	73.8	-0.3	-0.4
Santa Fe.....	63.8	64.1	64.2	64.1	-0.1	-0.2
New York.....	9,512.7	9,619.8	9,542.9	9,656.0	113.1	1.2
Albany-Schenectady-Troy.....	470.5	472.3	472.4	475.5	3.1	0.7
Binghamton.....	105.6	105.8	106.4	106.2	-0.2	-0.2
Buffalo-Cheektowaga-Niagara Falls.....	572.1	570.2	570.7	571.3	0.6	0.1
Elmira.....	37.6	37.0	38.0	37.2	-0.8	-2.1
Glens Falls.....	56.5	57.1	55.6	56.1	0.5	0.9
Ithaca.....	66.0	67.7	66.0	67.5	1.5	2.3
Kingston.....	63.0	63.8	63.0	63.5	0.5	0.8
New York-Newark-Jersey City.....	9,628.1	9,720.7	9,678.4	9,767.7	89.3	0.9
Rochester.....	539.1	537.1	540.1	537.1	-3.0	-0.6
Syracuse.....	321.3	323.4	321.2	325.3	4.1	1.3
Utica-Rome.....	128.2	129.2	127.7	128.8	1.1	0.9
Watertown-Fort Drum.....	42.8	43.3	42.5	43.1	0.6	1.4
North Carolina.....	4,393.0	4,472.4	4,414.1	4,487.7	73.6	1.7
Asheville.....	191.0	192.7	190.8	192.8	2.0	1.0
Burlington.....	62.1	63.0	62.0	63.2	1.2	1.9
Charlotte-Concord-Gastonia.....	1,170.6	1,193.1	1,175.5	1,195.6	20.1	1.7
Durham-Chapel Hill.....	305.5	316.0	307.8	316.5	8.7	2.8
Fayetteville.....	129.3	132.5	131.2	133.0	1.8	1.4
Goldensboro.....	41.6	41.6	41.7	41.6	-0.1	-0.2
Greensboro-High Point.....	362.0	363.7	363.9	365.7	1.8	0.5
Greenville.....	79.1	79.1	79.8	79.4	-0.4	-0.5
Hickory-Lenoir-Morganton.....	152.0	152.6	152.1	153.4	1.3	0.9
Jacksonville.....	48.9	49.9	49.4	50.1	0.7	1.4
New Bern.....	44.9	45.2	45.1	45.5	0.4	0.9
Raleigh.....	609.7	629.7	613.9	633.5	19.6	3.2
Rocky Mount.....	58.3	57.7	58.8	58.1	-0.7	-1.2
Wilmington.....	124.5	128.2	124.4	128.4	4.0	3.2
Winston-Salem.....	263.1	264.5	262.9	265.0	2.1	0.8
North Dakota.....	442.8	446.0	440.1	441.2	1.1	0.2
Bismarck.....	75.0	74.2	74.4	73.8	-0.6	-0.8
Fargo.....	143.7	146.6	144.0	146.1	2.1	1.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2016 to November 2017 ^P	
	2016	2017	2016	2017 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	59.7	58.3	59.8	58.2	-1.6	-2.7
Ohio.....	5,539.2	5,593.7	5,542.4	5,586.9	44.5	0.8
Akron.....	345.5	343.8	346.4	343.6	-2.8	-0.8
Canton-Massillon.....	173.0	173.1	172.8	173.4	0.6	0.3
Cincinnati.....	1,092.8	1,111.1	1,092.6	1,112.8	20.2	1.8
Cleveland-Elyria.....	1,061.3	1,071.8	1,061.3	1,065.6	4.3	0.4
Columbus.....	1,078.9	1,096.4	1,088.0	1,097.0	9.0	0.8
Dayton.....	386.8	393.7	388.0	397.5	9.5	2.4
Lima.....	53.0	53.4	53.3	53.5	0.2	0.4
Mansfield.....	53.1	53.1	53.1	52.9	-0.2	-0.4
Springfield.....	50.1	50.5	50.0	50.4	0.4	0.8
Toledo.....	314.3	314.9	316.0	316.5	0.5	0.2
Weirton-Steubenville ¹	42.3	41.9	41.7	41.5	-0.2	-0.5
Youngstown-Warren-Boardman.....	225.9	223.8	226.9	225.3	-1.6	-0.7
Oklahoma.....	1,662.5	1,682.5	1,662.0	1,685.2	23.2	1.4
Enid.....	27.9	28.7	28.0	28.7	0.7	2.5
Lawton.....	45.9	46.1	46.3	46.2	-0.1	-0.2
Oklahoma City.....	633.5	643.7	632.8	642.7	9.9	1.6
Tulsa.....	448.4	452.4	448.8	456.0	7.2	1.6
Oregon.....	1,860.5	1,903.5	1,863.3	1,901.1	37.8	2.0
Albany.....	44.3	45.6	44.3	45.4	1.1	2.5
Bend-Redmond.....	79.9	82.0	79.4	82.0	2.6	3.3
Corvallis.....	42.4	43.0	42.6	43.1	0.5	1.2
Eugene.....	159.5	163.2	160.0	163.6	3.6	2.3
Grants Pass.....	26.2	26.5	25.9	26.1	0.2	0.8
Medford.....	87.2	88.6	87.1	88.6	1.5	1.7
Portland-Vancouver-Hillsboro.....	1,159.6	1,183.4	1,163.6	1,185.0	21.4	1.8
Salem.....	165.0	166.4	164.4	166.6	2.2	1.3
Pennsylvania.....	5,963.1	6,028.9	5,972.8	6,043.0	70.2	1.2
Allentown-Bethlehem-Easton.....	366.9	367.0	364.7	366.5	1.8	0.5
Altoona.....	61.7	60.1	61.2	60.7	-0.5	-0.8
Bloomsburg-Berwick.....	43.0	43.4	42.9	43.2	0.3	0.7
Chambersburg-Waynesboro.....	60.1	60.8	60.4	61.3	0.9	1.5
East Stroudsburg.....	57.8	57.6	57.7	57.9	0.2	0.3
Erie.....	129.4	130.7	129.6	131.5	1.9	1.5
Gettysburg.....	35.4	36.6	35.3	36.5	1.2	3.4
Harrisburg-Carlisle.....	340.8	347.7	340.7	348.2	7.5	2.2
Johnstown.....	56.7	56.9	56.4	57.0	0.6	1.1
Lancaster.....	253.0	256.4	252.5	256.9	4.4	1.7
Lebanon.....	52.2	52.1	52.5	52.4	-0.1	-0.2
Philadelphia-Camden-Wilmington.....	2,912.5	2,953.4	2,931.5	2,961.5	30.0	1.0
Pittsburgh.....	1,175.3	1,189.8	1,177.2	1,193.7	16.5	1.4
Reading.....	178.7	181.3	180.1	182.3	2.2	1.2
Scranton-Wilkes-Barre-Hazleton.....	263.3	265.8	264.4	268.1	3.7	1.4
State College.....	80.6	80.1	81.0	80.5	-0.5	-0.6
Williamsport.....	53.8	53.2	53.9	53.5	-0.4	-0.7
York-Hanover.....	185.5	185.4	185.2	186.0	0.8	0.4
Rhode Island.....	497.6	503.6	496.9	503.0	6.1	1.2
Providence-Warwick.....	592.9	597.1	591.0	596.8	5.8	1.0
South Carolina.....	2,064.4	2,110.0	2,079.0	2,121.4	42.4	2.0
Charleston-North Charleston.....	348.4	356.5	352.0	359.0	7.0	2.0
Columbia.....	395.3	399.3	397.9	400.4	2.5	0.6
Florence.....	87.9	89.1	88.7	89.7	1.0	1.1
Greenville-Anderson-Mauldin.....	413.6	418.6	416.1	421.2	5.1	1.2
Hilton Head Island-Bluffton-Beaufort.....	76.1	77.5	76.3	77.4	1.1	1.4
Myrtle Beach-Conway-North Myrtle Beach.....	157.1	164.3	157.1	162.5	5.4	3.4
Spartanburg.....	149.7	152.1	149.8	153.1	3.3	2.2
Sumter.....	39.2	39.1	39.2	39.3	0.1	0.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2016 to November 2017 ^P	
	2016	2017	2016	2017 ^P	Number	Percent
South Dakota.....	437.9	439.1	435.7	437.4	1.7	0.4
Rapid City.....	67.6	68.6	66.2	67.6	1.4	2.1
Sioux Falls.....	154.2	154.7	154.9	153.5	-1.4	-0.9
Tennessee.....	3,012.2	3,049.2	3,026.7	3,065.4	38.7	1.3
Chattanooga.....	255.2	261.5	256.5	264.2	7.7	3.0
Clarksville.....	90.3	90.2	90.3	90.8	0.5	0.6
Cleveland.....	48.0	50.0	52.7	50.8	-1.9	-3.6
Jackson.....	68.9	69.5	69.5	69.9	0.4	0.6
Johnson City.....	80.2	81.6	80.9	81.6	0.7	0.9
Kingsport-Bristol-Bristol.....	122.9	123.0	123.3	123.2	-0.1	-0.1
Knoxville.....	400.7	398.7	400.4	402.1	1.7	0.4
Memphis.....	645.8	648.7	650.8	655.8	5.0	0.8
Morristown.....	46.7	47.7	46.7	47.8	1.1	2.4
Nashville-Davidson--Murfreesboro--Franklin.....	967.2	994.1	972.5	997.6	25.1	2.6
Texas.....	12,132.6	12,444.5	12,199.8	12,531.4	331.6	2.7
Abilene.....	68.6	68.6	69.2	69.4	0.2	0.3
Amarillo.....	120.6	122.4	121.6	123.2	1.6	1.3
Austin-Round Rock.....	1,014.4	1,036.3	1,018.6	1,046.4	27.8	2.7
Beaumont-Port Arthur.....	164.8	163.6	164.3	164.5	0.2	0.1
Brownsville-Harlingen.....	142.1	142.8	143.4	143.3	-0.1	-0.1
College Station-Bryan.....	117.2	121.9	117.5	121.9	4.4	3.7
Corpus Christi.....	190.6	195.5	191.6	197.1	5.5	2.9
Dallas-Fort Worth-Arlington.....	3,555.7	3,654.8	3,583.3	3,683.7	100.4	2.8
El Paso.....	313.6	320.9	316.0	324.3	8.3	2.6
Houston-The Woodlands-Sugar Land.....	3,013.5	3,054.4	3,021.6	3,070.1	48.5	1.6
Killeen-Temple.....	145.5	149.3	146.9	149.8	2.9	2.0
Laredo.....	103.7	104.9	104.7	105.6	0.9	0.9
Longview.....	97.1	98.5	97.2	98.8	1.6	1.6
Lubbock.....	146.6	148.6	147.7	149.2	1.5	1.0
McAllen-Edinburg-Mission.....	254.1	259.7	256.1	261.9	5.8	2.3
Midland.....	87.1	89.1	87.9	90.0	2.1	2.4
Odessa.....	69.4	71.2	69.5	71.2	1.7	2.4
San Angelo.....	48.6	49.2	49.1	49.3	0.2	0.4
San Antonio-New Braunfels.....	1,024.8	1,056.3	1,031.2	1,062.4	31.2	3.0
Sherman-Denison.....	46.5	46.9	47.1	47.2	0.1	0.2
Texarkana.....	60.8	60.6	61.1	61.2	0.1	0.2
Tyler.....	106.0	107.5	106.4	107.9	1.5	1.4
Victoria.....	42.3	42.5	42.4	42.6	0.2	0.5
Waco.....	119.4	118.7	120.3	119.0	-1.3	-1.1
Wichita Falls.....	57.6	58.1	57.7	58.3	0.6	1.0
Utah.....	1,453.2	1,493.2	1,456.0	1,498.1	42.1	2.9
Logan.....	61.3	63.1	61.6	63.1	1.5	2.4
Ogden-Clearfield.....	251.2	256.5	251.5	256.6	5.1	2.0
Provo-Orem.....	243.8	253.1	244.9	254.4	9.5	3.9
St. George.....	63.0	66.1	62.8	65.9	3.1	4.9
Salt Lake City.....	714.4	730.2	716.6	735.8	19.2	2.7
Vermont.....	317.1	320.0	315.6	320.4	4.8	1.5
Burlington-South Burlington.....	126.4	127.5	125.9	126.7	0.8	0.6
Virginia.....	3,960.6	3,993.7	3,964.4	3,998.8	34.4	0.9
Blacksburg-Christiansburg-Radford.....	79.8	81.0	79.2	80.5	1.3	1.6
Charlottesville.....	116.3	118.5	117.4	119.6	2.2	1.9
Harrisonburg.....	68.6	70.3	68.9	70.3	1.4	2.0
Lynchburg.....	105.1	104.9	105.4	105.7	0.3	0.3
Richmond.....	672.3	682.9	671.7	681.4	9.7	1.4
Roanoke.....	163.8	165.7	163.9	165.9	2.0	1.2
Staunton-Waynesboro.....	50.9	51.4	51.1	51.7	0.6	1.2
Virginia Beach-Norfolk-Newport News.....	777.9	768.1	773.4	767.4	-6.0	-0.8
Winchester.....	62.7	64.1	63.1	64.6	1.5	2.4
Washington.....	3,297.7	3,365.6	3,299.4	3,368.3	68.9	2.1

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2016 to November 2017 ^P	
	2016	2017	2016	2017 ^P	Number	Percent
Washington - Continued						
Bellingham.....	93.5	95.3	92.9	95.3	2.4	2.6
Bremerton-Silverdale.....	89.8	90.2	89.8	89.5	-0.3	-0.3
Kennewick-Richland.....	111.7	113.1	111.7	112.9	1.2	1.1
Longview.....	39.7	39.9	39.6	40.0	0.4	1.0
Mount Vernon-Anacortes.....	49.8	51.0	49.6	50.9	1.3	2.6
Olympia-Tumwater.....	115.9	117.1	115.1	117.7	2.6	2.3
Seattle-Tacoma-Bellevue.....	1,978.4	2,024.8	1,983.3	2,031.2	47.9	2.4
Spokane-Spokane Valley.....	245.7	248.8	246.7	249.1	2.4	1.0
Walla Walla.....	28.4	29.1	28.6	29.3	0.7	2.4
Wenatchee.....	45.9	47.0	44.9	45.9	1.0	2.2
Yakima.....	85.4	87.3	85.3	87.2	1.9	2.2
West Virginia.....	755.0	758.5	765.4	759.2	-6.2	-0.8
Beckley.....	45.3	44.6	45.5	44.2	-1.3	-2.9
Charleston.....	119.0	119.7	120.4	120.5	0.1	0.1
Huntington-Ashland.....	140.3	139.8	141.0	140.3	-0.7	-0.5
Morgantown.....	72.0	73.1	72.6	73.5	0.9	1.2
Parkersburg-Vienna.....	40.8	39.9	41.5	40.2	-1.3	-3.1
Wheeling.....	66.9	67.1	67.7	67.2	-0.5	-0.7
Wisconsin.....	2,961.6	3,003.7	2,961.2	3,001.1	39.9	1.3
Appleton.....	126.6	129.6	126.9	130.0	3.1	2.4
Eau Claire.....	87.2	85.8	87.4	86.2	-1.2	-1.4
Fond du Lac.....	49.1	49.0	49.0	49.4	0.4	0.8
Green Bay.....	178.4	177.8	176.0	176.9	0.9	0.5
Janesville-Beloit.....	67.9	69.9	68.6	70.1	1.5	2.2
La Crosse-Onalaska.....	79.7	81.4	80.8	81.8	1.0	1.2
Madison.....	402.7	409.6	403.0	411.8	8.8	2.2
Milwaukee-Waukesha-West Allis.....	868.9	873.1	869.1	875.3	6.2	0.7
Oshkosh-Neenah.....	97.6	98.1	97.7	97.6	-0.1	-0.1
Racine.....	77.4	78.3	77.4	78.3	0.9	1.2
Sheboygan.....	62.6	62.1	62.5	62.0	-0.5	-0.8
Wausau.....	73.5	74.1	73.6	74.5	0.9	1.2
Wyoming.....	280.0	278.5	274.1	273.1	-1.0	-0.4
Casper.....	38.3	38.5	37.6	38.0	0.4	1.1
Cheyenne.....	46.5	47.3	46.4	46.9	0.5	1.1
Puerto Rico.....	893.7	841.5	899.6	859.9	-39.7	-4.4
Aguadilla-Isabela.....	51.2	48.6	51.6	49.4	-2.2	-4.3
Arecibo.....	33.9	31.4	34.2	32.0	-2.2	-6.4
Guayama.....	15.3	14.4	15.4	14.6	-0.8	-5.2
Mayaguez.....	33.9	32.4	34.1	33.0	-1.1	-3.2
Ponce.....	71.1	67.1	71.5	68.2	-3.3	-4.6
San German.....	21.1	20.1	21.4	20.4	-1.0	-4.7
San Juan-Carolina-Caguas.....	647.2	608.0	651.3	621.5	-29.8	-4.6
Virgin Islands ³	37.8	-	38.3	-	-	-

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

³ Data not available for September, October, and November 2017. Given the lack of adequate sample data, reliable September, October, and November 2017 estimates for the U.S. Virgin Islands cannot be produced at this time.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	October		November		Change from November 2016 to November 2017 ^p	
	2016	2017	2016	2017 ^p	Number	Percent
California.....	16,686.5	16,958.4	16,780.7	17,067.5	286.8	1.7
Los Angeles-Long Beach-Anaheim.....	6,040.3	6,096.2	6,074.9	6,125.6	50.7	0.8
Anaheim-Santa Ana-Irvine.....	1,595.3	1,607.5	1,603.7	1,617.5	13.8	0.9
Los Angeles-Long Beach-Glendale.....	4,445.0	4,488.7	4,471.2	4,508.1	36.9	0.8
San Francisco-Oakland-Hayward.....	2,380.0	2,407.2	2,385.2	2,425.4	40.2	1.7
Oakland-Hayward-Berkeley.....	1,152.2	1,163.9	1,155.0	1,171.8	16.8	1.5
San Francisco-Redwood City-South San Francisco.....	1,111.8	1,125.1	1,114.1	1,134.9	20.8	1.9
San Rafael.....	116.0	118.2	116.1	118.7	2.6	2.2
District of Columbia.....	790.1	798.1	791.6	798.2	6.6	0.8
Washington-Arlington-Alexandria ²	3,260.0	3,307.3	3,267.8	3,316.7	48.9	1.5
Silver Spring-Frederick-Rockville ³	599.6	608.3	599.4	609.8	10.4	1.7
Washington-Arlington-Alexandria ²	2,660.4	2,699.0	2,668.4	2,706.9	38.5	1.4
Florida.....	8,466.5	8,672.7	8,553.2	8,759.1	205.9	2.4
Miami-Fort Lauderdale-West Palm Beach.....	2,606.2	2,667.5	2,643.4	2,695.4	52.0	2.0
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	825.8	851.7	836.5	858.6	22.1	2.6
Miami-Miami Beach-Kendall.....	1,168.0	1,193.8	1,180.6	1,207.7	27.1	2.3
West Palm Beach-Boca Raton-Delray Beach.....	612.4	622.0	626.3	629.1	2.8	0.4
Illinois.....	6,089.2	6,113.5	6,087.7	6,116.2	28.5	0.5
Chicago-Naperville-Elgin ²	4,710.1	4,733.8	4,705.6	4,731.5	25.9	0.6
Chicago-Naperville-Arlington Heights.....	3,755.3	3,777.3	3,755.3	3,776.2	20.9	0.6
Elgin.....	259.2	258.9	259.2	259.7	0.5	0.2
Gary.....	282.8	278.7	282.5	277.2	-5.3	-1.9
Lake County-Kenosha County ²	412.8	418.9	408.6	418.4	9.8	2.4
Massachusetts.....	3,608.3	3,675.5	3,608.7	3,675.2	66.5	1.8
Boston-Cambridge-Nashua ²	2,735.1	2,796.8	2,739.5	2,799.8	60.3	2.2
Boston-Cambridge-Newton.....	1,839.8	1,889.6	1,842.9	1,890.9	48.0	2.6
Brockton-Bridgewater-Easton.....	82.3	82.7	82.9	83.7	0.8	1.0
Framingham.....	174.5	175.4	174.7	175.5	0.8	0.5
Haverhill-Newburyport-Amesbury Town ²	67.6	68.8	66.7	68.3	1.6	2.4
Lawrence-Methuen Town-Salem ²	83.7	84.5	83.7	84.5	0.8	1.0
Lowell-Billerica-Chelmsford ²	155.2	157.1	155.3	157.2	1.9	1.2
Lynn-Saugus-Marblehead.....	45.4	46.3	45.6	46.3	0.7	1.5
Nashua ²	128.7	132.5	129.3	133.3	4.0	3.1
Peabody-Salem-Beverly.....	97.8	99.4	98.2	99.4	1.2	1.2
Taunton-Middleborough-Norton.....	60.1	60.5	60.2	60.7	0.5	0.8
Michigan.....	4,408.7	4,449.3	4,409.4	4,456.6	47.2	1.1
Detroit-Warren-Dearborn.....	2,000.1	2,029.6	2,003.5	2,037.5	34.0	1.7
Detroit-Dearborn-Livonia.....	753.4	766.5	756.9	768.3	11.4	1.5
Warren-Troy-Farmington Hills.....	1,246.7	1,263.1	1,246.6	1,269.2	22.6	1.8
New York.....	9,512.7	9,619.8	9,542.9	9,656.0	113.1	1.2
New York-Newark-Jersey City ²	9,628.1	9,720.7	9,678.4	9,767.7	89.3	0.9
Dutchess County-Putnam County.....	148.1	149.3	146.6	150.0	3.4	2.3
Nassau County-Suffolk County.....	1,346.8	1,349.1	1,354.0	1,353.1	-0.9	-0.1
Newark ³	1,199.9	1,196.2	1,203.4	1,194.5	-8.9	-0.7
New York-Jersey City-White Plains ²	6,933.3	7,026.1	6,974.4	7,070.1	95.7	1.4
Pennsylvania.....	5,963.1	6,028.9	5,972.8	6,043.0	70.2	1.2
Philadelphia-Camden-Wilmington ²	2,912.5	2,953.4	2,931.5	2,961.5	30.0	1.0
Camden ³	538.3	544.4	543.4	548.8	5.4	1.0
Montgomery County-Bucks County-Chester County.....	1,060.4	1,079.2	1,065.9	1,078.1	12.2	1.1
Philadelphia.....	953.6	964.9	959.0	967.7	8.7	0.9
Wilmington ³	360.2	364.9	363.2	366.9	3.7	1.0
Texas.....	12,132.6	12,444.5	12,199.8	12,531.4	331.6	2.7
Dallas-Fort Worth-Arlington.....	3,555.7	3,654.8	3,583.3	3,683.7	100.4	2.8
Dallas-Plano-Irving.....	2,535.6	2,606.6	2,557.3	2,630.4	73.1	2.9
Fort Worth-Arlington.....	1,020.1	1,048.2	1,026.0	1,053.3	27.3	2.7
Washington.....	3,297.7	3,365.6	3,299.4	3,368.3	68.9	2.1
Seattle-Tacoma-Bellevue.....	1,978.4	2,024.8	1,983.3	2,031.2	47.9	2.4
Seattle-Bellevue-Everett.....	1,667.8	1,705.6	1,671.1	1,710.8	39.7	2.4
Tacoma-Lakewood.....	310.6	319.2	312.2	320.4	8.2	2.6

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

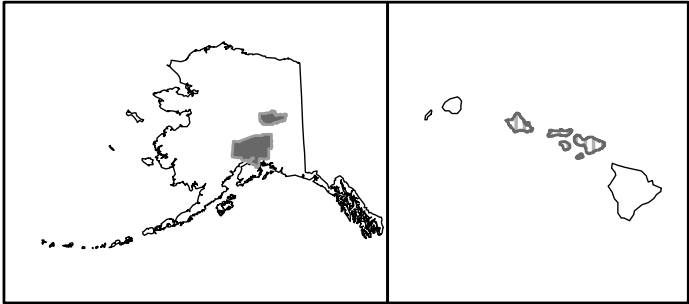
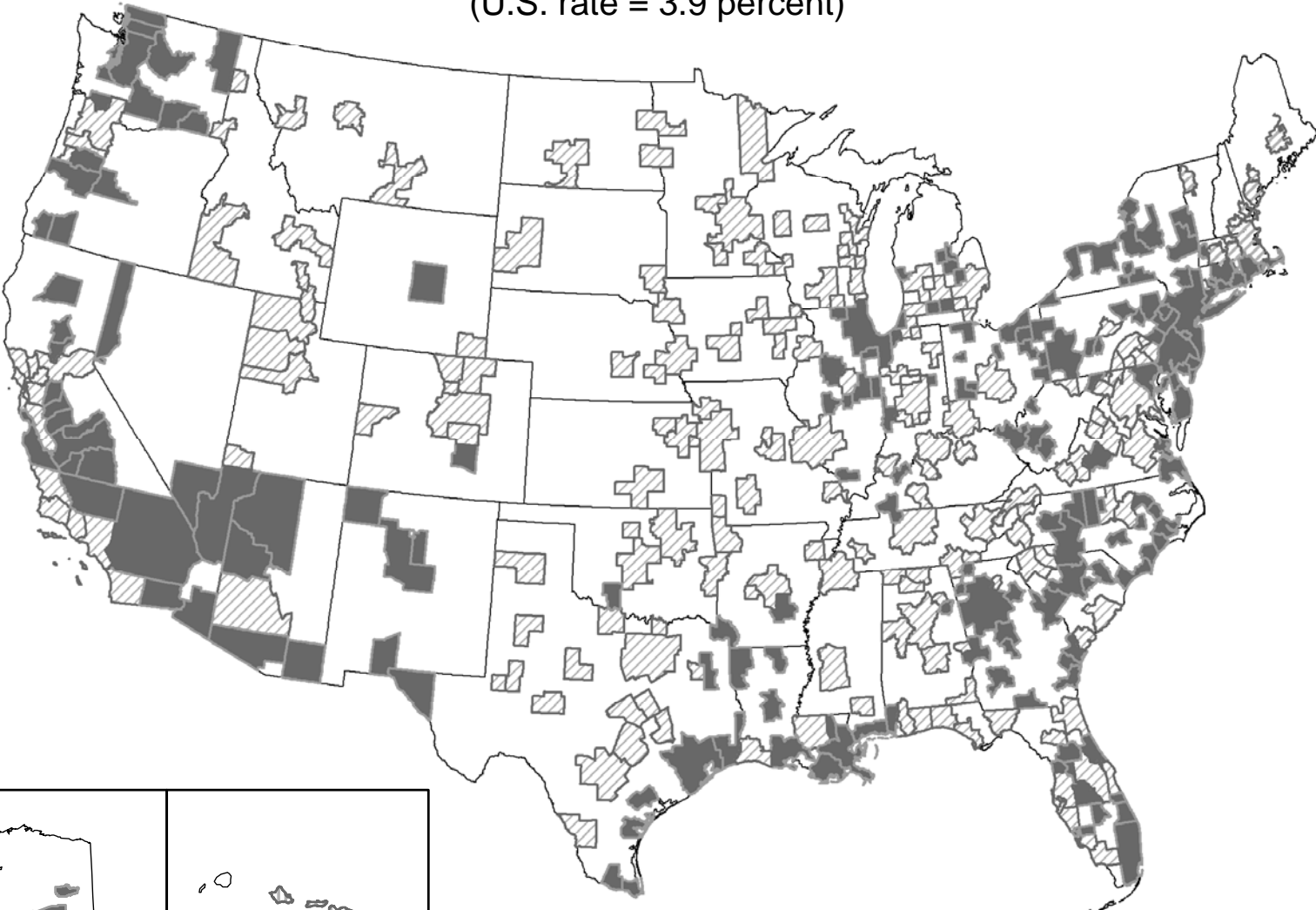
³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, November 2017

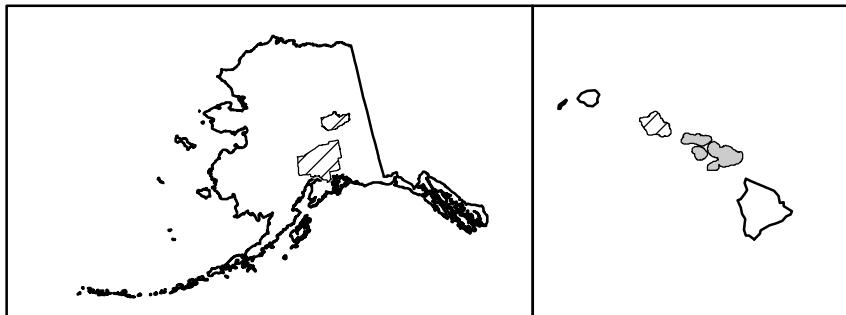
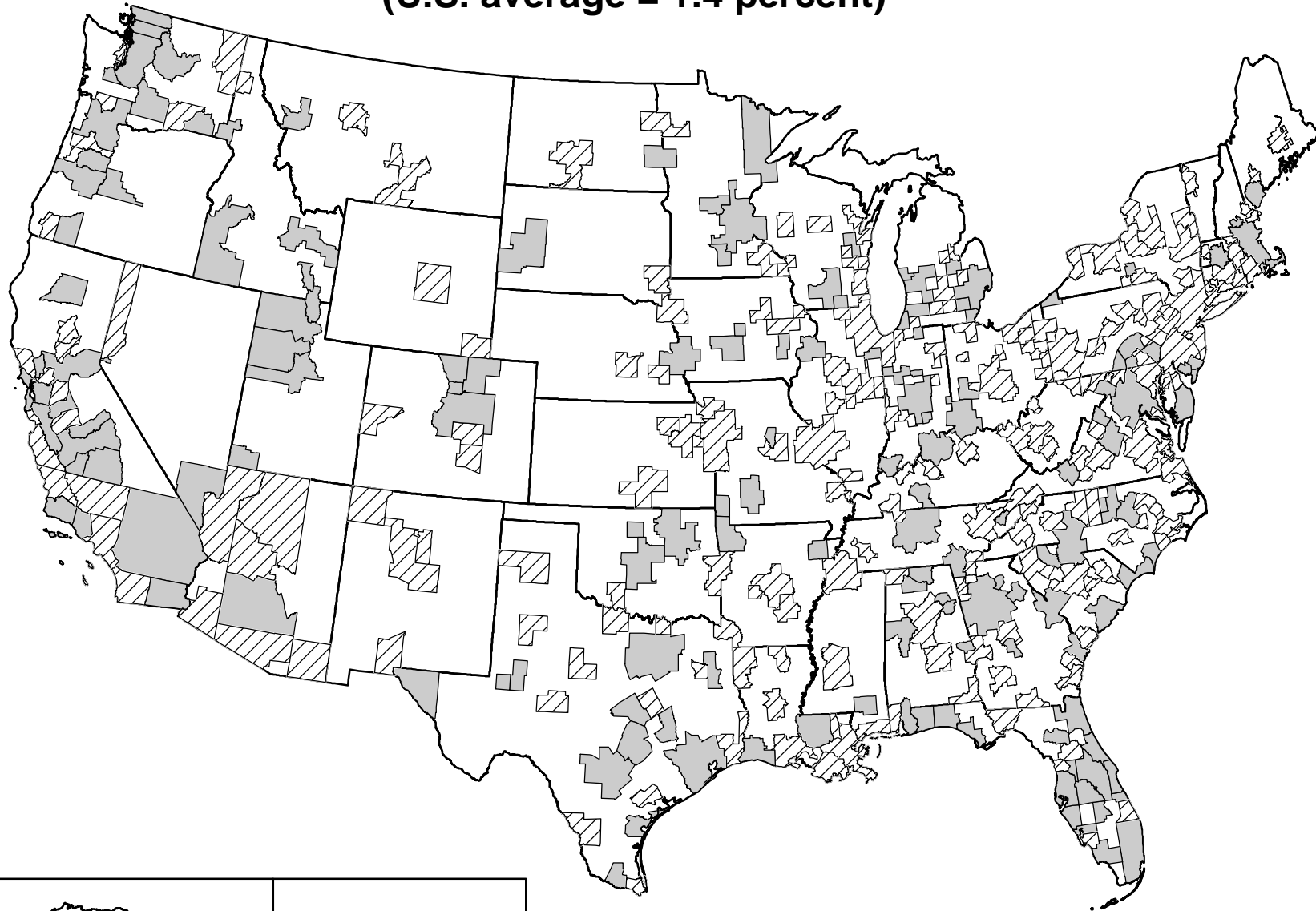
(U.S. rate = 3.9 percent)



NOTE: Map includes data for 388 metropolitan areas based on Office of Management and Budget Bulletin No. 15-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average
▨ U.S. average or below

Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, November 2017 (U.S. average = 1.4 percent)



NOTE: Map includes data for 388 metropolitan areas based on Office of Management and Budget Bulletin No. 15-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

