

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
All workers .....	\$20.19	1.0%	34.6	\$19.37	1.0%	34.7	\$26.40	0.9%	34.3
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	32.47	1.3	36.0	32.05	1.6	36.6	33.91	1.5	34.1
Management, business, and financial .....	35.42	1.7	38.6	35.41	1.8	39.7	35.45	4.0	32.0
Professional and related ...	31.16	2.1	35.0	30.25	2.8	35.1	33.60	1.6	34.6
Service .....	11.46	1.6	29.0	10.01	1.4	28.2	18.81	2.1	34.1
Sales and office .....	16.27	1.3	34.2	16.22	1.4	34.2	16.94	2.0	34.3
Sales and related .....	18.01	4.1	31.7	18.01	4.1	31.7	17.77	27.5	28.5
Office and administrative support .....	15.41	1.3	35.6	15.24	1.5	35.8	16.91	1.9	34.5
Natural resources, construction, and maintenance .....	21.71	3.2	38.8	21.65	3.5	38.9	22.29	2.6	38.0
Construction and extraction .....	23.03	4.0	38.6	23.03	4.5	38.8	23.02	3.5	37.6
Installation, maintenance, and repair .....	20.63	3.1	39.1	20.57	3.3	39.1	21.48	3.3	39.6
Production, transportation, and material moving .....	16.24	.7	37.1	16.18	.8	37.2	19.21	4.6	31.8
Production .....	16.79	.9	39.1	16.77	.9	39.1	19.42	5.1	39.6
Transportation and material moving .....	15.46	1.4	34.7	15.32	1.5	34.9	19.13	5.8	29.4
Full time .....	21.66	.8	39.5	20.85	.8	39.7	27.34	.9	38.4
Part time .....	11.60	2.0	20.1	11.21	2.0	20.4	16.76	6.2	16.3
Union .....	24.50	1.3	36.8	22.09	2.2	36.9	28.46	1.4	36.8
Nonunion .....	19.25	1.1	34.2	18.97	1.2	34.4	23.59	2.1	31.4
Time .....	19.88	1.0	34.4	18.97	1.0	34.5	26.32	.8	34.3
Incentive .....	25.86	6.4	38.2	25.68	6.4	38.2	—	—	—

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>Establishment characteristics</b>									
Goods producing .....	( 6 )	( 6 )	( 6 )	21.43	1.7	39.3	( 6 )	( 6 )	( 6 )
Service providing .....	( 6 )	( 6 )	( 6 )	–	–	–	( 6 )	( 6 )	( 6 )
1-49 workers .....	17.21	2.6	32.7	17.14	2.6	32.9	19.57	4.3	27.0
50-99 workers .....	18.28	4.5	34.5	18.13	4.8	34.5	21.62	4.7	33.0
100-499 workers .....	19.08	1.9	35.4	18.29	2.2	35.7	24.84	2.8	33.4
500 workers or more .....	25.89	1.1	36.5	25.00	1.4	36.6	28.44	1.4	36.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2007 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$20.19	1.0%	\$21.66	0.8%	\$11.60	2.0%
<b>Management occupations</b> .....	41.59	2.0	41.70	1.9	33.16	20.0
Level 7 .....	20.58	6.3	20.65	6.3	—	—
Level 8 .....	25.82	6.0	25.99	6.8	—	—
Level 9 .....	30.32	3.8	30.32	3.8	—	—
Level 10 .....	34.00	4.6	34.00	4.6	—	—
Level 11 .....	41.65	1.6	41.65	1.6	—	—
Level 12 .....	55.62	2.2	55.62	2.2	—	—
Level 13 .....	62.46	4.8	62.46	4.8	—	—
Level 14 .....	86.82	21.2	86.82	21.2	—	—
Not able to be leveled .....	48.62	2.1	48.72	2.1	44.36	25.0
Chief executives .....	94.87	16.0	94.87	16.0	—	—
Not able to be leveled .....	94.82	24.2	94.82	24.2	—	—
General and operations managers .....	44.27	4.9	44.27	4.9	—	—
Level 9 .....	26.12	16.4	26.12	16.4	—	—
Level 11 .....	41.94	9.1	41.94	9.1	—	—
Level 12 .....	55.24	5.4	55.24	5.4	—	—
Not able to be leveled .....	64.07	20.1	64.07	20.1	—	—
Legislators .....	29.88	12.7	23.97	8.2	34.94	18.3
Not able to be leveled .....	29.88	12.7	23.97	8.2	34.94	18.3
Advertising and promotions managers .....	30.22	25.5	30.22	25.5	—	—
Marketing and sales managers .....	45.82	3.8	45.82	3.8	—	—
Level 9 .....	32.88	6.9	32.88	6.9	—	—
Level 11 .....	44.27	5.3	44.27	5.3	—	—
Level 12 .....	60.08	10.7	60.08	10.7	—	—
Level 13 .....	74.08	7.9	74.08	7.9	—	—
Not able to be leveled .....	54.32	7.7	54.32	7.7	—	—
Marketing managers .....	46.38	5.7	46.38	5.7	—	—
Level 9 .....	36.47	10.4	36.47	10.4	—	—
Level 11 .....	40.98	5.2	40.98	5.2	—	—
Not able to be leveled .....	51.36	10.2	51.36	10.2	—	—
Sales managers .....	45.23	5.6	45.23	5.6	—	—
Level 9 .....	30.69	7.4	30.69	7.4	—	—
Level 11 .....	50.52	8.6	50.52	8.6	—	—
Not able to be leveled .....	57.30	7.7	57.30	7.7	—	—
Public relations managers .....	39.74	9.9	39.76	9.9	—	—
Not able to be leveled .....	43.23	8.1	—	—	—	—
Administrative services managers .....	32.66	7.5	32.66	7.5	—	—
Level 9 .....	30.80	5.8	30.80	5.8	—	—
Not able to be leveled .....	35.75	9.7	35.75	9.7	—	—
Computer and information systems managers .....	48.63	3.7	48.63	3.7	—	—
Level 11 .....	41.61	5.7	41.61	5.7	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Computer and information systems managers –Continued						
Level 12 .....	\$58.43	13.3%	\$58.43	13.3%	–	–
Not able to be leveled .....	54.12	8.1	54.12	8.1	–	–
Financial managers .....	36.53	4.1	36.58	4.0	–	–
Level 7 .....	17.68	4.5	17.68	4.5	–	–
Level 8 .....	28.52	10.8	28.52	10.8	–	–
Level 9 .....	28.93	5.5	28.93	5.5	–	–
Level 11 .....	39.73	6.8	39.71	6.8	–	–
Level 12 .....	59.14	7.0	59.14	7.0	–	–
Level 13 .....	62.42	3.4	62.42	3.4	–	–
Not able to be leveled .....	42.71	8.0	43.00	7.6	–	–
Human resources managers .....	36.20	10.5	36.20	10.5	–	–
Level 9 .....	29.19	8.0	29.19	8.0	–	–
Not able to be leveled .....	59.56	21.3	59.56	21.3	–	–
Training and development managers .....	39.74	18.8	39.74	18.8	–	–
Industrial production managers .....	41.83	5.0	41.83	5.0	–	–
Level 9 .....	35.12	12.7	35.12	12.7	–	–
Level 10 .....	40.89	5.0	40.89	5.0	–	–
Level 11 .....	39.81	3.8	39.81	3.8	–	–
Level 12 .....	54.93	5.0	54.93	5.0	–	–
Not able to be leveled .....	52.28	6.1	52.28	6.1	–	–
Purchasing managers .....	55.13	12.4	55.13	12.4	–	–
Not able to be leveled .....	48.91	23.5	48.91	23.5	–	–
Transportation, storage, and distribution managers .....	34.66	9.3	34.66	9.3	–	–
Level 9 .....	35.65	7.1	35.65	7.1	–	–
Construction managers .....	32.11	5.5	32.11	5.5	–	–
Level 9 .....	31.71	6.7	31.71	6.7	–	–
Education administrators .....	44.40	4.9	44.45	4.4	–	–
Level 8 .....	22.02	8.0	–	–	–	–
Level 9 .....	25.97	10.6	25.97	10.6	–	–
Level 10 .....	33.64	9.3	33.64	9.3	–	–
Level 11 .....	43.04	3.6	43.04	3.6	–	–
Level 12 .....	59.12	6.3	59.12	6.3	–	–
Not able to be leveled .....	52.21	9.3	49.91	8.9	–	–
Education administrators, preschool and child care center/program .....	30.74	17.7	30.74	17.7	–	–
Education administrators, elementary and secondary school .....	45.82	6.0	45.82	6.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Education administrators, elementary and secondary school –Continued						
Level 10 .....	\$37.15	7.6%	\$37.15	7.6%	–	–
Level 11 .....	43.79	3.9	43.79	3.9	–	–
Not able to be leveled .....	50.78	11.3	50.78	11.3	–	–
Education administrators, postsecondary .....						
Level 9 .....	45.75	9.7	45.78	6.1	–	–
Level 9 .....	26.90	17.1	26.90	17.1	–	–
Not able to be leveled .....	54.72	14.6	48.26	14.1	–	–
Engineering managers .....						
Level 11 .....	50.94	6.5	50.94	6.5	–	–
Level 11 .....	46.32	6.4	46.32	6.4	–	–
Level 12 .....	49.57	15.4	49.57	15.4	–	–
Level 13 .....	57.85	6.8	57.85	6.8	–	–
Not able to be leveled .....	47.38	8.8	47.38	8.8	–	–
Food service managers .....						
Level 9 .....	25.26	13.7	25.26	13.7	–	–
Medical and health services managers .....						
Level 11 .....	39.54	4.0	39.54	4.0	–	–
Level 11 .....	38.10	4.2	38.10	4.2	–	–
Level 12 .....	46.83	7.7	46.83	7.7	–	–
Not able to be leveled .....	37.94	5.7	37.94	5.7	–	–
Property, real estate, and community association managers .....						
Level 9 .....	26.77	17.9	26.77	17.9	–	–
Social and community service managers .....						
Level 9 .....	28.51	8.0	28.51	8.0	–	–
Level 9 .....	26.12	12.7	26.12	12.7	–	–
<b>Business and financial operations occupations .....</b>						
Level 5 .....	29.11	1.6	29.20	1.7	\$27.33	5.6%
Level 5 .....	24.23	14.2	20.10	4.2	–	–
Level 6 .....	20.35	7.0	20.30	7.5	–	–
Level 7 .....	23.03	3.0	23.01	3.1	23.34	9.1
Level 8 .....	24.19	2.6	24.28	2.8	–	–
Level 9 .....	29.94	1.2	30.13	1.5	24.67	8.9
Level 10 .....	35.14	3.8	34.86	4.5	–	–
Level 11 .....	40.99	2.8	41.10	3.1	–	–
Level 12 .....	47.86	5.2	47.86	5.2	–	–
Level 13 .....	55.28	4.9	55.28	4.9	–	–
Not able to be leveled .....	28.03	8.5	28.50	8.9	21.32	15.9
Buyers and purchasing agents .....						
Level 6 .....	29.62	3.6	29.62	3.6	–	–
Level 6 .....	22.60	6.2	22.60	6.2	–	–
Level 7 .....	24.43	8.6	24.43	8.6	–	–
Level 8 .....	28.16	6.0	28.16	6.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Buyers and purchasing agents –Continued						
Level 9 .....	\$29.85	4.7%	\$29.85	4.7%	–	–
Not able to be leveled .....	33.07	12.7	33.07	12.7	–	–
Wholesale and retail buyers, except farm products .....						
Level 9 .....	35.90	9.0	35.90	9.0	–	–
Level 9 .....	32.81	8.0	32.81	8.0	–	–
Purchasing agents, except wholesale, retail, and farm products .....						
Level 6 .....	27.67	4.0	27.67	4.0	–	–
Level 7 .....	22.66	6.7	22.66	6.7	–	–
Level 8 .....	25.44	8.4	25.44	8.4	–	–
Level 9 .....	28.73	5.6	28.73	5.6	–	–
Level 9 .....	28.13	5.1	28.13	5.1	–	–
Not able to be leveled .....	25.25	8.1	25.25	8.1	–	–
Claims adjusters, appraisers, examiners, and investigators .....						
Level 6 .....	26.64	4.6	26.56	4.5	–	–
Level 7 .....	17.99	4.0	17.99	4.0	–	–
Level 7 .....	21.80	4.7	21.80	4.7	–	–
Level 9 .....	21.80	4.7	21.80	4.7	–	–
Level 9 .....	30.22	5.8	30.22	5.8	–	–
Level 11 .....	35.10	8.4	35.10	8.4	–	–
Not able to be leveled .....	24.35	20.5	24.35	20.5	–	–
Claims adjusters, examiners, and investigators .....						
Level 6 .....	26.64	4.6	26.56	4.5	–	–
Level 6 .....	17.99	4.0	17.99	4.0	–	–
Level 7 .....	21.80	4.7	21.80	4.7	–	–
Level 7 .....	21.80	4.7	21.80	4.7	–	–
Level 9 .....	30.22	5.8	30.22	5.8	–	–
Level 9 .....	30.22	5.8	30.22	5.8	–	–
Level 11 .....	35.10	8.4	35.10	8.4	–	–
Level 11 .....	35.10	8.4	35.10	8.4	–	–
Not able to be leveled .....	24.35	20.5	24.35	20.5	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....						
Level 9 .....	22.08	5.4	22.35	5.6	–	–
Level 9 .....	26.85	3.0	26.85	3.0	–	–
Cost estimators .....						
Level 7 .....	27.00	10.4	27.22	11.3	–	–
Level 7 .....	20.42	2.8	20.42	2.8	–	–
Level 9 .....	31.45	6.6	32.69	5.9	–	–
Human resources, training, and labor relations specialists .....						
Level 7 .....	30.19	6.2	30.69	6.2	–	–
Level 7 .....	26.18	6.7	26.18	6.7	–	–
Level 8 .....	23.18	11.9	23.18	11.9	–	–
Level 8 .....	23.18	11.9	23.18	11.9	–	–
Level 9 .....	30.04	1.9	30.04	1.9	–	–
Level 9 .....	30.04	1.9	30.04	1.9	–	–
Level 10 .....	35.32	3.6	35.32	3.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Human resources, training, and labor relations specialists –Continued						
Level 11 .....	\$45.81	7.1%	–	–	–	–
Not able to be leveled .....	26.99	10.9	\$30.71	5.9%	–	–
Employment, recruitment, and placement specialists .....	26.67	12.2	26.82	13.1	–	–
Compensation, benefits, and job analysis specialists .....	27.27	9.2	27.27	9.2	–	–
Level 7 .....	22.78	2.1	22.78	2.1	–	–
Training and development specialists .....	29.50	2.7	29.50	2.7	–	–
Level 9 .....	29.34	3.9	29.34	3.9	–	–
Logisticians .....	26.59	10.1	26.59	10.1	–	–
Management analysts .....	36.97	6.5	36.98	6.5	–	–
Level 9 .....	29.54	5.8	29.28	6.0	–	–
Level 10 .....	33.95	7.9	33.95	7.9	–	–
Level 11 .....	35.83	7.5	35.83	7.5	–	–
Level 12 .....	46.72	3.6	46.72	3.6	–	–
Not able to be leveled .....	39.74	13.8	39.74	13.8	–	–
Meeting and convention planners .....	25.27	12.1	–	–	–	–
Accountants and auditors .....	28.26	3.6	28.10	3.6	\$29.96	4.2%
Level 5 .....	28.80	15.1	–	–	–	–
Level 6 .....	18.79	6.6	18.79	6.6	–	–
Level 7 .....	23.22	5.5	23.09	5.7	–	–
Level 8 .....	23.47	5.5	23.72	6.1	–	–
Level 9 .....	29.85	6.1	29.90	6.1	–	–
Level 10 .....	36.13	3.9	35.22	5.8	–	–
Level 11 .....	38.88	9.3	40.51	13.0	–	–
Not able to be leveled .....	26.32	4.4	26.30	4.5	–	–
Appraisers and assessors of real estate .....	24.69	13.3	25.05	13.5	–	–
Budget analysts .....	28.78	6.7	30.73	6.3	–	–
Level 9 .....	26.75	7.8	–	–	–	–
Credit analysts .....	23.72	10.4	23.72	10.4	–	–
Level 7 .....	18.81	7.6	18.81	7.6	–	–
Financial analysts and advisors .....	32.60	7.5	32.25	7.5	–	–
Level 7 .....	22.55	4.0	22.55	4.0	–	–
Level 8 .....	20.91	5.6	20.91	5.6	–	–
Level 9 .....	31.43	7.0	31.43	7.0	–	–
Level 11 .....	43.18	9.0	41.75	7.6	–	–
Not able to be leveled .....	45.70	9.6	45.70	9.6	–	–
Financial analysts .....	35.24	8.0	34.73	7.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Financial analysts –Continued						
Level 9 .....	\$30.90	7.2%	\$30.90	7.2%	–	–
Level 11 .....	42.61	13.1	40.24	11.4	–	–
Personal financial advisors .....	19.38	10.9	19.38	10.9	–	–
Insurance underwriters .....	31.16	12.1	31.16	12.1	–	–
Loan counselors and officers .....	29.16	14.5	29.16	14.5	–	–
Level 7 .....	22.89	9.5	22.89	9.5	–	–
Level 9 .....	28.85	12.8	28.85	12.8	–	–
Level 11 .....	43.66	9.8	43.66	9.8	–	–
Loan officers .....	29.30	15.1	29.30	15.1	–	–
Level 7 .....	22.94	9.6	22.94	9.6	–	–
Level 9 .....	29.23	14.1	29.23	14.1	–	–
Level 11 .....	43.66	9.8	43.66	9.8	–	–
<b>Computer and mathematical science occupations .....</b>						
	31.63	2.0	31.72	1.9	\$19.84	9.6%
Level 5 .....	17.55	4.8	17.39	5.0	–	–
Level 6 .....	20.45	6.1	20.53	5.9	–	–
Level 7 .....	25.56	3.8	25.62	3.9	–	–
Level 8 .....	26.95	3.5	26.95	3.5	–	–
Level 9 .....	31.79	2.7	31.79	2.7	–	–
Level 10 .....	36.93	3.0	37.45	3.0	–	–
Level 11 .....	38.38	2.8	38.38	2.8	–	–
Level 12 .....	48.13	5.0	48.13	5.0	–	–
Not able to be leveled .....	33.24	9.7	33.27	9.8	–	–
Computer programmers .....	31.33	2.1	31.33	2.1	–	–
Level 7 .....	25.75	3.8	25.75	3.8	–	–
Level 8 .....	28.48	8.3	28.48	8.3	–	–
Level 9 .....	32.10	5.4	32.10	5.4	–	–
Level 11 .....	39.00	5.2	39.00	5.2	–	–
Computer software engineers .....	37.06	4.7	37.32	4.5	–	–
Level 7 .....	28.08	3.3	28.08	3.3	–	–
Level 8 .....	24.58	7.6	24.58	7.6	–	–
Level 9 .....	36.81	4.5	36.81	4.5	–	–
Level 10 .....	34.83	4.6	35.84	5.2	–	–
Level 11 .....	38.64	4.3	38.64	4.3	–	–
Not able to be leveled .....	43.08	6.8	43.08	6.8	–	–
Computer software engineers, applications .....	35.97	4.5	35.97	4.5	–	–
Level 7 .....	28.25	3.3	28.25	3.3	–	–
Level 9 .....	34.43	2.8	34.43	2.8	–	–
Level 11 .....	42.90	2.9	42.90	2.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers, applications –Continued						
Not able to be leveled .....	\$42.21	4.2%	\$42.21	4.2%	–	–
Computer software engineers, systems software .....	38.09	6.6	38.61	6.1	–	–
Level 9 .....	37.69	5.7	37.69	5.7	–	–
Level 11 .....	34.65	7.0	34.65	7.0	–	–
Not able to be leveled .....	43.60	9.9	43.60	9.9	–	–
Computer support specialists .....	22.39	6.4	22.43	6.3	–	–
Level 5 .....	17.28	5.7	17.28	5.7	–	–
Level 6 .....	19.32	6.2	19.40	6.1	–	–
Level 7 .....	26.66	7.4	26.66	7.4	–	–
Level 8 .....	21.81	10.2	21.81	10.2	–	–
Level 9 .....	31.34	3.6	31.34	3.6	–	–
Not able to be leveled .....	16.69	10.6	16.69	10.6	–	–
Computer systems analysts .....	34.72	3.9	34.74	3.9	–	–
Level 7 .....	27.96	6.5	27.96	6.5	–	–
Level 8 .....	31.09	4.1	31.09	4.1	–	–
Level 9 .....	31.33	2.0	31.33	2.0	–	–
Level 10 .....	39.50	1.9	39.50	1.9	–	–
Level 11 .....	40.42	2.7	40.42	2.7	–	–
Not able to be leveled .....	28.00	15.6	27.99	16.0	–	–
Database administrators .....	33.14	6.9	33.14	6.9	–	–
Network and computer systems administrators .....	29.69	4.1	29.77	4.2	–	–
Level 6 .....	25.01	13.8	25.01	13.8	–	–
Level 7 .....	23.94	5.9	24.35	6.1	–	–
Level 8 .....	27.04	11.8	27.04	11.8	–	–
Level 9 .....	29.25	6.2	29.24	6.3	–	–
Level 11 .....	35.60	11.7	35.60	11.7	–	–
Not able to be leveled .....	32.27	13.4	32.27	13.4	–	–
Network systems and data communications analysts .....	29.07	7.2	29.07	7.2	–	–
Level 7 .....	22.02	5.3	22.02	5.3	–	–
Level 9 .....	30.63	3.0	30.63	3.0	–	–
Actuaries .....	36.95	10.4	36.95	10.4	–	–
Operations research analysts .....	31.91	9.5	31.91	9.5	–	–
<b>Architecture and engineering occupations .....</b>	32.48	1.8	32.64	1.7	\$23.51	21.4%
Level 4 .....	19.33	10.5	19.33	10.5	–	–
Level 5 .....	17.74	6.7	18.38	4.2	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Level 6 .....	\$23.48	5.3%	\$23.48	5.3%	–	–
Level 7 .....	26.52	2.6	26.52	2.6	–	–
Level 8 .....	27.48	4.2	27.27	4.4	–	–
Level 9 .....	32.22	2.1	32.24	2.1	–	–
Level 10 .....	35.24	2.9	35.27	2.9	–	–
Level 11 .....	39.93	2.1	39.93	2.1	–	–
Level 12 .....	44.61	5.3	44.61	5.3	–	–
Level 13 .....	54.87	1.6	54.87	1.6	–	–
Not able to be leveled .....	34.85	4.3	34.80	4.4	–	–
Architects, except naval .....	31.30	6.6	30.81	6.9	–	–
Architects, except landscape and naval .....	31.30	6.6	30.81	6.9	–	–
Engineers .....	36.29	2.0	36.33	2.0	–	–
Level 7 .....	25.35	3.9	25.33	4.0	–	–
Level 8 .....	27.32	4.9	27.32	4.9	–	–
Level 9 .....	32.44	2.2	32.46	2.2	–	–
Level 10 .....	35.31	3.1	35.34	3.1	–	–
Level 11 .....	40.66	3.3	40.66	3.3	–	–
Level 12 .....	46.12	4.5	46.12	4.5	–	–
Level 13 .....	54.87	1.6	54.87	1.6	–	–
Not able to be leveled .....	38.69	4.0	38.69	4.0	–	–
Chemical engineers .....	44.60	6.8	44.60	6.8	–	–
Civil engineers .....	33.60	3.4	33.73	3.4	–	–
Level 9 .....	35.12	10.7	35.46	10.5	–	–
Level 10 .....	32.59	7.3	32.68	7.5	–	–
Level 11 .....	37.57	4.3	37.57	4.3	–	–
Computer hardware engineers .....	27.63	11.3	27.63	11.3	–	–
Electrical and electronics engineers .....	35.91	5.5	35.91	5.5	–	–
Level 9 .....	29.70	7.1	29.70	7.1	–	–
Level 11 .....	49.47	10.3	49.47	10.3	–	–
Level 12 .....	46.02	3.9	46.02	3.9	–	–
Not able to be leveled .....	45.50	8.9	45.50	8.9	–	–
Electrical engineers .....	32.40	8.7	32.40	8.7	–	–
Level 9 .....	27.14	8.7	27.14	8.7	–	–
Level 11 .....	42.03	5.5	42.03	5.5	–	–
Not able to be leveled .....	46.26	12.2	46.26	12.2	–	–
Electronics engineers, except computer .....	40.47	6.1	40.47	6.1	–	–
Industrial engineers, including health and safety .....	33.88	4.1	33.98	4.2	–	–
Level 7 .....	26.98	3.9	27.07	4.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Industrial engineers, including health and safety –Continued						
Level 9 .....	\$33.54	5.0%	\$33.54	5.2%	–	–
Level 11 .....	39.46	5.6	39.46	5.6	–	–
Not able to be leveled .....	34.76	13.0	34.76	13.0	–	–
Industrial engineers .....	33.97	4.0	34.08	4.1	–	–
Level 7 .....	26.27	3.2	26.27	3.8	–	–
Level 9 .....	33.73	5.2	33.74	5.4	–	–
Level 11 .....	37.79	4.3	37.79	4.3	–	–
Not able to be leveled .....	37.99	7.1	37.99	7.1	–	–
Materials engineers .....	38.57	12.5	38.57	12.5	–	–
Mechanical engineers .....	34.54	2.5	34.54	2.5	–	–
Level 7 .....	23.07	6.9	23.07	6.9	–	–
Level 8 .....	28.20	5.0	28.20	5.0	–	–
Level 9 .....	32.10	3.0	32.10	3.0	–	–
Level 11 .....	35.80	4.7	35.80	4.7	–	–
Not able to be leveled .....	37.15	5.1	37.15	5.1	–	–
Drafters .....	24.81	5.7	24.42	6.8	–	–
Level 5 .....	17.33	5.1	17.33	5.1	–	–
Level 6 .....	24.23	10.1	24.23	10.1	–	–
Level 7 .....	24.73	8.2	24.73	8.2	–	–
Not able to be leveled .....	29.02	17.7	29.02	17.7	–	–
Architectural and civil drafters .....	25.87	12.6	25.46	13.9	–	–
Mechanical drafters .....	25.37	5.5	24.95	7.4	–	–
Level 6 .....	22.14	6.2	22.14	6.2	–	–
Level 7 .....	22.88	7.4	22.88	7.4	–	–
Not able to be leveled .....	29.71	17.5	29.71	17.5	–	–
Engineering technicians, except drafters .....	24.88	2.8	25.33	2.3	–	–
Level 5 .....	17.48	11.4	19.08	6.2	–	–
Level 6 .....	21.43	1.9	21.43	1.9	–	–
Level 7 .....	27.85	3.3	27.85	3.3	–	–
Level 8 .....	26.96	5.6	26.96	5.6	–	–
Not able to be leveled .....	21.70	7.2	21.82	7.2	–	–
Civil engineering technicians .....	22.91	4.7	23.45	3.8	–	–
Electrical and electronic engineering technicians .....	22.49	6.6	23.81	4.0	–	–
Level 6 .....	21.48	2.3	21.48	2.3	–	–
Level 7 .....	27.15	5.8	27.15	5.8	–	–
Electro-mechanical technicians .....	26.29	8.2	26.29	8.2	–	–
Industrial engineering technicians .....	23.86	4.3	23.86	4.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Mechanical engineering technicians .....	\$24.58	4.5%	\$24.64	4.7%	–	–
<b>Life, physical, and social science occupations</b> .....	30.05	2.7	30.53	3.1	\$23.64	15.5%
Level 4 .....	16.70	6.1	16.70	6.1	–	–
Level 5 .....	17.63	8.0	18.37	5.2	–	–
Level 6 .....	18.29	6.2	19.37	5.4	–	–
Level 7 .....	21.69	5.4	22.02	6.0	–	–
Level 8 .....	26.52	7.0	26.52	7.0	–	–
Level 9 .....	27.62	5.3	27.33	5.4	–	–
Level 10 .....	36.66	10.7	38.37	11.5	–	–
Level 11 .....	39.61	4.9	40.95	5.0	–	–
Not able to be leveled .....	33.32	9.3	33.45	9.4	–	–
Life scientists .....	32.74	9.0	33.84	10.7	–	–
Level 7 .....	20.32	8.1	–	–	–	–
Biological scientists .....	28.74	9.4	30.11	11.0	–	–
Medical scientists .....	37.29	16.6	37.80	17.4	–	–
Physical scientists .....	37.07	6.1	37.07	6.1	–	–
Level 9 .....	27.70	8.3	27.70	8.3	–	–
Level 11 .....	45.35	5.3	45.35	5.3	–	–
Not able to be leveled .....	40.29	5.3	40.29	5.3	–	–
Chemists and materials scientists ..	38.85	6.3	38.85	6.3	–	–
Level 9 .....	29.15	8.6	29.15	8.6	–	–
Level 11 .....	46.04	6.0	46.04	6.0	–	–
Chemists .....	36.73	6.8	36.73	6.8	–	–
Level 9 .....	29.15	8.6	29.15	8.6	–	–
Level 11 .....	43.45	6.2	43.45	6.2	–	–
Environmental scientists and geoscientists .....	29.01	10.2	29.01	10.2	–	–
Environmental scientists and specialists, including health .....	30.12	11.0	30.12	11.0	–	–
Market and survey researchers .....	27.79	10.8	27.79	10.8	–	–
Market research analysts .....	27.27	11.7	27.27	11.7	–	–
Psychologists .....	37.16	12.6	36.75	14.7	–	–
Level 9 .....	27.25	17.8	25.80	18.7	–	–
Level 11 .....	40.72	12.2	39.64	13.0	–	–
Clinical, counseling, and school psychologists .....	37.16	12.6	36.75	14.7	–	–
Level 9 .....	27.25	17.8	25.80	18.7	–	–
Level 11 .....	40.72	12.2	39.64	13.0	–	–
Urban and regional planners .....	33.44	13.3	33.44	13.3	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Biological technicians .....	\$18.73	6.8%	\$19.55	6.6%	–	–
Chemical technicians .....	22.86	6.9	22.86	6.9	–	–
Miscellaneous life, physical, and social science technicians .....	19.17	7.4	19.90	6.4	–	–
Level 5 .....	18.23	8.5	19.47	6.1	–	–
<b>Community and social services occupations</b>						
.....	20.27	3.3	20.33	3.5	\$19.77	5.8%
Level 5 .....	13.35	5.5	13.56	5.7	–	–
Level 6 .....	15.54	3.0	15.25	2.9	17.38	11.3
Level 7 .....	19.12	2.3	19.17	2.6	18.65	11.6
Level 8 .....	19.01	4.8	19.00	4.9	–	–
Level 9 .....	24.94	5.3	25.01	5.9	24.55	5.3
Level 10 .....	31.39	13.3	31.76	14.2	–	–
Level 11 .....	33.59	10.4	33.59	10.4	–	–
Not able to be leveled .....	25.36	12.9	26.69	12.7	–	–
Counselors .....	21.64	6.5	21.55	7.3	22.36	9.1
Level 5 .....	12.90	6.6	–	–	–	–
Level 6 .....	15.47	9.8	16.16	9.7	–	–
Level 7 .....	17.98	4.4	17.93	4.5	–	–
Level 9 .....	32.65	12.3	38.06	12.8	–	–
Not able to be leveled .....	27.49	13.2	27.49	13.2	–	–
Substance abuse and behavioral disorder counselors .....	18.49	7.8	–	–	–	–
Educational, vocational, and school counselors .....	26.08	9.3	26.21	9.6	–	–
Level 7 .....	19.12	3.9	19.15	4.0	–	–
Level 9 .....	40.33	12.1	40.33	12.1	–	–
Not able to be leveled .....	28.09	15.6	28.09	15.6	–	–
Mental health counselors .....	20.57	13.5	–	–	–	–
Rehabilitation counselors .....	15.15	9.5	15.15	9.5	–	–
Level 7 .....	15.74	8.6	15.74	8.6	–	–
Social workers .....	21.39	4.1	21.35	4.1	21.77	8.7
Level 6 .....	15.71	2.7	15.72	2.7	–	–
Level 7 .....	19.39	3.7	19.37	4.2	–	–
Level 8 .....	19.08	8.7	19.08	8.7	–	–
Level 9 .....	23.51	4.6	23.37	4.8	24.58	7.7
Level 10 .....	31.30	16.6	31.77	18.0	–	–
Child, family, and school social workers .....	23.15	5.8	23.09	5.6	–	–
Level 7 .....	20.22	4.7	20.22	4.7	–	–
Level 9 .....	24.88	9.9	24.66	9.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Child, family, and school social workers –Continued						
Level 10 .....	\$42.68	13.8%	\$43.14	14.3%	–	–
Medical and public health social workers .....	22.12	5.6	22.07	6.4	\$22.44	2.3%
Level 7 .....	21.96	3.3	21.72	4.6	–	–
Level 9 .....	22.59	3.2	22.51	3.7	–	–
Mental health and substance abuse social workers .....	18.70	7.2	18.64	7.8	19.34	9.6
Level 6 .....	15.82	4.0	15.83	4.0	–	–
Level 7 .....	15.76	5.5	–	–	–	–
Level 9 .....	22.12	12.6	22.32	13.6	–	–
Miscellaneous community and social service specialists .....	18.14	6.7	18.40	7.5	15.87	4.6
Level 5 .....	13.15	7.2	13.44	7.3	–	–
Level 6 .....	15.49	8.0	14.16	5.9	–	–
Level 7 .....	19.48	9.1	20.39	9.6	–	–
Level 8 .....	22.39	5.6	22.39	5.6	–	–
Level 9 .....	24.01	11.2	23.99	11.2	–	–
Probation officers and correctional treatment specialists .....	24.48	5.5	24.59	5.6	–	–
Level 7 .....	23.74	9.2	23.94	9.4	–	–
Level 9 .....	27.35	3.6	27.35	3.6	–	–
Social and human service assistants .....	14.50	6.2	13.93	6.5	–	–
Level 5 .....	12.72	8.0	12.72	8.0	–	–
Level 6 .....	16.06	7.9	14.54	6.7	–	–
Clergy .....	18.49	9.5	–	–	–	–
<b>Legal occupations .....</b>	46.05	5.7	46.36	6.0	39.21	14.1
Level 5 .....	29.92	10.2	25.25	8.8	–	–
Level 6 .....	15.83	10.1	–	–	–	–
Level 7 .....	26.05	7.2	25.86	7.4	–	–
Level 9 .....	28.50	25.9	28.50	25.9	–	–
Level 10 .....	25.15	15.5	25.15	15.5	–	–
Level 11 .....	59.84	5.1	61.13	5.0	–	–
Level 12 .....	51.55	9.2	51.37	9.4	–	–
Level 13 .....	80.30	8.1	80.30	8.1	–	–
Not able to be leveled .....	39.69	19.1	39.98	19.6	–	–
Lawyers .....	54.51	6.6	54.94	6.6	–	–
Level 10 .....	24.69	19.4	24.69	19.4	–	–
Level 11 .....	59.53	5.0	61.13	5.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations –Continued</b>						
Lawyers –Continued						
Level 12 .....	\$51.55	9.2%	\$51.37	9.4%	–	–
Level 13 .....	80.30	8.1	80.30	8.1	–	–
Judges, magistrates, and other						
judicial workers .....	28.29	8.8	–	–	–	–
Not able to be leveled .....	28.29	8.8	–	–	–	–
Paralegals and legal assistants .....	33.98	9.4	34.56	9.7	–	–
Miscellaneous legal support workers						
Level 5 .....	25.71	8.1	22.53	5.3	–	–
Level 7 .....	29.92	10.2	25.25	8.8	–	–
Level 7 .....	20.05	2.0	20.05	2.0	–	–
Court reporters .....						
Level 5 .....	31.68	8.0	–	–	–	–
Level 5 .....	31.68	8.0	–	–	–	–
Title examiners, abstractors, and searchers .....						
	20.63	11.0	20.73	11.3	–	–
<b>Education, training, and library occupations</b>						
	32.60	5.9	35.02	3.2	\$14.95	6.1%
Level 2 .....	9.86	4.9	10.13	5.4	9.30	9.2
Level 3 .....	10.95	2.8	11.06	3.3	–	–
Level 4 .....	12.74	2.5	12.98	2.8	11.31	4.3
Level 5 .....	12.84	5.2	13.51	3.0	11.31	12.5
Level 6 .....	13.89	7.9	14.15	11.4	13.47	7.7
Level 7 .....	22.40	5.3	24.51	9.5	19.85	9.4
Level 8 .....	39.11	4.7	39.41	4.7	26.20	13.9
Level 9 .....	39.66	2.5	39.88	2.4	28.05	7.0
Level 10 .....	35.40	9.2	35.42	9.3	33.85	6.4
Level 11 .....	38.05	10.4	38.26	10.9	31.74	8.3
Level 12 .....	49.60	6.1	49.70	6.2	–	–
Level 13 .....	61.79	3.4	61.76	3.4	–	–
Level 14 .....	77.90	2.4	77.90	2.4	–	–
Not able to be leveled .....	40.23	11.9	42.33	12.5	17.71	16.3
Postsecondary teachers .....						
Level 7 .....	46.48	6.2	47.65	6.5	27.83	8.9
Level 7 .....	25.34	17.1	–	–	21.63	11.6
Level 9 .....	29.51	8.1	29.42	10.5	29.77	8.7
Level 10 .....	38.37	4.9	38.49	5.1	32.88	7.2
Level 11 .....	35.48	12.1	35.64	12.7	31.74	8.3
Level 12 .....	49.60	6.1	49.70	6.2	–	–
Level 13 .....	63.02	4.7	63.00	4.7	–	–
Level 14 .....	77.90	2.4	77.90	2.4	–	–
Not able to be leveled .....	56.69	13.2	58.55	13.4	–	–
Business teachers, postsecondary ..	37.06	17.4	38.18	20.1	25.85	3.0
Math and computer teachers, postsecondary .....	49.92	7.4	50.14	7.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Math and computer teachers, postsecondary –Continued						
Level 12 .....	\$49.06	6.3%	\$49.06	6.3%	–	–
Computer science teachers, postsecondary .....	56.40	10.4	56.41	10.5	–	–
Mathematical science teachers, postsecondary .....	46.56	8.6	46.86	8.3	–	–
Engineering and architecture teachers, postsecondary .....	68.25	10.2	68.25	10.2	–	–
Engineering teachers, postsecondary .....	70.88	10.5	70.88	10.5	–	–
Life sciences teachers, postsecondary .....	50.10	26.8	50.10	26.8	–	–
Not able to be leveled .....	93.87	20.2	93.87	20.2	–	–
Biological science teachers, postsecondary .....	49.33	27.9	49.33	27.9	–	–
Not able to be leveled .....	93.87	20.2	93.87	20.2	–	–
Social sciences teachers, postsecondary .....	41.59	9.5	41.91	9.9	\$26.95	23.5%
Level 11 .....	35.80	6.5	36.16	7.2	–	–
Level 12 .....	44.99	6.1	44.99	6.1	–	–
Psychology teachers, postsecondary .....	34.04	7.5	–	–	–	–
Sociology teachers, postsecondary .....	42.87	6.9	42.87	6.9	–	–
Health teachers, postsecondary .....	52.95	12.5	54.71	13.4	32.86	15.4
Level 9 .....	33.73	11.3	–	–	–	–
Level 11 .....	26.90	12.0	–	–	–	–
Level 12 .....	72.10	17.7	72.10	17.7	–	–
Health specialties teachers, postsecondary .....	56.77	17.0	58.63	16.7	–	–
Nursing instructors and teachers, postsecondary .....	41.12	5.9	41.25	6.9	–	–
Education and library science teachers, postsecondary .....	39.28	3.6	39.90	3.3	–	–
Education teachers, postsecondary .....	39.28	3.6	39.90	3.3	–	–
Law, criminal justice, and social work teachers, postsecondary ..	72.70	16.3	72.76	16.6	–	–
Law teachers, postsecondary .....	84.63	8.4	–	–	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Arts, communications, and humanities teachers, postsecondary .....	\$43.25	7.2%	\$44.10	7.5%	\$31.96	11.4%
Level 10 .....	34.85	13.7	34.98	14.0	–	–
Level 11 .....	42.16	11.1	43.03	12.0	–	–
Level 12 .....	40.31	4.9	40.05	5.1	–	–
Not able to be leveled .....	39.21	4.6	–	–	–	–
Art, drama, and music teachers, postsecondary .....	38.56	4.3	39.39	4.2	35.59	10.9
Level 11 .....	39.70	3.0	–	–	–	–
English language and literature teachers, postsecondary .....	41.59	9.9	42.32	9.3	–	–
Level 12 .....	40.85	7.0	40.85	7.0	–	–
History teachers, postsecondary	55.37	13.4	55.37	13.4	–	–
Philosophy and religion teachers, postsecondary .....	42.06	7.9	42.06	7.9	–	–
Miscellaneous postsecondary teachers .....	39.43	8.3	41.93	8.1	24.30	14.4
Level 7 .....	25.64	19.6	–	–	–	–
Level 9 .....	–	–	32.63	24.7	–	–
Level 10 .....	38.41	6.0	38.38	6.0	–	–
Level 11 .....	51.64	19.3	51.70	20.8	50.87	7.9
Vocational education teachers, postsecondary .....	41.26	24.7	50.38	24.9	–	–
Primary, secondary, and special education school teachers .....	38.37	2.4	39.16	2.2	20.62	10.6
Level 5 .....	10.85	10.7	–	–	–	–
Level 6 .....	11.07	8.8	–	–	14.32	6.6
Level 7 .....	24.17	8.7	26.25	12.6	–	–
Level 8 .....	41.49	4.0	41.60	4.1	–	–
Level 9 .....	40.52	2.4	40.55	2.4	34.39	7.8
Not able to be leveled .....	20.35	44.8	20.32	47.1	–	–
Preschool and kindergarten teachers .....	19.41	11.9	19.24	14.7	–	–
Level 5 .....	10.85	10.7	–	–	–	–
Level 7 .....	–	–	18.99	17.6	–	–
Level 9 .....	41.25	7.3	41.25	7.3	–	–
Preschool teachers, except special education .....	15.00	18.0	11.87	7.9	–	–
Level 5 .....	10.85	10.7	–	–	–	–
Level 7 .....	–	–	16.67	6.5	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Kindergarten teachers, except special education .....	\$39.47	7.4%	\$39.47	7.4%	–	–
Level 9 .....	41.25	7.3	41.25	7.3	–	–
Elementary and middle school teachers .....	40.23	1.7	40.61	1.6	\$18.90	11.0%
Level 6 .....	14.48	7.5	–	–	14.48	7.5
Level 7 .....	25.94	13.4	27.30	11.7	–	–
Level 8 .....	42.87	4.9	42.90	4.9	–	–
Level 9 .....	40.46	2.2	40.52	2.2	30.28	7.9
Elementary school teachers, except special education .....	40.59	1.6	41.08	1.6	17.69	11.5
Level 6 .....	14.48	7.5	–	–	14.48	7.5
Level 7 .....	25.94	13.4	27.30	11.7	–	–
Level 8 .....	43.09	5.0	43.13	5.0	–	–
Level 9 .....	41.04	2.2	41.11	2.2	–	–
Middle school teachers, except special and vocational education .....	39.01	3.0	39.05	3.0	–	–
Level 8 .....	38.65	11.1	38.65	11.1	–	–
Level 9 .....	39.02	3.1	39.07	3.1	–	–
Secondary school teachers .....	40.49	2.7	40.73	2.6	24.18	19.6
Level 7 .....	31.47	12.6	35.82	11.3	–	–
Level 8 .....	37.11	5.9	37.19	5.9	–	–
Level 9 .....	41.01	2.9	41.05	2.9	–	–
Secondary school teachers, except special and vocational education .....	40.45	2.7	40.57	2.7	27.69	21.7
Level 8 .....	36.68	6.9	36.76	6.9	–	–
Level 9 .....	40.89	3.0	40.92	3.0	–	–
Vocational education teachers, secondary school .....	41.19	9.0	43.66	4.6	–	–
Level 9 .....	45.06	3.9	45.06	3.9	–	–
Special education teachers .....	39.20	3.1	39.11	3.2	–	–
Level 8 .....	38.16	4.5	37.69	4.2	–	–
Level 9 .....	39.29	3.4	39.23	3.4	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	38.78	3.7	38.75	3.7	–	–
Level 9 .....	38.87	3.9	38.84	3.9	–	–
Special education teachers, middle school .....	38.01	4.7	37.76	4.7	–	–
Level 9 .....	38.56	6.0	38.23	6.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, secondary school .....	\$40.46	4.6%	\$40.37	4.7%	–	–
Level 9 .....	40.29	4.8	40.29	4.8	–	–
Other teachers and instructors .....	26.39	8.4	31.85	8.7	\$16.49	8.1%
Level 5 .....	13.02	8.4	–	–	12.14	8.0
Level 6 .....	14.58	16.5	–	–	13.05	14.4
Level 7 .....	20.24	6.9	–	–	18.31	11.1
Level 9 .....	34.24	8.8	37.71	7.7	–	–
Not able to be leveled .....	26.30	10.0	–	–	15.92	20.2
Adult literacy, remedial education, and GED teachers and instructors .....	30.98	12.1	32.88	14.6	–	–
Level 9 .....	31.06	16.5	32.60	17.6	–	–
Self-enrichment education teachers .....	21.72	12.4	–	–	–	–
Librarians .....	32.77	5.1	33.99	6.0	–	–
Level 7 .....	18.40	10.4	–	–	–	–
Level 8 .....	22.45	7.5	22.45	7.5	–	–
Level 9 .....	32.47	7.7	32.67	8.1	–	–
Level 11 .....	50.64	10.0	50.64	10.0	–	–
Not able to be leveled .....	36.66	12.7	–	–	–	–
Library technicians .....	14.05	5.6	14.80	2.4	12.86	13.2
Level 5 .....	13.70	7.2	14.51	2.7	12.67	15.7
Level 6 .....	14.08	7.3	–	–	–	–
Instructional coordinators .....	30.89	7.6	30.89	7.6	–	–
Teacher assistants .....	11.56	2.8	11.82	2.5	–	–
Level 2 .....	9.86	4.9	10.13	5.4	9.30	9.2
Level 3 .....	10.95	2.8	11.06	3.3	–	–
Level 4 .....	12.61	2.1	12.74	2.5	11.75	4.6
Level 5 .....	13.89	7.6	13.84	7.7	–	–
Not able to be leveled .....	15.39	12.3	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations</b>						
.....	21.59	3.1	23.16	2.8	14.22	12.5
Level 5 .....	12.99	11.9	16.16	6.7	9.92	10.8
Level 6 .....	17.85	3.9	17.90	4.1	–	–
Level 7 .....	21.54	11.8	21.54	11.8	–	–
Level 8 .....	25.40	6.0	25.40	6.0	–	–
Level 9 .....	27.56	5.4	27.64	5.8	–	–
Not able to be leveled .....	19.42	6.7	21.23	7.7	15.40	12.6
Designers .....	22.85	4.9	24.06	5.1	10.58	14.7
Level 5 .....	15.53	13.7	–	–	–	–
Level 6 .....	16.77	6.7	16.80	7.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Designers –Continued						
Level 8 .....	\$25.29	10.8%	\$25.29	10.8%	–	–
Level 9 .....	27.17	8.0	27.20	8.1	–	–
Not able to be leveled .....	20.38	15.1	24.09	11.4	–	–
Commercial and industrial designers .....	36.45	8.0	36.45	8.0	–	–
Graphic designers .....	22.48	4.5	22.51	4.6	–	–
Level 6 .....	17.80	7.3	17.86	7.4	–	–
Level 8 .....	25.29	10.8	25.29	10.8	–	–
Not able to be leveled .....	23.69	12.0	23.69	12.0	–	–
Interior designers .....	22.22	12.0	–	–	–	–
Athletes, coaches, umpires, and related workers .....	16.51	10.1	17.18	13.8	\$14.94	4.4%
Not able to be leveled .....	16.51	10.1	17.18	13.8	14.94	4.4
Coaches and scouts .....	16.78	10.0	17.18	13.8	15.72	5.4
Not able to be leveled .....	16.78	10.0	17.18	13.8	15.72	5.4
Umpires, referees, and other sports officials .....	9.22	6.3	–	–	9.22	6.3
Not able to be leveled .....	9.22	6.3	–	–	9.22	6.3
Dancers and choreographers .....	16.72	8.5	–	–	–	–
Not able to be leveled .....	16.72	8.5	–	–	–	–
Musicians, singers, and related workers .....	27.97	20.9	–	–	28.41	34.0
Not able to be leveled .....	27.97	20.9	–	–	28.41	34.0
Musicians and singers .....	31.12	29.9	–	–	46.09	15.8
Not able to be leveled .....	31.12	29.9	–	–	46.09	15.8
Announcers .....	14.60	18.8	–	–	–	–
Not able to be leveled .....	14.60	18.8	–	–	–	–
Radio and television announcers ...	14.60	18.8	–	–	–	–
Not able to be leveled .....	14.60	18.8	–	–	–	–
News analysts, reporters and correspondents .....	20.92	10.5	21.19	10.9	–	–
Reporters and correspondents .....	20.92	10.5	21.19	10.9	–	–
Public relations specialists .....	24.01	8.9	24.01	8.9	–	–
Writers and editors .....	25.84	6.0	25.36	6.7	–	–
Level 9 .....	28.40	11.3	28.86	13.4	–	–
Not able to be leveled .....	26.09	18.3	23.60	20.6	–	–
Editors .....	25.29	10.6	25.09	12.2	–	–
Level 9 .....	28.19	18.9	–	–	–	–
Technical writers .....	25.33	8.6	25.33	8.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Broadcast and sound engineering technicians and radio operators ...	\$17.90	8.9%	\$20.24	5.8%	–	–
Audio and video equipment technicians .....	16.40	18.6	–	–	–	–
Broadcast technicians .....	18.67	10.2	–	–	–	–
Photographers .....	11.67	13.7	–	–	–	–
<b>Healthcare practitioner and technical occupations</b> .....						
	31.54	5.1	31.75	5.2	\$30.67	6.3%
Level 3 .....	11.31	4.7	11.89	4.2	10.39	6.6
Level 4 .....	14.35	2.3	14.44	2.7	13.66	4.0
Level 5 .....	18.94	3.2	18.70	2.6	19.61	9.5
Level 6 .....	21.22	3.1	21.34	3.3	20.37	3.1
Level 7 .....	26.24	5.4	26.62	6.4	24.48	2.6
Level 8 .....	29.84	3.6	30.32	4.7	27.83	3.1
Level 9 .....	30.86	2.7	30.50	2.7	32.06	4.1
Level 10 .....	39.76	3.6	39.60	3.8	41.27	9.5
Level 11 .....	43.84	3.0	44.22	3.4	40.61	6.1
Level 12 .....	101.44	17.5	99.90	11.9	–	–
Level 13 .....	81.66	6.5	81.55	6.7	–	–
Level 14 .....	181.06	26.2	–	–	–	–
Not able to be leveled .....	55.70	24.1	59.13	26.3	35.53	7.0
Dietitians and nutritionists .....	23.61	2.8	23.59	3.9	–	–
Level 7 .....	23.81	3.4	–	–	–	–
Pharmacists .....	50.23	1.1	50.56	1.1	47.08	2.6
Level 9 .....	50.79	2.6	–	–	–	–
Level 10 .....	49.50	2.0	–	–	–	–
Level 11 .....	49.83	1.5	50.30	1.7	–	–
Physicians and surgeons .....	103.44	10.5	98.01	11.8	159.78	15.6
Level 11 .....	23.15	12.4	23.15	12.4	–	–
Level 12 .....	–	–	120.22	11.8	–	–
Level 13 .....	84.38	6.9	84.33	7.1	–	–
Level 14 .....	181.06	26.2	–	–	–	–
Not able to be leveled .....	140.81	22.7	144.44	22.9	–	–
Family and general practitioners ...	–	–	104.44	17.4	–	–
Internists, general .....	87.15	8.9	93.05	3.9	–	–
Psychiatrists .....	62.69	22.3	62.05	23.8	–	–
Registered nurses .....	30.46	2.0	30.34	1.9	30.80	3.3
Level 7 .....	26.96	2.3	27.61	2.6	25.32	1.6
Level 8 .....	28.68	2.8	28.82	3.4	28.35	2.2
Level 9 .....	29.98	2.8	29.29	2.3	31.95	4.3

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Registered nurses –Continued						
Level 10 .....	\$37.02	4.3%	\$36.72	4.4%	–	–
Level 11 .....	39.55	4.4	39.95	4.9	\$37.75	8.3%
Not able to be leveled .....	36.93	14.3	41.72	18.9	30.50	3.9
Therapists .....	30.88	4.7	31.31	4.9	28.00	5.6
Level 6 .....	21.22	11.6	–	–	–	–
Level 7 .....	23.35	5.1	23.40	6.1	23.07	1.7
Level 8 .....	31.19	11.3	31.41	12.0	–	–
Level 9 .....	32.08	3.5	32.60	3.3	29.49	10.7
Level 10 .....	42.49	7.2	42.49	7.2	–	–
Not able to be leveled .....	41.44	12.9	–	–	–	–
Occupational therapists .....	31.60	3.3	30.99	4.6	44.74	18.6
Level 9 .....	30.88	4.3	30.06	4.5	44.74	18.6
Physical therapists .....	37.53	6.2	37.43	7.0	38.40	5.1
Level 9 .....	34.71	3.3	34.71	3.8	34.66	1.5
Recreational therapists .....	21.77	11.2	21.67	11.4	–	–
Respiratory therapists .....	23.64	2.2	23.56	2.2	23.89	4.4
Level 7 .....	23.53	2.5	23.73	2.7	22.95	1.4
Level 8 .....	24.58	3.4	–	–	–	–
Speech-language pathologists .....	36.38	15.9	36.44	16.2	–	–
Level 9 .....	37.44	8.3	–	–	–	–
Clinical laboratory technologists and technicians .....	19.83	2.9	19.93	3.2	18.68	6.9
Level 4 .....	14.48	7.3	14.40	7.6	–	–
Level 5 .....	17.34	4.0	17.43	5.9	–	–
Level 6 .....	21.89	6.7	21.86	7.1	–	–
Level 7 .....	24.21	6.3	24.23	6.4	–	–
Level 8 .....	25.44	4.3	25.49	4.6	–	–
Level 9 .....	27.58	1.3	27.58	1.3	–	–
Medical and clinical laboratory technologists .....	25.39	2.5	25.42	2.6	–	–
Level 7 .....	25.24	5.5	25.30	5.6	–	–
Level 8 .....	25.44	4.3	25.49	4.6	–	–
Level 9 .....	27.58	1.3	27.58	1.3	–	–
Medical and clinical laboratory technicians .....	17.59	4.1	17.53	4.5	18.10	6.1
Level 4 .....	14.48	7.3	14.40	7.6	–	–
Level 5 .....	16.85	4.4	16.74	7.0	–	–
Level 6 .....	21.43	6.6	21.38	7.0	–	–
Dental hygienists .....	30.98	4.7	31.90	4.1	–	–
Level 7 .....	30.47	6.3	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Diagnostic related technologists and technicians .....	\$31.37	5.7%	\$32.23	6.0%	\$25.90	16.7%
Level 4 .....	15.38	11.6	–	–	–	–
Level 5 .....	25.73	14.3	21.58	11.7	–	–
Level 6 .....	24.32	2.6	24.88	2.6	19.11	1.9
Level 7 .....	34.05	11.7	35.02	11.2	24.96	11.4
Level 8 .....	32.33	5.8	32.55	6.0	–	–
Cardiovascular technologists and technicians .....	36.79	9.7	39.89	13.4	–	–
Diagnostic medical sonographers ..	–	–	32.69	8.2	–	–
Radiologic technologists and technicians .....	27.55	5.8	28.31	6.4	22.52	7.3
Level 5 .....	20.40	9.2	20.40	10.8	20.41	6.8
Level 6 .....	24.41	2.7	25.12	2.5	19.11	1.9
Level 7 .....	29.76	12.2	30.74	13.1	24.96	11.4
Level 8 .....	33.02	9.1	–	–	–	–
Emergency medical technicians and paramedics .....	15.58	9.9	15.87	11.8	–	–
Level 5 .....	12.76	8.6	–	–	–	–
Level 6 .....	–	–	18.79	13.6	–	–
Level 7 .....	17.33	8.8	17.76	7.9	–	–
Health diagnosing and treating practitioner support technicians ...	15.87	3.0	15.86	3.2	15.89	13.0
Level 3 .....	10.76	6.7	–	–	9.78	5.4
Level 4 .....	14.32	2.6	14.26	2.6	14.87	8.6
Level 5 .....	17.94	5.2	17.80	5.5	–	–
Level 6 .....	15.25	9.2	15.28	9.2	–	–
Not able to be leveled .....	15.73	15.0	15.73	15.0	–	–
Pharmacy technicians .....	14.12	2.1	14.54	2.3	12.05	11.3
Level 3 .....	10.76	6.7	–	–	9.78	5.4
Level 4 .....	14.57	2.5	14.48	2.5	15.26	8.4
Psychiatric technicians .....	12.66	2.9	12.58	3.3	–	–
Respiratory therapy technicians ....	23.73	3.1	–	–	–	–
Surgical technologists .....	18.53	5.6	18.44	6.0	–	–
Level 5 .....	18.27	5.8	18.13	6.2	–	–
Licensed practical and licensed vocational nurses .....	19.65	1.6	19.61	1.7	19.80	3.2
Level 4 .....	17.62	2.6	17.45	2.5	–	–
Level 5 .....	19.29	3.8	19.15	4.1	19.65	4.5
Level 6 .....	20.24	2.5	20.20	2.9	20.50	4.6
Level 7 .....	19.28	2.9	19.43	3.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Medical records and health information technicians .....	\$16.34	7.2%	\$17.16	5.8%	\$11.57	3.7%
Level 4 .....	14.48	8.8	15.01	7.7	–	–
Miscellaneous health technologists and technicians .....	17.09	6.7	18.04	6.2	12.94	5.9
Level 4 .....	15.53	8.4	16.31	9.1	–	–
Level 5 .....	15.42	7.6	–	–	–	–
Occupational health and safety specialists and technicians .....	28.29	8.4	28.29	8.4	–	–
Occupational health and safety specialists .....	28.28	8.8	28.28	8.8	–	–
<b>Healthcare support occupations</b> .....	12.34	1.9	12.50	2.1	11.71	2.7
Level 1 .....	9.19	1.9	–	–	–	–
Level 2 .....	10.71	1.9	10.97	2.0	9.82	2.7
Level 3 .....	11.71	2.4	11.81	2.6	11.30	2.6
Level 4 .....	13.23	2.2	13.48	2.4	12.06	4.9
Level 5 .....	14.65	8.3	14.50	9.0	15.91	7.4
Level 6 .....	17.07	7.8	16.15	9.3	–	–
Not able to be leveled .....	14.06	6.7	14.35	8.0	12.93	3.5
Nursing, psychiatric, and home health aides .....	11.52	2.0	11.70	2.2	10.78	2.0
Level 2 .....	10.60	1.9	10.84	2.1	9.75	2.6
Level 3 .....	11.52	3.0	11.62	3.2	11.05	3.7
Level 4 .....	12.31	2.2	12.71	2.4	11.06	3.2
Level 5 .....	13.54	12.3	13.54	12.3	–	–
Not able to be leveled .....	12.87	4.6	12.88	5.8	12.84	3.8
Home health aides .....	10.45	1.8	10.65	2.2	9.93	2.4
Level 2 .....	10.08	3.2	10.36	4.1	9.41	1.9
Level 3 .....	10.49	3.1	10.62	4.3	9.89	3.7
Level 4 .....	10.91	3.2	–	–	–	–
Nursing aides, orderlies, and attendants .....	11.57	2.6	11.71	2.9	10.91	2.6
Level 2 .....	10.76	2.3	10.97	2.4	9.91	4.0
Level 3 .....	11.63	3.7	11.74	4.0	11.01	4.0
Level 4 .....	12.39	3.8	12.70	4.6	11.39	2.5
Not able to be leveled .....	12.87	4.6	12.88	5.8	12.84	3.8
Psychiatric aides .....	13.05	7.2	13.17	6.8	12.35	13.0
Level 3 .....	12.04	10.6	11.92	10.1	12.44	15.4
Level 4 .....	13.53	4.7	13.62	4.6	–	–
Occupational therapist assistants and aides .....	15.24	19.7	–	–	17.59	14.1

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Occupational therapist assistants ...	\$20.05	12.7%	–	–	–	–
Physical therapist assistants and aides	16.72	13.0	\$15.23	12.1%	–	–
Physical therapist assistants .....	22.99	8.0	–	–	–	–
Physical therapist aides .....	12.02	3.8	11.95	3.9	–	–
Miscellaneous healthcare support occupations .....	13.76	2.2	14.04	2.5	\$12.63	3.4%
Level 2 .....	11.96	10.8	–	–	10.15	7.4
Level 3 .....	12.56	2.3	12.93	2.4	11.87	3.2
Level 4 .....	14.09	2.7	14.10	3.1	14.04	5.7
Level 5 .....	15.23	8.9	15.22	10.0	–	–
Level 6 .....	17.63	9.9	–	–	–	–
Dental assistants .....	16.67	3.9	17.43	3.5	–	–
Level 3 .....	15.27	5.2	–	–	–	–
Level 4 .....	16.17	5.1	16.81	2.3	–	–
Medical assistants .....	14.36	4.5	14.28	5.4	14.66	6.2
Level 3 .....	12.53	3.6	12.68	4.3	–	–
Level 4 .....	14.95	5.8	14.91	7.2	15.14	4.3
Level 5 .....	14.85	14.1	14.30	16.3	–	–
Medical equipment preparers .....	13.92	3.4	14.02	4.0	–	–
Level 4 .....	13.77	6.4	13.77	6.4	–	–
Medical transcriptionists .....	14.09	5.7	14.10	6.3	–	–
Level 4 .....	13.61	7.1	13.54	8.2	–	–
Pharmacy aides .....	11.02	3.5	11.61	6.1	10.36	5.2
Level 3 .....	11.12	5.2	–	–	–	–
<b>Protective service occupations</b> .....	18.20	3.9	19.24	3.8	9.76	3.5
Level 1 .....	10.41	2.5	10.59	2.9	9.81	3.1
Level 2 .....	10.03	2.7	10.54	4.2	9.04	3.6
Level 3 .....	10.34	3.0	10.69	3.0	8.79	4.0
Level 4 .....	12.24	5.8	12.89	6.7	9.90	3.7
Level 5 .....	20.32	4.5	20.38	4.6	–	–
Level 6 .....	20.74	1.6	21.13	1.8	14.17	11.1
Level 7 .....	25.70	1.5	25.93	1.4	–	–
Level 8 .....	27.46	5.1	27.46	5.1	–	–
Level 9 .....	30.52	2.0	30.52	2.0	–	–
Level 10 .....	33.35	3.6	33.35	3.6	–	–
Not able to be leveled .....	19.10	9.3	20.20	7.6	–	–
First-line supervisors/managers, law enforcement workers .....	30.09	2.3	30.09	2.3	–	–
Level 8 .....	31.91	2.9	31.91	2.9	–	–
Level 9 .....	30.42	2.9	30.42	2.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers of correctional officers .....	\$26.72	7.2%	\$26.72	7.2%	–	–
First-line supervisors/managers of police and detectives .....	30.99	2.4	30.99	2.4	–	–
Level 8 .....	32.28	3.2	32.28	3.2	–	–
Level 9 .....	30.42	3.6	30.42	3.6	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	25.15	9.4	25.35	9.3	–	–
Level 8 .....	19.75	15.2	19.75	15.2	–	–
Fire fighters .....	20.96	1.9	21.99	2.2	\$12.46	8.0%
Level 4 .....	11.14	8.0	–	–	11.14	8.0
Level 5 .....	24.29	5.3	24.29	5.3	–	–
Level 6 .....	19.55	2.3	20.32	2.9	12.65	10.1
Level 7 .....	21.37	5.1	22.02	4.8	–	–
Bailiffs, correctional officers, and jailers .....	19.71	5.0	19.71	5.0	–	–
Level 4 .....	13.33	10.5	13.33	10.5	–	–
Level 5 .....	19.49	8.0	19.49	8.0	–	–
Level 6 .....	19.89	2.5	19.89	2.6	–	–
Level 7 .....	22.89	2.7	22.89	2.7	–	–
Correctional officers and jailers ....	19.57	4.9	19.57	5.0	–	–
Level 4 .....	13.22	10.7	13.22	10.7	–	–
Level 5 .....	19.01	6.8	19.01	6.8	–	–
Level 6 .....	19.85	2.6	19.85	2.7	–	–
Level 7 .....	22.89	2.7	22.89	2.7	–	–
Detectives and criminal investigators	28.39	6.7	28.39	6.7	–	–
Police officers .....	27.12	1.4	27.31	1.4	15.00	5.8
Level 5 .....	23.54	4.1	24.91	2.9	–	–
Level 6 .....	24.57	4.3	24.87	4.9	–	–
Level 7 .....	27.86	1.2	27.97	1.2	–	–
Level 8 .....	28.79	3.2	28.79	3.2	–	–
Not able to be leveled .....	22.04	8.2	22.04	8.2	–	–
Police and sheriff’s patrol officers	27.12	1.4	27.31	1.4	15.00	5.8
Level 5 .....	23.54	4.1	24.91	2.9	–	–
Level 6 .....	24.57	4.3	24.87	4.9	–	–
Level 7 .....	27.86	1.2	27.97	1.2	–	–
Level 8 .....	28.79	3.2	28.79	3.2	–	–
Not able to be leveled .....	22.04	8.2	22.04	8.2	–	–
Security guards and gaming surveillance officers .....	10.96	2.8	11.13	2.7	9.66	3.5
Level 1 .....	10.36	3.5	–	–	9.67	5.3

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 2 .....	\$10.21	3.0%	\$10.45	4.1%	\$9.47	1.0%
Level 3 .....	10.62	2.9	10.67	3.0	10.04	5.9
Level 4 .....	12.48	9.7	12.63	9.7	–	–
Level 5 .....	16.95	2.7	16.95	2.8	–	–
Not able to be leveled .....	12.70	16.1	14.87	9.5	–	–
Security guards .....	10.94	2.8	11.12	2.8	9.66	3.5
Level 1 .....	10.36	3.5	–	–	9.67	5.3
Level 2 .....	10.21	3.0	10.45	4.1	9.47	1.0
Level 3 .....	10.60	3.0	10.64	3.1	10.04	5.9
Level 4 .....	12.48	9.7	12.63	9.7	–	–
Level 5 .....	16.95	2.7	16.95	2.8	–	–
Not able to be leveled .....	12.70	16.1	14.87	9.5	–	–
Miscellaneous protective service workers .....	10.43	7.6	14.47	9.4	8.51	3.1
Level 1 .....	10.47	2.8	–	–	9.95	3.1
Level 2 .....	8.37	5.7	–	–	8.41	6.0
Level 3 .....	8.73	5.6	11.32	15.8	8.18	4.1
Crossing guards .....	11.24	3.9	–	–	10.88	2.2
Level 1 .....	10.48	5.5	–	–	9.95	2.8
Lifeguards, ski patrol, and other recreational protective service workers .....	8.66	7.6	–	–	8.04	3.0
Level 2 .....	7.23	2.3	–	–	7.24	2.4
Level 3 .....	8.18	3.8	–	–	8.17	4.1
<b>Food preparation and serving related occupations</b> .....	8.23	1.6	9.89	1.8	6.91	1.9
Level 1 .....	6.94	1.8	7.58	3.7	6.70	1.5
Level 2 .....	6.92	3.0	7.77	5.2	6.55	3.3
Level 3 .....	8.75	3.0	9.25	3.1	7.96	5.5
Level 4 .....	10.72	3.0	10.72	3.5	10.72	2.3
Level 5 .....	14.73	3.4	14.76	3.4	–	–
Level 6 .....	16.16	3.6	16.16	3.6	–	–
Level 7 .....	17.62	5.7	18.19	4.4	–	–
Not able to be leveled .....	11.56	10.5	11.74	10.1	–	–
First-line supervisors/managers, food preparation and serving workers	15.01	2.1	15.26	2.0	10.97	2.5
Level 4 .....	12.22	4.8	12.56	5.6	–	–
Level 5 .....	15.44	3.8	15.48	3.8	–	–
Level 6 .....	15.45	4.4	15.45	4.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
First-line supervisors/managers, food preparation and serving workers –Continued						
Level 7 .....	\$18.20	4.7%	\$18.20	4.7%	–	–
Not able to be leveled .....	16.05	9.1	16.05	9.1	–	–
Chefs and head cooks .....	14.43	9.2	14.43	9.2	–	–
First-line supervisors/managers of food preparation and serving workers .....						
Level 4 .....	15.09	2.5	15.39	2.3	\$10.97	2.5%
Level 5 .....	12.62	6.0	13.23	6.7	–	–
Level 6 .....	15.23	4.3	15.27	4.3	–	–
Level 7 .....	15.55	4.9	15.55	4.9	–	–
Not able to be leveled .....	18.83	7.9	18.83	7.9	–	–
Not able to be leveled .....	16.05	9.1	16.05	9.1	–	–
Cooks .....						
Level 1 .....	10.30	2.1	10.96	2.7	8.96	1.9
Level 2 .....	8.12	2.5	–	–	7.85	4.6
Level 3 .....	8.88	2.0	9.97	4.4	8.31	1.6
Level 4 .....	9.93	3.0	10.17	3.2	9.28	3.6
Level 5 .....	11.04	3.2	11.07	3.9	10.85	3.2
Not able to be leveled .....	16.01	7.3	16.16	7.5	–	–
Not able to be leveled .....	11.31	8.5	11.31	8.5	–	–
Cooks, fast food .....						
Level 1 .....	7.96	2.2	8.05	2.0	7.92	2.8
Level 2 .....	8.08	2.7	–	–	8.01	4.8
Level 2 .....	7.42	1.7	–	–	7.47	1.5
Cooks, institution and cafeteria .....						
Level 2 .....	11.71	4.0	12.23	5.1	9.59	4.3
Level 3 .....	10.31	4.3	12.21	5.2	8.93	3.7
Level 4 .....	10.45	5.1	10.37	5.7	10.98	5.4
Level 5 .....	11.52	4.3	11.57	4.5	–	–
Level 5 .....	16.01	7.3	16.16	7.5	–	–
Cooks, restaurant .....						
Level 2 .....	10.27	2.3	10.66	2.9	9.40	2.8
Level 3 .....	9.09	2.9	9.77	5.2	8.72	2.3
Level 4 .....	9.93	2.9	10.30	3.2	9.04	4.3
Level 4 .....	10.84	3.9	10.82	5.0	10.89	3.4
Cooks, short order .....						
Level 2 .....	8.63	3.9	9.21	3.8	8.01	4.3
Level 2 .....	8.31	3.9	–	–	8.00	4.5
Food preparation workers .....						
Level 1 .....	8.94	3.3	9.62	4.4	8.32	3.0
Level 2 .....	8.63	3.5	9.11	5.4	8.26	2.4
Level 3 .....	8.50	4.6	9.43	3.0	8.04	5.3
Level 3 .....	10.30	7.7	10.77	9.4	9.40	5.2
Food service, tipped .....						
Level 1 .....	5.12	3.8	5.31	5.0	5.03	5.6
Level 2 .....	5.00	5.0	5.10	10.0	4.96	4.0
Level 2 .....	4.60	6.5	4.52	10.8	4.63	8.5

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food service, tipped –Continued						
Level 3 .....	\$5.92	10.9%	\$5.75	14.8%	\$6.06	15.0%
Level 4 .....	7.30	8.6	7.11	9.6	–	–
Bartenders .....	6.98	4.6	7.02	7.9	6.95	5.8
Level 2 .....	6.72	10.3	5.17	16.7	7.13	10.6
Level 3 .....	6.87	9.5	7.41	13.8	6.29	9.4
Level 4 .....	7.52	8.6	7.32	9.8	–	–
Waiters and waitresses .....	3.98	6.0	3.60	5.5	4.13	7.3
Level 1 .....	3.88	5.4	3.46	12.6	4.01	5.3
Level 2 .....	3.63	6.2	3.49	6.7	3.68	7.6
Level 3 .....	5.07	20.4	3.78	10.0	5.91	26.2
Dining room and cafeteria attendants and bartender helpers .....						
Level 1 .....	7.47	3.6	8.06	3.5	7.09	6.3
Level 2 .....	6.93	6.2	7.28	6.6	6.75	6.7
Level 3 .....	9.96	7.0	10.32	10.4	9.49	8.6
Fast food and counter workers .....						
Level 1 .....	8.19	1.9	9.59	3.0	7.58	1.5
Level 2 .....	7.57	1.9	8.76	4.1	7.36	1.7
Level 3 .....	8.11	2.2	9.28	4.5	7.62	1.5
Level 4 .....	9.70	2.7	10.08	3.2	9.08	2.9
Level 5 .....	10.55	6.6	–	–	–	–
Combined food preparation and serving workers, including fast food .....						
Level 1 .....	8.05	1.6	9.29	2.5	7.58	1.4
Level 2 .....	7.55	1.8	8.79	5.8	7.37	1.6
Level 3 .....	8.01	2.5	9.06	5.0	7.58	1.6
Level 4 .....	9.62	3.4	10.04	4.1	9.03	3.2
Level 5 .....	10.72	8.5	–	–	–	–
Counter attendants, cafeteria, food concession, and coffee shop ....						
Level 1 .....	9.07	7.4	10.76	6.6	7.65	3.3
Level 2 .....	7.64	3.5	8.69	2.6	7.28	3.3
Level 3 .....	9.38	8.0	–	–	8.20	3.0
Level 4 .....	10.12	.8	–	–	–	–
Food servers, nonrestaurant .....						
Level 1 .....	9.65	4.3	10.83	5.3	8.59	6.7
Level 2 .....	8.04	6.1	8.43	6.4	7.79	8.7
Level 3 .....	10.34	7.2	11.51	6.9	9.01	6.2
Dishwashers .....						
Level 1 .....	8.10	2.2	8.52	3.2	7.56	2.2
Level 2 .....	8.12	2.3	8.58	3.6	7.57	2.3
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	7.61	6.4	8.45	15.2	7.34	4.2
Level 2 .....	6.80	5.4	–	–	7.08	4.9
Level 3 .....	8.25	6.9	–	–	7.65	6.3

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b> .....	\$11.92	2.2%	\$12.55	2.5%	\$9.71	3.5%
Level 1 .....	9.98	2.5	10.56	2.4	8.96	4.7
Level 2 .....	11.64	1.9	11.86	2.7	10.45	7.9
Level 3 .....	13.14	2.7	13.30	3.0	11.92	3.6
Level 4 .....	15.13	8.8	15.63	9.3	12.23	11.4
Level 5 .....	19.14	6.8	19.14	6.8	—	—
Level 6 .....	17.49	4.5	17.49	4.5	—	—
Not able to be leveled .....	12.60	4.2	13.03	4.8	10.02	4.2
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	17.93	6.8	17.93	6.8	—	—
Level 5 .....	18.72	10.2	18.72	10.2	—	—
Level 6 .....	16.89	10.2	16.89	10.2	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	17.57	9.5	17.57	9.5	—	—
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	18.33	9.7	18.33	9.7	—	—
Level 5 .....	16.46	14.5	16.46	14.5	—	—
Building cleaning workers .....	11.63	2.5	12.18	2.7	9.74	4.3
Level 1 .....	9.96	2.9	10.50	2.5	8.97	5.3
Level 2 .....	11.94	2.0	12.11	3.0	10.97	9.0
Level 3 .....	13.36	2.9	13.48	3.2	12.02	4.3
Level 4 .....	15.58	10.4	16.25	10.8	12.07	13.7
Not able to be leveled .....	11.95	6.0	12.32	6.9	10.02	4.2
Janitors and cleaners, except maids and housekeeping cleaners .....	12.00	2.1	12.65	2.2	9.75	4.7
Level 1 .....	10.21	4.1	11.14	3.8	9.04	7.2
Level 2 .....	11.97	1.9	12.20	3.0	10.38	4.1
Level 3 .....	13.53	3.1	13.66	3.4	12.07	4.4
Level 4 .....	14.51	3.9	15.08	3.3	12.07	13.7
Not able to be leveled .....	12.47	5.6	12.87	5.9	—	—
Maids and housekeeping cleaners .....	10.17	3.2	10.33	3.2	9.67	9.9
Level 1 .....	9.63	2.9	9.91	2.6	8.75	7.7
Level 2 .....	11.85	8.2	11.76	10.5	12.08	18.8
Level 3 .....	11.20	3.4	—	—	—	—
Grounds maintenance workers .....	12.03	5.5	12.84	6.4	9.42	4.2
Level 1 .....	10.16	8.2	11.47	14.1	8.93	2.1
Level 2 .....	10.22	4.3	10.62	5.7	8.53	2.2
Level 3 .....	11.53	8.0	11.44	8.4	11.81	17.7
Level 4 .....	14.10	4.1	14.24	5.0	—	—
Level 5 .....	20.14	9.9	20.14	9.9	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Landscaping and groundskeeping workers .....	\$11.36	3.9%	\$12.10	4.9%	\$9.03	3.1%
Level 1 .....	10.16	8.9	11.51	14.5	8.76	2.1
Level 2 .....	10.26	4.6	10.63	6.1	8.58	2.4
Level 3 .....	10.33	6.9	10.66	8.7	–	–
Level 4 .....	14.10	4.1	14.24	5.0	–	–
Level 5 .....	18.75	9.5	18.75	9.5	–	–
<b>Personal care and service occupations</b> .....	11.90	3.8	12.82	3.6	10.32	7.8
Level 1 .....	7.91	3.2	8.86	5.7	7.55	1.9
Level 2 .....	8.83	1.4	8.92	2.4	8.74	2.2
Level 3 .....	9.88	4.0	10.07	5.6	9.29	3.8
Level 4 .....	13.03	7.1	14.63	6.1	10.45	6.9
Level 5 .....	15.65	5.6	15.22	5.9	18.90	8.8
Level 6 .....	19.58	12.8	18.29	14.6	21.65	7.6
Level 7 .....	17.28	6.5	17.47	6.6	–	–
Not able to be leveled .....	14.78	15.6	15.73	17.4	11.23	12.1
First-line supervisors/managers of personal service workers .....	14.85	8.5	15.01	8.8	–	–
Nonfarm animal caretakers .....	9.75	14.3	–	–	8.06	5.3
Level 1 .....	7.73	2.6	–	–	7.73	2.6
Gaming services workers .....	8.41	9.2	8.57	9.0	–	–
Miscellaneous entertainment attendants and related workers ....	7.93	1.8	–	–	7.83	1.4
Level 1 .....	7.47	1.5	–	–	7.45	1.6
Level 2 .....	7.93	2.8	–	–	8.00	3.2
Level 3 .....	9.38	2.7	–	–	9.21	2.1
Amusement and recreation attendants .....	7.79	2.5	–	–	7.61	1.8
Level 1 .....	7.21	2.2	–	–	7.11	3.0
Level 2 .....	7.93	2.8	–	–	8.00	3.2
Locker room, coatroom, and dressing room attendants .....	8.21	3.9	–	–	8.21	3.9
Level 1 .....	7.69	3.2	–	–	7.69	3.2
Barbers and cosmetologists .....	15.96	18.9	14.81	17.9	20.09	11.8
Level 5 .....	15.07	6.4	14.87	7.1	–	–
Hairdressers, hairstylists, and cosmetologists .....	15.96	18.9	14.81	17.9	20.09	11.8
Level 5 .....	15.07	6.4	14.87	7.1	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Baggage porters, bellhops, and concierges .....	\$8.68	4.6%	–	–	–	–
Transportation attendants .....	28.08	10.4	\$28.30	11.2%	–	–
Level 4 .....	24.08	11.5	24.08	11.5	–	–
Flight attendants .....	29.59	11.8	29.35	12.3	–	–
Child care workers .....	9.75	2.4	10.07	3.5	\$8.92	4.0%
Level 1 .....	8.09	3.4	–	–	8.05	5.5
Level 2 .....	8.96	3.2	8.95	6.5	8.97	3.3
Level 3 .....	10.01	3.8	10.15	4.2	8.97	2.8
Personal and home care aides .....	9.73	4.4	10.17	5.2	9.03	4.9
Level 2 .....	8.76	3.0	–	–	8.93	5.8
Level 3 .....	9.91	8.5	–	–	–	–
Recreation and fitness workers .....	12.45	7.3	14.97	9.7	11.08	11.3
Level 2 .....	8.45	5.2	–	–	8.14	5.7
Level 3 .....	9.84	6.8	–	–	9.77	7.8
Level 4 .....	11.25	13.6	–	–	10.81	15.4
Level 6 .....	18.93	4.4	–	–	–	–
Fitness trainers and aerobics instructors .....	12.67	11.6	–	–	12.95	11.3
Level 3 .....	10.13	1.9	–	–	10.13	1.9
Level 4 .....	13.91	19.2	–	–	13.91	19.2
Recreation workers .....	12.36	9.6	15.84	7.9	10.28	15.5
Level 2 .....	8.01	6.6	–	–	8.05	7.4
Level 3 .....	9.57	13.0	–	–	–	–
Residential advisors .....	8.69	23.7	8.69	23.7	–	–
<b>Sales and related occupations .....</b>	<b>18.01</b>	<b>4.1</b>	<b>21.89</b>	<b>4.9</b>	<b>8.82</b>	<b>1.8</b>
Level 1 .....	8.24	1.9	8.81	6.1	8.09	2.0
Level 2 .....	8.70	2.4	9.87	3.7	8.16	1.6
Level 3 .....	10.28	2.0	11.01	2.9	9.38	2.6
Level 4 .....	15.47	6.6	16.05	7.4	12.02	3.8
Level 5 .....	18.74	3.5	18.69	3.5	–	–
Level 6 .....	23.58	8.5	23.58	8.5	–	–
Level 7 .....	29.31	4.6	29.40	4.7	–	–
Level 8 .....	35.62	6.1	35.62	6.1	–	–
Level 9 .....	52.47	29.3	53.08	28.6	–	–
Level 10 .....	89.61	24.7	89.61	24.7	–	–
Level 11 .....	49.56	16.7	49.56	16.7	–	–
First-line supervisors/managers, sales workers .....	21.47	7.4	21.81	7.5	–	–
Level 4 .....	11.91	3.7	12.37	3.2	–	–
Level 5 .....	15.31	4.3	15.31	4.3	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 6 .....	\$19.45	5.7%	\$19.45	5.7%	–	–
Level 7 .....	23.66	10.7	23.66	10.7	–	–
Level 8 .....	28.59	18.2	28.59	18.2	–	–
Level 9 .....	47.18	6.9	47.18	6.9	–	–
Not able to be leveled .....	27.11	12.3	27.11	12.3	–	–
First-line supervisors/managers of retail sales workers .....						
Level 4 .....	16.93	3.5	17.22	3.5	–	–
Level 5 .....	11.88	4.1	12.37	3.4	–	–
Level 6 .....	15.31	4.6	15.31	4.6	–	–
Level 7 .....	18.68	5.4	18.68	5.4	–	–
Level 7 .....	23.88	11.3	23.88	11.3	–	–
First-line supervisors/managers of non-retail sales workers .....						
Level 9 .....	35.10	10.1	35.10	10.1	–	–
Level 9 .....	47.18	6.9	47.18	6.9	–	–
Not able to be leveled .....	43.55	12.3	43.55	12.3	–	–
Retail sales workers .....						
Level 1 .....	11.11	2.8	13.34	3.1	\$8.64	1.6%
Level 1 .....	8.18	2.0	8.57	6.0	8.07	2.1
Level 2 .....	8.68	2.4	9.97	4.2	8.12	1.6
Level 3 .....	10.20	2.4	10.89	4.0	9.30	2.8
Level 4 .....	15.81	9.9	16.62	10.9	12.22	4.6
Level 5 .....	18.29	6.3	18.07	6.3	–	–
Level 6 .....	26.13	11.5	26.13	11.5	–	–
Cashiers, all workers .....						
Level 1 .....	9.24	1.3	10.42	2.5	8.38	1.1
Level 1 .....	8.21	2.3	8.53	6.2	8.11	2.6
Level 2 .....	9.09	2.6	10.47	4.6	8.34	2.1
Level 3 .....	10.05	4.9	10.57	7.2	9.32	3.4
Cashiers .....						
Level 1 .....	9.23	1.3	10.41	2.6	8.38	1.2
Level 1 .....	8.22	2.4	8.54	6.3	8.11	2.7
Level 2 .....	9.09	2.6	10.47	4.6	8.34	2.1
Level 3 .....	9.99	5.0	10.50	7.5	9.32	3.4
Counter and rental clerks and parts salespersons .....						
Level 2 .....	12.46	10.8	15.76	8.5	7.97	6.3
Level 2 .....	7.54	4.6	–	–	7.39	4.4
Level 3 .....	11.02	4.0	12.33	10.2	9.11	3.9
Level 4 .....	14.14	6.3	14.55	5.0	–	–
Counter and rental clerks .....						
Level 2 .....	9.86	11.4	13.92	8.8	7.63	5.8
Level 2 .....	7.53	4.6	–	–	7.37	4.4
Level 3 .....	12.85	17.1	–	–	–	–
Level 4 .....	16.31	7.1	16.31	7.1	–	–
Parts salespersons .....						
	15.22	10.7	16.62	10.1	9.21	5.6

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Parts salespersons –Continued						
Level 3 .....	\$10.40	5.5%	\$11.27	5.5%	–	–
Level 4 .....	13.08	6.6	13.53	5.4	–	–
Retail salespersons .....	12.34	4.2	14.51	4.8	\$9.08	3.2%
Level 1 .....	8.07	2.5	–	–	7.97	2.3
Level 2 .....	8.42	3.6	9.33	6.1	8.08	1.6
Level 3 .....	10.12	3.0	10.76	4.3	9.33	4.1
Level 4 .....	16.12	12.1	17.09	13.5	12.39	6.0
Level 5 .....	18.13	7.0	17.87	7.0	–	–
Advertising sales agents .....	24.06	5.4	24.06	5.4	–	–
Insurance sales agents .....	24.05	18.9	24.05	18.9	–	–
Level 7 .....	31.28	22.1	31.28	22.1	–	–
Securities, commodities, and financial services sales agents .....	68.93	25.9	69.95	26.0	–	–
Level 4 .....	19.29	10.6	18.09	12.8	–	–
Level 11 .....	67.77	16.4	67.77	16.4	–	–
Not able to be leveled .....	73.62	20.1	73.62	20.1	–	–
Travel agents .....	20.98	9.8	20.98	9.8	–	–
Sales representatives, wholesale and manufacturing .....	34.05	16.5	34.29	16.6	–	–
Level 4 .....	20.22	17.9	20.32	17.9	–	–
Level 5 .....	20.23	7.5	20.48	7.1	–	–
Level 6 .....	28.73	19.1	28.73	19.1	–	–
Level 7 .....	34.53	11.4	34.53	11.4	–	–
Level 8 .....	36.54	14.3	36.54	14.3	–	–
Level 9 .....	34.58	6.7	34.58	6.7	–	–
Level 10 .....	103.57	22.6	103.57	22.6	–	–
Not able to be leveled .....	18.46	14.7	19.04	17.1	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	54.57	30.2	55.07	30.3	–	–
Level 6 .....	49.26	37.8	49.26	37.8	–	–
Level 7 .....	28.29	10.0	28.29	10.0	–	–
Level 8 .....	32.46	9.5	32.46	9.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.80	3.7	26.95	3.8	–	–
Level 4 .....	20.22	17.9	20.32	17.9	–	–
Level 5 .....	20.34	7.7	20.34	7.7	–	–
Level 6 .....	22.95	6.0	22.95	6.0	–	–
Level 7 .....	39.29	11.9	39.29	11.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products –Continued						
Level 8 .....	\$38.46	19.6%	\$38.46	19.6%	–	–
Level 9 .....	35.42	7.2	35.42	7.2	–	–
Level 10 .....	44.32	22.5	44.32	22.5	–	–
Models, demonstrators, and product promoters .....	11.34	7.6	–	–	\$9.54	3.6%
Demonstrators and product promoters .....	11.34	7.6	–	–	9.54	3.6
Real estate brokers and sales agents ..	16.82	21.9	17.74	20.7	–	–
Real estate sales agents .....	17.03	25.8	18.17	24.8	–	–
Telemarketers .....	11.00	25.8	–	–	–	–
Level 3 .....	12.75	22.1	–	–	–	–
Miscellaneous sales and related workers .....	17.61	11.1	20.90	11.3	9.44	7.5
Level 4 .....	16.33	14.7	17.30	16.4	–	–
Not able to be leveled .....	18.71	28.7	18.71	28.7	–	–
<b>Office and administrative support occupations</b> .....	15.41	1.3	15.90	1.4	11.83	1.3
Level 1 .....	9.70	3.1	10.83	7.3	8.76	3.5
Level 2 .....	11.12	1.3	11.52	1.7	10.31	2.9
Level 3 .....	12.51	1.9	12.67	2.0	11.61	3.3
Level 4 .....	15.21	1.3	15.28	1.5	14.14	5.3
Level 5 .....	17.78	1.3	17.85	1.4	16.42	2.7
Level 6 .....	20.12	1.9	20.16	2.0	18.37	6.3
Level 7 .....	24.44	2.2	24.38	2.2	–	–
Level 8 .....	26.41	3.1	26.55	3.3	–	–
Not able to be leveled .....	16.53	2.8	16.65	2.9	13.83	12.6
First-line supervisors/managers of office and administrative support workers .....	21.20	2.5	21.24	2.5	–	–
Level 5 .....	18.31	5.2	18.51	5.2	–	–
Level 6 .....	18.98	3.2	18.98	3.2	–	–
Level 7 .....	22.42	4.7	22.42	4.7	–	–
Level 8 .....	26.89	2.9	26.89	2.9	–	–
Not able to be leveled .....	24.21	5.4	24.21	5.4	–	–
Switchboard operators, including answering service .....	12.80	6.8	13.03	7.3	11.04	4.6
Level 2 .....	10.93	4.1	10.90	4.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Switchboard operators, including answering service –Continued						
Level 3 .....	\$15.77	7.4%	–	–	–	–
Telephone operators .....	13.83	12.3	–	–	–	–
Financial clerks .....	15.08	2.2	\$15.33	2.2%	\$12.26	2.2%
Level 2 .....	10.46	2.6	10.71	2.7	9.89	4.0
Level 3 .....	11.78	2.9	11.76	3.4	11.90	4.5
Level 4 .....	14.60	2.4	14.65	2.6	13.66	5.2
Level 5 .....	17.04	2.5	17.27	2.5	13.15	11.7
Level 6 .....	18.80	2.4	18.84	2.4	–	–
Level 7 .....	24.28	5.3	24.55	5.4	–	–
Not able to be leveled .....	17.91	5.5	17.91	5.4	–	–
Bill and account collectors .....	15.40	5.1	15.87	5.6	–	–
Level 4 .....	15.10	5.3	15.04	5.3	–	–
Level 5 .....	13.25	9.2	14.71	5.3	–	–
Level 6 .....	15.73	2.7	15.73	2.7	–	–
Billing and posting clerks and machine operators .....	15.60	3.6	15.68	3.5	14.88	10.3
Level 3 .....	13.72	3.6	13.98	3.8	–	–
Level 4 .....	15.15	6.7	15.23	6.7	–	–
Level 5 .....	16.67	4.4	16.57	4.7	–	–
Bookkeeping, accounting, and auditing clerks .....	16.02	2.1	16.20	1.9	13.07	5.4
Level 2 .....	10.64	4.4	–	–	–	–
Level 3 .....	12.44	3.0	12.49	3.3	–	–
Level 4 .....	14.74	2.4	14.79	2.5	13.80	7.0
Level 5 .....	17.63	3.3	17.82	3.5	13.25	12.8
Level 6 .....	18.86	2.3	19.01	2.2	–	–
Not able to be leveled .....	16.34	4.5	16.35	4.5	–	–
Payroll and timekeeping clerks .....	18.27	2.1	18.49	2.3	15.73	9.0
Level 4 .....	15.50	4.2	15.81	4.7	–	–
Level 5 .....	18.11	6.0	18.16	6.0	–	–
Level 6 .....	21.39	3.8	21.39	3.8	–	–
Procurement clerks .....	15.85	3.9	15.93	3.6	–	–
Level 4 .....	15.82	5.3	15.98	4.1	–	–
Level 5 .....	16.16	3.1	16.16	3.1	–	–
Tellers .....	11.36	2.2	11.53	2.6	10.32	2.2
Level 2 .....	10.07	3.9	10.29	4.9	9.54	3.7
Level 3 .....	10.90	2.5	10.95	3.0	10.56	2.2
Level 4 .....	12.68	2.5	12.69	2.5	12.42	8.8
Level 5 .....	13.32	5.4	13.32	5.4	–	–
Brokerage clerks .....	15.59	9.3	15.82	8.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Court, municipal, and license clerks ..	\$17.38	3.7%	\$17.61	3.3%	–	–
Level 4 .....	13.14	6.9	13.14	6.9	–	–
Level 5 .....	19.00	1.9	19.24	1.3	–	–
Credit authorizers, checkers, and clerks .....	15.06	8.1	15.03	8.4	–	–
Level 4 .....	13.00	3.5	12.80	4.3	–	–
Customer service representatives .....	15.75	2.8	16.01	2.5	\$12.49	9.1%
Level 2 .....	12.26	6.9	–	–	–	–
Level 3 .....	12.02	7.6	12.32	8.5	9.97	6.0
Level 4 .....	14.77	2.8	14.86	2.9	12.97	3.8
Level 5 .....	17.79	2.9	17.85	3.1	–	–
Level 6 .....	21.46	5.2	21.48	5.0	–	–
Level 7 .....	23.83	7.8	23.56	7.4	–	–
Not able to be leveled .....	14.81	3.9	15.06	4.7	–	–
Eligibility interviewers, government programs .....	17.30	5.6	17.30	5.6	–	–
Level 6 .....	16.75	4.8	16.75	4.8	–	–
File clerks .....	11.64	8.5	12.91	5.8	10.08	1.9
Level 1 .....	13.09	16.2	–	–	–	–
Level 2 .....	–	–	10.98	6.6	–	–
Level 3 .....	10.27	4.6	–	–	–	–
Level 4 .....	16.44	9.8	–	–	–	–
Hotel, motel, and resort desk clerks ..	9.28	4.2	9.76	4.9	8.09	1.6
Level 2 .....	9.25	3.9	9.98	5.1	8.18	2.0
Level 3 .....	8.54	4.0	8.78	4.8	–	–
Interviewers, except eligibility and loan .....	12.02	4.8	13.40	6.0	10.31	5.4
Level 3 .....	11.81	4.0	11.70	4.5	12.22	3.7
Level 4 .....	12.47	11.5	14.70	5.5	9.79	14.6
Level 5 .....	16.68	11.7	–	–	–	–
Library assistants, clerical .....	12.53	2.8	14.86	4.3	10.90	6.7
Level 2 .....	9.76	8.4	–	–	9.30	8.9
Level 3 .....	12.32	4.3	14.56	3.7	11.25	2.3
Level 4 .....	15.06	7.7	15.43	9.1	–	–
Loan interviewers and clerks .....	17.00	6.2	17.00	6.2	–	–
Level 4 .....	15.40	3.4	15.40	3.4	–	–
Level 6 .....	20.89	14.8	20.89	14.8	–	–
New accounts clerks .....	16.67	6.7	16.52	6.7	–	–
Level 6 .....	18.11	8.5	–	–	–	–
Order clerks .....	15.14	5.2	15.07	3.5	15.69	29.7
Level 3 .....	11.90	3.5	11.87	3.6	–	–
Level 4 .....	17.49	8.1	16.47	5.4	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Order clerks –Continued						
Level 5 .....	\$18.17	6.2%	\$18.17	6.2%	–	–
Human resources assistants, except payroll and timekeeping .....						
Level 4 .....	18.26	5.4	18.23	5.4	–	–
Level 4 .....	17.97	13.1	18.26	12.6	–	–
Receptionists and information clerks	12.66	1.5	13.04	1.9	\$10.71	4.1%
Level 1 .....	10.34	8.0	–	–	–	–
Level 2 .....	11.99	2.8	12.49	3.6	10.67	5.3
Level 3 .....	12.36	2.7	12.53	3.6	11.07	8.2
Level 4 .....	14.54	3.4	14.66	3.6	–	–
Not able to be leveled .....	13.71	6.3	13.91	7.5	–	–
Cargo and freight agents .....	17.11	9.6	–	–	–	–
Couriers and messengers .....	12.82	9.7	–	–	–	–
Dispatchers .....	19.49	5.2	19.73	5.0	–	–
Level 3 .....	16.22	5.6	16.17	6.0	–	–
Level 4 .....	17.64	5.4	18.08	4.8	–	–
Level 6 .....	22.28	4.0	–	–	–	–
Police, fire, and ambulance						
dispatchers .....	18.66	3.9	18.73	3.9	–	–
Level 3 .....	17.97	5.1	18.12	5.6	–	–
Level 4 .....	18.81	5.4	18.81	5.4	–	–
Dispatchers, except police, fire, and ambulance .....						
Level 4 .....	19.82	6.9	20.12	6.6	–	–
Level 4 .....	16.93	7.8	17.60	7.1	–	–
Meter readers, utilities .....	17.67	4.5	17.67	4.5	–	–
Production, planning, and expediting clerks .....						
Level 4 .....	20.01	4.0	20.05	4.1	–	–
Level 4 .....	17.72	20.6	17.72	20.6	–	–
Level 5 .....	18.06	8.8	18.06	8.8	–	–
Level 6 .....	19.31	4.6	19.31	4.6	–	–
Not able to be leveled .....	20.17	12.0	20.17	12.0	–	–
Shipping, receiving, and traffic clerks	13.96	2.0	14.15	2.0	10.28	4.8
Level 2 .....	10.89	3.5	11.08	3.3	–	–
Level 3 .....	13.75	4.1	14.06	4.1	–	–
Level 4 .....	15.88	4.8	15.93	4.9	–	–
Level 5 .....	19.13	10.3	19.13	10.3	–	–
Stock clerks and order fillers .....						
Level 1 .....	11.31	3.9	12.64	4.6	8.63	2.0
Level 1 .....	9.20	3.9	10.28	8.3	8.33	2.1
Level 2 .....	10.01	4.1	10.83	5.1	8.59	3.0
Level 3 .....	13.97	4.3	14.15	5.5	–	–
Level 4 .....	15.67	8.2	15.67	8.2	–	–
Not able to be leveled .....	13.01	6.1	–	–	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Weighers, measurers, checkers, and samplers, recordkeeping .....	\$12.46	7.3%	\$13.51	7.2%	–	–
Level 3 .....	–	–	15.20	9.5	–	–
Secretaries and administrative assistants .....	18.15	2.7	18.38	2.7	\$15.19	6.9%
Level 2 .....	10.65	4.3	10.95	4.3	–	–
Level 3 .....	13.03	3.6	13.12	3.8	12.64	9.2
Level 4 .....	15.87	3.7	16.05	4.1	14.37	7.4
Level 5 .....	18.01	2.3	17.99	2.5	18.40	8.8
Level 6 .....	21.01	2.0	21.16	2.0	16.97	9.4
Level 7 .....	25.84	4.5	25.84	4.5	–	–
Not able to be leveled .....	21.32	7.7	20.89	7.6	–	–
Executive secretaries and administrative assistants .....	20.69	2.7	20.75	2.6	19.04	13.2
Level 4 .....	15.96	5.4	16.01	5.6	–	–
Level 5 .....	18.45	3.2	18.47	3.2	–	–
Level 6 .....	21.40	2.2	21.64	2.3	–	–
Level 7 .....	23.89	5.3	23.89	5.3	–	–
Not able to be leveled .....	25.32	8.0	24.71	8.2	–	–
Legal secretaries .....	21.61	2.8	21.49	3.0	–	–
Level 5 .....	19.25	4.9	18.85	5.6	–	–
Level 6 .....	19.29	6.0	19.27	6.1	–	–
Medical secretaries .....	15.97	10.2	16.35	10.2	12.58	5.6
Level 3 .....	12.83	3.2	12.78	3.4	–	–
Level 4 .....	16.07	12.2	16.61	12.1	12.35	5.8
Level 5 .....	17.59	5.0	17.60	5.2	–	–
Secretaries, except legal, medical, and executive .....	15.78	2.0	16.01	2.0	13.64	7.8
Level 3 .....	13.09	4.3	13.22	4.4	12.56	10.3
Level 4 .....	15.53	2.0	15.59	1.7	15.04	8.6
Level 5 .....	16.97	3.6	17.13	3.7	–	–
Level 6 .....	20.64	3.3	20.64	3.3	–	–
Not able to be leveled .....	16.72	9.2	16.72	9.2	–	–
Computer operators .....	18.17	5.0	18.17	5.0	–	–
Data entry and information processing workers .....	14.42	3.6	14.27	2.9	15.42	10.9
Level 2 .....	11.79	3.4	11.66	4.0	–	–
Level 3 .....	13.93	7.1	13.39	3.9	–	–
Level 4 .....	16.38	6.4	16.26	6.5	–	–
Level 5 .....	20.72	7.3	–	–	–	–
Not able to be leveled .....	14.00	5.3	–	–	–	–
Data entry keyers .....	13.91	4.7	13.75	2.8	15.10	16.6

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Data entry keyers –Continued						
Level 2 .....	\$11.05	2.2%	\$11.07	2.3%	–	–
Level 3 .....	13.89	9.1	13.17	5.8	–	–
Level 4 .....	15.78	6.5	15.61	6.6	–	–
Word processors and typists .....	15.69	5.1	15.63	6.2	\$15.98	11.3%
Desktop publishers .....	18.97	12.9	–	–	–	–
Insurance claims and policy processing clerks .....						
Level 3 .....	16.28	3.4	16.37	3.5	–	–
Level 4 .....	13.25	9.0	13.43	9.0	–	–
Level 5 .....	14.71	3.6	14.74	3.7	–	–
Level 6 .....	16.52	5.1	16.54	5.2	–	–
Not able to be leveled .....	19.97	3.5	19.97	3.5	–	–
Level 6 .....	14.35	4.9	14.39	5.6	–	–
Mail clerks and mail machine operators, except postal service ...						
Level 2 .....	14.53	10.8	14.72	11.5	–	–
Level 2 .....	10.95	5.6	11.22	6.4	–	–
Office clerks, general .....						
Level 1 .....	14.17	2.8	14.55	3.2	12.38	5.2
Level 2 .....	11.23	20.6	–	–	11.34	24.3
Level 3 .....	11.41	3.2	11.21	4.9	11.70	7.1
Level 4 .....	11.88	3.3	11.77	3.8	12.38	5.6
Level 5 .....	15.07	2.5	15.15	2.6	14.16	6.2
Level 6 .....	17.84	3.0	17.96	3.0	15.01	14.0
Not able to be leveled .....	23.90	7.6	23.90	7.6	–	–
Level 4 .....	15.25	7.4	15.73	7.3	–	–
Office machine operators, except computer .....						
Level 2 .....	14.05	7.1	14.24	6.8	–	–
Level 3 .....	11.07	2.8	–	–	–	–
Level 4 .....	14.42	8.1	14.42	8.1	–	–
Level 4 .....	15.44	2.5	15.44	2.5	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
Level 1 .....	11.83	5.4	12.53	4.4	8.19	6.2
Level 3 .....	10.26	7.9	–	–	–	–
Level 3 .....	12.21	8.1	–	–	–	–
Miscellaneous agricultural workers ...						
Level 1 .....	11.08	3.9	11.48	4.1	–	–
Level 3 .....	10.26	7.9	–	–	–	–
Level 3 .....	13.01	6.4	–	–	–	–
Farmworkers and laborers, crop, nursery, and greenhouse .....						
Level 1 .....	10.54	5.7	11.14	2.1	–	–
Level 1 .....	10.23	8.3	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> .....	\$23.03	4.0%	\$22.99	4.0%	\$25.87	7.6%
Level 1 .....	17.93	14.1	18.00	14.5	—	—
Level 2 .....	13.44	7.7	13.49	7.8	—	—
Level 3 .....	17.92	9.5	18.09	9.6	—	—
Level 4 .....	18.76	6.0	18.52	5.2	—	—
Level 5 .....	20.95	2.8	20.74	2.6	—	—
Level 6 .....	26.78	7.4	26.80	7.4	—	—
Level 7 .....	28.79	3.3	28.73	3.2	—	—
Level 8 .....	33.70	4.6	33.70	4.6	—	—
Level 9 .....	37.95	10.6	37.95	10.6	—	—
Not able to be leveled .....	22.97	5.8	22.97	5.8	—	—
First-line supervisors/managers of construction trades and extraction workers .....	31.12	8.4	31.12	8.4	—	—
Level 6 .....	22.06	10.4	22.06	10.4	—	—
Level 7 .....	34.78	10.3	34.78	10.3	—	—
Level 8 .....	33.07	8.2	33.07	8.2	—	—
Brickmasons, blockmasons, and stonemasons .....	27.95	5.3	27.54	5.4	—	—
Level 7 .....	28.89	8.2	28.40	8.8	—	—
Brickmasons and blockmasons .....	28.15	5.7	27.75	5.9	—	—
Level 7 .....	28.89	8.2	28.40	8.8	—	—
Carpenters .....	23.42	9.3	23.42	9.3	—	—
Level 4 .....	16.17	11.9	16.17	11.9	—	—
Level 5 .....	19.99	8.0	19.99	8.0	—	—
Level 6 .....	28.46	16.8	28.46	16.8	—	—
Level 7 .....	30.74	10.0	30.74	10.0	—	—
Carpet, floor, and tile installers and finishers .....	28.07	14.5	28.07	14.5	—	—
Cement masons, concrete finishers, and terrazzo workers .....	22.23	8.7	22.23	8.7	—	—
Level 4 .....	22.51	8.7	22.51	8.7	—	—
Cement masons and concrete finishers .....	22.14	8.5	22.14	8.5	—	—
Level 4 .....	22.51	8.7	22.51	8.7	—	—
Construction laborers .....	21.54	8.3	20.94	9.0	—	—
Level 1 .....	19.71	17.2	19.71	17.2	—	—
Level 2 .....	13.83	15.1	13.83	15.1	—	—
Level 3 .....	23.27	13.5	23.27	13.5	—	—
Level 4 .....	26.27	8.0	25.76	8.5	—	—
Level 5 .....	24.55	8.2	22.83	8.9	—	—
Construction equipment operators .....	20.67	13.4	20.67	13.4	—	—
Level 3 .....	13.86	20.9	13.86	20.9	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Construction equipment operators –Continued						
Level 4 .....	\$21.22	17.8%	\$21.22	17.8%	–	–
Level 5 .....	20.13	13.3	20.13	13.3	–	–
Level 7 .....	25.98	14.0	25.98	14.0	–	–
Paving, surfacing, and tamping equipment operators .....	15.62	20.2	15.62	20.2	–	–
Operating engineers and other construction equipment operators .....						
Level 3 .....	13.86	20.9	13.86	20.9	–	–
Level 5 .....	22.84	7.6	22.84	7.6	–	–
Electricians .....	24.45	4.3	24.60	4.4	–	–
Level 4 .....	15.35	4.3	15.36	4.3	–	–
Level 5 .....	20.17	9.7	20.17	9.9	–	–
Level 6 .....	28.65	10.7	28.65	10.7	–	–
Level 7 .....	27.86	5.6	27.86	5.6	–	–
Painters and paperhangers .....	17.98	11.5	18.12	11.3	–	–
Level 6 .....	25.13	5.2	25.13	5.2	–	–
Painters, construction and maintenance .....						
Level 6 .....	25.13	5.2	25.13	5.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....						
Level 4 .....	16.41	11.8	16.41	11.8	–	–
Level 5 .....	21.11	14.0	21.11	14.0	–	–
Level 6 .....	23.80	19.3	23.80	19.3	–	–
Level 7 .....	26.81	7.9	26.81	7.9	–	–
Not able to be leveled .....	31.72	12.6	31.72	12.6	–	–
Plumbers, pipefitters, and steamfitters .....						
Level 5 .....	21.11	14.0	21.11	14.0	–	–
Level 6 .....	23.80	19.3	23.80	19.3	–	–
Level 7 .....	26.81	7.9	26.81	7.9	–	–
Not able to be leveled .....	31.72	12.6	31.72	12.6	–	–
Roofers .....	22.86	7.3	22.86	7.3	–	–
Sheet metal workers .....						
Level 7 .....	27.33	6.3	27.33	6.3	–	–
Helpers, construction trades .....						
Level 2 .....	14.71	4.2	14.71	4.2	–	–
Level 3 .....	15.45	7.8	16.20	6.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters .....	\$21.21	12.4%	\$21.21	12.4%	–	–
Helpers--carpenters .....	14.10	7.5	14.18	7.2	–	–
Construction and building inspectors	21.41	7.8	21.19	8.5	–	–
Highway maintenance workers .....	21.22	3.9	21.26	3.9	–	–
Level 3 .....	19.99	14.3	19.99	14.3	–	–
Level 4 .....	21.37	3.8	21.37	3.8	–	–
Level 5 .....	23.02	8.7	23.06	8.7	–	–
Miscellaneous construction and related workers .....	17.67	12.2	17.67	12.2	–	–
Level 5 .....	15.60	9.9	15.60	9.9	–	–
<b>Installation, maintenance, and repair occupations .....</b>	20.63	3.1	20.84	3.1	\$12.51	6.8%
Level 1 .....	10.62	12.0	12.01	9.8	–	–
Level 2 .....	11.24	7.2	11.34	7.3	–	–
Level 3 .....	12.63	3.8	12.70	4.0	–	–
Level 4 .....	14.58	5.7	14.59	5.8	–	–
Level 5 .....	17.99	2.9	18.02	3.0	16.91	9.0
Level 6 .....	23.64	3.2	23.64	3.2	–	–
Level 7 .....	25.57	2.5	25.57	2.5	–	–
Level 8 .....	32.82	3.8	32.82	3.8	–	–
Level 9 .....	34.20	7.9	34.20	7.9	–	–
Not able to be leveled .....	18.97	6.1	19.64	5.1	11.10	8.0
First-line supervisors/managers of mechanics, installers, and repairers .....	27.57	5.2	28.11	5.0	–	–
Level 6 .....	21.18	12.2	21.18	12.2	–	–
Level 7 .....	28.01	6.5	28.01	6.5	–	–
Level 8 .....	33.72	4.5	33.72	4.5	–	–
Level 9 .....	33.11	7.0	33.11	7.0	–	–
Not able to be leveled .....	20.47	6.3	22.01	7.7	–	–
Computer, automated teller, and office machine repairers .....	16.09	7.5	16.18	7.7	–	–
Radio and telecommunications equipment installers and repairers	24.93	6.6	24.93	6.6	–	–
Level 6 .....	29.96	1.2	29.96	1.2	–	–
Telecommunications equipment installers and repairers, except line installers .....	24.93	6.6	24.93	6.6	–	–
Level 6 .....	29.96	1.2	29.96	1.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	\$20.11	7.9%	\$20.04	7.9%	–	–
Level 5 .....	16.89	9.9	16.70	9.6	–	–
Level 6 .....	23.57	13.9	23.57	13.9	–	–
Level 7 .....	25.97	3.6	25.97	3.6	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	21.26	8.6	21.26	8.6	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	25.02	10.9	25.02	10.9	–	–
Aircraft mechanics and service technicians .....	23.91	10.7	23.91	10.7	–	–
Automotive technicians and repairers	17.97	7.8	17.96	7.8	–	–
Level 2 .....	10.22	1.3	10.22	1.3	–	–
Level 4 .....	12.33	12.8	12.33	12.8	–	–
Level 5 .....	19.89	10.4	19.86	10.6	–	–
Level 6 .....	22.68	11.5	22.68	11.5	–	–
Level 7 .....	20.41	4.0	20.41	4.0	–	–
Automotive body and related repairers .....	19.14	9.5	19.14	9.5	–	–
Level 6 .....	23.12	10.2	23.12	10.2	–	–
Automotive service technicians and mechanics .....	17.56	9.6	17.54	9.6	–	–
Level 2 .....	10.22	1.3	10.22	1.3	–	–
Level 4 .....	10.44	1.6	10.44	1.6	–	–
Level 5 .....	19.08	7.6	19.03	7.8	–	–
Level 6 .....	22.42	14.4	22.42	14.4	–	–
Level 7 .....	20.65	4.6	20.65	4.6	–	–
Bus and truck mechanics and diesel engine specialists .....	21.90	3.4	21.94	3.4	–	–
Level 5 .....	19.16	6.9	19.16	6.9	–	–
Level 6 .....	21.52	4.0	21.52	4.0	–	–
Level 7 .....	25.94	5.8	26.00	5.9	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	23.44	8.0	24.13	7.7	–	–
Level 5 .....	16.39	7.6	17.14	8.3	–	–
Level 7 .....	24.22	11.8	24.22	11.8	–	–
Mobile heavy equipment mechanics, except engines .....	24.94	8.8	25.22	8.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Mobile heavy equipment mechanics, except engines –Continued						
Level 5 .....	\$17.50	2.8%	\$17.50	2.8%	–	–
Level 7 .....	24.65	12.8	24.65	12.8	–	–
Small engine mechanics .....	15.33	9.5	15.33	9.5	–	–
Level 5 .....	16.97	3.7	16.97	3.7	–	–
Outdoor power equipment and other small engine mechanics ..	16.23	9.7	16.23	9.7	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	10.91	6.8	10.97	7.3	–	–
Tire repairers and changers .....	10.62	7.2	10.65	8.1	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	18.94	7.1	18.94	7.1	–	–
Level 5 .....	16.10	12.0	16.10	12.0	–	–
Level 6 .....	21.95	13.3	21.95	13.3	–	–
Level 7 .....	20.26	11.6	20.26	11.6	–	–
Industrial machinery installation, repair, and maintenance workers	21.40	3.6	21.56	3.6	–	–
Level 3 .....	14.09	6.6	14.32	8.2	–	–
Level 4 .....	15.23	6.0	15.26	6.1	–	–
Level 5 .....	17.65	2.9	17.69	2.9	–	–
Level 6 .....	23.50	4.4	23.50	4.4	–	–
Level 7 .....	27.26	3.6	27.26	3.6	–	–
Not able to be leveled .....	21.80	4.8	21.80	4.8	–	–
Industrial machinery mechanics ....	24.49	2.3	24.49	2.3	–	–
Level 5 .....	18.14	2.0	18.14	2.0	–	–
Level 6 .....	24.41	6.0	24.41	6.0	–	–
Level 7 .....	26.64	2.3	26.64	2.3	–	–
Not able to be leveled .....	22.93	5.3	22.93	5.3	–	–
Maintenance and repair workers, general .....	18.21	4.7	18.38	4.7	–	–
Level 3 .....	14.08	7.0	14.33	8.8	–	–
Level 4 .....	14.68	6.9	14.68	6.9	–	–
Level 5 .....	17.41	3.7	17.48	3.7	–	–
Level 6 .....	21.35	6.2	21.35	6.2	–	–
Level 7 .....	24.59	3.3	24.59	3.3	–	–
Maintenance workers, machinery ..	18.71	5.6	18.90	5.7	–	–
Level 4 .....	15.23	10.9	15.35	13.0	–	–
Level 5 .....	18.01	6.1	18.01	6.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Millwrights .....	\$29.98	12.4%	\$29.98	12.4%	–	–
Level 6 .....	24.43	14.5	24.43	14.5	–	–
Level 7 .....	33.48	8.3	33.48	8.3	–	–
Line installers and repairers .....	24.95	9.2	24.99	9.2	–	–
Level 6 .....	28.30	4.1	28.30	4.1	–	–
Electrical power-line installers and repairers .....	29.85	2.6	29.85	2.6	–	–
Level 7 .....	30.34	5.0	30.34	5.0	–	–
Telecommunications line installers and repairers .....	22.53	15.3	22.58	15.3	–	–
Level 6 .....	28.12	5.1	28.12	5.1	–	–
Precision instrument and equipment repairers .....	22.65	13.0	22.65	13.0	–	–
Miscellaneous installation, maintenance, and repair workers	16.17	4.9	16.83	5.3	\$11.20	13.9%
Level 1 .....	10.17	13.3	–	–	–	–
Level 2 .....	12.52	9.9	12.88	8.8	–	–
Level 3 .....	11.84	5.6	11.99	5.6	–	–
Level 4 .....	14.96	5.1	15.11	5.2	–	–
Level 5 .....	16.74	1.7	16.83	1.9	–	–
Level 6 .....	24.36	4.3	24.36	4.3	–	–
Not able to be leveled .....	17.80	15.1	17.80	15.1	–	–
Helpers--installation, maintenance, and repair workers .....	11.90	6.7	12.42	7.0	–	–
Level 2 .....	12.50	10.3	12.88	9.3	–	–
Level 3 .....	12.15	6.8	–	–	–	–
<b>Production occupations</b> .....	16.79	.9	17.01	.9	10.07	3.7
Level 1 .....	9.83	2.4	10.00	2.6	8.41	2.7
Level 2 .....	12.33	3.1	12.50	2.9	8.92	7.9
Level 3 .....	16.26	2.8	16.37	2.9	11.98	10.2
Level 4 .....	17.06	3.8	17.22	3.6	10.30	11.9
Level 5 .....	18.98	3.5	19.06	3.5	–	–
Level 6 .....	20.76	2.6	20.77	2.6	–	–
Level 7 .....	24.79	1.9	24.86	1.9	–	–
Level 8 .....	30.54	2.7	30.54	2.7	–	–
Level 9 .....	33.46	4.4	33.46	4.4	–	–
Not able to be leveled .....	14.80	4.2	14.97	4.3	10.20	5.7
First-line supervisors/managers of production and operating workers	24.80	3.0	24.80	3.0	–	–
Level 5 .....	18.47	6.1	18.47	6.1	–	–
Level 6 .....	20.03	3.7	20.03	3.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
First-line supervisors/managers of production and operating workers –Continued						
Level 7 .....	\$26.06	4.7%	\$26.06	4.7%	–	–
Level 8 .....	30.73	3.8	30.73	3.8	–	–
Level 9 .....	31.79	6.1	31.79	6.1	–	–
Not able to be leveled .....	29.55	5.4	29.55	5.4	–	–
Electrical, electronics, and electromechanical assemblers .....	13.13	5.3	13.18	5.7	–	–
Level 2 .....	11.58	5.5	11.58	5.5	–	–
Level 3 .....	10.94	2.3	10.94	2.3	–	–
Level 4 .....	16.15	4.8	16.15	4.8	–	–
Level 5 .....	19.09	6.9	19.09	6.9	–	–
Coil winders, tapers, and finishers	11.21	4.7	11.21	4.7	–	–
Electrical and electronic equipment assemblers .....	13.92	8.7	14.08	9.4	–	–
Level 3 .....	10.52	7.0	10.52	7.0	–	–
Level 4 .....	16.87	4.3	16.87	4.3	–	–
Level 5 .....	20.57	10.8	20.57	10.8	–	–
Electromechanical equipment assemblers .....	12.70	7.2	12.70	7.2	–	–
Level 3 .....	11.42	7.7	11.42	7.7	–	–
Level 5 .....	17.21	3.7	17.21	3.7	–	–
Engine and other machine assemblers	20.43	5.5	20.57	5.7	–	–
Structural metal fabricators and fitters .....	17.96	12.3	18.14	12.2	–	–
Level 4 .....	21.23	19.5	21.23	19.5	–	–
Miscellaneous assemblers and fabricators .....	18.33	4.3	18.62	4.1	\$9.91	14.8%
Level 1 .....	10.16	2.0	10.19	2.0	–	–
Level 2 .....	12.57	8.0	13.40	4.3	–	–
Level 3 .....	20.94	6.6	21.04	6.7	–	–
Level 4 .....	20.81	7.8	20.84	7.8	–	–
Level 5 .....	24.60	10.8	24.60	10.8	–	–
Not able to be leveled .....	12.52	10.0	12.61	10.4	–	–
Team assemblers .....	19.66	11.2	19.66	11.2	–	–
Level 2 .....	12.85	4.0	12.85	4.0	–	–
Level 3 .....	22.27	11.7	22.27	11.7	–	–
Level 4 .....	17.70	11.9	17.70	11.9	–	–
Level 5 .....	19.60	6.9	19.60	6.9	–	–
Bakers .....	12.26	3.9	12.98	4.9	8.59	3.7
Butchers and other meat, poultry, and fish processing workers .....	12.36	6.0	12.45	6.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Butchers and other meat, poultry, and fish processing workers						
–Continued						
Level 2 .....	\$11.07	3.7%	\$11.50	3.1%	–	–
Level 3 .....	11.07	11.1	11.07	11.1	–	–
Level 4 .....	13.92	8.6	13.92	8.6	–	–
Butchers and meat cutters .....	13.08	10.7	13.33	11.9	–	–
Slaughterers and meat packers .....	11.53	3.7	11.53	3.7	–	–
Miscellaneous food processing workers .....	14.35	8.1	14.40	8.2	–	–
Level 3 .....	14.70	11.0	14.76	11.1	–	–
Level 4 .....	17.25	8.4	17.25	8.4	–	–
Level 5 .....	19.14	5.1	19.14	5.1	–	–
Food and tobacco roasting, baking, and drying machine operators and tenders .....	12.71	17.0	12.71	17.0	–	–
Food batchmakers .....	14.69	8.9	14.76	9.1	–	–
Level 3 .....	14.07	9.0	14.13	9.2	–	–
Level 4 .....	18.35	5.8	18.35	5.8	–	–
Computer control programmers and operators .....	19.08	5.4	19.13	5.4	–	–
Level 3 .....	16.39	10.2	16.39	10.2	–	–
Level 4 .....	16.63	9.4	16.75	9.7	–	–
Level 5 .....	18.66	2.7	18.66	2.7	–	–
Level 6 .....	18.79	2.4	18.79	2.4	–	–
Level 7 .....	22.69	11.5	22.69	11.5	–	–
Computer-controlled machine tool operators, metal and plastic .....	18.09	4.0	18.14	4.0	–	–
Level 3 .....	16.39	10.2	16.39	10.2	–	–
Level 4 .....	16.63	9.4	16.75	9.7	–	–
Level 5 .....	18.65	2.9	18.65	2.9	–	–
Level 6 .....	18.64	3.6	18.64	3.6	–	–
Level 7 .....	19.95	8.5	19.95	8.5	–	–
Numerical tool and process control programmers .....	24.71	11.6	24.71	11.6	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	15.53	4.8	15.71	4.9	–	–
Level 3 .....	13.49	6.7	13.49	6.7	–	–
Level 4 .....	16.08	5.2	16.08	5.2	–	–
Level 5 .....	17.02	9.0	–	–	–	–
Not able to be leveled .....	15.57	23.6	15.57	23.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	\$14.26	4.9%	\$14.62	5.1%	–	–
Level 3 .....	14.58	2.6	14.58	2.6	–	–
Level 4 .....	16.19	4.8	16.19	4.8	–	–
Forging machine setters, operators, and tenders, metal and plastic ..	14.82	14.3	14.82	14.3	–	–
Rolling machine setters, operators, and tenders, metal and plastic ..	17.36	5.5	17.36	5.5	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.17	2.4	15.36	2.2	–	–
Level 1 .....	9.15	5.6	9.15	5.6	–	–
Level 2 .....	12.38	3.5	12.56	3.4	–	–
Level 3 .....	13.72	4.8	13.77	4.9	–	–
Level 4 .....	16.01	10.0	16.41	8.5	–	–
Level 5 .....	17.60	3.4	17.60	3.4	–	–
Level 6 .....	17.35	7.3	17.35	7.3	–	–
Level 7 .....	19.83	11.3	19.83	11.3	–	–
Not able to be leveled .....	12.92	11.0	12.92	11.0	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.11	3.8	15.32	3.3	–	–
Level 2 .....	12.73	3.8	12.73	3.8	–	–
Level 3 .....	13.76	6.9	13.91	7.1	–	–
Level 4 .....	15.68	13.3	16.20	11.5	–	–
Level 5 .....	18.09	4.0	18.09	4.0	–	–
Level 6 .....	16.76	8.9	16.76	8.9	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	12.71	15.2	12.75	15.6	–	–
Level 4 .....	15.78	11.7	16.27	12.2	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	14.59	4.8	14.59	4.8	–	–
Level 2 .....	11.35	6.6	11.35	6.6	–	–
Level 3 .....	13.28	6.8	13.21	6.8	–	–
Level 4 .....	14.37	9.0	14.37	9.0	–	–
Level 5 .....	16.98	4.3	16.98	4.3	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	16.85	6.2	17.39	5.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Lathe and turning machine tool setters, operators, and tenders, metal and plastic –Continued						
Level 4 .....	\$19.02	8.0%	\$19.02	8.0%	–	–
Level 5 .....	17.79	5.6	17.79	5.6	–	–
Milling and planing machine setters, operators, and tenders, metal and plastic .....						
	19.13	8.4	19.13	8.4	–	–
Machinists .....						
Level 5 .....	20.60	4.5	20.63	4.6	–	–
Level 6 .....	18.58	4.8	18.58	4.8	–	–
Level 7 .....	20.53	5.2	20.68	5.5	–	–
Level 7 .....	21.02	3.1	21.02	3.1	–	–
Metal furnace and kiln operators and tenders .....						
	16.77	14.8	16.77	14.8	–	–
Metal-refining furnace operators and tenders .....						
	17.85	14.1	17.85	14.1	–	–
Model makers and patternmakers, metal and plastic .....						
Level 7 .....	21.87	9.1	21.87	9.1	–	–
Level 7 .....	24.51	14.3	24.51	14.3	–	–
Model makers, metal and plastic ...						
Level 7 .....	23.00	10.3	23.00	10.3	–	–
Level 7 .....	24.59	16.5	24.59	16.5	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....						
Level 1 .....	13.49	6.0	13.50	6.1	–	–
Level 2 .....	9.63	5.1	9.63	5.1	–	–
Level 3 .....	8.99	6.9	8.99	6.9	–	–
Level 4 .....	12.83	2.7	12.83	2.7	–	–
Level 5 .....	16.96	7.1	17.16	6.8	–	–
Level 5 .....	19.01	6.2	19.01	6.2	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....						
Level 1 .....	13.29	6.2	13.31	6.3	–	–
Level 2 .....	9.63	5.1	9.63	5.1	–	–
Level 3 .....	8.99	6.9	8.99	6.9	–	–
Level 4 .....	12.83	2.7	12.83	2.7	–	–
Level 4 .....	17.45	7.4	17.72	6.8	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....						
Level 3 .....	16.56	6.7	16.56	6.7	–	–
Level 4 .....	20.37	7.6	20.37	7.6	–	–
Level 5 .....	16.79	11.3	16.79	11.3	–	–
Level 5 .....	19.05	14.1	19.05	14.1	–	–
Level 7 .....	19.26	5.7	19.26	5.7	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Tool and die makers .....	\$24.91	2.6%	\$24.91	2.6%	—	—
Level 6 .....	23.27	5.0	23.27	5.0	—	—
Level 7 .....	26.33	2.7	26.33	2.7	—	—
Welding, soldering, and brazing workers .....	16.88	4.0	16.90	4.1	—	—
Level 2 .....	11.44	4.4	11.44	4.4	—	—
Level 3 .....	15.35	9.2	15.35	9.2	—	—
Level 4 .....	16.96	5.0	16.99	5.1	—	—
Level 5 .....	17.13	4.6	17.13	4.6	—	—
Level 6 .....	22.58	3.6	22.58	3.6	—	—
Welders, cutters, solderers, and brazers .....	16.72	4.6	16.75	4.7	—	—
Level 3 .....	12.82	8.5	12.82	8.5	—	—
Level 4 .....	16.95	5.3	16.98	5.5	—	—
Level 5 .....	16.73	3.9	16.73	3.9	—	—
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.38	8.4	17.38	8.4	—	—
Level 3 .....	18.31	17.8	18.31	17.8	—	—
Level 4 .....	17.04	10.7	17.04	10.7	—	—
Level 5 .....	19.28	13.4	19.28	13.4	—	—
Miscellaneous metalworkers and plastic workers .....	16.35	5.6	16.83	5.3	—	—
Level 3 .....	16.01	21.7	19.19	17.1	—	—
Level 4 .....	17.65	7.0	17.65	7.0	—	—
Level 5 .....	17.20	2.1	17.20	2.1	—	—
Level 6 .....	20.45	4.6	20.45	4.6	—	—
Not able to be leveled .....	11.90	5.8	11.90	5.8	—	—
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.23	9.9	18.23	9.9	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic .....	13.38	12.9	15.01	9.4	—	—
Tool grinders, filers, and sharpeners .....	20.15	6.7	20.15	6.7	—	—
Bookbinders and bindery workers .....	13.51	6.6	14.40	5.4	—	—
Bindery workers .....	13.51	6.6	14.40	5.4	—	—
Printers .....	17.45	4.2	17.68	4.6	\$12.50	10.6%
Level 3 .....	13.53	8.0	13.51	8.4	—	—
Level 4 .....	13.84	6.3	13.93	6.4	—	—
Level 5 .....	18.33	3.3	18.71	3.0	—	—
Level 6 .....	23.72	9.6	23.72	9.6	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Printers –Continued						
Level 7 .....	\$21.41	2.6%	\$21.41	2.6%	–	–
Prepress technicians and workers ..	16.36	5.8	17.12	5.6	–	–
Level 5 .....	17.32	7.4	18.15	6.5	–	–
Printing machine operators .....	17.71	5.8	17.77	5.9	–	–
Level 3 .....	13.78	8.7	13.46	9.2	–	–
Level 4 .....	13.38	6.1	13.38	6.1	–	–
Level 5 .....	18.87	3.9	18.98	3.7	–	–
Level 6 .....	23.72	9.6	23.72	9.6	–	–
Level 7 .....	21.57	2.9	21.57	2.9	–	–
Laundry and dry-cleaning workers ....	9.87	3.2	10.12	3.5	\$8.81	5.6%
Level 1 .....	9.57	3.9	9.87	4.4	8.65	5.2
Level 2 .....	10.21	5.3	10.19	5.7	–	–
Pressers, textile, garment, and related materials .....	11.05	9.4	10.84	9.7	–	–
Sewing machine operators .....	12.96	14.3	13.02	14.6	–	–
Level 2 .....	14.30	16.7	14.30	16.7	–	–
Level 3 .....	13.01	18.3	13.01	18.3	–	–
Miscellaneous textile, apparel, and furnishings workers .....	14.60	18.0	14.60	18.0	–	–
Cabinetmakers and bench carpenters	15.90	9.6	16.15	8.9	–	–
Level 4 .....	15.58	15.8	16.00	15.1	–	–
Woodworking machine setters, operators, and tenders .....	12.33	5.9	12.33	5.9	–	–
Level 2 .....	10.64	7.1	10.64	7.1	–	–
Level 3 .....	12.69	3.5	12.69	3.5	–	–
Level 4 .....	14.30	3.5	14.30	3.5	–	–
Sawing machine setters, operators, and tenders, wood .....	11.54	8.7	11.54	8.7	–	–
Level 4 .....	14.32	4.9	14.32	4.9	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	13.21	5.6	13.21	5.6	–	–
Level 2 .....	11.66	6.2	11.66	6.2	–	–
Power plant operators, distributors, and dispatchers .....	28.98	11.0	28.98	11.0	–	–
Power plant operators .....	24.85	7.5	24.85	7.5	–	–
Stationary engineers and boiler operators .....	24.50	8.6	24.50	8.6	–	–
Water and liquid waste treatment plant and system operators .....	20.39	3.6	20.39	3.6	–	–
Level 5 .....	19.26	9.0	19.26	9.0	–	–
Level 6 .....	20.90	10.5	20.90	10.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous plant and system operators .....	\$23.00	7.6%	\$23.00	7.6%	–	–
Chemical plant and system operators .....	23.48	6.5	23.48	6.5	–	–
Chemical processing machine setters, operators, and tenders .....	19.09	8.6	19.09	8.6	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	16.55	5.6	16.55	5.8	–	–
Level 2 .....	12.15	7.5	12.15	7.5	–	–
Level 4 .....	15.85	4.2	15.85	4.2	–	–
Level 5 .....	20.59	6.7	20.59	6.7	–	–
Crushing, grinding, and polishing machine setters, operators, and tenders .....	16.62	4.9	16.62	4.9	–	–
Grinding and polishing workers, hand .....	15.10	13.1	14.89	15.1	–	–
Mixing and blending machine setters, operators, and tenders ..	17.27	7.5	17.27	7.5	–	–
Level 4 .....	16.85	4.0	16.85	4.0	–	–
Level 5 .....	22.28	4.4	22.28	4.4	–	–
Cutting workers .....	14.33	5.5	14.04	7.5	–	–
Level 1 .....	9.57	6.4	9.57	6.4	–	–
Level 4 .....	15.94	3.9	15.94	3.9	–	–
Level 5 .....	18.49	5.2	18.49	5.2	–	–
Cutters and trimmers, hand .....	11.66	8.0	10.02	6.1	–	–
Cutting and slicing machine setters, operators, and tenders ..	15.80	6.3	15.80	6.3	–	–
Level 4 .....	15.94	3.9	15.94	3.9	–	–
Level 5 .....	19.24	3.5	19.24	3.5	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	15.57	7.1	15.57	7.1	–	–
Level 3 .....	13.97	4.1	13.97	4.1	–	–
Furnace, kiln, oven, drier, and kettle operators and tenders .....	17.81	21.8	17.81	21.8	–	–
Inspectors, testers, sorters, samplers, and weighers .....	16.44	4.4	16.49	4.5	–	–
Level 2 .....	15.08	16.2	15.08	16.2	–	–
Level 3 .....	13.72	5.4	13.73	5.4	–	–
Level 4 .....	16.00	6.2	16.00	6.2	–	–
Level 5 .....	17.39	6.7	17.39	6.7	–	–
Level 6 .....	18.99	6.4	18.99	6.4	–	–
Level 7 .....	24.10	3.3	24.10	3.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Inspectors, testers, sorters, samplers, and weighers –Continued						
Not able to be leveled .....	\$18.41	14.3%	\$20.27	10.7%	–	–
Medical, dental, and ophthalmic laboratory technicians .....	13.92	6.0	14.76	3.5	–	–
Packaging and filling machine operators and tenders .....	14.47	5.5	14.47	5.5	–	–
Level 1 .....	10.68	9.9	10.68	9.9	–	–
Level 2 .....	13.64	12.7	13.64	12.7	–	–
Level 3 .....	14.63	6.6	14.63	6.6	–	–
Level 4 .....	15.19	5.5	15.19	5.5	–	–
Level 5 .....	18.82	4.5	18.82	4.5	–	–
Painting workers .....	14.31	3.8	14.29	3.8	–	–
Level 2 .....	12.07	7.1	12.07	7.1	–	–
Level 3 .....	15.10	9.6	15.03	9.5	–	–
Level 4 .....	16.48	4.0	16.48	4.0	–	–
Level 5 .....	18.04	5.1	18.04	5.1	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	13.16	4.3	13.12	4.3	–	–
Level 2 .....	11.94	7.9	11.94	7.9	–	–
Level 3 .....	13.12	7.4	13.01	7.6	–	–
Level 4 .....	16.62	3.9	16.62	3.9	–	–
Painters, transportation equipment	18.89	8.6	18.89	8.6	–	–
Miscellaneous production workers ....	14.73	7.6	15.10	7.9	\$9.26	8.0%
Level 1 .....	9.40	4.0	9.67	4.4	–	–
Level 2 .....	13.80	8.1	13.87	8.4	–	–
Level 3 .....	16.06	8.5	16.17	9.1	–	–
Level 4 .....	16.72	9.8	16.72	9.8	–	–
Level 5 .....	18.90	8.5	19.02	8.6	–	–
Not able to be leveled .....	12.50	7.8	12.60	7.7	–	–
Cementing and gluing machine operators and tenders .....	13.87	7.4	13.87	7.4	–	–
Paper goods machine setters, operators, and tenders .....	16.93	20.9	17.10	21.0	–	–
Level 4 .....	18.56	4.7	18.56	4.7	–	–
Helpers--production workers .....	12.99	5.3	13.80	3.5	–	–
Level 1 .....	8.64	5.0	9.08	7.3	–	–
Level 2 .....	14.38	11.4	14.56	11.9	–	–
Level 3 .....	16.99	10.9	16.99	10.9	–	–
<b>Transportation and material moving occupations .....</b>	<b>15.46</b>	<b>1.4</b>	<b>16.49</b>	<b>1.4</b>	<b>10.19</b>	<b>2.7</b>

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Level 1 .....	\$9.81	2.5%	\$10.43	3.7%	\$8.82	2.4%
Level 2 .....	12.15	3.3	12.65	3.2	10.01	4.2
Level 3 .....	15.55	2.6	15.66	2.6	14.48	5.8
Level 4 .....	18.92	2.4	19.09	2.4	13.80	8.3
Level 5 .....	19.52	3.6	19.68	3.5	–	–
Level 6 .....	21.03	4.8	21.89	5.3	–	–
Level 7 .....	27.05	4.4	27.05	4.4	–	–
Level 11 .....	104.38	14.7	104.38	14.7	–	–
Not able to be leveled .....	18.18	5.9	18.87	6.5	12.94	9.2
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	21.29	3.8	22.33	4.1	–	–
Level 5 .....	20.32	7.1	21.69	6.3	–	–
Level 6 .....	19.56	9.5	21.53	12.0	–	–
Level 7 .....	26.17	4.8	26.17	4.8	–	–
Not able to be leveled .....	22.88	3.7	22.88	3.7	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	23.15	5.5	23.15	5.5	–	–
Level 6 .....	20.58	9.2	20.58	9.2	–	–
Level 7 .....	30.24	5.7	30.24	5.7	–	–
Aircraft pilots and flight engineers ....	72.91	30.8	72.91	30.8	–	–
Level 11 .....	104.38	14.7	104.38	14.7	–	–
Airline pilots, copilots, and flight engineers .....	77.12	38.9	77.12	38.9	–	–
Bus drivers .....	16.42	4.2	17.11	5.3	15.15	6.5
Level 2 .....	12.49	4.6	12.69	7.3	–	–
Level 3 .....	16.29	3.7	16.47	3.7	16.02	6.6
Level 4 .....	15.86	10.0	15.43	13.1	17.06	5.1
Bus drivers, transit and intercity ....	21.03	7.3	22.82	8.4	–	–
Bus drivers, school .....	15.39	4.3	15.37	5.5	15.42	7.0
Level 2 .....	12.56	4.9	12.69	7.3	–	–
Level 3 .....	16.57	3.5	16.80	3.4	16.24	6.9
Level 4 .....	15.33	11.0	14.58	13.5	17.50	5.1
Driver/sales workers and truck drivers .....	17.61	3.0	18.40	3.0	9.49	6.5
Level 1 .....	8.29	4.3	8.77	4.1	7.43	2.9
Level 2 .....	10.10	6.6	11.36	6.5	8.07	7.5
Level 3 .....	14.94	8.7	15.45	9.2	11.73	7.0
Level 4 .....	19.99	3.8	20.11	3.8	–	–
Level 5 .....	18.91	2.8	19.05	2.9	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Driver/sales workers and truck drivers –Continued						
Level 6 .....	\$25.51	4.9%	\$25.51	4.9%	–	–
Not able to be leveled .....	16.13	9.0	16.49	9.2	–	–
Driver/sales workers .....	11.56	5.1	13.73	6.0	\$8.08	10.7%
Level 1 .....	7.07	1.6	–	–	6.90	.5
Level 2 .....	7.38	8.1	–	–	7.06	5.9
Level 3 .....	14.37	8.2	15.01	8.1	–	–
Truck drivers, heavy and tractor-trailer .....						
Level 3 .....	19.31	3.7	19.33	3.7	–	–
Level 4 .....	15.68	12.2	15.67	12.7	–	–
Level 5 .....	19.60	4.6	19.61	4.6	–	–
Level 6 .....	18.97	3.3	19.00	3.3	–	–
Level 6 .....	25.51	4.9	25.51	4.9	–	–
Truck drivers, light or delivery services .....						
Level 1 .....	16.00	5.5	17.15	5.3	9.90	5.1
Level 2 .....	8.63	5.3	8.93	7.4	7.92	2.8
Level 3 .....	10.70	7.7	11.06	8.1	9.55	9.6
Level 4 .....	14.49	10.3	15.41	11.8	11.69	6.9
Level 4 .....	23.43	4.4	23.43	4.4	–	–
Taxi drivers and chauffeurs .....						
Level 2 .....	9.95	6.0	9.69	5.9	10.61	8.4
Level 3 .....	9.81	3.9	–	–	–	–
Level 3 .....	12.45	15.5	–	–	–	–
Railroad conductors and yardmasters .....						
Level 4 .....	30.02	9.2	30.02	9.2	–	–
Service station attendants .....						
Level 4 .....	9.35	12.3	9.60	11.4	–	–
Conveyor operators and tenders .....						
Level 4 .....	11.97	10.2	11.86	15.5	–	–
Crane and tower operators .....						
Level 4 .....	17.60	5.5	17.60	5.5	–	–
Dredge, excavating, and loading machine operators .....						
Level 4 .....	14.01	6.4	14.01	6.4	–	–
Level 4 .....	13.92	8.0	13.92	8.0	–	–
Excavating and loading machine and dragline operators .....						
Level 4 .....	13.92	6.3	13.92	6.3	–	–
Level 4 .....	13.92	8.0	13.92	8.0	–	–
Industrial truck and tractor operators .....						
Level 2 .....	15.26	4.9	15.40	5.1	11.75	14.3
Level 3 .....	13.01	3.5	13.28	3.7	–	–
Level 3 .....	15.05	2.8	15.07	2.9	–	–
Level 4 .....	19.10	9.4	19.09	9.6	–	–
Level 5 .....	16.04	7.3	16.04	7.3	–	–
Not able to be leveled .....	17.31	13.5	17.32	13.6	–	–
Laborers and material movers, hand .....						
Level 1 .....	11.84	2.9	12.68	3.2	9.52	3.2
Level 1 .....	9.56	2.4	10.04	3.7	8.87	2.7
Level 2 .....	12.84	4.7	13.15	4.7	10.82	6.8

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and material movers, hand –Continued						
Level 3 .....	\$16.05	4.8%	\$16.10	5.1%	\$15.27	7.4%
Level 4 .....	15.69	4.1	16.09	4.6	–	–
Level 5 .....	17.91	3.4	17.91	3.4	–	–
Not able to be leveled .....	12.54	6.5	12.53	8.0	–	–
Cleaners of vehicles and equipment .....						
Level 1 .....	11.72	10.4	13.15	7.0	7.66	6.3
Level 2 .....	8.27	5.0	9.61	5.7	7.41	5.2
Level 3 .....	14.56	19.1	14.77	19.2	–	–
Level 4 .....	12.38	4.3	12.40	4.5	–	–
Laborers and freight, stock, and material movers, hand .....						
Level 1 .....	12.22	2.9	13.37	4.0	10.03	3.4
Level 2 .....	9.86	2.4	10.48	4.4	9.29	2.7
Level 3 .....	12.90	6.3	13.34	7.0	11.21	5.8
Level 4 .....	16.46	4.6	16.47	5.0	16.32	3.9
Level 5 .....	15.93	4.5	16.59	4.5	–	–
Not able to be leveled .....	17.91	6.4	17.91	6.4	–	–
Not able to be leveled .....	13.46	8.6	13.67	10.9	–	–
Machine feeders and offbearers .....						
Level 1 .....	11.71	6.1	11.70	6.2	–	–
Level 2 .....	9.62	4.7	9.58	4.8	–	–
Level 3 .....	12.74	6.0	12.74	6.0	–	–
Level 4 .....	18.01	17.4	18.01	17.4	–	–
Packers and packagers, hand .....						
Level 1 .....	11.00	4.6	11.49	4.9	8.30	2.5
Level 2 .....	9.38	4.8	9.72	6.2	8.14	2.8
Level 3 .....	11.76	4.0	11.98	3.3	9.30	4.0
Not able to be leveled .....	17.73	15.1	17.73	15.1	–	–
Not able to be leveled .....	10.06	9.3	10.08	10.1	–	–
Refuse and recyclable material collectors .....						
	17.25	19.5	17.56	19.8	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$26.40	0.9%	\$27.34	0.9%	\$16.76	6.2%
<b>Management occupations</b> .....	43.40	3.3	43.59	3.1	40.01	23.0
Level 8 .....	22.06	5.8	–	–	–	–
Level 9 .....	26.67	5.9	26.66	5.9	–	–
Level 10 .....	34.98	7.3	34.98	7.3	–	–
Level 11 .....	42.92	3.2	42.92	3.2	–	–
Level 12 .....	55.67	2.7	55.67	2.7	–	–
Level 13 .....	53.67	4.6	53.67	4.6	–	–
Not able to be leveled .....	44.36	7.1	44.04	6.8	46.61	24.9
General and operations managers .....	41.91	7.3	41.91	7.3	–	–
Legislators .....	29.88	12.7	23.97	8.2	34.94	18.3
Not able to be leveled .....	29.88	12.7	23.97	8.2	34.94	18.3
Financial managers .....	46.49	15.7	46.44	15.8	–	–
Education administrators .....	47.90	4.0	48.04	3.2	–	–
Level 9 .....	22.46	7.6	22.46	7.6	–	–
Level 10 .....	35.87	11.4	35.87	11.4	–	–
Level 11 .....	45.32	3.6	45.32	3.6	–	–
Level 12 .....	59.12	6.3	59.12	6.3	–	–
Not able to be leveled .....	54.22	8.8	51.89	8.4	–	–
Education administrators, elementary and secondary school .....	47.54	4.2	47.54	4.2	–	–
Level 10 .....	40.31	5.7	40.31	5.7	–	–
Level 11 .....	45.26	4.0	45.26	4.0	–	–
Not able to be leveled .....	50.78	11.3	50.78	11.3	–	–
Education administrators, postsecondary .....	51.41	8.7	52.63	3.5	–	–
<b>Business and financial operations occupations</b> .....	24.35	2.7	24.40	2.8	22.70	7.6
Level 6 .....	18.98	3.3	18.95	3.4	–	–
Level 7 .....	22.19	3.4	22.13	4.1	–	–
Level 8 .....	23.76	6.5	23.76	6.5	–	–
Level 9 .....	24.53	3.2	24.49	3.2	–	–
Level 10 .....	36.02	2.8	36.02	2.8	–	–
Level 11 .....	31.98	9.1	32.46	9.1	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	21.33	5.5	21.65	5.8	–	–
Human resources, training, and labor relations specialists .....	24.24	5.5	24.24	5.5	–	–
Management analysts .....	28.84	3.8	28.68	4.2	–	–
Accountants and auditors .....	24.05	4.7	23.98	4.8	–	–
Level 8 .....	23.28	8.5	23.28	8.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors –Continued						
Level 9 .....	\$24.06	3.5%	\$24.06	3.5%	–	–
Appraisers and assessors of real estate .....	25.66	15.8	–	–	–	–
Budget analysts .....	28.00	5.7	28.76	6.1	–	–
<b>Computer and mathematical science occupations .....</b>						
Level 7 .....	23.31	6.7	23.55	7.2	–	–
Level 9 .....	30.05	5.7	30.05	5.7	–	–
Level 11 .....	33.15	5.9	33.15	5.9	–	–
Not able to be leveled .....	23.94	9.5	23.94	9.5	–	–
Computer support specialists .....	20.32	11.4	20.32	11.4	–	–
Computer systems analysts .....	35.67	5.0	35.67	5.0	–	–
Network and computer systems administrators .....	30.13	3.9	30.44	3.3	–	–
Level 9 .....	28.02	3.9	28.02	3.9	–	–
Network systems and data communications analysts .....	24.71	8.7	24.71	8.7	–	–
<b>Architecture and engineering occupations .....</b>						
Level 7 .....	24.57	6.2	24.57	6.2	–	–
Level 8 .....	28.75	4.0	28.75	4.0	–	–
Level 9 .....	28.19	3.8	–	–	–	–
Engineers .....	30.97	3.7	31.14	3.4	–	–
Civil engineers .....	31.93	3.5	32.17	3.8	–	–
Engineering technicians, except drafters .....	23.06	3.5	23.32	3.4	–	–
Civil engineering technicians .....	22.91	4.7	23.45	3.8	–	–
<b>Life, physical, and social science occupations .....</b>						
Level 7 .....	20.91	4.1	21.08	4.4	–	–
Level 9 .....	28.36	11.0	27.78	11.2	–	–
Level 11 .....	36.70	10.1	40.30	10.0	–	–
Not able to be leveled .....	36.45	6.2	36.86	5.5	–	–
Life scientists .....	23.14	3.2	21.98	3.4	–	–
Physical scientists .....	34.83	8.1	34.83	8.1	–	–
Psychologists .....	43.92	12.0	43.53	13.0	–	–
Level 11 .....	40.28	14.6	40.28	14.6	–	–
					\$23.43	18.7%

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Clinical, counseling, and school psychologists .....	\$43.92	12.0%	\$43.53	13.0%	–	–
Level 11 .....	40.28	14.6	40.28	14.6	–	–
Urban and regional planners .....	33.44	13.3	33.44	13.3	–	–
Biological technicians .....	19.79	9.2	–	–	–	–
Miscellaneous life, physical, and social science technicians .....	15.63	11.4	16.66	9.6	–	–
<b>Community and social services occupations .....</b>						
Level 6 .....	15.79	4.3	16.01	4.4	–	–
Level 7 .....	21.41	4.0	21.47	4.1	–	–
Level 8 .....	23.40	6.7	23.40	6.7	–	–
Level 9 .....	30.03	6.2	30.00	6.3	–	–
Level 10 .....	39.55	14.9	39.55	14.9	–	–
Not able to be leveled .....	27.23	20.4	27.23	20.4	–	–
Counselors .....	29.49	10.1	30.10	10.2	–	–
Level 7 .....	19.54	4.4	19.54	4.4	–	–
Level 9 .....	42.06	10.3	43.48	10.1	–	–
Educational, vocational, and school counselors .....	32.27	11.4	32.27	11.4	–	–
Level 9 .....	43.48	10.1	43.48	10.1	–	–
Social workers .....	26.18	6.5	26.18	6.5	–	–
Level 7 .....	22.35	7.5	22.45	7.7	–	–
Level 8 .....	23.99	12.5	23.99	12.5	–	–
Level 9 .....	27.22	6.8	27.05	6.9	–	–
Level 10 .....	43.14	14.3	43.14	14.3	–	–
Child, family, and school social workers .....	27.67	7.5	27.60	7.5	–	–
Level 7 .....	23.34	8.0	23.34	8.0	–	–
Level 9 .....	27.50	8.4	27.30	8.6	–	–
Level 10 .....	43.14	14.3	43.14	14.3	–	–
Mental health and substance abuse social workers .....	21.16	13.7	21.32	14.5	–	–
Miscellaneous community and social service specialists .....	21.47	7.1	21.67	7.0	–	–
Level 6 .....	15.62	5.8	15.52	5.9	–	–
Level 7 .....	21.39	10.5	21.46	10.8	–	–
Level 9 .....	27.60	3.3	27.60	3.3	–	–
Probation officers and correctional treatment specialists .....	24.48	5.5	24.59	5.6	–	–
Level 7 .....	23.74	9.2	23.94	9.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Probation officers and correctional treatment specialists –Continued						
Level 9 .....	\$27.35	3.6%	\$27.35	3.6%	–	–
Social and human service assistants .....						
Level 6 .....	16.61	9.7	16.58	10.0	–	–
Level 6 .....	15.57	6.5	15.45	6.7	–	–
<b>Legal occupations .....</b>	28.85	7.9	28.93	8.6	\$28.01	23.7%
Level 11 .....	34.85	11.4	–	–	–	–
Not able to be leveled .....	28.96	9.8	28.77	10.6	–	–
Lawyers .....	37.01	7.8	37.79	7.7	–	–
Level 11 .....	34.85	11.4	–	–	–	–
Judges, magistrates, and other judicial workers .....						
Not able to be leveled .....	28.29	8.8	–	–	–	–
Not able to be leveled .....	28.29	8.8	–	–	–	–
Miscellaneous legal support workers	22.30	4.3	22.57	5.4	–	–
<b>Education, training, and library occupations .....</b>						
Level 2 .....	10.39	4.8	10.17	6.6	11.20	5.2
Level 3 .....	12.57	3.4	12.67	3.4	11.93	4.6
Level 4 .....	13.06	4.5	13.45	5.0	11.33	4.5
Level 5 .....	13.63	5.8	14.40	2.2	12.53	13.9
Level 6 .....	16.47	5.3	17.86	6.7	14.62	6.0
Level 7 .....	23.29	8.8	26.59	11.4	15.83	6.8
Level 8 .....	40.30	5.4	40.52	5.4	27.11	22.8
Level 9 .....	40.77	2.6	40.89	2.6	26.93	9.3
Level 10 .....	40.53	7.0	40.67	7.2	–	–
Level 11 .....	34.90	12.9	34.93	13.5	34.13	8.9
Level 12 .....	45.50	4.0	45.48	4.1	–	–
Level 13 .....	64.59	3.0	64.59	3.0	–	–
Level 14 .....	77.90	2.4	77.90	2.4	–	–
Not able to be leveled .....	37.31	7.7	39.84	7.2	18.74	17.7
Postsecondary teachers .....	45.07	7.8	45.85	8.2	28.64	11.9
Level 9 .....	33.78	14.8	–	–	–	–
Level 10 .....	37.85	8.8	37.98	9.1	–	–
Level 11 .....	34.96	14.8	35.00	15.5	34.13	8.9
Level 12 .....	45.50	4.0	45.48	4.1	–	–
Level 13 .....	64.59	3.0	64.59	3.0	–	–
Level 14 .....	77.90	2.4	77.90	2.4	–	–
Not able to be leveled .....	47.04	5.2	47.52	5.1	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Business teachers, postsecondary ..	\$47.90	10.9%	\$53.38	11.2%	–	–
Math and computer teachers, postsecondary .....	48.55	12.1	48.81	11.9	–	–
Mathematical science teachers, postsecondary .....	44.37	11.7	44.73	11.4	–	–
Engineering and architecture teachers, postsecondary .....	70.07	9.6	70.07	9.6	–	–
Life sciences teachers, postsecondary .....	37.86	28.6	37.86	28.6	–	–
Biological science teachers, postsecondary .....	36.06	29.4	36.06	29.4	–	–
Social sciences teachers, postsecondary .....	43.33	13.8	43.57	14.3	–	–
Level 11 .....	35.96	7.5	–	–	–	–
Health teachers, postsecondary .....	34.50	13.2	35.04	13.4	–	–
Health specialties teachers, postsecondary .....	31.44	16.1	31.93	17.1	–	–
Nursing instructors and teachers, postsecondary .....	42.19	8.9	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	46.35	9.3	47.50	9.6	\$33.46	12.8%
Level 11 .....	47.02	16.7	–	–	–	–
Level 12 .....	41.56	6.0	41.24	6.2	–	–
Art, drama, and music teachers, postsecondary .....	39.34	7.2	–	–	35.10	12.7
English language and literature teachers, postsecondary .....	43.93	11.7	44.47	10.9	–	–
Miscellaneous postsecondary teachers .....	43.66	8.9	45.09	8.7	26.66	20.6
Level 10 .....	38.95	5.5	–	–	–	–
Level 11 .....	57.60	20.4	–	–	–	–
Vocational education teachers, postsecondary .....	49.57	24.6	–	–	–	–
Primary, secondary, and special education school teachers .....	41.08	2.0	41.38	1.9	21.21	9.7
Level 6 .....	14.40	5.6	–	–	14.72	7.3
Level 7 .....	29.65	13.2	32.72	9.5	14.81	15.2
Level 8 .....	42.41	4.6	42.49	4.7	–	–
Level 9 .....	41.34	2.5	41.38	2.5	32.36	10.9
Not able to be leveled .....	39.94	16.4	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Preschool and kindergarten teachers .....	\$35.78	8.6%	\$36.16	8.6%	–	–
Level 9 .....	41.25	7.3	41.25	7.3	–	–
Preschool teachers, except special education .....	19.81	8.3	18.83	8.7	–	–
Kindergarten teachers, except special education .....	40.34	7.5	40.34	7.5	–	–
Level 9 .....	41.25	7.3	41.25	7.3	–	–
Elementary and middle school teachers .....	41.29	1.7	41.69	1.6	\$19.18	11.4%
Level 6 .....	14.93	8.3	–	–	14.93	8.3
Level 7 .....	28.58	27.1	–	–	–	–
Level 8 .....	43.41	5.1	43.40	5.1	–	–
Level 9 .....	41.27	2.3	41.34	2.2	–	–
Elementary school teachers, except special education .....	41.71	1.7	42.22	1.7	17.91	12.0
Level 6 .....	14.93	8.3	–	–	14.93	8.3
Level 7 .....	28.58	27.1	–	–	–	–
Level 8 .....	43.41	5.2	43.41	5.2	–	–
Level 9 .....	41.89	2.1	41.96	2.1	–	–
Middle school teachers, except special and vocational education .....	39.86	3.3	39.91	3.3	–	–
Level 9 .....	39.74	3.4	39.79	3.4	–	–
Secondary school teachers .....	41.81	2.8	42.05	2.7	–	–
Level 7 .....	32.33	13.4	36.46	11.7	–	–
Level 8 .....	39.14	5.7	39.14	5.7	–	–
Level 9 .....	42.24	3.0	42.26	3.0	–	–
Secondary school teachers, except special and vocational education .....	41.85	2.9	41.95	2.8	–	–
Level 8 .....	38.66	7.6	38.66	7.6	–	–
Level 9 .....	42.14	3.1	42.16	3.1	–	–
Vocational education teachers, secondary school .....	41.19	9.0	43.66	4.6	–	–
Level 9 .....	45.06	3.9	45.06	3.9	–	–
Special education teachers .....	39.34	2.9	39.25	3.0	–	–
Level 8 .....	38.16	4.5	37.69	4.2	–	–
Level 9 .....	39.45	3.2	39.39	3.2	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	38.78	3.7	38.75	3.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, preschool, kindergarten, and elementary school –Continued						
Level 9 .....	\$38.87	3.9%	\$38.84	3.9%	–	–
Special education teachers, middle school .....	38.01	4.7	37.76	4.7	–	–
Level 9 .....	38.56	6.0	38.23	6.1	–	–
Special education teachers, secondary school .....	40.98	4.3	40.90	4.3	–	–
Level 9 .....	40.88	4.6	40.88	4.6	–	–
Other teachers and instructors .....	28.44	14.3	34.64	15.2	\$15.63	8.8%
Level 6 .....	18.13	6.7	–	–	15.89	5.3
Level 7 .....	21.21	10.9	–	–	17.10	16.2
Level 9 .....	35.92	10.0	37.41	10.1	–	–
Not able to be leveled .....	18.51	25.7	–	–	14.81	22.1
Adult literacy, remedial education, and GED teachers and instructors .....	33.24	14.5	34.71	16.7	–	–
Librarians .....	29.05	6.5	29.99	7.2	–	–
Level 7 .....	18.40	10.4	–	–	–	–
Level 9 .....	32.68	8.6	32.68	8.6	–	–
Library technicians .....	13.68	6.4	14.38	2.4	12.86	13.2
Level 5 .....	13.37	8.0	14.09	2.2	12.67	15.7
Instructional coordinators .....	33.19	7.3	33.19	7.3	–	–
Teacher assistants .....	12.86	2.3	12.95	2.4	12.34	5.2
Level 2 .....	10.39	4.8	10.17	6.6	11.20	5.2
Level 3 .....	12.57	3.4	12.67	3.4	11.93	4.6
Level 4 .....	12.90	3.3	13.13	3.5	11.81	4.9
Level 5 .....	16.39	5.9	16.43	6.3	–	–
Not able to be leveled .....	15.39	12.3	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations</b>						
Not able to be leveled .....	20.92	6.6	20.46	6.5	22.54	14.6
Not able to be leveled .....	19.24	12.2	–	–	13.64	9.6
Athletes, coaches, umpires, and related workers .....	16.17	10.0	–	–	12.43	9.6
Not able to be leveled .....	16.17	10.0	–	–	12.43	9.6
Coaches and scouts .....	17.06	7.3	–	–	13.88	14.7
Not able to be leveled .....	17.06	7.3	–	–	13.88	14.7

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> .....	\$33.10	7.4%	\$31.30	5.9%	\$43.22	25.4%
Level 5 .....	17.16	7.7	17.93	6.8	—	—
Level 6 .....	20.69	7.2	20.82	7.9	—	—
Level 7 .....	24.86	5.4	24.71	5.8	—	—
Level 8 .....	30.29	4.0	30.69	3.7	—	—
Level 9 .....	31.14	4.1	31.34	5.1	30.11	5.7
Level 11 .....	43.12	6.5	42.71	7.2	—	—
Not able to be leveled .....	41.73	14.6	43.99	20.8	—	—
Physicians and surgeons .....	72.80	32.0	51.02	21.0	—	—
Registered nurses .....	30.74	4.2	30.93	5.1	30.11	7.3
Level 7 .....	25.93	7.5	—	—	—	—
Level 8 .....	30.50	4.9	30.98	4.7	—	—
Level 9 .....	29.49	3.9	29.93	5.4	27.49	2.7
Therapists .....	40.18	7.3	41.02	8.0	34.36	3.9
Level 9 .....	37.94	5.9	37.35	7.3	—	—
Occupational therapists .....	40.40	9.2	—	—	—	—
Speech-language pathologists .....	44.37	7.2	44.53	7.1	—	—
Diagnostic related technologists and technicians .....	26.66	7.1	26.54	8.7	—	—
Radiologic technologists and technicians .....	27.28	7.9	26.72	9.0	—	—
Emergency medical technicians and paramedics .....	19.38	8.8	20.48	8.0	—	—
Level 7 .....	18.42	8.0	18.42	8.0	—	—
Health diagnosing and treating practitioner support technicians ...	17.51	2.9	—	—	—	—
Licensed practical and licensed vocational nurses .....	19.28	6.5	19.31	7.2	—	—
Level 6 .....	19.31	8.5	19.36	10.0	—	—
Occupational health and safety specialists and technicians .....	28.88	6.3	28.88	6.3	—	—
Occupational health and safety specialists .....	28.90	6.8	28.90	6.8	—	—
<b>Healthcare support occupations</b> .....	14.38	4.0	14.32	4.4	14.73	8.3
Level 3 .....	13.94	5.5	13.62	6.5	—	—
Level 4 .....	14.58	4.8	14.82	5.5	—	—
Level 5 .....	16.45	8.7	—	—	—	—
Nursing, psychiatric, and home health aides .....	14.42	4.9	14.48	5.6	14.00	5.2
Level 3 .....	14.29	5.6	14.00	6.9	—	—
Level 4 .....	14.72	6.4	14.96	6.9	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing aides, orderlies, and attendants .....	\$13.24	9.6%	\$13.36	10.7%	–	–
Level 3 .....	11.34	3.1	11.34	3.1	–	–
Level 4 .....	15.52	8.5	16.40	6.5	–	–
Psychiatric aides .....	15.50	4.6	15.52	5.3	–	–
Miscellaneous healthcare support occupations .....	13.58	4.1	13.67	4.7	–	–
<b>Protective service occupations</b> .....	23.15	2.3	23.89	2.4	\$11.75	3.9%
Level 1 .....	10.67	3.7	–	–	10.03	3.1
Level 2 .....	11.97	8.5	–	–	11.06	9.6
Level 3 .....	13.05	8.1	14.84	8.4	10.42	8.6
Level 4 .....	13.22	8.3	14.09	10.8	10.43	3.2
Level 5 .....	21.40	5.1	21.48	5.3	–	–
Level 6 .....	20.74	1.6	21.13	1.8	14.17	11.1
Level 7 .....	25.74	1.5	25.97	1.4	–	–
Level 8 .....	27.46	5.1	27.46	5.1	–	–
Level 9 .....	30.57	2.0	30.57	2.0	–	–
Level 10 .....	33.35	3.6	33.35	3.6	–	–
Not able to be leveled .....	23.70	7.5	24.04	7.0	–	–
First-line supervisors/managers, law enforcement workers .....	30.12	2.4	30.12	2.4	–	–
Level 8 .....	31.91	2.9	31.91	2.9	–	–
Level 9 .....	30.50	2.9	30.50	2.9	–	–
First-line supervisors/managers of correctional officers .....	26.72	7.2	26.72	7.2	–	–
First-line supervisors/managers of police and detectives .....	31.04	2.4	31.04	2.4	–	–
Level 8 .....	32.28	3.2	32.28	3.2	–	–
Level 9 .....	30.52	3.6	30.52	3.6	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	25.15	9.4	25.35	9.3	–	–
Level 8 .....	19.75	15.2	19.75	15.2	–	–
Fire fighters .....	21.09	1.8	22.17	2.2	12.46	8.0
Level 4 .....	11.14	8.0	–	–	11.14	8.0
Level 5 .....	25.34	4.8	25.34	4.8	–	–
Level 6 .....	19.55	2.3	20.32	2.9	12.65	10.1
Level 7 .....	21.37	5.1	22.02	4.8	–	–
Bailiffs, correctional officers, and jailers .....	19.71	5.0	19.71	5.0	–	–
Level 4 .....	13.33	10.5	13.33	10.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Bailiffs, correctional officers, and jailers –Continued						
Level 5 .....	\$19.49	8.0%	\$19.49	8.0%	–	–
Level 6 .....	19.89	2.5	19.89	2.6	–	–
Level 7 .....	22.89	2.7	22.89	2.7	–	–
Correctional officers and jailers ....	19.57	4.9	19.57	5.0	–	–
Level 4 .....	13.22	10.7	13.22	10.7	–	–
Level 5 .....	19.01	6.8	19.01	6.8	–	–
Level 6 .....	19.85	2.6	19.85	2.7	–	–
Level 7 .....	22.89	2.7	22.89	2.7	–	–
Detectives and criminal investigators	28.39	6.7	28.39	6.7	–	–
Police officers .....	27.15	1.5	27.33	1.4	\$14.62	7.2%
Level 5 .....	23.93	4.0	25.45	1.7	–	–
Level 6 .....	24.57	4.3	24.87	4.9	–	–
Level 7 .....	27.87	1.2	27.97	1.2	–	–
Level 8 .....	28.79	3.2	28.79	3.2	–	–
Not able to be leveled .....	22.04	8.2	22.04	8.2	–	–
Police and sheriff’s patrol officers	27.15	1.5	27.33	1.4	14.62	7.2
Level 5 .....	23.93	4.0	25.45	1.7	–	–
Level 6 .....	24.57	4.3	24.87	4.9	–	–
Level 7 .....	27.87	1.2	27.97	1.2	–	–
Level 8 .....	28.79	3.2	28.79	3.2	–	–
Not able to be leveled .....	22.04	8.2	22.04	8.2	–	–
Security guards and gaming surveillance officers .....	15.47	6.9	16.17	6.6	–	–
Level 3 .....	13.98	10.6	–	–	–	–
Security guards .....	15.47	6.9	16.17	6.6	–	–
Level 3 .....	13.98	10.6	–	–	–	–
Miscellaneous protective service workers .....	13.89	8.8	18.74	7.2	10.12	5.2
Level 1 .....	10.49	4.3	–	–	9.95	3.1
Level 2 .....	11.06	9.6	–	–	11.06	9.6
Level 3 .....	12.08	3.7	–	–	10.40	13.4
Crossing guards .....	11.24	3.9	–	–	10.88	2.2
Level 1 .....	10.48	5.5	–	–	9.95	2.8
Lifeguards, ski patrol, and other recreational protective service workers .....	11.93	22.6	–	–	9.13	11.0
Level 2 .....	7.77	6.5	–	–	7.77	6.5
Level 3 .....	10.48	13.9	–	–	10.48	13.9

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> .....	\$12.33	4.2%	\$13.39	7.0%	\$10.30	2.8%
Level 1 .....	8.77	7.1	—	—	8.72	11.8
Level 2 .....	10.73	4.3	11.64	4.1	10.23	4.2
Level 3 .....	11.63	2.8	11.93	3.0	10.81	3.7
Level 5 .....	16.52	5.0	16.66	5.2	—	—
First-line supervisors/managers, food preparation and serving workers	17.16	3.2	17.16	3.2	—	—
Level 5 .....	17.20	3.3	17.20	3.3	—	—
First-line supervisors/managers of food preparation and serving workers .....	16.76	3.8	16.76	3.8	—	—
Level 5 .....	16.79	3.9	16.79	3.9	—	—
Cooks .....	12.87	6.5	13.79	8.8	10.21	4.6
Level 2 .....	10.82	5.6	12.29	6.3	9.55	5.0
Level 3 .....	11.99	3.8	12.40	2.7	10.62	8.7
Cooks, institution and cafeteria .....	12.98	6.4	13.79	8.8	10.30	5.1
Level 2 .....	10.99	5.2	12.29	6.3	9.56	6.3
Level 3 .....	11.99	3.8	12.40	2.7	10.62	8.7
Food preparation workers .....	10.55	5.1	—	—	11.64	2.9
Fast food and counter workers .....	11.14	1.9	11.23	3.3	11.06	3.0
Level 2 .....	11.29	4.0	—	—	11.31	4.6
Level 3 .....	11.49	1.2	—	—	—	—
Combined food preparation and serving workers, including fast food .....	11.36	2.4	11.23	3.3	11.55	3.7
Level 2 .....	11.71	4.0	—	—	11.82	5.1
Level 3 .....	11.48	1.3	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop .....	10.17	7.6	—	—	10.17	7.6
Level 2 .....	10.02	8.0	—	—	10.02	8.0
Food servers, nonrestaurant .....	10.95	9.2	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.60	1.8	15.29	2.1	10.26	4.0
Level 1 .....	13.07	5.1	13.67	6.4	9.83	4.1
Level 2 .....	13.23	3.2	14.15	2.2	9.01	2.6
Level 3 .....	14.74	2.9	15.30	3.0	11.78	4.8
Level 4 .....	16.39	3.4	16.50	3.4	—	—
Level 5 .....	19.10	5.2	19.10	5.2	—	—
Not able to be leveled .....	13.65	10.9	15.03	10.8	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	19.66	1.8	19.66	1.8	—	—

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Building cleaning workers .....	\$14.71	2.0%	\$15.04	2.1%	\$11.22	4.4%
Level 1 .....	13.54	6.0	13.72	6.2	10.74	11.9
Level 2 .....	14.27	2.6	14.60	2.4	10.05	3.7
Level 3 .....	15.12	3.3	15.41	3.2	12.59	5.5
Level 4 .....	16.64	4.0	16.80	4.0	–	–
Not able to be leveled .....	12.55	10.0	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	14.83	2.0	15.20	2.2	11.13	4.7
Level 1 .....	13.70	6.5	13.97	7.0	–	–
Level 2 .....	14.46	2.7	14.83	2.6	10.05	3.7
Level 3 .....	15.12	3.3	15.41	3.2	12.59	5.5
Level 4 .....	16.64	4.0	16.80	4.0	–	–
Not able to be leveled .....	12.55	10.0	–	–	–	–
Maids and housekeeping cleaners .....	11.56	6.7	11.56	6.7	–	–
Grounds maintenance workers .....	13.53	8.3	15.62	5.7	8.89	2.7
Level 1 .....	9.40	2.9	–	–	9.36	3.3
Level 2 .....	9.35	3.2	–	–	8.52	2.8
Level 3 .....	13.08	12.1	14.82	8.7	–	–
Landscaping and groundskeeping workers .....	12.39	5.7	14.77	4.8	8.78	3.0
Level 2 .....	9.30	2.3	–	–	8.57	3.1
<b>Personal care and service occupations</b>						
.....	14.67	5.6	16.96	7.1	12.09	13.8
Level 1 .....	9.06	7.6	–	–	9.06	7.6
Level 2 .....	10.37	4.2	–	–	9.94	6.0
Level 3 .....	13.97	12.4	–	–	10.11	10.5
Level 6 .....	17.92	2.6	–	–	–	–
Not able to be leveled .....	19.39	12.5	–	–	–	–
Child care workers .....	12.40	3.6	15.85	3.0	9.97	5.7
Level 1 .....	9.56	10.4	–	–	9.56	10.4
Level 2 .....	10.93	5.2	–	–	10.36	7.8
Level 3 .....	11.52	5.9	–	–	9.77	5.9
Recreation and fitness workers .....	15.55	7.5	16.00	7.5	15.21	13.5
Recreation workers .....	15.53	7.6	16.00	7.5	15.16	14.1
<b>Sales and related occupations</b>						
.....	17.77	27.5	25.44	26.5	9.34	11.2
Level 2 .....	9.21	7.2	–	–	8.19	3.3
Retail sales workers .....	12.39	14.9	–	–	9.34	11.2
Level 2 .....	9.21	7.2	–	–	8.19	3.3
Cashiers, all workers .....	13.38	17.3	–	–	9.99	16.6

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Cashiers, all workers –Continued						
Level 2 .....	\$9.60	7.4%	–	–	\$8.40	5.3%
Cashiers .....	13.38	17.3	–	–	9.99	16.6
Level 2 .....	9.60	7.4	–	–	8.40	5.3
<b>Office and administrative support occupations</b>						
Level 2 .....	16.91	1.9	\$17.44	2.0%	12.23	6.6
Level 3 .....	11.32	8.5	12.39	3.8	10.89	12.6
Level 4 .....	13.38	3.1	14.20	4.5	11.45	3.6
Level 5 .....	15.48	2.2	15.56	2.2	13.77	8.0
Level 6 .....	18.42	2.4	18.43	2.4	17.86	6.0
Level 7 .....	20.23	3.1	20.30	3.0	–	–
Not able to be leveled .....	22.64	3.0	22.41	2.8	–	–
First-line supervisors/managers of office and administrative support workers .....	16.33	3.9	16.54	3.8	–	–
Level 6 .....	20.92	3.5	20.92	3.5	–	–
Level 6 .....	20.59	5.3	20.59	5.3	–	–
Financial clerks .....	17.56	2.1	17.58	2.1	–	–
Level 4 .....	15.21	2.9	15.32	3.0	–	–
Level 5 .....	18.31	4.4	18.23	4.8	–	–
Level 6 .....	18.63	6.9	19.00	5.9	–	–
Bookkeeping, accounting, and auditing clerks .....	17.40	2.3	17.38	2.4	–	–
Level 4 .....	14.91	2.0	14.91	2.0	–	–
Level 5 .....	18.17	4.8	18.07	5.2	–	–
Level 6 .....	18.66	7.2	19.05	6.2	–	–
Payroll and timekeeping clerks .....	18.05	6.4	18.59	7.0	–	–
Level 5 .....	17.58	5.4	–	–	–	–
Court, municipal, and license clerks ..	17.38	3.7	17.61	3.3	–	–
Level 4 .....	13.14	6.9	13.14	6.9	–	–
Level 5 .....	19.00	1.9	19.24	1.3	–	–
Customer service representatives .....	15.78	4.9	15.72	5.1	–	–
Level 4 .....	17.05	3.0	17.05	3.0	–	–
Level 5 .....	16.55	4.8	–	–	–	–
Eligibility interviewers, government programs .....	16.39	3.6	16.39	3.6	–	–
Level 6 .....	16.75	4.8	16.75	4.8	–	–
Interviewers, except eligibility and loan .....	12.77	7.3	–	–	–	–
Library assistants, clerical .....	12.33	2.7	14.79	5.1	10.91	6.7
Level 2 .....	9.78	8.4	–	–	9.32	8.9

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Library assistants, clerical –Continued						
Level 3 .....	\$11.79	2.7%	–	–	\$11.25	2.3%
Level 4 .....	15.06	7.7	\$15.43	9.1%	–	–
Receptionists and information clerks	12.39	4.8	12.76	4.1	–	–
Level 3 .....	13.08	5.7	–	–	–	–
Dispatchers .....	18.65	4.6	18.72	4.7	–	–
Level 3 .....	18.01	5.8	18.18	6.5	–	–
Level 4 .....	18.39	7.0	18.39	7.0	–	–
Police, fire, and ambulance dispatchers .....	18.94	4.3	19.04	4.3	–	–
Level 3 .....	18.26	5.1	18.48	5.6	–	–
Level 4 .....	18.99	6.5	18.99	6.5	–	–
Secretaries and administrative assistants .....	18.10	3.0	18.15	3.1	14.85	11.9
Level 3 .....	15.29	10.9	15.87	12.0	–	–
Level 4 .....	15.62	3.1	15.60	3.1	–	–
Level 5 .....	17.85	4.2	17.86	4.2	–	–
Level 6 .....	21.43	3.2	21.43	3.2	–	–
Level 7 .....	23.52	3.5	23.52	3.5	–	–
Not able to be leveled .....	17.51	7.7	17.51	7.7	–	–
Executive secretaries and administrative assistants .....	20.58	4.5	20.59	4.5	–	–
Level 5 .....	18.98	7.2	18.99	7.3	–	–
Level 6 .....	22.06	3.8	22.06	3.8	–	–
Level 7 .....	23.19	3.1	23.19	3.1	–	–
Secretaries, except legal, medical, and executive .....	16.71	3.1	16.76	3.3	14.15	13.1
Level 3 .....	15.29	10.9	15.87	12.0	–	–
Level 4 .....	16.07	2.9	16.03	3.0	–	–
Level 5 .....	17.44	4.3	17.46	4.3	–	–
Not able to be leveled .....	15.07	8.0	15.07	8.0	–	–
Data entry and information processing workers .....	15.96	8.2	17.44	6.2	–	–
Data entry keyers .....	15.70	15.6	17.02	10.4	–	–
Office clerks, general .....	16.31	2.7	16.64	3.8	13.38	13.5
Level 2 .....	13.25	13.1	–	–	13.77	19.6
Level 3 .....	12.31	5.0	12.65	6.9	–	–
Level 4 .....	15.17	4.1	15.21	4.3	–	–
Level 5 .....	20.36	6.2	20.36	6.3	–	–
Level 6 .....	20.40	9.1	20.40	9.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> .....	\$23.02	3.5%	\$23.18	3.5%	\$16.02	19.8%
Level 3 .....	21.15	9.9	21.68	10.1	—	—
Level 4 .....	20.70	3.8	20.70	3.8	—	—
Level 5 .....	23.34	6.3	23.37	6.3	—	—
Level 6 .....	24.67	7.4	24.76	7.9	—	—
Level 7 .....	24.56	13.1	24.51	13.2	—	—
Level 8 .....	29.49	2.1	29.49	2.1	—	—
First-line supervisors/managers of construction trades and extraction workers .....	28.10	4.4	28.10	4.4	—	—
Construction laborers .....	26.78	9.8	26.78	9.8	—	—
Construction equipment operators .....	17.42	10.2	17.42	10.2	—	—
Operating engineers and other construction equipment operators .....	17.42	10.2	17.42	10.2	—	—
Electricians .....	26.88	10.2	29.35	7.2	—	—
Level 6 .....	30.17	13.0	30.17	13.0	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	30.45	11.5	30.71	11.5	—	—
Plumbers, pipefitters, and steamfitters .....	30.71	11.5	30.71	11.5	—	—
Construction and building inspectors .....	22.11	8.1	21.90	9.0	—	—
Highway maintenance workers .....	21.24	4.1	21.29	4.1	—	—
Level 3 .....	19.99	14.3	19.99	14.3	—	—
Level 4 .....	21.37	3.8	21.37	3.8	—	—
Level 5 .....	23.02	8.7	23.06	8.7	—	—
<b>Installation, maintenance, and repair occupations</b> .....	21.48	3.3	21.51	3.3	—	—
Level 4 .....	16.35	4.1	16.46	4.1	—	—
Level 5 .....	19.65	5.6	19.65	5.6	—	—
Level 6 .....	21.97	3.4	21.97	3.4	—	—
Level 7 .....	26.52	3.6	26.52	3.6	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	29.16	6.4	29.16	6.4	—	—
Automotive technicians and repairers .....	23.19	5.3	23.19	5.3	—	—
Automotive service technicians and mechanics .....	23.19	5.3	23.19	5.3	—	—
Bus and truck mechanics and diesel engine specialists .....	20.87	6.9	20.99	6.9	—	—
Level 6 .....	20.64	7.5	20.64	7.5	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Industrial machinery installation, repair, and maintenance workers	\$19.54	4.0%	\$19.54	4.0%	–	–
Level 4 .....	16.66	5.2	16.66	5.2	–	–
Level 5 .....	18.73	5.3	18.73	5.3	–	–
Level 7 .....	25.57	3.9	25.57	3.9	–	–
Maintenance and repair workers, general .....	19.72	4.6	19.72	4.6	–	–
Level 4 .....	16.66	5.2	16.66	5.2	–	–
Level 5 .....	19.01	6.5	19.01	6.5	–	–
Level 7 .....	25.57	3.9	25.57	3.9	–	–
<b>Production occupations</b> .....	19.42	5.1	19.42	5.1	–	–
Level 5 .....	17.58	7.0	17.58	7.0	–	–
Level 6 .....	19.36	11.0	19.36	11.0	–	–
Level 7 .....	22.52	6.6	22.52	6.6	–	–
First-line supervisors/managers of production and operating workers	18.38	10.4	18.38	10.4	–	–
Water and liquid waste treatment plant and system operators .....	20.33	3.8	20.33	3.8	–	–
Level 5 .....	17.92	8.6	17.92	8.6	–	–
Level 6 .....	20.90	10.5	20.90	10.5	–	–
<b>Transportation and material moving occupations</b> .....	19.13	5.8	20.23	6.2	\$15.01	7.1%
Level 2 .....	12.53	4.7	–	–	12.24	5.6
Level 3 .....	16.66	3.6	16.64	4.2	16.73	4.7
Level 4 .....	20.82	9.3	21.59	10.7	17.02	5.7
Level 5 .....	25.58	2.2	25.58	2.2	–	–
Bus drivers .....	17.82	3.6	18.32	4.2	16.54	5.6
Level 2 .....	13.33	6.6	–	–	13.34	10.5
Level 3 .....	16.84	4.3	16.73	4.3	17.06	7.4
Level 4 .....	17.87	3.0	18.31	3.4	17.02	5.7
Bus drivers, transit and intercity ....	21.03	7.3	22.82	8.4	–	–
Bus drivers, school .....	16.79	3.6	16.57	4.4	17.25	5.3
Level 2 .....	13.66	7.2	–	–	14.56	13.1
Level 3 .....	17.23	4.1	17.12	4.2	17.46	7.6
Level 4 .....	17.60	3.4	17.66	3.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Driver/sales workers and truck drivers .....	\$22.27	14.3%	\$22.97	14.2%	–	–
Truck drivers, heavy and tractor-trailer .....	23.95	14.4	23.95	14.4	–	–
Taxi drivers and chauffeurs .....	13.12	9.2	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$19.37	1.0%	\$20.85	0.8%	\$11.21	2.0%
<b>Management occupations</b> .....	41.29	2.2	41.40	2.2	—	—
Level 7 .....	20.66	6.5	20.74	6.5	—	—
Level 8 .....	26.15	6.5	26.26	7.1	—	—
Level 9 .....	30.51	3.9	30.51	3.9	—	—
Level 10 .....	33.80	5.4	33.80	5.4	—	—
Level 11 .....	41.39	2.0	41.39	2.0	—	—
Level 12 .....	55.61	2.6	55.61	2.6	—	—
Level 13 .....	63.91	5.8	63.91	5.8	—	—
Level 14 .....	114.30	27.1	114.30	27.1	—	—
Not able to be leveled .....	49.54	2.1	49.61	2.1	—	—
Chief executives .....	101.26	17.4	101.26	17.4	—	—
Not able to be leveled .....	94.82	24.2	94.82	24.2	—	—
General and operations managers .....	44.47	5.1	44.47	5.1	—	—
Level 9 .....	26.13	16.4	26.13	16.4	—	—
Level 11 .....	41.43	10.8	41.43	10.8	—	—
Level 12 .....	54.52	6.9	54.52	6.9	—	—
Not able to be leveled .....	65.02	20.3	65.02	20.3	—	—
Advertising and promotions managers .....	30.22	25.5	30.22	25.5	—	—
Marketing and sales managers .....	45.82	3.8	45.82	3.8	—	—
Level 9 .....	32.88	6.9	32.88	6.9	—	—
Level 11 .....	44.27	5.3	44.27	5.3	—	—
Level 12 .....	60.08	10.7	60.08	10.7	—	—
Level 13 .....	74.08	7.9	74.08	7.9	—	—
Not able to be leveled .....	54.32	7.7	54.32	7.7	—	—
Marketing managers .....	46.38	5.7	46.38	5.7	—	—
Level 9 .....	36.47	10.4	36.47	10.4	—	—
Level 11 .....	40.98	5.2	40.98	5.2	—	—
Not able to be leveled .....	51.36	10.2	51.36	10.2	—	—
Sales managers .....	45.23	5.6	45.23	5.6	—	—
Level 9 .....	30.69	7.4	30.69	7.4	—	—
Level 11 .....	50.52	8.6	50.52	8.6	—	—
Not able to be leveled .....	57.30	7.7	57.30	7.7	—	—
Public relations managers .....	40.00	10.2	40.02	10.3	—	—
Not able to be leveled .....	43.23	8.1	—	—	—	—
Administrative services managers .....	33.36	7.9	33.36	7.9	—	—
Not able to be leveled .....	37.84	8.3	37.84	8.3	—	—
Computer and information systems managers .....	48.54	4.3	48.54	4.3	—	—
Level 11 .....	41.34	6.0	41.34	6.0	—	—
Level 12 .....	58.43	13.3	58.43	13.3	—	—
Not able to be leveled .....	56.34	11.1	56.34	11.1	—	—
Financial managers .....	35.77	4.7	35.82	4.6	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Financial managers –Continued						
Level 7 .....	\$17.68	4.5%	\$17.68	4.5%	–	–
Level 8 .....	29.00	10.7	29.00	10.7	–	–
Level 9 .....	29.03	5.7	29.03	5.7	–	–
Level 11 .....	39.83	7.1	39.82	7.1	–	–
Level 12 .....	56.21	10.5	56.21	10.5	–	–
Level 13 .....	62.42	3.4	62.42	3.4	–	–
Not able to be leveled .....	41.26	10.4	41.58	10.1	–	–
Human resources managers .....	36.31	10.8	36.31	10.8	–	–
Level 9 .....	29.19	8.0	29.19	8.0	–	–
Not able to be leveled .....	59.56	21.3	59.56	21.3	–	–
Training and development						
managers .....	40.46	20.1	40.46	20.1	–	–
Industrial production managers .....						
Level 9 .....	41.83	5.0	41.83	5.0	–	–
Level 10 .....	35.12	12.7	35.12	12.7	–	–
Level 11 .....	40.89	5.0	40.89	5.0	–	–
Level 12 .....	39.81	3.8	39.81	3.8	–	–
Not able to be leveled .....	54.93	5.0	54.93	5.0	–	–
Not able to be leveled .....	52.28	6.1	52.28	6.1	–	–
Purchasing managers .....	56.00	12.8	56.00	12.8	–	–
Not able to be leveled .....	48.91	23.5	48.91	23.5	–	–
Transportation, storage, and						
distribution managers .....	33.78	10.6	33.78	10.6	–	–
Level 9 .....	35.65	7.1	35.65	7.1	–	–
Construction managers .....						
Level 9 .....	32.30	5.5	32.30	5.5	–	–
Level 9 .....	31.71	6.7	31.71	6.7	–	–
Education administrators .....						
Level 9 .....	29.04	5.5	29.31	5.6	–	–
Level 9 .....	31.27	11.8	31.27	11.8	–	–
Level 11 .....	34.24	8.1	34.24	8.1	–	–
Not able to be leveled .....	30.40	12.5	30.40	12.5	–	–
Education administrators,						
elementary and secondary						
school .....	31.27	5.9	31.27	5.9	–	–
Education administrators,						
postsecondary .....	26.03	7.9	26.03	7.9	–	–
Engineering managers .....						
Level 12 .....	51.98	7.5	51.98	7.5	–	–
Level 12 .....	48.11	20.3	48.11	20.3	–	–
Not able to be leveled .....	47.38	8.8	47.38	8.8	–	–
Food service managers .....	23.96	13.0	23.96	13.0	–	–
Medical and health services						
managers .....	39.78	4.3	39.78	4.3	–	–
Level 11 .....	37.70	4.6	37.70	4.6	–	–
Not able to be leveled .....	38.76	5.9	38.76	5.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Social and community service managers .....	\$25.83	7.2%	\$25.83	7.2%	–	–
<b>Business and financial operations occupations</b>						
.....	29.66	1.8	29.77	1.9	\$27.69	5.8%
Level 5 .....	24.75	14.2	20.42	4.2	–	–
Level 6 .....	20.60	8.3	20.56	9.0	–	–
Level 7 .....	23.13	3.4	23.12	3.4	23.51	11.4
Level 8 .....	24.25	3.2	24.36	3.4	–	–
Level 9 .....	30.74	1.3	30.99	1.7	24.49	9.0
Level 10 .....	35.08	4.1	34.78	4.8	–	–
Level 11 .....	41.48	3.1	41.54	3.4	–	–
Level 12 .....	48.03	5.4	48.03	5.4	–	–
Level 13 .....	55.95	5.0	55.95	5.0	–	–
Not able to be leveled .....	28.24	8.9	28.68	9.4	21.77	16.9
Buyers and purchasing agents .....	29.69	3.6	29.69	3.6	–	–
Level 6 .....	22.60	6.2	22.60	6.2	–	–
Level 7 .....	24.15	9.0	24.15	9.0	–	–
Level 8 .....	28.51	6.0	28.51	6.0	–	–
Level 9 .....	30.28	4.5	30.28	4.5	–	–
Not able to be leveled .....	33.07	12.7	33.07	12.7	–	–
Wholesale and retail buyers, except farm products .....	35.90	9.0	35.90	9.0	–	–
Level 9 .....	32.81	8.0	32.81	8.0	–	–
Purchasing agents, except wholesale, retail, and farm products .....	27.81	3.9	27.81	3.9	–	–
Level 6 .....	22.66	6.7	22.66	6.7	–	–
Level 7 .....	25.14	9.1	25.14	9.1	–	–
Level 8 .....	29.20	5.2	29.20	5.2	–	–
Level 9 .....	28.63	4.7	28.63	4.7	–	–
Not able to be leveled .....	25.25	8.1	25.25	8.1	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.47	4.8	27.39	4.7	–	–
Level 6 .....	18.33	3.9	18.33	3.9	–	–
Level 7 .....	22.06	5.4	22.06	5.4	–	–
Level 9 .....	30.38	6.3	30.38	6.3	–	–
Level 11 .....	35.10	8.4	35.10	8.4	–	–
Not able to be leveled .....	24.35	20.5	24.35	20.5	–	–
Claims adjusters, examiners, and investigators .....	27.47	4.8	27.39	4.7	–	–
Level 6 .....	18.33	3.9	18.33	3.9	–	–
Level 7 .....	22.06	5.4	22.06	5.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Claims adjusters, examiners, and investigators –Continued						
Level 9 .....	\$30.38	6.3%	\$30.38	6.3%	–	–
Level 11 .....	35.10	8.4	35.10	8.4	–	–
Not able to be leveled .....	24.35	20.5	24.35	20.5	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....						
Level 9 .....	23.90	7.4	23.90	7.4	–	–
Cost estimators .....						
Level 7 .....	27.00	10.4	27.22	11.3	–	–
Level 9 .....	20.42	2.8	20.42	2.8	–	–
Level 11 .....	31.45	6.6	32.69	5.9	–	–
Human resources, training, and labor relations specialists .....						
Level 7 .....	30.65	6.5	31.21	6.6	–	–
Level 8 .....	26.57	7.2	26.57	7.2	–	–
Level 9 .....	23.10	13.3	23.10	13.3	–	–
Level 11 .....	30.64	2.1	30.64	2.1	–	–
Not able to be leveled .....	45.81	7.1	–	–	–	–
Level 11 .....	26.99	10.9	30.71	5.9	–	–
Employment, recruitment, and placement specialists .....						
Level 9 .....	27.09	13.2	27.29	14.3	–	–
Compensation, benefits, and job analysis specialists .....						
Level 7 .....	28.09	10.4	28.09	10.4	–	–
Level 9 .....	23.06	1.6	23.06	1.6	–	–
Training and development specialists .....						
Level 9 .....	29.70	2.8	29.70	2.8	–	–
Level 11 .....	29.34	3.9	29.34	3.9	–	–
Logisticians .....						
Level 9 .....	26.59	10.1	26.59	10.1	–	–
Management analysts .....						
Level 11 .....	38.39	6.3	38.39	6.3	–	–
Level 12 .....	36.57	8.1	36.57	8.1	–	–
Not able to be leveled .....	47.02	3.9	47.02	3.9	–	–
Level 12 .....	39.74	13.8	39.74	13.8	–	–
Meeting and convention planners .....						
Level 9 .....	25.27	12.1	–	–	–	–
Accountants and auditors .....						
Level 5 .....	28.75	4.1	28.62	4.2	\$30.00	4.3%
Level 7 .....	28.80	15.1	–	–	–	–
Level 8 .....	23.32	5.7	23.19	5.9	–	–
Level 9 .....	23.50	6.1	23.79	6.9	–	–
Level 10 .....	31.06	7.1	31.13	7.2	–	–
Level 11 .....	35.81	3.7	34.80	5.7	–	–
Not able to be leveled .....	40.08	9.2	41.56	13.5	–	–
Level 11 .....	27.23	5.7	27.23	5.6	–	–
Budget analysts .....						
Level 9 .....	30.52	16.4	–	–	–	–
Credit analysts .....						
Level 9 .....	23.72	10.4	23.72	10.4	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Credit analysts –Continued						
Level 7 .....	\$18.81	7.6%	\$18.81	7.6%	–	–
Financial analysts and advisors .....	33.01	7.6	32.65	7.6	–	–
Level 7 .....	21.87	4.0	21.87	4.0	–	–
Level 8 .....	20.91	5.6	20.91	5.6	–	–
Level 9 .....	31.43	7.0	31.43	7.0	–	–
Level 11 .....	43.18	9.0	41.75	7.6	–	–
Not able to be leveled .....	45.70	9.6	45.70	9.6	–	–
Financial analysts .....	35.24	8.0	34.73	7.5	–	–
Level 9 .....	30.90	7.2	30.90	7.2	–	–
Level 11 .....	42.61	13.1	40.24	11.4	–	–
Personal financial advisors .....	19.75	12.1	19.75	12.1	–	–
Insurance underwriters .....	31.87	12.4	31.87	12.4	–	–
Loan counselors and officers .....	29.29	15.1	29.29	15.1	–	–
Level 7 .....	22.89	9.5	22.89	9.5	–	–
Level 9 .....	29.23	14.1	29.23	14.1	–	–
Level 11 .....	43.66	9.8	43.66	9.8	–	–
Loan officers .....	29.30	15.1	29.30	15.1	–	–
Level 7 .....	22.94	9.6	22.94	9.6	–	–
Level 9 .....	29.23	14.1	29.23	14.1	–	–
Level 11 .....	43.66	9.8	43.66	9.8	–	–
<b>Computer and mathematical science occupations .....</b>						
Level 5 .....	17.40	4.8	17.23	5.0	–	–
Level 6 .....	20.44	6.2	20.52	6.1	–	–
Level 7 .....	26.07	4.2	26.07	4.2	–	–
Level 8 .....	26.92	3.5	26.92	3.5	–	–
Level 9 .....	32.03	2.8	32.03	2.8	–	–
Level 10 .....	36.82	3.2	37.37	3.1	–	–
Level 11 .....	39.42	2.0	39.42	2.0	–	–
Level 12 .....	49.74	4.5	49.74	4.5	–	–
Not able to be leveled .....	33.78	10.1	33.81	10.2	–	–
Computer programmers .....	31.50	2.1	31.50	2.1	–	–
Level 8 .....	28.48	8.3	28.48	8.3	–	–
Level 9 .....	32.10	5.4	32.10	5.4	–	–
Level 11 .....	39.00	5.2	39.00	5.2	–	–
Computer software engineers .....	37.11	4.8	37.37	4.6	–	–
Level 7 .....	28.08	3.3	28.08	3.3	–	–
Level 8 .....	24.58	7.6	24.58	7.6	–	–
Level 9 .....	37.26	4.4	37.26	4.4	–	–
Level 10 .....	34.83	4.6	35.84	5.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Computer software engineers –Continued						
Level 11 .....	\$38.64	4.3%	\$38.64	4.3%	–	–
Not able to be leveled .....	43.08	6.8	43.08	6.8	–	–
Computer software engineers, applications .....	35.97	4.5	35.97	4.5	–	–
Level 7 .....	28.25	3.3	28.25	3.3	–	–
Level 9 .....	34.43	2.8	34.43	2.8	–	–
Level 11 .....	42.90	2.9	42.90	2.9	–	–
Not able to be leveled .....	42.21	4.2	42.21	4.2	–	–
Computer software engineers, systems software .....	38.21	6.7	38.75	6.2	–	–
Level 9 .....	38.35	5.4	38.35	5.4	–	–
Level 11 .....	34.65	7.0	34.65	7.0	–	–
Not able to be leveled .....	43.60	9.9	43.60	9.9	–	–
Computer support specialists .....	22.50	6.6	22.55	6.5	–	–
Level 5 .....	17.28	5.7	17.28	5.7	–	–
Level 6 .....	19.28	6.3	19.36	6.2	–	–
Level 7 .....	27.74	6.8	27.74	6.8	–	–
Level 8 .....	21.77	10.4	21.77	10.4	–	–
Level 9 .....	31.34	3.6	31.34	3.6	–	–
Computer systems analysts .....	34.66	4.1	34.69	4.2	–	–
Level 7 .....	27.96	6.5	27.96	6.5	–	–
Level 8 .....	31.09	4.1	31.09	4.1	–	–
Level 9 .....	31.33	2.0	31.33	2.0	–	–
Level 10 .....	39.61	2.3	39.61	2.3	–	–
Level 11 .....	40.92	2.4	40.92	2.4	–	–
Not able to be leveled .....	28.07	17.0	–	–	–	–
Database administrators .....	32.90	8.1	32.90	8.1	–	–
Network and computer systems administrators .....	29.52	5.3	29.52	5.4	–	–
Level 8 .....	26.73	13.2	26.73	13.2	–	–
Level 9 .....	29.55	7.3	29.54	7.4	–	–
Level 11 .....	41.05	12.8	41.05	12.8	–	–
Network systems and data communications analysts .....	30.67	7.1	30.67	7.1	–	–
Level 9 .....	30.35	3.0	30.35	3.0	–	–
Actuaries .....	36.95	10.4	36.95	10.4	–	–
Operations research analysts .....	32.70	9.9	32.70	9.9	–	–
<b>Architecture and engineering occupations</b> .....	32.68	1.8	32.86	1.8	\$22.26	23.4%

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Level 4 .....	\$19.33	10.5%	\$19.33	10.5%	–	–
Level 5 .....	17.70	6.8	18.34	4.2	–	–
Level 6 .....	23.68	6.2	23.68	6.2	–	–
Level 7 .....	26.63	2.7	26.64	2.7	–	–
Level 8 .....	27.40	4.5	27.16	4.7	–	–
Level 9 .....	32.39	2.1	32.38	2.1	–	–
Level 10 .....	35.24	3.0	35.27	3.0	–	–
Level 11 .....	40.04	2.1	40.04	2.1	–	–
Level 12 .....	44.61	5.3	44.61	5.3	–	–
Level 13 .....	54.87	1.6	54.87	1.6	–	–
Not able to be leveled .....	34.97	4.5	34.97	4.5	–	–
Architects, except naval .....	30.81	6.9	30.81	6.9	–	–
Architects, except landscape and naval .....	30.81	6.9	30.81	6.9	–	–
Engineers .....	36.47	2.0	36.50	2.0	–	–
Level 7 .....	25.27	4.0	25.26	4.1	–	–
Level 8 .....	27.08	5.2	27.08	5.2	–	–
Level 9 .....	32.60	2.3	32.59	2.3	–	–
Level 10 .....	35.31	3.2	35.35	3.3	–	–
Level 11 .....	40.81	3.4	40.81	3.4	–	–
Level 12 .....	46.12	4.5	46.12	4.5	–	–
Level 13 .....	54.87	1.6	54.87	1.6	–	–
Not able to be leveled .....	39.06	4.1	39.06	4.1	–	–
Chemical engineers .....	45.10	8.1	45.10	8.1	–	–
Civil engineers .....	34.30	4.1	34.37	4.1	–	–
Level 11 .....	37.49	5.7	37.49	5.7	–	–
Computer hardware engineers .....	27.63	11.3	27.63	11.3	–	–
Electrical and electronics engineers .....	35.91	5.5	35.91	5.5	–	–
Level 9 .....	29.70	7.1	29.70	7.1	–	–
Level 11 .....	49.47	10.3	49.47	10.3	–	–
Level 12 .....	46.02	3.9	46.02	3.9	–	–
Not able to be leveled .....	45.50	8.9	45.50	8.9	–	–
Electrical engineers .....	32.40	8.7	32.40	8.7	–	–
Level 9 .....	27.14	8.7	27.14	8.7	–	–
Level 11 .....	42.03	5.5	42.03	5.5	–	–
Not able to be leveled .....	46.26	12.2	46.26	12.2	–	–
Electronics engineers, except computer .....	40.47	6.1	40.47	6.1	–	–
Industrial engineers, including health and safety .....	33.90	4.1	34.00	4.2	–	–
Level 7 .....	26.98	3.9	27.07	4.4	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Industrial engineers, including health and safety –Continued						
Level 9 .....	\$33.54	5.0%	\$33.54	5.2%	–	–
Level 11 .....	39.93	5.8	39.93	5.8	–	–
Not able to be leveled .....	34.76	13.0	34.76	13.0	–	–
Industrial engineers .....	33.99	4.1	34.11	4.2	–	–
Level 7 .....	26.27	3.2	26.27	3.8	–	–
Level 9 .....	33.73	5.2	33.74	5.4	–	–
Level 11 .....	38.19	4.5	38.19	4.5	–	–
Not able to be leveled .....	37.99	7.1	37.99	7.1	–	–
Materials engineers .....	38.57	12.5	38.57	12.5	–	–
Mechanical engineers .....	34.54	2.5	34.54	2.5	–	–
Level 7 .....	23.07	6.9	23.07	6.9	–	–
Level 8 .....	28.20	5.0	28.20	5.0	–	–
Level 9 .....	32.10	3.0	32.10	3.0	–	–
Level 11 .....	35.80	4.7	35.80	4.7	–	–
Not able to be leveled .....	37.15	5.1	37.15	5.1	–	–
Drafters .....	24.82	5.7	24.43	6.9	–	–
Level 5 .....	17.33	5.1	17.33	5.1	–	–
Level 6 .....	24.28	10.4	24.28	10.4	–	–
Level 7 .....	24.73	8.2	24.73	8.2	–	–
Not able to be leveled .....	29.02	17.7	29.02	17.7	–	–
Architectural and civil drafters .....	25.87	12.6	25.46	13.9	–	–
Mechanical drafters .....	25.37	5.5	24.95	7.4	–	–
Level 6 .....	22.14	6.2	22.14	6.2	–	–
Level 7 .....	22.88	7.4	22.88	7.4	–	–
Not able to be leveled .....	29.71	17.5	29.71	17.5	–	–
Engineering technicians, except drafters .....	25.04	2.9	25.50	2.5	–	–
Level 5 .....	17.40	11.6	19.00	6.5	–	–
Level 6 .....	21.04	2.3	21.04	2.3	–	–
Level 7 .....	28.22	3.3	28.22	3.3	–	–
Level 8 .....	26.96	5.9	26.96	5.9	–	–
Not able to be leveled .....	21.82	7.2	21.82	7.2	–	–
Electrical and electronic engineering technicians .....	22.38	7.7	23.94	4.6	–	–
Level 6 .....	20.97	3.1	20.97	3.1	–	–
Level 7 .....	26.82	6.1	26.82	6.1	–	–
Electro-mechanical technicians .....	26.37	8.5	26.37	8.5	–	–
Industrial engineering technicians .....	23.86	4.3	23.86	4.3	–	–
Mechanical engineering technicians .....	24.58	4.5	24.64	4.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> .....	\$30.90	3.4%	\$31.38	4.1%	\$23.76	21.9%
Level 5 .....	20.11	4.4	20.11	4.4	—	—
Level 6 .....	18.18	7.6	19.55	6.4	—	—
Level 7 .....	22.25	8.6	22.76	9.5	—	—
Level 8 .....	27.53	6.9	27.53	6.9	—	—
Level 9 .....	27.27	5.4	27.12	5.5	—	—
Level 10 .....	34.29	12.7	—	—	—	—
Level 11 .....	40.80	5.1	41.15	5.9	—	—
Not able to be leveled .....	31.17	16.0	31.17	16.0	—	—
Life scientists .....	37.02	11.0	38.64	13.2	—	—
Biological scientists .....	29.48	12.9	31.29	12.7	—	—
Medical scientists .....	43.71	17.4	44.76	18.9	—	—
Physical scientists .....	38.09	7.3	38.09	7.3	—	—
Level 9 .....	30.13	8.0	30.13	8.0	—	—
Level 11 .....	46.27	5.7	46.27	5.7	—	—
Chemists and materials scientists ..	39.39	6.2	39.39	6.2	—	—
Level 11 .....	46.22	6.3	46.22	6.3	—	—
Chemists .....	37.19	6.8	37.19	6.8	—	—
Market and survey researchers .....	27.79	10.8	27.79	10.8	—	—
Market research analysts .....	27.27	11.7	27.27	11.7	—	—
Psychologists .....	32.96	20.1	32.17	24.6	—	—
Clinical, counseling, and school psychologists .....	32.96	20.1	32.17	24.6	—	—
Biological technicians .....	17.60	8.0	—	—	—	—
Chemical technicians .....	22.86	6.9	22.86	6.9	—	—
Miscellaneous life, physical, and social science technicians .....	21.40	7.5	21.40	7.5	—	—
<b>Community and social services occupations</b> .....	17.66	2.9	17.31	3.4	19.88	6.4
Level 5 .....	13.00	6.0	13.13	5.9	—	—
Level 6 .....	15.44	4.5	14.88	4.4	—	—
Level 7 .....	17.59	3.3	17.39	2.6	18.68	12.5
Level 8 .....	17.14	2.0	17.10	2.1	—	—
Level 9 .....	21.64	5.3	20.97	6.7	23.97	5.9
Not able to be leveled .....	23.03	21.6	25.74	23.0	—	—
Counselors .....	17.61	5.3	16.71	4.8	23.10	7.7
Level 5 .....	12.90	6.6	—	—	—	—
Level 7 .....	17.24	5.5	17.12	5.7	—	—
Educational, vocational, and school counselors .....	17.81	7.9	17.87	8.2	—	—
Mental health counselors .....	21.23	14.3	—	—	—	—
Rehabilitation counselors .....	13.88	8.3	13.88	8.3	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> –Continued						
Social workers .....	\$18.94	4.0%	\$18.61	4.4%	\$21.50	9.3%
Level 6 .....	15.42	2.9	15.43	2.9	–	–
Level 7 .....	17.72	4.2	17.40	5.0	–	–
Level 8 .....	16.69	4.7	16.69	4.7	–	–
Level 9 .....	21.62	7.0	21.19	8.2	23.86	7.8
Child, family, and school social workers .....	16.53	4.5	16.52	4.5	–	–
Level 7 .....	16.89	7.3	16.89	7.3	–	–
Medical and public health social workers .....	22.12	5.7	22.06	6.6	22.44	2.3
Level 7 .....	22.34	3.3	–	–	–	–
Level 9 .....	22.59	3.2	22.51	3.7	–	–
Mental health and substance abuse social workers .....	18.00	8.3	17.85	9.3	19.61	11.7
Level 6 .....	15.23	5.5	–	–	–	–
Level 9 .....	21.41	14.5	21.54	16.1	–	–
Miscellaneous community and social service specialists .....	15.08	9.6	14.89	10.2	16.01	4.2
Level 5 .....	12.55	8.3	12.72	7.9	–	–
Level 6 .....	15.37	14.6	–	–	–	–
Level 7 .....	15.65	7.9	–	–	–	–
Social and human service assistants .....	13.35	5.7	12.31	6.5	–	–
Clergy .....	18.49	9.5	–	–	–	–
<b>Legal occupations</b> .....	51.03	6.2	51.12	6.5	–	–
Level 7 .....	27.85	5.4	27.66	5.7	–	–
Level 11 .....	63.92	6.5	63.65	6.3	–	–
Level 12 .....	51.68	10.1	51.68	10.1	–	–
Level 13 .....	81.48	8.1	81.48	8.1	–	–
Not able to be leveled .....	55.23	15.4	55.23	15.4	–	–
Lawyers .....	57.18	7.3	57.18	7.3	–	–
Level 11 .....	63.65	6.3	63.65	6.3	–	–
Level 12 .....	51.68	10.1	51.68	10.1	–	–
Level 13 .....	81.48	8.1	81.48	8.1	–	–
Paralegals and legal assistants .....	38.31	6.1	38.39	6.4	–	–
Miscellaneous legal support workers	27.81	13.0	22.50	8.9	–	–
Title examiners, abstractors, and searchers .....	20.63	11.0	20.73	11.3	–	–
<b>Education, training, and library occupations</b> .....	23.82	18.9	27.26	12.9	14.40	7.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 2 .....	\$9.18	8.8%	–	–	–	–
Level 3 .....	–	–	\$9.92	3.8%	–	–
Level 4 .....	11.92	7.5	11.96	7.7	–	–
Level 5 .....	12.10	7.8	12.89	3.7	\$9.08	16.8%
Level 6 .....	10.99	10.6	10.72	12.4	–	–
Level 7 .....	21.66	3.0	21.65	6.9	–	–
Level 8 .....	30.35	5.4	30.78	5.2	–	–
Level 9 .....	30.11	4.2	30.28	4.7	28.77	10.0
Level 10 .....	32.77	12.6	32.74	12.7	–	–
Level 11 .....	47.35	4.3	48.03	4.5	–	–
Level 12 .....	58.88	13.0	59.32	13.0	–	–
Level 13 .....	55.10	6.8	54.98	6.6	–	–
Not able to be leveled .....	43.11	23.0	44.61	23.7	–	–
Postsecondary teachers .....	49.18	9.3	51.23	9.6	27.01	13.1
Level 7 .....	30.51	16.5	–	–	–	–
Level 9 .....	27.53	6.1	26.00	6.0	–	–
Level 10 .....	38.80	5.6	38.91	5.7	–	–
Level 11 .....	37.75	4.0	38.46	4.0	–	–
Level 12 .....	59.03	13.2	59.49	13.2	–	–
Level 13 .....	58.49	14.7	58.37	14.6	–	–
Not able to be leveled .....	65.27	22.3	68.56	22.2	–	–
Math and computer teachers, postsecondary .....	53.29	13.5	53.42	13.6	–	–
Social sciences teachers, postsecondary .....	36.61	7.2	37.09	7.0	–	–
Psychology teachers, postsecondary .....	32.69	6.1	–	–	–	–
Health teachers, postsecondary .....	73.13	6.5	77.17	7.9	–	–
Health specialties teachers, postsecondary .....	81.50	6.8	83.46	6.0	–	–
Education and library science teachers, postsecondary .....	38.55	7.0	–	–	–	–
Education teachers, postsecondary .....	38.55	7.0	–	–	–	–
Law, criminal justice, and social work teachers, postsecondary ..	65.71	23.2	65.65	23.6	–	–
Law teachers, postsecondary .....	82.23	13.2	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	37.73	4.1	38.26	3.8	–	–
Level 11 .....	36.94	6.7	37.72	6.1	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Art, drama, and music teachers, postsecondary .....	\$37.77	5.2%	\$37.71	5.6%	–	–
English language and literature teachers, postsecondary .....	34.47	8.0	35.55	7.5	–	–
Philosophy and religion teachers, postsecondary .....	37.95	8.9	37.95	8.9	–	–
Miscellaneous postsecondary teachers .....	30.01	8.4	32.86	8.9	\$22.88	20.8%
Primary, secondary, and special education school teachers .....	22.95	7.7	23.61	8.3	–	–
Level 5 .....	10.85	10.7	–	–	–	–
Level 7 .....	–	–	20.94	8.0	–	–
Level 8 .....	31.33	5.8	31.60	5.7	–	–
Level 9 .....	30.77	4.6	30.58	4.6	–	–
Preschool and kindergarten teachers .....	14.76	19.6	11.41	8.0	–	–
Level 5 .....	10.85	10.7	–	–	–	–
Preschool teachers, except special education .....	14.69	20.0	11.23	8.0	–	–
Level 5 .....	10.85	10.7	–	–	–	–
Elementary and middle school teachers .....	26.67	2.8	26.86	3.1	–	–
Level 8 .....	26.29	11.0	26.72	10.6	–	–
Level 9 .....	27.93	7.2	27.90	7.2	–	–
Elementary school teachers, except special education .....	26.40	3.0	26.64	3.4	–	–
Level 9 .....	27.84	9.4	27.79	9.4	–	–
Middle school teachers, except special and vocational education .....	27.61	5.8	27.61	5.8	–	–
Level 9 .....	28.14	6.5	28.14	6.5	–	–
Secondary school teachers .....	32.76	3.7	32.73	3.8	–	–
Level 9 .....	32.85	4.7	32.62	4.6	–	–
Secondary school teachers, except special and vocational education .....	32.76	3.7	32.73	3.8	–	–
Level 9 .....	32.85	4.7	32.62	4.6	–	–
Other teachers and instructors .....	24.70	9.7	29.35	7.3	17.10	12.2
Self-enrichment education teachers	19.56	7.9	–	–	–	–
Librarians .....	49.35	11.6	52.82	10.3	–	–
Teacher assistants .....	10.58	2.5	10.61	3.5	–	–
Level 2 .....	9.18	8.8	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Teacher assistants –Continued						
Level 3 .....	–	–	\$9.92	3.8%	–	–
Level 4 .....	\$11.92	7.5%	11.96	7.7	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	21.65	3.3	23.37	3.0	\$13.32	9.5%
Level 6 .....	12.99	11.9	16.16	6.7	9.92	10.8
Level 7 .....	17.56	4.3	17.60	4.5	–	–
Level 8 .....	21.92	13.4	21.92	13.4	–	–
Level 9 .....	25.51	6.0	25.51	6.0	–	–
Not able to be leveled .....	27.64	5.8	27.64	5.8	–	–
Designers .....	19.43	7.2	21.28	8.3	15.50	13.4
Level 5 .....	22.81	5.0	24.04	5.1	10.32	14.8
Level 6 .....	15.53	13.7	–	–	–	–
Level 9 .....	16.77	6.7	16.80	7.2	–	–
Not able to be leveled .....	27.20	8.1	27.20	8.1	–	–
Commercial and industrial designers .....	20.38	15.1	24.09	11.4	–	–
Graphic designers .....	36.45	8.0	36.45	8.0	–	–
Level 6 .....	22.39	4.7	22.42	4.7	–	–
Not able to be leveled .....	17.80	7.3	17.86	7.4	–	–
Interior designers .....	23.69	12.0	23.69	12.0	–	–
Athletes, coaches, umpires, and related workers .....	22.22	12.0	–	–	–	–
Not able to be leveled .....	16.57	11.8	17.05	16.1	15.41	4.7
Coaches and scouts .....	16.57	11.8	17.05	16.1	15.41	4.7
Not able to be leveled .....	16.74	11.6	17.05	16.1	15.94	6.0
Dancers and choreographers .....	16.74	11.6	17.05	16.1	15.94	6.0
Not able to be leveled .....	16.72	8.5	–	–	–	–
Musicians, singers, and related workers .....	16.72	8.5	–	–	–	–
Not able to be leveled .....	27.97	20.9	–	–	28.41	34.0
Musicians and singers .....	27.97	20.9	–	–	28.41	34.0
Not able to be leveled .....	31.12	29.9	–	–	46.09	15.8
Announcers .....	31.12	29.9	–	–	46.09	15.8
Not able to be leveled .....	14.60	18.8	–	–	–	–
Radio and television announcers ...	14.60	18.8	–	–	–	–
Not able to be leveled .....	14.60	18.8	–	–	–	–
News analysts, reporters and correspondents .....	20.92	10.5	21.19	10.9	–	–
Reporters and correspondents .....	20.92	10.5	21.19	10.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Public relations specialists .....	\$23.98	9.7%	\$23.98	9.7%	–	–
Writers and editors .....	25.78	6.4	25.36	6.7	–	–
Level 9 .....	28.86	13.4	28.86	13.4	–	–
Not able to be leveled .....	26.09	18.3	23.60	20.6	–	–
Editors .....	25.09	12.2	25.09	12.2	–	–
Technical writers .....	25.33	8.6	25.33	8.6	–	–
Broadcast and sound engineering technicians and radio operators ...	17.44	12.6	20.81	7.2	–	–
Audio and video equipment technicians .....	16.40	18.6	–	–	–	–
<b>Healthcare practitioner and technical occupations</b> .....						
Level 3 .....	11.41	4.9	12.11	4.0	10.39	6.6
Level 4 .....	14.34	2.3	14.42	2.7	13.70	4.3
Level 5 .....	19.09	3.4	18.78	2.9	19.90	9.7
Level 6 .....	21.31	3.4	21.43	3.7	20.50	3.3
Level 7 .....	26.41	6.0	26.88	7.1	24.37	2.7
Level 8 .....	29.80	3.8	30.29	5.1	27.86	3.3
Level 9 .....	30.84	2.9	30.40	3.0	32.20	4.4
Level 10 .....	39.40	3.8	39.04	4.0	–	–
Level 11 .....	44.03	3.5	44.65	4.1	39.34	6.2
Level 12 .....	107.22	16.1	101.63	11.9	–	–
Level 13 .....	81.91	6.8	81.80	7.0	–	–
Not able to be leveled .....	59.06	28.7	62.12	30.7	35.44	6.0
Dietitians and nutritionists .....	23.43	3.0	–	–	–	–
Level 7 .....	23.60	3.8	–	–	–	–
Pharmacists .....	50.45	1.2	50.84	1.2	47.08	2.6
Level 9 .....	50.79	2.6	–	–	–	–
Level 10 .....	49.50	2.0	–	–	–	–
Level 11 .....	50.20	1.8	50.89	1.9	–	–
Physicians and surgeons .....	109.03	10.7	106.13	11.9	142.19	18.2
Level 12 .....	–	–	124.85	10.3	–	–
Level 13 .....	84.79	7.3	84.75	7.6	–	–
Not able to be leveled .....	166.27	17.7	172.59	17.4	–	–
Family and general practitioners ...	–	–	104.44	17.4	–	–
Registered nurses .....	30.43	2.2	30.27	2.1	30.86	3.5
Level 7 .....	27.07	2.4	27.70	2.8	25.59	1.6
Level 8 .....	28.46	3.2	28.47	4.2	28.42	2.3
Level 9 .....	30.03	3.0	29.23	2.5	32.22	4.5
Level 10 .....	37.10	4.5	36.72	4.4	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Registered nurses –Continued						
Level 11 .....	\$39.21	3.8%	\$39.98	4.1%	\$35.81	7.5%
Not able to be leveled .....	38.12	16.8	42.23	19.7	29.78	6.2
Therapists .....	28.98	5.3	29.31	5.2	26.75	6.1
Level 6 .....	21.22	11.6	–	–	–	–
Level 7 .....	23.29	5.2	23.34	6.2	23.03	1.7
Level 8 .....	31.28	11.6	31.52	12.3	–	–
Level 9 .....	30.52	4.1	31.39	3.7	25.97	5.9
Occupational therapists .....	29.61	3.5	29.51	3.7	–	–
Level 9 .....	29.60	4.3	29.47	4.5	–	–
Physical therapists .....	37.77	6.6	37.61	7.2	39.99	5.0
Level 9 .....	34.76	4.0	34.81	4.2	33.93	2.3
Respiratory therapists .....	23.59	2.2	23.50	2.1	23.89	4.5
Level 7 .....	23.44	2.4	23.63	2.7	–	–
Level 8 .....	24.58	3.4	–	–	–	–
Clinical laboratory technologists and technicians .....	19.85	2.9	19.95	3.3	18.68	6.9
Level 4 .....	14.48	7.3	14.40	7.6	–	–
Level 5 .....	17.31	4.7	17.41	7.3	–	–
Level 6 .....	21.80	6.9	21.77	7.3	–	–
Level 7 .....	24.21	6.3	24.23	6.4	–	–
Level 8 .....	25.44	4.3	25.49	4.6	–	–
Level 9 .....	27.58	1.3	27.58	1.3	–	–
Medical and clinical laboratory technologists .....	25.39	2.5	25.42	2.6	–	–
Level 7 .....	25.24	5.5	25.30	5.6	–	–
Level 8 .....	25.44	4.3	25.49	4.6	–	–
Level 9 .....	27.58	1.3	27.58	1.3	–	–
Medical and clinical laboratory technicians .....	17.49	4.3	17.42	4.7	18.10	6.1
Level 4 .....	14.48	7.3	14.40	7.6	–	–
Level 5 .....	16.70	5.6	16.46	9.4	–	–
Level 6 .....	21.31	6.7	21.25	7.1	–	–
Dental hygienists .....	30.98	4.7	31.90	4.1	–	–
Level 7 .....	30.47	6.3	–	–	–	–
Diagnostic related technologists and technicians .....	31.90	5.9	32.88	6.1	25.74	18.4
Level 4 .....	15.55	11.9	–	–	–	–
Level 5 .....	25.73	14.3	21.58	11.7	–	–
Level 6 .....	24.65	2.7	25.37	2.4	19.11	1.9
Level 7 .....	35.01	11.2	–	–	–	–
Level 8 .....	32.33	5.8	32.55	6.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Cardiovascular technologists and technicians .....	\$38.30	8.5%	\$41.55	12.9%	–	–
Diagnostic medical sonographers ..	–	–	32.34	8.8	–	–
Radiologic technologists and technicians .....	27.60	6.6	28.57	7.1	\$21.22	4.8%
Level 5 .....	20.40	9.2	20.40	10.8	20.41	6.8
Level 6 .....	24.55	2.9	25.33	2.7	19.11	1.9
Level 7 .....	30.69	13.3	32.11	12.9	–	–
Level 8 .....	33.02	9.1	–	–	–	–
Emergency medical technicians and paramedics .....	13.35	8.1	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	15.79	3.1	15.77	3.3	15.89	13.2
Level 3 .....	10.76	6.7	–	–	9.78	5.4
Level 4 .....	14.28	2.6	14.21	2.6	14.87	8.6
Level 5 .....	17.95	5.2	17.80	5.5	–	–
Level 6 .....	14.53	9.6	–	–	–	–
Pharmacy technicians .....	13.85	2.0	14.26	1.7	11.91	11.6
Level 3 .....	10.76	6.7	–	–	9.78	5.4
Level 4 .....	14.57	2.5	14.48	2.5	15.26	8.4
Psychiatric technicians .....	12.52	2.4	12.43	2.8	–	–
Respiratory therapy technicians ....	23.73	3.1	–	–	–	–
Surgical technologists .....	18.54	5.7	18.46	6.1	–	–
Level 5 .....	18.27	5.8	18.13	6.2	–	–
Licensed practical and licensed vocational nurses .....	19.69	1.6	19.65	1.7	19.85	3.3
Level 4 .....	17.63	2.7	–	–	–	–
Level 5 .....	19.29	4.0	19.13	4.3	19.65	4.5
Level 6 .....	20.46	2.7	20.40	2.9	20.84	5.0
Level 7 .....	19.28	2.9	19.43	3.4	–	–
Medical records and health information technicians .....	16.51	7.5	17.44	6.1	11.57	3.7
Level 4 .....	14.49	9.2	15.05	8.1	–	–
Miscellaneous health technologists and technicians .....	17.09	6.7	18.04	6.2	12.94	5.9
Level 4 .....	15.53	8.4	16.31	9.1	–	–
Level 5 .....	15.42	7.6	–	–	–	–
<b>Healthcare support occupations .....</b>	<b>12.16</b>	<b>2.0</b>	<b>12.32</b>	<b>2.3</b>	<b>11.51</b>	<b>2.8</b>
Level 1 .....	9.19	1.9	–	–	–	–
Level 2 .....	10.67	2.1	10.94	2.3	9.82	2.7
Level 3 .....	11.58	2.5	11.70	2.7	11.07	2.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Level 4 .....	\$13.01	2.5%	\$13.24	2.9%	\$12.02	5.2%
Level 5 .....	14.39	9.5	14.14	10.1	16.66	6.2
Level 6 .....	16.32	7.0	16.09	9.6	–	–
Not able to be leveled .....	14.11	8.0	14.40	9.4	12.93	4.5
Nursing, psychiatric, and home						
health aides .....	11.21	2.1	11.38	2.4	10.56	1.9
Level 2 .....	10.55	1.9	10.79	2.0	9.75	2.6
Level 3 .....	11.34	3.2	11.47	3.4	10.69	3.4
Level 4 .....	11.52	2.0	11.76	2.3	10.97	3.3
Level 5 .....	11.14	5.9	11.14	5.9	–	–
Not able to be leveled .....	12.87	4.8	12.88	5.8	–	–
Home health aides .....	10.43	1.8	10.62	2.2	9.93	2.4
Level 2 .....	10.08	3.2	10.36	4.1	9.41	1.9
Level 3 .....	10.49	3.1	10.62	4.3	9.89	3.7
Level 4 .....	10.83	3.1	–	–	–	–
Nursing aides, orderlies, and						
attendants .....	11.46	2.5	11.60	2.8	10.85	2.6
Level 2 .....	10.71	2.3	10.91	2.3	9.91	4.0
Level 3 .....	11.63	3.8	11.76	4.1	11.01	4.0
Level 4 .....	11.79	2.6	11.96	3.3	11.28	2.8
Not able to be leveled .....	12.87	4.8	12.88	5.8	–	–
Psychiatric aides .....	10.11	3.4	10.27	3.0	–	–
Level 4 .....	11.26	3.0	–	–	–	–
Occupational therapist assistants and						
aides .....	15.18	20.2	–	–	17.59	14.1
Occupational therapist assistants ...	20.15	13.2	–	–	–	–
Physical therapist assistants and aides						
Physical therapist assistants .....	16.38	13.9	15.23	12.1	–	–
Physical therapist aides .....	12.02	3.8	11.95	3.9	–	–
Miscellaneous healthcare support						
occupations .....	13.78	2.3	14.07	2.7	12.60	3.6
Level 2 .....	11.96	10.8	–	–	10.15	7.4
Level 3 .....	12.60	2.4	13.03	2.3	11.87	3.2
Level 4 .....	14.10	2.8	14.10	3.2	14.10	6.0
Level 5 .....	15.37	9.9	15.27	10.9	–	–
Level 6 .....	17.63	9.9	–	–	–	–
Dental assistants						
Level 3 .....	16.67	3.9	17.43	3.5	–	–
Level 4 .....	15.27	5.2	–	–	–	–
Level 4 .....	16.17	5.1	16.81	2.3	–	–
Medical assistants						
Level 3 .....	14.39	4.6	14.32	5.6	14.66	6.2
Level 3 .....	12.50	3.8	12.65	4.7	–	–
Level 4 .....	14.95	5.8	14.91	7.2	15.14	4.3
Level 5 .....	14.85	14.1	14.30	16.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Medical equipment preparers .....	\$13.88	3.5%	\$13.97	4.1%	–	–
Level 4 .....	13.77	6.4	13.77	6.4	–	–
Medical transcriptionists .....	14.07	5.9	14.08	6.7	–	–
Level 4 .....	13.61	7.1	13.54	8.2	–	–
Pharmacy aides .....	10.80	3.2	–	–	\$10.36	5.3%
Level 3 .....	11.12	5.2	–	–	–	–
<b>Protective service occupations</b> .....	10.91	2.7	11.38	3.0	8.77	2.7
Level 1 .....	10.36	3.1	10.48	3.2	–	–
Level 2 .....	9.89	3.0	10.43	4.1	8.73	5.1
Level 3 .....	10.16	3.0	10.49	2.9	8.54	3.8
Level 4 .....	11.13	5.3	11.60	6.1	9.17	5.8
Level 5 .....	16.11	4.7	16.08	4.8	–	–
Not able to be leveled .....	15.53	16.0	16.82	13.4	–	–
Security guards and gaming surveillance officers .....	10.79	2.6	10.94	2.5	9.61	3.6
Level 1 .....	10.35	3.5	–	–	–	–
Level 2 .....	10.21	3.0	10.45	4.1	9.47	1.0
Level 3 .....	10.49	2.8	10.53	2.9	9.98	6.6
Level 4 .....	11.55	7.3	11.66	7.8	–	–
Level 5 .....	17.14	3.5	17.14	3.7	–	–
Not able to be leveled .....	12.70	16.1	14.87	9.5	–	–
Security guards .....	10.77	2.6	10.93	2.6	9.61	3.6
Level 1 .....	10.35	3.5	–	–	–	–
Level 2 .....	10.21	3.0	10.45	4.1	9.47	1.0
Level 3 .....	10.46	2.9	10.50	3.0	9.98	6.6
Level 4 .....	11.55	7.3	11.66	7.8	–	–
Level 5 .....	17.14	3.5	17.14	3.7	–	–
Not able to be leveled .....	12.70	16.1	14.87	9.5	–	–
Miscellaneous protective service workers .....	8.41	3.4	10.20	6.8	7.80	2.5
Level 2 .....	7.08	1.8	–	–	7.08	1.9
Level 3 .....	7.91	2.0	–	–	7.80	1.9
Lifeguards, ski patrol, and other recreational protective service workers .....	7.90	2.4	–	–	7.80	2.5
Level 2 .....	7.08	1.8	–	–	7.08	1.9
Level 3 .....	7.84	1.9	–	–	7.80	1.9
<b>Food preparation and serving related occupations</b> .....	8.09	1.6	9.71	1.9	6.84	1.8
Level 1 .....	6.92	1.8	7.56	3.8	6.69	1.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> –Continued						
Level 2 .....	\$6.81	3.1%	\$7.63	5.5%	\$6.44	3.3%
Level 3 .....	8.57	3.4	9.05	3.6	7.84	5.8
Level 4 .....	10.71	3.1	10.70	3.6	10.74	2.3
Level 5 .....	14.30	4.1	14.32	4.1	–	–
Level 6 .....	16.08	3.7	16.08	3.7	–	–
Level 7 .....	17.62	5.7	18.19	4.4	–	–
Not able to be leveled .....	11.48	11.2	11.65	10.6	–	–
First-line supervisors/managers, food preparation and serving workers	14.93	2.2	15.18	2.1	10.97	2.5
Level 4 .....	12.22	4.8	12.56	5.6	–	–
Level 5 .....	15.24	4.3	15.29	4.4	–	–
Level 6 .....	15.45	4.5	15.45	4.5	–	–
Level 7 .....	18.20	4.7	18.20	4.7	–	–
Not able to be leveled .....	16.05	9.1	16.05	9.1	–	–
Chefs and head cooks .....	14.13	9.4	14.13	9.4	–	–
First-line supervisors/managers of food preparation and serving workers .....	15.04	2.5	15.35	2.3	10.97	2.5
Level 4 .....	12.62	6.0	13.23	6.7	–	–
Level 5 .....	15.09	4.8	15.14	4.8	–	–
Level 6 .....	15.55	4.9	15.55	4.9	–	–
Level 7 .....	18.83	7.9	18.83	7.9	–	–
Not able to be leveled .....	16.05	9.1	16.05	9.1	–	–
Cooks .....	10.01	2.0	10.60	2.5	8.86	2.1
Level 1 .....	8.12	2.5	–	–	7.85	4.6
Level 2 .....	8.64	2.1	9.56	4.7	8.18	1.7
Level 3 .....	9.76	3.1	9.98	3.3	9.19	3.9
Level 4 .....	11.04	3.4	11.07	4.1	10.89	3.4
Not able to be leveled .....	11.31	8.5	11.31	8.5	–	–
Cooks, fast food .....	7.96	2.2	8.05	2.0	7.92	2.8
Level 1 .....	8.08	2.7	–	–	8.01	4.8
Level 2 .....	7.42	1.7	–	–	7.47	1.5
Cooks, institution and cafeteria .....	11.05	5.0	11.47	5.6	9.10	5.5
Level 2 .....	9.86	6.7	–	–	8.62	3.2
Level 3 .....	9.76	5.3	9.60	5.3	–	–
Level 4 .....	11.66	5.3	11.66	5.3	–	–
Cooks, restaurant .....	10.28	2.3	10.66	2.9	9.39	2.8
Level 2 .....	9.08	3.0	9.77	5.2	8.67	2.4
Level 3 .....	9.93	2.9	10.30	3.2	9.04	4.3
Level 4 .....	10.84	3.9	10.82	5.0	10.89	3.4
Cooks, short order .....	8.63	3.9	9.21	3.8	8.01	4.3
Level 2 .....	8.31	3.9	–	–	8.00	4.5

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food preparation workers .....	\$8.89	3.4%	\$9.62	4.5%	\$8.22	2.9%
Level 1 .....	8.63	3.5	9.11	5.4	8.26	2.4
Level 2 .....	8.43	4.7	9.38	3.2	7.98	5.3
Level 3 .....	10.30	8.5	10.91	9.7	9.07	5.2
Food service, tipped .....	5.11	3.8	5.30	5.0	5.02	5.7
Level 1 .....	4.99	5.0	5.10	10.0	4.95	4.0
Level 2 .....	4.58	6.5	4.49	11.0	4.61	8.5
Level 3 .....	5.92	10.9	5.75	14.8	6.06	15.0
Level 4 .....	7.30	8.6	7.11	9.6	–	–
Bartenders .....	6.98	4.6	7.02	7.9	6.95	5.8
Level 2 .....	6.72	10.3	5.17	16.7	7.13	10.6
Level 3 .....	6.87	9.5	7.41	13.8	6.29	9.4
Level 4 .....	7.52	8.6	7.32	9.8	–	–
Waiters and waitresses .....	3.98	6.0	3.60	5.5	4.13	7.3
Level 1 .....	3.88	5.4	3.46	12.6	4.01	5.3
Level 2 .....	3.63	6.2	3.49	6.7	3.68	7.6
Level 3 .....	5.07	20.4	3.78	10.0	5.91	26.2
Dining room and cafeteria attendants and bartender helpers .....	7.42	3.7	8.04	3.6	7.03	6.3
Level 1 .....	6.93	6.3	7.28	6.6	6.73	6.8
Level 2 .....	9.83	7.7	10.34	10.9	–	–
Fast food and counter workers .....	8.11	1.9	9.53	3.2	7.52	1.4
Level 1 .....	7.55	1.9	8.74	4.2	7.35	1.7
Level 2 .....	8.03	2.2	9.25	4.5	7.50	1.4
Level 3 .....	9.51	2.7	9.88	3.2	8.95	2.7
Level 4 .....	10.55	6.6	–	–	–	–
Combined food preparation and serving workers, including fast food .....	7.97	1.6	9.18	2.6	7.52	1.3
Level 1 .....	7.55	1.8	8.76	6.0	7.37	1.6
Level 2 .....	7.93	2.5	9.03	5.1	7.48	1.5
Level 3 .....	9.39	3.6	9.77	4.4	8.90	3.1
Level 4 .....	10.72	8.5	–	–	–	–
Counter attendants, cafeteria, food concession, and coffee shop .....	9.04	7.7	10.76	6.6	7.49	3.1
Level 1 .....	7.56	3.4	8.69	2.6	7.17	3.1
Level 2 .....	9.33	9.0	–	–	7.93	2.8
Level 3 .....	10.10	.8	–	–	–	–
Food servers, nonrestaurant .....	9.48	4.6	10.60	6.2	8.45	7.7
Level 1 .....	8.04	6.3	8.43	6.4	7.78	9.3
Level 2 .....	10.31	8.3	11.54	7.4	8.59	4.8

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Dishwashers .....	\$8.10	2.2%	\$8.52	3.3%	\$7.56	2.2%
Level 1 .....	8.12	2.4	8.58	3.7	7.57	2.3
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.61	6.4	8.45	15.2	7.34	4.2
Level 1 .....	6.80	5.4	–	–	7.08	4.9
Level 2 .....	8.25	6.9	–	–	7.65	6.3
<b>Building and grounds cleaning and maintenance occupations</b>						
.....	11.13	2.6	11.62	3.1	9.63	4.2
Level 1 .....	9.67	2.4	10.14	2.1	8.93	4.8
Level 2 .....	11.19	2.5	11.24	3.7	10.92	9.7
Level 3 .....	11.82	2.1	11.79	2.0	12.17	11.4
Level 4 .....	14.39	15.0	15.00	17.0	12.21	12.4
Level 5 .....	19.15	8.6	19.15	8.6	–	–
Not able to be leveled .....	12.30	4.3	12.56	5.0	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	17.50	8.3	17.50	8.3	–	–
Level 5 .....	18.81	10.6	18.81	10.6	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	17.47	11.0	17.47	11.0	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	17.54	12.9	17.54	12.9	–	–
Level 5 .....	16.46	14.5	16.46	14.5	–	–
Building cleaning workers .....	10.82	3.0	11.25	3.5	9.61	4.7
Level 1 .....	9.62	2.6	10.04	2.0	8.94	5.4
Level 2 .....	11.32	2.8	11.38	4.1	11.07	9.9
Level 3 .....	11.87	2.2	11.91	2.3	11.09	4.9
Level 4 .....	14.93	17.7	15.84	19.6	–	–
Not able to be leveled .....	11.80	7.1	12.02	8.0	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	10.91	1.9	11.42	1.9	9.58	5.2
Level 1 .....	9.67	4.1	10.32	2.7	9.02	7.4
Level 2 .....	11.13	2.0	11.25	3.3	10.44	5.4
Level 3 .....	11.97	2.4	12.02	2.7	–	–
Level 4 .....	12.89	5.7	13.26	6.3	–	–
Not able to be leveled .....	12.45	6.8	12.65	7.0	–	–
Maids and housekeeping cleaners	10.13	3.2	10.28	3.3	9.67	9.9
Level 1 .....	9.56	2.8	9.83	2.5	8.75	7.7
Level 2 .....	11.92	8.6	11.86	11.2	12.08	18.8

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Level 3 .....	\$11.20	3.4%	–	–	–	–
Grounds maintenance workers .....	11.33	5.6	\$11.72	6.4%	\$9.79	6.8%
Level 1 .....	10.27	9.4	11.51	14.5	8.81	2.4
Level 2 .....	10.53	6.3	10.64	6.8	–	–
Level 3 .....	10.67	10.2	9.89	8.5	–	–
Level 4 .....	13.39	3.7	–	–	–	–
Landscaping and groundskeeping workers .....	11.05	4.6	11.50	5.3	9.18	4.6
Level 1 .....	10.26	9.5	11.51	14.5	8.73	2.4
Level 2 .....	10.55	6.5	10.67	7.1	–	–
Level 3 .....	9.80	8.1	9.94	8.8	–	–
Level 4 .....	13.39	3.7	–	–	–	–
<b>Personal care and service occupations</b> .....	11.64	4.1	12.50	3.8	10.10	8.5
Level 1 .....	7.85	3.4	8.86	5.7	7.44	1.8
Level 2 .....	8.68	1.6	8.81	2.3	8.54	2.7
Level 3 .....	9.62	3.8	9.75	5.1	9.17	4.0
Level 4 .....	13.03	7.5	14.72	6.7	10.36	6.7
Level 5 .....	15.68	5.9	15.22	6.2	18.90	8.8
Level 6 .....	19.99	15.0	18.37	16.0	–	–
Not able to be leveled .....	11.43	9.3	–	–	–	–
First-line supervisors/managers of personal service workers .....	12.93	3.7	13.07	3.7	–	–
Nonfarm animal caretakers .....	9.63	15.6	–	–	7.64	2.3
Level 1 .....	7.73	2.6	–	–	7.73	2.6
Gaming services workers .....	8.41	9.2	8.57	9.0	–	–
Miscellaneous entertainment attendants and related workers ....	7.91	1.9	–	–	7.80	1.4
Level 1 .....	7.47	1.5	–	–	7.44	1.7
Level 2 .....	7.83	2.7	–	–	–	–
Level 3 .....	9.38	2.7	–	–	9.21	2.1
Amusement and recreation attendants .....	7.76	2.7	–	–	7.56	1.9
Level 1 .....	7.20	2.3	–	–	7.10	3.2
Level 2 .....	7.83	2.7	–	–	–	–
Locker room, coatroom, and dressing room attendants .....	8.21	3.9	–	–	8.21	3.9
Level 1 .....	7.69	3.2	–	–	7.69	3.2

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Barbers and cosmetologists .....	\$15.96	18.9%	\$14.81	17.9%	\$20.09	11.8%
Level 5 .....	15.07	6.4	14.87	7.1	–	–
Hairdressers, hairstylists, and cosmetologists .....	15.96	18.9	14.81	17.9	20.09	11.8
Level 5 .....	15.07	6.4	14.87	7.1	–	–
Baggage porters, bellhops, and concierges .....	8.68	4.6	–	–	–	–
Transportation attendants .....	28.57	10.9	28.30	11.2	–	–
Level 4 .....	24.08	11.5	24.08	11.5	–	–
Flight attendants .....	29.59	11.8	29.35	12.3	–	–
Child care workers .....	9.42	2.6	9.68	3.3	8.61	4.3
Level 1 .....	7.81	2.9	–	–	7.52	2.7
Level 2 .....	8.70	4.2	8.80	6.4	8.51	2.3
Level 3 .....	9.91	4.1	10.04	4.3	8.69	2.9
Personal and home care aides .....	9.73	4.4	10.17	5.2	9.03	4.9
Level 2 .....	8.76	3.0	–	–	8.93	5.8
Level 3 .....	9.91	8.5	–	–	–	–
Recreation and fitness workers .....	11.47	7.5	14.53	13.9	9.98	8.8
Level 2 .....	8.22	6.7	–	–	7.71	6.3
Level 3 .....	9.56	7.2	–	–	9.37	8.3
Level 4 .....	10.69	14.8	–	–	10.69	14.8
Fitness trainers and aerobics instructors .....	12.60	11.6	–	–	12.86	11.4
Level 3 .....	10.18	1.7	–	–	10.18	1.7
Level 4 .....	13.63	18.8	–	–	13.63	18.8
Recreation workers .....	10.85	11.2	15.74	12.6	8.30	6.1
Level 2 .....	7.53	7.1	–	–	7.45	8.2
<b>Sales and related occupations .....</b>	18.01	4.1	21.88	4.9	8.81	1.9
Level 1 .....	8.24	1.9	8.81	6.1	8.09	2.0
Level 2 .....	8.69	2.5	9.84	3.7	8.16	1.6
Level 3 .....	10.19	1.8	10.90	2.7	9.33	2.6
Level 4 .....	15.46	6.6	16.04	7.4	12.02	3.8
Level 5 .....	18.74	3.5	18.69	3.5	–	–
Level 6 .....	23.58	8.5	23.58	8.5	–	–
Level 7 .....	29.31	4.6	29.40	4.7	–	–
Level 8 .....	35.62	6.1	35.62	6.1	–	–
Level 9 .....	52.80	30.4	53.44	29.7	–	–
Level 10 .....	89.61	24.7	89.61	24.7	–	–
Level 11 .....	49.56	16.7	49.56	16.7	–	–
First-line supervisors/managers, sales workers .....	21.47	7.4	21.81	7.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 4 .....	\$11.91	3.7%	\$12.37	3.2%	–	–
Level 5 .....	15.31	4.3	15.31	4.3	–	–
Level 6 .....	19.45	5.7	19.45	5.7	–	–
Level 7 .....	23.66	10.7	23.66	10.7	–	–
Level 8 .....	28.59	18.2	28.59	18.2	–	–
Level 9 .....	47.18	6.9	47.18	6.9	–	–
Not able to be leveled .....	27.11	12.3	27.11	12.3	–	–
First-line supervisors/managers of retail sales workers .....						
Level 4 .....	16.93	3.5	17.22	3.5	–	–
Level 5 .....	11.88	4.1	12.37	3.4	–	–
Level 6 .....	15.31	4.6	15.31	4.6	–	–
Level 7 .....	18.68	5.4	18.68	5.4	–	–
Level 8 .....	23.88	11.3	23.88	11.3	–	–
First-line supervisors/managers of non-retail sales workers .....						
Level 9 .....	35.10	10.1	35.10	10.1	–	–
Not able to be leveled .....	47.18	6.9	47.18	6.9	–	–
Not able to be leveled .....	43.55	12.3	43.55	12.3	–	–
Retail sales workers .....						
Level 1 .....	11.10	2.8	13.31	3.1	\$8.64	1.7%
Level 2 .....	8.18	2.0	8.57	6.0	8.07	2.1
Level 3 .....	8.67	2.4	9.94	4.2	8.12	1.6
Level 4 .....	10.11	2.3	10.76	3.8	9.24	2.8
Level 5 .....	15.79	10.0	16.60	11.1	12.22	4.6
Level 6 .....	18.29	6.3	18.07	6.3	–	–
Level 7 .....	26.13	11.5	26.13	11.5	–	–
Cashiers, all workers .....						
Level 1 .....	9.16	1.3	10.27	2.4	8.36	1.3
Level 2 .....	8.21	2.3	8.53	6.2	8.11	2.7
Level 3 .....	9.07	2.7	10.43	4.8	8.34	2.2
Level 4 .....	9.74	3.9	10.19	6.3	9.12	2.8
Cashiers .....						
Level 1 .....	9.15	1.3	10.26	2.4	8.35	1.3
Level 2 .....	8.22	2.4	8.54	6.3	8.11	2.7
Level 3 .....	9.07	2.7	10.43	4.8	8.33	2.2
Level 4 .....	9.67	4.0	10.09	6.5	9.12	2.8
Counter and rental clerks and parts salespersons .....						
Level 2 .....	12.51	10.9	15.76	8.5	7.98	6.5
Level 3 .....	7.54	4.8	–	–	7.39	4.6
Level 4 .....	11.02	4.0	12.33	10.2	9.11	3.9
Level 5 .....	14.14	6.3	14.55	5.0	–	–
Counter and rental clerks .....						
Level 2 .....	9.92	11.8	13.92	8.8	7.63	6.0
Level 3 .....	7.53	4.8	–	–	–	–
Level 4 .....	12.85	17.1	–	–	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Counter and rental clerks						
–Continued						
Level 4 .....	\$16.31	7.1%	\$16.31	7.1%	–	–
Parts salespersons .....	15.22	10.7	16.62	10.1	\$9.21	5.6%
Level 3 .....	10.40	5.5	11.27	5.5	–	–
Level 4 .....	13.08	6.6	13.53	5.4	–	–
Retail salespersons .....	12.34	4.2	14.51	4.8	9.08	3.2
Level 1 .....	8.07	2.5	–	–	7.97	2.3
Level 2 .....	8.42	3.6	9.33	6.1	8.08	1.6
Level 3 .....	10.13	3.0	10.76	4.3	9.34	4.1
Level 4 .....	16.12	12.1	17.09	13.5	12.39	6.0
Level 5 .....	18.13	7.0	17.87	7.0	–	–
Advertising sales agents .....	24.06	5.4	24.06	5.4	–	–
Insurance sales agents .....	24.05	18.9	24.05	18.9	–	–
Level 7 .....	31.28	22.1	31.28	22.1	–	–
Securities, commodities, and						
financial services sales agents .....	68.93	25.9	69.95	26.0	–	–
Level 4 .....	19.29	10.6	18.09	12.8	–	–
Level 11 .....	67.77	16.4	67.77	16.4	–	–
Not able to be leveled .....	73.62	20.1	73.62	20.1	–	–
Travel agents .....	20.98	9.8	20.98	9.8	–	–
Sales representatives, wholesale and						
manufacturing .....	34.05	16.5	34.29	16.6	–	–
Level 4 .....	20.22	17.9	20.32	17.9	–	–
Level 5 .....	20.23	7.5	20.48	7.1	–	–
Level 6 .....	28.73	19.1	28.73	19.1	–	–
Level 7 .....	34.53	11.4	34.53	11.4	–	–
Level 8 .....	36.54	14.3	36.54	14.3	–	–
Level 9 .....	34.58	6.7	34.58	6.7	–	–
Level 10 .....	103.57	22.6	103.57	22.6	–	–
Not able to be leveled .....	18.46	14.7	19.04	17.1	–	–
Sales representatives, wholesale						
and manufacturing, technical						
and scientific products .....	54.57	30.2	55.07	30.3	–	–
Level 6 .....	49.26	37.8	49.26	37.8	–	–
Level 7 .....	28.29	10.0	28.29	10.0	–	–
Level 8 .....	32.46	9.5	32.46	9.5	–	–
Sales representatives, wholesale						
and manufacturing, except						
technical and scientific						
products .....	26.80	3.7	26.95	3.8	–	–
Level 4 .....	20.22	17.9	20.32	17.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products –Continued						
Level 5 .....	\$20.34	7.7%	\$20.34	7.7%	–	–
Level 6 .....	22.95	6.0	22.95	6.0	–	–
Level 7 .....	39.29	11.9	39.29	11.9	–	–
Level 8 .....	38.46	19.6	38.46	19.6	–	–
Level 9 .....	35.42	7.2	35.42	7.2	–	–
Level 10 .....	44.32	22.5	44.32	22.5	–	–
Models, demonstrators, and product promoters .....	11.34	7.6	–	–	\$9.54	3.6%
Demonstrators and product promoters .....	11.34	7.6	–	–	9.54	3.6
Real estate brokers and sales agents ..	16.82	21.9	17.74	20.7	–	–
Real estate sales agents .....	17.03	25.8	18.17	24.8	–	–
Telemarketers .....	11.00	25.8	–	–	–	–
Level 3 .....	12.75	22.1	–	–	–	–
Miscellaneous sales and related workers .....	16.66	10.5	19.71	10.8	9.44	7.5
Level 4 .....	16.33	14.7	17.30	16.4	–	–
Not able to be leveled .....	18.71	28.7	18.71	28.7	–	–
<b>Office and administrative support occupations</b> .....						
Level 1 .....	9.71	3.1	10.83	7.3	8.77	3.5
Level 2 .....	11.11	1.3	11.50	1.7	10.24	2.9
Level 3 .....	12.45	2.0	12.59	2.1	11.63	3.7
Level 4 .....	15.17	1.4	15.25	1.7	14.16	5.6
Level 5 .....	17.61	1.3	17.68	1.4	16.21	3.1
Level 6 .....	20.11	2.2	20.14	2.3	18.63	8.0
Level 7 .....	24.66	2.3	24.62	2.3	–	–
Level 8 .....	25.93	3.1	26.03	3.4	–	–
Not able to be leveled .....	16.55	3.1	16.66	3.1	14.01	13.4
First-line supervisors/managers of office and administrative support workers .....	21.24	2.8	21.28	2.8	–	–
Level 5 .....	18.53	5.3	18.76	5.2	–	–
Level 6 .....	18.72	3.7	18.72	3.7	–	–
Level 7 .....	22.65	5.6	22.65	5.6	–	–
Level 8 .....	26.39	2.8	26.39	2.8	–	–
Not able to be leveled .....	25.05	6.8	25.05	6.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Switchboard operators, including answering service .....	\$12.20	6.5%	\$12.37	7.2%	\$11.04	4.6%
Level 2 .....	10.93	4.1	10.90	4.7	–	–
Level 3 .....	14.77	7.0	–	–	–	–
Telephone operators .....	13.83	12.3	–	–	–	–
Financial clerks .....	14.93	2.4	15.19	2.3	12.12	2.3
Level 2 .....	10.46	2.6	10.71	2.7	9.89	4.0
Level 3 .....	11.77	2.9	11.75	3.4	11.90	4.5
Level 4 .....	14.57	2.5	14.62	2.7	13.70	5.3
Level 5 .....	16.81	2.5	17.09	2.4	12.20	12.1
Level 6 .....	18.82	2.6	18.82	2.6	–	–
Level 7 .....	24.09	5.8	24.37	6.0	–	–
Not able to be leveled .....	17.92	5.6	17.92	5.5	–	–
Bill and account collectors .....	15.38	5.2	15.86	5.7	–	–
Level 4 .....	15.14	5.5	15.07	5.5	–	–
Level 5 .....	12.77	8.1	14.16	3.9	–	–
Level 6 .....	15.73	2.7	15.73	2.7	–	–
Billing and posting clerks and machine operators .....	15.48	3.5	15.58	3.5	14.54	10.3
Level 3 .....	13.72	3.6	13.98	3.8	–	–
Level 4 .....	15.06	6.9	15.14	7.0	–	–
Level 5 .....	16.31	4.4	16.29	4.8	–	–
Bookkeeping, accounting, and auditing clerks .....	15.88	2.3	16.07	2.0	12.90	5.7
Level 2 .....	10.64	4.4	–	–	–	–
Level 3 .....	12.46	3.1	12.53	3.5	–	–
Level 4 .....	14.73	2.5	14.78	2.6	13.80	7.0
Level 5 .....	17.50	3.4	17.76	3.6	12.41	12.8
Level 6 .....	18.89	2.5	19.00	2.5	–	–
Not able to be leveled .....	16.30	4.7	16.30	4.7	–	–
Payroll and timekeeping clerks .....	18.29	2.2	18.48	2.5	–	–
Level 4 .....	15.47	4.5	15.69	5.1	–	–
Level 5 .....	18.26	7.5	18.26	7.5	–	–
Level 6 .....	21.39	3.8	21.39	3.8	–	–
Procurement clerks .....	15.83	4.0	15.91	3.6	–	–
Level 4 .....	15.82	5.3	15.98	4.1	–	–
Level 5 .....	16.16	3.1	16.16	3.1	–	–
Tellers .....	11.34	2.2	11.51	2.6	10.32	2.2
Level 2 .....	10.07	3.9	10.29	4.9	9.54	3.7
Level 3 .....	10.87	2.4	10.93	3.0	10.56	2.2
Level 4 .....	12.67	2.5	12.68	2.6	12.42	8.8
Level 5 .....	13.32	5.4	13.32	5.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Brokerage clerks .....	\$15.59	9.3%	\$15.82	8.6%	–	–
Credit authorizers, checkers, and clerks .....	15.06	8.1	15.03	8.4	–	–
Level 4 .....	13.00	3.5	12.80	4.3	–	–
Customer service representatives .....	15.74	2.9	16.03	2.7	\$12.39	9.3%
Level 2 .....	12.26	6.9	–	–	–	–
Level 3 .....	12.08	7.9	12.39	8.9	9.97	6.0
Level 4 .....	14.57	3.0	14.66	3.1	12.97	3.8
Level 5 .....	17.90	3.2	17.96	3.3	–	–
Level 6 .....	21.53	5.3	21.55	5.1	–	–
Level 7 .....	23.83	7.8	23.56	7.4	–	–
Not able to be leveled .....	14.81	3.9	15.06	4.7	–	–
File clerks .....	11.61	8.7	12.77	6.1	10.17	2.1
Level 1 .....	13.53	15.0	–	–	–	–
Level 2 .....	–	–	10.98	6.6	–	–
Level 3 .....	10.27	4.6	–	–	–	–
Hotel, motel, and resort desk clerks ..	9.28	4.2	9.76	4.9	8.09	1.6
Level 2 .....	9.25	3.9	9.98	5.1	8.18	2.0
Level 3 .....	8.54	4.0	8.78	4.8	–	–
Interviewers, except eligibility and loan .....	11.97	5.1	13.34	6.2	10.25	5.8
Level 3 .....	11.81	4.4	11.61	4.6	12.81	2.8
Level 4 .....	12.25	12.7	14.51	6.1	9.59	15.4
Level 5 .....	16.68	11.7	–	–	–	–
Loan interviewers and clerks .....	17.00	6.2	17.00	6.2	–	–
Level 4 .....	15.40	3.4	15.40	3.4	–	–
Level 6 .....	20.89	14.8	20.89	14.8	–	–
New accounts clerks .....	16.67	6.7	16.52	6.7	–	–
Level 6 .....	18.11	8.5	–	–	–	–
Order clerks .....	15.14	5.2	15.07	3.5	15.69	29.7
Level 3 .....	11.90	3.5	11.87	3.6	–	–
Level 4 .....	17.49	8.1	16.47	5.4	–	–
Level 5 .....	18.17	6.2	18.17	6.2	–	–
Human resources assistants, except payroll and timekeeping .....	18.32	5.5	18.29	5.5	–	–
Level 4 .....	17.97	13.1	18.26	12.6	–	–
Receptionists and information clerks	12.67	1.6	13.06	2.0	10.65	4.2
Level 1 .....	10.34	8.0	–	–	–	–
Level 2 .....	12.05	2.9	12.51	3.6	10.71	5.7
Level 3 .....	12.32	2.9	12.51	3.8	10.83	8.3
Level 4 .....	14.64	3.6	14.76	3.7	–	–
Not able to be leveled .....	13.78	9.0	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Cargo and freight agents .....	\$17.11	9.6%	–	–	–	–
Couriers and messengers .....	12.89	10.0	–	–	–	–
Dispatchers .....	19.80	6.6	\$20.10	6.2%	–	–
Level 4 .....	17.24	7.2	17.90	6.6	–	–
Dispatchers, except police, fire, and ambulance .....	19.97	7.0	20.29	6.6	–	–
Level 4 .....	17.15	8.2	17.89	7.5	–	–
Meter readers, utilities .....	14.81	11.0	14.81	11.0	–	–
Production, planning, and expediting clerks .....	20.01	4.0	20.05	4.1	–	–
Level 4 .....	17.72	20.6	17.72	20.6	–	–
Level 5 .....	18.06	8.8	18.06	8.8	–	–
Level 6 .....	19.31	4.6	19.31	4.6	–	–
Not able to be leveled .....	20.17	12.0	20.17	12.0	–	–
Shipping, receiving, and traffic clerks	13.96	2.0	14.15	2.0	\$10.30	4.9%
Level 2 .....	10.89	3.5	11.08	3.3	–	–
Level 3 .....	13.70	4.3	14.03	4.4	–	–
Level 4 .....	15.90	4.8	15.93	4.9	–	–
Level 5 .....	19.13	10.3	19.13	10.3	–	–
Stock clerks and order fillers .....	11.28	3.9	12.60	4.6	8.63	2.0
Level 1 .....	9.20	3.9	10.28	8.3	8.33	2.1
Level 2 .....	10.01	4.1	10.83	5.1	8.59	3.0
Level 3 .....	13.97	4.3	14.15	5.5	–	–
Level 4 .....	15.67	8.2	15.67	8.2	–	–
Not able to be leveled .....	13.01	6.1	–	–	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	12.46	7.3	13.51	7.2	–	–
Level 3 .....	–	–	15.20	9.5	–	–
Secretaries and administrative assistants .....	18.16	3.3	18.44	3.4	15.20	7.1
Level 2 .....	10.51	4.1	–	–	–	–
Level 3 .....	12.76	3.5	12.74	3.2	12.84	9.5
Level 4 .....	15.92	4.2	16.13	4.8	14.29	7.7
Level 5 .....	18.10	2.5	18.07	2.8	18.53	9.5
Level 6 .....	20.91	2.4	21.10	2.4	16.97	9.4
Level 7 .....	26.21	5.3	26.21	5.3	–	–
Not able to be leveled .....	22.25	8.6	21.74	8.6	–	–
Executive secretaries and administrative assistants .....	20.72	3.2	20.79	3.1	19.07	13.7
Level 4 .....	16.11	5.6	16.17	5.8	–	–
Level 5 .....	18.19	3.0	18.21	2.8	–	–
Level 6 .....	21.21	2.7	21.51	2.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Executive secretaries and administrative assistants –Continued						
Level 7 .....	\$24.05	6.6%	\$24.05	6.6%	–	–
Not able to be leveled .....	26.49	8.7	25.80	9.0	–	–
Legal secretaries .....	21.65	3.0	21.53	3.2	–	–
Level 5 .....	19.31	5.0	18.91	5.7	–	–
Level 6 .....	19.23	6.7	19.21	6.9	–	–
Medical secretaries .....	16.11	10.6	16.53	10.6	\$12.56	5.7%
Level 3 .....	12.83	3.2	12.78	3.4	–	–
Level 4 .....	16.22	12.5	16.80	12.2	12.32	5.8
Level 5 .....	18.56	4.4	18.61	4.5	–	–
Secretaries, except legal, medical, and executive .....	15.40	2.0	15.66	2.0	13.60	8.2
Level 3 .....	12.74	4.3	12.73	3.7	12.77	10.7
Level 4 .....	15.37	2.5	15.44	2.0	14.91	9.2
Level 5 .....	16.28	5.7	16.61	5.6	–	–
Level 6 .....	21.04	4.2	21.04	4.2	–	–
Not able to be leveled .....	17.24	11.2	17.24	11.2	–	–
Computer operators .....	18.03	5.3	18.03	5.3	–	–
Data entry and information processing workers .....	14.28	3.8	14.05	2.8	16.09	11.9
Level 2 .....	11.84	3.6	11.64	4.1	–	–
Level 3 .....	13.89	7.2	13.33	4.0	–	–
Level 4 .....	16.03	7.3	16.03	7.3	–	–
Not able to be leveled .....	14.00	5.3	–	–	–	–
Data entry keyers .....	13.78	4.9	13.58	2.7	15.58	18.3
Level 2 .....	11.05	2.3	11.02	2.4	–	–
Level 3 .....	13.84	9.2	13.09	6.0	–	–
Level 4 .....	15.39	7.3	15.39	7.3	–	–
Word processors and typists .....	15.60	5.8	15.35	6.8	–	–
Desktop publishers .....	18.97	12.9	–	–	–	–
Insurance claims and policy processing clerks .....	16.28	3.4	16.37	3.5	–	–
Level 3 .....	13.25	9.0	13.43	9.0	–	–
Level 4 .....	14.71	3.6	14.74	3.7	–	–
Level 5 .....	16.52	5.1	16.54	5.2	–	–
Level 6 .....	19.97	3.5	19.97	3.5	–	–
Not able to be leveled .....	14.35	4.9	14.39	5.6	–	–
Mail clerks and mail machine operators, except postal service ...	14.53	10.8	14.72	11.5	–	–
Level 2 .....	10.95	5.6	11.22	6.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Office clerks, general .....	\$13.80	3.3%	\$14.15	3.6%	\$12.29	5.8%
Level 1 .....	11.32	21.3	–	–	11.45	25.4
Level 2 .....	11.27	3.2	11.16	5.2	11.44	8.1
Level 3 .....	11.86	3.4	11.71	4.0	12.48	5.8
Level 4 .....	15.04	3.0	15.14	3.2	14.17	6.8
Level 5 .....	17.00	3.2	17.13	3.1	14.40	14.5
Not able to be leveled .....	15.42	7.4	15.92	7.2	–	–
Office machine operators, except computer .....	14.13	7.4	14.27	7.0	–	–
Level 3 .....	14.42	8.1	14.42	8.1	–	–
<b>Farming, fishing, and forestry occupations</b>						
.....	11.96	5.2	12.40	4.3	–	–
Level 1 .....	10.26	7.9	–	–	–	–
Level 3 .....	12.81	6.0	–	–	–	–
Miscellaneous agricultural workers ...	10.89	3.5	11.28	3.4	–	–
Level 1 .....	10.26	7.9	–	–	–	–
Farmworkers and laborers, crop, nursery, and greenhouse .....	10.54	5.7	11.14	2.1	–	–
Level 1 .....	10.23	8.3	–	–	–	–
<b>Construction and extraction occupations</b>						
.....	23.03	4.5	22.96	4.5	–	–
Level 1 .....	18.05	14.5	18.13	14.9	–	–
Level 2 .....	13.41	7.8	13.45	7.9	–	–
Level 3 .....	16.85	12.3	16.96	12.5	–	–
Level 4 .....	18.54	6.9	18.26	6.0	–	–
Level 5 .....	20.54	3.5	20.28	3.2	–	–
Level 6 .....	27.06	8.0	27.06	8.0	–	–
Level 7 .....	29.06	3.3	29.00	3.3	–	–
Level 8 .....	34.38	5.5	34.38	5.5	–	–
Not able to be leveled .....	22.44	4.9	22.44	4.9	–	–
First-line supervisors/managers of construction trades and extraction workers .....	31.35	9.0	31.35	9.0	–	–
Level 6 .....	21.80	10.9	21.80	10.9	–	–
Level 7 .....	35.42	10.4	35.42	10.4	–	–
Level 8 .....	33.75	10.1	33.75	10.1	–	–
Brickmasons, blockmasons, and stonemasons .....	28.15	5.7	27.75	5.9	–	–
Level 7 .....	28.89	8.2	28.40	8.8	–	–
Brickmasons and blockmasons .....	28.15	5.7	27.75	5.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Brickmasons and blockmasons –Continued						
Level 7 .....	\$28.89	8.2%	\$28.40	8.8%	–	–
Carpenters .....	23.38	9.3	23.38	9.3	–	–
Level 4 .....	16.17	11.9	16.17	11.9	–	–
Level 5 .....	19.99	8.0	19.99	8.0	–	–
Level 6 .....	28.35	17.2	28.35	17.2	–	–
Level 7 .....	30.97	9.9	30.97	9.9	–	–
Carpet, floor, and tile installers and finishers .....	28.07	14.5	28.07	14.5	–	–
Cement masons, concrete finishers, and terrazzo workers .....	22.38	9.0	22.38	9.0	–	–
Level 4 .....	22.51	8.7	22.51	8.7	–	–
Cement masons and concrete finishers .....	22.28	8.8	22.28	8.8	–	–
Level 4 .....	22.51	8.7	22.51	8.7	–	–
Construction laborers .....	21.23	8.7	20.57	9.5	–	–
Level 1 .....	20.00	17.6	20.00	17.6	–	–
Level 2 .....	13.75	15.4	13.75	15.4	–	–
Level 3 .....	21.77	11.3	21.77	11.3	–	–
Level 4 .....	26.34	7.9	25.84	8.5	–	–
Level 5 .....	24.20	8.6	22.13	9.4	–	–
Construction equipment operators .....	21.24	15.4	21.24	15.4	–	–
Level 3 .....	13.10	20.5	13.10	20.5	–	–
Level 5 .....	20.20	15.5	20.20	15.5	–	–
Paving, surfacing, and tamping equipment operators .....	15.62	20.2	15.62	20.2	–	–
Operating engineers and other construction equipment operators .....	22.39	17.7	22.39	17.7	–	–
Level 3 .....	13.10	20.5	13.10	20.5	–	–
Level 5 .....	23.56	8.9	23.56	8.9	–	–
Electricians .....	24.28	4.6	24.31	4.6	–	–
Level 4 .....	15.35	4.3	15.36	4.3	–	–
Level 5 .....	19.30	9.9	19.28	10.1	–	–
Level 6 .....	28.26	13.6	28.26	13.6	–	–
Level 7 .....	27.84	5.7	27.84	5.7	–	–
Painters and paperhangers .....	17.81	11.0	17.95	10.9	–	–
Level 6 .....	24.29	2.2	24.29	2.2	–	–
Painters, construction and maintenance .....	17.81	11.0	17.95	10.9	–	–
Level 6 .....	24.29	2.2	24.29	2.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$22.84	6.3%	\$22.84	6.3%	–	–
Level 5 .....	21.04	14.6	21.04	14.6	–	–
Level 6 .....	20.88	18.1	20.88	18.1	–	–
Level 7 .....	26.04	8.6	26.04	8.6	–	–
Plumbers, pipefitters, and steamfitters .....	22.93	6.6	22.93	6.6	–	–
Level 5 .....	21.04	14.6	21.04	14.6	–	–
Level 6 .....	20.88	18.1	20.88	18.1	–	–
Level 7 .....	26.04	8.6	26.04	8.6	–	–
Roofers .....	22.86	7.3	22.86	7.3	–	–
Sheet metal workers .....	24.78	6.7	24.78	6.7	–	–
Level 7 .....	27.33	6.3	27.33	6.3	–	–
Helpers, construction trades .....	16.64	7.7	16.80	7.7	–	–
Level 2 .....	14.71	4.2	14.71	4.2	–	–
Level 3 .....	14.98	7.6	–	–	–	–
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters .....	21.21	12.4	21.21	12.4	–	–
Helpers--carpenters .....	14.10	7.5	14.18	7.2	–	–
Miscellaneous construction and related workers .....	17.55	12.2	17.55	12.2	–	–
Level 5 .....	15.17	9.6	15.17	9.6	–	–
<b>Installation, maintenance, and repair occupations .....</b>	<b>20.57</b>	<b>3.3</b>	<b>20.79</b>	<b>3.3</b>	<b>\$12.50</b>	<b>6.9%</b>
Level 1 .....	10.32	11.8	11.61	9.7	–	–
Level 2 .....	11.24	7.2	11.34	7.3	–	–
Level 3 .....	12.32	3.7	12.35	3.8	–	–
Level 4 .....	14.52	5.8	14.53	5.9	–	–
Level 5 .....	17.82	3.0	17.84	3.1	16.91	9.0
Level 6 .....	23.80	3.5	23.80	3.5	–	–
Level 7 .....	25.52	2.6	25.53	2.6	–	–
Level 8 .....	32.74	4.0	32.74	4.0	–	–
Level 9 .....	37.13	8.6	37.13	8.6	–	–
Not able to be leveled .....	19.00	6.3	19.69	5.3	11.10	8.0
First-line supervisors/managers of mechanics, installers, and repairers .....	27.48	5.6	28.04	5.4	–	–
Level 6 .....	21.15	13.0	21.15	13.0	–	–
Level 7 .....	27.98	6.9	27.98	6.9	–	–
Level 8 .....	33.61	4.8	33.61	4.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
First-line supervisors/managers of mechanics, installers, and repairers –Continued						
Not able to be leveled .....	\$20.47	6.3%	\$22.01	7.7%	–	–
Computer, automated teller, and office machine repairers .....	16.09	7.5	16.18	7.7	–	–
Radio and telecommunications equipment installers and repairers	24.93	6.6	24.93	6.6	–	–
Level 6 .....	29.96	1.2	29.96	1.2	–	–
Telecommunications equipment installers and repairers, except line installers .....	24.93	6.6	24.93	6.6	–	–
Level 6 .....	29.96	1.2	29.96	1.2	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	19.64	7.2	19.57	7.2	–	–
Level 5 .....	16.89	9.9	16.70	9.6	–	–
Level 7 .....	26.10	3.8	26.10	3.8	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	21.04	8.4	21.04	8.4	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	25.02	10.9	25.02	10.9	–	–
Aircraft mechanics and service technicians .....	23.91	10.7	23.91	10.7	–	–
Automotive technicians and repairers	17.65	8.1	17.63	8.1	–	–
Level 2 .....	10.22	1.3	10.22	1.3	–	–
Level 4 .....	12.33	12.8	12.33	12.8	–	–
Level 5 .....	19.48	11.9	19.44	12.2	–	–
Level 6 .....	22.79	13.0	22.79	13.0	–	–
Level 7 .....	20.22	3.9	20.22	3.9	–	–
Automotive body and related repairers .....	19.14	9.5	19.14	9.5	–	–
Level 6 .....	23.12	10.2	23.12	10.2	–	–
Automotive service technicians and mechanics .....	17.08	10.0	17.06	10.0	–	–
Level 2 .....	10.22	1.3	10.22	1.3	–	–
Level 4 .....	10.44	1.6	10.44	1.6	–	–
Level 5 .....	18.45	9.0	18.37	9.3	–	–
Level 6 .....	22.53	18.0	22.53	18.0	–	–
Level 7 .....	20.44	4.5	20.44	4.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Bus and truck mechanics and diesel engine specialists .....	\$22.09	4.0%	\$22.11	4.0%	–	–
Level 5 .....	19.51	7.8	19.51	7.8	–	–
Level 6 .....	21.79	4.4	21.79	4.4	–	–
Level 7 .....	25.90	6.8	25.97	6.9	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	23.44	8.0	24.13	7.7	–	–
Level 5 .....	16.39	7.6	17.14	8.3	–	–
Level 7 .....	24.22	11.8	24.22	11.8	–	–
Mobile heavy equipment mechanics, except engines .....	24.94	8.8	25.22	8.9	–	–
Level 5 .....	17.50	2.8	17.50	2.8	–	–
Level 7 .....	24.65	12.8	24.65	12.8	–	–
Small engine mechanics .....	15.26	11.6	15.26	11.6	–	–
Outdoor power equipment and other small engine mechanics ..	16.41	12.4	16.41	12.4	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	10.91	6.8	10.97	7.3	–	–
Tire repairers and changers .....	10.62	7.2	10.65	8.1	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	18.74	7.0	18.74	7.0	–	–
Level 5 .....	15.13	11.4	15.13	11.4	–	–
Level 6 .....	21.95	13.3	21.95	13.3	–	–
Level 7 .....	20.26	11.6	20.26	11.6	–	–
Industrial machinery installation, repair, and maintenance workers	21.57	3.9	21.74	3.9	–	–
Level 3 .....	13.51	6.5	13.61	8.9	–	–
Level 4 .....	15.07	6.4	15.10	6.6	–	–
Level 5 .....	17.53	3.3	17.57	3.3	–	–
Level 6 .....	23.85	4.4	23.85	4.4	–	–
Level 7 .....	27.36	3.7	27.36	3.7	–	–
Not able to be leveled .....	21.97	5.0	21.97	5.0	–	–
Industrial machinery mechanics ....	24.64	2.3	24.64	2.3	–	–
Level 5 .....	18.23	2.2	18.23	2.2	–	–
Level 6 .....	24.58	6.1	24.58	6.1	–	–
Level 7 .....	26.64	2.3	26.64	2.3	–	–
Not able to be leveled .....	22.93	5.3	22.93	5.3	–	–
Maintenance and repair workers, general .....	17.92	5.6	18.12	5.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Maintenance and repair workers, general –Continued						
Level 3 .....	\$13.45	7.0%	–	–	–	–
Level 4 .....	14.33	7.5	\$14.33	7.5%	–	–
Level 5 .....	17.19	4.4	17.26	4.4	–	–
Level 6 .....	21.89	6.5	21.89	6.5	–	–
Level 7 .....	24.34	4.4	24.34	4.4	–	–
Maintenance workers, machinery ..	18.69	5.7	18.88	5.9	–	–
Level 4 .....	15.23	10.9	15.35	13.0	–	–
Level 5 .....	17.91	6.6	17.91	6.6	–	–
Millwrights .....	29.98	12.4	29.98	12.4	–	–
Level 6 .....	24.43	14.5	24.43	14.5	–	–
Level 7 .....	33.48	8.3	33.48	8.3	–	–
Line installers and repairers .....	24.88	9.9	24.93	9.9	–	–
Level 6 .....	29.17	4.3	29.17	4.3	–	–
Electrical power-line installers and repairers .....	30.68	2.7	30.68	2.7	–	–
Level 7 .....	30.49	6.1	30.49	6.1	–	–
Telecommunications line installers and repairers .....	22.53	15.3	22.58	15.3	–	–
Level 6 .....	28.12	5.1	28.12	5.1	–	–
Precision instrument and equipment repairers .....	22.65	13.0	22.65	13.0	–	–
Miscellaneous installation, maintenance, and repair workers	16.14	5.0	16.81	5.5	\$11.20	13.9%
Level 2 .....	12.52	9.9	12.88	8.8	–	–
Level 3 .....	11.84	5.6	11.99	5.6	–	–
Level 4 .....	14.96	5.3	15.12	5.4	–	–
Level 5 .....	16.64	1.6	16.72	1.8	–	–
Level 6 .....	24.36	4.3	24.36	4.3	–	–
Not able to be leveled .....	17.80	15.1	17.80	15.1	–	–
Helpers--installation, maintenance, and repair workers .....	11.86	6.8	12.37	7.1	–	–
Level 2 .....	12.50	10.3	12.88	9.3	–	–
Level 3 .....	12.15	6.8	–	–	–	–
<b>Production occupations</b> .....	16.77	.9	16.98	1.0	10.07	3.7
Level 1 .....	9.83	2.4	10.00	2.6	8.41	2.7
Level 2 .....	12.33	3.1	12.50	2.9	8.92	7.9
Level 3 .....	16.26	2.8	16.37	2.9	11.98	10.2
Level 4 .....	17.06	3.8	17.23	3.6	10.30	11.9
Level 5 .....	19.00	3.6	19.08	3.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Level 6 .....	\$20.88	2.7%	\$20.89	2.7%	–	–
Level 7 .....	24.85	1.9	24.93	2.0	–	–
Level 8 .....	30.40	2.8	30.40	2.8	–	–
Level 9 .....	33.46	4.4	33.46	4.4	–	–
Not able to be leveled .....	14.80	4.2	14.97	4.3	\$10.20	5.7%
First-line supervisors/managers of production and operating workers	25.31	2.5	25.31	2.5	–	–
Level 5 .....	18.93	6.3	18.93	6.3	–	–
Level 6 .....	20.67	2.4	20.67	2.4	–	–
Level 7 .....	26.28	5.0	26.28	5.0	–	–
Level 8 .....	30.64	3.9	30.64	3.9	–	–
Level 9 .....	31.79	6.1	31.79	6.1	–	–
Not able to be leveled .....	29.55	5.4	29.55	5.4	–	–
Electrical, electronics, and electromechanical assemblers .....	13.13	5.3	13.18	5.7	–	–
Level 2 .....	11.58	5.5	11.58	5.5	–	–
Level 3 .....	10.94	2.3	10.94	2.3	–	–
Level 4 .....	16.15	4.8	16.15	4.8	–	–
Level 5 .....	19.09	6.9	19.09	6.9	–	–
Coil winders, tapers, and finishers	11.21	4.7	11.21	4.7	–	–
Electrical and electronic equipment assemblers .....	13.92	8.7	14.08	9.4	–	–
Level 3 .....	10.52	7.0	10.52	7.0	–	–
Level 4 .....	16.87	4.3	16.87	4.3	–	–
Level 5 .....	20.57	10.8	20.57	10.8	–	–
Electromechanical equipment assemblers .....	12.70	7.2	12.70	7.2	–	–
Level 3 .....	11.42	7.7	11.42	7.7	–	–
Level 5 .....	17.21	3.7	17.21	3.7	–	–
Engine and other machine assemblers	20.43	5.5	20.57	5.7	–	–
Structural metal fabricators and fitters .....	17.96	12.3	18.14	12.2	–	–
Level 4 .....	21.23	19.5	21.23	19.5	–	–
Miscellaneous assemblers and fabricators .....	18.33	4.3	18.62	4.1	9.91	14.8
Level 1 .....	10.16	2.0	10.19	2.0	–	–
Level 2 .....	12.57	8.0	13.40	4.3	–	–
Level 3 .....	20.94	6.6	21.04	6.7	–	–
Level 4 .....	20.81	7.8	20.84	7.8	–	–
Level 5 .....	24.60	10.8	24.60	10.8	–	–
Not able to be leveled .....	12.52	10.0	12.61	10.4	–	–
Team assemblers .....	19.66	11.2	19.66	11.2	–	–
Level 2 .....	12.85	4.0	12.85	4.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Team assemblers –Continued						
Level 3 .....	\$22.27	11.7%	\$22.27	11.7%	–	–
Level 4 .....	17.70	11.9	17.70	11.9	–	–
Level 5 .....	19.60	6.9	19.60	6.9	–	–
Bakers .....	12.27	4.0	13.00	5.0	\$8.59	3.7%
Butchers and other meat, poultry, and fish processing workers .....						
Level 2 .....	12.36	6.0	12.45	6.3	–	–
Level 3 .....	11.07	3.7	11.50	3.1	–	–
Level 4 .....	11.07	11.1	11.07	11.1	–	–
Level 5 .....	13.92	8.6	13.92	8.6	–	–
Butchers and meat cutters .....	13.08	10.7	13.33	11.9	–	–
Slaughterers and meat packers .....	11.53	3.7	11.53	3.7	–	–
Miscellaneous food processing workers .....						
Level 3 .....	14.35	8.1	14.40	8.2	–	–
Level 4 .....	14.70	11.0	14.76	11.1	–	–
Level 5 .....	17.25	8.4	17.25	8.4	–	–
Level 6 .....	19.14	5.1	19.14	5.1	–	–
Food and tobacco roasting, baking, and drying machine operators and tenders .....						
Level 3 .....	12.71	17.0	12.71	17.0	–	–
Level 4 .....	14.69	8.9	14.76	9.1	–	–
Level 5 .....	14.07	9.0	14.13	9.2	–	–
Level 6 .....	18.35	5.8	18.35	5.8	–	–
Computer control programmers and operators .....						
Level 3 .....	19.08	5.4	19.13	5.4	–	–
Level 4 .....	16.39	10.2	16.39	10.2	–	–
Level 5 .....	16.63	9.4	16.75	9.7	–	–
Level 6 .....	18.66	2.7	18.66	2.7	–	–
Level 7 .....	18.79	2.4	18.79	2.4	–	–
Level 8 .....	22.69	11.5	22.69	11.5	–	–
Computer-controlled machine tool operators, metal and plastic .....						
Level 3 .....	18.09	4.0	18.14	4.0	–	–
Level 4 .....	16.39	10.2	16.39	10.2	–	–
Level 5 .....	16.63	9.4	16.75	9.7	–	–
Level 6 .....	18.65	2.9	18.65	2.9	–	–
Level 7 .....	18.64	3.6	18.64	3.6	–	–
Level 8 .....	19.95	8.5	19.95	8.5	–	–
Numerical tool and process control programmers .....						
Level 3 .....	24.71	11.6	24.71	11.6	–	–
Forming machine setters, operators, and tenders, metal and plastic .....						
Level 3 .....	15.53	4.8	15.71	4.9	–	–
Level 4 .....	13.49	6.7	13.49	6.7	–	–
Level 5 .....	16.08	5.2	16.08	5.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Forming machine setters, operators, and tenders, metal and plastic –Continued						
Level 5 .....	\$17.02	9.0%	–	–	–	–
Not able to be leveled .....	15.57	23.6	\$15.57	23.6%	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	14.26	4.9	14.62	5.1	–	–
Level 3 .....	14.58	2.6	14.58	2.6	–	–
Level 4 .....	16.19	4.8	16.19	4.8	–	–
Forging machine setters, operators, and tenders, metal and plastic ..	14.82	14.3	14.82	14.3	–	–
Rolling machine setters, operators, and tenders, metal and plastic ..	17.36	5.5	17.36	5.5	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.17	2.4	15.36	2.2	–	–
Level 1 .....	9.15	5.6	9.15	5.6	–	–
Level 2 .....	12.38	3.5	12.56	3.4	–	–
Level 3 .....	13.72	4.8	13.77	4.9	–	–
Level 4 .....	16.01	10.0	16.41	8.5	–	–
Level 5 .....	17.60	3.4	17.60	3.4	–	–
Level 6 .....	17.35	7.3	17.35	7.3	–	–
Level 7 .....	19.83	11.3	19.83	11.3	–	–
Not able to be leveled .....	12.92	11.0	12.92	11.0	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.11	3.8	15.32	3.3	–	–
Level 2 .....	12.73	3.8	12.73	3.8	–	–
Level 3 .....	13.76	6.9	13.91	7.1	–	–
Level 4 .....	15.68	13.3	16.20	11.5	–	–
Level 5 .....	18.09	4.0	18.09	4.0	–	–
Level 6 .....	16.76	8.9	16.76	8.9	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	12.71	15.2	12.75	15.6	–	–
Level 4 .....	15.78	11.7	16.27	12.2	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	14.59	4.8	14.59	4.8	–	–
Level 2 .....	11.35	6.6	11.35	6.6	–	–
Level 3 .....	13.28	6.8	13.21	6.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic –Continued						
Level 4 .....	\$14.37	9.0%	\$14.37	9.0%	–	–
Level 5 .....	16.98	4.3	16.98	4.3	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	16.85	6.2	17.39	5.5	–	–
Level 4 .....	19.02	8.0	19.02	8.0	–	–
Level 5 .....	17.79	5.6	17.79	5.6	–	–
Milling and planing machine setters, operators, and tenders, metal and plastic .....	19.13	8.4	19.13	8.4	–	–
Machinists .....	20.60	4.6	20.63	4.6	–	–
Level 5 .....	18.54	4.9	18.54	4.9	–	–
Level 6 .....	20.53	5.2	20.68	5.5	–	–
Level 7 .....	21.02	3.1	21.02	3.1	–	–
Metal furnace and kiln operators and tenders .....	16.77	14.8	16.77	14.8	–	–
Metal-refining furnace operators and tenders .....	17.85	14.1	17.85	14.1	–	–
Model makers and patternmakers, metal and plastic .....	21.87	9.1	21.87	9.1	–	–
Level 7 .....	24.51	14.3	24.51	14.3	–	–
Model makers, metal and plastic ...	23.00	10.3	23.00	10.3	–	–
Level 7 .....	24.59	16.5	24.59	16.5	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	13.49	6.0	13.50	6.1	–	–
Level 1 .....	9.63	5.1	9.63	5.1	–	–
Level 2 .....	8.99	6.9	8.99	6.9	–	–
Level 3 .....	12.83	2.7	12.83	2.7	–	–
Level 4 .....	16.96	7.1	17.16	6.8	–	–
Level 5 .....	19.01	6.2	19.01	6.2	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.29	6.2	13.31	6.3	–	–
Level 1 .....	9.63	5.1	9.63	5.1	–	–
Level 2 .....	8.99	6.9	8.99	6.9	–	–
Level 3 .....	12.83	2.7	12.83	2.7	–	–
Level 4 .....	17.45	7.4	17.72	6.8	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Multiple machine tool setters, operators, and tenders, metal and plastic .....	\$16.56	6.7%	\$16.56	6.7%	–	–
Level 3 .....	20.37	7.6	20.37	7.6	–	–
Level 4 .....	16.79	11.3	16.79	11.3	–	–
Level 5 .....	19.05	14.1	19.05	14.1	–	–
Level 7 .....	19.26	5.7	19.26	5.7	–	–
Tool and die makers .....	24.91	2.6	24.91	2.6	–	–
Level 6 .....	23.27	5.0	23.27	5.0	–	–
Level 7 .....	26.33	2.7	26.33	2.7	–	–
Welding, soldering, and brazing workers .....	16.79	4.0	16.82	4.1	–	–
Level 2 .....	11.44	4.4	11.44	4.4	–	–
Level 3 .....	15.35	9.2	15.35	9.2	–	–
Level 4 .....	16.96	5.0	16.99	5.1	–	–
Level 5 .....	17.13	4.6	17.13	4.6	–	–
Level 6 .....	22.14	3.7	22.14	3.7	–	–
Welders, cutters, solderers, and brazers .....	16.72	4.6	16.75	4.7	–	–
Level 3 .....	12.82	8.5	12.82	8.5	–	–
Level 4 .....	16.95	5.3	16.98	5.5	–	–
Level 5 .....	16.73	3.9	16.73	3.9	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.02	8.6	17.02	8.6	–	–
Level 3 .....	18.31	17.8	18.31	17.8	–	–
Level 4 .....	17.04	10.7	17.04	10.7	–	–
Level 5 .....	19.28	13.4	19.28	13.4	–	–
Miscellaneous metalworkers and plastic workers .....	16.35	5.6	16.83	5.3	–	–
Level 3 .....	16.01	21.7	19.19	17.1	–	–
Level 4 .....	17.65	7.0	17.65	7.0	–	–
Level 5 .....	17.20	2.1	17.20	2.1	–	–
Level 6 .....	20.45	4.6	20.45	4.6	–	–
Not able to be leveled .....	11.90	5.8	11.90	5.8	–	–
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.23	9.9	18.23	9.9	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....	13.38	12.9	15.01	9.4	–	–
Tool grinders, filers, and sharpeners .....	20.15	6.7	20.15	6.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Bookbinders and bindery workers .....	\$13.51	6.6%	\$14.40	5.4%	—	—
Bindery workers .....	13.51	6.6	14.40	5.4	—	—
Printers .....	17.45	4.2	17.68	4.6	\$12.50	10.6%
Level 3 .....	13.53	8.0	13.51	8.4	—	—
Level 4 .....	13.84	6.3	13.93	6.4	—	—
Level 5 .....	18.33	3.3	18.71	3.0	—	—
Level 6 .....	23.72	9.6	23.72	9.6	—	—
Level 7 .....	21.41	2.6	21.41	2.6	—	—
Prepress technicians and workers ..	16.36	5.8	17.12	5.6	—	—
Level 5 .....	17.32	7.4	18.15	6.5	—	—
Printing machine operators .....	17.71	5.8	17.77	5.9	—	—
Level 3 .....	13.78	8.7	13.46	9.2	—	—
Level 4 .....	13.38	6.1	13.38	6.1	—	—
Level 5 .....	18.87	3.9	18.98	3.7	—	—
Level 6 .....	23.72	9.6	23.72	9.6	—	—
Level 7 .....	21.57	2.9	21.57	2.9	—	—
Laundry and dry-cleaning workers ....	9.85	3.2	10.11	3.5	8.81	5.6
Level 1 .....	9.53	4.0	9.85	4.5	8.65	5.2
Level 2 .....	10.21	5.3	10.19	5.7	—	—
Pressers, textile, garment, and related materials .....	11.05	9.4	10.84	9.7	—	—
Sewing machine operators .....	12.96	14.3	13.02	14.6	—	—
Level 2 .....	14.30	16.7	14.30	16.7	—	—
Level 3 .....	13.01	18.3	13.01	18.3	—	—
Miscellaneous textile, apparel, and furnishings workers .....	14.60	18.0	14.60	18.0	—	—
Cabinetmakers and bench carpenters	15.90	9.6	16.15	8.9	—	—
Level 4 .....	15.58	15.8	16.00	15.1	—	—
Woodworking machine setters, operators, and tenders .....	12.33	5.9	12.33	5.9	—	—
Level 2 .....	10.64	7.1	10.64	7.1	—	—
Level 3 .....	12.69	3.5	12.69	3.5	—	—
Level 4 .....	14.30	3.5	14.30	3.5	—	—
Sawing machine setters, operators, and tenders, wood .....	11.54	8.7	11.54	8.7	—	—
Level 4 .....	14.32	4.9	14.32	4.9	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	13.21	5.6	13.21	5.6	—	—
Level 2 .....	11.66	6.2	11.66	6.2	—	—
Power plant operators, distributors, and dispatchers .....	29.37	12.2	29.37	12.2	—	—
Power plant operators .....	24.87	8.4	24.87	8.4	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous plant and system operators .....	\$23.00	7.6%	\$23.00	7.6%	–	–
Chemical plant and system operators .....	23.48	6.5	23.48	6.5	–	–
Chemical processing machine setters, operators, and tenders .....	19.09	8.6	19.09	8.6	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	16.55	5.6	16.55	5.8	–	–
Level 2 .....	12.15	7.5	12.15	7.5	–	–
Level 4 .....	15.85	4.2	15.85	4.2	–	–
Level 5 .....	20.59	6.7	20.59	6.7	–	–
Crushing, grinding, and polishing machine setters, operators, and tenders .....	16.62	4.9	16.62	4.9	–	–
Grinding and polishing workers, hand .....	15.10	13.1	14.89	15.1	–	–
Mixing and blending machine setters, operators, and tenders ..	17.27	7.5	17.27	7.5	–	–
Level 4 .....	16.85	4.0	16.85	4.0	–	–
Level 5 .....	22.28	4.4	22.28	4.4	–	–
Cutting workers .....	14.33	5.5	14.04	7.5	–	–
Level 1 .....	9.57	6.4	9.57	6.4	–	–
Level 4 .....	15.94	3.9	15.94	3.9	–	–
Level 5 .....	18.49	5.2	18.49	5.2	–	–
Cutters and trimmers, hand .....	11.66	8.0	10.02	6.1	–	–
Cutting and slicing machine setters, operators, and tenders ..	15.80	6.3	15.80	6.3	–	–
Level 4 .....	15.94	3.9	15.94	3.9	–	–
Level 5 .....	19.24	3.5	19.24	3.5	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	15.57	7.1	15.57	7.1	–	–
Level 3 .....	13.97	4.1	13.97	4.1	–	–
Furnace, kiln, oven, drier, and kettle operators and tenders .....	17.81	21.8	17.81	21.8	–	–
Inspectors, testers, sorters, samplers, and weighers .....	16.44	4.4	16.49	4.5	–	–
Level 2 .....	15.08	16.2	15.08	16.2	–	–
Level 3 .....	13.72	5.4	13.73	5.4	–	–
Level 4 .....	16.00	6.2	16.00	6.2	–	–
Level 5 .....	17.39	6.7	17.39	6.7	–	–
Level 6 .....	18.99	6.4	18.99	6.4	–	–
Level 7 .....	24.10	3.3	24.10	3.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Inspectors, testers, sorters, samplers, and weighers –Continued						
Not able to be leveled .....	\$18.41	14.3%	\$20.27	10.7%	–	–
Medical, dental, and ophthalmic laboratory technicians .....	13.92	6.0	14.76	3.5	–	–
Packaging and filling machine operators and tenders .....	14.47	5.5	14.47	5.5	–	–
Level 1 .....	10.68	9.9	10.68	9.9	–	–
Level 2 .....	13.64	12.7	13.64	12.7	–	–
Level 3 .....	14.63	6.6	14.63	6.6	–	–
Level 4 .....	15.19	5.5	15.19	5.5	–	–
Level 5 .....	18.82	4.5	18.82	4.5	–	–
Painting workers .....	14.31	3.8	14.29	3.8	–	–
Level 2 .....	12.07	7.1	12.07	7.1	–	–
Level 3 .....	15.10	9.6	15.03	9.5	–	–
Level 4 .....	16.48	4.0	16.48	4.0	–	–
Level 5 .....	18.04	5.1	18.04	5.1	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	13.16	4.3	13.12	4.3	–	–
Level 2 .....	11.94	7.9	11.94	7.9	–	–
Level 3 .....	13.12	7.4	13.01	7.6	–	–
Level 4 .....	16.62	3.9	16.62	3.9	–	–
Painters, transportation equipment	18.89	8.6	18.89	8.6	–	–
Miscellaneous production workers ....	14.73	7.6	15.09	7.9	\$9.26	8.0%
Level 1 .....	9.40	4.0	9.67	4.4	–	–
Level 2 .....	13.80	8.1	13.87	8.4	–	–
Level 3 .....	16.06	8.5	16.17	9.1	–	–
Level 4 .....	16.72	9.8	16.72	9.8	–	–
Level 5 .....	18.87	8.7	19.00	8.7	–	–
Not able to be leveled .....	12.50	7.8	12.60	7.7	–	–
Cementing and gluing machine operators and tenders .....	13.87	7.4	13.87	7.4	–	–
Paper goods machine setters, operators, and tenders .....	16.93	20.9	17.10	21.0	–	–
Level 4 .....	18.56	4.7	18.56	4.7	–	–
Helpers--production workers .....	12.99	5.3	13.80	3.5	–	–
Level 1 .....	8.64	5.0	9.08	7.3	–	–
Level 2 .....	14.38	11.4	14.56	11.9	–	–
Level 3 .....	16.99	10.9	16.99	10.9	–	–
<b>Transportation and material moving occupations .....</b>	<b>15.32</b>	<b>1.5</b>	<b>16.36</b>	<b>1.4</b>	<b>9.96</b>	<b>2.8</b>

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Level 1 .....	\$9.65	2.2%	\$10.17	3.2%	\$8.82	2.5%
Level 2 .....	12.14	3.4	12.65	3.3	9.86	4.5
Level 3 .....	15.46	2.7	15.60	2.7	13.98	7.2
Level 4 .....	18.85	2.5	19.01	2.6	13.06	8.3
Level 5 .....	19.18	3.8	19.34	3.8	–	–
Level 6 .....	20.90	5.1	21.79	5.6	–	–
Level 7 .....	27.10	4.4	27.10	4.4	–	–
Level 11 .....	104.38	14.7	104.38	14.7	–	–
Not able to be leveled .....	18.17	6.1	18.89	6.7	12.76	9.4
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	21.20	4.0	22.25	4.3	–	–
Level 5 .....	19.99	7.5	21.32	6.5	–	–
Level 6 .....	19.56	9.5	21.53	12.0	–	–
Level 7 .....	26.17	4.8	26.17	4.8	–	–
Not able to be leveled .....	22.88	3.7	22.88	3.7	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	23.25	5.6	23.25	5.6	–	–
Level 6 .....	20.61	9.8	20.61	9.8	–	–
Aircraft pilots and flight engineers ....	72.91	30.8	72.91	30.8	–	–
Level 11 .....	104.38	14.7	104.38	14.7	–	–
Airline pilots, copilots, and flight engineers .....	77.12	38.9	77.12	38.9	–	–
Bus drivers .....	12.09	5.6	–	–	12.93	7.8
Bus drivers, school .....	12.09	5.6	–	–	12.93	7.8
Driver/sales workers and truck drivers .....	17.57	3.1	18.36	3.1	9.50	6.5
Level 1 .....	8.29	4.3	8.77	4.1	7.43	2.9
Level 2 .....	10.11	6.7	11.36	6.5	8.07	7.6
Level 3 .....	14.92	8.8	15.44	9.4	11.73	7.0
Level 4 .....	19.94	3.9	20.06	3.9	–	–
Level 5 .....	18.81	2.8	18.95	2.9	–	–
Level 6 .....	25.51	4.9	25.51	4.9	–	–
Not able to be leveled .....	16.13	9.0	16.49	9.2	–	–
Driver/sales workers .....	11.56	5.1	13.73	6.0	8.08	10.7
Level 1 .....	7.07	1.6	–	–	6.90	.5
Level 2 .....	7.38	8.1	–	–	7.06	5.9
Level 3 .....	14.37	8.2	15.01	8.1	–	–
Truck drivers, heavy and tractor-trailer .....	19.25	3.8	19.27	3.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Truck drivers, heavy and tractor-trailer –Continued						
Level 3 .....	\$15.67	12.9%	\$15.66	13.5%	–	–
Level 4 .....	19.52	4.7	19.53	4.7	–	–
Level 5 .....	18.86	3.3	18.89	3.3	–	–
Level 6 .....	25.51	4.9	25.51	4.9	–	–
Truck drivers, light or delivery services .....						
Level 1 .....	8.63	5.3	8.93	7.4	\$9.92	5.2%
Level 2 .....	10.72	7.8	11.06	8.1	7.92	2.8
Level 3 .....	14.49	10.3	15.41	11.8	9.61	9.9
Level 4 .....	23.52	4.4	23.52	4.4	11.69	6.9
Taxi drivers and chauffeurs .....	9.38	3.8	9.15	4.0	–	–
Railroad conductors and yardmasters	30.02	9.2	30.02	9.2	10.08	8.7
Service station attendants .....	9.35	12.3	9.60	11.4	–	–
Conveyor operators and tenders .....	11.97	10.2	11.86	15.5	–	–
Crane and tower operators .....	17.60	5.5	17.60	5.5	–	–
Dredge, excavating, and loading machine operators .....						
Level 4 .....	14.06	7.0	14.06	7.0	–	–
Level 4 .....	13.77	7.8	13.77	7.8	–	–
Excavating and loading machine and dragline operators .....						
Level 4 .....	13.96	6.8	13.96	6.8	–	–
Level 4 .....	13.77	7.8	13.77	7.8	–	–
Industrial truck and tractor operators						
Level 2 .....	15.26	4.9	15.40	5.1	11.75	14.3
Level 3 .....	13.01	3.5	13.28	3.7	–	–
Level 4 .....	15.05	2.8	15.07	2.9	–	–
Level 5 .....	19.10	9.4	19.09	9.6	–	–
Level 5 .....	16.04	7.3	16.04	7.3	–	–
Not able to be leveled .....	17.31	13.5	17.32	13.6	–	–
Laborers and material movers, hand						
Level 1 .....	11.82	2.9	12.66	3.2	9.52	3.2
Level 2 .....	9.56	2.4	10.04	3.7	8.87	2.7
Level 3 .....	12.84	4.7	13.15	4.7	10.82	6.8
Level 4 .....	16.05	4.8	16.08	5.2	15.43	7.7
Level 5 .....	15.69	4.1	16.09	4.6	–	–
Level 5 .....	17.48	2.8	17.48	2.8	–	–
Not able to be leveled .....	12.54	6.5	12.53	8.0	–	–
Cleaners of vehicles and equipment .....						
Level 1 .....	11.72	10.4	13.15	7.0	7.66	6.3
Level 2 .....	8.27	5.0	9.61	5.7	7.41	5.2
Level 3 .....	14.56	19.1	14.77	19.2	–	–
Level 3 .....	12.38	4.3	12.40	4.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued Laborers and freight, stock, and material movers, hand .....	\$12.19	2.8%	\$13.33	4.0%	\$10.02	3.4%

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$9.86	2.4%	\$10.48	4.4%	\$9.29	2.7%
Level 2 .....	12.90	6.3	13.34	7.0	11.21	5.8
Level 3 .....	16.46	4.7	16.45	5.1	16.61	3.3
Level 4 .....	15.93	4.5	16.59	4.5	–	–
Not able to be leveled .....	13.46	8.6	13.67	10.9	–	–
Machine feeders and offbearers .....						
Level 1 .....	11.71	6.1	11.70	6.2	–	–
Level 2 .....	9.62	4.7	9.58	4.8	–	–
Level 3 .....	12.74	6.0	12.74	6.0	–	–
Level 3 .....	18.01	17.4	18.01	17.4	–	–
Packers and packagers, hand .....						
Level 1 .....	11.00	4.6	11.49	4.9	8.30	2.5
Level 2 .....	9.38	4.8	9.72	6.2	8.14	2.8
Level 3 .....	11.76	4.0	11.98	3.3	9.30	4.0
Level 3 .....	17.73	15.1	17.73	15.1	–	–
Not able to be leveled .....	10.06	9.3	10.08	10.1	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$26.40	0.9%	\$27.34	0.9%	\$16.76	6.2%
<b>Management occupations</b> .....	43.40	3.3	43.59	3.1	40.01	23.0
Level 8 .....	22.06	5.8	—	—	—	—
Level 9 .....	26.67	5.9	26.66	5.9	—	—
Level 10 .....	34.98	7.3	34.98	7.3	—	—
Level 11 .....	42.92	3.2	42.92	3.2	—	—
Level 12 .....	55.67	2.7	55.67	2.7	—	—
Level 13 .....	53.67	4.6	53.67	4.6	—	—
Not able to be leveled .....	44.36	7.1	44.04	6.8	46.61	24.9
General and operations managers .....	41.91	7.3	41.91	7.3	—	—
Legislators .....	29.88	12.7	23.97	8.2	34.94	18.3
Not able to be leveled .....	29.88	12.7	23.97	8.2	34.94	18.3
Financial managers .....	46.49	15.7	46.44	15.8	—	—
Education administrators .....	47.90	4.0	48.04	3.2	—	—
Level 9 .....	22.46	7.6	22.46	7.6	—	—
Level 10 .....	35.87	11.4	35.87	11.4	—	—
Level 11 .....	45.32	3.6	45.32	3.6	—	—
Level 12 .....	59.12	6.3	59.12	6.3	—	—
Not able to be leveled .....	54.22	8.8	51.89	8.4	—	—
Education administrators, elementary and secondary school .....	47.54	4.2	47.54	4.2	—	—
Level 10 .....	40.31	5.7	40.31	5.7	—	—
Level 11 .....	45.26	4.0	45.26	4.0	—	—
Not able to be leveled .....	50.78	11.3	50.78	11.3	—	—
Education administrators, postsecondary .....	51.41	8.7	52.63	3.5	—	—
<b>Business and financial operations occupations</b> .....	24.35	2.7	24.40	2.8	22.70	7.6
Level 6 .....	18.98	3.3	18.95	3.4	—	—
Level 7 .....	22.19	3.4	22.13	4.1	—	—
Level 8 .....	23.76	6.5	23.76	6.5	—	—
Level 9 .....	24.53	3.2	24.49	3.2	—	—
Level 10 .....	36.02	2.8	36.02	2.8	—	—
Level 11 .....	31.98	9.1	32.46	9.1	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation .....	21.33	5.5	21.65	5.8	—	—
Human resources, training, and labor relations specialists .....	24.24	5.5	24.24	5.5	—	—
Management analysts .....	28.84	3.8	28.68	4.2	—	—
Accountants and auditors .....	24.05	4.7	23.98	4.8	—	—
Level 8 .....	23.28	8.5	23.28	8.5	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors –Continued						
Level 9 .....	\$24.06	3.5%	\$24.06	3.5%	–	–
Appraisers and assessors of real estate .....	25.66	15.8	–	–	–	–
Budget analysts .....	28.00	5.7	28.76	6.1	–	–
<b>Computer and mathematical science occupations</b>						
.....	29.05	3.5	29.16	3.7	–	–
Level 7 .....	23.31	6.7	23.55	7.2	–	–
Level 9 .....	30.05	5.7	30.05	5.7	–	–
Level 11 .....	33.15	5.9	33.15	5.9	–	–
Not able to be leveled .....	23.94	9.5	23.94	9.5	–	–
Computer support specialists .....	20.32	11.4	20.32	11.4	–	–
Computer systems analysts .....	35.67	5.0	35.67	5.0	–	–
Network and computer systems administrators .....	30.13	3.9	30.44	3.3	–	–
Level 9 .....	28.02	3.9	28.02	3.9	–	–
Network systems and data communications analysts .....	24.71	8.7	24.71	8.7	–	–
<b>Architecture and engineering occupations</b>						
.....	27.97	4.3	27.65	3.5	–	–
Level 7 .....	24.57	6.2	24.57	6.2	–	–
Level 8 .....	28.75	4.0	28.75	4.0	–	–
Level 9 .....	28.19	3.8	–	–	–	–
Engineers .....	30.97	3.7	31.14	3.4	–	–
Civil engineers .....	31.93	3.5	32.17	3.8	–	–
Engineering technicians, except drafters .....	23.06	3.5	23.32	3.4	–	–
Civil engineering technicians .....	22.91	4.7	23.45	3.8	–	–
<b>Life, physical, and social science occupations</b>						
.....	28.02	4.3	28.44	4.1	\$23.43	18.7%
Level 7 .....	20.91	4.1	21.08	4.4	–	–
Level 9 .....	28.36	11.0	27.78	11.2	–	–
Level 11 .....	36.70	10.1	40.30	10.0	–	–
Not able to be leveled .....	36.45	6.2	36.86	5.5	–	–
Life scientists .....	23.14	3.2	21.98	3.4	–	–
Physical scientists .....	34.83	8.1	34.83	8.1	–	–
Psychologists .....	43.92	12.0	43.53	13.0	–	–
Level 11 .....	40.28	14.6	40.28	14.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Clinical, counseling, and school psychologists .....	\$43.92	12.0%	\$43.53	13.0%	–	–
Level 11 .....	40.28	14.6	40.28	14.6	–	–
Urban and regional planners .....	33.44	13.3	33.44	13.3	–	–
Biological technicians .....	19.79	9.2	–	–	–	–
Miscellaneous life, physical, and social science technicians .....	15.63	11.4	16.66	9.6	–	–
<b>Community and social services occupations</b>						
.....	25.05	4.8	25.23	4.9	\$18.78	17.5%
Level 6 .....	15.79	4.3	16.01	4.4	–	–
Level 7 .....	21.41	4.0	21.47	4.1	–	–
Level 8 .....	23.40	6.7	23.40	6.7	–	–
Level 9 .....	30.03	6.2	30.00	6.3	–	–
Level 10 .....	39.55	14.9	39.55	14.9	–	–
Not able to be leveled .....	27.23	20.4	27.23	20.4	–	–
Counselors .....	29.49	10.1	30.10	10.2	–	–
Level 7 .....	19.54	4.4	19.54	4.4	–	–
Level 9 .....	42.06	10.3	43.48	10.1	–	–
Educational, vocational, and school counselors .....	32.27	11.4	32.27	11.4	–	–
Level 9 .....	43.48	10.1	43.48	10.1	–	–
Social workers .....	26.18	6.5	26.18	6.5	–	–
Level 7 .....	22.35	7.5	22.45	7.7	–	–
Level 8 .....	23.99	12.5	23.99	12.5	–	–
Level 9 .....	27.22	6.8	27.05	6.9	–	–
Level 10 .....	43.14	14.3	43.14	14.3	–	–
Child, family, and school social workers .....	27.67	7.5	27.60	7.5	–	–
Level 7 .....	23.34	8.0	23.34	8.0	–	–
Level 9 .....	27.50	8.4	27.30	8.6	–	–
Level 10 .....	43.14	14.3	43.14	14.3	–	–
Mental health and substance abuse social workers .....	21.16	13.7	21.32	14.5	–	–
Miscellaneous community and social service specialists .....	21.47	7.1	21.67	7.0	–	–
Level 6 .....	15.62	5.8	15.52	5.9	–	–
Level 7 .....	21.39	10.5	21.46	10.8	–	–
Level 9 .....	27.60	3.3	27.60	3.3	–	–
Probation officers and correctional treatment specialists .....	24.48	5.5	24.59	5.6	–	–
Level 7 .....	23.74	9.2	23.94	9.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Probation officers and correctional treatment specialists –Continued						
Level 9 .....	\$27.35	3.6%	\$27.35	3.6%	–	–
Social and human service assistants .....	16.61	9.7	16.58	10.0	–	–
Level 6 .....	15.57	6.5	15.45	6.7	–	–
<b>Legal occupations .....</b>	28.85	7.9	28.93	8.6	\$28.01	23.7%
Level 11 .....	34.85	11.4	–	–	–	–
Not able to be leveled .....	28.96	9.8	28.77	10.6	–	–
Lawyers .....	37.01	7.8	37.79	7.7	–	–
Level 11 .....	34.85	11.4	–	–	–	–
Judges, magistrates, and other judicial workers .....	28.29	8.8	–	–	–	–
Not able to be leveled .....	28.29	8.8	–	–	–	–
Miscellaneous legal support workers	22.30	4.3	22.57	5.4	–	–
<b>Education, training, and library occupations .....</b>						
Level 2 .....	10.39	4.8	10.17	6.6	11.20	5.2
Level 3 .....	12.57	3.4	12.67	3.4	11.93	4.6
Level 4 .....	13.06	4.5	13.45	5.0	11.33	4.5
Level 5 .....	13.63	5.8	14.40	2.2	12.53	13.9
Level 6 .....	16.47	5.3	17.86	6.7	14.62	6.0
Level 7 .....	23.29	8.8	26.59	11.4	15.83	6.8
Level 8 .....	40.30	5.4	40.52	5.4	27.11	22.8
Level 9 .....	40.77	2.6	40.89	2.6	26.93	9.3
Level 10 .....	40.53	7.0	40.67	7.2	–	–
Level 11 .....	34.90	12.9	34.93	13.5	34.13	8.9
Level 12 .....	45.50	4.0	45.48	4.1	–	–
Level 13 .....	64.59	3.0	64.59	3.0	–	–
Level 14 .....	77.90	2.4	77.90	2.4	–	–
Not able to be leveled .....	37.31	7.7	39.84	7.2	18.74	17.7
Postsecondary teachers .....	45.07	7.8	45.85	8.2	28.64	11.9
Level 9 .....	33.78	14.8	–	–	–	–
Level 10 .....	37.85	8.8	37.98	9.1	–	–
Level 11 .....	34.96	14.8	35.00	15.5	34.13	8.9
Level 12 .....	45.50	4.0	45.48	4.1	–	–
Level 13 .....	64.59	3.0	64.59	3.0	–	–
Level 14 .....	77.90	2.4	77.90	2.4	–	–
Not able to be leveled .....	47.04	5.2	47.52	5.1	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Business teachers, postsecondary ..	\$47.90	10.9%	\$53.38	11.2%	–	–
Math and computer teachers, postsecondary .....	48.55	12.1	48.81	11.9	–	–
Mathematical science teachers, postsecondary .....	44.37	11.7	44.73	11.4	–	–
Engineering and architecture teachers, postsecondary .....	70.07	9.6	70.07	9.6	–	–
Life sciences teachers, postsecondary .....	37.86	28.6	37.86	28.6	–	–
Biological science teachers, postsecondary .....	36.06	29.4	36.06	29.4	–	–
Social sciences teachers, postsecondary .....	43.33	13.8	43.57	14.3	–	–
Level 11 .....	35.96	7.5	–	–	–	–
Health teachers, postsecondary .....	34.50	13.2	35.04	13.4	–	–
Health specialties teachers, postsecondary .....	31.44	16.1	31.93	17.1	–	–
Nursing instructors and teachers, postsecondary .....	42.19	8.9	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	46.35	9.3	47.50	9.6	\$33.46	12.8%
Level 11 .....	47.02	16.7	–	–	–	–
Level 12 .....	41.56	6.0	41.24	6.2	–	–
Art, drama, and music teachers, postsecondary .....	39.34	7.2	–	–	35.10	12.7
English language and literature teachers, postsecondary .....	43.93	11.7	44.47	10.9	–	–
Miscellaneous postsecondary teachers .....	43.66	8.9	45.09	8.7	26.66	20.6
Level 10 .....	38.95	5.5	–	–	–	–
Level 11 .....	57.60	20.4	–	–	–	–
Vocational education teachers, postsecondary .....	49.57	24.6	–	–	–	–
Primary, secondary, and special education school teachers .....	41.08	2.0	41.38	1.9	21.21	9.7
Level 6 .....	14.40	5.6	–	–	14.72	7.3
Level 7 .....	29.65	13.2	32.72	9.5	14.81	15.2
Level 8 .....	42.41	4.6	42.49	4.7	–	–
Level 9 .....	41.34	2.5	41.38	2.5	32.36	10.9
Not able to be leveled .....	39.94	16.4	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Preschool and kindergarten teachers .....	\$35.78	8.6%	\$36.16	8.6%	–	–
Level 9 .....	41.25	7.3	41.25	7.3	–	–
Preschool teachers, except special education .....	19.81	8.3	18.83	8.7	–	–
Kindergarten teachers, except special education .....	40.34	7.5	40.34	7.5	–	–
Level 9 .....	41.25	7.3	41.25	7.3	–	–
Elementary and middle school teachers .....	41.29	1.7	41.69	1.6	\$19.18	11.4%
Level 6 .....	14.93	8.3	–	–	14.93	8.3
Level 7 .....	28.58	27.1	–	–	–	–
Level 8 .....	43.41	5.1	43.40	5.1	–	–
Level 9 .....	41.27	2.3	41.34	2.2	–	–
Elementary school teachers, except special education .....	41.71	1.7	42.22	1.7	17.91	12.0
Level 6 .....	14.93	8.3	–	–	14.93	8.3
Level 7 .....	28.58	27.1	–	–	–	–
Level 8 .....	43.41	5.2	43.41	5.2	–	–
Level 9 .....	41.89	2.1	41.96	2.1	–	–
Middle school teachers, except special and vocational education .....	39.86	3.3	39.91	3.3	–	–
Level 9 .....	39.74	3.4	39.79	3.4	–	–
Secondary school teachers .....	41.81	2.8	42.05	2.7	–	–
Level 7 .....	32.33	13.4	36.46	11.7	–	–
Level 8 .....	39.14	5.7	39.14	5.7	–	–
Level 9 .....	42.24	3.0	42.26	3.0	–	–
Secondary school teachers, except special and vocational education .....	41.85	2.9	41.95	2.8	–	–
Level 8 .....	38.66	7.6	38.66	7.6	–	–
Level 9 .....	42.14	3.1	42.16	3.1	–	–
Vocational education teachers, secondary school .....	41.19	9.0	43.66	4.6	–	–
Level 9 .....	45.06	3.9	45.06	3.9	–	–
Special education teachers .....	39.34	2.9	39.25	3.0	–	–
Level 8 .....	38.16	4.5	37.69	4.2	–	–
Level 9 .....	39.45	3.2	39.39	3.2	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	38.78	3.7	38.75	3.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, preschool, kindergarten, and elementary school –Continued						
Level 9 .....	\$38.87	3.9%	\$38.84	3.9%	–	–
Special education teachers, middle school .....	38.01	4.7	37.76	4.7	–	–
Level 9 .....	38.56	6.0	38.23	6.1	–	–
Special education teachers, secondary school .....	40.98	4.3	40.90	4.3	–	–
Level 9 .....	40.88	4.6	40.88	4.6	–	–
Other teachers and instructors .....	28.44	14.3	34.64	15.2	\$15.63	8.8%
Level 6 .....	18.13	6.7	–	–	15.89	5.3
Level 7 .....	21.21	10.9	–	–	17.10	16.2
Level 9 .....	35.92	10.0	37.41	10.1	–	–
Not able to be leveled .....	18.51	25.7	–	–	14.81	22.1
Adult literacy, remedial education, and GED teachers and instructors .....	33.24	14.5	34.71	16.7	–	–
Librarians .....	29.05	6.5	29.99	7.2	–	–
Level 7 .....	18.40	10.4	–	–	–	–
Level 9 .....	32.68	8.6	32.68	8.6	–	–
Library technicians .....	13.68	6.4	14.38	2.4	12.86	13.2
Level 5 .....	13.37	8.0	14.09	2.2	12.67	15.7
Instructional coordinators .....	33.19	7.3	33.19	7.3	–	–
Teacher assistants .....	12.86	2.3	12.95	2.4	12.34	5.2
Level 2 .....	10.39	4.8	10.17	6.6	11.20	5.2
Level 3 .....	12.57	3.4	12.67	3.4	11.93	4.6
Level 4 .....	12.90	3.3	13.13	3.5	11.81	4.9
Level 5 .....	16.39	5.9	16.43	6.3	–	–
Not able to be leveled .....	15.39	12.3	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations</b>						
Not able to be leveled .....	20.92	6.6	20.46	6.5	22.54	14.6
Not able to be leveled .....	19.24	12.2	–	–	13.64	9.6
Athletes, coaches, umpires, and related workers .....	16.17	10.0	–	–	12.43	9.6
Not able to be leveled .....	16.17	10.0	–	–	12.43	9.6
Coaches and scouts .....	17.06	7.3	–	–	13.88	14.7
Not able to be leveled .....	17.06	7.3	–	–	13.88	14.7

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> .....	\$33.10	7.4%	\$31.30	5.9%	\$43.22	25.4%
Level 5 .....	17.16	7.7	17.93	6.8	—	—
Level 6 .....	20.69	7.2	20.82	7.9	—	—
Level 7 .....	24.86	5.4	24.71	5.8	—	—
Level 8 .....	30.29	4.0	30.69	3.7	—	—
Level 9 .....	31.14	4.1	31.34	5.1	30.11	5.7
Level 11 .....	43.12	6.5	42.71	7.2	—	—
Not able to be leveled .....	41.73	14.6	43.99	20.8	—	—
Physicians and surgeons .....	72.80	32.0	51.02	21.0	—	—
Registered nurses .....	30.74	4.2	30.93	5.1	30.11	7.3
Level 7 .....	25.93	7.5	—	—	—	—
Level 8 .....	30.50	4.9	30.98	4.7	—	—
Level 9 .....	29.49	3.9	29.93	5.4	27.49	2.7
Therapists .....	40.18	7.3	41.02	8.0	34.36	3.9
Level 9 .....	37.94	5.9	37.35	7.3	—	—
Occupational therapists .....	40.40	9.2	—	—	—	—
Speech-language pathologists .....	44.37	7.2	44.53	7.1	—	—
Diagnostic related technologists and technicians .....	26.66	7.1	26.54	8.7	—	—
Radiologic technologists and technicians .....	27.28	7.9	26.72	9.0	—	—
Emergency medical technicians and paramedics .....	19.38	8.8	20.48	8.0	—	—
Level 7 .....	18.42	8.0	18.42	8.0	—	—
Health diagnosing and treating practitioner support technicians ...	17.51	2.9	—	—	—	—
Licensed practical and licensed vocational nurses .....	19.28	6.5	19.31	7.2	—	—
Level 6 .....	19.31	8.5	19.36	10.0	—	—
Occupational health and safety specialists and technicians .....	28.88	6.3	28.88	6.3	—	—
Occupational health and safety specialists .....	28.90	6.8	28.90	6.8	—	—
<b>Healthcare support occupations</b> .....	14.38	4.0	14.32	4.4	14.73	8.3
Level 3 .....	13.94	5.5	13.62	6.5	—	—
Level 4 .....	14.58	4.8	14.82	5.5	—	—
Level 5 .....	16.45	8.7	—	—	—	—
Nursing, psychiatric, and home health aides .....	14.42	4.9	14.48	5.6	14.00	5.2
Level 3 .....	14.29	5.6	14.00	6.9	—	—
Level 4 .....	14.72	6.4	14.96	6.9	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing aides, orderlies, and attendants .....	\$13.24	9.6%	\$13.36	10.7%	–	–
Level 3 .....	11.34	3.1	11.34	3.1	–	–
Level 4 .....	15.52	8.5	16.40	6.5	–	–
Psychiatric aides .....	15.50	4.6	15.52	5.3	–	–
Miscellaneous healthcare support occupations .....	13.58	4.1	13.67	4.7	–	–
<b>Protective service occupations</b> .....	23.15	2.3	23.89	2.4	\$11.75	3.9%
Level 1 .....	10.67	3.7	–	–	10.03	3.1
Level 2 .....	11.97	8.5	–	–	11.06	9.6
Level 3 .....	13.05	8.1	14.84	8.4	10.42	8.6
Level 4 .....	13.22	8.3	14.09	10.8	10.43	3.2
Level 5 .....	21.40	5.1	21.48	5.3	–	–
Level 6 .....	20.74	1.6	21.13	1.8	14.17	11.1
Level 7 .....	25.74	1.5	25.97	1.4	–	–
Level 8 .....	27.46	5.1	27.46	5.1	–	–
Level 9 .....	30.57	2.0	30.57	2.0	–	–
Level 10 .....	33.35	3.6	33.35	3.6	–	–
Not able to be leveled .....	23.70	7.5	24.04	7.0	–	–
First-line supervisors/managers, law enforcement workers .....	30.12	2.4	30.12	2.4	–	–
Level 8 .....	31.91	2.9	31.91	2.9	–	–
Level 9 .....	30.50	2.9	30.50	2.9	–	–
First-line supervisors/managers of correctional officers .....	26.72	7.2	26.72	7.2	–	–
First-line supervisors/managers of police and detectives .....	31.04	2.4	31.04	2.4	–	–
Level 8 .....	32.28	3.2	32.28	3.2	–	–
Level 9 .....	30.52	3.6	30.52	3.6	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	25.15	9.4	25.35	9.3	–	–
Level 8 .....	19.75	15.2	19.75	15.2	–	–
Fire fighters .....	21.09	1.8	22.17	2.2	12.46	8.0
Level 4 .....	11.14	8.0	–	–	11.14	8.0
Level 5 .....	25.34	4.8	25.34	4.8	–	–
Level 6 .....	19.55	2.3	20.32	2.9	12.65	10.1
Level 7 .....	21.37	5.1	22.02	4.8	–	–
Bailiffs, correctional officers, and jailers .....	19.71	5.0	19.71	5.0	–	–
Level 4 .....	13.33	10.5	13.33	10.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Bailiffs, correctional officers, and jailers –Continued						
Level 5 .....	\$19.49	8.0%	\$19.49	8.0%	–	–
Level 6 .....	19.89	2.5	19.89	2.6	–	–
Level 7 .....	22.89	2.7	22.89	2.7	–	–
Correctional officers and jailers ....	19.57	4.9	19.57	5.0	–	–
Level 4 .....	13.22	10.7	13.22	10.7	–	–
Level 5 .....	19.01	6.8	19.01	6.8	–	–
Level 6 .....	19.85	2.6	19.85	2.7	–	–
Level 7 .....	22.89	2.7	22.89	2.7	–	–
Detectives and criminal investigators	28.39	6.7	28.39	6.7	–	–
Police officers .....	27.15	1.5	27.33	1.4	\$14.62	7.2%
Level 5 .....	23.93	4.0	25.45	1.7	–	–
Level 6 .....	24.57	4.3	24.87	4.9	–	–
Level 7 .....	27.87	1.2	27.97	1.2	–	–
Level 8 .....	28.79	3.2	28.79	3.2	–	–
Not able to be leveled .....	22.04	8.2	22.04	8.2	–	–
Police and sheriff’s patrol officers	27.15	1.5	27.33	1.4	14.62	7.2
Level 5 .....	23.93	4.0	25.45	1.7	–	–
Level 6 .....	24.57	4.3	24.87	4.9	–	–
Level 7 .....	27.87	1.2	27.97	1.2	–	–
Level 8 .....	28.79	3.2	28.79	3.2	–	–
Not able to be leveled .....	22.04	8.2	22.04	8.2	–	–
Security guards and gaming surveillance officers .....	15.47	6.9	16.17	6.6	–	–
Level 3 .....	13.98	10.6	–	–	–	–
Security guards .....	15.47	6.9	16.17	6.6	–	–
Level 3 .....	13.98	10.6	–	–	–	–
Miscellaneous protective service workers .....	13.89	8.8	18.74	7.2	10.12	5.2
Level 1 .....	10.49	4.3	–	–	9.95	3.1
Level 2 .....	11.06	9.6	–	–	11.06	9.6
Level 3 .....	12.08	3.7	–	–	10.40	13.4
Crossing guards .....	11.24	3.9	–	–	10.88	2.2
Level 1 .....	10.48	5.5	–	–	9.95	2.8
Lifeguards, ski patrol, and other recreational protective service workers .....	11.93	22.6	–	–	9.13	11.0
Level 2 .....	7.77	6.5	–	–	7.77	6.5
Level 3 .....	10.48	13.9	–	–	10.48	13.9

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> .....	\$12.33	4.2%	\$13.39	7.0%	\$10.30	2.8%
Level 1 .....	8.77	7.1	—	—	8.72	11.8
Level 2 .....	10.73	4.3	11.64	4.1	10.23	4.2
Level 3 .....	11.63	2.8	11.93	3.0	10.81	3.7
Level 5 .....	16.52	5.0	16.66	5.2	—	—
First-line supervisors/managers, food preparation and serving workers .....	17.16	3.2	17.16	3.2	—	—
Level 5 .....	17.20	3.3	17.20	3.3	—	—
First-line supervisors/managers of food preparation and serving workers .....	16.76	3.8	16.76	3.8	—	—
Level 5 .....	16.79	3.9	16.79	3.9	—	—
Cooks .....	12.87	6.5	13.79	8.8	10.21	4.6
Level 2 .....	10.82	5.6	12.29	6.3	9.55	5.0
Level 3 .....	11.99	3.8	12.40	2.7	10.62	8.7
Cooks, institution and cafeteria .....	12.98	6.4	13.79	8.8	10.30	5.1
Level 2 .....	10.99	5.2	12.29	6.3	9.56	6.3
Level 3 .....	11.99	3.8	12.40	2.7	10.62	8.7
Food preparation workers .....	10.55	5.1	—	—	11.64	2.9
Fast food and counter workers .....	11.14	1.9	11.23	3.3	11.06	3.0
Level 2 .....	11.29	4.0	—	—	11.31	4.6
Level 3 .....	11.49	1.2	—	—	—	—
Combined food preparation and serving workers, including fast food .....	11.36	2.4	11.23	3.3	11.55	3.7
Level 2 .....	11.71	4.0	—	—	11.82	5.1
Level 3 .....	11.48	1.3	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop .....	10.17	7.6	—	—	10.17	7.6
Level 2 .....	10.02	8.0	—	—	10.02	8.0
Food servers, nonrestaurant .....	10.95	9.2	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.60	1.8	15.29	2.1	10.26	4.0
Level 1 .....	13.07	5.1	13.67	6.4	9.83	4.1
Level 2 .....	13.23	3.2	14.15	2.2	9.01	2.6
Level 3 .....	14.74	2.9	15.30	3.0	11.78	4.8
Level 4 .....	16.39	3.4	16.50	3.4	—	—
Level 5 .....	19.10	5.2	19.10	5.2	—	—
Not able to be leveled .....	13.65	10.9	15.03	10.8	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	19.66	1.8	19.66	1.8	—	—

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Building cleaning workers .....	\$14.71	2.0%	\$15.04	2.1%	\$11.22	4.4%
Level 1 .....	13.54	6.0	13.72	6.2	10.74	11.9
Level 2 .....	14.27	2.6	14.60	2.4	10.05	3.7
Level 3 .....	15.12	3.3	15.41	3.2	12.59	5.5
Level 4 .....	16.64	4.0	16.80	4.0	–	–
Not able to be leveled .....	12.55	10.0	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	14.83	2.0	15.20	2.2	11.13	4.7
Level 1 .....	13.70	6.5	13.97	7.0	–	–
Level 2 .....	14.46	2.7	14.83	2.6	10.05	3.7
Level 3 .....	15.12	3.3	15.41	3.2	12.59	5.5
Level 4 .....	16.64	4.0	16.80	4.0	–	–
Not able to be leveled .....	12.55	10.0	–	–	–	–
Maids and housekeeping cleaners .....	11.56	6.7	11.56	6.7	–	–
Grounds maintenance workers .....	13.53	8.3	15.62	5.7	8.89	2.7
Level 1 .....	9.40	2.9	–	–	9.36	3.3
Level 2 .....	9.35	3.2	–	–	8.52	2.8
Level 3 .....	13.08	12.1	14.82	8.7	–	–
Landscaping and groundskeeping workers .....	12.39	5.7	14.77	4.8	8.78	3.0
Level 2 .....	9.30	2.3	–	–	8.57	3.1
<b>Personal care and service occupations</b>						
.....	14.67	5.6	16.96	7.1	12.09	13.8
Level 1 .....	9.06	7.6	–	–	9.06	7.6
Level 2 .....	10.37	4.2	–	–	9.94	6.0
Level 3 .....	13.97	12.4	–	–	10.11	10.5
Level 6 .....	17.92	2.6	–	–	–	–
Not able to be leveled .....	19.39	12.5	–	–	–	–
Child care workers .....	12.40	3.6	15.85	3.0	9.97	5.7
Level 1 .....	9.56	10.4	–	–	9.56	10.4
Level 2 .....	10.93	5.2	–	–	10.36	7.8
Level 3 .....	11.52	5.9	–	–	9.77	5.9
Recreation and fitness workers .....	15.55	7.5	16.00	7.5	15.21	13.5
Recreation workers .....	15.53	7.6	16.00	7.5	15.16	14.1
<b>Sales and related occupations</b>						
.....	17.77	27.5	25.44	26.5	9.34	11.2
Level 2 .....	9.21	7.2	–	–	8.19	3.3
Retail sales workers .....	12.39	14.9	–	–	9.34	11.2
Level 2 .....	9.21	7.2	–	–	8.19	3.3
Cashiers, all workers .....	13.38	17.3	–	–	9.99	16.6

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Cashiers, all workers –Continued						
Level 2 .....	\$9.60	7.4%	–	–	\$8.40	5.3%
Cashiers .....	13.38	17.3	–	–	9.99	16.6
Level 2 .....	9.60	7.4	–	–	8.40	5.3
<b>Office and administrative support occupations</b>						
Level 2 .....	16.91	1.9	\$17.44	2.0%	12.23	6.6
Level 3 .....	11.32	8.5	12.39	3.8	10.89	12.6
Level 4 .....	13.38	3.1	14.20	4.5	11.45	3.6
Level 5 .....	15.48	2.2	15.56	2.2	13.77	8.0
Level 6 .....	18.42	2.4	18.43	2.4	17.86	6.0
Level 7 .....	20.23	3.1	20.30	3.0	–	–
Not able to be leveled .....	22.64	3.0	22.41	2.8	–	–
First-line supervisors/managers of office and administrative support workers .....	16.33	3.9	16.54	3.8	–	–
Level 6 .....	20.92	3.5	20.92	3.5	–	–
Level 6 .....	20.59	5.3	20.59	5.3	–	–
Financial clerks .....	17.56	2.1	17.58	2.1	–	–
Level 4 .....	15.21	2.9	15.32	3.0	–	–
Level 5 .....	18.31	4.4	18.23	4.8	–	–
Level 6 .....	18.63	6.9	19.00	5.9	–	–
Bookkeeping, accounting, and auditing clerks .....	17.40	2.3	17.38	2.4	–	–
Level 4 .....	14.91	2.0	14.91	2.0	–	–
Level 5 .....	18.17	4.8	18.07	5.2	–	–
Level 6 .....	18.66	7.2	19.05	6.2	–	–
Payroll and timekeeping clerks .....	18.05	6.4	18.59	7.0	–	–
Level 5 .....	17.58	5.4	–	–	–	–
Court, municipal, and license clerks .....	17.38	3.7	17.61	3.3	–	–
Level 4 .....	13.14	6.9	13.14	6.9	–	–
Level 5 .....	19.00	1.9	19.24	1.3	–	–
Customer service representatives .....	15.78	4.9	15.72	5.1	–	–
Level 4 .....	17.05	3.0	17.05	3.0	–	–
Level 5 .....	16.55	4.8	–	–	–	–
Eligibility interviewers, government programs .....	16.39	3.6	16.39	3.6	–	–
Level 6 .....	16.75	4.8	16.75	4.8	–	–
Interviewers, except eligibility and loan .....	12.77	7.3	–	–	–	–
Library assistants, clerical .....	12.33	2.7	14.79	5.1	10.91	6.7
Level 2 .....	9.78	8.4	–	–	9.32	8.9

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Library assistants, clerical –Continued						
Level 3 .....	\$11.79	2.7%	–	–	\$11.25	2.3%
Level 4 .....	15.06	7.7	\$15.43	9.1%	–	–
Receptionists and information clerks	12.39	4.8	12.76	4.1	–	–
Level 3 .....	13.08	5.7	–	–	–	–
Dispatchers .....	18.65	4.6	18.72	4.7	–	–
Level 3 .....	18.01	5.8	18.18	6.5	–	–
Level 4 .....	18.39	7.0	18.39	7.0	–	–
Police, fire, and ambulance dispatchers .....	18.94	4.3	19.04	4.3	–	–
Level 3 .....	18.26	5.1	18.48	5.6	–	–
Level 4 .....	18.99	6.5	18.99	6.5	–	–
Secretaries and administrative assistants .....	18.10	3.0	18.15	3.1	14.85	11.9
Level 3 .....	15.29	10.9	15.87	12.0	–	–
Level 4 .....	15.62	3.1	15.60	3.1	–	–
Level 5 .....	17.85	4.2	17.86	4.2	–	–
Level 6 .....	21.43	3.2	21.43	3.2	–	–
Level 7 .....	23.52	3.5	23.52	3.5	–	–
Not able to be leveled .....	17.51	7.7	17.51	7.7	–	–
Executive secretaries and administrative assistants .....	20.58	4.5	20.59	4.5	–	–
Level 5 .....	18.98	7.2	18.99	7.3	–	–
Level 6 .....	22.06	3.8	22.06	3.8	–	–
Level 7 .....	23.19	3.1	23.19	3.1	–	–
Secretaries, except legal, medical, and executive .....	16.71	3.1	16.76	3.3	14.15	13.1
Level 3 .....	15.29	10.9	15.87	12.0	–	–
Level 4 .....	16.07	2.9	16.03	3.0	–	–
Level 5 .....	17.44	4.3	17.46	4.3	–	–
Not able to be leveled .....	15.07	8.0	15.07	8.0	–	–
Data entry and information processing workers .....	15.96	8.2	17.44	6.2	–	–
Data entry keyers .....	15.70	15.6	17.02	10.4	–	–
Office clerks, general .....	16.31	2.7	16.64	3.8	13.38	13.5
Level 2 .....	13.25	13.1	–	–	13.77	19.6
Level 3 .....	12.31	5.0	12.65	6.9	–	–
Level 4 .....	15.17	4.1	15.21	4.3	–	–
Level 5 .....	20.36	6.2	20.36	6.3	–	–
Level 6 .....	20.40	9.1	20.40	9.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> .....	\$23.02	3.5%	\$23.18	3.5%	\$16.02	19.8%
Level 3 .....	21.15	9.9	21.68	10.1	—	—
Level 4 .....	20.70	3.8	20.70	3.8	—	—
Level 5 .....	23.34	6.3	23.37	6.3	—	—
Level 6 .....	24.67	7.4	24.76	7.9	—	—
Level 7 .....	24.56	13.1	24.51	13.2	—	—
Level 8 .....	29.49	2.1	29.49	2.1	—	—
First-line supervisors/managers of construction trades and extraction workers .....	28.10	4.4	28.10	4.4	—	—
Construction laborers .....	26.78	9.8	26.78	9.8	—	—
Construction equipment operators .....	17.42	10.2	17.42	10.2	—	—
Operating engineers and other construction equipment operators .....	17.42	10.2	17.42	10.2	—	—
Electricians .....	26.88	10.2	29.35	7.2	—	—
Level 6 .....	30.17	13.0	30.17	13.0	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	30.45	11.5	30.71	11.5	—	—
Plumbers, pipefitters, and steamfitters .....	30.71	11.5	30.71	11.5	—	—
Construction and building inspectors .....	22.11	8.1	21.90	9.0	—	—
Highway maintenance workers .....	21.24	4.1	21.29	4.1	—	—
Level 3 .....	19.99	14.3	19.99	14.3	—	—
Level 4 .....	21.37	3.8	21.37	3.8	—	—
Level 5 .....	23.02	8.7	23.06	8.7	—	—
<b>Installation, maintenance, and repair occupations</b> .....	21.48	3.3	21.51	3.3	—	—
Level 4 .....	16.35	4.1	16.46	4.1	—	—
Level 5 .....	19.65	5.6	19.65	5.6	—	—
Level 6 .....	21.97	3.4	21.97	3.4	—	—
Level 7 .....	26.52	3.6	26.52	3.6	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	29.16	6.4	29.16	6.4	—	—
Automotive technicians and repairers .....	23.19	5.3	23.19	5.3	—	—
Automotive service technicians and mechanics .....	23.19	5.3	23.19	5.3	—	—
Bus and truck mechanics and diesel engine specialists .....	20.87	6.9	20.99	6.9	—	—
Level 6 .....	20.64	7.5	20.64	7.5	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Industrial machinery installation, repair, and maintenance workers	\$19.54	4.0%	\$19.54	4.0%	–	–
Level 4 .....	16.66	5.2	16.66	5.2	–	–
Level 5 .....	18.73	5.3	18.73	5.3	–	–
Level 7 .....	25.57	3.9	25.57	3.9	–	–
Maintenance and repair workers, general .....	19.72	4.6	19.72	4.6	–	–
Level 4 .....	16.66	5.2	16.66	5.2	–	–
Level 5 .....	19.01	6.5	19.01	6.5	–	–
Level 7 .....	25.57	3.9	25.57	3.9	–	–
<b>Production occupations</b> .....	19.42	5.1	19.42	5.1	–	–
Level 5 .....	17.58	7.0	17.58	7.0	–	–
Level 6 .....	19.36	11.0	19.36	11.0	–	–
Level 7 .....	22.52	6.6	22.52	6.6	–	–
First-line supervisors/managers of production and operating workers	18.38	10.4	18.38	10.4	–	–
Water and liquid waste treatment plant and system operators .....	20.33	3.8	20.33	3.8	–	–
Level 5 .....	17.92	8.6	17.92	8.6	–	–
Level 6 .....	20.90	10.5	20.90	10.5	–	–
<b>Transportation and material moving occupations</b> .....	19.13	5.8	20.23	6.2	\$15.01	7.1%
Level 2 .....	12.53	4.7	–	–	12.24	5.6
Level 3 .....	16.66	3.6	16.64	4.2	16.73	4.7
Level 4 .....	20.82	9.3	21.59	10.7	17.02	5.7
Level 5 .....	25.58	2.2	25.58	2.2	–	–
Bus drivers .....	17.82	3.6	18.32	4.2	16.54	5.6
Level 2 .....	13.33	6.6	–	–	13.34	10.5
Level 3 .....	16.84	4.3	16.73	4.3	17.06	7.4
Level 4 .....	17.87	3.0	18.31	3.4	17.02	5.7
Bus drivers, transit and intercity ....	21.03	7.3	22.82	8.4	–	–
Bus drivers, school .....	16.79	3.6	16.57	4.4	17.25	5.3
Level 2 .....	13.66	7.2	–	–	14.56	13.1
Level 3 .....	17.23	4.1	17.12	4.2	17.46	7.6
Level 4 .....	17.60	3.4	17.66	3.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Driver/sales workers and truck drivers .....	\$22.27	14.3%	\$22.97	14.2%	–	–
Truck drivers, heavy and tractor-trailer .....	23.95	14.4	23.95	14.4	–	–
Taxi drivers and chauffeurs .....	13.12	9.2	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$20.19	1.0%	\$21.66	0.8%	\$11.60	2.0%
<b>Management occupations</b> .....	41.59	2.0	41.70	1.9	33.16	20.0
Group II .....	23.77	3.5	–	–	–	–
Group III .....	38.68	1.8	–	–	–	–
Group IV .....	70.07	7.7	–	–	–	–
Chief executives .....	94.87	16.0	94.87	16.0	–	–
Group IV .....	123.75	21.8	123.75	21.8	–	–
General and operations managers .....	44.27	4.9	44.27	4.9	–	–
Group II .....	27.36	17.2	27.36	17.2	–	–
Group III .....	38.26	9.4	38.26	9.4	–	–
Legislators .....	29.88	12.7	23.97	8.2	34.94	18.3
Advertising and promotions managers .....	30.22	25.5	30.22	25.5	–	–
Marketing and sales managers .....	45.82	3.8	45.82	3.8	–	–
Group III .....	40.00	4.2	–	–	–	–
Group IV .....	74.08	7.9	–	–	–	–
Marketing managers .....	46.38	5.7	46.38	5.7	–	–
Group III .....	40.58	4.5	40.58	4.5	–	–
Sales managers .....	45.23	5.6	45.23	5.6	–	–
Group III .....	39.43	8.8	39.43	8.8	–	–
Public relations managers .....	39.74	9.9	39.76	9.9	–	–
Group III .....	42.57	8.2	42.57	8.2	–	–
Administrative services managers .....	32.66	7.5	32.66	7.5	–	–
Group III .....	33.69	12.0	33.69	12.0	–	–
Computer and information systems managers .....	48.63	3.7	48.63	3.7	–	–
Group III .....	43.73	6.5	43.73	6.5	–	–
Financial managers .....	36.53	4.1	36.58	4.0	–	–
Group II .....	25.01	11.2	25.01	11.2	–	–
Group III .....	35.13	5.5	35.12	5.5	–	–
Group IV .....	62.42	3.4	62.42	3.4	–	–
Human resources managers .....	36.20	10.5	36.20	10.5	–	–
Group III .....	38.32	9.4	–	–	–	–
Training and development managers .....	39.74	18.8	39.74	18.8	–	–
Group III .....	39.37	19.7	39.37	19.7	–	–
Industrial production managers .....	41.83	5.0	41.83	5.0	–	–
Group III .....	39.46	4.7	39.46	4.7	–	–
Purchasing managers .....	55.13	12.4	55.13	12.4	–	–
Transportation, storage, and distribution managers .....	34.66	9.3	34.66	9.3	–	–
Group III .....	41.96	6.3	41.96	6.3	–	–
Construction managers .....	32.11	5.5	32.11	5.5	–	–
Group III .....	34.95	5.4	34.95	5.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Education administrators .....	\$44.40	4.9%	\$44.45	4.4%	—	—
Group II .....	21.03	6.3	—	—	—	—
Group III .....	40.22	5.3	—	—	—	—
Group IV .....	60.79	6.7	—	—	—	—
Education administrators, preschool and child care center/program .....	30.74	17.7	30.74	17.7	—	—
Education administrators, elementary and secondary school .....	45.82	6.0	45.82	6.0	—	—
Group III .....	44.29	4.1	44.29	4.1	—	—
Education administrators, postsecondary .....	45.75	9.7	45.78	6.1	—	—
Group II .....	22.47	6.2	—	—	—	—
Group III .....	24.10	10.3	24.10	10.3	—	—
Group IV .....	60.56	7.4	60.56	7.4	—	—
Engineering managers .....	50.94	6.5	50.94	6.5	—	—
Group III .....	46.83	7.3	46.83	7.3	—	—
Group IV .....	62.47	6.0	62.47	6.0	—	—
Food service managers .....	25.26	13.7	25.26	13.7	—	—
Medical and health services managers .....	39.54	4.0	39.54	4.0	—	—
Group III .....	40.16	4.5	40.16	4.5	—	—
Property, real estate, and community association managers .....	26.77	17.9	26.77	17.9	—	—
Social and community service managers .....	28.51	8.0	28.51	8.0	—	—
Group III .....	30.90	8.2	30.90	8.2	—	—
<b>Business and financial operations occupations .....</b>						
Group II .....	29.11	1.6	29.20	1.7	\$27.33	5.6%
Group III .....	22.94	3.2	—	—	—	—
Group IV .....	34.07	1.7	—	—	—	—
Group IV .....	60.68	7.0	—	—	—	—
Buyers and purchasing agents .....	29.62	3.6	29.62	3.6	—	—
Group II .....	25.08	5.9	—	—	—	—
Group III .....	33.34	4.8	—	—	—	—
Wholesale and retail buyers, except farm products .....	35.90	9.0	35.90	9.0	—	—
Group III .....	36.98	9.4	36.98	9.4	—	—
Purchasing agents, except wholesale, retail, and farm products .....	27.67	4.0	27.67	4.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Purchasing agents, except wholesale, retail, and farm products –Continued						
Group II .....	\$25.67	6.0%	\$25.67	6.0%	–	–
Group III .....	30.84	6.3	30.84	6.3	–	–
Claims adjusters, appraisers, examiners, and investigators .....						
Group II .....	26.64	4.6	26.56	4.5	–	–
Group II .....	20.59	3.7	–	–	–	–
Group III .....	32.42	6.7	–	–	–	–
Claims adjusters, examiners, and investigators .....						
Group II .....	26.64	4.6	26.56	4.5	–	–
Group II .....	20.59	3.7	20.59	3.7	–	–
Group III .....	32.42	6.7	32.40	6.9	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....						
Group II .....	22.08	5.4	22.35	5.6	–	–
Group II .....	20.38	3.4	20.39	3.5	–	–
Group III .....	27.42	3.4	27.42	3.4	–	–
Cost estimators .....						
Group II .....	27.00	10.4	27.22	11.3	–	–
Group II .....	17.04	9.2	17.09	10.0	–	–
Group III .....	34.39	9.4	35.15	9.4	–	–
Human resources, training, and labor relations specialists .....						
Group II .....	30.19	6.2	30.69	6.2	–	–
Group II .....	24.56	6.6	–	–	–	–
Group III .....	35.02	8.2	–	–	–	–
Employment, recruitment, and placement specialists .....						
Group III .....	26.67	12.2	26.82	13.1	–	–
Group III .....	33.41	10.3	33.41	10.3	–	–
Compensation, benefits, and job analysis specialists .....						
Group II .....	27.27	9.2	27.27	9.2	–	–
Group II .....	21.97	4.9	21.97	4.9	–	–
Group III .....	37.00	5.4	37.00	5.4	–	–
Training and development specialists .....						
Group III .....	29.50	2.7	29.50	2.7	–	–
Group III .....	29.54	3.4	29.54	3.4	–	–
Logisticians .....						
Group III .....	26.59	10.1	26.59	10.1	–	–
Group III .....	29.72	5.1	29.72	5.1	–	–
Management analysts .....						
Group II .....	36.97	6.5	36.98	6.5	–	–
Group II .....	22.56	4.9	22.56	4.9	–	–
Group III .....	40.46	5.6	40.49	5.6	–	–
Meeting and convention planners .....						
Group III .....	25.27	12.1	–	–	–	–
Accountants and auditors .....						
Group III .....	28.26	3.6	28.10	3.6	\$29.96	4.2%

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors –Continued						
Group II .....	\$23.46	6.0%	\$22.58	3.2%	\$28.80	14.3%
Group III .....	33.20	4.0	33.14	4.8	–	–
Appraisers and assessors of real estate .....						
.....	24.69	13.3	25.05	13.5	–	–
Budget analysts .....						
Group III .....	28.78	6.7	30.73	6.3	–	–
.....	29.47	8.5	31.48	7.2	–	–
Credit analysts .....						
Group II .....	23.72	10.4	23.72	10.4	–	–
.....	19.91	6.0	19.91	6.0	–	–
Financial analysts and advisors .....						
Group II .....	32.60	7.5	32.25	7.5	–	–
Group III .....	20.78	3.9	–	–	–	–
.....	36.59	5.8	–	–	–	–
Financial analysts .....						
Group II .....	35.24	8.0	34.73	7.5	–	–
Group III .....	21.44	6.1	21.44	6.1	–	–
.....	34.74	7.3	33.74	4.9	–	–
Personal financial advisors .....						
Group II .....	19.38	10.9	19.38	10.9	–	–
.....	17.06	8.9	17.06	8.9	–	–
Insurance underwriters .....						
Group II .....	31.16	12.1	31.16	12.1	–	–
Group III .....	21.86	3.2	21.86	3.2	–	–
.....	41.00	2.8	41.00	2.8	–	–
Loan counselors and officers .....						
Group II .....	29.16	14.5	29.16	14.5	–	–
Group III .....	31.64	22.5	–	–	–	–
.....	34.47	7.7	–	–	–	–
Loan officers .....						
Group II .....	29.30	15.1	29.30	15.1	–	–
Group III .....	31.71	22.5	31.71	22.5	–	–
.....	35.19	7.9	35.19	7.9	–	–
<b>Computer and mathematical science occupations .....</b>						
Group II .....	31.63	2.0	31.72	1.9	19.84	9.6
Group III .....	24.50	3.3	–	–	–	–
Group IV .....	35.80	1.9	–	–	–	–
.....	55.16	7.3	–	–	–	–
Computer programmers .....						
Group II .....	31.33	2.1	31.33	2.1	–	–
Group III .....	27.46	6.2	27.46	6.2	–	–
.....	34.84	2.8	34.84	2.8	–	–
Computer software engineers .....						
Group II .....	37.06	4.7	37.32	4.5	–	–
Group III .....	26.15	3.3	–	–	–	–
.....	37.35	4.0	–	–	–	–
Computer software engineers, applications .....						
Group II .....	35.97	4.5	35.97	4.5	–	–
Group III .....	27.65	3.4	27.65	3.4	–	–
.....	37.67	5.5	37.67	5.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers, systems software .....	\$38.09	6.6%	\$38.61	6.1%	–	–
Group III .....	37.09	4.9	37.86	3.7	–	–
Computer support specialists .....	22.39	6.4	22.43	6.3	–	–
Group II .....	21.62	5.9	21.67	5.9	–	–
Group III .....	31.55	3.7	31.55	3.7	–	–
Computer systems analysts .....	34.72	3.9	34.74	3.9	–	–
Group II .....	28.88	4.3	28.88	4.3	–	–
Group III .....	37.54	2.2	37.54	2.2	–	–
Database administrators .....	33.14	6.9	33.14	6.9	–	–
Group II .....	26.29	7.0	26.29	7.0	–	–
Group III .....	38.19	5.3	38.19	5.3	–	–
Network and computer systems administrators .....	29.69	4.1	29.77	4.2	–	–
Group II .....	25.34	6.4	25.54	6.6	–	–
Group III .....	31.66	5.9	31.67	5.9	–	–
Network systems and data communications analysts .....	29.07	7.2	29.07	7.2	–	–
Group II .....	22.47	4.6	22.47	4.6	–	–
Group III .....	33.83	5.1	33.83	5.1	–	–
Actuaries .....	36.95	10.4	36.95	10.4	–	–
Operations research analysts .....	31.91	9.5	31.91	9.5	–	–
<b>Architecture and engineering occupations .....</b>						
Group I .....	32.48	1.8	32.64	1.7	\$23.51	21.4%
Group II .....	16.75	13.4	–	–	–	–
Group III .....	25.02	2.9	–	–	–	–
Group IV .....	36.79	1.5	–	–	–	–
Group V .....	55.44	2.1	–	–	–	–
Architects, except naval .....	31.30	6.6	30.81	6.9	–	–
Group III .....	33.25	11.8	–	–	–	–
Architects, except landscape and naval .....	31.30	6.6	30.81	6.9	–	–
Group III .....	33.25	11.8	33.25	11.8	–	–
Engineers .....	36.29	2.0	36.33	2.0	–	–
Group II .....	26.47	2.8	–	–	–	–
Group III .....	37.25	1.4	–	–	–	–
Group IV .....	55.44	2.1	–	–	–	–
Chemical engineers .....	44.60	6.8	44.60	6.8	–	–
Group III .....	45.10	8.1	45.10	8.1	–	–
Civil engineers .....	33.60	3.4	33.73	3.4	–	–
Group II .....	28.20	4.5	28.26	4.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Civil engineers –Continued						
Group III .....	\$35.13	5.0%	\$35.29	5.0%	–	–
Computer hardware engineers .....	27.63	11.3	27.63	11.3	–	–
Electrical and electronics						
engineers .....	35.91	5.5	35.91	5.5	–	–
Group II .....	25.39	9.5	–	–	–	–
Group III .....	37.31	5.6	–	–	–	–
Electrical engineers .....	32.40	8.7	32.40	8.7	–	–
Group II .....	25.39	9.5	25.39	9.5	–	–
Group III .....	34.23	9.3	34.23	9.3	–	–
Electronics engineers, except						
computer .....	40.47	6.1	40.47	6.1	–	–
Group III .....	39.90	7.6	39.90	7.6	–	–
Industrial engineers, including						
health and safety .....	33.88	4.1	33.98	4.2	–	–
Group II .....	25.84	7.8	–	–	–	–
Group III .....	36.40	2.6	–	–	–	–
Industrial engineers .....	33.97	4.0	34.08	4.1	–	–
Group II .....	25.48	8.2	25.42	8.8	–	–
Group III .....	35.92	2.5	35.97	2.6	–	–
Materials engineers .....						
Group III .....	38.57	12.5	38.57	12.5	–	–
Group III .....	35.15	7.0	35.15	7.0	–	–
Mechanical engineers .....						
Group II .....	34.54	2.5	34.54	2.5	–	–
Group II .....	26.22	4.4	26.22	4.4	–	–
Group III .....	35.24	2.5	35.24	2.5	–	–
Drafters .....						
Group II .....	24.81	5.7	24.42	6.8	–	–
Group II .....	23.87	7.6	–	–	–	–
Architectural and civil drafters .....						
Group II .....	25.87	12.6	25.46	13.9	–	–
Group II .....	25.87	12.6	25.46	13.9	–	–
Mechanical drafters .....						
Group II .....	25.37	5.5	24.95	7.4	–	–
Group II .....	22.78	4.6	21.77	4.0	–	–
Engineering technicians, except						
drafters .....	24.88	2.8	25.33	2.3	–	–
Group II .....	24.81	3.5	–	–	–	–
Group III .....	36.04	7.8	–	–	–	–
Civil engineering technicians .....						
Group II .....	22.91	4.7	23.45	3.8	–	–
Group II .....	23.45	3.8	23.45	3.8	–	–
Electrical and electronic						
engineering technicians .....	22.49	6.6	23.81	4.0	–	–
Group II .....	21.90	8.3	23.58	4.3	–	–
Electro-mechanical technicians .....						
Group II .....	26.29	8.2	26.29	8.2	–	–
Industrial engineering technicians						
Group II .....	23.86	4.3	23.86	4.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Industrial engineering technicians –Continued						
Group II .....	\$24.41	3.5%	\$24.41	3.5%	–	–
Mechanical engineering technicians .....	24.58	4.5	24.64	4.7	–	–
Group II .....	24.47	6.0	24.57	6.9	–	–
<b>Life, physical, and social science occupations</b> .....	30.05	2.7	30.53	3.1	\$23.64	15.5%
Group I .....	16.28	5.9	–	–	–	–
Group II .....	21.75	4.2	–	–	–	–
Group III .....	33.99	4.4	–	–	–	–
Group IV .....	58.20	12.4	–	–	–	–
Life scientists .....	32.74	9.0	33.84	10.7	–	–
Group II .....	24.97	11.0	–	–	–	–
Group III .....	33.38	9.4	–	–	–	–
Biological scientists .....	28.74	9.4	30.11	11.0	–	–
Group II .....	26.18	13.5	–	–	–	–
Medical scientists .....	37.29	16.6	37.80	17.4	–	–
Physical scientists .....	37.07	6.1	37.07	6.1	–	–
Group II .....	25.47	7.2	–	–	–	–
Group III .....	35.91	7.2	–	–	–	–
Chemists and materials scientists ..	38.85	6.3	38.85	6.3	–	–
Group III .....	38.85	6.8	–	–	–	–
Chemists .....	36.73	6.8	36.73	6.8	–	–
Group III .....	36.91	6.0	36.91	6.0	–	–
Environmental scientists and geoscientists .....	29.01	10.2	29.01	10.2	–	–
Environmental scientists and specialists, including health	30.12	11.0	30.12	11.0	–	–
Market and survey researchers .....	27.79	10.8	27.79	10.8	–	–
Group III .....	37.06	8.9	–	–	–	–
Market research analysts .....	27.27	11.7	27.27	11.7	–	–
Group III .....	38.47	10.1	38.47	10.1	–	–
Psychologists .....	37.16	12.6	36.75	14.7	–	–
Group III .....	32.81	11.6	–	–	–	–
Clinical, counseling, and school psychologists .....	37.16	12.6	36.75	14.7	–	–
Group III .....	32.81	11.6	31.69	14.1	–	–
Urban and regional planners .....	33.44	13.3	33.44	13.3	–	–
Biological technicians .....	18.73	6.8	19.55	6.6	–	–
Group II .....	17.88	8.2	18.76	7.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Chemical technicians .....	\$22.86	6.9%	\$22.86	6.9%	–	–
Group II .....	24.88	7.4	24.88	7.4	–	–
Miscellaneous life, physical, and social science technicians .....	19.17	7.4	19.90	6.4	–	–
Group II .....	18.70	6.6	–	–	–	–
<b>Community and social services occupations</b>						
.....	20.27	3.3	20.33	3.5	\$19.77	5.8%
Group II .....	17.60	2.4	–	–	–	–
Group III .....	26.36	5.1	–	–	–	–
Counselors .....	21.64	6.5	21.55	7.3	22.36	9.1
Group II .....	17.16	3.9	–	–	–	–
Group III .....	34.39	9.9	–	–	–	–
Substance abuse and behavioral disorder counselors .....	18.49	7.8	–	–	–	–
Group II .....	17.72	4.3	–	–	–	–
Educational, vocational, and school counselors .....	26.08	9.3	26.21	9.6	–	–
Group II .....	18.83	5.0	18.89	5.3	–	–
Group III .....	40.79	9.5	40.79	9.5	–	–
Mental health counselors .....	20.57	13.5	–	–	–	–
Rehabilitation counselors .....	15.15	9.5	15.15	9.5	–	–
Group II .....	14.34	8.3	14.34	8.3	–	–
Social workers .....	21.39	4.1	21.35	4.1	21.77	8.7
Group II .....	18.52	4.1	–	–	–	–
Group III .....	24.86	5.3	–	–	–	–
Child, family, and school social workers .....	23.15	5.8	23.09	5.6	–	–
Group II .....	19.34	4.1	19.34	4.1	–	–
Group III .....	28.51	12.0	28.45	11.9	–	–
Medical and public health social workers .....	22.12	5.6	22.07	6.4	22.44	2.3
Group II .....	20.91	7.3	20.55	7.9	–	–
Group III .....	22.81	7.1	22.77	8.0	–	–
Mental health and substance abuse social workers .....	18.70	7.2	18.64	7.8	19.34	9.6
Group II .....	16.06	6.5	16.17	6.6	–	–
Group III .....	21.87	10.4	21.91	11.6	–	–
Miscellaneous community and social service specialists .....	18.14	6.7	18.40	7.5	15.87	4.6
Group II .....	16.89	5.5	–	–	–	–
Group III .....	25.61	10.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Probation officers and correctional treatment specialists .....	\$24.48	5.5%	\$24.59	5.6%	–	–
Group II .....	23.21	8.0	23.33	8.1	–	–
Group III .....	27.35	3.6	27.35	3.6	–	–
Social and human service assistants .....	14.50	6.2	13.93	6.5	–	–
Group II .....	15.26	6.0	14.68	6.3	–	–
Clergy .....	18.49	9.5	–	–	–	–
<b>Legal occupations</b> .....	46.05	5.7	46.36	6.0	\$39.21	14.1%
Group II .....	28.12	4.8	–	–	–	–
Group III .....	48.23	5.7	–	–	–	–
Group IV .....	80.30	8.1	–	–	–	–
Lawyers .....	54.51	6.6	54.94	6.6	–	–
Group III .....	50.44	6.1	50.98	6.2	–	–
Group IV .....	80.30	8.1	80.30	8.1	–	–
Judges, magistrates, and other judicial workers .....	28.29	8.8	–	–	–	–
Paralegals and legal assistants .....	33.98	9.4	34.56	9.7	–	–
Group II .....	32.34	9.2	32.98	9.5	–	–
Miscellaneous legal support workers .....	25.71	8.1	22.53	5.3	–	–
Group II .....	25.05	6.7	–	–	–	–
Court reporters .....	31.68	8.0	–	–	–	–
Group II .....	31.68	8.0	–	–	–	–
Title examiners, abstractors, and searchers .....	20.63	11.0	20.73	11.3	–	–
Group II .....	19.44	3.0	–	–	–	–
<b>Education, training, and library occupations</b> .....						
Group I .....	11.42	2.6	–	–	–	–
Group II .....	26.62	4.8	–	–	–	–
Group III .....	40.00	2.4	–	–	–	–
Group IV .....	65.00	3.2	–	–	–	–
Postsecondary teachers .....	46.48	6.2	47.65	6.5	27.83	8.9
Group II .....	22.00	13.3	–	–	–	–
Group III .....	39.71	6.5	–	–	–	–
Group IV .....	66.12	4.1	–	–	–	–
Business teachers, postsecondary .....	37.06	17.4	38.18	20.1	25.85	3.0
Group III .....	33.62	22.4	–	–	–	–
Math and computer teachers, postsecondary .....	49.92	7.4	50.14	7.2	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Math and computer teachers, postsecondary –Continued						
Group III .....	\$45.08	5.3%	–	–	–	–
Computer science teachers, postsecondary .....	56.40	10.4	\$56.41	10.5%	–	–
Group III .....	60.47	15.9	–	–	–	–
Mathematical science teachers, postsecondary .....	46.56	8.6	46.86	8.3	–	–
Group III .....	37.59	4.4	–	–	–	–
Engineering and architecture teachers, postsecondary .....	68.25	10.2	68.25	10.2	–	–
Engineering teachers, postsecondary .....	70.88	10.5	70.88	10.5	–	–
Life sciences teachers, postsecondary .....	50.10	26.8	50.10	26.8	–	–
Group III .....	28.97	23.0	–	–	–	–
Biological science teachers, postsecondary .....	49.33	27.9	49.33	27.9	–	–
Group III .....	28.72	23.5	28.72	23.5	–	–
Social sciences teachers, postsecondary .....	41.59	9.5	41.91	9.9	\$26.95	23.5%
Group III .....	37.53	7.0	–	–	–	–
Psychology teachers, postsecondary .....	34.04	7.5	–	–	–	–
Sociology teachers, postsecondary .....	42.87	6.9	42.87	6.9	–	–
Group III .....	42.87	6.9	42.87	6.9	–	–
Health teachers, postsecondary .....	52.95	12.5	54.71	13.4	32.86	15.4
Group III .....	44.91	20.0	–	–	–	–
Health specialties teachers, postsecondary .....	56.77	17.0	58.63	16.7	–	–
Group III .....	47.19	27.3	48.90	27.4	–	–
Nursing instructors and teachers, postsecondary .....	41.12	5.9	41.25	6.9	–	–
Group III .....	39.22	4.9	38.99	5.9	–	–
Education and library science teachers, postsecondary .....	39.28	3.6	39.90	3.3	–	–
Group III .....	40.29	3.4	–	–	–	–
Education teachers, postsecondary .....	39.28	3.6	39.90	3.3	–	–
Group III .....	40.29	3.4	40.38	3.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Law, criminal justice, and social work teachers, postsecondary ..	\$72.70	16.3%	\$72.76	16.6%	–	–
Law teachers, postsecondary .....	84.63	8.4	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	43.25	7.2	44.10	7.5	\$31.96	11.4%
Group III .....	39.96	5.2	–	–	–	–
Art, drama, and music teachers, postsecondary .....	38.56	4.3	39.39	4.2	35.59	10.9
Group III .....	37.41	4.4	38.17	3.5	34.55	15.1
English language and literature teachers, postsecondary .....	41.59	9.9	42.32	9.3	–	–
Group III .....	41.62	11.0	42.11	10.9	–	–
History teachers, postsecondary	55.37	13.4	55.37	13.4	–	–
Philosophy and religion teachers, postsecondary .....	42.06	7.9	42.06	7.9	–	–
Miscellaneous postsecondary teachers .....	39.43	8.3	41.93	8.1	24.30	14.4
Group II .....	22.07	16.9	–	–	–	–
Group III .....	43.29	9.3	–	–	–	–
Vocational education teachers, postsecondary .....	41.26	24.7	50.38	24.9	–	–
Group II .....	21.46	12.6	–	–	–	–
Group III .....	–	–	51.04	25.0	–	–
Primary, secondary, and special education school teachers .....	38.37	2.4	39.16	2.2	20.62	10.6
Group II .....	32.15	5.9	–	–	–	–
Group III .....	40.55	2.4	–	–	–	–
Preschool and kindergarten teachers .....	19.41	11.9	19.24	14.7	–	–
Group II .....	16.14	16.7	–	–	–	–
Group III .....	41.25	7.3	–	–	–	–
Preschool teachers, except special education .....	15.00	18.0	11.87	7.9	–	–
Group II .....	15.72	18.2	12.42	7.3	–	–
Kindergarten teachers, except special education .....	39.47	7.4	39.47	7.4	–	–
Group III .....	41.25	7.3	41.25	7.3	–	–
Elementary and middle school teachers .....	40.23	1.7	40.61	1.6	18.90	11.0
Group II .....	39.49	3.8	–	–	–	–
Group III .....	40.46	2.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary school teachers, except special education .....	\$40.59	1.6%	\$41.08	1.6%	\$17.69	11.5%
Group II .....	39.53	3.9	41.00	4.7	15.14	10.8
Group III .....	41.04	2.2	41.11	2.2	–	–
Middle school teachers, except special and vocational education .....	39.01	3.0	39.05	3.0	–	–
Group II .....	38.65	11.1	38.65	11.1	–	–
Group III .....	39.02	3.1	39.07	3.1	–	–
Secondary school teachers .....	40.49	2.7	40.73	2.6	24.18	19.6
Group II .....	35.27	6.9	–	–	–	–
Group III .....	41.09	2.8	–	–	–	–
Secondary school teachers, except special and vocational education .....	40.45	2.7	40.57	2.7	27.69	21.7
Group II .....	35.26	8.2	36.12	6.7	–	–
Group III .....	40.97	2.9	41.00	2.9	–	–
Vocational education teachers, secondary school .....	41.19	9.0	43.66	4.6	–	–
Group II .....	35.30	14.7	–	–	–	–
Group III .....	45.06	3.9	45.06	3.9	–	–
Special education teachers .....	39.20	3.1	39.11	3.2	–	–
Group II .....	37.10	3.4	–	–	–	–
Group III .....	39.36	3.5	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	38.78	3.7	38.75	3.7	–	–
Group III .....	38.87	3.9	38.84	3.9	–	–
Special education teachers, middle school .....	38.01	4.7	37.76	4.7	–	–
Group III .....	38.56	6.0	38.23	6.1	–	–
Special education teachers, secondary school .....	40.46	4.6	40.37	4.7	–	–
Group III .....	40.49	4.9	40.49	4.9	–	–
Other teachers and instructors .....	26.39	8.4	31.85	8.7	16.49	8.1
Group II .....	21.81	17.0	–	–	–	–
Group III .....	34.61	8.2	–	–	–	–
Adult literacy, remedial education, and GED teachers and instructors .....	30.98	12.1	32.88	14.6	–	–
Group III .....	31.06	16.5	32.60	17.6	–	–
Self-enrichment education teachers	21.72	12.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Self-enrichment education teachers –Continued						
Group II .....	\$19.56	7.9%	–	–	–	–
Librarians .....	32.77	5.1	\$33.99	6.0%	–	–
Group II .....	20.03	6.9	21.21	6.4	–	–
Group III .....	39.42	6.5	39.67	6.9	–	–
Library technicians .....	14.05	5.6	14.80	2.4	\$12.86	13.2%
Group II .....	14.03	5.8	14.82	2.5	12.86	13.2
Instructional coordinators .....	30.89	7.6	30.89	7.6	–	–
Group III .....	30.98	8.5	30.98	8.5	–	–
Teacher assistants .....	11.56	2.8	11.82	2.5	–	–
Group I .....	11.36	2.7	11.61	2.5	–	–
Group II .....	14.48	9.3	14.44	9.5	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Group II .....	21.59	3.1	23.16	2.8	14.22	12.5
Group III .....	19.32	4.6	–	–	–	–
Group III .....	29.86	4.9	–	–	–	–
Designers .....	22.85	4.9	24.06	5.1	10.58	14.7
Group II .....	18.96	4.7	–	–	–	–
Group III .....	30.34	9.3	–	–	–	–
Commercial and industrial designers .....	36.45	8.0	36.45	8.0	–	–
Graphic designers .....	22.48	4.5	22.51	4.6	–	–
Group II .....	21.18	5.7	21.22	5.8	–	–
Interior designers .....	22.22	12.0	–	–	–	–
Athletes, coaches, umpires, and related workers .....	16.51	10.1	17.18	13.8	14.94	4.4
Coaches and scouts .....	16.78	10.0	17.18	13.8	15.72	5.4
Umpires, referees, and other sports officials .....	9.22	6.3	–	–	9.22	6.3
Dancers and choreographers .....	16.72	8.5	–	–	–	–
Musicians, singers, and related workers .....	27.97	20.9	–	–	28.41	34.0
Musicians and singers .....	31.12	29.9	–	–	46.09	15.8
Announcers .....	14.60	18.8	–	–	–	–
Radio and television announcers ...	14.60	18.8	–	–	–	–
News analysts, reporters and correspondents .....	20.92	10.5	21.19	10.9	–	–
Group II .....	15.89	9.0	–	–	–	–
Reporters and correspondents .....	20.92	10.5	21.19	10.9	–	–
Group II .....	15.89	9.0	15.89	9.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Public relations specialists .....	\$24.01	8.9%	\$24.01	8.9%	–	–
Group II .....	21.13	7.0	21.13	7.0	–	–
Group III .....	28.13	15.9	28.13	15.9	–	–
Writers and editors .....	25.84	6.0	25.36	6.7	–	–
Group II .....	21.73	7.9	–	–	–	–
Group III .....	29.67	8.5	–	–	–	–
Editors .....	25.29	10.6	25.09	12.2	–	–
Group III .....	30.16	12.1	31.33	13.7	–	–
Technical writers .....	25.33	8.6	25.33	8.6	–	–
Broadcast and sound engineering technicians and radio operators ...	17.90	8.9	20.24	5.8	–	–
Group II .....	20.38	6.0	–	–	–	–
Audio and video equipment technicians .....	16.40	18.6	–	–	–	–
Broadcast technicians .....	18.67	10.2	–	–	–	–
Photographers .....	11.67	13.7	–	–	–	–
<b>Healthcare practitioner and technical occupations</b>						
.....	31.54	5.1	31.75	5.2	\$30.67	6.3%
Group I .....	13.96	2.1	–	–	–	–
Group II .....	23.91	2.5	–	–	–	–
Group III .....	36.18	5.9	–	–	–	–
Group IV .....	90.62	11.7	–	–	–	–
Dietitians and nutritionists .....	23.61	2.8	23.59	3.9	–	–
Group II .....	23.81	3.4	–	–	–	–
Pharmacists .....	50.23	1.1	50.56	1.1	47.08	2.6
Group III .....	50.07	1.2	50.44	1.3	46.68	3.0
Physicians and surgeons .....	103.44	10.5	98.01	11.8	159.78	15.6
Group III .....	87.69	27.7	–	–	–	–
Group IV .....	94.58	12.8	–	–	–	–
Family and general practitioners ...	–	–	104.44	17.4	–	–
Internists, general .....	87.15	8.9	93.05	3.9	–	–
Psychiatrists .....	62.69	22.3	62.05	23.8	–	–
Registered nurses .....	30.46	2.0	30.34	1.9	30.80	3.3
Group II .....	27.53	2.7	28.21	2.9	26.09	3.1
Group III .....	30.97	2.3	30.49	2.0	32.41	4.1
Therapists .....	30.88	4.7	31.31	4.9	28.00	5.6
Group II .....	26.87	10.3	–	–	–	–
Group III .....	34.25	4.0	–	–	–	–
Occupational therapists .....	31.60	3.3	30.99	4.6	44.74	18.6
Group III .....	31.11	4.0	30.39	4.1	44.74	18.6

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Physical therapists .....	\$37.53	6.2%	\$37.43	7.0%	\$38.40	5.1%
Group III .....	35.40	3.1	35.15	3.6	36.87	5.1
Recreational therapists .....	21.77	11.2	21.67	11.4	–	–
Group II .....	20.49	10.6	–	–	–	–
Respiratory therapists .....	23.64	2.2	23.56	2.2	23.89	4.4
Group II .....	23.53	2.3	23.37	2.2	24.02	4.8
Speech-language pathologists .....	36.38	15.9	36.44	16.2	–	–
Group III .....	43.24	5.5	43.67	5.6	–	–
Clinical laboratory technologists and technicians .....	19.83	2.9	19.93	3.2	18.68	6.9
Group I .....	14.36	6.7	–	–	–	–
Group II .....	21.38	1.7	–	–	–	–
Group III .....	27.58	1.3	–	–	–	–
Medical and clinical laboratory technologists .....	25.39	2.5	25.42	2.6	–	–
Group II .....	25.04	3.1	25.07	3.2	–	–
Group III .....	27.58	1.3	27.58	1.3	–	–
Medical and clinical laboratory technicians .....	17.59	4.1	17.53	4.5	18.10	6.1
Group I .....	14.36	6.7	14.28	7.0	–	–
Group II .....	19.76	3.3	20.00	4.7	18.35	7.7
Dental hygienists .....	30.98	4.7	31.90	4.1	–	–
Group II .....	30.00	6.7	31.07	6.7	–	–
Diagnostic related technologists and technicians .....	31.37	5.7	32.23	6.0	25.90	16.7
Group I .....	15.38	11.6	–	–	–	–
Group II .....	30.09	7.9	–	–	–	–
Group III .....	48.03	13.2	–	–	–	–
Cardiovascular technologists and technicians .....	36.79	9.7	39.89	13.4	–	–
Diagnostic medical sonographers ..	–	–	32.69	8.2	–	–
Group II .....	–	–	32.34	8.8	–	–
Radiologic technologists and technicians .....	27.55	5.8	28.31	6.4	22.52	7.3
Group II .....	27.36	6.5	28.10	7.0	22.85	7.7
Emergency medical technicians and paramedics .....	15.58	9.9	15.87	11.8	–	–
Group II .....	16.85	7.6	17.66	8.1	–	–
Health diagnosing and treating practitioner support technicians ...	15.87	3.0	15.86	3.2	15.89	13.0
Group I .....	13.65	2.3	–	–	–	–
Group II .....	17.75	4.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Pharmacy technicians .....	\$14.12	2.1%	\$14.54	2.3%	\$12.05	11.3%
Group I .....	13.71	2.3	14.20	1.7	11.91	11.6
Group II .....	16.94	4.2	–	–	–	–
Psychiatric technicians .....	12.66	2.9	12.58	3.3	–	–
Respiratory therapy technicians ....	23.73	3.1	–	–	–	–
Group II .....	23.73	3.1	–	–	–	–
Surgical technologists .....	18.53	5.6	18.44	6.0	–	–
Group II .....	18.32	5.5	18.20	5.9	–	–
Licensed practical and licensed vocational nurses .....	19.65	1.6	19.61	1.7	19.80	3.2
Group I .....	17.62	2.6	17.45	2.5	–	–
Group II .....	19.73	1.7	19.71	1.8	19.82	3.3
Medical records and health information technicians .....	16.34	7.2	17.16	5.8	11.57	3.7
Group I .....	13.47	6.4	14.08	6.2	11.57	3.7
Group II .....	21.78	6.1	21.78	6.1	–	–
Miscellaneous health technologists and technicians .....	17.09	6.7	18.04	6.2	12.94	5.9
Group I .....	15.49	8.3	–	–	–	–
Group II .....	18.90	7.8	–	–	–	–
Occupational health and safety specialists and technicians .....	28.29	8.4	28.29	8.4	–	–
Group II .....	26.22	10.0	–	–	–	–
Group III .....	34.17	6.4	–	–	–	–
Occupational health and safety specialists .....	28.28	8.8	28.28	8.8	–	–
Group II .....	26.00	11.4	26.00	11.4	–	–
Group III .....	34.17	6.4	34.17	6.4	–	–
<b>Healthcare support occupations</b> .....	12.34	1.9	12.50	2.1	11.71	2.7
Group I .....	11.95	1.9	–	–	–	–
Group II .....	15.89	8.1	–	–	–	–
Nursing, psychiatric, and home health aides .....	11.52	2.0	11.70	2.2	10.78	2.0
Group I .....	11.43	2.0	–	–	–	–
Group II .....	13.27	11.7	–	–	–	–
Home health aides .....	10.45	1.8	10.65	2.2	9.93	2.4
Group I .....	10.44	1.8	10.64	2.2	9.93	2.4
Nursing aides, orderlies, and attendants .....	11.57	2.6	11.71	2.9	10.91	2.6
Group I .....	11.52	2.7	11.68	3.0	10.78	2.6
Psychiatric aides .....	13.05	7.2	13.17	6.8	12.35	13.0

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Psychiatric aides –Continued						
Group I .....	\$12.63	7.2%	\$12.68	6.7%	\$12.35	13.0%
Occupational therapist assistants and aides .....	15.24	19.7	–	–	17.59	14.1
Group II .....	15.44	22.7	–	–	–	–
Occupational therapist assistants ...	20.05	12.7	–	–	–	–
Group II .....	20.05	12.7	–	–	–	–
Physical therapist assistants and aides	16.72	13.0	15.23	12.1	–	–
Group I .....	11.96	3.9	–	–	–	–
Physical therapist assistants .....	22.99	8.0	–	–	–	–
Physical therapist aides .....	12.02	3.8	11.95	3.9	–	–
Group I .....	11.95	3.9	11.95	3.9	–	–
Miscellaneous healthcare support occupations .....	13.76	2.2	14.04	2.5	12.63	3.4
Group I .....	13.36	2.3	–	–	–	–
Group II .....	15.57	7.5	–	–	–	–
Dental assistants .....	16.67	3.9	17.43	3.5	–	–
Group I .....	15.89	3.7	16.68	1.5	–	–
Medical assistants .....	14.36	4.5	14.28	5.4	14.66	6.2
Group I .....	14.22	4.7	14.32	5.8	13.84	6.6
Group II .....	14.83	11.1	14.09	13.5	–	–
Medical equipment preparers .....	13.92	3.4	14.02	4.0	–	–
Group I .....	13.57	4.1	13.62	4.8	–	–
Medical transcriptionists .....	14.09	5.7	14.10	6.3	–	–
Group I .....	13.63	6.8	13.54	8.2	–	–
Group II .....	14.88	10.3	14.88	10.3	–	–
Pharmacy aides .....	11.02	3.5	11.61	6.1	10.36	5.2
Group I .....	10.80	3.1	–	–	10.36	5.2
<b>Protective service occupations</b> .....	18.20	3.9	19.24	3.8	9.76	3.5
Group I .....	10.57	2.3	–	–	–	–
Group II .....	23.34	1.9	–	–	–	–
Group III .....	31.53	2.2	–	–	–	–
First-line supervisors/managers, law enforcement workers .....	30.09	2.3	30.09	2.3	–	–
Group II .....	28.89	4.6	–	–	–	–
Group III .....	31.34	3.1	–	–	–	–
First-line supervisors/managers of correctional officers .....	26.72	7.2	26.72	7.2	–	–
First-line supervisors/managers of police and detectives .....	30.99	2.4	30.99	2.4	–	–
Group II .....	30.43	4.3	30.43	4.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers of police and detectives						
–Continued						
Group III .....	\$31.50	3.7%	\$31.50	3.7%	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	25.15	9.4	25.35	9.3	–	–
Group II .....	20.30	13.4	20.56	13.6	–	–
Fire fighters .....	20.96	1.9	21.99	2.2	\$12.46	8.0%
Group I .....	11.14	8.0	–	–	11.14	8.0
Group II .....	21.39	1.9	21.99	2.2	13.30	9.4
Bailiffs, correctional officers, and jailers .....	19.71	5.0	19.71	5.0	–	–
Group I .....	13.33	10.5	–	–	–	–
Group II .....	20.38	3.3	–	–	–	–
Correctional officers and jailers ....	19.57	4.9	19.57	5.0	–	–
Group I .....	13.22	10.7	13.22	10.7	–	–
Group II .....	20.21	3.2	20.22	3.2	–	–
Detectives and criminal investigators	28.39	6.7	28.39	6.7	–	–
Police officers .....	27.12	1.4	27.31	1.4	15.00	5.8
Group II .....	27.31	1.5	–	–	–	–
Police and sheriff's patrol officers	27.12	1.4	27.31	1.4	15.00	5.8
Group II .....	27.31	1.5	27.52	1.4	15.00	5.8
Security guards and gaming surveillance officers .....	10.96	2.8	11.13	2.7	9.66	3.5
Group I .....	10.63	2.5	–	–	–	–
Group II .....	16.83	2.7	–	–	–	–
Security guards .....	10.94	2.8	11.12	2.8	9.66	3.5
Group I .....	10.61	2.6	10.72	2.6	9.74	2.9
Group II .....	16.83	2.7	16.82	2.8	–	–
Miscellaneous protective service workers .....	10.43	7.6	14.47	9.4	8.51	3.1
Group I .....	9.03	3.7	–	–	–	–
Group II .....	20.42	8.0	–	–	–	–
Crossing guards .....	11.24	3.9	–	–	10.88	2.2
Group I .....	11.29	4.0	–	–	10.93	2.3
Lifeguards, ski patrol, and other recreational protective service workers .....	8.66	7.6	–	–	8.04	3.0
Group I .....	8.10	2.8	–	–	8.04	3.0

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> .....	\$8.23	1.6%	\$9.89	1.8%	\$6.91	1.9%
Group I .....	7.60	1.4	—	—	—	—
Group II .....	15.73	2.2	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	15.01	2.1	15.26	2.0	10.97	2.5
Group I .....	11.76	5.0	—	—	—	—
Group II .....	16.22	1.5	—	—	—	—
Chefs and head cooks .....	14.43	9.2	14.43	9.2	—	—
Group II .....	16.84	7.9	16.84	7.9	—	—
First-line supervisors/managers of food preparation and serving workers .....	15.09	2.5	15.39	2.3	10.97	2.5
Group I .....	12.00	6.0	12.38	7.7	10.79	2.5
Group II .....	16.14	1.9	16.17	1.9	—	—
Cooks .....	10.30	2.1	10.96	2.7	8.96	1.9
Group I .....	9.90	1.6	—	—	—	—
Group II .....	16.35	6.3	—	—	—	—
Cooks, fast food .....	7.96	2.2	8.05	2.0	7.92	2.8
Group I .....	7.96	2.2	8.05	2.0	7.92	2.8
Cooks, institution and cafeteria .....	11.71	4.0	12.23	5.1	9.59	4.3
Group I .....	10.74	2.7	11.10	3.3	9.51	4.5
Group II .....	15.96	7.7	16.88	5.9	—	—
Cooks, restaurant .....	10.27	2.3	10.66	2.9	9.40	2.8
Group I .....	10.12	1.9	10.45	2.3	9.40	2.8
Cooks, short order .....	8.63	3.9	9.21	3.8	8.01	4.3
Group I .....	8.63	3.9	9.21	3.8	8.01	4.3
Food preparation workers .....	8.94	3.3	9.62	4.4	8.32	3.0
Group I .....	8.95	3.4	9.74	4.8	8.30	3.0
Food service, tipped .....	5.12	3.8	5.31	5.0	5.03	5.6
Group I .....	5.07	3.7	—	—	—	—
Bartenders .....	6.98	4.6	7.02	7.9	6.95	5.8
Group I .....	6.93	4.9	6.94	8.7	6.92	5.8
Waiters and waitresses .....	3.98	6.0	3.60	5.5	4.13	7.3
Group I .....	3.93	5.6	3.60	5.5	4.06	7.0
Dining room and cafeteria attendants and bartender helpers .....	7.47	3.6	8.06	3.5	7.09	6.3
Group I .....	7.47	3.6	8.06	3.5	7.09	6.3
Fast food and counter workers .....	8.19	1.9	9.59	3.0	7.58	1.5
Group I .....	8.11	1.5	—	—	—	—
Combined food preparation and serving workers, including fast food .....	8.05	1.6	9.29	2.5	7.58	1.4

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Combined food preparation and serving workers, including fast food –Continued						
Group I .....	\$8.05	1.6%	\$9.38	2.5%	\$7.58	1.4%
Counter attendants, cafeteria, food concession, and coffee shop ....						
Group I .....	9.07	7.4	10.76	6.6	7.65	3.3
Group I .....	8.53	4.9	9.88	3.0	7.62	3.2
Food servers, nonrestaurant .....						
Group I .....	9.65	4.3	10.83	5.3	8.59	6.7
Group I .....	9.50	4.4	10.61	6.1	8.59	6.7
Dishwashers .....						
Group I .....	8.10	2.2	8.52	3.2	7.56	2.2
Group I .....	8.10	2.2	8.52	3.2	7.56	2.2
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Group I .....	7.61	6.4	8.45	15.2	7.34	4.2
Group I .....	7.46	5.1	7.87	13.7	7.34	4.2
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Group I .....	11.92	2.2	12.55	2.5	9.71	3.5
Group I .....	11.52	2.3	–	–	–	–
Group II .....	18.94	4.8	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Group II .....	17.93	6.8	17.93	6.8	–	–
Group II .....	18.97	7.1	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Group II .....	17.57	9.5	17.57	9.5	–	–
Group II .....	20.02	7.8	20.02	7.8	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....						
Group II .....	18.33	9.7	18.33	9.7	–	–
Group II .....	18.12	10.7	18.12	10.7	–	–
Building cleaning workers .....						
Group I .....	11.63	2.5	12.18	2.7	9.74	4.3
Group I .....	11.59	2.8	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....						
Group I .....	12.00	2.1	12.65	2.2	9.75	4.7
Group I .....	11.94	2.3	12.60	2.3	9.75	4.9
Maids and housekeeping cleaners .....						
Group I .....	10.17	3.2	10.33	3.2	9.67	9.9
Group I .....	10.21	3.2	10.40	3.2	9.62	10.5
Grounds maintenance workers .....						
Group I .....	12.03	5.5	12.84	6.4	9.42	4.2
Group I .....	10.89	3.2	–	–	–	–
Group II .....	18.87	6.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b> –Continued						
Landscaping and groundskeeping workers .....	\$11.36	3.9%	\$12.10	4.9%	\$9.03	3.1%
Group I .....	10.77	3.2	11.39	4.4	9.03	3.1
Group II .....	18.75	9.5	18.75	9.5	–	–
<b>Personal care and service occupations</b> .....	11.90	3.8	12.82	3.6	10.32	7.8
Group I .....	9.97	2.0	–	–	–	–
Group II .....	16.94	4.4	–	–	–	–
First-line supervisors/managers of personal service workers .....	14.85	8.5	15.01	8.8	–	–
Group II .....	14.47	5.3	14.45	5.5	–	–
Nonfarm animal caretakers .....	9.75	14.3	–	–	8.06	5.3
Group I .....	8.12	3.9	–	–	8.06	5.3
Gaming services workers .....	8.41	9.2	8.57	9.0	–	–
Group I .....	8.41	9.2	–	–	–	–
Miscellaneous entertainment attendants and related workers ....	7.93	1.8	–	–	7.83	1.4
Group I .....	7.93	1.8	–	–	–	–
Amusement and recreation attendants .....	7.79	2.5	–	–	7.61	1.8
Group I .....	7.79	2.5	–	–	7.61	1.8
Locker room, coatroom, and dressing room attendants .....	8.21	3.9	–	–	8.21	3.9
Group I .....	8.21	3.9	–	–	8.21	3.9
Barbers and cosmetologists .....	15.96	18.9	14.81	17.9	20.09	11.8
Group II .....	17.62	15.4	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	15.96	18.9	14.81	17.9	20.09	11.8
Group II .....	17.62	15.4	16.64	14.7	20.69	10.0
Baggage porters, bellhops, and concierges .....	8.68	4.6	–	–	–	–
Group I .....	8.68	4.6	–	–	–	–
Transportation attendants .....	28.08	10.4	28.30	11.2	–	–
Group I .....	23.80	11.1	–	–	–	–
Flight attendants .....	29.59	11.8	29.35	12.3	–	–
Child care workers .....	9.75	2.4	10.07	3.5	8.92	4.0
Group I .....	9.48	2.6	9.76	3.4	8.77	3.6
Personal and home care aides .....	9.73	4.4	10.17	5.2	9.03	4.9
Group I .....	9.71	4.7	10.19	6.0	9.03	4.9
Recreation and fitness workers .....	12.45	7.3	14.97	9.7	11.08	11.3

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Recreation and fitness workers –Continued						
Group I .....	\$9.74	5.6%	–	–	–	–
Group II .....	19.11	3.2	–	–	–	–
Fitness trainers and aerobics						
instructors .....	12.67	11.6	–	–	\$12.95	11.3%
Group I .....	11.06	10.0	–	–	11.58	11.1
Recreation workers .....						
Group I .....	12.36	9.6	\$15.84	7.9%	10.28	15.5
Group II .....	9.11	5.8	10.92	13.0	8.60	4.8
Group II .....	18.68	3.3	19.05	5.0	–	–
Residential advisors .....	8.69	23.7	8.69	23.7	–	–
<b>Sales and related occupations .....</b>						
Group I .....	18.01	4.1	21.89	4.9	8.82	1.8
Group II .....	10.74	3.1	–	–	–	–
Group II .....	24.14	3.8	–	–	–	–
Group III .....	59.91	24.7	–	–	–	–
First-line supervisors/managers, sales workers .....						
Group I .....	21.47	7.4	21.81	7.5	–	–
Group II .....	11.84	3.7	–	–	–	–
Group II .....	19.37	4.3	–	–	–	–
Group III .....	50.22	4.5	–	–	–	–
First-line supervisors/managers of retail sales workers .....						
Group I .....	16.93	3.5	17.22	3.5	–	–
Group I .....	11.81	4.1	12.26	3.4	–	–
Group II .....	18.91	5.0	18.91	5.0	–	–
First-line supervisors/managers of non-retail sales workers .....						
Group II .....	35.10	10.1	35.10	10.1	–	–
Group II .....	21.38	6.2	21.38	6.2	–	–
Group III .....	50.22	4.5	50.22	4.5	–	–
Retail sales workers .....						
Group I .....	11.11	2.8	13.34	3.1	8.64	1.6
Group II .....	10.19	3.0	–	–	–	–
Group II .....	19.86	5.7	–	–	–	–
Cashiers, all workers .....						
Group I .....	9.24	1.3	10.42	2.5	8.38	1.1
Group I .....	9.05	1.4	–	–	–	–
Cashiers .....						
Group I .....	9.23	1.3	10.41	2.6	8.38	1.2
Group I .....	9.04	1.4	10.22	2.9	8.37	1.1
Counter and rental clerks and parts salespersons .....						
Group I .....	12.46	10.8	15.76	8.5	7.97	6.3
Group I .....	10.45	7.6	–	–	–	–
Group II .....	24.03	9.6	–	–	–	–
Counter and rental clerks .....						
Group I .....	9.86	11.4	13.92	8.8	7.63	5.8
Group I .....	9.60	11.1	13.72	10.0	7.63	5.8

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b> –Continued						
Parts salespersons .....	\$15.22	10.7%	\$16.62	10.1%	\$9.21	5.6%
Group I .....	11.65	4.2	12.53	4.8	9.21	5.6
Group II .....	24.03	9.6	24.03	9.6	–	–
Retail salespersons .....	12.34	4.2	14.51	4.8	9.08	3.2
Group I .....	11.20	5.4	13.58	7.6	8.89	2.6
Group II .....	18.99	5.8	18.79	5.8	–	–
Advertising sales agents .....	24.06	5.4	24.06	5.4	–	–
Group II .....	25.70	4.2	25.70	4.2	–	–
Insurance sales agents .....	24.05	18.9	24.05	18.9	–	–
Group II .....	24.66	19.4	24.66	19.4	–	–
Securities, commodities, and financial services sales agents .....	68.93	25.9	69.95	26.0	–	–
Group I .....	19.29	10.6	18.09	12.8	–	–
Group II .....	41.78	23.8	42.49	22.6	–	–
Group III .....	109.58	36.3	109.58	36.3	–	–
Travel agents .....	20.98	9.8	20.98	9.8	–	–
Group II .....	21.79	9.0	21.79	9.0	–	–
Sales representatives, wholesale and manufacturing .....	34.05	16.5	34.29	16.6	–	–
Group I .....	20.22	17.9	–	–	–	–
Group II .....	29.50	8.5	–	–	–	–
Group III .....	57.47	30.6	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	54.57	30.2	55.07	30.3	–	–
Group II .....	37.38	23.9	37.91	23.9	–	–
Group III .....	92.78	34.5	92.78	34.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.80	3.7	26.95	3.8	–	–
Group I .....	20.22	17.9	20.32	17.9	–	–
Group II .....	26.92	4.7	26.92	4.7	–	–
Group III .....	35.13	7.5	35.13	7.5	–	–
Models, demonstrators, and product promoters .....	11.34	7.6	–	–	9.54	3.6
Group I .....	11.34	7.6	–	–	–	–
Demonstrators and product promoters .....	11.34	7.6	–	–	9.54	3.6
Group I .....	11.34	7.6	–	–	9.54	3.6
Real estate brokers and sales agents ..	16.82	21.9	17.74	20.7	–	–
Group I .....	11.58	3.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Real estate sales agents .....	\$17.03	25.8%	\$18.17	24.8%	–	–
Group I .....	11.58	3.1	–	–	–	–
Telemarketers .....	11.00	25.8	–	–	–	–
Group I .....	11.09	28.0	–	–	–	–
Miscellaneous sales and related workers .....	17.61	11.1	20.90	11.3	\$9.44	7.5%
Group I .....	12.20	7.0	–	–	–	–
Group II .....	22.23	6.7	–	–	–	–
<b>Office and administrative support occupations</b> .....						
Group I .....	15.41	1.3	15.90	1.4	11.83	1.3
Group II .....	13.31	.8	–	–	–	–
Group II .....	19.54	1.6	–	–	–	–
First-line supervisors/managers of office and administrative support workers .....	21.20	2.5	21.24	2.5	–	–
Group II .....	21.03	2.7	21.07	2.7	–	–
Switchboard operators, including answering service .....	12.80	6.8	13.03	7.3	11.04	4.6
Group I .....	12.80	6.8	13.03	7.3	11.04	4.6
Telephone operators .....	13.83	12.3	–	–	–	–
Financial clerks .....	15.08	2.2	15.33	2.2	12.26	2.2
Group I .....	13.29	2.7	–	–	–	–
Group II .....	17.81	2.4	–	–	–	–
Bill and account collectors .....	15.40	5.1	15.87	5.6	–	–
Group I .....	13.48	5.0	13.75	4.2	–	–
Group II .....	14.81	3.3	15.42	2.1	–	–
Billing and posting clerks and machine operators .....	15.60	3.6	15.68	3.5	14.88	10.3
Group I .....	14.65	4.9	14.88	5.3	12.78	6.1
Group II .....	17.59	6.0	17.32	6.6	–	–
Bookkeeping, accounting, and auditing clerks .....	16.02	2.1	16.20	1.9	13.07	5.4
Group I .....	14.14	3.1	14.29	3.0	12.40	4.9
Group II .....	18.26	2.2	18.43	2.2	14.52	9.9
Payroll and timekeeping clerks .....	18.27	2.1	18.49	2.3	15.73	9.0
Group I .....	15.83	3.1	15.84	3.8	–	–
Group II .....	19.51	3.6	19.54	3.7	–	–
Procurement clerks .....	15.85	3.9	15.93	3.6	–	–
Group I .....	15.32	5.9	15.39	5.6	–	–
Group II .....	16.62	4.2	16.62	4.2	–	–
Tellers .....	11.36	2.2	11.53	2.6	10.32	2.2

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Tellers –Continued						
Group I .....	\$11.23	2.0%	\$11.40	2.5%	\$10.32	2.2%
Group II .....	13.32	5.4	13.32	5.4	–	–
Brokerage clerks .....	15.59	9.3	15.82	8.6	–	–
Court, municipal, and license clerks ..	17.38	3.7	17.61	3.3	–	–
Group I .....	12.69	4.3	12.69	4.3	–	–
Group II .....	19.01	1.8	19.22	1.4	–	–
Credit authorizers, checkers, and clerks .....	15.06	8.1	15.03	8.4	–	–
Group I .....	12.74	3.1	12.58	3.7	–	–
Group II .....	19.85	15.1	19.85	15.1	–	–
Customer service representatives .....	15.75	2.8	16.01	2.5	12.49	9.1
Group I .....	13.58	2.7	13.88	3.1	10.69	4.4
Group II .....	20.09	3.5	20.06	3.3	–	–
Eligibility interviewers, government programs .....	17.30	5.6	17.30	5.6	–	–
Group II .....	17.94	5.7	17.94	5.7	–	–
File clerks .....	11.64	8.5	12.91	5.8	10.08	1.9
Group I .....	11.49	8.8	12.74	6.7	10.08	1.9
Hotel, motel, and resort desk clerks ..	9.28	4.2	9.76	4.9	8.09	1.6
Group I .....	9.28	4.2	9.76	4.9	8.09	1.6
Interviewers, except eligibility and loan .....	12.02	4.8	13.40	6.0	10.31	5.4
Group I .....	11.42	4.5	12.62	5.6	10.16	5.1
Group II .....	16.50	6.2	16.72	6.6	–	–
Library assistants, clerical .....	12.53	2.8	14.86	4.3	10.90	6.7
Group I .....	12.35	3.2	14.88	4.4	10.57	5.3
Loan interviewers and clerks .....	17.00	6.2	17.00	6.2	–	–
Group I .....	14.54	5.4	14.54	5.4	–	–
Group II .....	19.60	9.7	19.60	9.7	–	–
New accounts clerks .....	16.67	6.7	16.52	6.7	–	–
Group II .....	17.83	5.4	17.69	5.3	–	–
Order clerks .....	15.14	5.2	15.07	3.5	15.69	29.7
Group I .....	14.30	7.4	14.07	5.0	15.69	29.7
Group II .....	18.40	4.3	18.40	4.3	–	–
Human resources assistants, except payroll and timekeeping .....	18.26	5.4	18.23	5.4	–	–
Group I .....	17.97	13.1	18.26	12.6	–	–
Group II .....	18.41	2.6	18.40	2.7	–	–
Receptionists and information clerks	12.66	1.5	13.04	1.9	10.71	4.1
Group I .....	12.54	1.7	12.91	2.1	10.72	4.1
Cargo and freight agents .....	17.11	9.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Couriers and messengers .....	\$12.82	9.7%	–	–	–	–
Group I .....	12.82	9.7	–	–	–	–
Dispatchers .....	19.49	5.2	\$19.73	5.0%	–	–
Group I .....	16.92	5.0	–	–	–	–
Group II .....	23.16	1.6	–	–	–	–
Police, fire, and ambulance dispatchers .....	18.66	3.9	18.73	3.9	–	–
Group I .....	18.50	4.7	18.58	4.6	–	–
Dispatchers, except police, fire, and ambulance .....	19.82	6.9	20.12	6.6	–	–
Group I .....	15.88	7.0	16.25	6.4	–	–
Group II .....	23.15	1.7	23.15	1.7	–	–
Meter readers, utilities .....	17.67	4.5	17.67	4.5	–	–
Group I .....	17.01	3.8	17.01	3.8	–	–
Production, planning, and expediting clerks .....	20.01	4.0	20.05	4.1	–	–
Group I .....	17.55	19.6	17.72	20.6	–	–
Group II .....	20.38	3.9	20.38	3.9	–	–
Shipping, receiving, and traffic clerks .....	13.96	2.0	14.15	2.0	\$10.28	4.8%
Group I .....	13.86	2.3	14.11	2.6	10.35	4.9
Group II .....	19.58	7.0	19.58	7.0	–	–
Stock clerks and order fillers .....	11.31	3.9	12.64	4.6	8.63	2.0
Group I .....	11.07	4.2	12.41	5.1	8.59	2.4
Weighers, measurers, checkers, and samplers, recordkeeping .....	12.46	7.3	13.51	7.2	–	–
Group I .....	11.82	7.4	12.88	8.0	–	–
Secretaries and administrative assistants .....	18.15	2.7	18.38	2.7	15.19	6.9
Group I .....	15.17	3.1	–	–	–	–
Group II .....	20.41	1.8	–	–	–	–
Executive secretaries and administrative assistants .....	20.69	2.7	20.75	2.6	19.04	13.2
Group I .....	15.96	5.4	16.01	5.6	–	–
Group II .....	20.90	2.0	21.04	1.9	17.34	7.4
Legal secretaries .....	21.61	2.8	21.49	3.0	–	–
Group II .....	22.05	2.6	22.02	2.7	–	–
Medical secretaries .....	15.97	10.2	16.35	10.2	12.58	5.6
Group I .....	15.43	11.1	15.82	11.3	12.45	5.4
Group II .....	18.94	7.6	18.98	7.7	–	–
Secretaries, except legal, medical, and executive .....	15.78	2.0	16.01	2.0	13.64	7.8
Group I .....	14.73	2.3	14.88	2.1	13.79	8.1

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Secretaries, except legal, medical, and executive –Continued						
Group II .....	\$18.05	3.6%	\$18.20	3.7%	–	–
Computer operators .....	18.17	5.0	18.17	5.0	–	–
Group I .....	13.37	6.5	13.37	6.5	–	–
Group II .....	21.05	5.5	21.05	5.5	–	–
Data entry and information processing workers .....	14.42	3.6	14.27	2.9	\$15.42	10.9%
Group I .....	13.79	2.0	–	–	–	–
Group II .....	20.57	7.1	–	–	–	–
Data entry keyers .....	13.91	4.7	13.75	2.8	15.10	16.6
Group I .....	13.50	2.1	13.24	2.5	15.46	15.6
Word processors and typists .....	15.69	5.1	15.63	6.2	15.98	11.3
Group I .....	14.80	7.1	14.98	9.0	–	–
Desktop publishers .....	18.97	12.9	–	–	–	–
Insurance claims and policy processing clerks .....	16.28	3.4	16.37	3.5	–	–
Group I .....	14.19	3.2	14.27	3.2	–	–
Group II .....	18.99	4.5	19.06	4.3	–	–
Mail clerks and mail machine operators, except postal service ...	14.53	10.8	14.72	11.5	–	–
Group I .....	15.07	12.7	15.47	13.6	–	–
Office clerks, general .....	14.17	2.8	14.55	3.2	12.38	5.2
Group I .....	12.99	1.7	13.18	2.0	12.28	5.2
Group II .....	18.80	4.3	18.94	4.2	15.01	14.0
Office machine operators, except computer .....	14.05	7.1	14.24	6.8	–	–
Group I .....	14.02	7.3	14.21	6.9	–	–
<b>Farming, fishing, and forestry occupations</b> .....	11.83	5.4	12.53	4.4	8.19	6.2
Group I .....	10.97	4.0	–	–	–	–
Miscellaneous agricultural workers ...	11.08	3.9	11.48	4.1	–	–
Group I .....	11.08	3.9	–	–	–	–
Farmworkers and laborers, crop, nursery, and greenhouse .....	10.54	5.7	11.14	2.1	–	–
Group I .....	10.54	5.7	11.14	2.1	–	–
<b>Construction and extraction occupations</b> .....	23.03	4.0	22.99	4.0	25.87	7.6
Group I .....	17.41	6.6	–	–	–	–
Group II .....	26.17	3.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Group III .....	\$37.39	8.0%	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers .....	31.12	8.4	\$31.12	8.4%	–	–
Group II .....	30.05	10.1	30.05	10.1	–	–
Group III .....	38.06	7.7	38.06	7.7	–	–
Brickmasons, blockmasons, and stonemasons .....	27.95	5.3	27.54	5.4	–	–
Group II .....	28.31	5.5	–	–	–	–
Brickmasons and blockmasons .....	28.15	5.7	27.75	5.9	–	–
Group II .....	28.54	6.0	28.14	6.3	–	–
Carpenters .....	23.42	9.3	23.42	9.3	–	–
Group I .....	14.97	9.3	14.97	9.3	–	–
Group II .....	26.71	11.1	26.71	11.1	–	–
Carpet, floor, and tile installers and finishers .....	28.07	14.5	28.07	14.5	–	–
Group II .....	30.51	13.3	–	–	–	–
Cement masons, concrete finishers, and terrazzo workers .....	22.23	8.7	22.23	8.7	–	–
Group I .....	20.76	10.9	–	–	–	–
Group II .....	24.05	10.7	–	–	–	–
Cement masons and concrete finishers .....	22.14	8.5	22.14	8.5	–	–
Group I .....	20.76	10.9	20.76	10.9	–	–
Group II .....	23.96	11.0	23.96	11.0	–	–
Construction laborers .....	21.54	8.3	20.94	9.0	–	–
Group I .....	20.75	12.4	20.34	11.8	–	–
Group II .....	24.94	8.7	23.66	7.4	–	–
Construction equipment operators .....	20.67	13.4	20.67	13.4	–	–
Group I .....	15.59	21.3	–	–	–	–
Group II .....	23.15	10.1	–	–	–	–
Paving, surfacing, and tamping equipment operators .....	15.62	20.2	15.62	20.2	–	–
Operating engineers and other construction equipment operators .....	21.53	15.0	21.53	15.0	–	–
Group I .....	15.46	22.4	15.46	22.4	–	–
Group II .....	24.84	8.0	24.84	8.0	–	–
Electricians .....	24.45	4.3	24.60	4.4	–	–
Group I .....	14.87	3.7	15.02	3.7	–	–
Group II .....	26.76	4.1	26.78	4.1	–	–
Painters and paperhangers .....	17.98	11.5	18.12	11.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Painters and paperhangers –Continued						
Group I .....	\$13.18	9.6%	–	–	–	–
Group II .....	24.45	12.6	–	–	–	–
Painters, construction and maintenance .....	17.98	11.5	\$18.12	11.3%	–	–
Group I .....	13.18	9.6	13.29	9.6	–	–
Group II .....	24.45	12.6	24.45	12.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	24.09	7.0	24.12	7.0	–	–
Group I .....	15.82	12.4	–	–	–	–
Group II .....	24.67	6.7	–	–	–	–
Plumbers, pipefitters, and steamfitters .....	24.21	7.2	24.21	7.2	–	–
Group I .....	15.72	13.6	15.72	13.6	–	–
Group II .....	24.67	6.7	24.67	6.7	–	–
Roofers .....	22.86	7.3	22.86	7.3	–	–
Group I .....	17.04	2.9	17.04	2.9	–	–
Group II .....	25.93	10.3	25.93	10.3	–	–
Sheet metal workers .....	24.78	6.7	24.78	6.7	–	–
Group II .....	26.41	7.9	26.41	7.9	–	–
Helpers, construction trades .....	16.66	7.5	16.82	7.6	–	–
Group I .....	14.82	4.4	–	–	–	–
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters .....	21.21	12.4	21.21	12.4	–	–
Helpers--carpenters .....	14.10	7.5	14.18	7.2	–	–
Group I .....	14.10	7.5	14.18	7.2	–	–
Construction and building inspectors Group II .....	21.41	7.8	21.19	8.5	–	–
Group II .....	22.26	8.6	22.07	9.6	–	–
Highway maintenance workers .....	21.22	3.9	21.26	3.9	–	–
Group I .....	20.49	7.1	20.54	7.1	–	–
Group II .....	22.34	7.1	22.37	7.1	–	–
Miscellaneous construction and related workers .....	17.67	12.2	17.67	12.2	–	–
Group I .....	14.01	13.5	–	–	–	–
Group II .....	17.77	12.7	–	–	–	–
<b>Installation, maintenance, and repair occupations</b> .....	20.63	3.1	20.84	3.1	\$12.51	6.8%
Group I .....	13.57	4.3	–	–	–	–
Group II .....	23.00	2.5	–	–	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Group III .....	\$34.20	7.9%	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	27.57	5.2	\$28.11	5.0%	–	–
Group II .....	29.00	6.1	29.11	6.2	–	–
Group III .....	33.11	7.0	33.11	7.0	–	–
Computer, automated teller, and office machine repairers .....	16.09	7.5	16.18	7.7	–	–
Group II .....	17.11	7.5	17.11	7.5	–	–
Radio and telecommunications equipment installers and repairers .....	24.93	6.6	24.93	6.6	–	–
Group II .....	29.57	2.4	–	–	–	–
Telecommunications equipment installers and repairers, except line installers .....	24.93	6.6	24.93	6.6	–	–
Group II .....	29.57	2.4	29.57	2.4	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	20.11	7.9	20.04	7.9	–	–
Group II .....	21.13	8.2	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	21.26	8.6	21.26	8.6	–	–
Group II .....	21.19	8.8	21.19	8.8	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	25.02	10.9	25.02	10.9	–	–
Group II .....	25.02	10.9	25.02	10.9	–	–
Aircraft mechanics and service technicians .....	23.91	10.7	23.91	10.7	–	–
Group II .....	21.65	7.2	21.65	7.2	–	–
Automotive technicians and repairers .....	17.97	7.8	17.96	7.8	–	–
Group I .....	11.59	8.4	–	–	–	–
Group II .....	21.02	5.4	–	–	–	–
Automotive body and related repairers .....	19.14	9.5	19.14	9.5	–	–
Group II .....	22.41	9.3	22.41	9.3	–	–
Automotive service technicians and mechanics .....	17.56	9.6	17.54	9.6	–	–
Group I .....	10.47	1.0	10.47	1.0	–	–
Group II .....	20.57	4.8	20.56	4.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Bus and truck mechanics and diesel engine specialists .....	\$21.90	3.4%	\$21.94	3.4%	–	–
Group II .....	22.29	3.4	22.30	3.4	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	23.44	8.0	24.13	7.7	–	–
Group II .....	23.63	8.0	–	–	–	–
Mobile heavy equipment mechanics, except engines .....	24.94	8.8	25.22	8.9	–	–
Group II .....	25.22	8.9	25.22	8.9	–	–
Small engine mechanics .....	15.33	9.5	15.33	9.5	–	–
Group II .....	15.96	8.0	–	–	–	–
Outdoor power equipment and other small engine mechanics ..	16.23	9.7	16.23	9.7	–	–
Group II .....	17.53	2.2	17.53	2.2	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	10.91	6.8	10.97	7.3	–	–
Group I .....	10.83	8.0	–	–	–	–
Tire repairers and changers .....	10.62	7.2	10.65	8.1	–	–
Group I .....	11.21	10.7	11.21	10.7	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	18.94	7.1	18.94	7.1	–	–
Group II .....	19.48	8.3	19.48	8.3	–	–
Industrial machinery installation, repair, and maintenance workers	21.40	3.6	21.56	3.6	–	–
Group I .....	14.90	5.1	–	–	–	–
Group II .....	22.98	3.4	–	–	–	–
Industrial machinery mechanics ....	24.49	2.3	24.49	2.3	–	–
Group II .....	24.57	2.4	24.57	2.4	–	–
Maintenance and repair workers, general .....	18.21	4.7	18.38	4.7	–	–
Group I .....	14.41	5.3	14.58	5.6	–	–
Group II .....	19.96	4.3	20.03	4.3	–	–
Maintenance workers, machinery ..	18.71	5.6	18.90	5.7	–	–
Group I .....	15.17	10.1	15.27	11.8	–	–
Group II .....	20.44	5.7	20.44	5.7	–	–
Millwrights .....	29.98	12.4	29.98	12.4	–	–
Group II .....	32.34	8.7	32.34	8.7	–	–
Line installers and repairers .....	24.95	9.2	24.99	9.2	–	–
Group II .....	28.76	1.5	–	–	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Electrical power-line installers and repairers .....	\$29.85	2.6%	\$29.85	2.6%	–	–
Group II .....	30.02	2.5	30.02	2.5	–	–
Telecommunications line installers and repairers .....	22.53	15.3	22.58	15.3	–	–
Precision instrument and equipment repairers .....	22.65	13.0	22.65	13.0	–	–
Group II .....	22.65	13.0	–	–	–	–
Miscellaneous installation, maintenance, and repair workers	16.17	4.9	16.83	5.3	\$11.20	13.9%
Group I .....	12.67	6.1	–	–	–	–
Group II .....	21.32	7.1	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	11.90	6.7	12.42	7.0	–	–
Group I .....	12.07	6.9	12.68	7.1	–	–
<b>Production occupations .....</b>	16.79	.9	17.01	.9	10.07	3.7
Group I .....	14.77	1.6	–	–	–	–
Group II .....	21.30	1.9	–	–	–	–
Group III .....	33.34	4.1	–	–	–	–
First-line supervisors/managers of production and operating workers	24.80	3.0	24.80	3.0	–	–
Group II .....	23.76	3.2	23.76	3.2	–	–
Group III .....	31.78	5.6	31.78	5.6	–	–
Electrical, electronics, and electromechanical assemblers .....	13.13	5.3	13.18	5.7	–	–
Group I .....	11.78	4.4	–	–	–	–
Group II .....	20.27	6.9	–	–	–	–
Coil winders, tapers, and finishers	11.21	4.7	11.21	4.7	–	–
Group I .....	11.21	4.7	11.21	4.7	–	–
Electrical and electronic equipment assemblers .....	13.92	8.7	14.08	9.4	–	–
Group I .....	12.03	8.9	12.03	8.9	–	–
Group II .....	21.95	9.3	21.95	9.3	–	–
Electromechanical equipment assemblers .....	12.70	7.2	12.70	7.2	–	–
Group I .....	11.69	7.3	11.69	7.3	–	–
Group II .....	17.86	4.1	17.86	4.1	–	–
Engine and other machine assemblers	20.43	5.5	20.57	5.7	–	–
Group I .....	20.59	12.7	20.87	13.7	–	–
Group II .....	20.25	4.4	20.25	4.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Structural metal fabricators and fitters .....	\$17.96	12.3%	\$18.14	12.2%	—	—
Group I .....	17.71	17.2	17.96	17.1	—	—
Group II .....	18.60	10.6	18.60	10.6	—	—
Miscellaneous assemblers and fabricators .....	18.33	4.3	18.62	4.1	\$9.91	14.8%
Group I .....	18.24	6.0	—	—	—	—
Group II .....	24.07	10.5	—	—	—	—
Team assemblers .....	19.66	11.2	19.66	11.2	—	—
Group I .....	19.73	11.7	19.73	11.7	—	—
Group II .....	19.60	6.9	19.60	6.9	—	—
Bakers .....	12.26	3.9	12.98	4.9	8.59	3.7
Group I .....	10.86	6.9	11.84	8.9	8.59	3.7
Butchers and other meat, poultry, and fish processing workers .....	12.36	6.0	12.45	6.3	—	—
Group I .....	11.72	6.3	—	—	—	—
Butchers and meat cutters .....	13.08	10.7	13.33	11.9	—	—
Group I .....	11.86	14.7	12.15	15.7	—	—
Slaughterers and meat packers .....	11.53	3.7	11.53	3.7	—	—
Group I .....	11.53	3.7	11.53	3.7	—	—
Miscellaneous food processing workers .....	14.35	8.1	14.40	8.2	—	—
Group I .....	14.42	8.6	—	—	—	—
Group II .....	19.29	4.7	—	—	—	—
Food and tobacco roasting, baking, and drying machine operators and tenders .....	12.71	17.0	12.71	17.0	—	—
Food batchmakers .....	14.69	8.9	14.76	9.1	—	—
Group I .....	14.29	9.0	14.30	9.1	—	—
Computer control programmers and operators .....	19.08	5.4	19.13	5.4	—	—
Group I .....	16.60	7.6	—	—	—	—
Group II .....	20.09	6.2	—	—	—	—
Computer-controlled machine tool operators, metal and plastic .....	18.09	4.0	18.14	4.0	—	—
Group I .....	16.60	7.6	16.69	7.7	—	—
Group II .....	19.01	3.7	19.01	3.7	—	—
Numerical tool and process control programmers .....	24.71	11.6	24.71	11.6	—	—
Group II .....	23.84	12.8	23.84	12.8	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	15.53	4.8	15.71	4.9	—	—
Group I .....	14.30	4.5	—	—	—	—

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Forming machine setters, operators, and tenders, metal and plastic –Continued						
Group II .....	\$18.12	5.9%	–	–	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	14.26	4.9	\$14.62	5.1%	–	–
Group I .....	14.53	4.9	14.53	4.9	–	–
Forging machine setters, operators, and tenders, metal and plastic ..	14.82	14.3	14.82	14.3	–	–
Rolling machine setters, operators, and tenders, metal and plastic ..	17.36	5.5	17.36	5.5	–	–
Group I .....	15.00	7.1	15.00	7.1	–	–
Group II .....	19.19	3.4	19.19	3.4	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.17	2.4	15.36	2.2	–	–
Group I .....	14.26	3.8	–	–	–	–
Group II .....	17.71	3.1	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.11	3.8	15.32	3.3	–	–
Group I .....	14.43	6.3	14.69	5.3	–	–
Group II .....	17.95	4.1	17.95	4.1	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	12.71	15.2	12.75	15.6	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	14.59	4.8	14.59	4.8	–	–
Group I .....	13.07	5.2	13.04	5.2	–	–
Group II .....	17.33	4.1	17.33	4.1	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	16.85	6.2	17.39	5.5	–	–
Group I .....	16.10	10.1	17.04	9.3	–	–
Group II .....	17.61	4.1	17.61	4.1	–	–
Milling and planing machine setters, operators, and tenders, metal and plastic .....	19.13	8.4	19.13	8.4	–	–
Group I .....	18.83	5.9	18.83	5.9	–	–
Machinists .....	20.60	4.5	20.63	4.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Machinists –Continued						
Group II .....	\$20.80	5.5%	\$20.84	5.5%	–	–
Metal furnace and kiln operators and tenders .....	16.77	14.8	16.77	14.8	–	–
Metal-refining furnace operators and tenders .....	17.85	14.1	17.85	14.1	–	–
Model makers and patternmakers, metal and plastic .....	21.87	9.1	21.87	9.1	–	–
Group II .....	23.10	8.7	–	–	–	–
Model makers, metal and plastic ...	23.00	10.3	23.00	10.3	–	–
Group II .....	24.74	9.3	24.74	9.3	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	13.49	6.0	13.50	6.1	–	–
Group I .....	12.52	6.5	–	–	–	–
Group II .....	19.47	4.4	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.29	6.2	13.31	6.3	–	–
Group I .....	12.41	6.9	12.42	7.0	–	–
Group II .....	19.67	5.1	19.67	5.1	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	16.56	6.7	16.56	6.7	–	–
Group I .....	15.82	8.0	15.82	8.0	–	–
Group II .....	18.74	6.4	18.74	6.4	–	–
Tool and die makers .....	24.91	2.6	24.91	2.6	–	–
Group II .....	25.27	2.4	25.27	2.4	–	–
Welding, soldering, and brazing workers .....	16.88	4.0	16.90	4.1	–	–
Group I .....	15.92	4.8	–	–	–	–
Group II .....	18.65	5.7	–	–	–	–
Welders, cutters, solderers, and brazers .....	16.72	4.6	16.75	4.7	–	–
Group I .....	15.73	4.4	15.74	4.5	–	–
Group II .....	18.32	6.3	18.32	6.3	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.38	8.4	17.38	8.4	–	–
Group I .....	16.41	11.9	16.41	11.9	–	–
Group II .....	20.26	10.1	20.26	10.1	–	–
Miscellaneous metalworkers and plastic workers .....	16.35	5.6	16.83	5.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous metalworkers and plastic workers –Continued						
Group I .....	\$16.19	9.1%	–	–	–	–
Group II .....	18.91	5.4	–	–	–	–
Heat treating equipment setters, operators, and tenders, metal and plastic .....						
Group I .....	18.23	9.9	\$18.23	9.9%	–	–
Group I .....	18.76	13.5	18.76	13.5	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....						
Group I .....	13.38	12.9	15.01	9.4	–	–
Group I .....	–	–	14.21	9.6	–	–
Tool grinders, filers, and sharpeners .....						
Group I .....	20.15	6.7	20.15	6.7	–	–
Group II .....	22.08	11.3	22.08	11.3	–	–
Bookbinders and bindery workers .....						
Group I .....	13.51	6.6	14.40	5.4	–	–
Group I .....	11.42	7.6	–	–	–	–
Bindery workers .....						
Group I .....	13.51	6.6	14.40	5.4	–	–
Group I .....	11.42	7.6	12.14	7.0	–	–
Printers .....						
Group I .....	17.45	4.2	17.68	4.6	\$12.50	10.6%
Group I .....	13.50	4.1	–	–	–	–
Group II .....	19.78	3.3	–	–	–	–
Prepress technicians and workers ..						
Group I .....	16.36	5.8	17.12	5.6	–	–
Group I .....	13.81	8.6	14.46	9.3	–	–
Group II .....	17.50	6.8	18.28	6.0	–	–
Printing machine operators .....						
Group I .....	17.71	5.8	17.77	5.9	–	–
Group I .....	13.37	4.2	13.26	4.2	–	–
Group II .....	20.81	3.6	20.89	3.5	–	–
Laundry and dry-cleaning workers .....						
Group I .....	9.87	3.2	10.12	3.5	8.81	5.6
Group I .....	9.81	3.1	10.05	3.4	8.81	5.6
Pressers, textile, garment, and related materials .....						
Group I .....	11.05	9.4	10.84	9.7	–	–
Group I .....	11.05	9.4	10.84	9.7	–	–
Sewing machine operators .....						
Group I .....	12.96	14.3	13.02	14.6	–	–
Group I .....	12.96	14.4	13.01	14.7	–	–
Miscellaneous textile, apparel, and furnishings workers .....						
Group I .....	14.60	18.0	14.60	18.0	–	–
Group I .....	14.62	18.8	–	–	–	–
Cabinetmakers and bench carpenters .....						
Group I .....	15.90	9.6	16.15	8.9	–	–
Group I .....	15.49	14.6	15.87	13.9	–	–
Woodworking machine setters, operators, and tenders .....						
Group I .....	12.33	5.9	12.33	5.9	–	–
Group I .....	11.80	5.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Sawing machine setters, operators, and tenders, wood .....	\$11.54	8.7%	\$11.54	8.7%	—	—
Group I .....	11.22	8.3	11.22	8.3	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	13.21	5.6	13.21	5.6	—	—
Group I .....	12.48	5.0	12.48	5.0	—	—
Power plant operators, distributors, and dispatchers .....	28.98	11.0	28.98	11.0	—	—
Group II .....	25.54	11.7	—	—	—	—
Power plant operators .....	24.85	7.5	24.85	7.5	—	—
Group II .....	23.95	10.9	23.95	10.9	—	—
Stationary engineers and boiler operators .....	24.50	8.6	24.50	8.6	—	—
Group II .....	24.50	8.6	24.50	8.6	—	—
Water and liquid waste treatment plant and system operators .....	20.39	3.6	20.39	3.6	—	—
Group II .....	20.67	3.9	20.67	3.9	—	—
Miscellaneous plant and system operators .....	23.00	7.6	23.00	7.6	—	—
Group II .....	24.49	6.2	—	—	—	—
Chemical plant and system operators .....	23.48	6.5	23.48	6.5	—	—
Group II .....	24.04	6.3	24.04	6.3	—	—
Chemical processing machine setters, operators, and tenders .....	19.09	8.6	19.09	8.6	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	16.55	5.6	16.55	5.8	—	—
Group I .....	14.56	4.7	—	—	—	—
Group II .....	21.35	6.7	—	—	—	—
Crushing, grinding, and polishing machine setters, operators, and tenders .....	16.62	4.9	16.62	4.9	—	—
Grinding and polishing workers, hand .....	15.10	13.1	14.89	15.1	—	—
Group I .....	13.73	5.9	13.25	5.6	—	—
Mixing and blending machine setters, operators, and tenders .....	17.27	7.5	17.27	7.5	—	—
Group I .....	15.05	7.7	15.05	7.7	—	—
Group II .....	22.99	5.7	22.99	5.7	—	—
Cutting workers .....	14.33	5.5	14.04	7.5	—	—
Group I .....	12.96	6.6	—	—	—	—
Group II .....	18.60	3.1	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Cutters and trimmers, hand .....	\$11.66	8.0%	\$10.02	6.1%	—	—
Group I .....	9.72	6.0	9.72	6.0	—	—
Cutting and slicing machine setters, operators, and tenders ..	15.80	6.3	15.80	6.3	—	—
Group I .....	15.09	5.2	15.09	5.2	—	—
Group II .....	19.34	2.1	19.34	2.1	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	15.57	7.1	15.57	7.1	—	—
Group I .....	15.47	7.6	15.47	7.6	—	—
Furnace, kiln, oven, drier, and kettle operators and tenders .....	17.81	21.8	17.81	21.8	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.44	4.4	16.49	4.5	—	—
Group I .....	14.53	4.3	14.54	4.3	—	—
Group II .....	20.32	4.6	20.32	4.6	—	—
Medical, dental, and ophthalmic laboratory technicians .....	13.92	6.0	14.76	3.5	—	—
Packaging and filling machine operators and tenders .....	14.47	5.5	14.47	5.5	—	—
Group I .....	13.79	5.7	13.79	5.7	—	—
Group II .....	18.82	4.5	18.82	4.5	—	—
Painting workers .....	14.31	3.8	14.29	3.8	—	—
Group I .....	13.86	4.6	—	—	—	—
Group II .....	17.35	7.2	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	13.16	4.3	13.12	4.3	—	—
Group I .....	13.06	4.9	13.02	5.0	—	—
Painters, transportation equipment Group I .....	18.89	8.6	18.89	8.6	—	—
Group II .....	17.74	10.8	17.74	10.8	—	—
Miscellaneous production workers ....	14.73	7.6	15.10	7.9	\$9.26	8.0%
Group I .....	13.49	5.0	—	—	—	—
Group II .....	22.42	13.8	—	—	—	—
Cementing and gluing machine operators and tenders .....	13.87	7.4	13.87	7.4	—	—
Group I .....	13.87	7.4	13.87	7.4	—	—
Paper goods machine setters, operators, and tenders .....	16.93	20.9	17.10	21.0	—	—
Group I .....	12.75	20.1	12.86	20.7	—	—
Group II .....	25.83	16.4	25.83	16.4	—	—
Helpers--production workers .....	12.99	5.3	13.80	3.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Helpers--production workers –Continued						
Group I .....	\$13.00	5.4%	\$13.84	3.5%	–	–
<b>Transportation and material moving occupations</b> .....						
Group I .....	15.46	1.4	16.49	1.4	\$10.19	2.7%
Group II .....	14.06	1.7	–	–	–	–
Group III .....	20.83	2.0	–	–	–	–
Group III .....	99.43	11.5	–	–	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand .....						
Group I .....	21.29	3.8	22.33	4.1	–	–
Group II .....	16.37	3.8	16.37	3.8	–	–
Group II .....	21.60	4.5	23.09	5.2	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....						
Group II .....	23.15	5.5	23.15	5.5	–	–
Group II .....	22.45	5.9	22.45	5.9	–	–
Aircraft pilots and flight engineers ....						
Group III .....	72.91	30.8	72.91	30.8	–	–
Group III .....	115.51	11.1	–	–	–	–
Airline pilots, copilots, and flight engineers .....						
Group III .....	77.12	38.9	77.12	38.9	–	–
Group III .....	135.96	10.0	135.96	10.0	–	–
Bus drivers .....						
Group I .....	16.42	4.2	17.11	5.3	15.15	6.5
Group I .....	15.35	4.0	–	–	–	–
Bus drivers, transit and intercity ....						
Group I .....	21.03	7.3	22.82	8.4	–	–
Group I .....	15.32	8.4	–	–	–	–
Bus drivers, school .....						
Group I .....	15.39	4.3	15.37	5.5	15.42	7.0
Group I .....	15.36	4.5	15.37	5.5	15.33	7.1
Driver/sales workers and truck drivers .....						
Group I .....	17.61	3.0	18.40	3.0	9.49	6.5
Group I .....	17.10	3.7	–	–	–	–
Group II .....	19.96	3.6	–	–	–	–
Driver/sales workers .....						
Group I .....	11.56	5.1	13.73	6.0	8.08	10.7
Group I .....	10.59	5.7	12.67	7.8	7.66	7.7
Truck drivers, heavy and tractor-trailer .....						
Group I .....	19.31	3.7	19.33	3.7	–	–
Group I .....	18.99	4.7	19.01	4.8	–	–
Group II .....	20.11	3.9	20.15	3.9	–	–
Truck drivers, light or delivery services .....						
Group I .....	16.00	5.5	17.15	5.3	9.90	5.1
Group I .....	16.02	5.5	17.21	5.2	9.88	5.1

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Taxi drivers and chauffeurs .....	\$9.95	6.0%	\$9.69	5.9%	\$10.61	8.4%
Group I .....	9.95	6.0	9.69	5.9	10.61	8.4
Railroad conductors and yardmasters	30.02	9.2	30.02	9.2	–	–
Service station attendants .....	9.35	12.3	9.60	11.4	–	–
Group I .....	8.60	6.8	8.78	5.6	–	–
Conveyor operators and tenders .....	11.97	10.2	11.86	15.5	–	–
Group I .....	11.97	10.2	11.86	15.5	–	–
Crane and tower operators .....	17.60	5.5	17.60	5.5	–	–
Dredge, excavating, and loading machine operators .....	14.01	6.4	14.01	6.4	–	–
Group I .....	13.76	6.3	–	–	–	–
Excavating and loading machine and dragline operators .....	13.92	6.3	13.92	6.3	–	–
Group I .....	13.76	6.3	13.76	6.3	–	–
Industrial truck and tractor operators	15.26	4.9	15.40	5.1	11.75	14.3
Group I .....	15.14	5.1	15.28	5.4	11.70	14.3
Group II .....	16.04	7.3	16.04	7.3	–	–
Laborers and material movers, hand	11.84	2.9	12.68	3.2	9.52	3.2
Group I .....	11.71	3.0	–	–	–	–
Group II .....	17.66	3.3	–	–	–	–
Cleaners of vehicles and equipment .....	11.72	10.4	13.15	7.0	7.66	6.3
Group I .....	11.41	10.5	12.87	7.8	7.66	6.3
Laborers and freight, stock, and material movers, hand .....	12.22	2.9	13.37	4.0	10.03	3.4
Group I .....	12.05	3.0	13.25	4.4	9.89	3.1
Group II .....	17.46	5.5	17.46	5.5	–	–
Machine feeders and offbearers .....	11.71	6.1	11.70	6.2	–	–
Group I .....	11.71	6.1	11.70	6.2	–	–
Packers and packagers, hand .....	11.00	4.6	11.49	4.9	8.30	2.5
Group I .....	11.05	4.8	11.57	5.2	8.26	2.6
Refuse and recyclable material collectors .....	17.25	19.5	17.56	19.8	–	–
Group I .....	17.25	19.5	17.56	19.8	–	–

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.35	\$11.03	\$16.32	\$25.27	\$35.68
<b>Management occupations</b> .....	22.22	28.28	36.92	50.02	62.73
Chief executives .....	42.30	49.08	88.48	124.25	162.99
General and operations managers .....	23.22	29.57	36.54	53.69	68.15
Legislators .....	16.94	22.71	25.72	27.69	40.39
Advertising and promotions managers .....	12.75	12.75	31.23	36.35	55.29
Marketing and sales managers .....	26.70	32.89	41.10	55.64	72.12
Marketing managers .....	28.69	34.40	43.32	53.66	66.97
Sales managers .....	24.59	31.95	36.25	56.95	74.35
Public relations managers .....	25.80	28.09	40.69	49.63	54.81
Administrative services managers .....	24.00	25.48	30.10	36.39	44.53
Computer and information systems managers .....	32.11	39.11	46.13	55.08	69.38
Financial managers .....	19.84	25.68	32.39	40.14	57.12
Human resources managers .....	18.27	21.39	31.25	42.88	66.92
Training and development managers .....	19.28	25.46	33.12	42.95	72.12
Industrial production managers .....	27.86	33.09	40.70	46.68	57.80
Purchasing managers .....	29.70	29.72	40.06	53.61	98.04
Transportation, storage, and distribution managers .....	17.50	21.95	36.25	40.87	52.41
Construction managers .....	21.99	25.96	29.82	38.25	45.19
Education administrators .....	21.39	32.93	44.19	55.29	62.00
Education administrators, preschool and child care center/program .....	18.16	18.16	33.13	33.13	54.90
Education administrators, elementary and secondary school ..	30.96	37.95	46.15	53.68	58.65
Education administrators, postsecondary .....	20.22	24.00	45.67	58.59	80.98
Engineering managers .....	36.00	39.64	52.35	55.54	66.32
Food service managers .....	18.06	18.20	26.16	31.15	31.15
Medical and health services managers .....	30.00	33.50	37.39	45.50	53.33
Property, real estate, and community association managers .....	13.50	19.50	24.52	27.20	48.08
Social and community service managers .....	16.93	23.24	30.94	32.54	36.92
<b>Business and financial operations occupations</b> .....	17.31	20.98	26.96	34.38	43.76
Buyers and purchasing agents .....	20.52	21.60	26.20	32.90	44.24
Wholesale and retail buyers, except farm products .....	21.48	24.94	32.60	44.35	57.67
Purchasing agents, except wholesale, retail, and farm products .....	20.52	21.60	25.99	30.93	41.31
Claims adjusters, appraisers, examiners, and investigators .....	16.96	19.86	26.96	30.88	36.23
Claims adjusters, examiners, and investigators .....	16.96	19.86	26.96	30.88	36.23
Compliance officers, except agriculture, construction, health and safety, and transportation .....	18.10	18.10	21.93	24.51	28.52
Cost estimators .....	14.53	16.00	21.17	34.38	44.58
Human resources, training, and labor relations specialists .....	18.30	23.64	29.94	34.62	44.47
Employment, recruitment, and placement specialists .....	11.38	19.23	25.00	33.06	38.70
Compensation, benefits, and job analysis specialists .....	16.00	20.30	24.42	33.65	38.94
Training and development specialists .....	25.50	26.35	28.69	31.13	34.33
Logisticians .....	16.83	20.19	28.50	33.21	37.06
Management analysts .....	21.33	27.50	35.73	44.98	52.85

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Meeting and convention planners .....	\$15.48	\$17.31	\$25.38	\$30.00	\$34.27
Accountants and auditors .....	18.42	21.00	26.44	33.51	41.92
Appraisers and assessors of real estate .....	19.53	19.53	21.14	32.20	34.94
Budget analysts .....	21.56	24.54	26.29	32.66	41.24
Credit analysts .....	15.70	18.43	21.29	25.00	37.64
Financial analysts and advisors .....	18.51	21.88	29.57	41.82	51.15
Financial analysts .....	19.74	25.12	32.64	45.98	55.39
Personal financial advisors .....	11.49	15.54	19.06	21.63	31.59
Insurance underwriters .....	19.33	21.11	27.31	41.82	46.15
Loan counselors and officers .....	15.42	15.50	24.04	37.14	42.28
Loan officers .....	15.42	15.42	22.90	39.79	42.28
<b>Computer and mathematical science occupations .....</b>	19.59	23.75	30.78	37.84	44.55
Computer programmers .....	22.01	24.52	31.73	36.42	40.38
Computer software engineers .....	23.69	31.21	37.39	42.80	50.35
Computer software engineers, applications .....	23.91	31.09	34.76	41.67	46.56
Computer software engineers, systems software .....	22.84	31.91	37.84	43.78	51.19
Computer support specialists .....	14.28	17.28	19.78	27.10	34.10
Computer systems analysts .....	21.43	28.07	34.04	40.01	46.64
Database administrators .....	23.21	25.00	33.80	39.91	44.71
Network and computer systems administrators .....	20.43	25.19	28.80	33.98	41.09
Network systems and data communications analysts .....	21.84	22.40	27.64	34.12	37.51
Actuaries .....	25.64	27.31	34.55	42.97	54.66
Operations research analysts .....	23.99	25.39	31.46	38.46	40.76
<b>Architecture and engineering occupations .....</b>	20.05	24.88	31.26	39.04	45.79
Architects, except naval .....	17.31	25.35	28.62	35.04	45.79
Architects, except landscape and naval .....	17.31	25.35	28.62	35.04	45.79
Engineers .....	24.14	29.40	35.00	42.52	49.41
Chemical engineers .....	32.97	34.87	42.50	52.97	60.52
Civil engineers .....	24.02	27.65	32.45	39.43	41.59
Computer hardware engineers .....	20.98	23.92	23.92	27.92	42.93
Electrical and electronics engineers .....	20.39	28.50	34.07	42.55	54.44
Electrical engineers .....	20.39	22.28	32.09	38.59	47.34
Electronics engineers, except computer .....	29.36	31.16	35.98	43.89	57.99
Industrial engineers, including health and safety .....	20.99	26.71	34.40	39.95	43.34
Industrial engineers .....	21.27	26.71	35.00	39.95	43.21
Materials engineers .....	25.10	27.85	36.29	48.52	58.26
Mechanical engineers .....	25.97	29.35	33.15	39.46	44.79
Drafters .....	15.35	17.91	23.32	29.13	36.08
Architectural and civil drafters .....	16.37	17.07	27.93	35.75	36.08
Mechanical drafters .....	17.00	20.60	23.32	29.13	34.84
Engineering technicians, except drafters .....	17.19	20.08	23.87	29.27	33.80
Civil engineering technicians .....	20.50	21.89	22.59	25.14	27.04
Electrical and electronic engineering technicians .....	14.00	19.71	21.53	25.64	32.99

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations –Continued</b>					
Electro-mechanical technicians .....	\$18.88	\$24.49	\$25.56	\$28.14	\$34.41
Industrial engineering technicians .....	17.19	19.75	24.24	27.24	28.73
Mechanical engineering technicians .....	19.24	20.08	22.55	28.43	33.36
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	16.64	19.46	26.22	36.37	52.86
Biological scientists .....	18.27	20.19	28.66	34.52	66.34
Medical scientists .....	18.27	19.36	28.66	34.26	40.47
Physical scientists .....	17.72	20.31	27.24	66.34	69.71
Chemists and materials scientists .....	22.21	24.98	35.90	46.34	55.14
Chemists .....	22.32	28.85	36.80	49.39	56.38
Environmental scientists and geoscientists .....	21.48	28.69	35.90	42.75	55.94
Environmental scientists and specialists, including health ..	18.55	22.82	25.39	36.71	38.92
Market and survey researchers .....	18.13	22.87	32.04	36.71	39.17
Market research analysts .....	17.24	17.36	25.50	35.90	38.75
Psychologists .....	17.24	17.24	24.95	35.90	38.75
Clinical, counseling, and school psychologists .....	18.11	21.09	32.97	54.15	58.97
Urban and regional planners .....	18.11	21.09	32.97	54.15	58.97
Biological technicians .....	22.98	26.22	32.38	43.23	43.23
Chemical technicians .....	11.73	15.98	19.00	22.58	24.52
Miscellaneous life, physical, and social science technicians .....	16.66	18.49	22.00	26.93	31.39
<b>Community and social services occupations</b> .....					
Counselors .....	12.54	14.90	17.57	23.74	30.17
Substance abuse and behavioral disorder counselors .....	12.06	15.73	17.50	25.00	34.83
Educational, vocational, and school counselors .....	16.83	16.83	16.83	18.70	22.07
Mental health counselors .....	14.36	17.30	19.03	28.71	47.87
Rehabilitation counselors .....	11.37	16.29	18.12	25.00	33.00
Social workers .....	10.10	10.96	14.03	17.52	20.72
Child, family, and school social workers .....	14.08	16.13	18.59	24.62	31.70
Medical and public health social workers .....	13.94	16.20	18.82	25.86	33.46
Mental health and substance abuse social workers .....	17.48	18.53	21.06	25.79	28.84
Miscellaneous community and social service specialists .....	13.50	14.85	16.83	20.18	30.87
Probation officers and correctional treatment specialists .....	10.44	12.48	16.35	22.83	29.26
Social and human service assistants .....	17.13	21.67	24.21	28.32	31.46
Clergy .....	10.12	11.20	13.82	15.99	19.71
<b>Legal occupations</b> .....					
Lawyers .....	13.00	15.33	16.48	22.35	24.84
Judges, magistrates, and other judicial workers .....	19.20	25.71	38.46	63.32	86.81
Paralegals and legal assistants .....	23.27	30.93	51.80	72.80	89.14
Miscellaneous legal support workers .....	22.29	22.29	29.52	29.52	40.01
Court reporters .....	13.91	23.90	34.07	45.11	51.29
Title examiners, abstractors, and searchers .....	16.15	17.52	22.99	27.61	47.80
	18.40	25.00	28.49	36.06	47.80
	16.15	16.15	19.58	27.04	27.04

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations</b> .....	\$10.15	\$15.81	\$32.05	\$43.53	\$55.46
Postsecondary teachers .....	22.87	32.48	41.43	54.52	78.70
Business teachers, postsecondary .....	26.16	26.16	26.16	41.89	68.88
Math and computer teachers, postsecondary .....	33.01	39.46	47.09	60.12	74.63
Computer science teachers, postsecondary .....	29.89	38.72	60.31	63.21	82.84
Mathematical science teachers, postsecondary .....	33.01	39.46	46.92	52.56	60.12
Engineering and architecture teachers, postsecondary .....	49.57	54.30	63.82	67.48	100.59
Engineering teachers, postsecondary .....	47.48	59.93	67.48	90.50	100.59
Life sciences teachers, postsecondary .....	16.98	20.19	42.64	63.64	132.13
Biological science teachers, postsecondary .....	16.83	19.76	42.64	55.08	132.13
Social sciences teachers, postsecondary .....	31.04	33.10	35.51	44.87	74.52
Psychology teachers, postsecondary .....	31.04	31.04	31.04	35.51	44.91
Sociology teachers, postsecondary .....	34.65	39.00	41.15	47.79	53.68
Health teachers, postsecondary .....	22.87	27.99	41.54	71.80	87.28
Health specialties teachers, postsecondary .....	22.64	24.04	53.22	86.55	87.28
Nursing instructors and teachers, postsecondary .....	32.51	37.05	38.65	42.33	55.49
Education and library science teachers, postsecondary .....	32.51	37.33	38.82	42.90	44.36
Education teachers, postsecondary .....	32.51	37.33	38.82	42.90	44.36
Law, criminal justice, and social work teachers, postsecondary .....	32.88	51.67	87.52	88.18	89.78
Law teachers, postsecondary .....	59.89	73.46	88.18	88.18	101.68
Arts, communications, and humanities teachers, postsecondary .....	28.69	34.09	40.99	50.76	59.04
Art, drama, and music teachers, postsecondary .....	26.97	36.12	38.76	41.43	47.50
English language and literature teachers, postsecondary .....	23.32	32.59	40.35	46.25	61.10
History teachers, postsecondary .....	29.26	48.39	54.52	69.78	75.06
Philosophy and religion teachers, postsecondary .....	30.59	40.99	40.99	43.76	56.55
Miscellaneous postsecondary teachers .....	17.05	30.00	39.80	43.77	57.23
Vocational education teachers, postsecondary .....	17.05	23.20	30.00	53.52	78.70
Primary, secondary, and special education school teachers .....	23.00	29.62	38.18	46.90	56.22
Preschool and kindergarten teachers .....	8.50	9.75	15.00	23.00	33.84
Preschool teachers, except special education .....	8.50	9.35	12.79	23.00	23.00
Kindergarten teachers, except special education .....	25.50	31.68	35.45	48.45	59.51
Elementary and middle school teachers .....	25.54	31.67	39.56	47.94	57.14
Elementary school teachers, except special education .....	25.79	32.09	39.89	48.09	57.37
Middle school teachers, except special and vocational education .....	24.71	30.15	38.03	47.19	54.46
Secondary school teachers .....	25.94	32.06	39.76	47.90	56.48
Secondary school teachers, except special and vocational education .....	25.97	31.93	39.59	47.92	56.60
Vocational education teachers, secondary school .....	18.41	35.84	43.17	47.88	54.24
Special education teachers .....	25.26	31.14	38.68	45.81	56.22
Special education teachers, preschool, kindergarten, and elementary school .....	24.72	30.58	37.43	46.28	56.14
Special education teachers, middle school .....	26.96	30.26	34.90	44.05	53.60
Special education teachers, secondary school .....	25.38	32.15	39.86	46.33	56.50

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Other teachers and instructors .....	\$11.67	\$19.25	\$24.69	\$33.61	\$43.39
Adult literacy, remedial education, and GED teachers and instructors .....	18.94	18.94	27.02	39.50	47.94
Self-enrichment education teachers .....	12.24	19.78	21.00	21.00	25.50
Librarians .....	15.68	21.27	28.20	42.06	68.68
Library technicians .....	10.05	11.68	13.87	15.09	18.73
Instructional coordinators .....	23.98	25.48	30.00	37.89	38.27
Teacher assistants .....	9.00	10.00	10.77	12.60	15.47
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Designers .....	11.00	14.72	19.29	27.40	34.66
Commercial and industrial designers .....	11.77	16.88	20.50	27.64	34.40
Graphic designers .....	18.03	32.64	37.12	46.62	50.03
Interior designers .....	14.00	18.24	23.52	27.17	27.64
Athletes, coaches, umpires, and related workers .....	16.71	16.88	17.34	30.67	30.67
Coaches and scouts .....	11.00	12.78	14.42	18.00	25.80
Umpires, referees, and other sports officials .....	11.00	12.78	14.42	18.42	25.80
Dancers and choreographers .....	8.00	8.00	9.66	10.22	10.92
Musicians, singers, and related workers .....	13.31	15.60	17.84	18.00	19.88
Musicians and singers .....	13.26	13.26	26.44	41.03	46.94
Musicians and singers .....	13.26	13.26	40.45	42.39	48.41
Announcers .....	8.50	9.00	11.00	16.83	26.92
Radio and television announcers .....	8.50	9.00	11.00	16.83	26.92
News analysts, reporters and correspondents .....	11.50	12.64	16.20	27.89	36.66
Reporters and correspondents .....	11.50	12.64	16.20	27.89	36.66
Public relations specialists .....	18.78	19.68	22.22	25.59	39.74
Writers and editors .....	14.72	18.75	26.44	32.01	37.14
Editors .....	14.72	15.45	26.62	29.31	36.93
Technical writers .....	16.50	19.35	24.00	29.96	32.59
Broadcast and sound engineering technicians and radio operators .....	8.63	15.27	18.82	20.83	26.93
Audio and video equipment technicians .....	8.80	9.10	17.86	21.32	26.93
Broadcast technicians .....	8.63	17.23	19.84	20.83	28.27
Photographers .....	8.25	8.50	12.98	14.37	15.36
<b>Healthcare practitioner and technical occupations .....</b>					
Dietitians and nutritionists .....	15.25	20.30	26.54	33.74	48.00
Pharmacists .....	19.78	21.76	24.16	25.75	26.30
Physicians and surgeons .....	45.00	48.45	50.59	52.00	53.65
Internists, general .....	22.87	64.69	97.06	135.00	202.35
Internists, general .....	49.04	67.31	104.54	104.54	104.54
Psychiatrists .....	32.02	32.02	74.59	78.61	97.06
Registered nurses .....	22.95	25.60	29.00	33.00	40.86
Therapists .....	20.54	23.84	27.90	35.94	45.00
Occupational therapists .....	25.64	27.85	29.64	33.34	41.73
Physical therapists .....	27.56	32.45	36.50	42.74	45.67
Recreational therapists .....	16.60	16.93	20.14	28.49	30.26

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Respiratory therapists .....	\$20.04	\$22.43	\$23.84	\$25.87	\$27.42
Speech-language pathologists .....	23.73	25.64	35.65	47.57	54.77
Clinical laboratory technologists and technicians .....	12.74	16.36	19.29	24.00	27.86
Medical and clinical laboratory technologists .....	20.29	22.25	25.39	28.79	30.69
Medical and clinical laboratory technicians .....	11.76	14.37	17.00	20.03	24.77
Dental hygienists .....	25.00	27.83	31.00	34.00	35.00
Diagnostic related technologists and technicians .....	18.40	22.91	30.26	38.79	43.59
Cardiovascular technologists and technicians .....	12.59	18.40	37.48	45.73	74.77
Radiologic technologists and technicians .....	18.76	22.20	26.00	32.75	38.79
Emergency medical technicians and paramedics .....	10.42	10.42	14.58	16.94	25.47
Health diagnosing and treating practitioner support technicians	11.44	13.09	15.00	18.13	21.48
Pharmacy technicians .....	11.00	12.96	14.06	15.75	16.85
Psychiatric technicians .....	10.48	11.00	12.27	14.08	14.99
Respiratory therapy technicians .....	18.88	20.71	24.47	26.19	28.49
Surgical technologists .....	13.12	15.43	18.93	20.80	22.79
Licensed practical and licensed vocational nurses .....	15.37	17.33	19.19	21.66	24.04
Medical records and health information technicians .....	10.50	12.00	16.00	18.53	26.15
Miscellaneous health technologists and technicians .....	12.00	13.92	16.75	19.61	22.15
Occupational health and safety specialists and technicians .....	15.74	21.03	30.32	34.91	37.24
Occupational health and safety specialists .....	15.74	20.47	30.32	34.91	37.24
<b>Healthcare support occupations</b>					
Nursing, psychiatric, and home health aides .....	9.25	10.03	11.57	13.95	16.50
Home health aides .....	9.00	9.81	11.00	12.76	15.36
Home health aides .....	8.75	9.45	10.00	11.15	12.40
Nursing aides, orderlies, and attendants .....	9.00	9.82	11.07	12.83	15.24
Psychiatric aides .....	9.01	10.00	12.71	15.80	17.27
Occupational therapist assistants and aides .....	9.67	10.00	14.80	16.82	25.50
Occupational therapist assistants .....	15.54	15.54	17.51	24.00	28.00
Physical therapist assistants and aides .....	10.50	11.79	15.25	21.34	26.00
Physical therapist assistants .....	19.69	19.76	21.82	26.00	28.00
Physical therapist aides .....	10.39	10.73	11.83	12.28	15.40
Miscellaneous healthcare support occupations .....	10.00	11.38	13.42	15.81	17.99
Dental assistants .....	13.00	14.55	17.42	17.99	20.00
Medical assistants .....	10.50	12.04	14.00	16.00	18.05
Medical equipment preparers .....	11.45	12.42	13.10	15.17	17.00
Medical transcriptionists .....	10.71	11.00	13.50	16.68	18.24
Pharmacy aides .....	9.00	9.65	11.06	11.50	12.93
<b>Protective service occupations</b>					
First-line supervisors/managers, law enforcement workers .....	8.65	10.64	16.76	24.75	30.71
First-line supervisors/managers of correctional officers .....	20.78	27.25	30.80	35.15	35.78
First-line supervisors/managers of police and detectives .....	20.41	23.31	29.05	29.77	30.97
First-line supervisors/managers of police and detectives .....	21.48	28.42	31.61	35.15	36.26
First-line supervisors/managers of fire fighting and prevention workers .....	13.58	18.83	26.30	31.28	31.28
Fire fighters .....	13.53	16.76	21.25	24.28	28.46

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Bailiffs, correctional officers, and jailers .....	\$13.22	\$15.80	\$19.92	\$23.85	\$25.97
Correctional officers and jailers .....	13.22	15.68	19.84	23.47	25.43
Detectives and criminal investigators .....	21.03	28.50	28.57	32.74	32.77
Police officers .....	18.96	23.29	27.32	31.32	33.97
Police and sheriff's patrol officers .....	18.96	23.29	27.32	31.32	33.97
Security guards and gaming surveillance officers .....	7.85	9.11	10.41	11.85	15.55
Security guards .....	7.85	9.11	10.33	11.85	15.58
Miscellaneous protective service workers .....	7.00	7.50	8.60	11.00	16.59
Crossing guards .....	8.51	8.98	9.97	12.36	16.59
Lifeguards, ski patrol, and other recreational protective service workers .....	7.00	7.27	7.88	8.50	9.90
<b>Food preparation and serving related occupations .....</b>	<b>3.50</b>	<b>6.57</b>	<b>7.75</b>	<b>10.00</b>	<b>12.79</b>
First-line supervisors/managers, food preparation and serving workers .....	10.82	12.00	15.00	17.78	19.51
Chefs and head cooks .....	10.32	11.02	15.00	18.27	19.23
First-line supervisors/managers of food preparation and serving workers .....	10.98	12.50	15.00	17.78	19.51
Cooks .....	7.50	8.32	9.75	11.72	13.75
Cooks, fast food .....	7.00	7.00	7.75	8.25	9.50
Cooks, institution and cafeteria .....	8.24	9.55	11.34	13.15	15.88
Cooks, restaurant .....	7.75	8.50	10.00	11.63	13.00
Cooks, short order .....	7.00	7.75	8.84	9.25	10.46
Food preparation workers .....	7.00	7.50	8.47	10.08	11.34
Food service, tipped .....	2.34	2.91	4.50	7.00	8.75
Bartenders .....	4.00	5.00	7.50	8.31	9.50
Waiters and waitresses .....	2.23	2.65	3.50	4.50	6.03
Dining room and cafeteria attendants and bartender helpers ..	4.65	6.50	7.40	8.50	10.00
Fast food and counter workers .....	6.75	7.15	7.50	8.76	10.50
Combined food preparation and serving workers, including fast food .....	6.75	7.15	7.50	8.55	10.25
Counter attendants, cafeteria, food concession, and coffee shop .....	7.00	7.33	8.00	10.08	13.64
Food servers, nonrestaurant .....	6.74	7.70	9.37	12.00	13.55
Dishwashers .....	6.55	7.00	7.75	8.52	10.26
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.63	6.28	7.64	8.50	11.03
<b>Building and grounds cleaning and maintenance occupations</b>	<b>7.90</b>	<b>8.75</b>	<b>10.93</b>	<b>13.75</b>	<b>17.62</b>
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	11.25	13.50	18.02	20.51	26.41
First-line supervisors/managers of housekeeping and janitorial workers .....	11.25	11.25	17.31	20.50	22.69
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	13.50	13.50	19.23	21.49	26.41
Building cleaning workers .....	7.75	8.60	10.76	13.55	16.70

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Building and grounds cleaning and maintenance occupations</b>					
–Continued					
Janitors and cleaners, except maids and housekeeping cleaners .....	\$8.00	\$9.00	\$11.26	\$13.80	\$17.12
Maids and housekeeping cleaners .....	7.50	8.00	9.00	11.63	14.01
Grounds maintenance workers .....	8.24	9.00	10.25	14.48	18.84
Landscaping and groundskeeping workers .....	8.00	9.00	10.25	13.00	16.15
<b>Personal care and service occupations</b> .....					
First-line supervisors/managers of personal service workers .....	9.00	12.77	15.00	16.55	22.37
Nonfarm animal caretakers .....	7.00	7.50	8.00	11.50	16.29
Gaming services workers .....	4.96	5.61	6.71	12.24	12.36
Miscellaneous entertainment attendants and related workers .....	6.76	7.15	7.75	8.25	9.40
Amusement and recreation attendants .....	6.68	7.00	7.75	7.75	9.00
Locker room, coatroom, and dressing room attendants .....	7.00	7.43	7.58	9.34	9.61
Barbers and cosmetologists .....	5.15	8.93	15.30	21.48	31.03
Hairdressers, hairstylists, and cosmetologists .....	5.15	8.93	15.30	21.48	31.03
Baggage porters, bellhops, and concierges .....	6.77	7.23	7.50	10.25	10.25
Transportation attendants .....	15.50	16.50	31.65	34.30	43.22
Flight attendants .....	16.50	16.54	31.65	36.73	43.22
Child care workers .....	7.48	8.20	9.17	10.52	12.68
Personal and home care aides .....	7.75	8.50	9.35	10.70	11.77
Recreation and fitness workers .....	7.03	8.50	10.05	16.86	19.83
Fitness trainers and aerobics instructors .....	7.75	9.22	9.70	15.00	22.50
Recreation workers .....	7.00	8.50	10.41	17.75	19.83
Residential advisors .....	5.25	5.25	5.25	11.50	13.40
<b>Sales and related occupations</b> .....					
First-line supervisors/managers, sales workers .....	10.25	13.50	17.27	23.31	41.35
First-line supervisors/managers of retail sales workers .....	10.00	12.13	15.92	19.82	23.97
First-line supervisors/managers of non-retail sales workers .....	15.32	21.23	27.25	51.46	61.33
Retail sales workers .....	7.25	7.83	9.25	12.06	16.40
Cashiers, all workers .....	7.10	7.50	8.50	10.00	12.47
Cashiers .....	7.10	7.50	8.50	10.00	12.42
Counter and rental clerks and parts salespersons .....	6.75	7.75	10.00	15.33	23.75
Counter and rental clerks .....	6.75	7.00	7.75	10.40	15.58
Parts salespersons .....	8.50	9.84	12.00	19.00	25.00
Retail salespersons .....	7.50	8.08	10.10	13.66	18.92
Advertising sales agents .....	14.38	18.90	25.83	25.83	29.99
Insurance sales agents .....	11.80	13.46	19.54	28.80	37.64
Securities, commodities, and financial services sales agents .....	14.75	22.31	37.02	55.31	205.02
Travel agents .....	16.28	18.77	22.81	23.58	25.55
Sales representatives, wholesale and manufacturing .....	14.42	18.91	25.88	33.71	55.47
Sales representatives, wholesale and manufacturing, technical and scientific products .....	19.76	23.77	30.00	72.50	104.24

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations</b> –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$14.42	\$17.41	\$23.78	\$31.24	\$44.03
Models, demonstrators, and product promoters .....	8.36	8.67	10.05	13.05	17.75
Demonstrators and product promoters .....	8.36	8.67	10.05	13.05	17.75
Real estate brokers and sales agents .....	10.00	11.32	11.65	16.97	32.85
Real estate sales agents .....	10.00	11.32	11.65	15.00	39.66
Telemarketers .....	8.00	8.00	8.75	10.90	20.97
Miscellaneous sales and related workers .....	8.00	10.60	13.81	22.50	31.25
<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative support workers .....	9.75	11.63	14.50	18.35	22.24
Switchboard operators, including answering service .....	15.08	17.26	20.05	24.34	28.40
Telephone operators .....	10.00	11.00	12.08	14.98	17.83
Financial clerks .....	10.00	10.25	13.60	17.35	17.35
Bill and account collectors .....	9.98	11.75	14.50	17.50	20.94
Billing and posting clerks and machine operators .....	9.54	11.79	14.59	16.43	23.51
Bookkeeping, accounting, and auditing clerks .....	11.32	13.25	14.97	17.33	18.80
Payroll and timekeeping clerks .....	11.00	12.99	15.26	18.65	21.54
Procurement clerks .....	13.59	15.50	17.40	20.91	23.73
Tellers .....	12.00	14.04	15.71	17.87	19.50
Brokerage clerks .....	9.25	9.98	11.00	12.27	14.37
Court, municipal, and license clerks .....	12.36	12.36	15.30	17.92	20.15
Credit authorizers, checkers, and clerks .....	11.98	14.26	17.58	20.38	22.41
Customer service representatives .....	11.21	11.83	14.06	16.48	19.23
Eligibility interviewers, government programs .....	9.99	12.00	14.75	18.45	22.25
File clerks .....	13.43	15.02	16.73	19.15	22.30
Hotel, motel, and resort desk clerks .....	9.00	10.25	10.25	12.61	16.50
Interviewers, except eligibility and loan .....	8.00	8.10	8.50	10.35	12.33
Library assistants, clerical .....	8.75	9.85	11.50	14.08	15.57
Loan interviewers and clerks .....	8.54	10.33	12.00	14.09	16.80
New accounts clerks .....	11.67	13.75	15.60	19.30	21.55
Order clerks .....	10.78	14.00	16.63	19.47	21.23
Human resources assistants, except payroll and timekeeping .....	10.00	11.00	14.42	18.17	21.37
Receptionists and information clerks .....	13.66	15.89	18.39	18.75	22.45
Cargo and freight agents .....	9.34	10.93	12.33	13.76	16.83
Couriers and messengers .....	13.24	14.34	16.34	19.73	22.28
Dispatchers .....	8.00	10.46	12.35	14.50	14.58
Police, fire, and ambulance dispatchers .....	12.58	16.12	19.92	23.74	26.23
Dispatchers, except police, fire, and ambulance .....	14.21	16.19	18.03	21.24	24.00
Meter readers, utilities .....	12.58	14.50	20.14	23.75	26.23
Production, planning, and expediting clerks .....	10.00	15.12	18.42	20.37	23.43
Shipping, receiving, and traffic clerks .....	13.24	15.36	20.20	23.89	26.12
Stock clerks and order fillers .....	9.00	10.73	13.33	15.85	19.87
Weighers, measurers, checkers, and samplers, recordkeeping .....	7.35	8.10	10.05	13.75	17.05
	9.00	10.00	11.75	15.19	17.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Secretaries and administrative assistants .....	\$11.87	\$14.31	\$17.35	\$21.04	\$24.66
Executive secretaries and administrative assistants .....	14.70	17.35	20.04	23.55	26.99
Legal secretaries .....	14.93	17.28	19.00	24.20	33.67
Medical secretaries .....	10.91	12.66	14.52	20.33	22.09
Secretaries, except legal, medical, and executive .....	10.55	13.19	15.67	18.00	20.38
Computer operators .....	11.59	13.11	19.57	21.00	24.43
Data entry and information processing workers .....	10.26	10.85	13.15	16.69	20.00
Data entry keyers .....	10.00	10.85	12.66	16.16	20.00
Word processors and typists .....	10.61	13.15	14.88	17.54	20.84
Desktop publishers .....	11.12	14.31	18.55	26.12	26.12
Insurance claims and policy processing clerks .....	12.00	13.07	15.60	18.84	22.51
Mail clerks and mail machine operators, except postal service ..	10.50	11.26	11.82	17.37	24.25
Office clerks, general .....	9.25	11.07	13.25	16.28	20.05
Office machine operators, except computer .....	11.11	11.71	13.91	15.10	17.22
<b>Farming, fishing, and forestry occupations .....</b>					
Miscellaneous agricultural workers .....	7.50	8.50	11.25	14.25	18.35
Farmworkers and laborers, crop, nursery, and greenhouse ....	7.50	8.50	10.50	13.25	15.10
Farmworkers and laborers, crop, nursery, and greenhouse ....	7.00	8.50	9.50	11.75	15.10
<b>Construction and extraction occupations .....</b>					
First-line supervisors/managers of construction trades and extraction workers .....	12.49	16.00	20.94	29.97	35.42
Brickmasons, blockmasons, and stonemasons .....	17.00	23.00	31.07	40.15	44.97
Brickmasons and blockmasons .....	22.02	22.02	25.36	34.05	34.05
Carpenters .....	22.02	22.02	25.36	34.05	34.05
Carpenters .....	12.57	16.00	19.70	32.63	39.77
Carpet, floor, and tile installers and finishers .....	20.00	20.00	25.73	38.63	38.63
Cement masons, concrete finishers, and terrazzo workers .....	15.50	17.96	20.00	23.75	31.50
Cement masons and concrete finishers .....	15.50	17.50	20.00	23.75	31.50
Construction laborers .....	12.00	15.30	21.65	26.95	33.15
Construction equipment operators .....	9.50	12.00	19.79	27.47	30.30
Paving, surfacing, and tamping equipment operators .....	11.76	11.76	11.76	18.08	26.47
Operating engineers and other construction equipment operators .....	9.50	15.36	21.00	28.54	32.02
Electricians .....	12.86	18.00	22.76	32.93	36.30
Painters and paperhangers .....	9.09	11.34	15.00	20.94	33.43
Painters, construction and maintenance .....	9.09	11.34	15.00	20.94	33.43
Pipelayers, plumbers, pipefitters, and steamfitters .....	14.34	17.50	21.97	30.82	34.95
Plumbers, pipefitters, and steamfitters .....	14.34	17.75	21.97	30.82	34.95
Roofers .....	15.00	16.96	22.30	27.85	30.33
Sheet metal workers .....	13.40	18.50	26.05	29.90	34.73
Helpers, construction trades .....	12.00	13.00	16.00	18.47	22.99
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters .....	13.04	18.47	19.00	22.99	33.15
Helpers--carpenters .....	10.88	12.00	13.00	14.50	19.30
Construction and building inspectors .....	16.16	17.17	18.00	27.20	29.54

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations</b> –Continued					
Highway maintenance workers .....	\$12.69	\$17.23	\$20.37	\$24.73	\$30.95
Miscellaneous construction and related workers .....	10.00	12.00	16.00	21.29	31.11
<b>Installation, maintenance, and repair occupations</b> .....					
First-line supervisors/managers of mechanics, installers, and repairers .....	11.20	14.82	19.23	25.70	31.24
Computer, automated teller, and office machine repairers .....	18.33	21.09	27.96	33.33	38.96
Radio and telecommunications equipment installers and repairers .....	12.50	12.50	14.66	18.58	24.00
Telecommunications equipment installers and repairers, except line installers .....	14.35	18.75	29.89	30.33	30.55
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	14.35	18.75	29.89	30.33	30.55
Electrical and electronics repairers, commercial and industrial equipment .....	11.25	14.50	20.75	25.43	27.22
Electrical and electronics repairers, powerhouse, substation, and relay .....	11.55	17.00	24.34	26.50	26.51
Aircraft mechanics and service technicians .....	19.28	20.03	21.93	30.88	33.43
Automotive technicians and repairers .....	18.50	19.50	21.00	27.41	32.70
Automotive body and related repairers .....	10.00	12.00	16.43	21.45	26.60
Automotive service technicians and mechanics .....	12.00	14.28	16.00	21.32	35.58
Bus and truck mechanics and diesel engine specialists .....	10.00	11.11	16.43	21.49	26.00
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.16	17.10	20.85	24.35	29.32
Mobile heavy equipment mechanics, except engines .....	15.50	18.00	22.35	32.64	33.41
Small engine mechanics .....	17.00	18.25	25.25	33.41	34.65
Outdoor power equipment and other small engine mechanics .....	10.00	14.72	16.15	17.63	18.74
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	7.00	15.06	17.10	18.30	18.79
Tire repairers and changers .....	6.85	8.75	10.10	12.50	16.50
Heating, air conditioning, and refrigeration mechanics and installers .....	6.85	8.50	9.70	12.50	14.75
Industrial machinery installation, repair, and maintenance workers .....	12.50	15.00	17.00	20.27	29.97
Industrial machinery mechanics .....	13.00	16.15	20.46	26.05	32.84
Maintenance and repair workers, general .....	17.33	19.51	24.00	27.47	33.72
Maintenance workers, machinery .....	11.69	14.00	17.29	22.22	27.75
Millwrights .....	12.50	14.25	19.33	21.30	25.30
Line installers and repairers .....	17.32	25.28	32.87	38.71	38.71
Electrical power-line installers and repairers .....	13.00	17.50	28.43	30.33	31.45
Telecommunications line installers and repairers .....	23.49	28.36	30.28	31.69	36.43
Precision instrument and equipment repairers .....	12.00	14.00	23.31	30.33	30.55
Miscellaneous installation, maintenance, and repair workers .....	15.50	17.01	19.07	26.28	35.11
Helpers--installation, maintenance, and repair workers .....	9.25	11.50	14.78	20.12	26.75
	8.50	9.59	11.75	14.00	14.78

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> .....	\$9.12	\$11.50	\$15.24	\$20.63	\$28.60
First-line supervisors/managers of production and operating workers .....	16.15	19.55	24.00	30.40	34.55
Electrical, electronics, and electromechanical assemblers .....	9.74	10.29	11.27	14.46	19.12
Coil winders, tapers, and finishers .....	9.74	10.00	10.75	11.11	14.15
Electrical and electronic equipment assemblers .....	8.25	10.02	12.36	16.50	22.90
Electromechanical equipment assemblers .....	9.85	10.66	11.15	14.15	17.95
Engine and other machine assemblers .....	14.62	15.91	21.17	21.17	29.28
Structural metal fabricators and fitters .....	11.00	12.92	16.60	20.16	26.79
Miscellaneous assemblers and fabricators .....	9.02	11.60	16.28	28.57	29.10
Team assemblers .....	11.35	12.97	16.27	28.88	28.88
Bakers .....	8.50	10.15	12.10	14.71	15.25
Butchers and other meat, poultry, and fish processing workers ..	7.50	10.80	11.95	14.88	16.95
Butchers and meat cutters .....	7.50	7.75	13.60	16.00	17.55
Slaughterers and meat packers .....	10.49	10.49	11.40	12.20	12.80
Miscellaneous food processing workers .....	8.81	9.75	12.83	19.10	21.25
Food and tobacco roasting, baking, and drying machine operators and tenders .....	8.81	8.81	8.81	20.70	21.99
Food batchmakers .....	9.35	10.22	13.03	20.25	20.28
Computer control programmers and operators .....	12.75	16.05	18.15	21.30	26.49
Computer-controlled machine tool operators, metal and plastic .....	12.75	15.00	17.60	20.98	24.00
Numerical tool and process control programmers .....	18.87	18.87	21.22	32.55	32.55
Forming machine setters, operators, and tenders, metal and plastic .....	11.00	11.81	15.24	18.85	20.69
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	8.79	11.05	14.41	16.45	18.85
Forging machine setters, operators, and tenders, metal and plastic .....	11.81	11.81	12.74	17.40	21.35
Rolling machine setters, operators, and tenders, metal and plastic .....	11.20	14.58	18.25	19.94	22.40
Machine tool cutting setters, operators, and tenders, metal and plastic .....	9.12	12.00	13.82	18.80	20.68
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	9.50	12.00	13.34	18.80	20.68
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	9.12	9.12	10.42	16.83	19.43
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	10.00	11.67	14.55	17.00	19.00
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	10.00	13.17	17.00	20.03	21.00
Milling and planing machine setters, operators, and tenders, metal and plastic .....	12.25	17.50	18.55	21.29	21.91
Machinists .....	14.75	17.00	19.19	22.98	29.38
Metal furnace and kiln operators and tenders .....	8.50	11.00	19.02	21.20	25.47
Metal-refining furnace operators and tenders .....	11.00	11.50	19.33	21.20	25.47

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Model makers and patternmakers, metal and plastic .....	\$13.80	\$15.05	\$19.70	\$27.39	\$34.39
Model makers, metal and plastic .....	9.03	15.05	23.00	30.14	34.39
Molders and molding machine setters, operators, and tenders, metal and plastic .....	7.75	8.76	12.50	16.72	21.07
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	7.75	8.76	12.50	16.36	21.07
Multiple machine tool setters, operators, and tenders, metal and plastic .....	9.83	10.62	14.10	20.78	28.98
Tool and die makers .....	18.80	20.63	25.17	27.40	33.62
Welding, soldering, and brazing workers .....	11.00	13.26	15.55	18.79	26.10
Welders, cutters, solderers, and brazers .....	11.00	13.65	15.90	18.36	22.92
Welding, soldering, and brazing machine setters, operators, and tenders .....	9.92	11.50	15.35	22.00	28.38
Miscellaneous metalworkers and plastic workers .....	9.25	12.15	15.62	18.89	25.00
Heat treating equipment setters, operators, and tenders, metal and plastic .....	10.31	14.30	17.39	19.27	28.71
Plating and coating machine setters, operators, and tenders, metal and plastic .....	9.25	9.25	13.67	15.25	18.43
Tool grinders, filers, and sharpeners .....	16.04	17.22	19.04	21.50	25.00
Bookbinders and bindery workers .....	8.61	9.70	12.14	17.14	20.28
Bindery workers .....	8.61	9.70	12.14	17.14	20.28
Printers .....	10.60	13.67	17.77	21.00	23.38
Prepress technicians and workers .....	11.29	13.67	17.20	19.28	22.89
Printing machine operators .....	10.50	13.25	17.51	22.14	23.91
Laundry and dry-cleaning workers .....	7.50	8.24	9.50	11.00	13.60
Pressers, textile, garment, and related materials .....	7.50	8.50	11.15	12.00	13.50
Sewing machine operators .....	9.00	10.10	11.24	14.56	20.88
Miscellaneous textile, apparel, and furnishings workers .....	8.75	9.50	12.55	19.28	20.83
Cabinetmakers and bench carpenters .....	11.50	11.67	15.95	17.45	23.77
Woodworking machine setters, operators, and tenders .....	8.50	10.00	11.85	13.95	16.75
Sawing machine setters, operators, and tenders, wood .....	7.75	9.00	11.00	13.01	16.75
Woodworking machine setters, operators, and tenders, except sawing .....	9.50	11.06	12.61	14.00	16.41
Power plant operators, distributors, and dispatchers .....	18.75	21.75	27.38	36.20	40.67
Power plant operators .....	18.00	20.70	24.90	28.60	33.44
Stationary engineers and boiler operators .....	18.92	21.00	22.48	26.58	33.38
Water and liquid waste treatment plant and system operators ....	16.64	18.38	18.68	21.55	25.61
Miscellaneous plant and system operators .....	16.98	17.64	24.33	28.71	30.79
Chemical plant and system operators .....	16.98	17.64	21.43	28.82	30.79
Chemical processing machine setters, operators, and tenders ....	15.64	16.15	16.65	21.72	25.85
Crushing, grinding, polishing, mixing, and blending workers ....	11.25	12.94	15.85	18.55	23.00
Crushing, grinding, and polishing machine setters, operators, and tenders .....	12.94	16.38	16.40	18.00	19.50
Grinding and polishing workers, hand .....	10.95	12.40	14.25	15.63	23.00
Mixing and blending machine setters, operators, and tenders	11.00	13.61	16.25	21.50	23.75

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Cutting workers .....	\$8.40	\$10.34	\$14.50	\$18.00	\$20.06
Cutters and trimmers, hand .....	8.40	8.40	10.50	13.53	18.00
Cutting and slicing machine setters, operators, and tenders ....	9.58	13.50	16.00	18.70	20.15
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	12.50	12.85	14.47	16.59	21.64
Furnace, kiln, oven, drier, and kettle operators and tenders .....	11.62	11.62	13.57	26.37	26.37
Inspectors, testers, sorters, samplers, and weighers .....	10.00	12.00	14.66	20.00	25.40
Medical, dental, and ophthalmic laboratory technicians .....	10.21	11.00	14.38	16.00	18.41
Packaging and filling machine operators and tenders .....	9.00	11.56	15.28	17.43	18.51
Painting workers .....	9.25	11.35	13.95	17.15	19.50
Coating, painting, and spraying machine setters, operators, and tenders .....	9.25	10.75	12.60	14.83	17.23
Painters, transportation equipment .....	10.50	15.44	18.50	21.23	28.57
Miscellaneous production workers .....	7.75	10.00	13.00	17.91	25.18
Cementing and gluing machine operators and tenders .....	8.72	13.39	14.40	16.40	18.04
Paper goods machine setters, operators, and tenders .....	8.68	9.51	16.65	20.38	30.85
Helpers--production workers .....	7.75	9.05	12.00	15.32	20.54
<b>Transportation and material moving occupations</b> .....	7.95	10.00	13.57	18.50	25.15
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.83	16.57	22.00	25.00	26.80
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	14.00	17.00	24.64	28.85	30.75
Aircraft pilots and flight engineers .....	21.00	22.00	52.13	121.41	161.47
Airline pilots, copilots, and flight engineers .....	21.00	22.00	47.60	125.83	161.47
Bus drivers .....	10.70	12.07	15.36	19.28	24.32
Bus drivers, transit and intercity .....	12.12	13.84	22.62	26.87	26.87
Bus drivers, school .....	10.70	11.49	15.30	18.31	20.50
Driver/sales workers and truck drivers .....	9.00	12.78	16.63	22.26	28.28
Driver/sales workers .....	6.85	7.00	11.00	14.32	19.33
Truck drivers, heavy and tractor-trailer .....	13.25	15.50	18.20	22.88	28.29
Truck drivers, light or delivery services .....	7.75	10.02	13.25	22.32	28.37
Taxi drivers and chauffeurs .....	7.50	9.25	9.45	9.95	12.61
Railroad conductors and yardmasters .....	14.74	22.88	31.00	36.88	38.53
Service station attendants .....	7.00	7.50	8.00	9.25	15.24
Conveyor operators and tenders .....	8.75	9.25	10.75	12.50	16.87
Crane and tower operators .....	15.50	15.50	16.66	18.96	21.41
Dredge, excavating, and loading machine operators .....	10.50	13.15	13.92	14.00	18.44
Excavating and loading machine and dragline operators .....	10.50	13.15	13.92	14.00	17.75
Industrial truck and tractor operators .....	10.17	12.00	14.00	17.30	23.52
Laborers and material movers, hand .....	7.50	8.50	10.50	13.52	17.56
Cleaners of vehicles and equipment .....	7.50	8.25	10.82	13.50	17.50
Laborers and freight, stock, and material movers, hand .....	7.75	9.00	10.60	14.28	19.15
Machine feeders and offbearers .....	7.50	9.41	10.29	13.31	15.61
Packers and packagers, hand .....	7.45	7.75	9.90	12.77	15.61

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Refuse and recyclable material collectors .....	\$7.50	\$14.21	\$15.00	\$21.80	\$28.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.05	\$10.64	\$15.53	\$24.04	\$33.88
<b>Management occupations</b> .....	22.07	27.86	36.37	49.42	62.73
Chief executives .....	48.08	49.08	100.00	124.25	162.99
General and operations managers .....	23.22	29.57	36.54	53.69	68.15
Advertising and promotions managers .....	12.75	12.75	31.23	36.35	55.29
Marketing and sales managers .....	26.70	32.89	41.10	55.64	72.12
Marketing managers .....	28.69	34.40	43.32	53.66	66.97
Sales managers .....	24.59	31.95	36.25	56.95	74.35
Public relations managers .....	25.80	28.09	40.69	49.63	54.81
Administrative services managers .....	25.48	26.00	30.87	37.88	48.24
Computer and information systems managers .....	32.11	36.43	45.92	55.08	69.43
Financial managers .....	19.84	25.68	32.31	39.53	55.23
Human resources managers .....	18.27	21.39	31.25	42.88	66.92
Training and development managers .....	19.28	25.46	33.12	46.28	72.12
Industrial production managers .....	27.86	33.09	40.70	46.68	57.80
Purchasing managers .....	29.70	29.72	40.06	53.61	98.04
Transportation, storage, and distribution managers .....	17.50	21.95	31.51	38.72	55.29
Construction managers .....	22.12	25.96	29.82	38.25	45.19
Education administrators .....	18.16	23.52	27.04	33.17	41.62
Education administrators, elementary and secondary school ..	27.04	27.04	28.68	33.17	38.46
Education administrators, postsecondary .....	17.33	21.92	24.00	26.44	40.87
Engineering managers .....	36.00	42.18	52.70	59.51	70.10
Food service managers .....	16.13	18.20	26.16	31.15	31.15
Medical and health services managers .....	27.95	33.50	37.39	44.37	53.33
Social and community service managers .....	16.83	19.88	28.07	30.94	31.88
<b>Business and financial operations occupations</b> .....	17.20	21.29	27.67	35.00	44.53
Buyers and purchasing agents .....	20.52	21.60	26.34	32.90	45.34
Wholesale and retail buyers, except farm products .....	21.48	24.94	32.60	44.35	57.67
Purchasing agents, except wholesale, retail, and farm products .....	20.29	21.60	25.99	31.74	41.54
Claims adjusters, appraisers, examiners, and investigators .....	17.89	20.58	27.96	32.39	36.81
Claims adjusters, examiners, and investigators .....	17.89	20.58	27.96	32.39	36.81
Compliance officers, except agriculture, construction, health and safety, and transportation .....	18.75	20.53	23.96	27.42	29.07
Cost estimators .....	14.53	16.00	21.17	34.38	44.58
Human resources, training, and labor relations specialists .....	18.05	24.68	30.17	34.93	44.73
Employment, recruitment, and placement specialists .....	11.38	19.23	25.88	37.69	39.23
Compensation, benefits, and job analysis specialists .....	16.00	19.84	26.17	34.33	40.12
Training and development specialists .....	25.79	26.92	29.09	31.33	34.33
Logisticians .....	16.83	20.19	28.50	33.21	37.06
Management analysts .....	23.08	27.81	38.22	45.79	57.58
Meeting and convention planners .....	15.48	17.31	25.38	30.00	34.27
Accountants and auditors .....	18.35	21.64	26.92	33.65	44.01
Budget analysts .....	14.28	28.00	30.72	35.92	46.33
Credit analysts .....	15.70	18.43	21.29	25.00	37.64

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Financial analysts and advisors .....	\$18.92	\$21.88	\$29.83	\$43.24	\$51.45
Financial analysts .....	19.74	25.12	32.64	45.98	55.39
Personal financial advisors .....	11.49	15.63	19.06	21.63	31.59
Insurance underwriters .....	19.33	21.11	29.58	43.24	46.34
Loan counselors and officers .....	15.42	15.42	22.90	39.79	42.28
Loan officers .....	15.42	15.42	22.90	39.79	42.28
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	19.40	23.84	31.30	38.11	44.91
Computer software engineers .....	22.01	24.62	31.73	36.91	40.51
Computer software engineers, applications .....	23.69	31.43	37.39	42.94	50.35
Computer software engineers, systems software .....	23.91	31.09	34.76	41.67	46.56
Computer software engineers, systems software .....	22.84	32.21	37.84	43.78	51.19
Computer support specialists .....	14.35	17.31	19.78	28.61	34.10
Computer systems analysts .....	21.43	28.07	33.85	39.97	46.64
Database administrators .....	23.21	25.00	33.80	41.50	44.71
Network and computer systems administrators .....	20.30	23.56	25.43	35.10	42.23
Network systems and data communications analysts .....	19.71	25.09	28.40	37.30	39.78
Actuaries .....	25.64	27.31	34.55	42.97	54.66
Operations research analysts .....	23.99	25.90	32.03	39.90	40.76
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	19.93	25.34	31.50	39.32	46.15
Architects, except landscape and naval .....	17.31	25.35	28.62	32.21	45.79
Architects, except landscape and naval .....	17.31	25.35	28.62	32.21	45.79
Engineers .....	24.37	29.53	35.32	42.65	49.90
Chemical engineers .....	32.97	34.87	42.50	52.97	60.52
Civil engineers .....	23.88	29.57	34.14	39.90	41.59
Computer hardware engineers .....	20.98	23.92	23.92	27.92	42.93
Electrical and electronics engineers .....	20.39	28.50	34.07	42.55	54.44
Electrical engineers .....	20.39	22.28	32.09	38.59	47.34
Electronics engineers, except computer .....	29.36	31.16	35.98	43.89	57.99
Industrial engineers, including health and safety .....	20.99	26.58	34.47	39.98	43.36
Industrial engineers .....	21.27	26.71	35.06	40.22	43.21
Materials engineers .....	25.10	27.85	36.29	48.52	58.26
Mechanical engineers .....	25.97	29.35	33.15	39.46	44.79
Drafters .....	15.35	17.72	23.32	29.13	36.08
Architectural and civil drafters .....	16.37	17.07	27.93	35.75	36.08
Mechanical drafters .....	17.00	20.60	23.32	29.13	34.84
Engineering technicians, except drafters .....	17.15	20.05	24.05	30.50	33.80
Electrical and electronic engineering technicians .....	14.00	18.73	20.09	25.90	33.19
Electro-mechanical technicians .....	18.88	24.49	25.56	28.14	34.41
Industrial engineering technicians .....	17.19	19.75	24.24	27.24	28.73
Mechanical engineering technicians .....	19.24	20.08	22.55	28.43	33.36
<b>Life, physical, and social science occupations .....</b>					
Life scientists .....	16.87	19.69	27.40	36.71	52.86
Life scientists .....	18.43	23.44	32.41	41.72	69.71

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations –Continued</b>					
Biological scientists .....	\$17.74	\$18.53	\$32.09	\$36.28	\$41.72
Medical scientists .....	18.75	24.82	32.61	66.34	69.71
Physical scientists .....	22.81	28.85	36.71	46.76	55.14
Chemists and materials scientists .....	22.32	29.69	37.25	49.39	57.65
Chemists .....	21.48	28.85	35.91	42.79	56.38
Market and survey researchers .....	17.24	17.36	25.50	35.90	38.75
Market research analysts .....	17.24	17.24	24.95	35.90	38.75
Psychologists .....	16.41	18.95	28.82	50.00	58.97
Clinical, counseling, and school psychologists .....	16.41	18.95	28.82	50.00	58.97
Biological technicians .....	10.85	15.55	19.00	19.04	25.03
Chemical technicians .....	16.66	18.49	22.00	26.93	31.39
Miscellaneous life, physical, and social science technicians .....	16.16	18.04	20.67	24.15	27.59
<b>Community and social services occupations .....</b>					
Counselors .....	11.75	14.11	16.82	19.71	25.47
Educational, vocational, and school counselors .....	11.37	14.11	17.21	18.43	25.00
Mental health counselors .....	14.11	14.36	17.50	17.50	22.47
Rehabilitation counselors .....	15.01	16.29	19.00	25.20	33.00
Social workers .....	10.00	10.93	13.78	17.21	17.52
Child, family, and school social workers .....	13.50	15.38	17.48	21.06	26.50
Medical and public health social workers .....	13.46	14.29	16.13	18.00	19.73
Mental health and substance abuse social workers .....	17.48	18.53	21.06	25.79	28.86
Miscellaneous community and social service specialists .....	13.25	14.42	16.69	18.59	32.07
Social and human service assistants .....	10.28	11.20	13.78	16.69	19.71
Clergy .....	10.38	10.71	12.48	14.49	19.71
Clergy .....	13.00	15.33	16.48	22.35	24.84
<b>Legal occupations .....</b>					
Lawyers .....	19.20	28.18	45.74	69.76	89.14
Paralegals and legal assistants .....	24.90	31.25	56.14	75.00	89.14
Miscellaneous legal support workers .....	24.27	30.22	39.18	45.74	52.21
Title examiners, abstractors, and searchers .....	16.15	16.61	24.04	36.06	47.80
Title examiners, abstractors, and searchers .....	16.15	16.15	19.58	27.04	27.04
<b>Education, training, and library occupations .....</b>					
Postsecondary teachers .....	9.30	10.09	15.86	31.01	42.90
Math and computer teachers, postsecondary .....	26.16	31.01	40.82	55.07	87.28
Social sciences teachers, postsecondary .....	20.83	46.92	49.05	74.63	82.84
Psychology teachers, postsecondary .....	26.29	31.04	38.49	41.15	44.09
Health teachers, postsecondary .....	31.04	31.04	31.04	31.04	44.91
Health specialties teachers, postsecondary .....	33.83	40.82	76.78	87.28	105.77
Education and library science teachers, postsecondary .....	49.60	70.46	86.55	87.28	115.00
Education teachers, postsecondary .....	32.51	34.10	38.32	44.36	44.36
Law, criminal justice, and social work teachers, postsecondary .....	32.51	34.10	38.32	44.36	44.36
Law teachers, postsecondary .....	32.88	32.88	67.07	87.52	101.68
Law teachers, postsecondary .....	55.96	67.07	78.98	89.78	131.22

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations</b> –Continued					
Arts, communications, and humanities teachers, postsecondary .....	\$28.69	\$31.94	\$36.44	\$40.99	\$50.76
Art, drama, and music teachers, postsecondary .....	26.97	33.65	37.95	40.61	43.14
English language and literature teachers, postsecondary ....	28.69	30.42	34.09	34.09	46.19
Philosophy and religion teachers, postsecondary .....	30.59	30.59	40.99	40.99	41.42
Miscellaneous postsecondary teachers .....	17.05	26.22	31.01	34.32	41.10
Primary, secondary, and special education school teachers .....	8.75	12.79	23.00	30.38	36.53
Preschool and kindergarten teachers .....	8.47	9.03	12.79	23.00	23.00
Preschool teachers, except special education .....	8.47	9.03	12.79	23.00	23.00
Elementary and middle school teachers .....	16.88	22.51	26.50	30.63	36.66
Elementary school teachers, except special education .....	15.25	20.81	26.64	31.78	36.66
Middle school teachers, except special and vocational education .....	23.15	23.67	26.50	28.50	37.27
Secondary school teachers .....	22.33	27.26	32.99	37.19	42.87
Secondary school teachers, except special and vocational education .....	22.33	27.26	32.99	37.19	42.87
Other teachers and instructors .....	12.36	19.78	25.80	32.73	36.45
Self-enrichment education teachers .....	12.24	19.78	21.00	21.00	21.00
Librarians .....	19.31	28.82	68.68	68.68	68.68
Teacher assistants .....	8.50	9.70	10.09	11.89	12.60
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Designers .....	10.40	14.42	19.29	27.46	34.90
Commercial and industrial designers .....	11.77	16.88	20.26	27.64	34.66
Graphic designers .....	18.03	32.64	37.12	46.62	50.03
Interior designers .....	13.61	18.12	23.56	26.99	27.64
Interior designers .....	16.71	16.88	17.34	30.67	30.67
Athletes, coaches, umpires, and related workers .....	11.00	12.78	14.42	18.42	25.80
Coaches and scouts .....	11.00	12.78	14.42	18.42	25.80
Dancers and choreographers .....	13.31	15.60	17.84	18.00	19.88
Musicians, singers, and related workers .....	13.26	13.26	26.44	41.03	46.94
Musicians and singers .....	13.26	13.26	40.45	42.39	48.41
Announcers .....	8.50	9.00	11.00	16.83	26.92
Radio and television announcers .....	8.50	9.00	11.00	16.83	26.92
News analysts, reporters and correspondents .....	11.50	12.64	16.20	27.89	36.66
Reporters and correspondents .....	11.50	12.64	16.20	27.89	36.66
Public relations specialists .....	18.78	19.38	22.22	25.59	39.74
Writers and editors .....	14.72	18.18	23.74	32.59	37.24
Editors .....	13.46	14.90	22.21	33.49	36.93
Technical writers .....	16.50	19.35	24.00	29.96	32.59
Broadcast and sound engineering technicians and radio operators .....	8.63	9.10	17.86	21.32	26.93
Audio and video equipment technicians .....	8.80	9.10	17.86	21.32	26.93
<b>Healthcare practitioner and technical occupations</b> .....					
Dietitians and nutritionists .....	15.09	20.20	26.45	33.65	46.85
Dietitians and nutritionists .....	19.78	21.13	24.16	25.75	25.85

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Pharmacists .....	\$45.00	\$49.50	\$50.60	\$52.00	\$53.65
Physicians and surgeons .....	22.55	64.69	100.44	139.86	202.84
Registered nurses .....	23.16	25.70	29.02	32.97	40.78
Therapists .....	20.14	23.67	26.08	33.92	41.68
Occupational therapists .....	25.64	27.39	29.14	30.91	33.92
Physical therapists .....	27.56	32.45	37.18	43.00	51.97
Respiratory therapists .....	20.01	22.19	23.84	25.76	27.42
Clinical laboratory technologists and technicians .....	12.74	16.37	19.29	24.09	28.00
Medical and clinical laboratory technologists .....	20.29	22.25	25.39	28.79	30.69
Medical and clinical laboratory technicians .....	11.56	14.32	17.00	19.88	24.77
Dental hygienists .....	25.00	27.83	31.00	34.00	35.00
Diagnostic related technologists and technicians .....	18.40	23.49	30.96	40.79	43.72
Cardiovascular technologists and technicians .....	12.59	17.26	41.18	46.32	74.77
Radiologic technologists and technicians .....	18.76	21.75	26.00	33.00	39.58
Emergency medical technicians and paramedics .....	10.42	10.42	12.25	14.58	15.40
Health diagnosing and treating practitioner support technicians	11.39	13.00	14.95	17.96	21.48
Pharmacy technicians .....	10.50	12.34	13.94	15.20	16.16
Psychiatric technicians .....	10.48	11.00	12.27	13.94	14.89
Respiratory therapy technicians .....	18.88	20.71	24.47	26.19	28.49
Surgical technologists .....	13.12	15.43	19.10	20.80	22.79
Licensed practical and licensed vocational nurses .....	15.78	17.34	19.14	21.66	24.06
Medical records and health information technicians .....	10.83	12.00	16.00	18.53	26.42
Miscellaneous health technologists and technicians .....	12.00	13.92	16.75	19.61	22.15
<b>Healthcare support occupations</b> .....	9.09	10.00	11.45	13.55	16.12
Nursing, psychiatric, and home health aides .....	9.00	9.68	10.70	12.27	14.31
Home health aides .....	8.75	9.43	10.00	11.07	12.30
Nursing aides, orderlies, and attendants .....	9.00	9.82	11.01	12.70	14.90
Psychiatric aides .....	8.32	9.01	10.00	10.61	12.00
Occupational therapist assistants and aides .....	9.67	10.00	14.80	16.82	25.50
Occupational therapist assistants .....	15.54	15.54	16.82	24.50	28.00
Physical therapist assistants and aides .....	10.45	11.70	13.87	20.31	26.00
Physical therapist aides .....	10.39	10.73	11.83	12.28	15.40
Miscellaneous healthcare support occupations .....	10.00	11.21	13.42	15.81	17.99
Dental assistants .....	13.00	14.55	17.42	17.99	20.00
Medical assistants .....	10.50	12.00	14.12	16.00	18.05
Medical equipment preparers .....	11.45	12.42	13.10	14.99	17.00
Medical transcriptionists .....	10.54	11.00	13.50	16.68	18.03
Pharmacy aides .....	9.00	9.35	11.00	11.50	12.50
<b>Protective service occupations</b> .....	7.50	8.85	10.03	11.85	15.75
Security guards and gaming surveillance officers .....	7.85	9.00	10.25	11.73	14.85
Security guards .....	7.85	9.00	10.25	11.56	14.85
Miscellaneous protective service workers .....	7.00	7.47	8.00	9.15	10.25

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations</b> –Continued					
Lifeguards, ski patrol, and other recreational protective service workers .....	\$7.00	\$7.25	\$7.75	\$8.13	\$9.15
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	3.50	6.55	7.70	9.68	12.50
Chefs and head cooks .....	10.32	11.91	14.96	17.78	19.51
First-line supervisors/managers of food preparation and serving workers .....	10.32	11.02	12.69	15.00	19.23
Cooks .....	10.98	12.50	14.96	17.78	19.51
Cooks, fast food .....	7.50	8.24	9.50	11.40	13.11
Cooks, institution and cafeteria .....	7.00	7.00	7.75	8.25	9.50
Cooks, restaurant .....	8.00	8.75	10.50	12.50	14.61
Cooks, short order .....	7.75	8.50	10.00	11.63	13.00
Food preparation workers .....	7.00	7.75	8.84	9.25	10.46
Food service, tipped .....	7.00	7.40	8.43	10.07	11.32
Bartenders .....	2.34	2.91	4.50	7.00	8.75
Waiters and waitresses .....	4.00	5.00	7.50	8.31	9.50
Dining room and cafeteria attendants and bartender helpers ..	2.23	2.65	3.50	4.50	6.03
Fast food and counter workers .....	4.65	6.50	7.28	8.50	10.00
Combined food preparation and serving workers, including fast food .....	6.75	7.15	7.50	8.64	10.45
Counter attendants, cafeteria, food concession, and coffee shop .....	6.75	7.15	7.50	8.50	10.00
Food servers, nonrestaurant .....	7.00	7.33	8.00	10.08	13.66
Dishwashers .....	5.93	7.62	9.31	11.88	13.75
Hosts and hostesses, restaurant, lounge, and coffee shop .....	6.55	7.00	7.63	8.52	10.26
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.63	6.28	7.64	8.50	11.03
<b>Building and grounds cleaning and maintenance occupations</b> .....					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	7.69	8.50	10.06	12.59	15.63
First-line supervisors/managers of housekeeping and janitorial workers .....	10.77	11.30	16.06	20.50	26.41
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	11.25	11.25	17.31	20.50	25.87
Building cleaning workers .....	10.01	13.50	15.50	21.49	26.41
Janitors and cleaners, except maids and housekeeping cleaners .....	7.50	8.33	10.00	12.20	14.25
Maids and housekeeping cleaners .....	8.00	8.59	10.39	12.20	14.25
Grounds maintenance workers .....	7.50	8.00	8.96	11.56	14.01
Landscaping and groundskeeping workers .....	8.24	9.00	10.00	12.73	16.15
Landscaping and groundskeeping workers .....	8.24	9.00	10.00	12.68	15.63
<b>Personal care and service occupations</b> .....					
First-line supervisors/managers of personal service workers .....	7.00	7.86	9.50	12.50	19.09
Nonfarm animal caretakers .....	9.00	10.72	13.22	15.02	16.15
Nonfarm animal caretakers .....	7.00	7.25	8.00	9.17	16.29

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations –Continued</b>					
Gaming services workers .....	\$4.96	\$5.61	\$6.71	\$12.24	\$12.36
Miscellaneous entertainment attendants and related workers .....	6.75	7.15	7.75	8.25	9.40
Amusement and recreation attendants .....	6.68	7.00	7.75	7.75	9.00
Locker room, coatroom, and dressing room attendants .....	7.00	7.43	7.58	9.34	9.61
Barbers and cosmetologists .....	5.15	8.93	15.30	21.48	31.03
Hairdressers, hairstylists, and cosmetologists .....	5.15	8.93	15.30	21.48	31.03
Baggage porters, bellhops, and concierges .....	6.77	7.23	7.50	10.25	10.25
Transportation attendants .....	15.54	16.50	31.65	34.30	43.22
Flight attendants .....	16.50	16.54	31.65	36.73	43.22
Child care workers .....	7.47	8.15	9.00	10.18	11.33
Personal and home care aides .....	7.75	8.50	9.35	10.70	11.77
Recreation and fitness workers .....	6.55	8.00	9.22	14.42	18.75
Fitness trainers and aerobics instructors .....	7.75	9.22	9.70	15.00	22.00
Recreation workers .....	6.55	7.75	8.75	13.96	18.75
<b>Sales and related occupations .....</b>	<b>7.50</b>	<b>8.55</b>	<b>12.08</b>	<b>19.95</b>	<b>30.45</b>
First-line supervisors/managers, sales workers .....	10.25	13.50	17.27	23.31	41.35
First-line supervisors/managers of retail sales workers .....	10.00	12.13	15.92	19.82	23.97
First-line supervisors/managers of non-retail sales workers ...	15.32	21.23	27.25	51.46	61.33
Retail sales workers .....	7.25	7.83	9.25	12.05	16.24
Cashiers, all workers .....	7.10	7.50	8.50	10.00	12.35
Cashiers .....	7.10	7.50	8.50	10.00	12.35
Counter and rental clerks and parts salespersons .....	6.75	7.75	10.09	15.33	23.75
Counter and rental clerks .....	6.75	7.00	7.75	10.61	15.58
Parts salespersons .....	8.50	9.84	12.00	19.00	25.00
Retail salespersons .....	7.50	8.08	10.12	13.66	18.92
Advertising sales agents .....	14.38	18.90	25.83	25.83	29.99
Insurance sales agents .....	11.80	13.46	19.54	28.80	37.64
Securities, commodities, and financial services sales agents .....	14.75	22.31	37.02	55.31	205.02
Travel agents .....	16.28	18.77	22.81	23.58	25.55
Sales representatives, wholesale and manufacturing .....	14.42	18.91	25.88	33.71	55.47
Sales representatives, wholesale and manufacturing, technical and scientific products .....	19.76	23.77	30.00	72.50	104.24
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	14.42	17.41	23.78	31.24	44.03
Models, demonstrators, and product promoters .....	8.36	8.67	10.05	13.05	17.75
Demonstrators and product promoters .....	8.36	8.67	10.05	13.05	17.75
Real estate brokers and sales agents .....	10.00	11.32	11.65	16.97	32.85
Real estate sales agents .....	10.00	11.32	11.65	15.00	39.66
Telemarketers .....	8.00	8.00	8.75	10.90	20.97
Miscellaneous sales and related workers .....	8.00	10.00	13.81	20.78	29.09
<b>Office and administrative support occupations .....</b>	<b>9.59</b>	<b>11.48</b>	<b>14.32</b>	<b>18.03</b>	<b>22.20</b>
First-line supervisors/managers of office and administrative support workers .....	14.99	16.97	20.05	24.77	28.78

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Switchboard operators, including answering service .....	\$10.00	\$11.00	\$12.08	\$12.76	\$15.06
Telephone operators .....	10.00	10.25	13.60	17.35	17.35
Financial clerks .....	9.98	11.64	14.38	17.25	20.91
Bill and account collectors .....	9.54	11.75	14.59	16.35	23.51
Billing and posting clerks and machine operators .....	11.32	13.10	14.82	17.25	18.80
Bookkeeping, accounting, and auditing clerks .....	11.00	12.89	15.10	18.57	21.45
Payroll and timekeeping clerks .....	13.59	15.50	17.40	20.91	23.73
Procurement clerks .....	12.00	14.04	15.71	17.87	19.50
Tellers .....	9.25	9.98	11.00	12.27	14.29
Brokerage clerks .....	12.36	12.36	15.30	17.92	20.15
Credit authorizers, checkers, and clerks .....	11.21	11.83	14.06	16.48	19.23
Customer service representatives .....	9.85	12.00	14.70	18.45	22.44
File clerks .....	9.03	10.25	10.31	12.61	16.50
Hotel, motel, and resort desk clerks .....	8.00	8.10	8.50	10.35	12.33
Interviewers, except eligibility and loan .....	8.75	9.85	11.37	14.08	15.52
Loan interviewers and clerks .....	11.67	13.75	15.60	19.30	21.55
New accounts clerks .....	10.78	14.00	16.63	19.47	21.23
Order clerks .....	10.00	11.00	14.42	18.17	21.37
Human resources assistants, except payroll and timekeeping ....	13.66	15.89	18.39	18.75	22.45
Receptionists and information clerks .....	9.26	10.81	12.33	13.83	16.83
Cargo and freight agents .....	13.24	14.34	16.34	19.73	22.28
Couriers and messengers .....	8.00	10.65	12.35	14.50	14.58
Dispatchers .....	12.58	14.50	20.14	23.75	26.23
Dispatchers, except police, fire, and ambulance .....	12.29	14.50	20.60	24.30	26.23
Meter readers, utilities .....	10.00	10.00	15.12	16.31	20.16
Production, planning, and expediting clerks .....	13.24	15.36	20.20	23.89	26.12
Shipping, receiving, and traffic clerks .....	9.00	10.63	13.33	15.86	19.87
Stock clerks and order fillers .....	7.35	8.10	10.00	13.75	17.05
Weighers, measurers, checkers, and samplers, recordkeeping ....	9.00	10.00	11.75	15.19	17.00
Secretaries and administrative assistants .....	11.42	14.00	17.31	21.04	24.78
Executive secretaries and administrative assistants .....	14.94	17.35	19.90	23.29	27.35
Legal secretaries .....	14.93	17.28	19.00	24.20	33.81
Medical secretaries .....	10.91	12.64	14.54	20.80	22.09
Secretaries, except legal, medical, and executive .....	10.46	12.80	15.00	17.07	20.06
Computer operators .....	11.59	13.11	19.57	20.70	24.43
Data entry and information processing workers .....	10.17	10.85	13.07	16.33	20.00
Data entry keyers .....	10.00	10.85	12.66	15.10	20.00
Word processors and typists .....	10.46	13.15	14.88	17.54	21.88
Desktop publishers .....	11.12	14.31	18.55	26.12	26.12
Insurance claims and policy processing clerks .....	12.00	13.07	15.60	18.84	22.51
Mail clerks and mail machine operators, except postal service ..	10.50	11.26	11.82	17.37	24.25
Office clerks, general .....	9.00	10.79	13.00	15.68	19.75
Office machine operators, except computer .....	11.11	11.71	13.91	15.44	18.50
<b>Farming, fishing, and forestry occupations .....</b>	<b>7.50</b>	<b>9.00</b>	<b>11.25</b>	<b>14.25</b>	<b>18.35</b>

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Farming, fishing, and forestry occupations –Continued</b>					
Miscellaneous agricultural workers .....	\$7.50	\$8.50	\$10.00	\$12.88	\$14.25
Farmworkers and laborers, crop, nursery, and greenhouse .....	7.00	8.50	9.50	11.75	15.10
<b>Construction and extraction occupations .....</b>					
12.00	16.00	21.00	29.91	36.43	
First-line supervisors/managers of construction trades and extraction workers .....	17.00	22.50	31.30	40.15	44.97
Brickmasons, blockmasons, and stonemasons .....	22.02	22.02	25.36	34.05	34.05
Brickmasons and blockmasons .....	22.02	22.02	25.36	34.05	34.05
Carpenters .....	12.57	16.00	19.60	32.63	39.77
Carpet, floor, and tile installers and finishers .....	20.00	20.00	25.73	38.63	38.63
Cement masons, concrete finishers, and terrazzo workers .....	15.50	17.96	20.00	23.75	31.50
Cement masons and concrete finishers .....	15.50	17.96	20.00	23.75	31.50
Construction laborers .....	12.00	15.09	21.27	26.43	30.28
Construction equipment operators .....	9.50	11.76	21.00	28.94	32.02
Paving, surfacing, and tamping equipment operators .....	11.76	11.76	11.76	18.08	26.47
Operating engineers and other construction equipment operators .....	9.50	16.00	24.75	29.97	32.02
Electricians .....	13.00	17.50	22.69	32.57	34.51
Painters and paperhangers .....	9.09	11.34	15.00	20.94	33.43
Painters, construction and maintenance .....	9.09	11.34	15.00	20.94	33.43
Pipelayers, plumbers, pipefitters, and steamfitters .....	14.34	16.86	20.48	29.32	33.40
Plumbers, pipefitters, and steamfitters .....	14.34	16.86	20.48	29.53	33.40
Roofers .....	15.00	16.96	22.30	27.85	30.33
Sheet metal workers .....	13.40	18.50	26.05	29.90	34.73
Helpers, construction trades .....	12.00	13.00	16.00	18.47	22.99
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters .....	13.04	18.47	19.00	22.99	33.15
Helpers--carpenters .....	10.88	12.00	13.00	14.50	19.30
Miscellaneous construction and related workers .....	10.00	12.00	16.00	21.00	31.11
<b>Installation, maintenance, and repair occupations .....</b>					
11.00	14.62	19.12	25.70	31.45	
First-line supervisors/managers of mechanics, installers, and repairers .....	18.33	21.09	27.26	33.98	39.02
Computer, automated teller, and office machine repairers .....	12.50	12.50	14.66	18.58	24.00
Radio and telecommunications equipment installers and repairers .....	14.35	18.75	29.89	30.33	30.55
Telecommunications equipment installers and repairers, except line installers .....	14.35	18.75	29.89	30.33	30.55
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	11.25	13.50	20.69	25.37	26.51
Electrical and electronics repairers, commercial and industrial equipment .....	11.55	17.00	24.32	26.50	26.51
Electrical and electronics repairers, powerhouse, substation, and relay .....	19.28	20.03	21.93	30.88	33.43
Aircraft mechanics and service technicians .....	18.50	19.50	21.00	27.41	32.70

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Automotive technicians and repairers .....	\$10.00	\$12.00	\$16.31	\$21.00	\$26.00
Automotive body and related repairers .....	12.00	14.28	16.00	21.32	35.58
Automotive service technicians and mechanics .....	10.00	11.00	16.31	21.00	25.00
Bus and truck mechanics and diesel engine specialists .....	15.16	17.10	20.88	24.35	29.32
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.50	18.00	22.35	32.64	33.41
Mobile heavy equipment mechanics, except engines .....	17.00	18.25	25.25	33.41	34.65
Small engine mechanics .....	7.00	10.00	16.66	17.63	18.79
Outdoor power equipment and other small engine mechanics .....	7.00	16.00	17.63	18.66	18.79
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	6.85	8.75	10.10	12.50	16.50
Tire repairers and changers .....	6.85	8.50	9.70	12.50	14.75
Heating, air conditioning, and refrigeration mechanics and installers .....	12.50	15.00	17.00	20.27	29.97
Industrial machinery installation, repair, and maintenance workers .....	12.75	16.00	20.74	26.45	32.88
Industrial machinery mechanics .....	17.50	19.84	24.15	27.47	33.81
Maintenance and repair workers, general .....	11.00	13.66	16.92	21.83	27.75
Maintenance workers, machinery .....	12.50	14.25	19.10	21.33	25.30
Millwrights .....	17.32	25.28	32.87	38.71	38.71
Line installers and repairers .....	13.00	17.50	28.43	30.33	31.69
Electrical power-line installers and repairers .....	28.18	28.43	30.35	32.13	36.43
Telecommunications line installers and repairers .....	12.00	14.00	23.31	30.33	30.55
Precision instrument and equipment repairers .....	15.50	17.01	19.07	26.28	35.11
Miscellaneous installation, maintenance, and repair workers .....	9.25	11.00	14.78	20.35	26.75
Helpers--installation, maintenance, and repair workers .....	8.50	9.59	11.75	14.00	14.78
<b>Production occupations</b> .....	9.12	11.50	15.20	20.62	28.66
First-line supervisors/managers of production and operating workers .....	16.24	20.20	24.67	30.62	34.60
Electrical, electronics, and electromechanical assemblers .....	9.74	10.29	11.27	14.46	19.12
Coil winders, tapers, and finishers .....	9.74	10.00	10.75	11.11	14.15
Electrical and electronic equipment assemblers .....	8.25	10.02	12.36	16.50	22.90
Electromechanical equipment assemblers .....	9.85	10.66	11.15	14.15	17.95
Engine and other machine assemblers .....	14.62	15.91	21.17	21.17	29.28
Structural metal fabricators and fitters .....	11.00	12.92	16.60	20.16	26.79
Miscellaneous assemblers and fabricators .....	9.02	11.60	16.28	28.57	29.10
Team assemblers .....	11.35	12.97	16.27	28.88	28.88
Bakers .....	8.50	10.15	12.10	14.71	15.41
Butchers and other meat, poultry, and fish processing workers ..	7.50	10.80	11.95	14.88	16.95
Butchers and meat cutters .....	7.50	7.75	13.60	16.00	17.55
Slaughterers and meat packers .....	10.49	10.49	11.40	12.20	12.80
Miscellaneous food processing workers .....	8.81	9.75	12.83	19.10	21.25
Food and tobacco roasting, baking, and drying machine operators and tenders .....	8.81	8.81	8.81	20.70	21.99

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Food batchmakers .....	\$9.35	\$10.22	\$13.03	\$20.25	\$20.28
Computer control programmers and operators .....	12.75	16.05	18.15	21.30	26.49
Computer-controlled machine tool operators, metal and plastic .....	12.75	15.00	17.60	20.98	24.00
Numerical tool and process control programmers .....	18.87	18.87	21.22	32.55	32.55
Forming machine setters, operators, and tenders, metal and plastic .....	11.00	11.81	15.24	18.85	20.69
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	8.79	11.05	14.41	16.45	18.85
Forging machine setters, operators, and tenders, metal and plastic .....	11.81	11.81	12.74	17.40	21.35
Rolling machine setters, operators, and tenders, metal and plastic .....	11.20	14.58	18.25	19.94	22.40
Machine tool cutting setters, operators, and tenders, metal and plastic .....	9.12	12.00	13.82	18.80	20.68
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	9.50	12.00	13.34	18.80	20.68
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	9.12	9.12	10.42	16.83	19.43
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	10.00	11.67	14.55	17.00	19.00
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	10.00	13.17	17.00	20.03	21.00
Milling and planing machine setters, operators, and tenders, metal and plastic .....	12.25	17.50	18.55	21.29	21.91
Machinists .....	14.71	16.94	19.06	23.06	29.38
Metal furnace and kiln operators and tenders .....	8.50	11.00	19.02	21.20	25.47
Metal-refining furnace operators and tenders .....	11.00	11.50	19.33	21.20	25.47
Model makers and patternmakers, metal and plastic .....	13.80	15.05	19.70	27.39	34.39
Model makers, metal and plastic .....	9.03	15.05	23.00	30.14	34.39
Molders and molding machine setters, operators, and tenders, metal and plastic .....	7.75	8.76	12.50	16.72	21.07
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	7.75	8.76	12.50	16.36	21.07
Multiple machine tool setters, operators, and tenders, metal and plastic .....	9.83	10.62	14.10	20.78	28.98
Tool and die makers .....	18.80	20.63	25.17	27.40	33.62
Welding, soldering, and brazing workers .....	11.00	13.26	15.53	18.79	24.44
Welders, cutters, solderers, and brazers .....	11.00	13.65	15.90	18.36	22.92
Welding, soldering, and brazing machine setters, operators, and tenders .....	9.92	11.50	15.35	21.23	28.38
Miscellaneous metalworkers and plastic workers .....	9.25	12.15	15.62	18.89	25.00
Heat treating equipment setters, operators, and tenders, metal and plastic .....	10.31	14.30	17.39	19.27	28.71

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> —Continued					
Plating and coating machine setters, operators, and tenders, metal and plastic .....	\$9.25	\$9.25	\$13.67	\$15.25	\$18.43
Tool grinders, filers, and sharpeners .....	16.04	17.22	19.04	21.50	25.00
Bookbinders and bindery workers .....	8.61	9.70	12.14	17.14	20.28
Bindery workers .....	8.61	9.70	12.14	17.14	20.28
Printers .....	10.60	13.67	17.77	21.00	23.38
Prepress technicians and workers .....	11.29	13.67	17.20	19.28	22.89
Printing machine operators .....	10.50	13.25	17.51	22.14	23.91
Laundry and dry-cleaning workers .....	7.50	8.00	9.50	11.00	13.50
Pressers, textile, garment, and related materials .....	7.50	8.50	11.15	12.00	13.50
Sewing machine operators .....	9.00	10.10	11.24	14.56	20.88
Miscellaneous textile, apparel, and furnishings workers .....	8.75	9.50	12.55	19.28	20.83
Cabinetmakers and bench carpenters .....	11.50	11.67	15.95	17.45	23.77
Woodworking machine setters, operators, and tenders .....	8.50	10.00	11.85	13.95	16.75
Sawing machine setters, operators, and tenders, wood .....	7.75	9.00	11.00	13.01	16.75
Woodworking machine setters, operators, and tenders, except sawing .....	9.50	11.06	12.61	14.00	16.41
Power plant operators, distributors, and dispatchers .....	18.75	21.75	28.60	36.49	40.67
Power plant operators .....	17.75	19.00	24.90	28.60	33.44
Miscellaneous plant and system operators .....	16.98	17.64	24.33	28.71	30.79
Chemical plant and system operators .....	16.98	17.64	21.43	28.82	30.79
Chemical processing machine setters, operators, and tenders .....	15.64	16.15	16.65	21.72	25.85
Crushing, grinding, polishing, mixing, and blending workers .....	11.25	12.94	15.85	18.55	23.00
Crushing, grinding, and polishing machine setters, operators, and tenders .....	12.94	16.38	16.40	18.00	19.50
Grinding and polishing workers, hand .....	10.95	12.40	14.25	15.63	23.00
Mixing and blending machine setters, operators, and tenders .....	11.00	13.61	16.25	21.50	23.75
Cutting workers .....	8.40	10.34	14.50	18.00	20.06
Cutters and trimmers, hand .....	8.40	8.40	10.50	13.53	18.00
Cutting and slicing machine setters, operators, and tenders .....	9.58	13.50	16.00	18.70	20.15
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	12.50	12.85	14.47	16.59	21.64
Furnace, kiln, oven, drier, and kettle operators and tenders .....	11.62	11.62	13.57	26.37	26.37
Inspectors, testers, sorters, samplers, and weighers .....	10.00	12.00	14.66	20.00	25.40
Medical, dental, and ophthalmic laboratory technicians .....	10.21	11.00	14.38	16.00	18.41
Packaging and filling machine operators and tenders .....	9.00	11.56	15.28	17.43	18.51
Painting workers .....	9.25	11.35	13.95	17.15	19.50
Coating, painting, and spraying machine setters, operators, and tenders .....	9.25	10.75	12.60	14.83	17.23
Painters, transportation equipment .....	10.50	15.44	18.50	21.23	28.57
Miscellaneous production workers .....	7.75	10.00	13.00	17.91	25.18
Cementing and gluing machine operators and tenders .....	8.72	13.39	14.40	16.40	18.04
Paper goods machine setters, operators, and tenders .....	8.68	9.51	16.65	20.38	30.85
Helpers--production workers .....	7.75	9.05	12.00	15.32	20.54

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations</b> .....	\$7.85	\$10.00	\$13.40	\$18.36	\$24.79
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.83	16.57	21.99	25.00	26.80
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	14.00	17.00	24.75	28.89	30.75
Aircraft pilots and flight engineers .....	21.00	22.00	52.13	121.41	161.47
Airline pilots, copilots, and flight engineers .....	21.00	22.00	47.60	125.83	161.47
Bus drivers .....	10.40	10.70	11.00	13.05	15.30
Bus drivers, school .....	10.40	10.70	11.00	13.05	15.30
Driver/sales workers and truck drivers .....	9.00	12.50	16.63	22.15	28.27
Driver/sales workers .....	6.85	7.00	11.00	14.32	19.33
Truck drivers, heavy and tractor-trailer .....	13.10	15.50	18.18	22.86	27.77
Truck drivers, light or delivery services .....	7.75	10.02	13.25	22.32	28.37
Taxi drivers and chauffeurs .....	7.50	8.50	9.45	9.45	10.18
Railroad conductors and yardmasters .....	14.74	22.88	31.00	36.88	38.53
Service station attendants .....	7.00	7.50	8.00	9.25	15.24
Conveyor operators and tenders .....	8.75	9.25	10.75	12.50	16.87
Crane and tower operators .....	15.50	15.50	16.66	18.96	21.41
Dredge, excavating, and loading machine operators .....	10.50	13.15	13.92	14.00	17.75
Excavating and loading machine and dragline operators .....	10.50	13.15	13.92	14.00	17.75
Industrial truck and tractor operators .....	10.17	12.00	14.00	17.30	23.52
Laborers and material movers, hand .....	7.50	8.50	10.50	13.52	17.50
Cleaners of vehicles and equipment .....	7.50	8.25	10.82	13.50	17.50
Laborers and freight, stock, and material movers, hand .....	7.75	9.00	10.50	14.25	18.86
Machine feeders and offbearers .....	7.50	9.41	10.29	13.31	15.61
Packers and packagers, hand .....	7.45	7.75	9.90	12.77	15.61

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$12.04	\$15.95	\$22.40	\$33.07	\$46.37
<b>Management occupations</b> .....	22.71	31.59	43.63	52.29	61.60
General and operations managers .....	23.30	23.30	35.44	55.66	61.60
Legislators .....	16.94	22.71	25.72	27.69	40.39
Financial managers .....	20.20	31.32	36.00	62.50	74.49
Education administrators .....	23.10	38.62	47.74	58.59	63.05
Education administrators, elementary and secondary school ..	33.79	41.41	46.96	55.88	58.65
Education administrators, postsecondary .....	21.30	36.69	51.47	58.59	80.98
<b>Business and financial operations occupations</b> .....	17.99	19.32	23.70	26.62	32.59
Compliance officers, except agriculture, construction, health and safety, and transportation .....	17.53	18.10	18.42	24.51	28.52
Human resources, training, and labor relations specialists .....	19.91	21.69	23.70	24.48	28.13
Management analysts .....	18.17	20.98	26.89	35.65	45.10
Accountants and auditors .....	18.97	20.25	23.86	26.46	28.01
Appraisers and assessors of real estate .....	19.53	19.53	21.48	32.20	34.94
Budget analysts .....	23.58	24.54	25.77	30.01	32.88
<b>Computer and mathematical science occupations</b> .....	21.36	22.40	28.80	32.60	39.19
Computer support specialists .....	12.71	16.65	16.65	23.81	26.32
Computer systems analysts .....	26.78	28.85	35.58	40.64	42.44
Network and computer systems administrators .....	23.20	28.53	30.78	30.78	35.68
Network systems and data communications analysts .....	21.84	22.40	22.40	27.86	31.10
<b>Architecture and engineering occupations</b> .....	21.53	22.59	26.13	31.47	35.60
Engineers .....	24.02	26.13	30.98	33.12	39.56
Civil engineers .....	25.18	26.13	31.29	35.60	39.97
Engineering technicians, except drafters .....	21.53	21.83	22.59	23.85	27.04
Civil engineering technicians .....	20.50	21.89	22.59	25.14	27.04
<b>Life, physical, and social science occupations</b> .....	15.36	19.14	24.29	32.78	47.77
Life scientists .....	17.79	19.36	22.59	26.79	28.66
Physical scientists .....	19.29	24.19	32.67	39.28	54.84
Psychologists .....	22.82	33.54	45.53	54.15	61.94
Clinical, counseling, and school psychologists .....	22.82	33.54	45.53	54.15	61.94
Urban and regional planners .....	22.98	26.22	32.38	43.23	43.23
Biological technicians .....	11.73	16.83	20.80	23.88	24.36
Miscellaneous life, physical, and social science technicians .....	8.67	12.69	15.02	19.72	20.99
<b>Community and social services occupations</b> .....	14.71	17.25	22.83	29.09	36.45
Counselors .....	16.23	17.49	25.11	36.45	52.67
Educational, vocational, and school counselors .....	16.92	19.05	27.98	41.63	54.39
Social workers .....	16.21	18.21	23.00	30.36	37.32
Child, family, and school social workers .....	16.79	18.21	24.06	33.20	46.85
Mental health and substance abuse social workers .....	14.85	15.02	20.03	24.51	30.87
Miscellaneous community and social service specialists .....	13.43	15.13	22.48	25.94	31.46

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Community and social services occupations –Continued</b>					
Probation officers and correctional treatment specialists .....	\$17.13	\$21.67	\$24.21	\$28.32	\$31.46
Social and human service assistants .....	8.43	14.13	14.71	21.03	22.83
<b>Legal occupations</b> .....					
Lawyers .....	15.33	21.37	25.70	35.56	47.15
Judges, magistrates, and other judicial workers .....	21.45	24.76	38.04	47.15	59.14
Miscellaneous legal support workers .....	22.29	22.29	29.52	29.52	40.01
Miscellaneous legal support workers .....	15.57	18.40	21.47	27.61	28.49
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	13.05	24.09	36.85	46.08	57.09
Business teachers, postsecondary .....	22.44	33.15	43.25	54.52	75.76
Math and computer teachers, postsecondary .....	25.19	27.32	41.67	67.26	75.76
Mathematical science teachers, postsecondary .....	33.01	38.72	45.23	60.12	62.76
Engineering and architecture teachers, postsecondary .....	33.01	33.34	43.78	52.56	60.12
Life sciences teachers, postsecondary .....	51.22	58.47	63.82	67.48	100.59
Biological science teachers, postsecondary .....	16.35	18.32	38.24	45.31	78.30
Social sciences teachers, postsecondary .....	16.35	18.03	34.17	45.31	78.30
Health teachers, postsecondary .....	32.88	33.15	34.02	50.35	74.52
Health specialties teachers, postsecondary .....	22.64	22.87	33.86	41.54	53.22
Nursing instructors and teachers, postsecondary .....	20.26	22.87	24.14	41.54	53.22
Arts, communications, and humanities teachers, postsecondary .....	32.93	37.00	38.33	53.05	57.11
Art, drama, and music teachers, postsecondary .....	28.82	36.82	43.53	54.52	70.68
English language and literature teachers, postsecondary .....	22.80	36.28	38.84	42.93	58.36
Miscellaneous postsecondary teachers .....	22.44	34.62	43.53	46.25	78.70
Vocational education teachers, postsecondary .....	22.85	37.60	43.77	45.17	67.48
Primary, secondary, and special education school teachers .....	17.83	24.00	46.36	78.70	78.70
Preschool and kindergarten teachers .....	26.54	32.74	40.53	48.47	57.36
Preschool teachers, except special education .....	20.41	25.13	32.80	45.09	53.07
Kindergarten teachers, except special education .....	13.59	15.84	20.41	24.83	25.13
Elementary and middle school teachers .....	29.01	32.74	36.69	48.45	59.51
Elementary school teachers, except special education .....	27.06	33.14	40.64	48.59	57.37
Middle school teachers, except special and vocational education .....	27.71	34.06	41.29	48.92	57.37
Secondary school teachers .....	25.54	31.44	39.22	47.85	55.48
Secondary school teachers, except special and vocational education .....	26.84	33.49	40.99	49.41	57.54
Vocational education teachers, secondary school .....	27.05	33.40	40.86	49.41	57.94
Special education teachers .....	18.41	35.84	43.17	47.88	54.24
Special education teachers, preschool, kindergarten, and elementary school .....	25.03	31.00	39.11	46.04	56.22
Special education teachers, middle school .....	24.72	30.58	37.43	46.28	56.14
Special education teachers, secondary school .....	26.96	30.26	34.90	44.05	53.60
Other teachers and instructors .....	25.38	33.58	39.98	47.62	56.80
Other teachers and instructors .....	11.06	17.23	22.89	39.02	53.58

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Adult literacy, remedial education, and GED teachers and instructors .....	\$18.94	\$23.70	\$32.73	\$42.62	\$49.45
Librarians .....	15.25	20.92	25.13	37.50	47.52
Library technicians .....	10.05	10.25	13.65	14.77	18.62
Instructional coordinators .....	21.89	27.85	33.50	37.89	41.74
Teacher assistants .....	9.34	10.47	12.24	14.86	17.00
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Athletes, coaches, umpires, and related workers .....	14.37	17.74	19.84	25.16	28.05
Coaches and scouts .....	10.22	15.05	17.98	17.98	17.98
Coaches and scouts .....	13.67	17.98	17.98	17.98	17.98
<b>Healthcare practitioner and technical occupations .....</b>					
Physicians and surgeons .....	16.29	22.10	27.73	35.89	50.79
Physicians and surgeons .....	24.81	24.94	32.02	81.80	104.54
Registered nurses .....	21.66	25.11	28.19	34.19	42.50
Therapists .....	26.24	30.15	35.94	49.18	60.76
Occupational therapists .....	30.15	33.28	33.28	41.73	61.00
Speech-language pathologists .....	26.24	35.84	46.67	49.95	60.76
Diagnostic related technologists and technicians .....	20.88	22.19	25.62	30.46	35.41
Radiologic technologists and technicians .....	20.88	22.72	26.44	30.46	35.41
Emergency medical technicians and paramedics .....	10.10	14.69	17.77	25.30	29.54
Health diagnosing and treating practitioner support technicians .....	15.48	15.63	17.42	18.85	20.91
Licensed practical and licensed vocational nurses .....	14.24	15.23	19.19	22.69	23.61
Occupational health and safety specialists and technicians .....	17.26	25.39	30.32	32.57	39.87
Occupational health and safety specialists .....	17.26	25.39	30.32	32.67	39.87
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	10.63	12.31	13.93	16.21	18.81
Nursing, psychiatric, and home health aides .....	10.66	11.95	14.50	16.43	18.90
Nursing aides, orderlies, and attendants .....	10.09	10.74	12.36	15.17	18.15
Psychiatric aides .....	12.29	13.23	15.55	17.09	19.25
Miscellaneous healthcare support occupations .....	10.33	12.50	13.63	14.12	16.21
<b>Protective service occupations .....</b>					
First-line supervisors/managers, law enforcement workers .....	13.72	17.79	23.33	28.46	32.82
First-line supervisors/managers, law enforcement workers .....	20.78	27.25	30.80	35.15	35.78
First-line supervisors/managers of correctional officers .....	20.41	23.31	29.05	29.77	30.97
First-line supervisors/managers of police and detectives .....	21.48	28.59	31.65	35.15	36.26
First-line supervisors/managers of fire fighting and prevention workers .....	13.58	18.83	26.30	31.28	31.28
Fire fighters .....	13.41	17.49	21.42	24.38	28.46
Bailiffs, correctional officers, and jailers .....	13.22	15.80	19.92	23.85	25.97
Correctional officers and jailers .....	13.22	15.68	19.84	23.47	25.43
Detectives and criminal investigators .....	21.03	28.50	28.57	32.74	32.77
Police officers .....	18.96	23.29	27.33	31.35	33.97
Police and sheriff's patrol officers .....	18.96	23.29	27.33	31.35	33.97
Security guards and gaming surveillance officers .....	9.95	12.90	16.47	16.97	18.67
Security guards .....	9.95	12.90	16.47	16.97	18.67

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Miscellaneous protective service workers .....	\$7.75	\$8.90	\$13.24	\$17.43	\$24.41
Crossing guards .....	8.51	8.98	9.97	12.36	16.59
Lifeguards, ski patrol, and other recreational protective service workers .....	6.90	7.50	8.75	13.24	25.00
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving workers .....	8.64	9.94	12.05	13.75	17.80
First-line supervisors/managers of food preparation and serving workers .....	14.26	15.88	17.74	18.28	19.68
Cooks .....	14.26	15.10	16.69	18.87	19.84
Cooks, institution and cafeteria .....	9.50	10.29	12.40	14.71	19.16
Cooks, institution and cafeteria .....	9.39	10.50	12.54	14.71	19.16
Food preparation workers .....	8.87	9.13	10.07	12.16	12.36
Fast food and counter workers .....	9.00	9.86	11.16	12.60	13.28
Combined food preparation and serving workers, including fast food .....	9.45	10.10	11.16	12.60	13.09
Counter attendants, cafeteria, food concession, and coffee shop .....	7.22	7.50	10.61	12.49	13.64
Food servers, nonrestaurant .....	7.57	8.41	11.22	13.37	13.37
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	9.60	11.55	14.54	17.38	19.84
Building cleaning workers .....	18.02	19.23	19.26	20.51	23.27
Janitors and cleaners, except maids and housekeeping cleaners .....	9.90	11.96	14.54	16.95	20.14
Janitors and cleaners, except maids and housekeeping cleaners .....	9.91	12.01	14.71	17.01	20.14
Maids and housekeeping cleaners .....	9.37	9.68	10.89	12.83	13.76
Grounds maintenance workers .....	8.12	9.60	12.69	18.84	19.22
Landscaping and groundskeeping workers .....	8.00	9.00	11.00	14.64	19.55
<b>Personal care and service occupations .....</b>					
Child care workers .....	8.36	10.27	14.96	19.55	22.37
Recreation and fitness workers .....	7.59	8.70	11.93	14.39	19.55
Recreation workers .....	9.50	10.73	15.09	19.83	21.77
Recreation workers .....	9.68	10.73	15.09	19.67	21.77
<b>Sales and related occupations .....</b>					
Retail sales workers .....	7.50	7.64	12.11	21.44	43.65
Cashiers, all workers .....	7.50	7.64	10.56	17.93	21.44
Cashiers, all workers .....	7.50	7.64	12.05	18.41	21.44
Cashiers .....	7.50	7.64	12.05	18.41	21.44
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	11.43	13.60	16.48	19.62	22.65
Financial clerks .....	16.00	17.53	20.16	23.11	25.93
Bookkeeping, accounting, and auditing clerks .....	12.90	14.65	17.62	19.33	21.94
Bookkeeping, accounting, and auditing clerks .....	12.74	14.47	17.64	19.33	21.94

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Payroll and timekeeping clerks .....	\$13.70	\$16.00	\$17.49	\$18.81	\$26.70
Court, municipal, and license clerks .....	11.98	14.26	17.58	20.38	22.41
Customer service representatives .....	10.00	13.77	16.28	17.88	19.12
Eligibility interviewers, government programs .....	13.05	14.73	16.73	17.22	22.30
Interviewers, except eligibility and loan .....	9.87	10.75	12.17	14.18	16.16
Library assistants, clerical .....	8.54	9.97	12.00	13.63	16.79
Receptionists and information clerks .....	10.16	10.93	11.38	13.74	14.40
Dispatchers .....	13.94	16.19	18.12	21.33	24.00
Police, fire, and ambulance dispatchers .....	14.66	16.30	18.96	21.33	24.00
Secretaries and administrative assistants .....	12.73	14.66	17.54	21.17	24.17
Executive secretaries and administrative assistants .....	13.73	17.21	21.36	24.17	25.29
Secretaries, except legal, medical, and executive .....	12.49	14.32	16.83	19.14	20.84
Data entry and information processing workers .....	10.36	11.80	16.69	18.72	19.62
Data entry keyers .....	10.26	10.57	17.28	18.72	21.19
Office clerks, general .....	11.00	12.50	15.19	17.94	23.63
<b>Construction and extraction occupations .....</b>					
First-line supervisors/managers of construction trades and extraction workers .....	13.83	17.48	20.83	30.95	33.15
Construction laborers .....	21.04	26.77	30.17	31.07	31.07
Construction equipment operators .....	16.42	16.45	29.67	33.15	33.15
Construction equipment operators .....	12.00	12.00	18.80	19.79	22.14
Operating engineers and other construction equipment operators .....	12.00	12.00	18.80	19.79	22.14
Electricians .....	12.00	20.18	24.81	36.30	37.30
Pipelayers, plumbers, pipefitters, and steamfitters .....	19.24	23.83	34.95	34.95	41.00
Plumbers, pipefitters, and steamfitters .....	19.24	23.83	34.95	34.95	41.00
Construction and building inspectors .....	16.78	17.17	19.85	27.20	29.54
Highway maintenance workers .....	12.69	16.84	20.24	24.83	30.95
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	15.10	17.26	21.25	25.93	29.06
Automotive technicians and repairers .....	21.74	27.96	29.66	30.04	30.04
Automotive service technicians and mechanics .....	20.09	21.49	21.49	27.37	28.36
Bus and truck mechanics and diesel engine specialists .....	20.09	21.49	21.49	27.37	28.36
Industrial machinery installation, repair, and maintenance workers .....	15.10	16.51	18.59	24.19	27.11
Maintenance and repair workers, general .....	13.73	16.15	18.67	22.73	26.12
Maintenance and repair workers, general .....	13.20	15.82	19.44	22.84	26.12
<b>Production occupations .....</b>					
First-line supervisors/managers of production and operating workers .....	14.63	16.23	18.54	21.42	27.41
Water and liquid waste treatment plant and system operators ....	15.10	16.23	16.23	19.77	20.61
Water and liquid waste treatment plant and system operators ....	16.64	18.46	19.28	21.55	25.61
<b>Transportation and material moving occupations .....</b>					
	11.76	14.07	18.31	23.32	28.55

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Bus drivers .....	\$12.04	\$14.01	\$17.35	\$20.50	\$26.87
Bus drivers, transit and intercity .....	12.12	13.84	22.62	26.87	26.87
Bus drivers, school .....	12.04	14.01	17.00	19.28	21.00
Driver/sales workers and truck drivers .....	14.55	15.85	23.38	29.15	29.40
Truck drivers, heavy and tractor-trailer .....	14.55	15.99	29.15	29.15	29.60
Taxi drivers and chauffeurs .....	10.98	11.65	11.88	13.77	17.09

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$9.75	\$12.50	\$17.66	\$26.87	\$37.39
<b>Management occupations</b> .....	22.28	28.76	37.39	50.10	62.73
Chief executives .....	42.30	49.08	88.48	124.25	162.99
General and operations managers .....	23.22	29.57	36.54	53.69	68.15
Legislators .....	16.94	22.71	22.71	27.69	27.69
Advertising and promotions managers .....	12.75	12.75	31.23	36.35	55.29
Marketing and sales managers .....	26.70	32.89	41.10	55.64	72.12
Marketing managers .....	28.69	34.40	43.32	53.66	66.97
Sales managers .....	24.59	31.95	36.25	56.95	74.35
Public relations managers .....	25.80	28.09	40.69	49.63	54.81
Administrative services managers .....	24.00	25.48	30.10	36.39	44.53
Computer and information systems managers .....	32.11	39.11	46.13	55.08	69.38
Financial managers .....	19.84	25.68	32.39	40.14	57.12
Human resources managers .....	18.27	21.39	31.25	42.88	66.92
Training and development managers .....	19.28	25.46	33.12	42.95	72.12
Industrial production managers .....	27.86	33.09	40.70	46.68	57.80
Purchasing managers .....	29.70	29.72	40.06	53.61	98.04
Transportation, storage, and distribution managers .....	17.50	21.95	36.25	40.87	52.41
Construction managers .....	21.99	25.96	29.82	38.25	45.19
Education administrators .....	22.29	33.13	45.01	55.29	61.49
Education administrators, preschool and child care center/program .....	18.16	18.16	33.13	33.13	54.90
Education administrators, elementary and secondary school ..	30.96	37.95	46.15	53.68	58.65
Education administrators, postsecondary .....	20.02	24.48	47.62	58.59	80.98
Engineering managers .....	36.00	39.64	52.35	55.54	66.32
Food service managers .....	18.06	18.20	26.16	31.15	31.15
Medical and health services managers .....	30.00	33.50	37.39	45.50	53.33
Property, real estate, and community association managers .....	13.50	19.50	24.52	27.20	48.08
Social and community service managers .....	16.93	23.24	30.94	32.54	36.92
<b>Business and financial operations occupations</b> .....	17.55	20.89	26.96	34.27	44.01
Buyers and purchasing agents .....	20.52	21.60	26.20	32.90	44.24
Wholesale and retail buyers, except farm products .....	21.48	24.94	32.60	44.35	57.67
Purchasing agents, except wholesale, retail, and farm products .....	20.52	21.60	25.99	30.93	41.31
Claims adjusters, appraisers, examiners, and investigators .....	16.85	19.86	26.96	30.88	36.30
Claims adjusters, examiners, and investigators .....	16.85	19.86	26.96	30.88	36.30
Compliance officers, except agriculture, construction, health and safety, and transportation .....	18.10	18.10	22.28	24.51	28.52
Cost estimators .....	14.53	16.00	20.26	34.38	44.58
Human resources, training, and labor relations specialists .....	19.23	23.70	30.02	34.93	44.73
Employment, recruitment, and placement specialists .....	11.38	19.23	26.17	37.69	39.23
Compensation, benefits, and job analysis specialists .....	16.00	20.30	24.42	33.65	38.94
Training and development specialists .....	25.50	26.35	28.69	31.13	34.33
Logisticians .....	16.83	20.19	28.50	33.21	37.06
Management analysts .....	21.33	27.50	35.73	44.98	52.88

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Accountants and auditors .....	\$18.45	\$20.67	\$26.28	\$32.55	\$42.08
Appraisers and assessors of real estate .....	19.53	19.53	21.48	32.20	34.94
Budget analysts .....	24.83	25.77	28.30	32.88	46.33
Credit analysts .....	15.70	18.43	21.29	25.00	37.64
Financial analysts and advisors .....	18.51	21.88	28.74	41.54	47.74
Financial analysts .....	19.74	25.12	31.48	45.98	55.39
Personal financial advisors .....	11.49	15.54	19.06	21.63	31.59
Insurance underwriters .....	19.33	21.11	27.31	41.82	46.15
Loan counselors and officers .....	15.42	15.50	24.04	37.14	42.28
Loan officers .....	15.42	15.42	22.90	39.79	42.28
<b>Computer and mathematical science occupations .....</b>	19.71	23.84	30.78	37.84	44.55
Computer programmers .....	22.01	24.52	31.73	36.42	40.38
Computer software engineers .....	24.04	31.91	37.39	43.08	50.35
Computer software engineers, applications .....	23.91	31.09	34.76	41.67	46.56
Computer software engineers, systems software .....	24.04	32.50	37.84	43.78	51.19
Computer support specialists .....	14.42	17.28	19.78	27.15	34.10
Computer systems analysts .....	21.43	28.07	34.08	40.01	46.64
Database administrators .....	23.21	25.00	33.80	39.91	44.71
Network and computer systems administrators .....	20.43	25.19	28.80	34.40	41.83
Network systems and data communications analysts .....	21.84	22.40	27.64	34.12	37.51
Actuaries .....	25.64	27.31	34.55	42.97	54.66
Operations research analysts .....	23.99	25.39	31.46	38.46	40.76
<b>Architecture and engineering occupations .....</b>	20.08	25.18	31.45	39.11	45.92
Architects, except naval .....	17.31	25.35	28.62	32.21	45.79
Architects, except landscape and naval .....	17.31	25.35	28.62	32.21	45.79
Engineers .....	24.26	29.42	35.06	42.60	49.43
Chemical engineers .....	32.97	34.87	42.50	52.97	60.52
Civil engineers .....	24.14	29.30	32.45	39.52	41.59
Computer hardware engineers .....	20.98	23.92	23.92	27.92	42.93
Electrical and electronics engineers .....	20.39	28.50	34.07	42.55	54.44
Electrical engineers .....	20.39	22.28	32.09	38.59	47.34
Electronics engineers, except computer .....	29.36	31.16	35.98	43.89	57.99
Industrial engineers, including health and safety .....	20.99	26.73	34.47	39.95	43.37
Industrial engineers .....	21.27	27.00	35.06	40.00	43.21
Materials engineers .....	25.10	27.85	36.29	48.52	58.26
Mechanical engineers .....	25.97	29.35	33.15	39.46	44.79
Drafters .....	15.35	17.48	23.08	29.13	36.08
Architectural and civil drafters .....	16.37	17.00	26.10	36.08	36.08
Mechanical drafters .....	17.00	20.60	23.32	29.13	29.13
Engineering technicians, except drafters .....	18.00	20.27	24.04	29.90	33.80
Civil engineering technicians .....	21.51	21.89	22.59	25.14	27.04
Electrical and electronic engineering technicians .....	18.67	20.05	21.91	25.90	33.19
Electro-mechanical technicians .....	18.88	24.49	25.56	28.14	34.41

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations –Continued</b>					
Industrial engineering technicians .....	\$17.19	\$19.75	\$24.24	\$27.24	\$28.73
Mechanical engineering technicians .....	19.24	20.08	21.39	28.43	34.43
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	16.66	19.69	26.62	36.71	52.86
Biological scientists .....	17.85	20.68	29.94	37.50	66.34
Medical scientists .....	17.84	24.70	31.82	35.94	41.72
Physical scientists .....	17.33	20.19	28.11	66.34	69.71
Chemists and materials scientists .....	22.21	24.98	35.90	46.34	55.14
Chemists .....	22.32	28.85	36.80	49.39	56.38
Environmental scientists and geoscientists .....	21.48	28.69	35.90	42.75	55.94
Environmental scientists and specialists, including health ..	18.55	22.82	25.39	36.71	38.92
Market and survey researchers .....	18.13	22.87	32.04	36.71	39.17
Market research analysts .....	17.24	17.36	25.50	35.90	38.75
Psychologists .....	17.24	17.24	24.95	35.90	38.75
Clinical, counseling, and school psychologists .....	18.11	19.93	32.46	55.79	58.97
Urban and regional planners .....	18.11	19.93	32.46	55.79	58.97
Biological technicians .....	22.98	26.22	32.38	43.23	43.23
Chemical technicians .....	14.42	16.83	19.04	23.88	24.87
Miscellaneous life, physical, and social science technicians .....	16.66	18.49	22.00	26.93	31.39
Community and social services occupations .....	14.99	16.26	18.28	23.51	27.59
Counselors .....	12.82	14.86	17.50	23.46	31.36
Educational, vocational, and school counselors .....	12.00	15.39	17.50	23.48	36.45
Rehabilitation counselors .....	14.36	17.33	19.59	28.71	48.02
Social workers .....	10.10	10.96	14.03	17.52	20.72
Child, family, and school social workers .....	13.94	15.97	18.53	24.44	32.07
Medical and public health social workers .....	13.94	16.20	18.82	25.86	33.46
Mental health and substance abuse social workers .....	17.48	17.50	21.06	25.79	28.86
Miscellaneous community and social service specialists .....	13.50	14.85	16.69	20.18	32.07
Probation officers and correctional treatment specialists .....	10.44	12.88	16.05	23.36	30.15
Social and human service assistants .....	17.13	21.94	24.21	28.32	31.46
Legal occupations .....	10.06	11.00	13.67	14.73	21.03
Lawyers .....	19.20	25.77	38.27	63.32	89.14
Paralegals and legal assistants .....	23.50	30.93	51.80	73.79	89.14
Miscellaneous legal support workers .....	14.02	24.75	35.00	45.11	51.29
Title examiners, abstractors, and searchers .....	16.15	17.48	21.47	27.04	28.49
Education, training, and library occupations .....	16.15	16.15	19.58	27.04	27.04
Postsecondary teachers .....	11.39	21.84	34.58	44.61	56.99
Business teachers, postsecondary .....	24.44	33.15	42.33	56.53	78.70
Math and computer teachers, postsecondary .....	26.16	26.16	26.16	45.47	70.28
Computer science teachers, postsecondary .....	33.01	39.46	47.37	60.12	74.63
Mathematical science teachers, postsecondary .....	29.89	38.72	60.31	63.21	82.84
	33.01	40.38	46.92	52.56	60.12

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Engineering and architecture teachers, postsecondary .....	\$49.57	\$54.30	\$63.82	\$67.48	\$100.59
Engineering teachers, postsecondary .....	47.48	59.93	67.48	90.50	100.59
Life sciences teachers, postsecondary .....	16.98	20.19	42.64	63.64	132.13
Biological science teachers, postsecondary .....	16.83	19.76	42.64	55.08	132.13
Social sciences teachers, postsecondary .....	31.04	33.15	35.51	44.91	74.52
Sociology teachers, postsecondary .....	34.65	39.00	41.15	47.79	53.68
Health teachers, postsecondary .....	22.87	30.94	51.15	81.23	87.28
Health specialties teachers, postsecondary .....	22.64	24.04	53.22	86.55	87.28
Nursing instructors and teachers, postsecondary .....	31.31	37.00	38.65	52.42	57.11
Education and library science teachers, postsecondary .....	33.33	37.88	38.82	43.45	44.36
Education teachers, postsecondary .....	33.33	37.88	38.82	43.45	44.36
Law, criminal justice, and social work teachers, postsecondary .....	32.88	51.67	87.52	88.18	101.68
Arts, communications, and humanities teachers, postsecondary .....	29.26	34.09	40.99	52.23	61.10
Art, drama, and music teachers, postsecondary .....	33.33	36.28	38.76	40.88	44.83
English language and literature teachers, postsecondary ....	28.20	34.09	42.07	46.25	61.10
History teachers, postsecondary .....	29.26	48.39	54.52	69.78	75.06
Philosophy and religion teachers, postsecondary .....	30.59	40.99	40.99	43.76	56.55
Miscellaneous postsecondary teachers .....	22.85	32.23	43.77	43.77	57.44
Vocational education teachers, postsecondary .....	17.05	26.22	46.84	78.70	78.70
Primary, secondary, and special education school teachers .....	23.81	30.63	38.93	47.36	56.56
Preschool and kindergarten teachers .....	8.50	9.50	12.79	24.58	42.26
Preschool teachers, except special education .....	8.50	8.75	11.13	12.79	15.12
Kindergarten teachers, except special education .....	25.50	31.68	35.45	48.45	59.51
Elementary and middle school teachers .....	26.10	31.89	39.89	48.09	57.21
Elementary school teachers, except special education .....	26.78	32.67	40.20	48.09	57.37
Middle school teachers, except special and vocational education .....	24.74	30.18	38.03	47.23	54.52
Secondary school teachers .....	26.27	32.28	39.92	48.05	56.59
Secondary school teachers, except special and vocational education .....	26.11	32.04	39.59	48.03	56.69
Vocational education teachers, secondary school .....	31.59	37.35	43.29	49.97	54.50
Special education teachers .....	25.22	31.06	38.36	45.68	56.14
Special education teachers, preschool, kindergarten, and elementary school .....	24.72	30.58	37.24	46.22	56.14
Special education teachers, middle school .....	26.96	30.23	34.90	43.71	52.59
Special education teachers, secondary school .....	25.38	32.15	39.86	45.49	56.50
Other teachers and instructors .....	19.78	22.89	27.84	39.50	49.72
Adult literacy, remedial education, and GED teachers and instructors .....	18.94	20.08	33.68	42.62	49.45
Librarians .....	18.74	21.78	28.40	43.51	68.68
Library technicians .....	12.64	13.81	14.01	14.87	18.25
Instructional coordinators .....	23.98	25.48	30.00	37.89	38.27
Teacher assistants .....	8.90	9.80	11.19	13.12	16.27

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations .....</b>	\$13.26	\$16.83	\$20.94	\$27.92	\$34.90
Designers .....	14.00	17.34	23.59	27.92	34.66
Commercial and industrial designers .....	18.03	32.64	37.12	46.62	50.03
Graphic designers .....	14.00	18.29	23.56	27.17	27.64
Athletes, coaches, umpires, and related workers .....	11.00	12.78	14.42	18.42	33.05
Coaches and scouts .....	11.00	12.78	14.42	18.42	33.05
News analysts, reporters and correspondents .....	12.00	12.64	16.85	27.89	37.14
Reporters and correspondents .....	12.00	12.64	16.85	27.89	37.14
Public relations specialists .....	18.78	19.68	22.22	25.59	39.74
Writers and editors .....	14.72	18.00	23.65	32.01	36.93
Editors .....	13.46	14.90	22.21	33.49	36.93
Technical writers .....	16.50	19.35	24.00	29.96	32.59
Broadcast and sound engineering technicians and radio operators .....	17.23	17.74	20.00	20.83	26.93
<b>Healthcare practitioner and technical occupations .....</b>	15.23	20.19	26.44	33.90	50.00
Dietitians and nutritionists .....	19.78	21.13	23.61	25.85	26.30
Pharmacists .....	46.37	49.50	50.60	52.00	53.65
Physicians and surgeons .....	22.87	59.44	90.91	124.98	201.09
Family and general practitioners .....	22.87	74.04	100.00	125.00	174.62
Internists, general .....	57.69	76.92	104.54	104.54	104.54
Psychiatrists .....	32.02	32.02	74.59	78.61	97.06
Registered nurses .....	23.00	25.27	28.92	32.80	40.13
Therapists .....	20.54	23.96	28.80	37.18	45.67
Occupational therapists .....	25.64	27.75	29.64	33.28	33.92
Physical therapists .....	27.56	31.95	36.50	42.74	51.97
Recreational therapists .....	16.60	16.93	20.14	28.49	30.26
Respiratory therapists .....	19.72	21.84	23.86	25.97	27.20
Speech-language pathologists .....	23.73	25.64	35.84	47.57	55.39
Clinical laboratory technologists and technicians .....	12.71	15.84	19.55	24.69	28.00
Medical and clinical laboratory technologists .....	20.29	22.25	25.57	28.79	30.69
Medical and clinical laboratory technicians .....	11.47	14.26	16.90	20.03	24.77
Dental hygienists .....	27.83	30.38	32.50	34.13	35.00
Diagnostic related technologists and technicians .....	19.75	24.07	30.96	38.79	43.72
Cardiovascular technologists and technicians .....	17.10	22.19	41.18	46.47	74.77
Diagnostic medical sonographers .....	24.04	26.15	30.96	37.70	45.56
Radiologic technologists and technicians .....	19.75	22.72	26.44	34.01	38.79
Emergency medical technicians and paramedics .....	10.42	10.42	14.58	17.77	26.60
Health diagnosing and treating practitioner support technicians .....	11.94	13.39	15.00	17.71	21.36
Pharmacy technicians .....	12.05	13.51	14.42	15.70	16.56
Psychiatric technicians .....	10.48	11.00	12.27	13.94	14.97
Surgical technologists .....	13.12	15.40	18.23	20.96	23.34
Licensed practical and licensed vocational nurses .....	15.29	17.33	19.00	21.46	24.06
Medical records and health information technicians .....	11.20	13.56	16.14	18.53	26.42
Miscellaneous health technologists and technicians .....	13.92	14.43	17.76	20.46	22.15
Occupational health and safety specialists and technicians .....	15.74	21.03	30.32	34.91	37.24

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Occupational health and safety specialists .....	\$15.74	\$20.47	\$30.32	\$34.91	\$37.24
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.50	10.20	11.79	14.25	16.51
Home health aides .....	9.01	9.82	11.07	13.02	15.50
Nursing aides, orderlies, and attendants .....	8.75	9.48	10.40	11.78	13.00
Psychiatric aides .....	9.27	9.91	11.15	13.02	15.50
Physical therapist assistants and aides .....	9.06	10.30	12.66	15.80	18.00
Physical therapist aides .....	10.39	11.47	12.28	19.76	21.82
Miscellaneous healthcare support occupations .....	10.39	10.60	11.79	12.28	15.40
Dental assistants .....	10.50	11.67	13.50	15.88	18.46
Medical assistants .....	14.55	15.50	17.50	18.50	20.45
Medical equipment preparers .....	10.50	12.00	13.78	15.81	18.88
Medical transcriptionists .....	11.45	12.42	13.32	15.72	18.46
Pharmacy aides .....	11.00	11.00	13.50	16.68	18.73
Pharmacy aides .....	9.17	10.65	11.06	11.70	15.53
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	9.50	11.26	18.37	25.42	30.95
First-line supervisors/managers of correctional officers .....	20.78	27.25	30.80	35.15	35.78
First-line supervisors/managers of police and detectives .....	20.41	23.31	29.05	29.77	30.97
First-line supervisors/managers of fire fighting and prevention workers .....	21.48	28.42	31.61	35.15	36.26
Fire fighters .....	13.58	18.83	26.30	31.28	31.28
Bailiffs, correctional officers, and jailers .....	16.33	18.29	21.78	24.57	29.32
Correctional officers and jailers .....	13.22	15.68	19.92	23.97	25.97
Detectives and criminal investigators .....	13.22	15.54	19.84	23.53	25.57
Police officers .....	21.03	28.50	28.57	32.74	32.77
Police and sheriff's patrol officers .....	19.57	23.84	27.42	31.36	33.97
Security guards and gaming surveillance officers .....	19.57	23.84	27.42	31.36	33.97
Security guards .....	8.00	9.25	10.55	12.00	15.75
Miscellaneous protective service workers .....	8.00	9.25	10.50	12.00	15.75
Miscellaneous protective service workers .....	8.65	9.65	12.94	18.46	24.41
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	4.25	7.50	9.45	12.16	15.10
Chefs and head cooks .....	11.02	12.50	15.00	18.27	19.51
First-line supervisors/managers of food preparation and serving workers .....	10.32	11.02	15.00	18.27	19.23
Cooks .....	11.25	12.57	15.14	18.46	19.76
Cooks, fast food .....	8.00	9.00	10.33	12.28	15.00
Cooks, institution and cafeteria .....	7.00	7.25	8.00	8.45	8.50
Cooks, restaurant .....	8.48	9.85	11.84	13.62	16.82
Cooks, short order .....	8.00	9.00	10.00	12.00	14.25
Food preparation workers .....	7.75	9.00	9.00	10.00	11.00
Food service, tipped .....	7.39	8.00	9.50	10.60	12.00
Food service, tipped .....	2.35	3.25	4.50	7.50	8.75

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Bartenders .....	\$4.00	\$5.00	\$7.50	\$8.31	\$10.50
Waiters and waitresses .....	2.32	2.65	3.50	4.50	5.75
Dining room and cafeteria attendants and bartender helpers ..	5.15	6.75	7.55	9.16	11.25
Fast food and counter workers .....	7.15	8.00	9.10	10.65	12.55
Combined food preparation and serving workers, including fast food .....	7.14	7.60	9.00	10.50	12.34
Counter attendants, cafeteria, food concession, and coffee shop .....	8.20	9.00	10.08	13.00	14.47
Food servers, nonrestaurant .....	7.22	9.21	11.61	13.37	14.32
Dishwashers .....	7.00	7.50	8.00	9.13	10.57
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.25	5.47	8.00	11.57	13.13
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.17	9.30	11.76	14.48	18.36
First-line supervisors/managers of housekeeping and janitorial workers .....	11.25	13.50	18.02	20.51	26.41
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	11.25	11.25	17.31	20.50	22.69
Building cleaning workers .....	13.50	13.50	19.23	21.49	26.41
Janitors and cleaners, except maids and housekeeping cleaners .....	8.00	9.12	11.58	14.00	17.31
Maids and housekeeping cleaners .....	8.48	9.91	12.00	14.55	17.60
Grounds maintenance workers .....	7.50	8.21	9.32	12.25	14.01
Landscaping and groundskeeping workers .....	9.00	9.50	11.89	15.50	19.22
Landscaping and groundskeeping workers .....	8.50	9.50	11.14	14.18	17.50
<b>Personal care and service occupations</b>					
First-line supervisors/managers of personal service workers .....	7.00	8.76	10.80	15.00	21.59
Gaming services workers .....	9.00	12.81	15.02	17.00	22.37
Barbers and cosmetologists .....	5.00	5.88	6.94	12.24	12.36
Hairdressers, hairstylists, and cosmetologists .....	5.15	7.28	10.86	21.48	25.24
Hairdressers, hairstylists, and cosmetologists .....	5.15	7.28	10.86	21.48	25.24
Transportation attendants .....	15.54	16.50	31.65	33.98	43.22
Flight attendants .....	16.50	16.50	31.65	39.91	43.22
Child care workers .....	7.75	8.50	9.50	11.07	13.00
Personal and home care aides .....	8.25	8.50	9.75	11.42	12.70
Recreation and fitness workers .....	9.00	9.70	15.00	18.75	19.83
Recreation workers .....	9.00	11.81	17.91	18.75	19.83
Residential advisors .....	5.25	5.25	5.25	11.50	13.40
<b>Sales and related occupations</b>					
First-line supervisors/managers, sales workers .....	8.75	11.00	15.50	24.62	36.41
First-line supervisors/managers of retail sales workers .....	10.77	13.75	17.40	23.97	41.35
First-line supervisors/managers of non-retail sales workers ...	10.15	13.00	16.03	19.95	24.23
First-line supervisors/managers of non-retail sales workers ...	15.32	21.23	27.25	51.46	61.33
Retail sales workers .....	8.00	9.25	11.35	15.00	19.86
Cashiers, all workers .....	7.75	8.50	9.58	11.81	14.30

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Cashiers .....	\$7.75	\$8.50	\$9.56	\$11.74	\$14.30
Counter and rental clerks and parts salespersons .....	8.50	10.25	14.28	19.00	25.00
Counter and rental clerks .....	7.75	9.00	15.16	15.58	23.99
Parts salespersons .....	9.75	10.59	14.28	21.69	27.94
Retail salespersons .....	8.26	9.89	12.02	16.00	20.64
Advertising sales agents .....	14.38	18.90	25.83	25.83	29.99
Insurance sales agents .....	11.80	13.46	19.54	28.80	37.64
Securities, commodities, and financial services sales agents .....	14.75	22.41	37.50	56.13	205.02
Travel agents .....	16.28	18.77	22.81	23.58	25.55
Sales representatives, wholesale and manufacturing .....	14.42	19.05	26.16	35.51	55.79
Sales representatives, wholesale and manufacturing, technical and scientific products .....	20.19	24.04	31.25	77.21	104.24
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	14.42	17.48	23.83	31.24	44.03
Real estate brokers and sales agents .....	11.32	11.32	12.00	16.97	32.85
Real estate sales agents .....	11.32	11.32	11.65	17.30	39.66
Miscellaneous sales and related workers .....	10.66	13.11	15.85	25.56	39.86
<b>Office and administrative support occupations .....</b>	<b>10.18</b>	<b>12.14</b>	<b>15.00</b>	<b>18.66</b>	<b>22.54</b>
First-line supervisors/managers of office and administrative support workers .....	15.12	17.42	20.05	24.52	28.45
Switchboard operators, including answering service .....	10.00	11.00	12.08	14.98	17.83
Financial clerks .....	10.20	12.03	14.82	17.84	21.00
Bill and account collectors .....	10.94	13.08	14.80	17.00	23.63
Billing and posting clerks and machine operators .....	11.00	13.44	15.00	17.48	18.80
Bookkeeping, accounting, and auditing clerks .....	11.42	13.29	15.36	18.75	21.54
Payroll and timekeeping clerks .....	14.35	15.95	17.41	20.91	24.62
Procurement clerks .....	13.36	14.04	15.71	17.87	19.50
Tellers .....	9.75	9.98	11.25	12.50	14.37
Brokerage clerks .....	12.36	12.36	15.30	17.92	20.15
Court, municipal, and license clerks .....	12.28	15.37	17.90	20.76	22.41
Credit authorizers, checkers, and clerks .....	11.07	11.83	14.06	15.27	19.23
Customer service representatives .....	10.42	12.41	15.00	18.69	22.44
Eligibility interviewers, government programs .....	13.43	15.02	16.73	19.15	22.30
File clerks .....	9.03	10.41	12.20	16.17	16.50
Hotel, motel, and resort desk clerks .....	8.00	8.10	9.50	10.53	12.74
Interviewers, except eligibility and loan .....	9.85	10.93	12.68	15.26	16.88
Library assistants, clerical .....	11.82	13.40	13.60	16.01	19.58
Loan interviewers and clerks .....	11.67	13.75	15.60	19.30	21.55
New accounts clerks .....	10.78	14.00	16.63	19.22	21.23
Order clerks .....	10.00	11.00	14.92	17.39	20.00
Human resources assistants, except payroll and timekeeping .....	13.66	15.89	18.39	18.51	22.45
Receptionists and information clerks .....	10.00	11.21	12.50	14.00	16.83
Dispatchers .....	13.75	16.19	19.99	23.74	26.23
Police, fire, and ambulance dispatchers .....	14.12	16.19	18.03	21.28	24.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Dispatchers, except police, fire, and ambulance .....	\$13.33	\$14.50	\$21.25	\$24.30	\$26.23
Meter readers, utilities .....	10.00	15.12	18.42	20.37	23.43
Production, planning, and expediting clerks .....	13.24	15.36	20.20	23.89	26.12
Shipping, receiving, and traffic clerks .....	9.35	10.90	13.51	16.06	19.95
Stock clerks and order fillers .....	7.73	9.75	11.99	14.89	18.00
Weighers, measurers, checkers, and samplers, recordkeeping ....	10.00	10.00	13.50	15.19	17.00
Secretaries and administrative assistants .....	12.13	14.61	17.60	21.40	24.66
Executive secretaries and administrative assistants .....	14.70	17.39	20.19	23.55	26.99
Legal secretaries .....	14.93	16.28	19.00	24.20	33.81
Medical secretaries .....	10.63	13.05	14.94	21.11	22.09
Secretaries, except legal, medical, and executive .....	11.00	13.48	15.87	18.34	20.48
Computer operators .....	11.59	13.11	19.57	21.00	24.43
Data entry and information processing workers .....	10.25	10.85	13.15	16.34	19.94
Data entry keyers .....	10.00	10.85	12.64	15.04	18.72
Word processors and typists .....	10.46	13.15	14.88	17.55	20.84
Insurance claims and policy processing clerks .....	12.00	13.07	15.72	18.92	22.51
Mail clerks and mail machine operators, except postal service ..	10.56	11.26	11.82	18.31	25.17
Office clerks, general .....	9.67	11.80	13.70	16.50	20.67
Office machine operators, except computer .....	11.39	11.71	13.91	15.44	18.50
<b>Farming, fishing, and forestry occupations .....</b>					
Miscellaneous agricultural workers .....	8.00	9.50	12.50	15.10	18.35
Farmworkers and laborers, crop, nursery, and greenhouse .....	7.50	9.00	11.25	13.98	15.10
Farmworkers and laborers, crop, nursery, and greenhouse .....	8.00	8.50	10.10	12.75	15.10
<b>Construction and extraction occupations .....</b>					
First-line supervisors/managers of construction trades and extraction workers .....	12.50	16.00	20.83	29.90	36.00
Brickmasons, blockmasons, and stonemasons .....	17.00	23.00	31.07	40.15	44.97
Brickmasons and blockmasons .....	22.02	22.02	25.36	34.05	36.43
Carpenters .....	22.02	22.02	25.36	34.05	36.43
Carpenters .....	12.57	16.00	19.70	32.63	39.77
Carpet, floor, and tile installers and finishers .....	20.00	20.00	25.73	38.63	38.63
Cement masons, concrete finishers, and terrazzo workers .....	15.50	17.96	20.00	23.75	31.50
Cement masons and concrete finishers .....	15.50	17.50	20.00	23.75	31.50
Construction laborers .....	12.00	15.09	20.12	25.28	30.28
Construction equipment operators .....	9.50	12.00	19.79	27.47	30.30
Paving, surfacing, and tamping equipment operators .....	11.76	11.76	11.76	18.08	26.47
Operating engineers and other construction equipment operators .....	9.50	15.36	21.00	28.54	32.02
Electricians .....	13.00	18.00	23.00	32.98	36.30
Painters and paperhangers .....	8.32	11.34	15.00	20.94	33.43
Painters, construction and maintenance .....	8.32	11.34	15.00	20.94	33.43
Pipelayers, plumbers, pipefitters, and steamfitters .....	14.34	17.58	21.97	30.82	34.95
Plumbers, pipefitters, and steamfitters .....	14.34	17.75	21.97	30.82	34.95
Roofers .....	15.00	16.96	22.30	27.85	30.33
Sheet metal workers .....	13.40	18.50	26.05	29.90	34.73

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Helpers, construction trades .....	\$12.00	\$13.00	\$16.00	\$18.47	\$22.99
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters .....	13.04	18.47	19.00	22.99	33.15
Helpers--carpenters .....	10.88	12.00	13.00	15.00	19.30
Construction and building inspectors .....	16.16	17.17	17.48	27.20	29.54
Highway maintenance workers .....	12.69	17.34	20.37	24.73	30.95
Miscellaneous construction and related workers .....	10.00	12.00	16.00	21.29	31.11
<b>Installation, maintenance, and repair occupations .....</b>	11.55	15.10	19.50	26.00	31.25
First-line supervisors/managers of mechanics, installers, and repairers .....	18.75	21.21	28.51	33.92	39.06
Computer, automated teller, and office machine repairers .....	12.50	12.50	14.66	18.58	24.00
Radio and telecommunications equipment installers and repairers .....	14.35	18.75	29.89	30.33	30.55
Telecommunications equipment installers and repairers, except line installers .....	14.35	18.75	29.89	30.33	30.55
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	11.25	14.50	20.75	25.43	27.22
Electrical and electronics repairers, commercial and industrial equipment .....	11.55	17.00	24.34	26.50	26.51
Electrical and electronics repairers, powerhouse, substation, and relay .....	19.28	20.03	21.93	30.88	33.43
Aircraft mechanics and service technicians .....	18.50	19.50	21.00	27.41	32.70
Automotive technicians and repairers .....	10.00	12.00	16.43	21.45	26.60
Automotive body and related repairers .....	12.00	14.28	16.00	21.32	35.58
Automotive service technicians and mechanics .....	10.00	11.11	16.43	21.49	26.00
Bus and truck mechanics and diesel engine specialists .....	15.16	17.10	20.88	24.35	29.32
Heavy vehicle and mobile equipment service technicians and mechanics .....	16.25	18.15	23.10	32.64	33.41
Mobile heavy equipment mechanics, except engines .....	17.50	18.35	25.25	33.41	34.65
Small engine mechanics .....	10.00	14.72	16.15	17.63	18.74
Outdoor power equipment and other small engine mechanics Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	7.00	15.06	17.10	18.30	18.79
Tire repairers and changers .....	6.85	8.75	10.10	12.50	17.66
Heating, air conditioning, and refrigeration mechanics and installers .....	6.85	8.50	9.50	13.41	17.66
Industrial machinery installation, repair, and maintenance workers .....	12.50	15.00	17.00	20.27	29.97
Industrial machinery mechanics .....	13.00	16.50	20.74	26.05	32.87
Maintenance and repair workers, general .....	17.33	19.51	24.00	27.47	33.72
Maintenance workers, machinery .....	12.00	14.26	17.38	22.36	27.75
Millwrights .....	12.50	14.82	19.33	21.58	25.30
Line installers and repairers .....	17.32	25.28	32.87	38.71	38.71
Electrical power-line installers and repairers .....	13.00	17.50	28.43	30.33	31.45
	23.49	28.36	30.28	31.69	36.43

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Telecommunications line installers and repairers .....	\$12.00	\$14.00	\$23.31	\$30.33	\$30.55
Precision instrument and equipment repairers .....	15.50	17.01	19.07	26.28	35.11
Miscellaneous installation, maintenance, and repair workers .....	9.59	12.00	14.85	21.55	26.75
Helpers--installation, maintenance, and repair workers .....	9.25	10.00	12.00	14.78	15.37
<b>Production occupations</b> .....					
First-line supervisors/managers of production and operating workers .....	9.47	11.76	15.56	20.78	28.70
Electrical, electronics, and electromechanical assemblers .....	16.15	19.55	24.00	30.40	34.55
Coil winders, tapers, and finishers .....	9.73	10.29	11.45	14.52	19.62
Electrical and electronic equipment assemblers .....	9.74	10.00	10.75	11.11	14.15
Electromechanical equipment assemblers .....	8.25	10.02	12.36	16.58	22.90
Engine and other machine assemblers .....	9.85	10.66	11.15	14.15	17.95
Structural metal fabricators and fitters .....	14.88	16.15	21.17	21.56	29.28
Miscellaneous assemblers and fabricators .....	11.00	12.92	16.75	20.16	26.84
Team assemblers .....	9.29	11.75	16.56	28.66	29.10
Bakers .....	11.35	12.97	16.27	28.88	28.88
Butchers and other meat, poultry, and fish processing workers ..	10.15	10.33	13.49	15.11	15.41
Butchers and meat cutters .....	7.50	10.80	11.80	14.88	16.97
Slaughterers and meat packers .....	7.50	8.29	15.00	16.36	17.55
Miscellaneous food processing workers .....	10.49	10.49	11.40	12.20	12.80
Food and tobacco roasting, baking, and drying machine operators and tenders .....	8.81	9.75	12.83	19.10	21.25
Food batchmakers .....	8.81	8.81	8.81	20.70	21.99
Computer control programmers and operators .....	9.35	10.50	13.44	20.25	20.28
Computer-controlled machine tool operators, metal and plastic .....	12.75	16.40	18.17	21.45	26.49
Numerical tool and process control programmers .....	12.75	15.00	17.60	20.98	24.05
Forming machine setters, operators, and tenders, metal and plastic .....	18.87	18.87	21.22	32.55	32.55
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	11.05	11.95	15.42	18.85	20.69
Forging machine setters, operators, and tenders, metal and plastic .....	11.05	11.89	14.70	17.00	18.85
Rolling machine setters, operators, and tenders, metal and plastic .....	11.81	11.81	12.74	17.40	21.35
Machine tool cutting setters, operators, and tenders, metal and plastic .....	11.20	14.58	18.25	19.94	22.40
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	9.94	12.00	14.19	18.84	20.68
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	10.29	12.00	13.43	18.83	20.68
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	9.12	9.12	10.42	16.83	19.43
	10.00	11.50	14.50	17.00	19.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	\$11.50	\$13.92	\$17.02	\$20.04	\$21.50
Milling and planing machine setters, operators, and tenders, metal and plastic .....	12.25	17.50	18.55	21.29	21.91
Machinists .....	14.71	16.85	19.25	23.09	29.38
Metal furnace and kiln operators and tenders .....	8.50	11.00	19.02	21.20	25.47
Metal-refining furnace operators and tenders .....	11.00	11.50	19.33	21.20	25.47
Model makers and patternmakers, metal and plastic .....	13.80	15.05	19.70	27.39	34.39
Model makers, metal and plastic .....	9.03	15.05	23.00	30.14	34.39
Molders and molding machine setters, operators, and tenders, metal and plastic .....	7.75	8.76	12.50	17.00	21.07
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	7.72	8.76	12.50	16.36	21.07
Multiple machine tool setters, operators, and tenders, metal and plastic .....	9.83	10.62	14.10	20.78	28.98
Tool and die makers .....	18.80	20.63	25.17	27.40	33.62
Welding, soldering, and brazing workers .....	11.00	13.26	15.55	19.00	26.10
Welders, cutters, solderers, and brazers .....	11.32	13.65	16.00	18.36	22.92
Welding, soldering, and brazing machine setters, operators, and tenders .....	9.92	11.50	15.35	22.00	28.38
Miscellaneous metalworkers and plastic workers .....	10.23	13.50	16.07	19.02	25.00
Heat treating equipment setters, operators, and tenders, metal and plastic .....	10.31	14.30	17.39	19.27	28.71
Plating and coating machine setters, operators, and tenders, metal and plastic .....	9.00	13.40	14.29	18.02	20.50
Tool grinders, filers, and sharpeners .....	16.04	17.22	19.04	21.50	25.00
Bookbinders and bindery workers .....	9.25	10.50	12.75	17.92	21.00
Bindery workers .....	9.25	10.50	12.75	17.92	21.00
Printers .....	11.00	13.67	17.82	21.03	23.60
Prepress technicians and workers .....	12.65	13.67	17.77	19.28	22.89
Printing machine operators .....	10.50	13.14	17.80	22.25	24.11
Laundry and dry-cleaning workers .....	7.65	8.32	9.50	11.50	13.89
Pressers, textile, garment, and related materials .....	7.50	8.50	11.05	11.75	12.83
Sewing machine operators .....	9.00	10.25	11.24	14.56	20.88
Miscellaneous textile, apparel, and furnishings workers .....	8.75	9.50	12.55	19.28	20.83
Cabinetmakers and bench carpenters .....	11.50	13.00	16.00	17.45	23.77
Woodworking machine setters, operators, and tenders .....	8.50	10.00	11.85	13.95	16.75
Sawing machine setters, operators, and tenders, wood .....	7.75	9.00	11.00	13.01	16.75
Woodworking machine setters, operators, and tenders, except sawing .....	9.50	11.06	12.61	14.00	16.41
Power plant operators, distributors, and dispatchers .....	18.75	21.75	27.38	36.20	40.67
Power plant operators .....	18.00	20.70	24.90	28.60	33.44
Stationary engineers and boiler operators .....	18.92	21.00	22.48	26.58	33.38
Water and liquid waste treatment plant and system operators ....	16.64	18.38	18.68	21.55	25.61
Miscellaneous plant and system operators .....	16.98	17.64	24.33	28.71	30.79

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Chemical plant and system operators .....	\$16.98	\$17.64	\$21.43	\$28.82	\$30.79
Chemical processing machine setters, operators, and tenders .....	15.64	16.15	16.65	21.72	25.85
Crushing, grinding, polishing, mixing, and blending workers .....	11.15	12.94	15.85	18.55	23.00
Crushing, grinding, and polishing machine setters, operators, and tenders .....	12.94	16.38	16.40	18.00	19.50
Grinding and polishing workers, hand .....	10.95	11.51	13.70	15.44	23.00
Mixing and blending machine setters, operators, and tenders .....	11.00	13.61	16.25	21.50	23.75
Cutting workers .....	8.40	10.34	14.43	16.70	20.06
Cutters and trimmers, hand .....	8.40	8.40	9.84	10.54	12.53
Cutting and slicing machine setters, operators, and tenders .....	9.58	13.50	16.00	18.70	20.15
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	12.50	12.85	14.47	16.59	21.64
Furnace, kiln, oven, drier, and kettle operators and tenders .....	11.62	11.62	13.57	26.37	26.37
Inspectors, testers, sorters, samplers, and weighers .....	10.00	12.00	14.75	20.00	25.40
Medical, dental, and ophthalmic laboratory technicians .....	10.75	11.50	15.00	16.25	19.00
Packaging and filling machine operators and tenders .....	9.00	11.56	15.28	17.43	18.51
Painting workers .....	9.25	11.35	13.95	17.10	19.50
Coating, painting, and spraying machine setters, operators, and tenders .....	9.25	10.75	12.60	14.83	17.23
Painters, transportation equipment .....	10.50	15.44	18.50	21.23	28.57
Miscellaneous production workers .....	8.00	10.13	13.58	18.49	25.18
Cementing and gluing machine operators and tenders .....	8.72	13.39	14.40	16.40	18.04
Paper goods machine setters, operators, and tenders .....	8.67	9.50	16.65	20.38	30.85
Helpers--production workers .....	7.75	10.61	12.85	16.00	21.66
<b>Transportation and material moving occupations .....</b>	<b>9.00</b>	<b>11.00</b>	<b>14.55</b>	<b>19.55</b>	<b>26.80</b>
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	14.22	17.50	22.36	25.24	28.50
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	14.00	17.00	24.64	28.85	30.75
Aircraft pilots and flight engineers .....	21.00	22.00	52.13	121.41	161.47
Airline pilots, copilots, and flight engineers .....	21.00	22.00	47.60	125.83	161.47
Bus drivers .....	10.70	12.90	16.57	20.50	26.87
Bus drivers, transit and intercity .....	13.84	18.62	26.87	26.87	26.87
Bus drivers, school .....	10.70	11.97	15.18	18.20	20.85
Driver/sales workers and truck drivers .....	10.80	14.00	17.03	22.60	28.32
Driver/sales workers .....	7.00	11.00	12.83	17.25	19.70
Truck drivers, heavy and tractor-trailer .....	13.10	15.50	18.24	22.88	28.37
Truck drivers, light or delivery services .....	8.25	10.50	15.75	28.08	28.37
Taxi drivers and chauffeurs .....	7.50	8.50	9.45	9.82	12.51
Railroad conductors and yardmasters .....	14.74	22.88	31.00	36.88	38.53
Service station attendants .....	7.25	7.91	8.00	9.50	15.24
Conveyor operators and tenders .....	8.75	9.25	10.75	12.12	13.00
Crane and tower operators .....	15.50	15.50	16.66	18.96	21.41
Dredge, excavating, and loading machine operators .....	10.50	13.15	13.92	14.00	18.44

See footnotes at end of table.

**Table 9**

**Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Excavating and loading machine and dragline operators .....	\$10.50	\$13.15	\$13.92	\$14.00	\$17.75
Industrial truck and tractor operators .....	10.50	12.13	14.00	17.30	24.37
Laborers and material movers, hand .....	8.00	9.50	11.23	14.55	19.41
Cleaners of vehicles and equipment .....	8.25	10.00	11.50	14.00	18.50
Laborers and freight, stock, and material movers, hand .....	8.66	9.85	12.05	15.75	20.38
Machine feeders and offbearers .....	7.50	9.41	10.29	13.31	15.61
Packers and packagers, hand .....	7.50	8.00	10.50	12.97	15.69
Refuse and recyclable material collectors .....	7.50	14.21	15.00	21.80	28.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$6.75	\$7.50	\$9.00	\$12.00	\$20.99
<b>Management occupations</b> .....	21.30	24.95	24.95	29.16	72.13
Legislators .....	15.00	25.72	25.72	40.39	79.99
<b>Business and financial operations occupations</b> .....	14.58	21.00	26.73	35.00	35.71
Accountants and auditors .....	18.41	22.09	30.90	35.71	35.71
<b>Computer and mathematical science occupations</b> .....	14.00	18.00	18.00	21.40	30.41
<b>Architecture and engineering occupations</b> .....	10.00	10.00	24.02	29.88	38.15
<b>Life, physical, and social science occupations</b> .....	10.85	18.53	20.06	28.66	34.62
<b>Community and social services occupations</b> .....	10.82	15.45	19.71	24.57	27.50
Counselors .....	14.00	17.55	20.00	27.30	30.00
Social workers .....	15.38	17.96	21.00	26.00	28.00
Medical and public health social workers .....	18.73	20.38	22.38	24.68	26.07
Mental health and substance abuse social workers .....	9.50	17.25	18.40	24.22	26.66
Miscellaneous community and social service specialists .....	10.00	12.00	16.82	19.71	19.71
<b>Legal occupations</b> .....	10.60	24.78	47.80	47.80	59.14
<b>Education, training, and library occupations</b> .....	9.42	10.00	11.50	19.75	23.00
Postsecondary teachers .....	10.00	21.58	26.08	31.63	41.43
Business teachers, postsecondary .....	25.19	25.19	25.19	25.19	27.79
Social sciences teachers, postsecondary .....	16.50	18.44	21.41	40.38	40.38
Health teachers, postsecondary .....	22.28	24.31	40.82	40.82	40.82
Arts, communications, and humanities teachers, postsecondary .....	19.71	22.80	26.96	42.93	47.50
Art, drama, and music teachers, postsecondary .....	22.80	22.80	38.76	47.50	47.50
Miscellaneous postsecondary teachers .....	10.00	14.00	26.08	30.00	30.00
Primary, secondary, and special education school teachers .....	7.68	14.17	23.00	23.00	27.96
Elementary and middle school teachers .....	10.00	11.88	15.59	23.84	32.24
Elementary school teachers, except special education .....	9.41	11.88	14.73	18.72	32.24
Secondary school teachers .....	11.16	18.41	18.41	35.93	41.04
Secondary school teachers, except special and vocational education .....	10.37	12.14	27.96	41.04	41.04
Other teachers and instructors .....	9.50	11.06	15.40	21.00	22.80
Library technicians .....	9.00	10.05	10.25	15.60	21.87
<b>Arts, design, entertainment, sports, and media occupations</b> .....	7.85	8.50	11.00	16.71	26.62
Designers .....	7.50	7.85	8.50	12.46	16.71
Athletes, coaches, umpires, and related workers .....	10.00	10.92	15.00	18.00	20.00
Coaches and scouts .....	10.17	13.00	15.41	18.00	20.00
Umpires, referees, and other sports officials .....	8.00	8.00	9.66	10.22	10.92
Musicians, singers, and related workers .....	7.22	8.55	21.16	40.45	52.65

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Musicians and singers .....	\$27.08	\$40.45	\$40.45	\$52.65	\$75.00
<b>Healthcare practitioner and technical occupations</b> .....					
Pharmacists .....	15.81	21.36	27.00	33.52	43.00
Physicians and surgeons .....	44.10	44.10	45.00	48.21	52.00
Registered nurses .....	65.91	86.20	150.00	205.24	239.42
Therapists .....	22.80	26.38	29.64	34.68	41.28
Occupational therapists .....	21.20	22.80	24.51	31.42	40.00
Physical therapists .....	27.10	33.90	39.24	49.01	69.48
Respiratory therapists .....	33.19	34.56	36.47	42.54	45.00
Clinical laboratory technologists and technicians .....	21.00	22.80	22.80	24.85	27.56
Medical and clinical laboratory technicians .....	16.50	16.50	17.00	20.10	24.09
Diagnostic related technologists and technicians .....	16.50	16.50	17.00	18.97	23.42
Radiologic technologists and technicians .....	12.59	17.25	22.94	32.71	42.86
Health diagnosing and treating practitioner support technicians .....	17.25	17.79	19.83	28.10	31.22
Pharmacy technicians .....	9.00	10.50	16.50	19.86	23.32
Licensed practical and licensed vocational nurses .....	7.97	9.25	10.58	16.50	17.18
Medical records and health information technicians .....	15.37	17.50	19.61	23.00	23.81
Miscellaneous health technologists and technicians .....	10.10	10.50	11.93	12.00	12.52
<b>Healthcare support occupations</b> .....	11.00	12.00	13.00	13.50	13.50
Nursing, psychiatric, and home health aides .....	8.88	9.75	11.00	12.96	15.80
Home health aides .....	8.62	9.43	10.39	11.77	13.82
Nursing aides, orderlies, and attendants .....	8.75	9.25	9.85	10.35	11.00
Psychiatric aides .....	8.65	9.63	10.89	12.11	13.65
Occupational therapist assistants and aides .....	7.50	9.00	14.35	15.17	15.80
Miscellaneous healthcare support occupations .....	11.28	16.32	16.82	18.26	26.00
Medical assistants .....	9.00	10.50	12.59	14.41	16.00
Pharmacy aides .....	11.50	12.67	15.91	16.00	18.05
<b>Protective service occupations</b> .....	9.00	9.00	10.50	11.50	12.00
Fire fighters .....	7.00	7.55	9.00	10.99	14.00
Police officers .....	8.23	12.00	12.52	14.38	15.00
Police and sheriff's patrol officers .....	12.00	12.00	16.00	16.75	17.75
Security guards and gaming surveillance officers .....	12.00	12.00	16.00	16.75	17.75
Security guards .....	7.00	8.00	9.50	10.75	11.50
Miscellaneous protective service workers .....	7.00	8.00	9.50	10.75	11.50
Crossing guards .....	7.00	7.47	7.94	8.98	10.93
Lifeguards, ski patrol, and other recreational protective service workers .....	8.51	8.98	9.97	11.30	16.59
<b>Food preparation and serving related occupations</b> .....	7.00	7.21	7.75	8.27	9.87
First-line supervisors/managers, food preparation and serving workers .....	3.00	5.38	7.25	8.00	9.69
	9.50	11.00	11.00	11.00	12.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
First-line supervisors/managers of food preparation and serving workers .....	\$9.50	\$11.00	\$11.00	\$11.00	\$12.00
Cooks .....	7.00	7.50	8.50	10.00	11.36
Cooks, fast food .....	7.00	7.00	7.50	7.75	9.50
Cooks, institution and cafeteria .....	7.50	8.00	9.52	10.10	11.72
Cooks, restaurant .....	7.50	8.00	9.00	10.55	11.75
Cooks, short order .....	7.00	7.14	7.75	8.76	9.94
Food preparation workers .....	7.00	7.00	7.76	9.00	10.30
Food service, tipped .....	2.33	2.76	4.50	7.00	8.80
Bartenders .....	3.43	5.25	7.68	8.09	9.00
Waiters and waitresses .....	2.13	2.65	3.50	4.65	6.50
Dining room and cafeteria attendants and bartender helpers ..	4.65	6.00	7.00	8.25	9.08
Fast food and counter workers .....	6.55	7.00	7.30	7.78	9.00
Combined food preparation and serving workers, including fast food .....	6.55	7.00	7.30	7.85	8.98
Counter attendants, cafeteria, food concession, and coffee shop .....	6.50	7.00	7.40	7.55	9.15
Food servers, nonrestaurant .....	5.93	7.69	8.25	9.46	11.77
Dishwashers .....	6.50	7.00	7.50	7.75	8.56
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.71	6.50	7.50	8.38	10.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.50	8.00	8.80	10.02	13.25
Building cleaning workers .....	7.50	8.00	8.69	10.07	13.71
Janitors and cleaners, except maids and housekeeping cleaners .....	7.50	8.00	9.00	10.07	12.54
Maids and housekeeping cleaners .....	7.25	7.50	8.02	10.00	16.00
Grounds maintenance workers .....	7.75	8.24	8.90	9.60	11.56
Landscaping and groundskeeping workers .....	7.68	8.12	8.89	9.40	10.33
<b>Personal care and service occupations</b> .....	7.00	7.50	8.65	10.35	17.01
Nonfarm animal caretakers .....	7.00	7.09	7.50	8.00	11.50
Miscellaneous entertainment attendants and related workers .....	6.75	7.00	7.75	8.15	9.34
Amusement and recreation attendants .....	6.68	7.00	7.75	7.75	8.50
Locker room, coatroom, and dressing room attendants .....	7.00	7.43	7.58	9.34	9.61
Barbers and cosmetologists .....	10.01	17.01	19.36	19.70	32.19
Hairdressers, hairstylists, and cosmetologists .....	10.01	17.01	19.36	19.70	32.19
Child care workers .....	7.25	7.75	8.50	9.50	10.75
Personal and home care aides .....	7.50	7.96	9.00	9.50	10.70
Recreation and fitness workers .....	6.55	8.00	9.00	13.00	20.00
Fitness trainers and aerobics instructors .....	7.00	8.75	11.00	16.00	22.50
Recreation workers .....	6.55	8.00	8.53	10.73	15.09
<b>Sales and related occupations</b> .....	7.00	7.50	8.00	9.30	11.02
Retail sales workers .....	7.00	7.48	8.00	9.08	10.66
Cashiers, all workers .....	7.00	7.40	7.84	8.90	10.25

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Cashiers .....	\$7.00	\$7.40	\$7.83	\$8.91	\$10.25
Counter and rental clerks and parts salespersons .....	6.75	6.75	7.50	8.60	10.09
Counter and rental clerks .....	6.75	6.75	7.15	8.00	9.30
Parts salespersons .....	7.46	8.25	8.60	10.09	10.43
Retail salespersons .....	7.17	7.50	8.15	9.46	11.59
Models, demonstrators, and product promoters .....	8.25	8.36	9.45	10.60	11.00
Demonstrators and product promoters .....	8.25	8.36	9.45	10.60	11.00
Miscellaneous sales and related workers .....	7.00	7.75	9.00	10.82	13.81
<b>Office and administrative support occupations .....</b>					
Switchboard operators, including answering service .....	7.70	8.80	10.50	13.29	17.24
Switchboard operators, including answering service .....	8.75	10.85	11.00	11.60	12.63
Financial clerks .....	8.90	9.54	11.32	13.65	16.91
Billing and posting clerks and machine operators .....	11.32	11.74	13.46	16.62	20.84
Bookkeeping, accounting, and auditing clerks .....	9.59	10.70	12.50	14.00	19.14
Payroll and timekeeping clerks .....	12.00	13.59	13.73	20.94	20.94
Tellers .....	8.37	9.06	9.75	11.13	13.09
Customer service representatives .....	8.47	9.48	11.67	13.97	16.63
File clerks .....	8.92	9.98	10.25	10.25	11.00
Hotel, motel, and resort desk clerks .....	7.50	8.00	8.00	8.33	8.70
Interviewers, except eligibility and loan .....	7.51	8.75	9.62	11.65	14.00
Library assistants, clerical .....	7.24	9.24	10.80	12.00	14.39
Order clerks .....	7.35	7.35	12.37	25.00	25.00
Receptionists and information clerks .....	7.75	8.25	10.26	12.53	14.00
Shipping, receiving, and traffic clerks .....	8.15	8.24	9.00	12.85	15.46
Stock clerks and order fillers .....	7.00	7.40	8.10	9.25	10.75
Secretaries and administrative assistants .....	10.50	11.29	14.00	16.00	24.18
Executive secretaries and administrative assistants .....	13.91	15.00	16.00	20.00	30.00
Medical secretaries .....	11.00	11.29	11.29	14.04	14.96
Secretaries, except legal, medical, and executive .....	9.00	10.50	13.19	16.00	18.49
Data entry and information processing workers .....	10.26	11.68	14.61	20.00	20.00
Data entry keyers .....	10.00	10.36	12.93	20.00	20.00
Word processors and typists .....	11.70	11.80	16.04	17.54	23.95
Office clerks, general .....	8.28	9.50	12.50	13.80	17.73
<b>Farming, fishing, and forestry occupations .....</b>					
Farming, fishing, and forestry occupations .....	7.00	7.00	8.00	9.50	9.50
<b>Construction and extraction occupations .....</b>					
Construction and extraction occupations .....	9.09	20.47	28.89	32.30	33.15
<b>Installation, maintenance, and repair occupations .....</b>					
Installation, maintenance, and repair occupations .....	7.50	9.26	12.00	14.25	16.16
Miscellaneous installation, maintenance, and repair workers .....	7.25	9.00	10.00	14.00	16.16
<b>Production occupations .....</b>					
Production occupations .....	7.73	7.75	9.00	10.76	14.50
Miscellaneous assemblers and fabricators .....	7.75	7.75	8.00	10.19	19.00
Bakers .....	7.50	8.00	8.50	8.50	10.77
Printers .....	9.25	11.29	11.29	15.00	16.00

See footnotes at end of table.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Laundry and dry-cleaning workers .....	\$7.25	\$7.69	\$8.24	\$10.32	\$10.63
Miscellaneous production workers .....	7.50	7.75	7.89	10.39	12.40
<b>Transportation and material moving occupations .....</b>					
Bus drivers .....	7.00	7.68	9.00	11.56	15.12
Bus drivers, school .....	10.83	11.30	15.30	18.31	20.10
Driver/sales workers and truck drivers .....	10.83	11.30	15.30	18.72	20.31
Driver/sales workers .....	6.75	7.00	8.50	11.00	14.00
Truck drivers, light or delivery services .....	6.47	6.85	7.00	9.50	10.48
Taxi drivers and chauffeurs .....	7.50	8.00	9.00	11.10	14.00
Industrial truck and tractor operators .....	7.75	9.45	9.45	11.88	13.38
Laborers and material movers, hand .....	9.00	9.00	10.00	14.50	17.20
Cleaners of vehicles and equipment .....	7.10	7.59	8.50	10.70	13.22
Laborers and freight, stock, and material movers, hand .....	5.00	7.00	7.75	8.00	9.00
Packers and packagers, hand .....	7.25	7.75	9.00	11.35	13.81
	7.00	7.25	7.75	9.30	10.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.