

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$20.26	1.8%	35.9	\$19.45	2.1%	35.8	\$24.95	3.5%	36.6
Worker characteristics^{4,5}									
Management, professional, and related	32.83	1.9	38.1	33.14	2.7	38.6	31.95	3.6	36.6
Management, business, and financial	36.04	2.7	40.5	36.28	2.8	40.7	35.18	5.5	39.6
Professional and related ...	31.49	2.3	37.2	31.72	3.1	37.7	30.91	4.0	35.7
Service	11.66	1.4	32.2	10.30	1.8	31.6	18.94	3.3	35.7
Sales and office	15.49	1.8	35.4	15.45	1.9	35.3	15.85	1.6	36.5
Sales and related	16.26	4.0	33.7	16.29	4.1	33.8	12.01	16.0	30.3
Office and administrative support	15.07	1.6	36.5	14.93	1.7	36.4	15.97	1.9	36.7
Natural resources, construction, and maintenance	19.95	3.9	39.1	19.89	4.0	39.0	20.47	6.3	39.7
Construction and extraction	19.09	5.2	39.5	19.11	5.7	39.5	18.98	4.5	39.9
Installation, maintenance, and repair	21.22	2.6	38.6	21.07	2.5	38.5	22.60	5.6	39.4
Production, transportation, and material moving	16.46	4.9	36.5	16.43	5.0	36.6	16.97	8.1	35.3
Production	18.15	8.9	37.9	18.04	9.2	37.9	22.02	7.6	40.0
Transportation and material moving	15.36	3.7	35.7	15.35	3.7	35.8	15.47	8.3	34.1
Full time	21.47	2.6	39.7	20.68	3.0	39.7	25.86	3.9	39.7
Part time	11.40	3.5	21.2	11.08	3.5	21.4	14.41	6.0	19.2
Union	24.08	3.5	36.9	22.30	4.4	36.4	25.89	4.2	37.4
Nonunion	19.81	2.0	35.8	19.26	2.3	35.8	24.44	3.5	36.1
Time	20.03	1.9	35.8	19.12	2.1	35.7	24.95	3.5	36.6
Incentive	23.94	6.1	37.9	23.94	6.1	37.9	—	—	—

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	18.69	1.5	35.1	(6)	(6)	(6)
1-49 workers	17.22	2.2	35.0	17.11	2.2	35.0	20.50	14.3	36.8
50-99 workers	19.58	4.2	36.1	19.56	4.4	36.0	19.89	7.2	37.6
100-499 workers	21.26	2.4	35.9	21.00	2.6	35.8	23.64	5.5	36.5
500 workers or more	23.89	5.7	37.2	22.54	9.7	37.7	26.12	2.3	36.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.26	1.8%	\$21.47	2.6%	\$11.40	3.5%
Management occupations	41.38	3.3	41.41	3.4	–	–
Level 7	20.66	6.1	20.75	6.1	–	–
Level 8	25.29	6.9	25.46	6.9	–	–
Level 9	31.68	2.9	31.68	2.9	–	–
Level 10	39.52	7.1	39.52	7.1	–	–
Level 11	40.32	2.6	40.25	2.6	–	–
Level 12	48.69	5.7	47.13	6.9	–	–
Level 13	60.62	4.5	60.62	4.5	–	–
Level 14	84.21	27.0	84.21	27.0	–	–
Not able to be leveled	47.72	5.5	47.93	5.5	–	–
Chief executives	107.86	14.0	107.86	14.0	–	–
General and operations managers	45.87	6.5	45.87	6.5	–	–
Level 9	36.75	15.4	36.75	15.4	–	–
Level 10	45.75	6.1	45.75	6.1	–	–
Level 11	41.85	12.9	41.85	12.9	–	–
Level 13	67.97	9.5	67.97	9.5	–	–
Not able to be leveled	50.32	17.4	50.32	17.4	–	–
Marketing and sales managers	45.16	10.6	45.16	10.6	–	–
Not able to be leveled	51.26	11.8	51.26	11.8	–	–
Marketing managers	48.79	10.2	48.79	10.2	–	–
Not able to be leveled	49.74	17.2	49.74	17.2	–	–
Sales managers	39.97	15.0	39.97	15.0	–	–
Administrative services managers	33.45	15.5	33.45	15.5	–	–
Computer and information systems managers	52.72	5.4	52.72	5.4	–	–
Not able to be leveled	55.39	6.4	55.39	6.4	–	–
Financial managers	39.51	4.8	39.14	3.7	–	–
Level 9	34.39	7.3	34.39	7.3	–	–
Level 11	41.90	6.3	41.90	6.3	–	–
Not able to be leveled	41.53	6.9	41.53	6.9	–	–
Human resources managers	33.64	6.7	33.98	6.5	–	–
Level 11	37.50	5.0	37.50	5.0	–	–
Compensation and benefits managers	33.55	8.8	33.55	8.8	–	–
Industrial production managers	42.23	13.4	42.23	13.4	–	–
Purchasing managers	34.92	11.8	34.92	11.8	–	–
Construction managers	34.85	9.0	34.83	9.1	–	–
Level 9	29.35	5.9	29.35	5.9	–	–
Level 11	36.58	16.3	36.58	16.3	–	–
Not able to be leveled	34.37	2.9	34.16	3.1	–	–
Education administrators	40.82	6.0	41.02	6.1	–	–
Level 11	41.91	10.8	41.91	10.8	–	–
Not able to be leveled	41.68	15.0	42.32	15.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators, elementary and secondary school	\$47.63	7.9%	\$47.63	7.9%	–	–
Level 11	47.62	10.2	47.62	10.2	–	–
Education administrators, postsecondary	37.50	14.7	38.27	16.1	–	–
Engineering managers	50.62	8.2	50.62	8.2	–	–
Not able to be leveled	59.00	6.8	59.00	6.8	–	–
Food service managers	22.99	6.5	22.99	6.5	–	–
Medical and health services managers	49.00	10.1	49.00	10.1	–	–
Level 11	38.57	5.6	38.57	5.6	–	–
Not able to be leveled	60.42	22.3	60.42	22.3	–	–
Property, real estate, and community association managers	35.97	25.0	36.01	25.1	–	–
Social and community service managers	28.39	10.6	28.94	11.0	–	–
Business and financial operations occupations						
Level 6	18.79	3.1	18.79	3.1	–	–
Level 7	21.39	3.5	21.42	3.4	–	–
Level 8	27.11	4.8	27.11	4.8	–	–
Level 9	31.77	5.5	31.80	5.5	–	–
Level 10	36.96	3.5	36.96	3.5	–	–
Level 11	41.87	9.2	41.87	9.2	–	–
Not able to be leveled	27.14	6.8	27.21	6.7	–	–
Buyers and purchasing agents	24.52	6.2	24.52	6.2	–	–
Level 7	20.59	6.0	20.59	6.0	–	–
Level 9	24.17	9.0	24.17	9.0	–	–
Not able to be leveled	28.83	6.2	28.83	6.2	–	–
Wholesale and retail buyers, except farm products	20.71	7.6	20.71	7.6	–	–
Purchasing agents, except wholesale, retail, and farm products	27.91	4.8	27.91	4.8	–	–
Claims adjusters, appraisers, examiners, and investigators	27.03	28.1	27.03	28.1	–	–
Claims adjusters, examiners, and investigators	27.03	28.1	27.03	28.1	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	23.52	14.8	24.06	13.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Cost estimators	\$33.88	11.8%	\$33.88	11.8%	–	–
Level 9	32.25	11.2	32.25	11.2	–	–
Human resources, training, and labor relations specialists	26.33	6.5	26.33	6.5	–	–
Level 9	29.75	4.7	29.75	4.7	–	–
Training and development specialists	25.77	9.2	25.77	9.2	–	–
Management analysts	30.73	15.9	30.73	15.9	–	–
Level 9	33.77	11.5	33.77	11.5	–	–
Accountants and auditors	30.21	5.2	30.22	5.2	–	–
Level 7	23.36	4.7	23.37	4.8	–	–
Level 8	25.38	2.4	25.38	2.4	–	–
Level 9	32.98	12.3	32.98	12.3	–	–
Level 10	37.09	4.0	37.09	4.0	–	–
Not able to be leveled	30.28	16.6	30.28	16.6	–	–
Financial analysts and advisors	31.11	6.6	31.11	6.6	–	–
Financial analysts	34.15	5.6	34.15	5.6	–	–
Loan counselors and officers	39.76	11.2	39.97	11.1	–	–
Level 9	40.53	10.4	40.93	10.1	–	–
Loan officers	39.76	11.2	39.97	11.1	–	–
Level 9	40.53	10.4	40.93	10.1	–	–
Computer and mathematical science occupations						
.....	34.71	3.1	35.04	3.0	–	–
Level 6	20.28	6.1	20.95	6.1	–	–
Level 7	25.70	5.2	25.70	5.2	–	–
Level 8	27.71	3.6	27.71	3.6	–	–
Level 9	32.87	4.1	32.87	4.1	–	–
Level 10	36.04	8.3	36.13	8.5	–	–
Level 11	41.86	3.6	41.86	3.6	–	–
Level 12	48.26	5.0	48.26	5.0	–	–
Not able to be leveled	38.26	4.9	38.74	4.5	–	–
Computer programmers	35.86	9.5	35.86	9.5	–	–
Computer software engineers	42.21	2.3	42.21	2.3	–	–
Level 9	37.67	6.3	37.67	6.3	–	–
Level 11	41.82	5.3	41.82	5.3	–	–
Level 12	52.70	5.0	52.70	5.0	–	–
Not able to be leveled	45.28	2.3	45.28	2.3	–	–
Computer software engineers, applications	38.16	6.2	38.16	6.2	–	–
Computer software engineers, systems software	45.48	3.5	45.48	3.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers, systems software –Continued						
Level 9	\$40.68	3.7%	\$40.68	3.7%	–	–
Not able to be leveled	47.11	4.8	47.11	4.8	–	–
Computer support specialists	22.98	12.7	23.35	13.0	–	–
Level 6	19.65	7.8	20.18	7.8	–	–
Computer systems analysts	36.43	5.1	36.43	5.1	–	–
Level 9	27.31	12.8	27.31	12.8	–	–
Level 11	46.08	2.1	46.08	2.1	–	–
Not able to be leveled	39.13	6.1	39.13	6.1	–	–
Database administrators	41.87	17.6	41.87	17.6	–	–
Network and computer systems administrators						
Not able to be leveled	21.18	15.1	–	–	–	–
Network systems and data communications analysts	30.44	10.3	30.48	10.5	–	–
Architecture and engineering occupations						
Level 5	19.36	6.8	19.60	7.7	–	–
Level 6	21.09	4.5	21.51	4.9	–	–
Level 7	25.51	2.8	25.51	2.8	–	–
Level 8	27.84	5.7	27.83	5.7	–	–
Level 9	32.72	5.3	32.72	5.3	–	–
Level 10	35.88	4.6	35.88	4.6	–	–
Level 11	40.60	2.8	40.60	2.8	–	–
Level 12	48.55	3.5	48.55	3.5	–	–
Not able to be leveled	35.52	8.7	35.52	8.7	–	–
Architects, except naval	28.43	5.0	28.43	5.0	–	–
Architects, except landscape and naval	28.50	5.3	28.50	5.3	–	–
Engineers	37.30	3.6	37.36	3.6	–	–
Level 7	24.86	5.2	24.86	5.2	–	–
Level 8	30.57	7.6	30.59	7.7	–	–
Level 9	30.45	2.6	30.45	2.6	–	–
Level 10	36.43	5.8	36.43	5.8	–	–
Level 11	42.25	2.1	42.25	2.1	–	–
Level 12	48.55	3.5	48.55	3.5	–	–
Not able to be leveled	37.54	9.9	37.54	9.9	–	–
Civil engineers	33.00	5.0	33.00	5.0	–	–
Level 9	26.22	9.1	26.22	9.1	–	–
Level 11	38.66	5.6	38.66	5.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Computer hardware engineers	\$38.82	14.7%	\$38.82	14.7%	–	–
Electrical and electronics engineers	42.67	4.0	42.67	4.0	–	–
Level 9	32.46	9.0	32.46	9.0	–	–
Not able to be leveled	47.11	5.0	47.11	5.0	–	–
Electrical engineers	43.88	3.6	43.88	3.6	–	–
Electronics engineers, except computer	41.56	7.7	41.56	7.7	–	–
Industrial engineers, including health and safety	29.42	4.2	29.42	4.2	–	–
Industrial engineers	29.54	4.5	29.54	4.5	–	–
Mechanical engineers	42.50	6.5	42.60	6.6	–	–
Level 11	45.80	4.8	45.80	4.8	–	–
Drafters	23.36	6.8	24.16	8.5	–	–
Architectural and civil drafters	23.69	8.9	23.69	8.9	–	–
Engineering technicians, except drafters	24.57	4.7	24.82	4.7	–	–
Level 5	16.48	10.3	16.55	13.0	–	–
Level 6	21.00	6.3	21.00	6.3	–	–
Level 7	25.04	4.6	25.04	4.6	–	–
Not able to be leveled	27.87	2.2	27.87	2.2	–	–
Civil engineering technicians	19.22	10.7	19.22	10.7	–	–
Electrical and electronic engineering technicians	25.69	5.2	26.22	5.4	–	–
Not able to be leveled	27.87	2.2	27.87	2.2	–	–
Surveying and mapping technicians ..	20.71	12.9	20.85	15.7	–	–
Life, physical, and social science occupations						
Level 6	15.61	22.3	15.61	22.3	–	–
Level 7	26.16	8.0	26.16	8.0	–	–
Level 9	28.01	6.4	28.02	6.4	–	–
Level 11	39.94	10.8	39.98	10.9	–	–
Not able to be leveled	28.77	9.3	29.07	9.3	–	–
Life scientists	24.42	10.0	24.43	10.0	–	–
Physical scientists	37.57	8.9	37.57	8.9	–	–
Environmental scientists and geoscientists	37.00	9.2	37.00	9.2	–	–
Geoscientists, except hydrologists and geographers	37.20	13.4	37.20	13.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Miscellaneous life, physical, and social science technicians	\$23.66	7.6%	\$24.16	7.0%	–	–
Community and social services occupations	19.10	5.1	18.98	5.2	\$21.33	5.1%
Level 5	11.88	8.3	11.86	9.1	–	–
Level 6	15.25	5.3	15.28	5.6	–	–
Level 7	20.28	5.3	20.41	5.6	–	–
Level 8	–	–	17.35	18.9	–	–
Level 9	23.45	8.4	23.46	8.5	–	–
Not able to be leveled	22.10	11.9	22.21	12.4	–	–
Counselors	22.27	8.2	22.66	7.9	17.52	16.3
Level 5	14.79	10.9	–	–	–	–
Level 6	14.48	10.6	14.78	9.6	–	–
Level 7	21.19	9.1	21.34	9.3	–	–
Level 9	26.21	16.8	26.41	17.2	–	–
Not able to be leveled	20.98	2.2	–	–	–	–
Substance abuse and behavioral disorder counselors	18.82	3.8	18.82	3.8	–	–
Educational, vocational, and school counselors	25.50	10.0	25.72	10.0	–	–
Rehabilitation counselors	17.86	15.9	18.29	16.4	–	–
Social workers	20.04	5.5	19.54	5.7	25.54	7.3
Level 6	16.88	2.1	16.89	2.3	–	–
Level 7	17.58	5.2	17.57	6.0	–	–
Level 8	26.45	16.0	–	–	–	–
Level 9	21.40	10.7	21.40	10.7	–	–
Not able to be leveled	20.56	7.2	20.56	7.2	–	–
Child, family, and school social workers	18.79	7.4	18.62	7.2	–	–
Level 7	17.74	5.1	17.74	5.1	–	–
Medical and public health social workers	24.21	19.3	21.88	11.7	–	–
Mental health and substance abuse social workers	21.00	8.5	21.39	8.1	–	–
Miscellaneous community and social service specialists	15.65	7.3	15.67	7.5	–	–
Level 5	11.02	7.1	10.99	7.2	–	–
Level 6	14.30	7.6	14.28	7.8	–	–
Level 7	21.90	8.7	21.90	8.7	–	–
Probation officers and correctional treatment specialists	22.59	4.8	22.59	4.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Probation officers and correctional treatment specialists –Continued						
Level 7	\$23.62	5.2%	\$23.62	5.2%	–	–
Social and human service assistants						
Level 5	13.70	10.6	13.71	10.7	–	–
Level 6	11.67	5.9	11.64	6.1	–	–
	12.77	10.0	12.77	10.0	–	–
Legal occupations						
Level 7	41.96	17.5	42.03	17.6	–	–
Not able to be leveled	24.50	5.9	24.50	5.9	–	–
Lawyers	40.59	15.8	40.59	15.8	–	–
Paralegals and legal assistants	64.38	22.8	64.38	22.8	–	–
Level 7	23.95	6.4	23.95	6.4	–	–
Miscellaneous legal support workers	24.52	7.8	24.52	7.8	–	–
	24.41	5.1	24.58	4.9	–	–
Education, training, and library occupations						
Level 2	31.94	5.2	33.18	5.3	\$18.20	10.0%
Level 3	10.43	3.5	10.42	5.7	10.43	3.1
Level 4	11.20	4.5	11.27	5.3	–	–
Level 6	11.84	7.6	12.01	9.5	11.03	5.0
Level 7	17.72	6.0	17.79	6.2	–	–
Level 8	23.91	6.8	25.87	6.2	12.84	7.9
Level 9	30.58	5.3	30.35	4.9	–	–
Level 10	33.74	5.9	33.87	5.9	29.43	9.6
Level 11	30.66	4.4	30.36	4.6	–	–
Not able to be leveled	42.74	5.5	42.96	5.7	–	–
Postsecondary teachers	36.60	13.2	41.28	13.8	15.76	8.4
Level 9	51.69	16.9	53.32	17.7	34.15	10.0
Level 10	39.91	6.7	–	–	–	–
Level 11	31.40	7.5	30.99	8.7	–	–
Not able to be leveled	45.38	4.2	45.72	4.4	–	–
Business teachers, postsecondary ..	50.20	4.1	52.13	4.0	29.43	20.3
Arts, communications, and humanities teachers, postsecondary ..	72.48	17.8	–	–	–	–
Not able to be leveled	36.89	6.1	36.97	9.4	36.22	21.6
Miscellaneous postsecondary teachers	39.33	9.1	–	–	–	–
	36.46	8.4	36.45	9.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers						
education school teachers	\$31.75	5.0%	\$32.27	5.2%	\$19.58	11.4%
Level 7	26.73	8.8	27.00	9.8	–	–
Level 8	29.70	5.0	29.68	5.1	–	–
Level 9	33.77	6.3	33.87	6.3	28.93	8.3
Not able to be leveled	20.35	13.7	25.81	8.9	11.78	4.4
Preschool and kindergarten teachers						
teachers	20.28	10.7	19.97	11.1	–	–
Level 9	27.03	4.9	26.59	4.3	–	–
Preschool teachers, except special education						
teachers, except special education	17.49	17.3	17.49	17.3	–	–
Kindergarten teachers, except special education						
Kindergarten teachers, except special education	22.81	9.5	22.42	10.2	–	–
Level 9	26.73	4.4	–	–	–	–
Elementary and middle school teachers						
teachers	31.30	3.9	32.24	4.4	17.26	11.3
Level 7	30.49	6.7	30.87	8.0	–	–
Level 8	30.93	3.8	30.93	3.8	–	–
Level 9	32.96	6.2	33.08	6.3	29.01	13.2
Not able to be leveled	20.07	16.0	–	–	11.78	4.4
Elementary school teachers, except special education						
Elementary school teachers, except special education	31.29	3.8	32.42	4.3	16.52	10.8
Level 7	28.63	9.7	29.10	11.0	–	–
Level 8	32.03	3.7	32.03	3.7	–	–
Level 9	33.05	6.1	33.20	6.2	28.02	13.9
Not able to be leveled	19.90	17.1	–	–	11.78	4.4
Middle school teachers, except special and vocational education						
Middle school teachers, except special and vocational education	31.36	6.3	31.29	6.2	–	–
Level 7	35.05	10.9	35.05	10.9	–	–
Level 9	32.50	9.4	32.42	9.3	–	–
Secondary school teachers						
Secondary school teachers	34.88	5.2	34.90	5.3	–	–
Level 9	35.02	5.4	35.04	5.4	–	–
Secondary school teachers, except special and vocational education						
Secondary school teachers, except special and vocational education	34.93	5.3	34.95	5.3	–	–
Level 9	35.06	5.4	35.08	5.5	–	–
Special education teachers						
Special education teachers	32.86	5.5	33.01	5.6	–	–
Level 9	34.22	5.1	34.43	5.3	–	–
Special education teachers, preschool, kindergarten, and elementary school						
Special education teachers, preschool, kindergarten, and elementary school	31.50	7.3	31.65	7.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, preschool, kindergarten, and elementary school –Continued						
Level 9	\$33.54	6.7%	\$33.87	7.2%	–	–
Special education teachers, secondary school	34.80	2.7	–	–	–	–
Other teachers and instructors	33.27	23.0	41.28	28.0	\$15.30	9.2%
Level 9	34.34	6.7	–	–	–	–
Not able to be leveled	–	–	–	–	15.28	21.2
Library technicians	18.80	9.3	19.26	8.4	–	–
Instructional coordinators	29.40	5.5	29.35	5.5	–	–
Teacher assistants	11.72	5.0	11.86	6.6	11.20	3.2
Level 2	10.50	3.7	10.42	5.7	10.61	3.2
Level 3	11.20	4.5	11.27	5.3	–	–
Level 4	11.67	7.2	11.81	9.2	11.03	5.0
Arts, design, entertainment, sports, and media occupations	22.71	6.3	23.49	6.1	14.39	14.6
Level 5	15.34	7.0	15.34	7.0	–	–
Level 6	17.12	14.7	17.14	16.5	–	–
Level 7	29.65	22.2	29.81	21.9	–	–
Level 8	23.78	3.4	–	–	–	–
Level 9	27.96	3.6	27.88	3.7	–	–
Not able to be leveled	20.28	4.5	21.78	6.0	12.08	5.7
Designers	25.50	11.0	25.42	11.6	–	–
Level 5	14.62	6.5	14.62	6.5	–	–
Graphic designers	19.62	6.1	19.02	5.5	–	–
News analysts, reporters and correspondents	28.43	7.2	27.61	7.2	–	–
Reporters and correspondents	28.43	7.2	27.61	7.2	–	–
Writers and editors	29.48	4.0	29.48	4.0	–	–
Editors	29.57	8.8	29.57	8.8	–	–
Miscellaneous media and communication workers	21.15	16.1	–	–	–	–
Photographers	15.65	12.8	–	–	–	–
Healthcare practitioner and technical occupations	32.98	7.1	33.58	8.5	29.51	5.5
Level 3	13.76	5.8	13.45	5.8	–	–
Level 4	16.01	5.2	16.08	5.4	–	–
Level 5	18.54	6.6	18.50	7.0	18.73	6.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 6	\$22.86	4.0%	\$22.91	4.1%	–	–
Level 7	24.60	8.8	24.71	9.9	\$24.07	6.4%
Level 8	32.31	2.9	31.60	2.0	33.88	8.1
Level 9	31.50	4.1	32.11	3.8	29.21	10.1
Level 10	31.76	11.2	30.52	12.0	–	–
Level 11	46.19	6.4	46.41	6.8	44.47	8.7
Not able to be leveled	32.38	14.2	32.18	14.4	36.26	18.3
Pharmacists	52.52	3.2	54.13	2.5	–	–
Level 11	54.71	4.0	54.44	4.0	–	–
Physicians and surgeons	100.72	20.9	100.72	20.9	–	–
Registered nurses	32.20	4.2	33.13	4.5	29.31	5.6
Level 7	27.98	5.7	30.13	4.5	–	–
Level 8	30.67	1.9	29.69	3.3	32.23	3.7
Level 9	30.88	4.2	31.48	3.4	28.96	10.9
Level 10	36.14	3.5	–	–	–	–
Level 11	39.30	1.5	39.29	1.5	–	–
Not able to be leveled	33.76	8.1	33.55	8.8	–	–
Therapists	27.62	5.5	25.93	6.0	35.29	7.0
Level 7	22.45	7.5	22.64	8.0	–	–
Level 9	30.62	6.9	30.06	8.2	–	–
Not able to be leveled	25.37	9.3	–	–	–	–
Occupational therapists	34.88	5.5	34.75	5.5	–	–
Physical therapists	31.64	4.0	–	–	–	–
Respiratory therapists	23.92	3.7	23.99	3.8	–	–
Speech-language pathologists	43.98	4.6	–	–	–	–
Clinical laboratory technologists and technicians	18.95	6.3	18.37	5.5	–	–
Medical and clinical laboratory technologists	28.45	3.6	–	–	–	–
Medical and clinical laboratory technicians	17.29	4.5	17.29	4.5	–	–
Dental hygienists	25.26	28.0	24.64	29.4	–	–
Diagnostic related technologists and technicians	29.08	6.3	29.19	6.3	–	–
Radiologic technologists and technicians	27.64	6.4	27.78	6.4	–	–
Health diagnosing and treating practitioner support technicians ...	17.77	6.0	17.84	6.8	–	–
Level 4	14.55	4.1	14.61	3.6	–	–
Level 5	20.13	4.4	20.38	5.3	–	–
Pharmacy technicians	15.67	5.0	15.63	5.7	–	–
Level 4	14.58	4.3	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Surgical technologists	\$22.13	5.3%	\$22.21	5.6%	–	–
Level 5	22.49	1.4	–	–	–	–
Licensed practical and licensed vocational nurses	20.81	2.8	20.75	3.1	–	–
Level 5	20.10	4.7	19.84	7.2	–	–
Level 6	21.69	3.4	21.66	3.3	–	–
Medical records and health information technicians	15.71	12.7	15.71	12.7	–	–
Healthcare support occupations	12.35	3.4	12.93	3.2	\$10.64	3.8%
Level 2	10.99	4.4	11.17	5.3	–	–
Level 3	10.76	4.9	11.14	2.9	10.27	7.2
Level 4	13.25	3.1	13.41	3.3	12.18	7.1
Level 5	17.83	3.8	17.83	3.8	–	–
Not able to be leveled	16.27	3.7	16.61	3.2	–	–
Nursing, psychiatric, and home health aides	11.17	2.4	11.59	1.7	10.39	2.1
Level 2	10.82	4.3	10.99	5.3	–	–
Level 3	10.49	4.7	10.98	3.1	9.88	4.9
Level 4	12.64	2.8	12.75	2.4	–	–
Home health aides	9.87	4.1	9.96	5.6	9.83	3.7
Level 3	9.59	3.9	9.72	4.6	–	–
Nursing aides, orderlies, and attendants	12.02	1.9	12.03	2.0	11.99	3.8
Level 2	11.10	4.6	11.05	5.0	–	–
Level 3	11.50	1.9	11.61	2.2	11.14	1.5
Level 4	13.25	4.0	13.20	4.6	–	–
Physical therapist assistants and aides	11.73	13.6	11.73	13.6	–	–
Physical therapist aides	10.44	7.6	10.44	7.6	–	–
Miscellaneous healthcare support occupations	14.85	4.9	15.18	5.2	11.97	5.7
Level 2	11.96	5.1	–	–	–	–
Level 3	12.26	5.3	12.36	5.2	12.13	6.2
Level 4	14.86	7.6	15.04	7.5	–	–
Level 5	17.83	3.8	17.83	3.8	–	–
Dental assistants	16.48	9.3	16.70	8.6	–	–
Level 4	15.11	11.6	15.35	10.8	–	–
Medical assistants	14.76	5.0	14.88	5.9	–	–
Level 4	13.92	9.0	–	–	–	–
Level 5	16.56	6.3	16.56	6.3	–	–
Protective service occupations	19.68	6.4	20.26	6.5	12.20	13.6

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
-Continued						
Level 1	\$7.98	10.2%	-	-	\$7.46	11.7%
Level 2	11.27	3.3	\$11.43	1.0%	10.79	8.6
Level 3	11.22	5.0	11.07	4.9	12.59	9.3
Level 4	12.46	9.2	12.54	9.0	-	-
Level 5	18.29	8.7	17.45	7.9	-	-
Level 6	19.76	9.6	19.76	9.6	-	-
Level 7	24.88	2.4	24.88	2.4	-	-
Level 8	30.29	2.5	30.29	2.5	-	-
Level 9	35.61	2.4	35.61	2.4	-	-
Not able to be leveled	26.36	12.4	-	-	-	-
First-line supervisors/managers, law enforcement workers	31.91	7.3	31.91	7.3	-	-
Level 8	29.22	4.5	29.22	4.5	-	-
First-line supervisors/managers of police and detectives	34.40	7.5	34.40	7.5	-	-
Level 8	30.88	5.2	30.88	5.2	-	-
Fire fighters	19.41	12.2	19.48	12.3	-	-
Level 6	18.02	14.0	18.02	14.0	-	-
Level 7	21.59	4.9	21.59	4.9	-	-
Bailiffs, correctional officers, and jailers	19.27	4.9	19.37	5.2	-	-
Level 6	18.15	6.3	18.15	6.3	-	-
Correctional officers and jailers	19.27	4.9	19.37	5.2	-	-
Level 6	18.15	6.3	18.15	6.3	-	-
Police officers	26.46	2.5	26.50	2.5	-	-
Level 6	24.00	9.2	24.00	9.2	-	-
Level 7	26.48	3.1	26.48	3.1	-	-
Level 8	30.64	5.9	30.64	5.9	-	-
Police and sheriff's patrol officers	26.46	2.5	26.50	2.5	-	-
Level 6	24.00	9.2	24.00	9.2	-	-
Level 7	26.48	3.1	26.48	3.1	-	-
Level 8	30.64	5.9	30.64	5.9	-	-
Security guards and gaming surveillance officers	11.38	5.0	11.22	3.6	12.53	22.7
Level 2	11.51	.8	11.43	1.0	-	-
Level 3	10.98	4.9	10.95	5.0	-	-
Level 4	-	-	10.85	11.3	-	-
Security guards	11.38	5.0	11.22	3.6	12.53	22.7
Level 2	11.51	.8	11.43	1.0	-	-
Level 3	10.98	4.9	10.95	5.0	-	-
Level 4	-	-	10.85	11.3	-	-

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Miscellaneous protective service workers	\$15.70	15.4%	\$22.52	10.2%	\$11.08	11.8%
Level 1	8.52	7.1	–	–	8.52	7.1
Level 2	8.18	1.5	–	–	8.19	1.5
Level 3	12.67	5.2	–	–	12.91	3.8
Lifeguards, ski patrol, and other recreational protective service workers	9.68	6.5	–	–	9.56	7.4
Level 2	8.18	1.5	–	–	8.19	1.5
Level 3	9.34	2.3	–	–	–	–
Food preparation and serving related occupations						
Level 1	9.01	2.7	9.73	2.3	7.82	3.6
Level 2	7.68	2.9	8.04	2.1	7.21	3.2
Level 3	7.60	2.7	7.87	3.2	7.29	2.5
Level 4	9.15	3.8	9.50	3.2	8.59	5.5
Level 5	11.35	2.2	11.55	2.7	10.26	3.6
Level 6	14.31	4.6	14.41	4.9	–	–
Level 7	15.08	5.8	14.99	6.4	–	–
Level 7	18.99	4.9	18.99	4.9	–	–
Not able to be leveled	13.02	11.0	13.45	11.4	–	–
First-line supervisors/managers, food preparation and serving workers	15.00	3.7	15.09	3.6	–	–
Level 4	11.73	6.4	11.89	6.7	–	–
Level 5	14.32	6.3	14.39	7.0	–	–
Level 6	15.08	5.8	14.99	6.4	–	–
Level 7	18.99	4.9	18.99	4.9	–	–
Chefs and head cooks	16.83	16.0	16.98	18.8	–	–
Level 6	13.14	13.9	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	14.71	3.6	14.84	3.6	–	–
Level 4	11.73	6.4	11.89	6.7	–	–
Level 5	14.32	6.3	14.39	7.0	–	–
Level 6	16.21	4.4	16.21	4.4	–	–
Level 7	18.83	7.1	18.83	7.1	–	–
Cooks	10.83	2.7	11.16	3.0	9.66	3.1
Level 2	7.90	2.8	7.96	4.0	–	–
Level 3	10.29	3.3	10.43	3.9	9.80	2.6
Level 4	11.59	2.2	11.82	3.4	10.53	4.5
Level 5	13.49	8.7	13.67	9.3	–	–
Not able to be leveled	14.05	8.3	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, fast food	\$9.19	5.9%	\$9.42	7.6%	–	–
Cooks, institution and cafeteria	10.85	4.6	11.03	4.6	\$9.84	5.3%
Level 3	11.08	5.7	–	–	–	–
Level 4	10.82	4.6	10.87	5.0	–	–
Cooks, restaurant	11.40	3.2	11.73	3.8	10.04	3.8
Level 3	10.46	3.6	10.63	4.7	9.97	5.0
Level 4	11.81	3.4	12.03	5.4	10.58	8.7
Cooks, short order	9.97	5.8	10.27	7.0	9.55	6.7
Level 3	9.92	9.2	10.03	8.1	–	–
Level 4	11.10	4.9	–	–	–	–
Food preparation workers	9.57	2.8	10.03	3.4	8.49	5.3
Level 1	7.86	3.5	–	–	–	–
Level 2	9.19	5.8	9.48	8.2	8.82	3.9
Level 3	12.02	3.1	12.13	2.8	–	–
Food service, tipped	6.87	5.6	7.30	4.3	6.15	6.6
Level 1	6.73	10.5	7.28	6.4	5.90	11.3
Level 2	6.52	4.2	6.85	4.1	6.03	4.8
Level 3	6.94	6.9	7.25	5.5	6.22	11.9
Level 4	8.16	22.2	–	–	–	–
Bartenders	8.30	7.6	8.95	9.5	7.11	7.7
Level 2	6.79	8.0	7.46	9.5	6.34	10.4
Level 3	8.22	8.8	8.25	10.3	8.15	14.1
Level 4	8.16	22.2	–	–	–	–
Waiters and waitresses	6.16	5.5	6.47	4.4	5.73	7.6
Level 1	5.80	16.0	6.01	16.4	5.62	17.3
Level 2	6.21	4.3	6.43	4.1	5.90	5.2
Level 3	6.10	6.2	6.57	6.4	5.08	15.7
Dining room and cafeteria attendants and bartender helpers	7.74	3.1	8.04	5.0	6.96	9.8
Level 1	7.26	5.2	7.78	3.7	6.13	8.4
Level 2	8.58	9.4	8.56	10.9	–	–
Fast food and counter workers	8.64	1.7	9.19	3.7	8.21	2.4
Level 1	8.17	2.9	8.52	4.9	7.75	1.8
Level 2	7.98	1.9	8.24	2.7	7.85	2.1
Level 3	9.17	2.1	9.64	4.8	8.85	2.4
Combined food preparation and serving workers, including fast food	8.64	2.3	9.25	4.6	8.13	2.2
Level 1	8.16	3.4	–	–	7.79	2.1
Level 2	7.95	1.8	8.25	3.1	7.80	1.8
Level 3	9.39	4.4	9.56	5.9	9.19	6.9

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Counter attendants, cafeteria, food concession, and coffee shop	\$8.64	2.2%	\$8.91	2.9%	\$8.49	1.9%
Level 2	8.33	2.5	–	–	8.50	2.5
Food servers, nonrestaurant	8.92	7.8	–	–	9.00	11.4
Level 1	7.78	15.0	–	–	7.85	19.6
Level 2	9.71	14.5	–	–	9.94	21.5
Dishwashers	8.85	4.4	9.26	5.2	8.12	3.4
Level 1	8.46	1.7	8.83	3.0	7.69	1.9
Level 2	9.75	12.7	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	9.08	3.3	9.96	6.3	8.32	3.1
Level 1	8.14	5.3	–	–	7.73	4.1
Level 2	8.53	2.9	–	–	8.08	4.3
Level 3	10.42	10.3	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	11.46	3.7	11.78	3.7	9.43	5.5
Level 2	9.11	2.8	9.35	2.4	8.67	5.8
Level 3	10.45	1.6	10.43	1.5	10.55	5.4
Level 4	11.24	5.4	11.33	5.7	10.01	13.3
Level 5	14.05	3.5	13.98	3.5	–	–
Level 6	15.73	5.9	15.73	5.9	–	–
Not able to be leveled	13.01	8.2	13.09	8.7	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.75	7.0	15.75	7.0	–	–
First-line supervisors/managers of housekeeping and janitorial workers	14.81	7.1	14.81	7.1	–	–
Building cleaning workers	10.59	3.3	10.83	3.3	9.36	5.7
Level 1	9.07	2.9	9.30	2.1	8.67	6.1
Level 2	10.59	3.1	10.56	3.2	10.81	4.4
Level 3	11.20	6.0	11.27	6.1	10.23	19.8
Level 4	13.95	1.2	13.95	1.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.94	3.5	11.34	3.8	9.22	7.5
Level 1	9.34	5.1	9.84	4.1	8.78	8.2
Level 2	10.82	2.7	10.81	2.9	10.85	6.4
Level 3	11.87	6.1	12.11	5.4	–	–
Level 4	14.04	2.9	14.04	2.9	–	–
Maids and housekeeping cleaners	9.64	3.6	9.65	4.1	9.63	5.5
Level 1	8.85	2.5	8.98	2.9	8.43	4.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Level 2	\$10.27	6.5%	\$10.19	6.5%	\$10.75	9.4%
Level 3	9.61	10.0	9.29	9.2	–	–
Grounds maintenance workers	12.60	9.0	12.82	9.0	9.93	9.8
Level 1	9.69	6.8	–	–	–	–
Level 2	9.48	10.6	9.58	11.1	–	–
Level 3	11.32	6.8	11.45	7.2	–	–
Level 4	15.02	11.4	14.81	11.9	–	–
Landscaping and groundskeeping workers	11.99	6.5	12.24	6.5	9.66	10.5
Level 1	10.03	8.1	–	–	–	–
Level 2	9.91	8.9	–	–	–	–
Level 3	10.63	4.7	10.82	5.2	–	–
Personal care and service occupations	11.38	5.0	12.13	7.1	9.42	4.4
Level 1	7.61	1.7	–	–	7.76	.9
Level 2	7.89	6.6	7.59	7.0	8.52	7.2
Level 3	9.23	3.4	8.82	4.1	10.08	5.5
Level 4	14.07	8.0	14.47	8.6	12.34	7.6
Level 5	17.79	9.2	19.58	18.9	–	–
Level 6	23.98	10.3	24.07	10.5	–	–
Level 7	19.07	9.7	19.07	9.7	–	–
Not able to be leveled	10.94	13.0	11.21	18.2	10.26	9.0
First-line supervisors/managers of gaming workers	18.09	3.7	18.09	3.7	–	–
Gaming supervisors	19.46	3.4	19.46	3.4	–	–
First-line supervisors/managers of personal service workers	15.76	6.0	15.87	6.5	–	–
Gaming services workers	7.54	3.6	7.54	3.4	7.51	5.9
Level 2	7.06	3.0	7.05	3.4	–	–
Level 3	7.67	1.0	7.54	1.9	–	–
Gaming dealers	7.37	3.8	7.40	4.0	7.09	.4
Level 2	6.92	3.9	6.88	4.4	–	–
Level 3	7.29	1.9	7.29	1.9	–	–
Ushers, lobby attendants, and ticket takers	8.06	2.2	–	–	8.06	2.2
Level 1	8.12	3.2	–	–	8.12	3.2
Miscellaneous entertainment attendants and related workers	7.92	3.3	7.69	5.0	8.18	3.6

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Miscellaneous entertainment attendants and related workers –Continued						
Level 1	\$7.61	2.9%	–	–	\$7.35	3.2%
Level 2	7.76	6.0	–	–	8.21	5.8
Level 3	9.12	3.9	–	–	–	–
Amusement and recreation attendants						
Level 1	7.91	3.5	\$7.70	5.4%	8.19	3.6
Level 2	7.67	2.7	–	–	7.40	3.0
Level 3	7.78	6.4	–	–	–	–
Level 3	9.12	3.9	–	–	–	–
Baggage porters, bellhops, and concierges						
Level 1	9.20	12.2	–	–	–	–
Transportation attendants	33.15	3.3	–	–	–	–
Child care workers						
Level 2	8.85	3.6	9.09	7.9	8.45	1.8
Level 3	8.66	4.2	–	–	8.25	2.7
Level 3	8.43	4.0	–	–	–	–
Personal and home care aides						
Level 3	10.63	3.7	10.54	2.4	10.78	8.2
Level 3	10.68	4.7	–	–	10.70	9.8
Recreation and fitness workers						
Level 2	14.65	6.6	18.65	7.4	11.87	5.8
Level 2	11.00	14.0	–	–	11.00	14.0
Level 3	10.70	4.9	–	–	11.03	4.5
Fitness trainers and aerobics instructors						
Level 1	16.65	30.0	–	–	–	–
Recreation workers						
Level 2	14.42	6.4	18.76	4.0	11.62	6.2
Level 2	11.00	14.0	–	–	11.00	14.0
Level 3	11.03	4.5	–	–	11.03	4.5
Sales and related occupations						
Level 1	16.26	4.0	17.90	3.2	9.32	2.0
Level 1	8.61	3.6	9.57	5.1	8.24	3.7
Level 2	8.80	2.6	9.08	4.4	8.47	2.1
Level 3	10.76	1.8	10.95	1.5	10.12	4.4
Level 4	15.15	3.4	15.39	3.7	13.24	3.6
Level 5	20.75	2.9	20.77	3.0	–	–
Level 6	24.25	7.7	24.35	7.7	–	–
Level 7	27.76	7.6	27.76	7.6	–	–
Level 8	29.18	9.6	29.18	9.6	–	–
Level 9	40.69	9.6	40.69	9.6	–	–
Not able to be leveled	17.08	12.5	17.94	12.8	8.82	8.0
First-line supervisors/managers, sales workers						
Level 4	20.08	5.8	20.09	5.9	–	–
Level 4	12.34	5.7	12.34	5.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 5	\$16.93	4.0%	\$16.93	4.0%	–	–
Level 6	19.99	8.8	20.02	9.1	–	–
Not able to be leveled	21.22	13.9	21.22	13.9	–	–
First-line supervisors/managers of retail sales workers						
Level 4	18.57	7.0	18.56	7.1	–	–
Level 5	11.97	5.9	11.97	5.9	–	–
Level 6	16.93	4.0	16.93	4.0	–	–
Not able to be leveled	17.90	3.4	17.85	3.6	–	–
Not able to be leveled	21.26	14.3	21.26	14.3	–	–
First-line supervisors/managers of non-retail sales workers						
Level 4	27.62	14.7	27.62	14.7	–	–
Retail sales workers						
Level 1	12.01	3.6	13.04	4.3	\$9.07	2.4%
Level 2	8.55	3.5	9.55	6.0	8.24	3.7
Level 3	8.65	2.5	8.94	4.4	8.27	1.5
Level 4	10.65	1.9	10.95	2.1	9.58	2.8
Level 5	15.12	4.9	15.45	5.7	13.02	4.7
Not able to be leveled	20.10	10.2	20.13	10.2	–	–
Not able to be leveled	11.78	4.2	–	–	8.82	8.0
Cashiers, all workers						
Level 1	9.93	1.9	10.46	2.7	8.96	3.3
Level 2	8.69	3.4	8.67	4.6	8.69	4.4
Level 3	8.48	3.4	8.67	4.9	8.19	1.7
Level 4	11.06	3.4	11.38	4.3	9.90	4.1
Not able to be leveled	16.07	4.8	15.96	6.3	–	–
Not able to be leveled	9.98	4.5	–	–	8.50	7.6
Cashiers						
Level 1	9.87	1.9	10.39	2.8	8.96	3.3
Level 2	8.76	3.5	–	–	8.69	4.4
Level 3	8.48	3.5	8.68	5.2	8.19	1.7
Level 4	10.97	3.4	11.27	4.4	9.90	4.1
Not able to be leveled	16.77	3.5	16.99	6.0	–	–
Not able to be leveled	9.98	4.5	–	–	8.50	7.6
Gaming change persons and booth cashiers						
Level 4	11.55	10.6	11.55	10.6	–	–
Counter and rental clerks and parts salespersons						
Level 2	12.92	8.5	13.39	9.3	8.66	2.5
Level 3	8.56	2.7	–	–	–	–
Level 4	9.14	4.6	9.21	4.9	–	–
Level 4	13.66	2.2	13.74	2.4	–	–
Counter and rental clerks						
Level 2	11.31	11.4	11.90	13.1	8.49	2.0
Level 3	8.56	2.7	–	–	–	–
Level 3	8.78	9.9	8.84	11.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Parts salespersons	\$14.36	6.9%	\$14.53	7.2%	–	–
Level 3	9.66	8.4	–	–	–	–
Level 4	14.09	3.5	14.15	3.5	–	–
Retail salespersons	13.35	5.1	14.53	5.4	\$9.24	2.4%
Level 1	8.35	6.3	–	–	7.68	2.8
Level 2	9.02	5.4	9.65	10.8	8.39	2.7
Level 3	10.72	2.6	11.18	2.8	9.45	4.6
Level 4	15.64	6.4	16.34	6.5	12.27	3.8
Level 5	19.61	13.0	19.65	13.0	–	–
Not able to be leveled	12.81	6.7	–	–	–	–
Insurance sales agents	32.45	13.0	33.77	13.5	–	–
Securities, commodities, and financial services sales agents	32.82	22.9	32.82	22.9	–	–
Level 5	16.91	5.3	16.91	5.3	–	–
Sales representatives, wholesale and manufacturing	31.73	8.7	31.73	8.7	–	–
Level 5	21.69	5.4	21.69	5.4	–	–
Level 6	31.74	22.4	31.74	22.4	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	37.12	12.0	37.12	12.0	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.47	8.5	27.47	8.5	–	–
Level 5	22.63	2.5	22.63	2.5	–	–
Level 6	31.74	22.4	31.74	22.4	–	–
Models, demonstrators, and product promoters	13.30	11.9	–	–	–	–
Demonstrators and product promoters	13.30	11.9	–	–	–	–
Real estate brokers and sales agents ..	19.89	20.6	19.89	20.6	–	–
Real estate sales agents	19.89	20.6	19.89	20.6	–	–
Telemarketers	11.71	11.3	11.97	12.5	–	–
Level 4	16.90	9.2	16.90	9.2	–	–
Miscellaneous sales and related workers						
Level 4	16.25	6.3	16.36	6.5	–	–
Office and administrative support occupations						
Level 1	15.07	1.6	15.45	1.7	11.69	4.0
Level 1	9.52	4.6	9.65	3.0	9.36	9.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Level 2	\$10.50	2.1%	\$10.84	2.1%	\$9.35	3.3%
Level 3	12.68	2.4	12.96	1.9	10.67	8.6
Level 4	14.56	1.5	14.80	1.7	12.31	5.0
Level 5	17.18	3.1	17.28	3.3	14.96	9.0
Level 6	19.77	2.5	19.74	2.6	–	–
Level 7	26.10	2.7	26.52	1.7	–	–
Level 8	27.39	8.0	27.37	8.2	–	–
Not able to be leveled	15.68	5.0	15.83	5.3	14.20	8.4
First-line supervisors/managers of office and administrative support workers	20.56	3.1	20.69	2.8	–	–
Level 5	14.96	8.0	14.96	8.0	–	–
Level 6	20.11	3.7	20.39	3.3	–	–
Level 7	24.22	4.5	24.22	4.5	–	–
Level 8	25.05	6.8	24.97	7.1	–	–
Not able to be leveled	26.87	9.2	26.87	9.2	–	–
Financial clerks	14.66	2.7	15.03	2.5	11.75	6.0
Level 2	9.80	6.4	–	–	–	–
Level 3	11.22	2.3	11.17	2.0	11.56	9.1
Level 4	14.62	2.3	15.11	2.1	11.58	10.3
Level 5	16.08	2.3	16.02	2.3	–	–
Level 6	20.12	3.2	19.99	3.3	–	–
Not able to be leveled	14.83	8.6	15.47	6.5	–	–
Bill and account collectors	15.69	8.3	15.81	8.5	–	–
Level 4	15.36	8.4	15.68	7.1	–	–
Billing and posting clerks and machine operators	14.40	6.6	14.97	4.5	–	–
Level 4	14.16	8.3	–	–	–	–
Bookkeeping, accounting, and auditing clerks	15.65	3.1	16.10	2.9	11.98	8.9
Level 3	11.60	3.4	11.40	2.7	–	–
Level 4	14.29	2.6	14.73	2.3	11.49	14.6
Level 5	16.45	2.9	16.43	3.0	–	–
Level 6	21.07	3.0	20.94	3.1	–	–
Not able to be leveled	15.16	10.0	15.76	9.3	–	–
Gaming cage workers	10.35	9.4	10.50	9.0	–	–
Level 3	10.35	9.4	10.50	9.0	–	–
Payroll and timekeeping clerks	17.59	8.0	17.59	8.0	–	–
Procurement clerks	15.06	8.1	15.06	8.1	–	–
Tellers	11.52	1.6	11.61	2.1	11.04	3.0
Level 2	10.39	3.1	–	–	–	–
Level 3	11.20	2.7	11.27	2.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Tellers –Continued						
Level 4	\$13.08	4.1%	–	–	–	–
Brokerage clerks	16.98	9.2	\$16.98	9.2%	–	–
Court, municipal, and license clerks ..	17.01	6.1	16.99	6.3	–	–
Level 4	14.57	4.7	–	–	–	–
Level 5	20.97	6.0	20.97	6.0	–	–
Level 6	18.46	6.0	–	–	–	–
Customer service representatives	13.87	5.3	14.40	4.1	\$10.30	11.4%
Level 2	9.26	1.8	–	–	–	–
Level 3	11.56	9.2	12.46	3.5	–	–
Level 4	14.81	1.6	14.90	1.7	13.88	9.2
Level 5	15.97	7.2	16.20	8.1	–	–
Level 6	19.81	4.7	19.81	4.7	–	–
Not able to be leveled	14.77	6.9	14.77	6.9	–	–
Eligibility interviewers, government programs	16.44	4.5	16.44	4.5	–	–
File clerks	13.81	5.4	14.57	7.5	–	–
Hotel, motel, and resort desk clerks ..	11.07	4.0	11.14	4.0	–	–
Level 2	9.41	3.9	9.28	3.8	–	–
Level 3	11.33	7.2	11.61	7.3	–	–
Level 4	11.94	4.9	11.94	4.9	–	–
Interviewers, except eligibility and loan	13.23	3.7	13.80	2.4	11.08	12.3
Level 4	14.27	7.0	14.58	3.2	–	–
Library assistants, clerical	12.14	2.8	–	–	11.04	11.6
Loan interviewers and clerks	16.19	6.9	16.30	7.2	–	–
Order clerks	14.00	20.9	14.15	21.7	–	–
Level 3	10.28	7.1	–	–	–	–
Human resources assistants, except payroll and timekeeping	16.78	8.6	16.78	8.6	–	–
Level 4	14.55	3.6	14.55	3.6	–	–
Receptionists and information clerks	12.61	2.6	12.68	2.7	11.42	4.7
Level 2	10.64	2.7	10.64	2.9	–	–
Level 3	13.79	2.9	13.89	3.2	–	–
Level 4	13.25	7.9	13.50	6.7	–	–
Not able to be leveled	13.00	8.5	13.00	8.5	–	–
Reservation and transportation ticket agents and travel clerks	15.77	12.1	17.11	8.5	–	–
Level 4	15.25	13.8	16.70	10.8	–	–
Dispatchers	14.73	6.1	15.12	5.5	–	–
Level 3	14.20	6.2	–	–	–	–
Level 4	13.70	11.7	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Police, fire, and ambulance dispatchers	\$15.04	13.2%	\$15.24	12.9%	–	–
Dispatchers, except police, fire, and ambulance	14.44	8.9	15.02	7.6	–	–
Meter readers, utilities	20.77	10.3	–	–	–	–
Production, planning, and expediting clerks	22.72	8.1	22.72	8.1	–	–
Shipping, receiving, and traffic clerks	13.19	3.8	13.25	3.7	–	–
Level 4	14.10	5.2	14.10	5.2	–	–
Stock clerks and order fillers	11.20	5.0	11.90	6.6	\$9.37	4.8%
Level 1	9.31	5.5	–	–	9.18	9.0
Level 2	10.34	6.4	10.86	4.6	9.01	13.0
Level 3	12.57	7.0	13.31	6.4	9.99	5.5
Level 4	14.04	7.8	14.30	8.5	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	15.33	6.1	–	–	–	–
Level 4	15.22	7.8	–	–	–	–
Secretaries and administrative assistants	17.99	2.6	18.01	2.7	17.50	6.2
Level 3	12.97	7.2	13.03	6.7	–	–
Level 4	14.63	3.8	14.59	3.7	–	–
Level 5	18.13	7.9	18.34	8.0	–	–
Level 6	19.83	4.3	19.62	4.9	–	–
Level 7	25.93	7.6	26.81	5.6	–	–
Not able to be leveled	18.37	7.1	18.37	7.7	–	–
Executive secretaries and administrative assistants	20.89	5.0	21.01	5.0	–	–
Level 4	14.98	5.6	14.98	5.6	–	–
Level 5	21.36	12.5	21.80	11.9	–	–
Level 6	18.29	4.6	18.29	4.6	–	–
Level 7	26.98	5.6	26.98	5.6	–	–
Not able to be leveled	21.61	6.6	22.29	6.5	–	–
Legal secretaries	21.36	7.2	21.36	7.2	–	–
Level 6	23.65	7.1	23.65	7.1	–	–
Medical secretaries	15.08	2.5	15.05	2.9	–	–
Level 3	13.93	2.3	–	–	–	–
Level 4	13.92	5.3	13.92	5.3	–	–
Secretaries, except legal, medical, and executive	15.43	5.1	15.22	5.2	–	–
Level 3	11.67	9.5	11.67	9.5	–	–
Level 4	14.45	6.2	14.35	5.7	–	–
Level 5	16.50	6.6	16.59	6.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive –Continued						
Not able to be leveled	\$15.66	13.7%	\$15.59	14.0%	–	–
Computer operators	16.74	2.7	16.74	2.7	–	–
Data entry and information processing workers	13.50	4.8	12.91	4.9	–	–
Level 3	12.17	3.5	–	–	–	–
Data entry keyers	13.69	4.7	12.98	4.8	–	–
Level 3	12.17	3.5	–	–	–	–
Insurance claims and policy processing clerks	12.67	5.4	12.71	5.7	–	–
Mail clerks and mail machine operators, except postal service ...	12.81	9.3	–	–	–	–
Office clerks, general	14.25	3.4	14.60	4.0	\$12.12	5.9%
Level 1	10.02	8.0	–	–	–	–
Level 2	9.88	2.9	10.30	3.8	–	–
Level 3	12.63	6.0	12.90	7.1	10.67	9.8
Level 4	14.13	3.9	14.38	5.0	12.36	5.2
Level 5	17.99	2.2	18.35	1.9	–	–
Not able to be leveled	15.43	4.5	15.03	4.0	–	–
Farming, fishing, and forestry occupations	13.80	28.0	–	–	–	–
Construction and extraction occupations	19.09	5.2	19.12	5.3	15.83	15.4
Level 1	15.23	9.7	15.30	9.6	–	–
Level 2	10.67	12.5	10.67	12.6	–	–
Level 3	17.52	7.7	17.59	7.9	–	–
Level 4	15.35	5.1	15.31	5.2	–	–
Level 5	19.11	3.5	19.05	3.5	–	–
Level 6	23.32	2.9	23.32	2.9	–	–
Level 7	25.76	5.0	25.76	5.0	–	–
Level 8	28.67	7.9	28.67	7.9	–	–
Not able to be leveled	23.48	13.0	23.55	13.0	–	–
First-line supervisors/managers of construction trades and extraction workers	27.70	5.8	27.70	5.8	–	–
Level 6	25.75	6.6	25.75	6.6	–	–
Level 7	25.74	6.1	25.74	6.1	–	–
Level 8	30.20	6.2	30.20	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Brickmasons, blockmasons, and stonemasons	\$21.17	14.5%	\$21.17	14.5%	–	–
Brickmasons and blockmasons	21.17	14.5	21.17	14.5	–	–
Carpenters	22.21	11.0	22.26	11.1	–	–
Level 4	15.48	4.8	15.36	5.0	–	–
Level 5	18.66	7.7	18.66	7.7	–	–
Level 6	20.81	5.9	20.81	5.9	–	–
Level 7	24.07	14.3	24.07	14.3	–	–
Not able to be leveled	25.85	22.0	25.89	21.9	–	–
Cement masons, concrete finishers, and terrazzo workers	21.27	9.2	21.27	9.2	–	–
Cement masons and concrete finishers	21.27	9.2	21.27	9.2	–	–
Construction laborers	12.68	14.5	12.63	14.6	–	–
Level 1	15.37	17.7	15.41	17.8	–	–
Level 4	17.20	6.9	–	–	–	–
Construction equipment operators	19.36	3.7	19.36	3.7	–	–
Level 4	17.98	6.8	17.98	6.8	–	–
Level 5	19.33	6.3	19.33	6.3	–	–
Level 6	23.49	4.9	23.49	4.9	–	–
Operating engineers and other construction equipment operators	19.12	4.3	19.12	4.3	–	–
Level 5	19.51	6.6	19.51	6.6	–	–
Level 6	23.26	5.0	23.26	5.0	–	–
Drywall installers, ceiling tile installers, and tapers	19.15	13.8	19.15	13.8	–	–
Level 5	18.82	17.4	18.82	17.4	–	–
Drywall and ceiling tile installers ..	17.44	12.0	17.44	12.0	–	–
Level 5	17.15	13.3	17.15	13.3	–	–
Electricians	22.95	6.2	22.95	6.2	–	–
Level 6	24.21	8.8	24.21	8.8	–	–
Painters and paperhangers	16.28	7.0	16.36	7.0	–	–
Painters, construction and maintenance	16.28	7.0	16.36	7.0	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	23.38	7.1	23.32	7.3	–	–
Level 6	24.54	11.1	24.54	11.1	–	–
Level 7	28.98	5.6	28.98	5.6	–	–
Not able to be leveled	17.63	18.6	17.63	18.6	–	–
Pipelayers	15.27	13.4	15.27	13.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Plumbers, pipefitters, and steamfitters	\$24.61	5.9%	\$24.55	6.2%	–	–
Level 6	24.85	12.1	24.85	12.1	–	–
Level 7	28.98	5.6	28.98	5.6	–	–
Roofers	14.60	14.0	14.60	14.0	–	–
Level 4	14.02	14.5	14.02	14.5	–	–
Sheet metal workers	18.75	10.1	18.75	10.1	–	–
Helpers, construction trades	17.71	9.1	17.78	9.1	–	–
Level 2	13.32	12.9	13.32	12.9	–	–
Level 3	19.80	13.6	19.80	13.6	–	–
Construction and building inspectors	24.10	7.3	24.10	7.3	–	–
Highway maintenance workers	16.24	8.7	16.38	9.1	–	–
Miscellaneous construction and related workers	13.79	2.7	13.95	3.4	–	–
Installation, maintenance, and repair occupations						
Level 3	12.42	2.3	12.42	2.4	\$12.36	23.6%
Level 4	16.03	9.7	16.48	7.4	–	–
Level 5	18.35	4.2	18.58	3.2	–	–
Level 6	23.62	7.1	23.74	7.0	–	–
Level 7	27.84	5.0	28.07	4.9	–	–
Level 8	30.46	3.4	30.46	3.4	–	–
Level 9	33.00	15.6	33.00	15.6	–	–
Not able to be leveled	20.67	19.7	21.02	18.9	–	–
First-line supervisors/managers of mechanics, installers, and repairers	29.46	10.4	29.46	10.4	–	–
Level 7	33.03	19.9	33.03	19.9	–	–
Level 8	31.06	5.5	31.06	5.5	–	–
Radio and telecommunications equipment installers and repairers	27.82	3.4	–	–	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.03	14.8	24.03	14.8	–	–
Level 7	28.91	3.9	28.91	3.9	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.41	2.4	29.41	2.4	–	–
Level 7	29.74	2.5	29.74	2.5	–	–
Aircraft mechanics and service technicians	21.58	5.7	21.58	5.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Aircraft mechanics and service technicians –Continued						
Level 7	\$23.27	3.1%	\$23.27	3.1%	–	–
Automotive technicians and repairers						
Level 4	20.22	7.2	21.25	3.4	–	–
Level 5	13.61	18.8	16.28	9.1	–	–
Level 6	18.58	9.5	18.58	9.5	–	–
Level 7	23.85	10.2	23.85	10.2	–	–
Level 7	22.15	14.0	23.13	12.9	–	–
Automotive body and related repairers						
	22.99	29.0	24.06	28.9	–	–
Automotive service technicians and mechanics						
Level 4	19.87	10.4	20.95	6.2	–	–
Level 5	13.02	20.1	15.95	9.1	–	–
Level 6	18.92	10.8	18.92	10.8	–	–
Level 7	22.49	6.2	22.49	6.2	–	–
Level 7	23.13	12.9	23.13	12.9	–	–
Bus and truck mechanics and diesel engine specialists						
Level 5	20.73	7.1	20.73	7.1	–	–
Level 5	17.01	5.4	17.01	5.4	–	–
Heavy vehicle and mobile equipment service technicians and mechanics						
	20.74	11.0	20.74	11.0	–	–
Mobile heavy equipment mechanics, except engines						
	24.68	16.0	24.68	16.0	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers						
	10.82	5.3	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers						
	25.12	8.7	25.48	8.1	–	–
Industrial machinery installation, repair, and maintenance workers						
Level 4	21.90	4.7	22.08	4.8	–	–
Level 5	17.68	17.4	17.90	17.9	–	–
Level 6	19.15	2.6	19.15	2.6	–	–
Level 7	22.17	7.7	22.75	7.8	–	–
Level 7	27.60	5.9	27.60	5.9	–	–
Industrial machinery mechanics						
Level 5	25.64	5.4	25.64	5.4	–	–
Level 7	21.33	5.3	21.33	5.3	–	–
Level 7	28.72	6.5	28.72	6.5	–	–
Maintenance and repair workers, general						
Level 4	20.71	6.2	21.03	6.2	–	–
Level 4	15.31	4.9	15.49	5.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general –Continued						
Level 5	\$17.87	5.0%	\$17.87	5.0%	–	–
Level 6	22.46	11.7	23.83	9.9	–	–
Level 7	25.50	2.8	25.50	2.8	–	–
Maintenance workers, machinery ..	20.83	8.8	20.83	8.8	–	–
Line installers and repairers	25.82	15.1	25.82	15.1	–	–
Electrical power-line installers and repairers	29.50	15.2	29.50	15.2	–	–
Telecommunications line installers and repairers	20.67	16.6	20.67	16.6	–	–
Miscellaneous installation, maintenance, and repair workers	16.21	4.2	16.44	4.2	–	–
Level 3	12.98	7.7	12.98	7.7	–	–
Level 4	17.12	5.1	17.12	5.1	–	–
Not able to be leveled	17.76	13.5	19.43	10.5	–	–
Coin, vending, and amusement machine servicers and repairers	17.20	5.5	17.20	5.5	–	–
Helpers--installation, maintenance, and repair workers	13.14	10.5	13.26	10.4	–	–
Production occupations	18.15	8.9	18.77	9.2	\$10.53	6.0%
Level 1	9.86	2.5	9.98	2.5	9.09	2.2
Level 2	10.38	5.6	10.71	6.2	8.50	8.7
Level 3	13.62	9.1	14.25	10.9	10.95	3.9
Level 4	15.57	5.4	15.73	5.7	–	–
Level 5	20.46	14.4	20.68	14.5	–	–
Level 6	26.12	8.7	26.12	8.7	–	–
Level 7	29.10	9.1	29.43	8.1	–	–
Level 8	28.09	6.7	28.09	6.7	–	–
Not able to be leveled	17.68	7.0	17.90	7.1	–	–
First-line supervisors/managers of production and operating workers	37.52	21.6	37.52	21.6	–	–
Level 8	30.08	8.5	30.08	8.5	–	–
Electrical, electronics, and electromechanical assemblers	13.36	3.5	13.66	4.2	–	–
Level 3	13.48	6.3	–	–	–	–
Electrical and electronic equipment assemblers	13.51	3.6	13.85	4.0	–	–
Miscellaneous assemblers and fabricators	13.38	4.7	13.71	5.0	–	–
Level 1	9.99	6.0	10.28	7.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous assemblers and fabricators –Continued						
Level 2	\$11.57	4.6%	\$11.89	0.1%	–	–
Level 3	12.80	10.3	–	–	–	–
Level 4	15.11	5.3	15.11	5.3	–	–
Level 5	16.10	9.4	16.26	10.4	–	–
Not able to be leveled	12.61	5.3	12.61	5.3	–	–
Team assemblers	12.98	6.2	12.98	6.2	–	–
Bakers	13.99	9.3	15.25	7.0	–	–
Butchers and other meat, poultry, and fish processing workers	14.20	12.9	14.03	13.0	–	–
Butchers and meat cutters	15.25	13.5	15.15	14.1	–	–
Miscellaneous food processing workers	15.70	16.1	15.70	16.1	–	–
Computer control programmers and operators	19.28	11.3	19.28	11.3	–	–
Computer-controlled machine tool operators, metal and plastic	17.93	9.5	17.93	9.5	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	5.4	13.72	5.4	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.01	4.1	14.01	4.1	–	–
Machinists	23.18	11.3	23.18	11.3	–	–
Welding, soldering, and brazing workers	16.39	7.6	16.40	7.3	–	–
Welders, cutters, solderers, and brazers	16.48	7.6	16.40	7.3	–	–
Miscellaneous metalworkers and plastic workers	19.37	1.0	19.37	1.0	–	–
Printers	17.25	7.6	17.54	7.1	–	–
Level 5	18.16	4.2	18.16	4.2	–	–
Printing machine operators	17.81	12.3	17.81	12.3	–	–
Laundry and dry-cleaning workers	9.62	11.7	9.64	11.9	–	–
Level 2	9.86	16.7	9.86	16.7	–	–
Power plant operators, distributors, and dispatchers	35.48	5.7	35.48	5.7	–	–
Water and liquid waste treatment plant and system operators	20.76	6.8	20.76	6.8	–	–
Inspectors, testers, sorters, samplers, and weighers	19.53	6.7	20.30	6.8	–	–
Level 5	17.16	4.7	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Packaging and filling machine operators and tenders	\$14.30	7.4%	\$14.82	8.6%	—	—
Painting workers	16.31	18.7	19.43	12.0	—	—
Painters, transportation equipment	23.62	11.6	23.62	11.6	—	—
Semiconductor processors	20.99	6.6	20.99	6.6	—	—
Miscellaneous production workers	12.34	18.0	12.58	22.0	\$10.76	3.2%
Level 1	9.98	4.0	10.06	3.8	—	—
Level 2	10.32	6.9	10.32	7.1	—	—
Level 3	16.34	21.3	—	—	—	—
Helpers--production workers	11.24	8.8	11.34	9.1	—	—
Level 1	9.73	6.7	9.77	6.2	—	—
Transportation and material moving occupations						
Level 1	8.94	2.4	9.17	2.9	8.39	3.5
Level 2	11.28	2.6	11.46	2.9	10.47	6.2
Level 3	14.85	3.2	15.11	3.3	12.33	5.4
Level 4	18.36	4.5	18.55	4.5	14.21	8.5
Level 5	21.23	3.9	21.29	3.9	—	—
Level 6	27.08	9.5	27.73	9.0	—	—
Not able to be leveled	16.88	8.9	17.00	8.7	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.68	3.9	19.47	4.2	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.79	7.9	24.79	7.9	—	—
Aircraft pilots and flight engineers	117.06	13.5	117.06	13.5	—	—
Airline pilots, copilots, and flight engineers	117.06	13.5	117.06	13.5	—	—
Bus drivers	14.06	7.7	13.82	9.0	14.38	9.1
Level 2	11.73	6.8	—	—	—	—
Level 3	16.42	4.9	16.63	7.8	16.19	2.0
Level 4	14.32	8.5	—	—	—	—
Bus drivers, transit and intercity	15.24	9.5	—	—	—	—
Bus drivers, school	13.39	7.1	12.78	6.7	13.94	10.7
Level 2	11.96	7.0	—	—	—	—
Level 3	15.77	4.0	—	—	16.23	2.1
Driver/sales workers and truck drivers	16.56	2.5	16.99	2.2	8.96	7.9
Level 1	8.94	6.3	—	—	7.29	11.8
Level 2	11.27	9.2	11.77	8.5	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers and truck drivers –Continued						
Level 3	\$15.01	7.7%	\$15.35	8.3%	–	–
Level 4	19.10	6.6	19.10	6.6	–	–
Level 5	21.39	7.4	21.39	7.4	–	–
Driver/sales workers	11.39	13.8	12.97	19.4	\$8.46	11.9%
Level 2	9.19	15.8	–	–	–	–
Level 3	11.01	2.3	–	–	–	–
Truck drivers, heavy and tractor-trailer						
Level 3	17.99	4.7	17.99	4.7	–	–
Level 4	17.86	5.9	17.86	5.9	–	–
Level 4	17.77	7.4	17.77	7.4	–	–
Truck drivers, light or delivery services						
Level 1	9.85	7.8	–	–	–	–
Level 2	11.48	6.4	11.48	6.4	–	–
Level 3	13.51	8.4	13.60	8.8	–	–
Level 4	25.43	8.2	25.43	8.2	–	–
Taxi drivers and chauffeurs	9.48	2.0	–	–	–	–
Parking lot attendants	8.69	12.0	–	–	–	–
Dredge, excavating, and loading machine operators						
Excavating and loading machine and dragline operators	19.86	6.9	19.86	6.9	–	–
Industrial truck and tractor operators						
Level 2	11.48	15.5	11.51	15.8	–	–
Level 3	13.10	6.4	13.10	6.4	–	–
Level 4	18.83	10.5	18.83	10.5	–	–
Laborers and material movers, hand						
Level 1	9.00	2.8	9.13	2.9	8.67	3.8
Level 2	11.59	3.9	11.54	3.3	11.75	8.9
Level 3	14.25	5.5	15.07	6.4	–	–
Level 4	16.73	10.2	17.36	11.2	–	–
Not able to be leveled	10.60	14.4	–	–	–	–
Cleaners of vehicles and equipment						
Level 1	9.51	4.4	9.64	3.6	–	–
Level 2	10.76	12.4	–	–	–	–
Laborers and freight, stock, and material movers, hand						
Level 1	9.14	3.2	9.04	3.5	9.40	3.5
Level 2	11.53	3.7	11.57	3.3	11.35	8.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and freight, stock, and material movers, hand –Continued						
Level 3	\$14.53	6.7%	\$15.39	8.1%	–	–
Level 4	17.35	11.3	–	–	–	–
Packers and packagers, hand	10.16	6.6	10.61	6.0	\$9.28	12.8%
Level 1	8.26	5.8	8.87	6.7	7.20	5.5
Level 2	12.32	11.5	11.57	4.1	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.45	2.1%	\$20.68	3.0%	\$11.08	3.5%
Management occupations	41.10	3.0	41.09	3.2	–	–
Level 7	20.97	6.7	21.08	6.6	–	–
Level 8	25.70	6.5	25.70	6.5	–	–
Level 9	31.72	3.7	31.72	3.7	–	–
Level 10	37.36	6.2	37.36	6.2	–	–
Level 11	39.03	3.6	38.93	3.7	–	–
Level 12	49.18	7.3	47.03	9.2	–	–
Level 13	62.13	4.5	62.13	4.5	–	–
Not able to be leveled	50.54	6.2	50.73	6.1	–	–
General and operations managers	44.22	7.9	44.22	7.9	–	–
Level 10	43.59	8.2	43.59	8.2	–	–
Level 11	39.29	10.2	39.29	10.2	–	–
Not able to be leveled	46.18	21.0	46.18	21.0	–	–
Marketing and sales managers	45.16	10.6	45.16	10.6	–	–
Not able to be leveled	51.26	11.8	51.26	11.8	–	–
Marketing managers	48.79	10.2	48.79	10.2	–	–
Not able to be leveled	49.74	17.2	49.74	17.2	–	–
Sales managers	39.97	15.0	39.97	15.0	–	–
Administrative services managers	27.11	10.7	27.11	10.7	–	–
Computer and information systems managers	51.78	6.2	51.78	6.2	–	–
Not able to be leveled	55.16	7.6	55.16	7.6	–	–
Financial managers	39.09	5.0	38.64	3.5	–	–
Level 9	34.75	7.6	34.75	7.6	–	–
Level 11	42.22	6.3	42.22	6.3	–	–
Not able to be leveled	41.31	7.1	41.31	7.1	–	–
Human resources managers	33.86	6.9	34.24	6.6	–	–
Level 11	38.82	3.5	38.82	3.5	–	–
Compensation and benefits managers	33.42	9.3	33.42	9.3	–	–
Industrial production managers	43.64	14.6	43.64	14.6	–	–
Purchasing managers	36.08	16.4	36.08	16.4	–	–
Construction managers	35.17	9.9	35.15	10.0	–	–
Level 9	29.62	6.1	29.62	6.1	–	–
Level 11	36.58	16.3	36.58	16.3	–	–
Not able to be leveled	35.36	4.5	35.16	4.9	–	–
Engineering managers	53.00	9.1	53.00	9.1	–	–
Not able to be leveled	61.78	3.4	61.78	3.4	–	–
Food service managers	22.99	6.5	22.99	6.5	–	–
Medical and health services managers	48.91	11.1	48.91	11.1	–	–
Level 11	38.57	5.6	38.57	5.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Property, real estate, and community association managers	\$35.99	25.7%	\$35.99	25.7%	—	—
Social and community service managers	26.47	14.9	26.71	16.3	—	—
Business and financial operations occupations						
.....	29.15	2.9	29.17	2.9	—	—
Level 6	17.95	3.4	17.95	3.4	—	—
Level 7	21.75	3.8	21.75	3.8	—	—
Level 8	28.33	4.8	28.33	4.8	—	—
Level 9	32.08	4.6	32.12	4.7	—	—
Level 10	36.96	3.5	36.96	3.5	—	—
Level 11	41.80	9.4	41.80	9.4	—	—
Not able to be leveled	28.36	6.4	28.46	6.2	—	—
Buyers and purchasing agents	24.23	6.5	24.23	6.5	—	—
Level 7	20.59	6.0	20.59	6.0	—	—
Wholesale and retail buyers, except farm products	20.71	7.6	20.71	7.6	—	—
Purchasing agents, except wholesale, retail, and farm products	27.76	5.3	27.76	5.3	—	—
Claims adjusters, appraisers, examiners, and investigators	28.96	29.7	28.96	29.7	—	—
Claims adjusters, examiners, and investigators	28.96	29.7	28.96	29.7	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	29.13	13.6	29.13	13.6	—	—
Cost estimators	33.88	11.8	33.88	11.8	—	—
Level 9	32.25	11.2	32.25	11.2	—	—
Human resources, training, and labor relations specialists	26.84	5.3	26.84	5.3	—	—
Level 9	28.31	4.1	28.31	4.1	—	—
Training and development specialists	27.33	6.3	27.33	6.3	—	—
Management analysts	32.77	17.7	32.77	17.7	—	—
Accountants and auditors	30.53	4.6	30.54	4.6	—	—
Level 7	23.96	5.5	23.97	5.5	—	—
Level 8	24.77	2.5	24.77	2.5	—	—
Level 9	28.38	4.7	28.38	4.7	—	—
Level 10	37.09	4.0	37.09	4.0	—	—
Not able to be leveled	32.42	18.7	32.42	18.7	—	—
Financial analysts and advisors	31.48	10.2	31.48	10.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Financial analysts	\$36.29	8.0%	\$36.29	8.0%	–	–
Loan counselors and officers	39.76	11.2	39.97	11.1	–	–
Level 9	40.53	10.4	40.93	10.1	–	–
Loan officers	39.76	11.2	39.97	11.1	–	–
Level 9	40.53	10.4	40.93	10.1	–	–
Computer and mathematical science occupations						
.....	35.04	3.0	35.35	2.9	–	–
Level 6	20.37	6.2	20.95	6.1	–	–
Level 7	25.71	7.4	25.71	7.4	–	–
Level 8	27.71	3.6	27.71	3.6	–	–
Level 9	33.06	3.8	33.06	3.8	–	–
Level 10	36.50	12.5	36.65	13.0	–	–
Level 11	41.85	3.6	41.85	3.6	–	–
Level 12	48.63	5.2	48.63	5.2	–	–
Not able to be leveled	38.38	4.9	38.87	4.6	–	–
Computer programmers	39.02	12.0	39.02	12.0	–	–
Computer software engineers	42.23	2.4	42.23	2.4	–	–
Level 9	37.67	6.3	37.67	6.3	–	–
Level 11	41.82	5.3	41.82	5.3	–	–
Level 12	52.70	5.0	52.70	5.0	–	–
Not able to be leveled	45.28	2.3	45.28	2.3	–	–
Computer software engineers, applications	38.14	6.3	38.14	6.3	–	–
Computer software engineers, systems software	45.48	3.5	45.48	3.5	–	–
Level 9	40.68	3.7	40.68	3.7	–	–
Not able to be leveled	47.11	4.8	47.11	4.8	–	–
Computer support specialists	22.90	13.0	23.28	13.4	–	–
Level 6	19.65	7.8	20.18	7.8	–	–
Computer systems analysts	36.97	6.7	36.97	6.7	–	–
Level 9	27.19	14.6	27.19	14.6	–	–
Level 11	46.98	2.2	46.98	2.2	–	–
Not able to be leveled	39.13	6.1	39.13	6.1	–	–
Database administrators	41.87	17.6	41.87	17.6	–	–
Network and computer systems administrators	28.70	12.9	29.29	12.8	–	–
Not able to be leveled	21.18	15.1	–	–	–	–
Network systems and data communications analysts	30.44	10.3	30.48	10.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations	\$33.47	2.8%	\$33.83	2.6%	—	—
Level 5	19.36	6.8	19.60	7.7	—	—
Level 6	21.06	5.6	21.72	6.9	—	—
Level 7	25.69	3.7	25.69	3.7	—	—
Level 8	28.12	6.2	28.12	6.3	—	—
Level 9	32.78	5.4	32.78	5.4	—	—
Level 10	35.54	3.9	35.54	3.9	—	—
Level 11	40.66	2.9	40.66	2.9	—	—
Level 12	48.55	3.5	48.55	3.5	—	—
Not able to be leveled	35.69	9.0	35.69	9.0	—	—
Architects, except naval	28.43	5.0	28.43	5.0	—	—
Architects, except landscape and naval	28.50	5.3	28.50	5.3	—	—
Engineers	37.46	3.8	37.53	3.7	—	—
Level 7	25.11	6.8	25.11	6.8	—	—
Level 8	30.57	7.6	30.59	7.7	—	—
Level 9	30.46	2.6	30.46	2.6	—	—
Level 10	36.01	4.9	36.01	4.9	—	—
Level 11	42.54	2.2	42.54	2.2	—	—
Level 12	48.55	3.5	48.55	3.5	—	—
Not able to be leveled	37.85	10.2	37.85	10.2	—	—
Civil engineers	32.90	6.4	32.90	6.4	—	—
Computer hardware engineers	38.82	14.7	38.82	14.7	—	—
Electrical and electronics engineers	43.02	3.9	43.02	3.9	—	—
Level 9	32.46	9.0	32.46	9.0	—	—
Not able to be leveled	48.63	3.6	48.63	3.6	—	—
Electrical engineers	44.71	3.2	44.71	3.2	—	—
Electronics engineers, except computer	41.56	7.7	41.56	7.7	—	—
Industrial engineers, including health and safety	29.42	4.2	29.42	4.2	—	—
Industrial engineers	29.54	4.5	29.54	4.5	—	—
Mechanical engineers	42.43	6.7	42.53	6.9	—	—
Level 11	45.88	5.2	45.88	5.2	—	—
Drafters	23.27	6.8	24.08	8.5	—	—
Architectural and civil drafters	23.59	8.9	23.59	8.9	—	—
Engineering technicians, except drafters	25.14	5.0	25.47	4.9	—	—
Level 5	16.48	10.3	16.55	13.0	—	—
Level 7	25.16	5.5	25.16	5.5	—	—
Not able to be leveled	27.87	2.2	27.87	2.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electrical and electronic engineering technicians	\$25.98	5.4%	\$26.55	5.5%	–	–
Not able to be leveled	27.87	2.2	27.87	2.2	–	–
Surveying and mapping technicians ..	20.69	13.9	20.84	17.1	–	–
Life, physical, and social science occupations						
.....	34.88	7.4	34.97	7.3	–	–
Level 9	29.39	8.2	29.39	8.2	–	–
Physical scientists	39.71	9.3	39.71	9.3	–	–
Environmental scientists and geoscientists	39.43	9.4	39.43	9.4	–	–
Community and social services occupations						
.....	17.17	6.9	16.90	6.5	\$21.64	6.0%
Level 5	11.76	8.8	11.74	9.6	–	–
Level 6	14.81	5.8	14.82	6.2	–	–
Level 7	18.87	6.2	18.96	6.8	–	–
Level 9	19.22	5.9	19.22	5.9	–	–
Not able to be leveled	23.17	19.5	23.17	19.5	–	–
Counselors	18.84	5.0	19.10	3.7	–	–
Level 5	14.79	10.9	–	–	–	–
Level 6	14.50	11.1	–	–	–	–
Level 7	21.29	10.5	21.29	10.5	–	–
Educational, vocational, and school counselors	20.59	2.2	20.59	2.2	–	–
Rehabilitation counselors	17.68	19.4	18.51	17.2	–	–
Social workers	19.27	5.7	17.89	3.1	25.54	7.3
Level 7	18.17	6.4	18.27	8.0	–	–
Child, family, and school social workers	18.69	9.0	–	–	–	–
Medical and public health social workers	23.17	25.3	–	–	–	–
Mental health and substance abuse social workers	17.96	2.1	18.09	2.0	–	–
Miscellaneous community and social service specialists	13.46	6.3	13.43	6.3	–	–
Level 5	10.80	7.3	10.76	7.3	–	–
Level 6	14.37	9.1	14.36	9.5	–	–
Social and human service assistants	12.21	6.8	12.21	6.9	–	–
Level 5	11.41	6.3	11.37	6.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations	\$43.37	21.3%	\$43.46	21.4%	—	—
Level 7	24.81	6.0	24.81	6.0	—	—
Paralegals and legal assistants	24.14	7.0	24.14	7.0	—	—
Level 7	24.74	8.5	24.74	8.5	—	—
Education, training, and library occupations	25.95	19.3	26.28	19.9	—	—
Level 7	19.13	15.6	19.07	15.9	—	—
Level 8	33.10	9.8	—	—	—	—
Level 9	25.10	11.9	—	—	—	—
Postsecondary teachers	35.31	7.7	35.15	8.9	—	—
Miscellaneous postsecondary teachers	34.66	10.3	34.23	12.9	—	—
Primary, secondary, and special education school teachers	21.84	7.6	22.10	8.0	—	—
Level 7	17.67	21.1	17.67	21.1	—	—
Preschool and kindergarten teachers	15.62	11.3	15.62	11.3	—	—
Elementary and middle school teachers	26.38	6.8	27.38	5.6	—	—
Elementary school teachers, except special education	26.33	6.9	27.34	5.7	—	—
Teacher assistants	10.55	8.5	10.47	9.8	—	—
Arts, design, entertainment, sports, and media occupations	23.01	6.7	23.70	6.5	\$14.55	18.2%
Level 5	15.34	7.0	15.34	7.0	—	—
Level 6	15.96	19.9	15.77	22.2	—	—
Level 8	23.78	3.4	—	—	—	—
Level 9	28.95	2.7	28.89	2.7	—	—
Not able to be leveled	20.56	4.9	21.74	6.2	11.28	5.6
Designers	25.50	11.0	25.42	11.6	—	—
Level 5	14.62	6.5	14.62	6.5	—	—
Graphic designers	19.62	6.1	19.02	5.5	—	—
News analysts, reporters and correspondents	28.43	7.2	27.61	7.2	—	—
Reporters and correspondents	28.43	7.2	27.61	7.2	—	—
Writers and editors	29.48	4.0	29.48	4.0	—	—
Editors	29.57	8.8	29.57	8.8	—	—
Healthcare practitioner and technical occupations	33.02	8.2	33.75	9.9	29.03	5.8
Level 3	13.69	5.9	13.45	5.8	—	—
Level 4	16.01	5.2	16.08	5.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 5	\$18.54	7.0%	\$18.49	7.7%	\$18.73	6.2%
Level 6	23.07	4.4	23.14	4.5	–	–
Level 7	24.16	10.3	24.32	11.7	23.41	5.7
Level 8	32.65	3.4	31.92	2.0	34.10	8.5
Level 9	30.75	4.7	31.34	4.1	28.99	10.2
Level 10	31.76	11.2	30.52	12.0	–	–
Level 11	45.68	6.7	45.54	6.7	–	–
Not able to be leveled	32.10	16.7	31.84	17.1	36.26	18.3
Pharmacists	50.49	3.5	52.34	2.5	–	–
Level 11	53.49	3.0	53.11	2.8	–	–
Physicians and surgeons	103.80	20.8	103.80	20.8	–	–
Registered nurses	32.16	4.7	33.30	5.2	29.24	5.8
Level 7	28.03	6.9	–	–	–	–
Level 8	30.91	1.7	29.70	3.1	32.45	4.1
Level 9	30.64	5.5	31.38	4.5	28.72	11.0
Level 10	36.14	3.5	–	–	–	–
Level 11	39.39	1.8	39.38	1.8	–	–
Not able to be leveled	32.40	8.7	32.01	9.7	–	–
Therapists	25.66	5.8	24.68	6.8	30.95	6.5
Level 7	21.52	4.5	–	–	–	–
Not able to be leveled	24.06	6.8	–	–	–	–
Occupational therapists	34.88	5.5	34.75	5.5	–	–
Respiratory therapists	23.30	3.0	23.36	3.0	–	–
Clinical laboratory technologists and technicians	18.95	6.3	18.37	5.5	–	–
Medical and clinical laboratory technologists	28.45	3.6	–	–	–	–
Medical and clinical laboratory technicians	17.29	4.5	17.29	4.5	–	–
Dental hygienists	25.26	28.0	24.64	29.4	–	–
Diagnostic related technologists and technicians	29.76	6.2	29.88	6.3	–	–
Radiologic technologists and technicians	27.64	6.4	27.78	6.4	–	–
Health diagnosing and treating practitioner support technicians ...	17.61	6.6	17.67	7.4	–	–
Level 4	14.55	4.1	14.61	3.6	–	–
Level 5	20.13	4.4	20.38	5.3	–	–
Pharmacy technicians	15.20	3.8	15.11	3.9	–	–
Level 4	14.58	4.3	–	–	–	–
Surgical technologists	22.13	5.3	22.21	5.6	–	–
Level 5	22.49	1.4	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed vocational nurses	\$20.73	3.0%	\$20.74	3.2%	–	–
Level 5	20.10	4.7	19.84	7.2	–	–
Level 6	21.63	4.0	21.68	3.4	–	–
Medical records and health information technicians	13.27	4.8	13.27	4.8	–	–
Healthcare support occupations	12.27	3.7	12.85	3.5	\$10.63	3.9%
Level 2	10.99	4.4	11.17	5.3	–	–
Level 3	10.67	4.8	11.00	2.6	10.25	7.3
Level 4	13.25	3.2	13.42	3.3	12.18	7.1
Level 5	18.06	3.7	18.06	3.7	–	–
Not able to be leveled	16.65	4.3	16.65	4.3	–	–
Nursing, psychiatric, and home health aides	11.14	2.3	11.57	1.6	10.37	2.2
Level 2	10.82	4.3	10.99	5.3	–	–
Level 3	10.37	4.4	10.79	2.6	9.88	4.9
Level 4	12.70	2.8	12.83	2.2	–	–
Home health aides	9.89	4.0	10.01	5.3	9.83	3.7
Level 3	9.59	3.9	9.72	4.6	–	–
Nursing aides, orderlies, and attendants	12.02	2.0	12.02	2.1	12.00	4.0
Level 2	11.10	4.6	11.05	5.0	–	–
Level 3	11.41	1.3	11.49	1.4	11.14	1.5
Level 4	13.25	4.0	13.20	4.6	–	–
Physical therapist assistants and aides	11.73	13.6	11.73	13.6	–	–
Physical therapist aides	10.44	7.6	10.44	7.6	–	–
Miscellaneous healthcare support occupations	14.72	5.1	15.02	5.5	12.04	6.2
Level 2	11.96	5.1	–	–	–	–
Level 3	12.32	5.7	12.36	5.2	12.27	7.4
Level 4	14.85	8.2	15.04	8.1	–	–
Level 5	18.06	3.7	18.06	3.7	–	–
Dental assistants	16.58	10.0	16.82	9.3	–	–
Level 4	15.12	13.0	15.39	12.1	–	–
Medical assistants	14.71	5.3	14.83	6.3	–	–
Level 4	13.92	9.0	–	–	–	–
Protective service occupations	11.74	5.4	11.73	5.8	11.83	22.7
Level 2	11.51	.8	11.43	1.0	–	–
Level 3	10.90	5.0	10.96	5.2	9.14	4.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming						
surveillance officers	\$11.30	5.2%	\$11.17	3.7%	\$12.18	24.6%
Level 2	11.51	.8	11.43	1.0	–	–
Level 3	10.91	5.1	10.96	5.3	–	–
Security guards	11.30	5.2	11.17	3.7	12.18	24.6
Level 2	11.51	.8	11.43	1.0	–	–
Level 3	10.91	5.1	10.96	5.3	–	–
Food preparation and serving related occupations						
.....	8.94	2.7	9.69	2.2	7.72	3.1
Level 1	7.67	2.9	8.04	2.1	7.19	3.2
Level 2	7.57	2.6	7.84	3.2	7.28	2.5
Level 3	9.01	3.9	9.40	3.3	8.38	4.7
Level 4	11.37	2.3	11.55	2.7	10.28	3.9
Level 5	14.46	4.9	14.47	4.9	–	–
Level 6	15.90	3.5	15.89	3.9	–	–
Level 7	18.78	5.3	18.78	5.3	–	–
Not able to be leveled	13.05	11.6	13.36	12.4	–	–
First-line supervisors/managers, food preparation and serving workers	15.17	4.0	15.25	3.8	–	–
Level 4	11.73	6.4	11.89	6.7	–	–
Level 5	14.51	7.2	14.51	7.2	–	–
Level 6	15.90	3.5	15.89	3.9	–	–
Level 7	18.78	5.3	18.78	5.3	–	–
Chefs and head cooks	19.09	11.5	19.84	13.0	–	–
First-line supervisors/managers of food preparation and serving workers	14.65	3.7	14.75	3.6	–	–
Level 4	11.73	6.4	11.89	6.7	–	–
Level 5	14.51	7.2	14.51	7.2	–	–
Level 6	16.12	4.8	16.12	4.8	–	–
Level 7	18.55	7.8	18.55	7.8	–	–
Cooks	10.82	2.8	11.13	3.0	9.67	3.3
Level 2	7.90	2.8	7.96	4.0	–	–
Level 3	10.16	3.1	10.27	3.7	9.80	2.6
Level 4	11.62	2.4	11.83	3.4	10.57	4.8
Level 5	13.67	9.2	13.70	9.3	–	–
Cooks, fast food	9.19	5.9	9.42	7.6	–	–
Cooks, institution and cafeteria	10.89	5.0	10.96	4.9	–	–
Level 4	10.88	5.1	10.88	5.1	–	–
Cooks, restaurant	11.38	3.3	11.73	3.9	10.04	3.8
Level 3	10.34	3.5	10.48	4.7	9.97	5.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, restaurant –Continued						
Level 4	\$11.81	3.4%	\$12.03	5.4%	\$10.58	8.7%
Cooks, short order	9.97	5.8	10.27	7.0	9.55	6.7
Level 3	9.92	9.2	10.03	8.1	–	–
Level 4	11.10	4.9	–	–	–	–
Food preparation workers	9.58	2.8	10.03	3.4	8.48	5.5
Level 1	7.86	3.5	–	–	–	–
Level 2	9.19	5.9	9.48	8.2	8.81	4.0
Level 3	12.11	2.6	12.13	2.8	–	–
Food service, tipped	6.88	5.6	7.31	4.3	6.15	6.6
Level 1	6.73	10.5	7.28	6.4	5.90	11.3
Level 2	6.53	4.2	6.88	4.0	6.03	4.8
Level 3	6.94	6.9	7.25	5.5	6.22	11.9
Level 4	8.16	22.2	–	–	–	–
Bartenders	8.30	7.6	8.95	9.5	7.11	7.7
Level 2	6.79	8.0	7.46	9.5	6.34	10.4
Level 3	8.22	8.8	8.25	10.3	8.15	14.1
Level 4	8.16	22.2	–	–	–	–
Waiters and waitresses	6.17	5.6	6.48	4.5	5.73	7.6
Level 1	5.80	16.0	6.01	16.4	5.62	17.3
Level 2	6.22	4.4	6.46	4.2	5.90	5.2
Level 3	6.10	6.2	6.57	6.4	5.08	15.7
Dining room and cafeteria attendants and bartender helpers						
Level 1	7.74	3.1	8.04	5.0	6.96	9.8
Level 2	7.26	5.2	7.78	3.7	6.13	8.4
Level 3	8.58	9.4	8.56	10.9	–	–
Fast food and counter workers	8.53	1.5	9.14	3.8	8.06	1.3
Level 1	8.16	2.8	8.52	4.9	7.71	1.7
Level 2	7.94	1.8	8.14	2.8	7.84	2.2
Level 3	8.95	2.5	9.58	4.5	8.50	1.5
Combined food preparation and serving workers, including fast food						
Level 1	8.50	2.0	9.19	4.7	7.93	1.0
Level 2	8.15	3.4	–	–	7.75	1.9
Level 3	7.90	1.8	8.14	3.2	7.79	1.8
Level 4	9.04	3.4	9.47	5.5	8.45	2.9
Counter attendants, cafeteria, food concession, and coffee shop						
Level 2	8.64	2.3	8.91	3.0	–	–
Level 3	8.34	2.6	–	–	8.52	2.6
Food servers, nonrestaurant	8.84	9.3	–	–	9.04	11.8
Level 1	7.78	15.6	–	–	7.86	20.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Food servers, nonrestaurant –Continued						
Level 2	\$9.94	21.5%	–	–	\$9.94	21.5%
Dishwashers	8.85	4.4	\$9.26	5.2%	8.12	3.4
Level 1	8.46	1.7	8.83	3.0	7.69	1.9
Level 2	9.75	12.7	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop						
Level 1	9.08	3.3	9.96	6.3	8.32	3.1
Level 2	8.14	5.3	–	–	7.73	4.1
Level 3	8.53	2.9	–	–	8.08	4.3
Level 4	10.42	10.3	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	11.18	4.0	11.47	3.9	9.41	6.0
Level 2	9.06	2.9	9.27	2.4	8.67	6.0
Level 3	10.16	2.7	10.10	2.4	10.53	6.0
Level 4	11.08	6.0	11.07	6.3	11.30	13.6
Level 5	13.98	3.9	13.98	3.9	–	–
Not able to be leveled	15.58	5.5	15.58	5.5	–	–
Level 6	12.92	9.4	13.02	10.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers						
Level 1	15.23	6.5	15.23	6.5	–	–
First-line supervisors/managers of housekeeping and janitorial workers						
Level 1	13.74	7.8	13.74	7.8	–	–
Building cleaning workers						
Level 1	10.27	3.6	10.46	3.6	9.42	6.2
Level 2	9.01	3.0	9.21	2.1	8.66	6.2
Level 3	10.36	3.6	10.29	3.7	10.79	4.8
Level 4	10.82	6.6	10.70	6.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners						
Level 1	10.47	4.0	10.79	4.2	9.31	8.1
Level 2	9.23	5.6	9.71	5.0	8.77	8.3
Level 3	10.46	3.6	10.42	3.6	10.82	7.1
Level 4	11.64	7.6	11.60	7.7	–	–
Maids and housekeeping cleaners						
Level 1	9.59	3.6	9.58	3.9	9.63	5.5
Level 2	8.85	2.5	8.98	2.9	8.43	4.2
Level 3	10.24	7.2	10.14	7.4	10.75	9.4
Level 4	9.53	10.1	9.19	9.3	–	–
Grounds maintenance workers						
Level 1	12.39	10.7	12.67	10.7	9.28	7.4
Level 2	9.85	7.1	–	–	–	–
Level 3	8.35	8.2	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Grounds maintenance workers						
–Continued						
Level 3	\$11.43	7.5%	\$11.59	8.1%	–	–
Level 4	15.04	12.4	15.04	12.4	–	–
Landscaping and groundskeeping workers	11.35	6.8	11.67	6.7	–	–
Level 3	10.65	5.8	10.87	6.2	–	–
Personal care and service occupations	11.35	6.0	12.05	7.6	\$9.08	3.4%
Level 1	7.52	2.0	–	–	7.62	2.4
Level 2	7.84	7.0	7.78	8.7	7.97	3.6
Level 3	9.10	3.6	8.80	4.2	9.84	6.3
Level 4	14.46	9.2	15.02	9.7	12.41	8.3
Level 5	18.11	10.6	19.74	19.7	–	–
Level 6	24.20	11.1	24.20	11.2	–	–
Level 7	23.22	8.6	23.22	8.6	–	–
Not able to be leveled	11.10	15.4	11.21	18.2	–	–
First-line supervisors/managers of gaming workers	17.81	2.7	17.81	2.7	–	–
Gaming supervisors	19.24	3.6	19.24	3.6	–	–
First-line supervisors/managers of personal service workers	16.58	7.3	16.86	7.8	–	–
Gaming services workers	7.68	4.8	7.71	4.5	7.51	5.9
Level 2	7.26	2.7	7.29	3.0	–	–
Level 3	7.67	1.0	7.54	1.9	–	–
Gaming dealers	7.52	4.8	7.58	5.0	7.09	.4
Level 2	7.13	.1	7.13	.1	–	–
Level 3	7.29	1.9	7.29	1.9	–	–
Miscellaneous entertainment attendants and related workers	7.88	3.3	7.69	5.0	8.16	3.1
Level 1	7.70	2.9	–	–	7.50	3.1
Level 2	7.76	6.0	–	–	8.21	5.8
Amusement and recreation attendants	7.94	3.8	7.70	5.4	8.30	3.4
Level 1	7.79	2.2	–	–	7.60	1.9
Level 2	7.78	6.4	–	–	–	–
Baggage porters, bellhops, and concierges	9.20	12.2	–	–	–	–
Transportation attendants	33.15	3.3	–	–	–	–
Child care workers	8.59	3.6	8.69	7.8	8.38	2.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Child care workers –Continued						
Level 2	\$8.60	4.8%	–	–	\$7.99	1.9%
Personal and home care aides	10.63	3.9	\$10.53	2.6%	10.78	8.2
Level 3	10.68	4.7	–	–	10.70	9.8
Recreation and fitness workers	16.73	12.5	18.42	12.1	–	–
Recreation workers	16.68	12.6	–	–	–	–
Sales and related occupations	16.29	4.1	17.92	3.2	9.34	2.0
Level 1	8.61	3.6	9.57	5.1	8.24	3.7
Level 2	8.78	2.7	9.04	4.3	8.49	2.2
Level 3	10.77	1.8	10.95	1.5	10.15	4.4
Level 4	15.18	3.5	15.43	3.8	13.24	3.6
Level 5	20.78	3.0	20.78	3.0	–	–
Level 6	24.27	7.7	24.37	7.7	–	–
Level 7	27.76	7.6	27.76	7.6	–	–
Level 8	29.32	10.0	29.32	10.0	–	–
Level 9	40.69	9.6	40.69	9.6	–	–
Not able to be leveled	17.08	12.5	17.94	12.8	8.82	8.0
First-line supervisors/managers, sales workers	20.06	6.0	20.06	6.0	–	–
Level 4	12.34	5.7	12.34	5.7	–	–
Level 5	16.99	4.0	16.99	4.0	–	–
Level 6	20.03	9.0	20.06	9.3	–	–
Not able to be leveled	21.22	13.9	21.22	13.9	–	–
First-line supervisors/managers of retail sales workers	18.51	7.1	18.50	7.2	–	–
Level 4	11.97	5.9	11.97	5.9	–	–
Level 5	16.99	4.0	16.99	4.0	–	–
Level 6	17.92	3.4	17.86	3.6	–	–
Not able to be leveled	21.26	14.3	21.26	14.3	–	–
First-line supervisors/managers of non-retail sales workers	27.62	14.7	27.62	14.7	–	–
Retail sales workers	12.03	3.7	13.04	4.3	9.09	2.4
Level 1	8.55	3.5	9.55	6.0	8.24	3.7
Level 2	8.64	2.5	8.89	4.3	8.29	1.5
Level 3	10.66	1.9	10.95	2.1	9.60	2.8
Level 4	15.12	4.9	15.45	5.7	13.02	4.7
Level 5	20.13	10.2	20.13	10.2	–	–
Not able to be leveled	11.78	4.2	–	–	8.82	8.0
Cashiers, all workers	9.93	2.0	10.44	2.8	8.99	3.4
Level 1	8.69	3.4	8.67	4.6	8.69	4.4
Level 2	8.45	3.4	8.60	5.0	8.21	1.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers, all workers –Continued						
Level 3	\$11.09	3.4%	\$11.37	4.4%	\$9.99	4.2%
Level 4	16.08	4.9	15.98	6.5	–	–
Not able to be leveled	9.98	4.5	–	–	8.50	7.6
Cashiers	9.87	2.0	10.37	2.8	8.99	3.4
Level 1	8.76	3.5	–	–	8.69	4.4
Level 2	8.45	3.6	8.60	5.2	8.21	1.7
Level 3	11.00	3.4	11.27	4.4	9.99	4.2
Level 4	16.81	3.7	17.05	6.5	–	–
Not able to be leveled	9.98	4.5	–	–	8.50	7.6
Gaming change persons and booth cashiers	11.55	10.6	11.55	10.6	–	–
Counter and rental clerks and parts salespersons						
Level 2	12.92	8.5	13.39	9.3	8.66	2.5
Level 3	8.56	2.7	–	–	–	–
Level 4	9.14	4.6	9.21	4.9	–	–
Level 5	13.66	2.2	13.74	2.4	–	–
Counter and rental clerks	11.31	11.4	11.90	13.1	8.49	2.0
Level 2	8.56	2.7	–	–	–	–
Level 3	8.78	9.9	8.84	11.2	–	–
Parts salespersons	14.36	6.9	14.53	7.2	–	–
Level 3	9.66	8.4	–	–	–	–
Level 4	14.09	3.5	14.15	3.5	–	–
Retail salespersons	13.35	5.1	14.53	5.4	9.24	2.4
Level 1	8.35	6.3	–	–	7.68	2.8
Level 2	9.02	5.4	9.65	10.8	8.39	2.7
Level 3	10.72	2.6	11.18	2.8	9.45	4.6
Level 4	15.64	6.4	16.34	6.5	12.27	3.8
Level 5	19.65	13.0	19.65	13.0	–	–
Not able to be leveled	12.81	6.7	–	–	–	–
Insurance sales agents	32.45	13.0	33.77	13.5	–	–
Securities, commodities, and financial services sales agents						
Level 5	32.82	22.9	32.82	22.9	–	–
Level 6	16.91	5.3	16.91	5.3	–	–
Sales representatives, wholesale and manufacturing						
Level 5	31.73	8.7	31.73	8.7	–	–
Level 6	21.69	5.4	21.69	5.4	–	–
Level 7	31.74	22.4	31.74	22.4	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products						
	37.12	12.0	37.12	12.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$27.47	8.5%	\$27.47	8.5%	–	–
Level 5	22.63	2.5	22.63	2.5	–	–
Level 6	31.74	22.4	31.74	22.4	–	–
Models, demonstrators, and product promoters	13.80	15.8	–	–	–	–
Demonstrators and product promoters	13.80	15.8	–	–	–	–
Real estate brokers and sales agents ..	19.89	20.6	19.89	20.6	–	–
Real estate sales agents	19.89	20.6	19.89	20.6	–	–
Telemarketers	11.71	11.3	11.97	12.5	–	–
Level 4	16.90	9.2	16.90	9.2	–	–
Miscellaneous sales and related workers						
Level 4	16.25	6.3	16.36	6.5	–	–
Office and administrative support occupations	14.93	1.7	15.31	1.9	\$11.66	4.2%
Level 1	9.52	4.7	9.66	3.0	9.36	9.0
Level 2	10.55	2.1	10.85	2.2	9.41	3.6
Level 3	12.64	2.6	12.94	2.1	10.45	8.1
Level 4	14.54	1.8	14.77	2.0	12.31	5.4
Level 5	17.27	4.2	17.37	4.4	15.24	10.0
Level 6	20.39	3.3	20.36	3.4	–	–
Level 7	26.13	2.8	26.57	1.8	–	–
Not able to be leveled	15.51	5.5	15.62	5.8	14.39	9.0
First-line supervisors/managers of office and administrative support workers	20.42	3.7	20.60	3.3	–	–
Level 5	14.38	7.3	14.38	7.3	–	–
Level 6	20.49	4.2	20.83	3.5	–	–
Level 7	23.99	5.4	23.99	5.4	–	–
Not able to be leveled	26.87	9.2	26.87	9.2	–	–
Financial clerks	14.58	2.9	14.96	2.8	11.75	6.1
Level 2	9.80	6.4	–	–	–	–
Level 3	11.21	2.3	11.16	2.0	11.56	9.1
Level 4	14.66	2.3	15.15	2.1	11.57	10.7
Level 5	16.17	2.6	16.10	2.6	–	–
Level 6	20.49	4.0	20.35	4.2	–	–
Not able to be leveled	14.88	9.2	15.55	7.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors	\$15.69	8.3%	\$15.81	8.5%	–	–
Level 4	15.36	8.4	15.68	7.1	–	–
Billing and posting clerks and machine operators	14.30	7.9	15.02	5.8	–	–
Level 4	14.16	8.3	–	–	–	–
Bookkeeping, accounting, and auditing clerks	15.60	3.5	16.08	3.4	\$11.98	9.2%
Level 3	11.57	3.7	11.36	3.1	–	–
Level 4	14.34	2.7	14.79	2.3	11.47	15.7
Level 5	16.55	3.5	16.53	3.5	–	–
Level 6	21.41	3.6	21.26	3.6	–	–
Not able to be leveled	15.25	10.8	15.87	9.7	–	–
Gaming cage workers	10.35	9.4	10.50	9.0	–	–
Level 3	10.35	9.4	10.50	9.0	–	–
Payroll and timekeeping clerks	17.94	8.6	17.94	8.6	–	–
Procurement clerks	15.06	8.1	15.06	8.1	–	–
Tellers	11.52	1.6	11.61	2.1	11.04	3.0
Level 2	10.39	3.1	–	–	–	–
Level 3	11.20	2.7	11.27	2.8	–	–
Level 4	13.08	4.1	–	–	–	–
Brokerage clerks	16.98	9.2	16.98	9.2	–	–
Customer service representatives	13.86	5.4	14.40	4.2	10.30	11.4
Level 2	9.26	1.8	–	–	–	–
Level 3	11.51	9.2	12.42	3.6	–	–
Level 4	14.82	1.7	14.92	1.8	13.88	9.2
Level 5	15.97	7.2	16.20	8.1	–	–
Level 6	19.81	4.7	19.81	4.7	–	–
Not able to be leveled	14.77	6.9	14.77	6.9	–	–
File clerks	12.31	6.6	12.93	6.7	–	–
Hotel, motel, and resort desk clerks ..	11.07	4.0	11.14	4.0	–	–
Level 2	9.41	3.9	9.28	3.8	–	–
Level 3	11.33	7.2	11.61	7.3	–	–
Level 4	11.94	4.9	11.94	4.9	–	–
Interviewers, except eligibility and loan	13.39	5.4	–	–	11.08	12.3
Loan interviewers and clerks	16.19	6.9	16.30	7.2	–	–
Order clerks	14.00	20.9	14.15	21.7	–	–
Level 3	10.28	7.1	–	–	–	–
Human resources assistants, except payroll and timekeeping	15.30	5.4	15.30	5.4	–	–
Level 4	14.30	4.0	14.30	4.0	–	–
Receptionists and information clerks	12.60	2.7	12.67	2.9	11.42	4.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks –Continued						
Level 2	\$10.64	2.7%	\$10.64	2.9%	–	–
Level 3	13.92	3.3	14.04	3.6	–	–
Level 4	13.28	9.0	13.56	7.6	–	–
Not able to be leveled	13.00	8.5	13.00	8.5	–	–
Reservation and transportation ticket agents and travel clerks						
Level 4	15.77	12.1	17.11	8.5	–	–
Level 4	15.25	13.8	16.70	10.8	–	–
Dispatchers						
Dispatchers, except police, fire, and ambulance	12.82	7.6	13.28	7.4	–	–
Dispatchers, except police, fire, and ambulance	13.53	11.4	14.19	10.9	–	–
Production, planning, and expediting clerks						
Production, planning, and expediting clerks	22.67	8.6	22.67	8.6	–	–
Shipping, receiving, and traffic clerks						
Shipping, receiving, and traffic clerks	13.15	4.0	13.21	3.9	–	–
Level 4	14.05	5.6	14.05	5.6	–	–
Stock clerks and order fillers						
Stock clerks and order fillers	11.20	5.0	11.90	6.6	\$9.37	4.8%
Level 1	9.31	5.5	–	–	9.18	9.0
Level 2	10.34	6.4	10.86	4.6	9.01	13.0
Level 3	12.57	7.0	13.31	6.4	9.99	5.5
Level 4	14.04	7.8	14.30	8.5	–	–
Weighers, measurers, checkers, and samplers, recordkeeping						
Weighers, measurers, checkers, and samplers, recordkeeping	14.93	7.5	–	–	–	–
Secretaries and administrative assistants						
Secretaries and administrative assistants	18.26	2.6	18.30	2.8	17.50	6.2
Level 3	13.02	7.2	13.08	6.7	–	–
Level 4	14.72	4.8	14.67	4.7	–	–
Level 5	18.52	9.1	18.81	9.0	–	–
Level 6	21.46	5.8	21.14	5.4	–	–
Level 7	25.94	7.9	26.85	5.9	–	–
Not able to be leveled	17.72	7.5	17.67	8.1	–	–
Executive secretaries and administrative assistants						
Executive secretaries and administrative assistants	22.03	4.8	22.23	5.0	–	–
Level 4	14.43	7.1	14.43	7.1	–	–
Level 5	21.74	12.7	22.22	12.1	–	–
Level 6	20.09	5.9	20.09	5.9	–	–
Level 7	27.03	5.8	27.03	5.8	–	–
Not able to be leveled	19.94	5.2	20.46	5.7	–	–
Legal secretaries						
Legal secretaries	21.67	9.6	21.67	9.6	–	–
Medical secretaries						
Medical secretaries	15.14	2.6	15.11	3.0	–	–
Level 3	13.93	2.3	–	–	–	–
Level 4	14.01	5.6	14.01	5.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive	\$15.58	6.2%	\$15.31	6.5%	–	–
Level 3	11.65	10.3	11.65	10.3	–	–
Level 4	14.78	7.6	14.66	7.5	–	–
Level 5	16.44	7.6	16.57	8.2	–	–
Not able to be leveled	15.59	17.7	15.50	18.1	–	–
Computer operators	16.74	2.7	16.74	2.7	–	–
Data entry and information processing workers	13.62	4.8	13.02	5.0	–	–
Level 3	12.17	3.5	–	–	–	–
Data entry keyers	13.74	4.8	13.02	5.0	–	–
Level 3	12.17	3.5	–	–	–	–
Insurance claims and policy processing clerks	12.67	5.4	12.71	5.7	–	–
Mail clerks and mail machine operators, except postal service ...	12.81	9.3	–	–	–	–
Office clerks, general	14.08	3.4	14.39	4.1	\$12.06	7.5%
Level 2	9.97	3.0	10.48	4.5	–	–
Level 3	12.58	7.4	12.79	8.6	–	–
Level 4	14.07	5.3	14.18	5.8	13.02	5.1
Level 5	19.16	4.6	19.33	4.1	–	–
Not able to be leveled	15.51	3.6	15.34	4.2	–	–
Construction and extraction occupations						
Level 1	19.11	5.7	19.13	5.8	16.28	16.4
Level 2	15.22	9.7	15.30	9.6	–	–
Level 3	10.66	12.7	10.66	12.8	–	–
Level 4	17.93	8.5	18.02	8.8	–	–
Level 5	15.39	5.4	15.34	5.4	–	–
Level 6	19.27	4.0	19.20	4.0	–	–
Level 7	23.47	3.7	23.47	3.7	–	–
Not able to be leveled	26.00	5.6	26.00	5.6	–	–
Level 7	24.60	9.6	24.69	9.4	–	–
First-line supervisors/managers of construction trades and extraction workers	27.61	6.1	27.61	6.1	–	–
Level 6	25.04	6.1	25.04	6.1	–	–
Level 7	25.74	6.3	25.74	6.3	–	–
Brickmasons, blockmasons, and stonemasons	21.78	15.6	21.78	15.6	–	–
Brickmasons and blockmasons	21.78	15.6	21.78	15.6	–	–
Carpenters	22.16	12.0	22.22	12.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Carpenters –Continued						
Level 4	\$15.48	4.8%	\$15.36	5.0%	–	–
Level 5	18.66	7.7	18.66	7.7	–	–
Level 6	20.38	6.6	20.38	6.6	–	–
Level 7	24.20	17.1	24.20	17.1	–	–
Not able to be leveled	26.27	22.7	26.32	22.7	–	–
Cement masons, concrete finishers, and terrazzo workers	21.27	9.2	21.27	9.2	–	–
Cement masons and concrete finishers	21.27	9.2	21.27	9.2	–	–
Construction laborers	12.67	14.7	12.62	14.8	–	–
Level 1	15.36	17.8	15.41	17.8	–	–
Construction equipment operators	20.10	5.7	20.10	5.7	–	–
Operating engineers and other construction equipment operators	20.43	5.6	20.43	5.6	–	–
Drywall installers, ceiling tile installers, and tapers	19.15	13.8	19.15	13.8	–	–
Level 5	18.82	17.4	18.82	17.4	–	–
Drywall and ceiling tile installers ..	17.44	12.0	17.44	12.0	–	–
Level 5	17.15	13.3	17.15	13.3	–	–
Electricians	22.95	6.2	22.95	6.2	–	–
Level 6	24.21	8.8	24.21	8.8	–	–
Painters and paperhangers	16.05	8.0	16.14	8.0	–	–
Painters, construction and maintenance	16.05	8.0	16.14	8.0	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	24.03	6.5	23.96	6.7	–	–
Level 6	24.10	12.0	24.10	12.0	–	–
Level 7	29.52	5.3	29.52	5.3	–	–
Plumbers, pipefitters, and steamfitters	24.51	6.5	24.44	6.8	–	–
Level 6	24.37	13.2	24.37	13.2	–	–
Level 7	29.52	5.3	29.52	5.3	–	–
Roofers	14.60	14.0	14.60	14.0	–	–
Level 4	14.02	14.5	14.02	14.5	–	–
Sheet metal workers	18.75	10.1	18.75	10.1	–	–
Helpers, construction trades	17.70	9.2	17.77	9.1	–	–
Level 2	13.32	12.9	13.32	12.9	–	–
Level 3	19.79	13.7	19.79	13.7	–	–
Miscellaneous construction and related workers	13.12	2.4	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations	\$21.07	2.5%	\$21.63	2.9%	\$12.37	24.6%
Level 3	12.31	2.4	12.31	2.4	—	—
Level 4	15.87	10.0	16.33	8.2	—	—
Level 5	18.41	4.9	18.68	3.8	—	—
Level 6	23.66	7.7	23.66	7.7	—	—
Level 7	27.87	5.4	28.12	5.3	—	—
Level 8	31.58	3.2	31.58	3.2	—	—
Level 9	32.83	16.1	32.83	16.1	—	—
Not able to be leveled	20.81	21.0	21.18	20.2	—	—
First-line supervisors/managers of mechanics, installers, and repairers	29.82	13.2	29.82	13.2	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.81	15.5	23.81	15.5	—	—
Level 7	28.91	3.9	28.91	3.9	—	—
Electrical and electronics repairers, commercial and industrial equipment	29.46	2.6	29.46	2.6	—	—
Level 7	29.74	2.5	29.74	2.5	—	—
Aircraft mechanics and service technicians	21.58	5.7	21.58	5.7	—	—
Level 7	23.27	3.1	23.27	3.1	—	—
Automotive technicians and repairers	20.23	7.3	21.27	3.4	—	—
Level 4	13.61	18.9	16.32	9.2	—	—
Level 5	18.58	9.5	18.58	9.5	—	—
Level 6	23.85	10.2	23.85	10.2	—	—
Level 7	22.15	14.0	23.13	12.9	—	—
Automotive body and related repairers	22.99	29.0	24.06	28.9	—	—
Automotive service technicians and mechanics	19.89	10.5	20.97	6.2	—	—
Level 4	13.02	20.2	—	—	—	—
Level 5	18.92	10.8	18.92	10.8	—	—
Level 6	22.49	6.2	22.49	6.2	—	—
Level 7	23.13	12.9	23.13	12.9	—	—
Bus and truck mechanics and diesel engine specialists	20.67	6.9	20.67	6.9	—	—
Level 5	17.05	5.8	17.05	5.8	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	20.74	11.0	20.74	11.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Mobile heavy equipment mechanics, except engines	\$24.68	16.0%	\$24.68	16.0%	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	10.82	5.3	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers	25.06	8.8	25.43	8.2	–	–
Industrial machinery installation, repair, and maintenance workers	22.05	6.2	22.13	6.3	–	–
Level 4	17.53	20.6	17.75	20.9	–	–
Level 5	19.72	4.6	19.72	4.6	–	–
Level 6	21.66	9.7	21.66	9.7	–	–
Level 7	27.71	6.7	27.71	6.7	–	–
Industrial machinery mechanics	25.49	5.6	25.49	5.6	–	–
Level 5	21.33	5.3	21.33	5.3	–	–
Level 7	28.72	6.5	28.72	6.5	–	–
Maintenance and repair workers, general	20.49	9.7	20.66	9.8	–	–
Level 4	14.59	5.4	14.77	5.3	–	–
Level 7	25.19	3.6	25.19	3.6	–	–
Maintenance workers, machinery ..	20.83	8.8	20.83	8.8	–	–
Line installers and repairers	25.74	15.3	25.74	15.3	–	–
Electrical power-line installers and repairers	29.43	15.5	29.43	15.5	–	–
Telecommunications line installers and repairers	20.67	16.6	20.67	16.6	–	–
Miscellaneous installation, maintenance, and repair workers	15.61	6.6	15.88	6.4	–	–
Level 3	12.46	7.8	12.46	7.8	–	–
Not able to be leveled	17.49	17.4	–	–	–	–
Coin, vending, and amusement machine servicers and repairers	17.00	5.4	17.00	5.4	–	–
Helpers--installation, maintenance, and repair workers	12.95	11.2	13.08	11.2	–	–
Production occupations	18.04	9.2	18.67	9.6	\$10.53	6.0%
Level 1	9.86	2.5	9.98	2.5	9.09	2.2
Level 2	10.38	5.6	10.71	6.2	8.50	8.7
Level 3	13.61	9.2	14.26	11.1	10.95	3.9
Level 4	15.57	5.5	15.73	5.8	–	–
Level 5	20.54	14.8	20.77	15.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Level 6	\$26.47	8.7%	\$26.47	8.7%	—	—
Level 7	29.12	9.2	29.46	8.2	—	—
Level 8	27.77	11.2	27.77	11.2	—	—
Not able to be leveled	17.68	7.0	17.90	7.1	—	—
First-line supervisors/managers of production and operating workers	38.47	23.1	38.47	23.1	—	—
Electrical, electronics, and electromechanical assemblers	13.36	3.5	13.66	4.2	—	—
Level 3	13.48	6.3	—	—	—	—
Electrical and electronic equipment assemblers	13.51	3.6	13.85	4.0	—	—
Miscellaneous assemblers and fabricators	13.38	4.7	13.71	5.0	—	—
Level 1	9.99	6.0	10.28	7.3	—	—
Level 2	11.57	4.6	11.89	.1	—	—
Level 3	12.80	10.3	—	—	—	—
Level 4	15.11	5.3	15.11	5.3	—	—
Level 5	16.10	9.4	16.26	10.4	—	—
Not able to be leveled	12.61	5.3	12.61	5.3	—	—
Team assemblers	12.98	6.2	12.98	6.2	—	—
Bakers	13.99	9.3	15.25	7.0	—	—
Butchers and other meat, poultry, and fish processing workers	14.20	12.9	14.03	13.0	—	—
Butchers and meat cutters	15.25	13.5	15.15	14.1	—	—
Miscellaneous food processing workers	15.70	16.1	15.70	16.1	—	—
Computer control programmers and operators	19.28	11.3	19.28	11.3	—	—
Computer-controlled machine tool operators, metal and plastic	17.93	9.5	17.93	9.5	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	5.4	13.72	5.4	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.01	4.1	14.01	4.1	—	—
Machinists	23.18	11.3	23.18	11.3	—	—
Welding, soldering, and brazing workers	16.15	8.9	16.15	8.7	—	—
Welders, cutters, solderers, and brazers	16.24	8.9	16.15	8.7	—	—
Miscellaneous metalworkers and plastic workers	19.37	1.0	19.37	1.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Printers	\$17.25	7.6%	\$17.54	7.1%	—	—
Level 5	18.16	4.2	18.16	4.2	—	—
Printing machine operators	17.81	12.3	17.81	12.3	—	—
Laundry and dry-cleaning workers	9.62	11.7	9.64	11.9	—	—
Level 2	9.86	16.7	9.86	16.7	—	—
Power plant operators, distributors, and dispatchers	35.48	5.7	35.48	5.7	—	—
Inspectors, testers, sorters, samplers, and weighers	19.63	7.0	20.47	7.1	—	—
Packaging and filling machine operators and tenders	14.30	7.4	14.82	8.6	—	—
Painting workers	16.27	19.4	19.51	12.6	—	—
Painters, transportation equipment	23.62	11.6	23.62	11.6	—	—
Semiconductor processors	20.99	6.6	20.99	6.6	—	—
Miscellaneous production workers	12.34	18.0	12.58	22.0	\$10.76	3.2%
Level 1	9.98	4.0	10.06	3.8	—	—
Level 2	10.32	6.9	10.32	7.1	—	—
Level 3	16.34	21.3	—	—	—	—
Helpers--production workers	11.24	8.8	11.34	9.1	—	—
Level 1	9.73	6.7	9.77	6.2	—	—
Transportation and material moving occupations						
Level 1	8.96	2.4	9.17	2.9	8.45	3.5
Level 2	11.21	3.3	11.39	4.0	10.44	6.7
Level 3	14.76	3.4	15.07	3.4	10.58	4.4
Level 4	18.57	4.2	18.68	4.5	—	—
Level 5	21.29	4.6	21.29	4.6	—	—
Level 6	27.46	9.5	28.16	9.0	—	—
Not able to be leveled	16.88	8.9	17.00	8.7	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.68	3.9	19.47	4.2	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	25.11	9.0	25.11	9.0	—	—
Aircraft pilots and flight engineers	117.06	13.5	117.06	13.5	—	—
Airline pilots, copilots, and flight engineers	117.06	13.5	117.06	13.5	—	—
Driver/sales workers and truck drivers	16.53	2.6	16.97	2.2	8.96	7.9
Level 1	8.94	6.3	—	—	7.29	11.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers and truck drivers –Continued						
Level 2	\$11.27	9.2%	\$11.77	8.5%	–	–
Level 3	15.04	7.7	15.39	8.4	–	–
Level 4	19.06	6.6	19.06	6.6	–	–
Level 5	21.65	7.9	21.65	7.9	–	–
Driver/sales workers	11.39	13.8	12.97	19.4	\$8.46	11.9%
Level 2	9.19	15.8	–	–	–	–
Level 3	11.01	2.3	–	–	–	–
Truck drivers, heavy and tractor-trailer						
Level 3	17.98	4.8	17.98	4.8	–	–
Level 4	18.04	5.9	18.04	5.9	–	–
Level 4	17.69	7.5	17.69	7.5	–	–
Truck drivers, light or delivery services						
Level 1	16.14	4.7	16.30	4.8	11.10	9.3
Level 2	9.85	7.8	–	–	–	–
Level 2	11.48	6.4	11.48	6.4	–	–
Level 3	13.51	8.4	13.60	8.8	–	–
Level 4	25.43	8.2	25.43	8.2	–	–
Taxi drivers and chauffeurs	9.45	1.9	–	–	–	–
Parking lot attendants	9.25	9.6	–	–	–	–
Dredge, excavating, and loading machine operators						
Excavating and loading machine and dragline operators	19.86	6.9	19.86	6.9	–	–
Industrial truck and tractor operators						
Level 2	14.97	13.5	15.01	13.6	–	–
Level 3	11.48	15.5	11.51	15.8	–	–
Level 3	13.10	6.4	13.10	6.4	–	–
Level 4	18.83	10.5	18.83	10.5	–	–
Laborers and material movers, hand						
Level 1	10.99	3.1	11.33	3.7	9.82	3.5
Level 2	9.00	2.8	9.13	2.9	8.67	3.8
Level 2	11.53	3.8	11.42	3.0	11.92	8.8
Level 3	14.25	5.5	15.07	6.4	–	–
Level 4	16.73	10.2	17.36	11.2	–	–
Not able to be leveled	10.60	14.4	–	–	–	–
Cleaners of vehicles and equipment						
Level 1	9.36	2.9	9.41	3.8	–	–
Level 1	9.51	4.4	9.64	3.6	–	–
Laborers and freight, stock, and material movers, hand						
	11.53	3.9	11.88	5.2	10.18	3.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1	\$9.14	3.2%	\$9.04	3.5%	\$9.39	3.5%
Level 2	11.58	3.5	11.57	3.3	11.61	7.0
Level 3	14.53	6.7	15.39	8.1	–	–
Level 4	17.35	11.3	–	–	–	–
Packers and packagers, hand	10.16	6.6	10.61	6.0	9.28	12.8
Level 1	8.26	5.8	8.87	6.7	7.20	5.5
Level 2	12.32	11.5	11.57	4.1	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.95	3.5%	\$25.86	3.9%	\$14.41	6.0%
Management occupations	42.40	6.7	42.59	6.8	—	—
Level 7	17.38	12.0	—	—	—	—
Level 9	31.39	12.2	31.39	12.2	—	—
Level 10	50.49	12.1	50.49	12.1	—	—
Level 11	43.79	5.6	43.79	5.6	—	—
Not able to be leveled	40.97	10.0	41.23	10.1	—	—
Chief executives	70.97	6.8	70.97	6.8	—	—
General and operations managers	53.50	7.1	53.50	7.1	—	—
Financial managers	42.67	10.8	42.67	10.8	—	—
Education administrators	41.28	6.2	41.51	6.4	—	—
Level 11	43.60	9.9	43.60	9.9	—	—
Not able to be leveled	38.53	14.3	39.17	14.7	—	—
Education administrators, elementary and secondary school	47.59	8.4	47.59	8.4	—	—
Level 11	47.62	10.2	47.62	10.2	—	—
Education administrators, postsecondary	35.67	12.1	—	—	—	—
Social and community service managers	32.55	9.4	33.71	6.1	—	—
Business and financial operations occupations	24.23	4.7	24.33	4.9	—	—
Level 6	19.56	4.3	19.56	4.3	—	—
Level 7	19.63	3.1	19.49	2.3	—	—
Level 8	23.53	5.6	23.53	5.6	—	—
Level 9	30.64	10.9	30.64	10.9	—	—
Not able to be leveled	23.25	12.4	23.25	12.4	—	—
Human resources, training, and labor relations specialists	25.06	18.1	25.06	18.1	—	—
Accountants and auditors	28.99	17.6	28.99	17.6	—	—
Computer and mathematical science occupations	30.52	3.5	31.04	4.1	—	—
Computer systems analysts	34.23	4.5	34.23	4.5	—	—
Architecture and engineering occupations	27.42	6.7	27.42	6.7	—	—
Level 6	21.14	5.3	21.14	5.3	—	—
Engineers	34.06	6.9	34.06	6.9	—	—
Civil engineers	33.45	9.7	33.45	9.7	—	—
Engineering technicians, except drafters	22.06	3.8	22.06	3.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineering technicians, except drafters –Continued						
Level 6	\$21.16	6.0%	\$21.16	6.0%	–	–
Civil engineering technicians	21.87	4.2	21.87	4.2	–	–
Life, physical, and social science occupations						
Not able to be leveled	25.20	7.3	25.29	7.3	–	–
Miscellaneous life, physical, and social science technicians	26.10	4.0	26.39	3.4	–	–
.....	23.65	9.0	24.23	8.3	–	–
Community and social services occupations						
Level 6	22.89	9.0	22.98	9.3	–	–
Level 7	16.21	5.3	16.21	5.3	–	–
Level 9	22.02	6.2	22.11	6.3	–	–
Not able to be leveled	28.03	10.2	28.21	10.3	–	–
Counselors	20.68	5.1	20.78	5.8	–	–
Level 9	29.45	10.8	31.10	11.6	–	–
.....	30.62	17.2	–	–	–	–
Educational, vocational, and school counselors	36.55	9.3	39.17	5.7	–	–
Social workers	20.70	10.2	20.70	10.2	–	–
Child, family, and school social workers	18.81	8.6	18.81	8.6	–	–
Miscellaneous community and social service specialists	21.30	8.0	21.30	8.0	–	–
Level 7	24.32	7.8	24.32	7.8	–	–
Probation officers and correctional treatment specialists	22.59	4.8	22.59	4.8	–	–
Level 7	23.62	5.2	23.62	5.2	–	–
Social and human service assistants	19.17	21.4	19.17	21.4	–	–
Legal occupations						
Lawyers	36.04	7.5	36.04	7.5	–	–
Miscellaneous legal support workers	39.41	9.9	39.41	9.9	–	–
.....	23.97	7.0	23.97	7.0	–	–
Education, training, and library occupations						
Level 2	33.41	5.0	34.86	5.3	\$17.00	5.8%
Level 3	10.55	5.2	10.37	8.1	–	–
Level 4	11.73	5.2	–	–	–	–
.....	12.94	3.6	13.45	4.0	11.13	4.8

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Level 6	\$17.92	7.1%	–	–	–	–
Level 7	26.38	6.8	\$30.34	6.9%	\$12.48	7.6%
Level 8	29.28	4.5	29.42	4.3	–	–
Level 9	34.13	5.9	34.20	6.0	31.28	8.5
Level 10	31.11	5.1	31.11	5.1	–	–
Level 11	41.80	7.5	42.09	7.9	–	–
Not able to be leveled	35.84	10.6	41.98	12.0	15.75	9.0
Postsecondary teachers	59.40	22.5	61.08	23.2	31.64	17.2
Level 9	39.91	6.7	–	–	–	–
Level 11	45.32	6.6	45.86	7.4	–	–
Not able to be leveled	52.09	3.8	54.59	3.1	29.43	20.3
Arts, communications, and humanities teachers, postsecondary	37.88	7.0	38.16	11.4	36.22	21.6
Not able to be leveled	39.33	9.1	–	–	–	–
Miscellaneous postsecondary teachers	40.07	14.5	–	–	–	–
Primary, secondary, and special education school teachers	32.88	5.1	33.42	5.3	19.94	13.2
Level 7	32.20	5.7	32.86	6.3	–	–
Level 8	30.51	3.8	30.50	3.9	–	–
Level 9	34.05	6.3	34.10	6.4	31.69	3.7
Not able to be leveled	17.90	16.7	–	–	–	–
Preschool and kindergarten teachers	26.51	5.7	26.46	6.3	–	–
Level 9	27.03	4.9	26.59	4.3	–	–
Kindergarten teachers, except special education	26.02	2.2	25.86	2.1	–	–
Level 9	26.73	4.4	–	–	–	–
Elementary and middle school teachers	31.87	4.3	32.78	4.9	17.28	13.5
Level 7	32.04	6.6	32.59	8.5	–	–
Level 8	31.44	3.4	31.44	3.4	–	–
Level 9	33.48	6.6	33.46	6.7	34.28	4.2
Not able to be leveled	16.87	17.0	–	–	–	–
Elementary school teachers, except special education	31.98	4.1	33.11	4.8	16.39	12.9
Level 7	30.22	11.9	–	–	–	–
Level 8	32.75	2.8	32.75	2.8	–	–
Level 9	33.68	6.4	33.67	6.5	–	–
Not able to be leveled	16.32	17.5	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$31.35	6.4%	\$31.28	6.2%	–	–
Level 9	32.50	9.4	32.42	9.3	–	–
Secondary school teachers	34.88	5.2	34.90	5.3	–	–
Level 9	35.02	5.4	35.04	5.4	–	–
Secondary school teachers, except special and vocational education	34.93	5.3	34.95	5.3	–	–
Level 9	35.06	5.4	35.08	5.5	–	–
Special education teachers	33.61	3.7	33.81	3.7	–	–
Level 9	34.42	5.2	34.64	5.4	–	–
Special education teachers, preschool, kindergarten, and elementary school	32.67	5.2	32.91	5.2	–	–
Level 9	33.85	7.1	34.21	7.7	–	–
Special education teachers, secondary school	34.80	2.7	–	–	–	–
Other teachers and instructors	26.34	18.9	36.75	2.8	\$15.07	9.2%
Level 9	34.32	6.8	–	–	–	–
Not able to be leveled	26.41	25.2	–	–	15.28	21.2
Library technicians	18.80	9.3	19.26	8.4	–	–
Instructional coordinators	28.20	1.9	28.11	1.9	–	–
Teacher assistants	12.52	2.5	12.97	3.9	11.26	3.5
Level 2	10.55	5.2	10.37	8.1	–	–
Level 3	11.73	5.2	–	–	–	–
Level 4	12.68	2.9	13.14	3.2	11.13	4.8
Arts, design, entertainment, sports, and media occupations	19.99	2.0	21.36	1.6	13.79	6.4
Not able to be leveled	17.49	10.7	–	–	13.62	7.7
Healthcare practitioner and technical occupations	32.67	3.2	32.43	3.4	34.83	8.8
Level 9	34.86	7.3	34.76	7.4	–	–
Level 11	48.19	11.0	–	–	–	–
Not able to be leveled	33.79	21.3	33.79	21.3	–	–
Registered nurses	32.43	4.3	32.42	4.8	–	–
Level 9	32.10	3.6	31.86	3.6	–	–
Therapists	36.43	9.6	32.58	8.2	–	–
Speech-language pathologists	44.70	4.4	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations	\$13.91	4.9%	\$14.20	4.9%	—	—
Level 3	12.45	6.3	—	—	—	—
Nursing, psychiatric, and home health aides	11.86	6.6	11.89	6.9	—	—
Miscellaneous healthcare support occupations	16.69	11.0	—	—	—	—
Protective service occupations	23.48	5.5	23.99	5.7	\$12.71	7.1%
Level 1	9.14	3.0	—	—	9.14	3.0
Level 2	8.18	1.5	—	—	8.19	1.5
Level 3	12.81	9.9	—	—	13.73	2.0
Level 4	15.97	3.6	16.05	4.1	—	—
Level 5	17.02	9.4	17.12	9.5	—	—
Level 6	19.77	9.9	19.77	9.9	—	—
Level 7	25.04	2.3	25.04	2.3	—	—
Level 8	30.29	2.5	30.29	2.5	—	—
Level 9	35.61	2.4	35.61	2.4	—	—
First-line supervisors/managers, law enforcement workers	31.91	7.3	31.91	7.3	—	—
Level 8	29.22	4.5	29.22	4.5	—	—
First-line supervisors/managers of police and detectives	34.40	7.5	34.40	7.5	—	—
Level 8	30.88	5.2	30.88	5.2	—	—
Fire fighters	19.41	12.2	19.48	12.3	—	—
Level 6	18.02	14.0	18.02	14.0	—	—
Level 7	21.59	4.9	21.59	4.9	—	—
Bailiffs, correctional officers, and jailers	19.27	4.9	19.37	5.2	—	—
Level 6	18.15	6.3	18.15	6.3	—	—
Correctional officers and jailers	19.27	4.9	19.37	5.2	—	—
Level 6	18.15	6.3	18.15	6.3	—	—
Police officers	26.46	2.5	26.50	2.5	—	—
Level 6	24.00	9.2	24.00	9.2	—	—
Level 7	26.48	3.1	26.48	3.1	—	—
Level 8	30.64	5.9	30.64	5.9	—	—
Police and sheriff's patrol officers	26.46	2.5	26.50	2.5	—	—
Level 6	24.00	9.2	24.00	9.2	—	—
Level 7	26.48	3.1	26.48	3.1	—	—
Level 8	30.64	5.9	30.64	5.9	—	—
Security guards and gaming surveillance officers	12.39	9.0	—	—	—	—
Security guards	12.39	9.0	—	—	—	—
Miscellaneous protective service workers	16.56	14.0	—	—	11.54	9.2

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Miscellaneous protective service workers –Continued						
Level 1	\$9.14	3.0%	–	–	\$9.14	3.0%
Level 2	8.18	1.5	–	–	8.19	1.5
Level 3	13.16	1.9	–	–	13.16	1.9
Lifeguards, ski patrol, and other recreational protective service workers	9.63	7.7	–	–	9.54	8.1
Level 2	8.18	1.5	–	–	8.19	1.5
Food preparation and serving related occupations	11.24	3.8	\$11.07	5.2%	11.59	6.8
Level 2	8.77	11.9	–	–	8.57	6.4
Level 3	11.94	6.2	11.36	6.4	–	–
First-line supervisors/managers, food preparation and serving workers	13.55	5.2	–	–	–	–
Cooks	11.13	8.2	11.81	8.5	–	–
Cooks, institution and cafeteria	10.53	8.6	–	–	–	–
Fast food and counter workers	11.96	9.1	–	–	12.41	7.9
Level 2	10.14	13.5	–	–	–	–
Combined food preparation and serving workers, including fast food	12.18	6.1	–	–	12.52	7.2
Building and grounds cleaning and maintenance occupations	13.04	4.9	13.35	5.4	9.66	16.0
Level 1	10.14	3.4	–	–	–	–
Level 2	11.85	2.9	11.93	2.7	–	–
Level 3	11.85	5.9	12.39	5.6	–	–
Level 4	14.51	4.9	–	–	–	–
Building cleaning workers	12.40	3.5	12.79	3.1	8.65	12.2
Level 2	12.05	3.6	12.12	3.3	–	–
Level 3	12.23	6.3	13.02	2.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners	12.63	4.3	13.13	3.8	8.65	12.2
Level 2	12.58	5.0	12.72	4.7	–	–
Level 3	12.31	7.5	13.29	3.1	–	–
Grounds maintenance workers	13.43	13.7	13.40	14.1	–	–
Landscaping and groundskeeping workers	13.82	15.5	13.76	16.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations	\$11.61	9.9%	\$12.99	13.4%	\$10.36	9.4%
Level 2	8.27	17.3	—	—	10.48	10.2
Level 3	10.74	7.6	—	—	10.98	6.5
Level 4	11.79	8.7	—	—	—	—
Child care workers	9.97	9.8	—	—	—	—
Recreation and fitness workers	13.55	6.5	—	—	11.80	6.3
Level 2	11.00	14.0	—	—	11.00	14.0
Recreation workers	13.56	6.5	—	—	11.79	6.3
Level 2	11.00	14.0	—	—	11.00	14.0
Sales and related occupations	12.01	16.0	14.31	20.6	—	—
Retail sales workers	9.70	9.0	—	—	—	—
Cashiers, all workers	9.67	9.3	—	—	—	—
Cashiers	9.67	9.3	—	—	—	—
Office and administrative support occupations	15.97	1.9	16.32	2.3	11.91	5.9
Level 2	9.24	3.3	—	—	8.88	3.3
Level 3	13.00	1.7	13.12	1.4	12.22	9.1
Level 4	14.73	1.4	14.98	1.2	12.33	11.2
Level 5	16.87	2.9	16.97	3.0	—	—
Level 6	18.14	3.2	18.15	3.2	—	—
Not able to be leveled	17.09	5.6	17.56	5.1	—	—
First-line supervisors/managers of office and administrative support workers	21.37	9.1	21.23	9.3	—	—
Financial clerks	15.86	4.0	15.98	4.3	—	—
Level 5	15.54	2.3	15.54	2.3	—	—
Level 6	18.24	6.3	18.24	6.3	—	—
Bookkeeping, accounting, and auditing clerks	16.24	5.5	16.40	5.9	—	—
Level 5	15.80	3.5	15.80	3.5	—	—
Level 6	19.42	7.3	19.42	7.3	—	—
Court, municipal, and license clerks ..	17.01	6.1	16.99	6.3	—	—
Level 4	14.57	4.7	—	—	—	—
Level 5	20.97	6.0	20.97	6.0	—	—
Level 6	18.46	6.0	—	—	—	—
Eligibility interviewers, government programs	16.44	4.5	16.44	4.5	—	—
Library assistants, clerical	12.16	3.2	—	—	11.04	11.6
Dispatchers	17.51	8.3	17.50	8.6	—	—
Police, fire, and ambulance dispatchers	17.88	9.6	17.88	10.1	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants						
	\$16.88	3.3%	\$16.88	3.3%	–	–
Level 4	14.23	5.3	14.23	5.3	–	–
Level 5	16.71	5.7	16.71	5.7	–	–
Level 6	16.96	5.0	16.96	5.0	–	–
Not able to be leveled	21.27	6.3	21.27	6.3	–	–
Executive secretaries and administrative assistants						
	17.90	7.0	17.90	7.0	–	–
Level 6	16.38	3.8	16.38	3.8	–	–
Secretaries, except legal, medical, and executive						
	14.89	5.2	14.89	5.2	–	–
Office clerks, general						
	14.75	4.7	15.22	4.2	\$12.27	9.1%
Level 3	12.72	5.2	13.20	4.4	11.18	10.2
Level 4	14.36	4.8	15.13	4.7	–	–
Level 5	16.30	2.8	16.75	1.5	–	–
Construction and extraction occupations						
	18.98	4.5	19.04	4.6	–	–
Level 4	15.08	6.5	15.08	6.5	–	–
Level 5	17.62	4.5	17.62	4.5	–	–
Level 6	22.79	4.2	22.79	4.2	–	–
Level 7	23.56	2.6	23.56	2.6	–	–
Not able to be leveled	15.38	15.5	15.38	15.5	–	–
Construction equipment operators						
	18.49	6.1	18.49	6.1	–	–
Level 6	22.81	3.5	22.81	3.5	–	–
Operating engineers and other construction equipment operators						
	18.11	6.9	18.11	6.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters						
	19.46	21.4	19.46	21.4	–	–
Highway maintenance workers						
	16.24	8.7	16.38	9.1	–	–
Installation, maintenance, and repair occupations						
	22.60	5.6	22.85	5.4	–	–
Level 4	17.86	4.7	–	–	–	–
Level 5	17.95	4.9	17.95	4.9	–	–
Level 6	23.19	10.7	24.58	8.4	–	–
Level 7	27.42	2.0	27.42	2.0	–	–
Industrial machinery installation, repair, and maintenance workers						
	21.30	8.2	21.87	7.9	–	–
Level 5	18.00	10.3	18.00	10.3	–	–
Level 6	22.93	12.5	24.61	10.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general	\$21.07	7.6%	\$21.64	7.2%	–	–
Level 5	18.00	10.3	18.00	10.3	–	–
Level 6	22.93	12.5	24.61	10.0	–	–
Miscellaneous installation, maintenance, and repair workers	18.15	2.4	18.15	2.4	–	–
Production occupations	22.02	7.6	22.02	7.6	–	–
Water and liquid waste treatment plant and system operators	20.76	6.8	20.76	6.8	–	–
Transportation and material moving occupations	15.47	8.3	16.10	10.1	\$13.64	11.5%
Level 2	12.17	7.6	–	–	–	–
Level 3	15.80	7.5	15.79	10.8	15.82	1.3
Level 4	15.47	9.8	16.28	12.4	–	–
Bus drivers	14.36	8.1	14.09	9.4	14.91	11.7
Level 3	16.42	4.9	16.63	7.8	16.19	2.0
Level 4	13.75	9.0	–	–	–	–
Bus drivers, transit and intercity	15.83	10.7	–	–	–	–
Bus drivers, school	13.67	7.4	12.78	6.7	14.80	13.1
Level 3	15.77	4.0	–	–	16.23	2.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.26	1.8%	\$21.47	2.6%	\$11.40	3.5%
Management occupations	41.38	3.3	41.41	3.4	–	–
Group II	22.63	3.7	–	–	–	–
Group III	38.11	2.3	–	–	–	–
Group IV	68.52	10.2	–	–	–	–
Chief executives	107.86	14.0	107.86	14.0	–	–
General and operations managers	45.87	6.5	45.87	6.5	–	–
Group III	42.47	8.6	42.47	8.6	–	–
Group IV	67.97	9.5	67.97	9.5	–	–
Marketing and sales managers	45.16	10.6	45.16	10.6	–	–
Group III	43.30	13.0	–	–	–	–
Marketing managers	48.79	10.2	48.79	10.2	–	–
Group III	50.78	9.7	50.78	9.7	–	–
Sales managers	39.97	15.0	39.97	15.0	–	–
Administrative services managers	33.45	15.5	33.45	15.5	–	–
Computer and information systems managers	52.72	5.4	52.72	5.4	–	–
Group III	40.33	18.7	40.33	18.7	–	–
Financial managers	39.51	4.8	39.14	3.7	–	–
Group II	29.09	14.4	–	–	–	–
Group III	40.57	4.0	39.75	3.6	–	–
Human resources managers	33.64	6.7	33.98	6.5	–	–
Group III	33.95	6.7	–	–	–	–
Compensation and benefits managers	33.55	8.8	33.55	8.8	–	–
Group III	33.55	8.8	33.55	8.8	–	–
Industrial production managers	42.23	13.4	42.23	13.4	–	–
Purchasing managers	34.92	11.8	34.92	11.8	–	–
Construction managers	34.85	9.0	34.83	9.1	–	–
Group III	34.74	10.8	34.74	10.8	–	–
Education administrators	40.82	6.0	41.02	6.1	–	–
Group III	41.21	10.4	–	–	–	–
Education administrators, elementary and secondary school	47.63	7.9	47.63	7.9	–	–
Group III	47.68	8.4	47.68	8.4	–	–
Education administrators, postsecondary	37.50	14.7	38.27	16.1	–	–
Engineering managers	50.62	8.2	50.62	8.2	–	–
Group IV	49.68	14.7	49.68	14.7	–	–
Food service managers	22.99	6.5	22.99	6.5	–	–
Medical and health services managers	49.00	10.1	49.00	10.1	–	–
Group III	36.63	4.0	36.63	4.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Property, real estate, and community association managers	\$35.97	25.0%	\$36.01	25.1%	—	—
Social and community service managers	28.39	10.6	28.94	11.0	—	—
Group III	32.30	16.5	32.30	16.5	—	—
Business and financial operations occupations						
Group II	28.11	3.0	28.17	3.0	—	—
Group III	22.16	3.6	—	—	—	—
Buyers and purchasing agents	34.29	3.3	—	—	—	—
Group II	24.52	6.2	24.52	6.2	—	—
Group III	23.15	9.2	—	—	—	—
Wholesale and retail buyers, except farm products	24.37	8.9	—	—	—	—
Purchasing agents, except wholesale, retail, and farm products	20.71	7.6	20.71	7.6	—	—
Group III	27.91	4.8	27.91	4.8	—	—
Claims adjusters, appraisers, examiners, and investigators	25.71	14.2	25.71	14.2	—	—
Group III	27.03	28.1	27.03	28.1	—	—
Claims adjusters, examiners, and investigators	27.03	28.1	27.03	28.1	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	23.52	14.8	24.06	13.6	—	—
Group II	18.66	7.2	—	—	—	—
Cost estimators	33.88	11.8	33.88	11.8	—	—
Group III	36.09	10.8	36.09	10.8	—	—
Human resources, training, and labor relations specialists	26.33	6.5	26.33	6.5	—	—
Group III	30.19	5.2	—	—	—	—
Training and development specialists	25.77	9.2	25.77	9.2	—	—
Group III	29.60	5.5	29.60	5.5	—	—
Management analysts	30.73	15.9	30.73	15.9	—	—
Group III	38.85	15.6	38.85	15.6	—	—
Accountants and auditors	30.21	5.2	30.22	5.2	—	—
Group II	24.24	3.1	24.24	3.1	—	—
Group III	35.11	5.3	35.11	5.3	—	—
Financial analysts and advisors	31.11	6.6	31.11	6.6	—	—
Group III	36.46	6.1	—	—	—	—
Financial analysts	34.15	5.6	34.15	5.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan counselors and officers	\$39.76	11.2%	\$39.97	11.1%	–	–
Group III	42.18	12.2	–	–	–	–
Loan officers	39.76	11.2	39.97	11.1	–	–
Group III	42.18	12.2	42.54	12.1	–	–
Computer and mathematical science occupations	34.71	3.1	35.04	3.0	–	–
Group II	22.88	7.2	–	–	–	–
Group III	38.91	2.9	–	–	–	–
Computer programmers	35.86	9.5	35.86	9.5	–	–
Computer software engineers	42.21	2.3	42.21	2.3	–	–
Group III	41.60	3.6	–	–	–	–
Computer software engineers, applications	38.16	6.2	38.16	6.2	–	–
Group III	39.70	7.9	39.70	7.9	–	–
Computer software engineers, systems software	45.48	3.5	45.48	3.5	–	–
Group III	43.86	2.8	43.86	2.8	–	–
Computer support specialists	22.98	12.7	23.35	13.0	–	–
Group II	18.79	9.4	18.90	10.1	–	–
Group III	30.88	13.4	30.88	13.4	–	–
Computer systems analysts	36.43	5.1	36.43	5.1	–	–
Group III	35.94	9.2	35.94	9.2	–	–
Database administrators	41.87	17.6	41.87	17.6	–	–
Network and computer systems administrators	28.28	11.6	29.06	11.7	–	–
Group II	23.14	4.1	23.47	4.2	–	–
Group III	36.22	5.2	36.22	5.2	–	–
Network systems and data communications analysts	30.44	10.3	30.48	10.5	–	–
Architecture and engineering occupations	33.05	2.7	33.38	2.5	–	–
Group I	15.53	9.1	–	–	–	–
Group II	23.81	3.2	–	–	–	–
Group III	38.05	3.3	–	–	–	–
Architects, except naval	28.43	5.0	28.43	5.0	–	–
Architects, except landscape and naval	28.50	5.3	28.50	5.3	–	–
Engineers	37.30	3.6	37.36	3.6	–	–
Group II	27.88	5.4	–	–	–	–
Group III	38.43	3.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Civil engineers	\$33.00	5.0%	\$33.00	5.0%	–	–
Group II	26.96	7.9	26.96	7.9	–	–
Group III	36.64	7.1	36.64	7.1	–	–
Computer hardware engineers	38.82	14.7	38.82	14.7	–	–
Electrical and electronics engineers	42.67	4.0	42.67	4.0	–	–
Group III	41.07	3.8	–	–	–	–
Electrical engineers	43.88	3.6	43.88	3.6	–	–
Group III	43.73	2.9	43.73	2.9	–	–
Electronics engineers, except computer	41.56	7.7	41.56	7.7	–	–
Group III	37.36	9.2	37.36	9.2	–	–
Industrial engineers, including health and safety	29.42	4.2	29.42	4.2	–	–
Industrial engineers	29.54	4.5	29.54	4.5	–	–
Mechanical engineers	42.50	6.5	42.60	6.6	–	–
Group III	41.61	7.9	41.61	7.9	–	–
Drafters	23.36	6.8	24.16	8.5	–	–
Group II	21.82	3.4	–	–	–	–
Architectural and civil drafters	23.69	8.9	23.69	8.9	–	–
Group II	22.20	4.6	22.20	4.6	–	–
Engineering technicians, except drafters	24.57	4.7	24.82	4.7	–	–
Group II	22.12	4.3	–	–	–	–
Civil engineering technicians	19.22	10.7	19.22	10.7	–	–
Group II	19.21	12.2	19.21	12.2	–	–
Electrical and electronic engineering technicians	25.69	5.2	26.22	5.4	–	–
Group II	22.35	6.6	23.13	8.4	–	–
Surveying and mapping technicians ..	20.71	12.9	20.85	15.7	–	–
Life, physical, and social science occupations						
Group II	30.51	7.9	30.66	8.0	–	–
Group III	23.10	12.1	–	–	–	–
Group III	35.92	8.2	–	–	–	–
Life scientists	24.42	10.0	24.43	10.0	–	–
Physical scientists	37.57	8.9	37.57	8.9	–	–
Group III	38.40	8.4	–	–	–	–
Environmental scientists and geoscientists	37.00	9.2	37.00	9.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Geoscientists, except hydrologists and geographers	\$37.20	13.4%	\$37.20	13.4%	–	–
Miscellaneous life, physical, and social science technicians	23.66	7.6	24.16	7.0	–	–
Group II	25.11	11.1	–	–	–	–
Community and social services occupations						
.....	19.10	5.1	18.98	5.2	\$21.33	5.1%
Group II	17.06	4.9	–	–	–	–
Group III	24.04	6.7	–	–	–	–
Counselors	22.27	8.2	22.66	7.9	17.52	16.3
Group II	18.65	9.2	–	–	–	–
Group III	29.73	12.2	–	–	–	–
Substance abuse and behavioral disorder counselors	18.82	3.8	18.82	3.8	–	–
Educational, vocational, and school counselors	25.50	10.0	25.72	10.0	–	–
Group II	22.68	12.0	23.00	13.2	–	–
Rehabilitation counselors	17.86	15.9	18.29	16.4	–	–
Group II	17.69	21.3	–	–	–	–
Social workers	20.04	5.5	19.54	5.7	25.54	7.3
Group II	18.56	6.3	–	–	–	–
Group III	23.25	10.3	–	–	–	–
Child, family, and school social workers	18.79	7.4	18.62	7.2	–	–
Group II	17.61	2.9	17.31	2.1	–	–
Group III	23.19	14.1	23.19	14.1	–	–
Medical and public health social workers	24.21	19.3	21.88	11.7	–	–
Mental health and substance abuse social workers	21.00	8.5	21.39	8.1	–	–
Group II	17.27	2.3	–	–	–	–
Miscellaneous community and social service specialists	15.65	7.3	15.67	7.5	–	–
Group II	15.96	7.6	–	–	–	–
Probation officers and correctional treatment specialists	22.59	4.8	22.59	4.8	–	–
Group II	22.87	5.7	22.87	5.7	–	–
Social and human service assistants	13.70	10.6	13.71	10.7	–	–
Group II	14.17	12.0	14.18	12.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations	\$41.96	17.5%	\$42.03	17.6%	—	—
Group II	24.58	5.5	—	—	—	—
Lawyers	64.38	22.8	64.38	22.8	—	—
Group III	41.64	11.0	41.64	11.0	—	—
Paralegals and legal assistants	23.95	6.4	23.95	6.4	—	—
Group II	24.44	7.7	24.44	7.7	—	—
Miscellaneous legal support workers	24.41	5.1	24.58	4.9	—	—
Group II	24.92	5.2	—	—	—	—
Education, training, and library occupations	31.94	5.2	33.18	5.3	\$18.20	10.0%
Group I	11.54	5.3	—	—	—	—
Group II	25.68	6.3	—	—	—	—
Group III	35.11	5.5	—	—	—	—
Postsecondary teachers	51.69	16.9	53.32	17.7	34.15	10.0
Group III	44.53	10.2	—	—	—	—
Business teachers, postsecondary ..	72.48	17.8	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	36.89	6.1	36.97	9.4	36.22	21.6
Group III	34.34	3.4	—	—	—	—
Miscellaneous postsecondary teachers	36.46	8.4	36.45	9.9	—	—
Group III	39.31	13.3	—	—	—	—
Primary, secondary, and special education school teachers	31.75	5.0	32.27	5.2	19.58	11.4
Group II	27.38	5.3	—	—	—	—
Group III	33.76	6.2	—	—	—	—
Preschool and kindergarten teachers	20.28	10.7	19.97	11.1	—	—
Group II	18.35	11.9	—	—	—	—
Group III	27.03	4.9	—	—	—	—
Preschool teachers, except special education	17.49	17.3	17.49	17.3	—	—
Kindergarten teachers, except special education	22.81	9.5	22.42	10.2	—	—
Group III	26.73	4.4	—	—	—	—
Elementary and middle school teachers	31.30	3.9	32.24	4.4	17.26	11.3
Group II	30.81	2.1	—	—	—	—
Group III	32.96	6.2	—	—	—	—
Elementary school teachers, except special education	31.29	3.8	32.42	4.3	16.52	10.8
Group II	31.06	2.6	31.22	2.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary school teachers, except special education –Continued						
Group III	\$33.05	6.1%	\$33.20	6.2%	\$28.02	13.9%
Middle school teachers, except special and vocational education	31.36	6.3	31.29	6.2	–	–
Group II	29.75	8.6	29.75	8.6	–	–
Group III	32.50	9.4	32.42	9.3	–	–
Secondary school teachers	34.88	5.2	34.90	5.3	–	–
Group III	35.02	5.4	–	–	–	–
Secondary school teachers, except special and vocational education	34.93	5.3	34.95	5.3	–	–
Group III	35.06	5.4	35.08	5.5	–	–
Special education teachers	32.86	5.5	33.01	5.6	–	–
Group III	34.18	4.7	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.50	7.3	31.65	7.5	–	–
Group III	33.54	6.7	33.87	7.2	–	–
Special education teachers, secondary school	34.80	2.7	–	–	–	–
Other teachers and instructors	33.27	23.0	41.28	28.0	15.30	9.2
Group II	20.08	23.6	–	–	–	–
Group III	34.43	6.5	–	–	–	–
Library technicians	18.80	9.3	19.26	8.4	–	–
Group II	19.03	8.6	19.26	8.4	–	–
Instructional coordinators	29.40	5.5	29.35	5.5	–	–
Group III	27.90	5.0	27.74	5.0	–	–
Teacher assistants	11.72	5.0	11.86	6.6	11.20	3.2
Group I	11.43	4.9	11.57	6.2	10.89	3.5
Arts, design, entertainment, sports, and media occupations	22.71	6.3	23.49	6.1	14.39	14.6
Group II	22.25	12.4	–	–	–	–
Group III	30.67	7.0	–	–	–	–
Designers	25.50	11.0	25.42	11.6	–	–
Group II	24.68	14.8	–	–	–	–
Graphic designers	19.62	6.1	19.02	5.5	–	–
Group II	19.11	7.8	18.26	6.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
News analysts, reporters and correspondents	\$28.43	7.2%	\$27.61	7.2%	–	–
Reporters and correspondents	28.43	7.2	27.61	7.2	–	–
Writers and editors	29.48	4.0	29.48	4.0	–	–
Editors	29.57	8.8	29.57	8.8	–	–
Miscellaneous media and communication workers	21.15	16.1	–	–	–	–
Photographers	15.65	12.8	–	–	–	–
Healthcare practitioner and technical occupations	32.98	7.1	33.58	8.5	\$29.51	5.5%
Group I	15.71	4.7	–	–	–	–
Group II	25.43	3.6	–	–	–	–
Group III	37.43	6.9	–	–	–	–
Group IV	129.00	12.3	–	–	–	–
Pharmacists	52.52	3.2	54.13	2.5	–	–
Group III	54.07	3.3	53.84	3.3	–	–
Physicians and surgeons	100.72	20.9	100.72	20.9	–	–
Group IV	129.00	12.3	–	–	–	–
Registered nurses	32.20	4.2	33.13	4.5	29.31	5.6
Group II	29.53	3.5	29.81	2.5	29.11	6.1
Group III	33.20	6.2	34.22	6.1	29.06	10.9
Therapists	27.62	5.5	25.93	6.0	35.29	7.0
Group II	23.98	6.1	–	–	–	–
Group III	34.46	5.5	–	–	–	–
Occupational therapists	34.88	5.5	34.75	5.5	–	–
Physical therapists	31.64	4.0	–	–	–	–
Respiratory therapists	23.92	3.7	23.99	3.8	–	–
Group II	24.17	4.3	24.25	4.4	–	–
Speech-language pathologists	43.98	4.6	–	–	–	–
Group III	44.20	4.9	–	–	–	–
Clinical laboratory technologists and technicians	18.95	6.3	18.37	5.5	–	–
Group II	21.95	7.6	–	–	–	–
Medical and clinical laboratory technologists	28.45	3.6	–	–	–	–
Medical and clinical laboratory technicians	17.29	4.5	17.29	4.5	–	–
Dental hygienists	25.26	28.0	24.64	29.4	–	–
Group II	24.72	29.1	24.64	29.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Diagnostic related technologists and technicians	\$29.08	6.3%	\$29.19	6.3%	–	–
Group II	29.01	6.4	–	–	–	–
Radiologic technologists and technicians	27.64	6.4	27.78	6.4	–	–
Group II	29.34	5.7	29.57	5.3	–	–
Health diagnosing and treating practitioner support technicians ...	17.77	6.0	17.84	6.8	–	–
Group I	14.68	3.7	–	–	–	–
Group II	21.08	5.4	–	–	–	–
Pharmacy technicians	15.67	5.0	15.63	5.7	–	–
Group I	14.72	4.1	–	–	–	–
Surgical technologists	22.13	5.3	22.21	5.6	–	–
Group II	23.65	4.6	–	–	–	–
Licensed practical and licensed vocational nurses	20.81	2.8	20.75	3.1	–	–
Group II	21.13	4.4	21.11	4.9	–	–
Medical records and health information technicians	15.71	12.7	15.71	12.7	–	–
Group I	13.10	5.5	13.10	5.5	–	–
Healthcare support occupations	12.35	3.4	12.93	3.2	\$10.64	3.8%
Group I	11.66	2.9	–	–	–	–
Group II	17.84	4.8	–	–	–	–
Nursing, psychiatric, and home health aides	11.17	2.4	11.59	1.7	10.39	2.1
Group I	11.16	2.4	–	–	–	–
Home health aides	9.87	4.1	9.96	5.6	9.83	3.7
Group I	9.87	4.1	9.96	5.6	9.83	3.7
Nursing aides, orderlies, and attendants	12.02	1.9	12.03	2.0	11.99	3.8
Group I	12.03	2.0	12.03	2.1	12.00	4.0
Physical therapist assistants and aides	11.73	13.6	11.73	13.6	–	–
Group I	10.17	3.3	–	–	–	–
Physical therapist aides	10.44	7.6	10.44	7.6	–	–
Miscellaneous healthcare support occupations	14.85	4.9	15.18	5.2	11.97	5.7
Group I	13.34	5.9	–	–	–	–
Group II	18.02	4.7	–	–	–	–
Dental assistants	16.48	9.3	16.70	8.6	–	–
Group I	15.07	10.9	15.30	10.2	–	–
Medical assistants	14.76	5.0	14.88	5.9	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Medical assistants –Continued						
Group I	\$13.46	4.1%	\$13.44	5.2%	–	–
Group II	16.56	6.3	16.56	6.3	–	–
Protective service occupations	19.68	6.4	20.26	6.5	\$12.20	13.6%
Group I	11.35	3.3	–	–	–	–
Group II	23.79	4.8	–	–	–	–
Group III	40.07	8.5	–	–	–	–
First-line supervisors/managers, law enforcement workers	31.91	7.3	31.91	7.3	–	–
Group II	28.72	4.2	–	–	–	–
Group III	40.47	8.4	–	–	–	–
First-line supervisors/managers of police and detectives	34.40	7.5	34.40	7.5	–	–
Group II	30.88	5.2	30.88	5.2	–	–
Group III	40.47	8.4	40.47	8.4	–	–
Fire fighters	19.41	12.2	19.48	12.3	–	–
Group II	19.41	12.2	19.48	12.3	–	–
Bailiffs, correctional officers, and jailers	19.27	4.9	19.37	5.2	–	–
Group II	19.55	5.7	–	–	–	–
Correctional officers and jailers	19.27	4.9	19.37	5.2	–	–
Group II	19.55	5.7	19.55	5.7	–	–
Police officers	26.46	2.5	26.50	2.5	–	–
Group II	26.61	2.4	–	–	–	–
Police and sheriff’s patrol officers	26.46	2.5	26.50	2.5	–	–
Group II	26.61	2.4	26.62	2.5	–	–
Security guards and gaming surveillance officers	11.38	5.0	11.22	3.6	12.53	22.7
Group I	10.85	3.0	–	–	–	–
Security guards	11.38	5.0	11.22	3.6	12.53	22.7
Group I	10.85	3.0	10.99	3.1	9.66	13.3
Miscellaneous protective service workers	15.70	15.4	22.52	10.2	11.08	11.8
Group I	12.70	12.9	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	9.68	6.5	–	–	9.56	7.4
Group I	9.68	6.5	–	–	9.56	7.4
Food preparation and serving related occupations	9.01	2.7	9.73	2.3	7.82	3.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Group I	\$8.43	2.4%	–	–	–	–
Group II	15.44	1.8	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	15.00	3.7	\$15.09	3.6%	–	–
Group I	11.73	6.4	–	–	–	–
Group II	15.89	2.5	–	–	–	–
Chefs and head cooks	16.83	16.0	16.98	18.8	–	–
Group II	14.92	14.9	14.69	18.2	–	–
First-line supervisors/managers of food preparation and serving workers	14.71	3.6	14.84	3.6	–	–
Group I	11.73	6.4	11.89	6.7	–	–
Group II	16.10	2.2	16.20	2.3	–	–
Cooks	10.83	2.7	11.16	3.0	\$9.66	3.1%
Group I	10.51	2.3	–	–	–	–
Group II	13.49	8.7	–	–	–	–
Cooks, fast food	9.19	5.9	9.42	7.6	–	–
Group I	9.19	5.9	9.42	7.6	–	–
Cooks, institution and cafeteria	10.85	4.6	11.03	4.6	9.84	5.3
Group I	10.66	4.5	10.75	4.5	–	–
Cooks, restaurant	11.40	3.2	11.73	3.8	10.04	3.8
Group I	11.02	2.7	11.29	4.1	10.04	3.8
Cooks, short order	9.97	5.8	10.27	7.0	9.55	6.7
Group I	9.97	5.8	10.27	7.0	9.55	6.7
Food preparation workers	9.57	2.8	10.03	3.4	8.49	5.3
Group I	9.61	2.9	10.08	3.5	8.48	5.5
Food service, tipped	6.87	5.6	7.30	4.3	6.15	6.6
Group I	6.69	5.8	–	–	–	–
Bartenders	8.30	7.6	8.95	9.5	7.11	7.7
Group I	7.69	6.8	8.05	8.3	7.11	7.7
Waiters and waitresses	6.16	5.5	6.47	4.4	5.73	7.6
Group I	6.13	5.5	6.42	4.4	5.72	7.6
Dining room and cafeteria attendants and bartender helpers	7.74	3.1	8.04	5.0	6.96	9.8
Group I	7.62	2.6	8.04	5.0	6.36	5.9
Fast food and counter workers	8.64	1.7	9.19	3.7	8.21	2.4
Group I	8.51	1.8	–	–	–	–
Combined food preparation and serving workers, including fast food	8.64	2.3	9.25	4.6	8.13	2.2
Group I	8.48	2.4	8.93	4.6	8.12	2.1

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Counter attendants, cafeteria, food concession, and coffee shop	\$8.64	2.2%	\$8.91	2.9%	\$8.49	1.9%
Group I	8.64	2.2	8.91	2.9	8.49	1.9
Food servers, nonrestaurant	8.92	7.8	–	–	9.00	11.4
Group I	8.92	7.8	–	–	9.00	11.4
Dishwashers	8.85	4.4	9.26	5.2	8.12	3.4
Group I	8.75	3.5	9.11	4.1	8.12	3.4
Hosts and hostesses, restaurant, lounge, and coffee shop	9.08	3.3	9.96	6.3	8.32	3.1
Group I	9.08	3.3	9.96	6.3	8.32	3.1
Building and grounds cleaning and maintenance occupations						
Group I	11.46	3.7	11.78	3.7	9.43	5.5
Group II	10.76	3.1	–	–	–	–
Group II	17.93	11.8	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.75	7.0	15.75	7.0	–	–
Group II	16.55	10.9	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	14.81	7.1	14.81	7.1	–	–
Building cleaning workers	10.59	3.3	10.83	3.3	9.36	5.7
Group I	10.53	3.6	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.94	3.5	11.34	3.8	9.22	7.5
Group I	10.84	3.7	11.24	3.8	9.23	7.6
Maids and housekeeping cleaners	9.64	3.6	9.65	4.1	9.63	5.5
Group I	9.66	3.7	9.66	4.1	9.63	5.5
Grounds maintenance workers	12.60	9.0	12.82	9.0	9.93	9.8
Group I	11.37	6.2	–	–	–	–
Landscaping and groundskeeping workers	11.99	6.5	12.24	6.5	9.66	10.5
Group I	10.68	3.0	10.82	2.8	9.66	10.5
Personal care and service occupations						
Group I	11.38	5.0	12.13	7.1	9.42	4.4
Group II	9.02	5.5	–	–	–	–
Group II	21.19	7.1	–	–	–	–
First-line supervisors/managers of gaming workers	18.09	3.7	18.09	3.7	–	–
Group II	19.20	6.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Gaming supervisors	\$19.46	3.4%	\$19.46	3.4%	–	–
Group II	19.54	6.7	19.54	6.7	–	–
First-line supervisors/managers of personal service workers	15.76	6.0	15.87	6.5	–	–
Group II	15.82	7.9	15.82	7.9	–	–
Gaming services workers	7.54	3.6	7.54	3.4	\$7.51	5.9%
Group I	7.26	1.4	–	–	–	–
Gaming dealers	7.37	3.8	7.40	4.0	7.09	.4
Group I	7.04	1.6	7.04	1.7	7.09	.4
Ushers, lobby attendants, and ticket takers	8.06	2.2	–	–	8.06	2.2
Group I	8.12	3.1	–	–	8.12	3.1
Miscellaneous entertainment attendants and related workers	7.92	3.3	7.69	5.0	8.18	3.6
Group I	7.87	3.1	–	–	–	–
Amusement and recreation attendants	7.91	3.5	7.70	5.4	8.19	3.6
Group I	7.92	3.6	7.70	5.4	8.21	3.7
Baggage porters, bellhops, and concierges	9.20	12.2	–	–	–	–
Group I	11.00	4.7	–	–	–	–
Transportation attendants	33.15	3.3	–	–	–	–
Child care workers	8.85	3.6	9.09	7.9	8.45	1.8
Group I	8.85	3.6	9.09	7.9	8.45	1.8
Personal and home care aides	10.63	3.7	10.54	2.4	10.78	8.2
Group I	10.63	3.7	10.54	2.4	10.78	8.2
Recreation and fitness workers	14.65	6.6	18.65	7.4	11.87	5.8
Group I	11.05	6.4	–	–	–	–
Group II	19.41	4.4	–	–	–	–
Fitness trainers and aerobics instructors	16.65	30.0	–	–	–	–
Recreation workers	14.42	6.4	18.76	4.0	11.62	6.2
Group I	10.90	6.0	–	–	10.90	6.0
Group II	18.63	3.6	–	–	–	–
Sales and related occupations	16.26	4.0	17.90	3.2	9.32	2.0
Group I	11.21	2.5	–	–	–	–
Group II	23.69	4.0	–	–	–	–
Group III	45.49	12.4	–	–	–	–
First-line supervisors/managers, sales workers	20.08	5.8	20.09	5.9	–	–
Group I	12.16	6.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Group II	\$19.50	3.6%	–	–	–	–
Group III	36.72	11.9	–	–	–	–
First-line supervisors/managers of retail sales workers	18.57	7.0	\$18.56	7.1%	–	–
Group I	11.79	6.9	11.79	6.9	–	–
Group II	18.47	4.2	18.46	4.2	–	–
First-line supervisors/managers of non-retail sales workers	27.62	14.7	27.62	14.7	–	–
Group II	24.64	17.2	24.64	17.2	–	–
Retail sales workers	12.01	3.6	13.04	4.3	\$9.07	2.4%
Group I	10.91	2.8	–	–	–	–
Group II	20.05	6.7	–	–	–	–
Cashiers, all workers	9.93	1.9	10.46	2.7	8.96	3.3
Group I	9.86	1.9	–	–	–	–
Cashiers	9.87	1.9	10.39	2.8	8.96	3.3
Group I	9.79	2.0	10.25	3.3	9.03	3.6
Gaming change persons and booth cashiers	11.55	10.6	11.55	10.6	–	–
Group I	11.55	10.6	11.55	10.6	–	–
Counter and rental clerks and parts salespersons	12.92	8.5	13.39	9.3	8.66	2.5
Group I	11.43	6.2	–	–	–	–
Group II	24.26	16.2	–	–	–	–
Counter and rental clerks	11.31	11.4	11.90	13.1	8.49	2.0
Group I	9.95	9.1	10.29	11.0	8.49	2.0
Parts salespersons	14.36	6.9	14.53	7.2	–	–
Group I	12.81	6.4	12.95	6.3	–	–
Retail salespersons	13.35	5.1	14.53	5.4	9.24	2.4
Group I	11.78	5.9	13.09	7.0	9.20	2.4
Group II	19.42	7.7	19.44	7.7	–	–
Insurance sales agents	32.45	13.0	33.77	13.5	–	–
Group II	35.18	13.2	35.65	13.8	–	–
Securities, commodities, and financial services sales agents	32.82	22.9	32.82	22.9	–	–
Group II	17.62	2.7	17.62	2.7	–	–
Group III	54.14	9.2	54.14	9.2	–	–
Sales representatives, wholesale and manufacturing	31.73	8.7	31.73	8.7	–	–
Group II	28.52	5.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products	\$37.12	12.0%	\$37.12	12.0%	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.47	8.5	27.47	8.5	–	–
Group II	27.07	6.5	27.07	6.5	–	–
Models, demonstrators, and product promoters	13.30	11.9	–	–	–	–
Group I	12.30	9.3	–	–	–	–
Demonstrators and product promoters	13.30	11.9	–	–	–	–
Group I	12.30	9.3	–	–	–	–
Real estate brokers and sales agents ..	19.89	20.6	19.89	20.6	–	–
Real estate sales agents	19.89	20.6	19.89	20.6	–	–
Telemarketers	11.71	11.3	11.97	12.5	–	–
Group I	11.71	11.3	11.97	12.5	–	–
Miscellaneous sales and related workers						
Group I	13.01	8.5	–	–	–	–
Office and administrative support occupations	15.07	1.6	15.45	1.7	\$11.69	4.0%
Group I	13.13	1.1	–	–	–	–
Group II	19.20	2.0	–	–	–	–
First-line supervisors/managers of office and administrative support workers	20.56	3.1	20.69	2.8	–	–
Group II	20.26	3.5	20.39	3.4	–	–
Financial clerks	14.66	2.7	15.03	2.5	11.75	6.0
Group I	12.96	2.2	–	–	–	–
Group II	17.80	2.9	–	–	–	–
Bill and account collectors	15.69	8.3	15.81	8.5	–	–
Group I	14.04	9.8	14.19	9.8	–	–
Group II	16.08	10.8	16.08	10.8	–	–
Billing and posting clerks and machine operators	14.40	6.6	14.97	4.5	–	–
Group I	13.70	7.4	14.62	6.6	–	–
Group II	16.01	6.1	–	–	–	–
Bookkeeping, accounting, and auditing clerks	15.65	3.1	16.10	2.9	11.98	8.9

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks –Continued						
Group I	\$13.41	2.5%	\$13.90	2.6%	\$11.08	10.0%
Group II	18.57	3.0	18.50	2.9	–	–
Gaming cage workers	10.35	9.4	10.50	9.0	–	–
Group I	10.35	9.4	10.50	9.0	–	–
Payroll and timekeeping clerks	17.59	8.0	17.59	8.0	–	–
Group I	18.56	11.6	18.56	11.6	–	–
Group II	15.51	5.9	15.51	5.9	–	–
Procurement clerks	15.06	8.1	15.06	8.1	–	–
Tellers	11.52	1.6	11.61	2.1	11.04	3.0
Group I	11.37	2.0	11.42	2.3	11.06	4.0
Brokerage clerks	16.98	9.2	16.98	9.2	–	–
Court, municipal, and license clerks ..	17.01	6.1	16.99	6.3	–	–
Group I	14.04	2.5	13.72	1.1	–	–
Group II	19.64	7.0	19.66	7.0	–	–
Customer service representatives	13.87	5.3	14.40	4.1	10.30	11.4
Group I	12.56	4.5	13.04	3.3	9.99	10.7
Group II	18.94	10.8	19.27	10.9	–	–
Eligibility interviewers, government programs	16.44	4.5	16.44	4.5	–	–
Group II	16.61	6.3	16.61	6.3	–	–
File clerks	13.81	5.4	14.57	7.5	–	–
Group I	13.09	6.7	13.87	6.7	–	–
Hotel, motel, and resort desk clerks ..	11.07	4.0	11.14	4.0	–	–
Group I	11.03	4.0	11.10	4.0	–	–
Interviewers, except eligibility and loan	13.23	3.7	13.80	2.4	11.08	12.3
Group I	13.48	4.2	14.31	2.0	–	–
Library assistants, clerical	12.14	2.8	–	–	11.04	11.6
Group I	12.16	3.2	–	–	11.04	11.6
Loan interviewers and clerks	16.19	6.9	16.30	7.2	–	–
Group I	13.37	6.1	13.45	6.3	–	–
Group II	17.03	6.9	17.03	6.9	–	–
Order clerks	14.00	20.9	14.15	21.7	–	–
Group I	11.91	7.8	12.01	8.3	–	–
Human resources assistants, except payroll and timekeeping	16.78	8.6	16.78	8.6	–	–
Group I	14.10	6.2	14.10	6.2	–	–
Group II	19.93	7.7	19.93	7.7	–	–
Receptionists and information clerks	12.61	2.6	12.68	2.7	11.42	4.7
Group I	12.54	2.6	12.62	2.7	11.42	4.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Reservation and transportation ticket agents and travel clerks	\$15.77	12.1%	\$17.11	8.5%	–	–
Group I	15.57	12.8	16.99	9.6	–	–
Dispatchers	14.73	6.1	15.12	5.5	–	–
Group I	12.70	5.8	–	–	–	–
Group II	19.22	9.7	–	–	–	–
Police, fire, and ambulance dispatchers	15.04	13.2	15.24	12.9	–	–
Group I	12.94	7.7	12.95	6.9	–	–
Dispatchers, except police, fire, and ambulance	14.44	8.9	15.02	7.6	–	–
Group I	12.42	13.1	–	–	–	–
Meter readers, utilities	20.77	10.3	–	–	–	–
Production, planning, and expediting clerks	22.72	8.1	22.72	8.1	–	–
Group II	25.18	5.8	25.18	5.8	–	–
Shipping, receiving, and traffic clerks	13.19	3.8	13.25	3.7	–	–
Group I	13.55	3.3	13.56	3.3	–	–
Stock clerks and order fillers	11.20	5.0	11.90	6.6	\$9.37	4.8%
Group I	11.26	4.1	12.13	4.7	9.37	4.8
Weighers, measurers, checkers, and samplers, recordkeeping	15.33	6.1	–	–	–	–
Group I	15.22	7.8	–	–	–	–
Secretaries and administrative assistants	17.99	2.6	18.01	2.7	17.50	6.2
Group I	14.15	3.6	–	–	–	–
Group II	20.77	3.1	–	–	–	–
Executive secretaries and administrative assistants	20.89	5.0	21.01	5.0	–	–
Group I	14.98	5.6	14.98	5.6	–	–
Group II	21.64	5.3	21.71	5.1	–	–
Legal secretaries	21.36	7.2	21.36	7.2	–	–
Group II	22.82	5.9	22.82	5.9	–	–
Medical secretaries	15.08	2.5	15.05	2.9	–	–
Group I	13.97	2.9	14.05	2.9	–	–
Group II	17.16	10.5	–	–	–	–
Secretaries, except legal, medical, and executive	15.43	5.1	15.22	5.2	–	–
Group I	13.61	7.5	13.51	6.8	–	–
Group II	18.13	6.4	17.67	4.7	–	–
Computer operators	16.74	2.7	16.74	2.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information processing workers	\$13.50	4.8%	\$12.91	4.9%	–	–
Group I	13.29	5.0	–	–	–	–
Data entry keyers	13.69	4.7	12.98	4.8	–	–
Group I	13.52	4.9	13.08	5.3	–	–
Insurance claims and policy processing clerks	12.67	5.4	12.71	5.7	–	–
Group II	14.75	7.8	14.75	7.8	–	–
Mail clerks and mail machine operators, except postal service ...	12.81	9.3	–	–	–	–
Office clerks, general	14.25	3.4	14.60	4.0	\$12.12	5.9%
Group I	13.09	2.9	13.47	4.0	11.05	4.0
Group II	18.27	2.8	18.55	2.5	–	–
Farming, fishing, and forestry occupations	13.80	28.0	–	–	–	–
Group I	9.59	13.6	–	–	–	–
Construction and extraction occupations	19.09	5.2	19.12	5.3	15.83	15.4
Group I	14.19	9.3	–	–	–	–
Group II	22.69	2.3	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	27.70	5.8	27.70	5.8	–	–
Group II	26.20	5.6	26.20	5.6	–	–
Brickmasons, blockmasons, and stonemasons	21.17	14.5	21.17	14.5	–	–
Group II	23.62	7.3	–	–	–	–
Brickmasons and blockmasons	21.17	14.5	21.17	14.5	–	–
Group II	23.62	7.3	23.62	7.3	–	–
Carpenters	22.21	11.0	22.26	11.1	–	–
Group I	14.44	8.9	14.28	9.1	–	–
Group II	22.29	8.9	22.29	8.9	–	–
Cement masons, concrete finishers, and terrazzo workers	21.27	9.2	21.27	9.2	–	–
Group II	21.27	9.7	–	–	–	–
Cement masons and concrete finishers	21.27	9.2	21.27	9.2	–	–
Group II	21.27	9.7	21.27	9.7	–	–
Construction laborers	12.68	14.5	12.63	14.6	–	–
Group I	11.84	14.6	11.77	14.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Construction laborers –Continued						
Group II	\$19.44	10.4%	\$19.44	10.4%	–	–
Construction equipment operators	19.36	3.7	19.36	3.7	–	–
Group I	16.90	5.8	–	–	–	–
Group II	20.86	4.3	–	–	–	–
Operating engineers and other construction equipment operators	19.12	4.3	19.12	4.3	–	–
Group I	15.81	5.6	15.81	5.6	–	–
Group II	20.83	4.6	20.83	4.6	–	–
Drywall installers, ceiling tile installers, and tapers	19.15	13.8	19.15	13.8	–	–
Group II	18.76	15.7	–	–	–	–
Drywall and ceiling tile installers	17.44	12.0	17.44	12.0	–	–
Group II	17.15	13.3	17.15	13.3	–	–
Electricians	22.95	6.2	22.95	6.2	–	–
Group II	23.40	7.3	23.40	7.3	–	–
Painters and paperhangers	16.28	7.0	16.36	7.0	–	–
Group I	15.40	10.7	–	–	–	–
Group II	17.88	3.4	–	–	–	–
Painters, construction and maintenance	16.28	7.0	16.36	7.0	–	–
Group I	15.40	10.7	15.50	11.1	–	–
Group II	17.88	3.4	17.88	3.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	23.38	7.1	23.32	7.3	–	–
Group I	17.47	14.2	–	–	–	–
Group II	26.39	4.5	–	–	–	–
Pipelayers	15.27	13.4	15.27	13.4	–	–
Plumbers, pipefitters, and steamfitters	24.61	5.9	24.55	6.2	–	–
Group I	17.96	14.7	17.96	14.7	–	–
Group II	26.53	4.4	26.47	4.6	–	–
Roofers	14.60	14.0	14.60	14.0	–	–
Group I	14.02	14.5	14.02	14.5	–	–
Sheet metal workers	18.75	10.1	18.75	10.1	–	–
Helpers, construction trades	17.71	9.1	17.78	9.1	–	–
Group I	16.83	11.1	–	–	–	–
Construction and building inspectors	24.10	7.3	24.10	7.3	–	–
Group II	24.10	7.3	24.10	7.3	–	–
Highway maintenance workers	16.24	8.7	16.38	9.1	–	–
Group I	13.85	4.1	13.94	4.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Miscellaneous construction and related workers	\$13.79	2.7%	\$13.95	3.4%	–	–
Installation, maintenance, and repair occupations	21.22	2.6	21.75	2.4	\$12.36	23.6%
Group I	14.54	5.7	–	–	–	–
Group II	24.07	2.7	–	–	–	–
Group III	33.00	15.6	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	29.46	10.4	29.46	10.4	–	–
Group II	30.93	7.4	30.93	7.4	–	–
Radio and telecommunications equipment installers and repairers	27.82	3.4	–	–	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.03	14.8	24.03	14.8	–	–
Group II	28.26	3.2	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.41	2.4	29.41	2.4	–	–
Group II	29.23	2.3	29.23	2.3	–	–
Aircraft mechanics and service technicians	21.58	5.7	21.58	5.7	–	–
Group II	21.58	5.7	21.58	5.7	–	–
Automotive technicians and repairers	20.22	7.2	21.25	3.4	–	–
Group I	13.26	16.7	–	–	–	–
Group II	22.07	3.7	–	–	–	–
Automotive body and related repairers	22.99	29.0	24.06	28.9	–	–
Group II	25.22	19.8	26.92	17.6	–	–
Automotive service technicians and mechanics	19.87	10.4	20.95	6.2	–	–
Group I	12.83	17.9	15.04	10.9	–	–
Group II	21.61	5.5	21.61	5.5	–	–
Bus and truck mechanics and diesel engine specialists	20.73	7.1	20.73	7.1	–	–
Group II	19.21	6.0	19.21	6.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.74	11.0	20.74	11.0	–	–
Group II	23.17	13.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Mobile heavy equipment mechanics, except engines	\$24.68	16.0%	\$24.68	16.0%	–	–
Group II	24.68	16.0	24.68	16.0	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	10.82	5.3	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers	25.12	8.7	25.48	8.1	–	–
Industrial machinery installation, repair, and maintenance workers	21.90	4.7	22.08	4.8	–	–
Group I	16.81	16.0	–	–	–	–
Group II	23.27	4.1	–	–	–	–
Industrial machinery mechanics	25.64	5.4	25.64	5.4	–	–
Group II	25.59	5.6	25.59	5.6	–	–
Maintenance and repair workers, general	20.71	6.2	21.03	6.2	–	–
Group I	15.31	4.9	15.49	5.2	–	–
Group II	21.71	4.5	22.03	4.2	–	–
Maintenance workers, machinery ..	20.83	8.8	20.83	8.8	–	–
Group II	23.20	8.2	23.20	8.2	–	–
Line installers and repairers	25.82	15.1	25.82	15.1	–	–
Group II	30.34	10.8	–	–	–	–
Electrical power-line installers and repairers	29.50	15.2	29.50	15.2	–	–
Telecommunications line installers and repairers	20.67	16.6	20.67	16.6	–	–
Miscellaneous installation, maintenance, and repair workers	16.21	4.2	16.44	4.2	–	–
Group I	14.26	6.2	–	–	–	–
Group II	19.70	4.8	–	–	–	–
Coin, vending, and amusement machine servicers and repairers	17.20	5.5	17.20	5.5	–	–
Helpers--installation, maintenance, and repair workers	13.14	10.5	13.26	10.4	–	–
Group I	13.07	10.8	13.22	10.8	–	–
Production occupations	18.15	8.9	18.77	9.2	\$10.53	6.0%
Group I	12.67	4.1	–	–	–	–
Group II	23.66	8.9	–	–	–	–
First-line supervisors/managers of production and operating workers	37.52	21.6	37.52	21.6	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
First-line supervisors/managers of production and operating workers –Continued						
Group II	\$30.22	9.8%	\$30.22	9.8%	–	–
Electrical, electronics, and electromechanical assemblers	13.36	3.5	13.66	4.2	–	–
Group I	12.50	1.8	–	–	–	–
Electrical and electronic equipment assemblers	13.51	3.6	13.85	4.0	–	–
Group I	12.53	2.0	13.01	5.4	–	–
Miscellaneous assemblers and fabricators	13.38	4.7	13.71	5.0	–	–
Group I	12.88	4.8	–	–	–	–
Group II	16.10	9.4	–	–	–	–
Team assemblers	12.98	6.2	12.98	6.2	–	–
Bakers	13.99	9.3	15.25	7.0	–	–
Group I	13.00	10.3	14.26	8.6	–	–
Butchers and other meat, poultry, and fish processing workers	14.20	12.9	14.03	13.0	–	–
Group I	12.30	8.3	–	–	–	–
Butchers and meat cutters	15.25	13.5	15.15	14.1	–	–
Miscellaneous food processing workers	15.70	16.1	15.70	16.1	–	–
Computer control programmers and operators	19.28	11.3	19.28	11.3	–	–
Group II	17.58	11.1	–	–	–	–
Computer-controlled machine tool operators, metal and plastic	17.93	9.5	17.93	9.5	–	–
Group II	17.17	11.7	17.17	11.7	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	5.4	13.72	5.4	–	–
Group I	14.23	2.1	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.01	4.1	14.01	4.1	–	–
Machinists	23.18	11.3	23.18	11.3	–	–
Group II	23.65	12.6	23.65	12.6	–	–
Welding, soldering, and brazing workers	16.39	7.6	16.40	7.3	–	–
Group I	14.66	10.6	–	–	–	–
Group II	19.22	10.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welders, cutters, solderers, and brazers	\$16.48	7.6%	\$16.40	7.3%	—	—
Group I	14.66	10.6	14.66	10.6	—	—
Group II	19.22	10.8	19.16	11.8	—	—
Miscellaneous metalworkers and plastic workers	19.37	1.0	19.37	1.0	—	—
Printers	17.25	7.6	17.54	7.1	—	—
Group II	19.18	7.1	—	—	—	—
Printing machine operators	17.81	12.3	17.81	12.3	—	—
Group II	19.68	12.2	19.68	12.2	—	—
Laundry and dry-cleaning workers	9.62	11.7	9.64	11.9	—	—
Group I	9.62	11.7	9.64	11.9	—	—
Power plant operators, distributors, and dispatchers	35.48	5.7	35.48	5.7	—	—
Water and liquid waste treatment plant and system operators	20.76	6.8	20.76	6.8	—	—
Group II	22.79	9.8	22.79	9.8	—	—
Inspectors, testers, sorters, samplers, and weighers	19.53	6.7	20.30	6.8	—	—
Group I	16.35	11.9	17.33	5.6	—	—
Group II	19.38	7.1	19.76	7.1	—	—
Packaging and filling machine operators and tenders	14.30	7.4	14.82	8.6	—	—
Group I	14.09	8.3	14.60	9.4	—	—
Painting workers	16.31	18.7	19.43	12.0	—	—
Group II	23.11	11.6	—	—	—	—
Painters, transportation equipment	23.62	11.6	23.62	11.6	—	—
Group II	23.62	11.6	23.62	11.6	—	—
Semiconductor processors	20.99	6.6	20.99	6.6	—	—
Group II	23.53	3.2	23.53	3.2	—	—
Miscellaneous production workers	12.34	18.0	12.58	22.0	\$10.76	3.2%
Group I	12.22	20.8	—	—	—	—
Helpers--production workers	11.24	8.8	11.34	9.1	—	—
Group I	11.24	8.8	11.34	9.1	—	—
Transportation and material moving occupations						
Group I	13.62	4.2	—	—	—	—
Group II	22.52	5.1	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.68	3.9	19.47	4.2	—	—
Group II	19.84	5.3	20.33	5.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$24.79	7.9%	\$24.79	7.9%	–	–
Group II	26.49	8.1	26.49	8.1	–	–
Aircraft pilots and flight engineers	117.06	13.5	117.06	13.5	–	–
Airline pilots, copilots, and flight engineers	117.06	13.5	117.06	13.5	–	–
Bus drivers	14.06	7.7	13.82	9.0	\$14.38	9.1%
Group I	14.08	7.7	–	–	–	–
Bus drivers, transit and intercity	15.24	9.5	–	–	–	–
Group I	15.24	9.5	–	–	–	–
Bus drivers, school	13.39	7.1	12.78	6.7	13.94	10.7
Group I	13.41	7.2	12.78	6.7	13.99	11.0
Driver/sales workers and truck drivers	16.56	2.5	16.99	2.2	8.96	7.9
Group I	16.08	2.3	–	–	–	–
Group II	21.27	7.0	–	–	–	–
Driver/sales workers	11.39	13.8	12.97	19.4	8.46	11.9
Group I	11.01	16.0	12.57	22.8	8.46	11.9
Truck drivers, heavy and tractor-trailer	17.99	4.7	17.99	4.7	–	–
Group I	17.61	4.3	17.61	4.3	–	–
Truck drivers, light or delivery services	16.14	4.7	16.30	4.8	11.10	9.3
Group I	15.61	4.1	15.74	4.2	–	–
Taxi drivers and chauffeurs	9.48	2.0	–	–	–	–
Group I	9.48	2.0	–	–	–	–
Parking lot attendants	8.69	12.0	–	–	–	–
Group I	8.69	12.0	–	–	–	–
Dredge, excavating, and loading machine operators	19.86	6.9	19.86	6.9	–	–
Group I	18.79	8.4	–	–	–	–
Excavating and loading machine and dragline operators	19.86	6.9	19.86	6.9	–	–
Group I	18.79	8.4	18.79	8.4	–	–
Industrial truck and tractor operators Group I	14.97	13.5	15.01	13.6	–	–
Group I	14.00	11.9	14.04	12.1	–	–
Laborers and material movers, hand Group I	11.01	3.0	11.36	3.6	9.81	3.4
Group I	10.94	3.2	–	–	–	–
Cleaners of vehicles and equipment	9.63	3.6	9.74	4.9	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Cleaners of vehicles and equipment –Continued						
Group I	\$9.83	4.5%	\$10.00	4.9%	–	–
Laborers and freight, stock, and material movers, hand	11.51	3.9	11.88	5.2	\$10.15	3.8%
Group I	11.42	4.1	11.80	5.7	10.16	3.8
Packers and packagers, hand	10.16	6.6	10.61	6.0	9.28	12.8
Group I	10.04	7.4	10.45	6.3	9.30	12.9

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.31	\$10.97	\$16.10	\$25.03	\$36.80
Management occupations	21.64	28.85	38.53	49.92	61.06
Chief executives	52.45	75.48	83.01	156.25	156.25
General and operations managers	24.04	31.88	48.08	54.09	63.50
Marketing and sales managers	22.12	27.64	47.45	57.21	70.31
Marketing managers	26.15	40.52	49.16	61.85	70.31
Sales managers	19.71	26.25	47.45	49.42	57.09
Administrative services managers	22.61	22.61	29.56	48.78	48.78
Computer and information systems managers	27.68	48.80	49.92	60.22	67.73
Financial managers	26.88	30.77	38.47	45.20	54.47
Human resources managers	23.08	30.19	33.84	36.90	40.83
Compensation and benefits managers	30.19	30.19	30.19	34.98	43.95
Industrial production managers	31.43	31.97	41.56	56.91	59.56
Purchasing managers	22.00	23.20	23.20	41.35	50.56
Construction managers	18.00	27.36	32.71	40.86	53.58
Education administrators	19.38	31.00	45.11	50.02	53.03
Education administrators, elementary and secondary school ..	39.36	44.81	50.02	51.89	53.42
Education administrators, postsecondary	22.12	26.24	31.00	49.79	51.29
Engineering managers	34.35	34.35	48.08	64.20	72.03
Food service managers	17.00	18.25	23.56	25.58	30.65
Medical and health services managers	27.68	34.38	39.61	50.23	98.56
Property, real estate, and community association managers	16.88	25.28	27.58	43.34	58.06
Social and community service managers	13.15	22.00	26.44	38.13	42.82
Business and financial operations occupations	17.02	19.91	25.72	32.21	42.24
Buyers and purchasing agents	18.81	18.81	22.80	30.35	31.26
Wholesale and retail buyers, except farm products	18.81	18.81	18.81	21.39	27.35
Purchasing agents, except wholesale, retail, and farm products	19.25	24.04	29.37	31.16	33.10
Claims adjusters, appraisers, examiners, and investigators	14.26	16.82	25.93	25.93	57.48
Claims adjusters, examiners, and investigators	14.26	16.82	25.93	25.93	57.48
Compliance officers, except agriculture, construction, health and safety, and transportation	14.51	19.50	22.22	24.22	34.54
Cost estimators	17.18	26.50	35.70	43.11	43.11
Human resources, training, and labor relations specialists	17.97	19.79	23.13	29.77	39.59
Training and development specialists	17.97	17.97	25.06	29.69	37.54
Management analysts	15.26	19.64	27.57	37.35	51.41
Accountants and auditors	21.10	24.10	27.50	33.52	42.11
Financial analysts and advisors	21.74	24.09	29.68	40.79	44.56
Financial analysts	21.65	29.68	30.51	40.79	46.38
Loan counselors and officers	18.23	25.54	36.06	44.31	55.65
Loan officers	18.23	25.54	36.06	44.31	55.65
Computer and mathematical science occupations	19.38	25.48	33.37	43.65	51.50
Computer programmers	22.76	25.48	34.31	42.42	52.89
Computer software engineers	30.98	33.37	41.54	50.00	53.48

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$30.98	\$33.37	\$34.15	\$44.19	\$49.79
Computer software engineers, systems software	33.29	37.74	44.31	51.13	54.60
Computer support specialists	12.24	15.50	20.97	26.06	34.15
Computer systems analysts	22.50	29.58	36.28	44.08	51.73
Database administrators	18.54	24.46	48.52	54.70	54.70
Network and computer systems administrators	17.95	20.00	27.89	35.33	42.88
Network systems and data communications analysts	19.71	25.52	31.25	38.46	39.66
Architecture and engineering occupations					
Architects, except naval	20.22	24.04	31.04	39.22	49.77
Architects, except landscape and naval	20.22	21.03	22.90	33.10	40.98
Engineers	24.00	29.29	35.72	43.75	52.23
Civil engineers	23.03	24.09	31.50	35.72	46.77
Computer hardware engineers	27.09	31.41	36.89	45.11	52.23
Electrical and electronics engineers	31.25	37.20	42.99	47.49	52.57
Electrical engineers	37.20	39.22	42.99	48.85	52.57
Electronics engineers, except computer	27.56	33.98	39.62	45.81	51.52
Industrial engineers, including health and safety	25.42	26.83	30.74	31.74	32.00
Industrial engineers	21.28	28.50	30.74	31.83	32.00
Mechanical engineers	25.12	34.12	45.17	49.77	57.92
Drafters	15.00	19.00	21.50	28.85	32.34
Architectural and civil drafters	15.00	19.23	22.37	28.85	32.34
Engineering technicians, except drafters	17.21	19.29	24.79	28.06	34.46
Civil engineering technicians	10.50	17.84	19.29	22.27	25.81
Electrical and electronic engineering technicians	17.28	20.70	25.99	29.39	34.46
Surveying and mapping technicians	11.59	18.54	21.00	26.00	26.00
Life, physical, and social science occupations					
Life scientists	18.92	20.85	28.80	38.12	49.59
Physical scientists	20.52	20.52	20.52	25.33	32.30
Environmental scientists and geoscientists	23.14	30.29	35.10	45.29	50.77
Geoscientists, except hydrologists and geographers	24.40	31.30	35.10	43.88	50.77
Miscellaneous life, physical, and social science technicians	29.57	33.37	35.10	41.54	50.77
Miscellaneous life, physical, and social science technicians	15.80	20.23	22.92	26.17	29.84
Community and social services occupations					
Counselors	11.50	14.50	17.45	21.00	29.22
Substance abuse and behavioral disorder counselors	13.84	17.29	19.53	23.48	36.29
Educational, vocational, and school counselors	16.00	17.48	18.81	19.68	21.99
Rehabilitation counselors	18.03	18.98	21.08	29.09	43.00
Social workers	11.25	12.98	16.57	19.95	24.22
Child, family, and school social workers	15.05	16.77	17.79	21.63	28.56
Medical and public health social workers	15.05	15.93	17.63	18.33	25.86
Mental health and substance abuse social workers	16.15	17.69	24.65	30.66	35.89
Miscellaneous community and social service specialists	16.30	17.45	17.72	25.24	32.31
Probation officers and correctional treatment specialists	9.75	10.99	14.94	17.67	22.74
Probation officers and correctional treatment specialists	16.85	19.95	22.34	24.79	29.46

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Social and human service assistants	\$9.46	\$10.48	\$12.40	\$15.20	\$17.89
Legal occupations	18.19	24.04	31.02	45.74	76.92
Lawyers	33.89	35.57	46.90	69.23	119.85
Paralegals and legal assistants	17.77	18.75	24.04	25.68	31.82
Miscellaneous legal support workers	18.33	19.85	25.98	28.38	29.46
Education, training, and library occupations	11.69	21.87	29.27	38.71	47.84
Postsecondary teachers	24.35	31.97	41.67	53.58	85.97
Business teachers, postsecondary	39.69	48.15	67.96	89.40	115.39
Arts, communications, and humanities teachers, postsecondary	26.79	32.77	34.80	41.92	52.86
Miscellaneous postsecondary teachers	23.04	25.58	35.64	42.95	53.95
Primary, secondary, and special education school teachers	20.75	25.06	30.57	38.48	44.81
Preschool and kindergarten teachers	11.50	14.42	19.57	24.96	30.78
Preschool teachers, except special education	11.50	12.00	15.71	17.69	29.23
Kindergarten teachers, except special education	12.90	19.57	22.83	25.56	30.78
Elementary and middle school teachers	21.23	24.58	30.30	37.56	44.58
Elementary school teachers, except special education	20.75	24.43	30.33	37.56	44.58
Middle school teachers, except special and vocational education	22.46	24.65	29.92	35.27	42.26
Secondary school teachers	24.56	28.27	33.95	41.95	45.87
Secondary school teachers, except special and vocational education	24.51	28.27	34.08	41.95	45.87
Special education teachers	23.20	27.43	30.74	39.02	44.43
Special education teachers, preschool, kindergarten, and elementary school	20.81	27.43	29.23	36.04	43.99
Special education teachers, secondary school	26.19	28.53	34.72	39.03	45.14
Other teachers and instructors	10.00	13.57	29.90	41.29	82.51
Library technicians	12.11	13.92	18.23	24.14	26.08
Instructional coordinators	23.55	25.19	29.20	34.75	34.75
Teacher assistants	8.99	9.65	10.94	13.01	15.51
Arts, design, entertainment, sports, and media occupations	12.00	14.50	21.37	25.60	36.07
Designers	12.00	14.50	22.10	28.72	51.39
Graphic designers	14.50	17.65	18.25	22.28	24.04
News analysts, reporters and correspondents	21.37	21.37	31.24	32.00	34.50
Reporters and correspondents	21.37	21.37	31.24	32.00	34.50
Writers and editors	24.45	28.38	29.36	29.36	32.20
Editors	22.91	25.43	28.38	32.10	32.93
Miscellaneous media and communication workers	11.02	16.73	21.38	26.72	31.39
Photographers	10.00	13.73	15.39	16.31	22.01
Healthcare practitioner and technical occupations	16.00	20.00	27.16	36.45	50.38
Pharmacists	44.50	50.38	53.84	56.41	57.21

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Physicians and surgeons	\$23.85	\$60.10	\$86.65	\$121.37	\$181.73
Registered nurses	23.69	26.01	31.04	36.90	41.40
Therapists	18.48	20.74	26.42	32.43	37.96
Occupational therapists	29.99	33.21	35.00	38.98	40.00
Physical therapists	28.34	28.87	31.25	35.00	35.00
Respiratory therapists	18.48	20.74	23.94	26.42	28.83
Speech-language pathologists	33.72	37.96	40.99	47.67	54.90
Clinical laboratory technologists and technicians	16.14	16.14	16.51	21.23	26.69
Medical and clinical laboratory technologists	25.68	25.68	28.46	30.42	32.87
Medical and clinical laboratory technicians	16.14	16.14	16.14	20.00	21.23
Dental hygienists	11.00	13.57	28.00	37.00	40.00
Diagnostic related technologists and technicians	15.29	23.66	28.08	36.65	39.90
Radiologic technologists and technicians	15.29	21.50	28.08	35.36	38.10
Health diagnosing and treating practitioner support technicians	13.20	14.57	16.54	19.80	23.93
Pharmacy technicians	12.65	13.47	16.00	16.90	17.47
Surgical technologists	19.63	19.63	21.27	24.08	25.68
Licensed practical and licensed vocational nurses	16.33	18.38	20.65	22.88	25.00
Medical records and health information technicians	10.92	12.70	14.55	22.95	22.95
Healthcare support occupations	9.35	9.75	11.00	14.00	17.60
Nursing, psychiatric, and home health aides	9.35	9.50	10.59	12.32	14.49
Home health aides	9.00	9.35	9.40	10.50	10.75
Nursing aides, orderlies, and attendants	9.75	10.25	11.52	13.50	15.56
Physical therapist assistants and aides	8.75	10.00	10.00	12.00	17.83
Physical therapist aides	8.75	10.00	10.00	10.00	12.00
Miscellaneous healthcare support occupations	9.25	11.77	14.50	17.75	20.10
Dental assistants	9.25	14.24	16.00	19.50	21.00
Medical assistants	11.04	12.72	14.00	17.73	18.43
Protective service occupations	9.37	12.00	18.87	25.52	31.47
First-line supervisors/managers, law enforcement workers	26.34	26.94	29.01	35.64	42.28
First-line supervisors/managers of police and detectives	27.37	28.38	32.17	37.43	42.78
Fire fighters	13.46	14.40	21.50	21.71	25.52
Bailiffs, correctional officers, and jailers	14.94	16.29	18.71	21.19	24.79
Correctional officers and jailers	14.94	16.29	18.71	21.19	24.79
Police officers	19.28	22.68	25.20	30.04	34.82
Police and sheriff's patrol officers	19.28	22.68	25.20	30.04	34.82
Security guards and gaming surveillance officers	9.00	9.37	10.50	12.00	15.00
Security guards	9.00	9.37	10.50	12.00	15.00
Miscellaneous protective service workers	7.85	9.03	16.89	19.58	28.94
Lifeguards, ski patrol, and other recreational protective service workers	8.00	8.50	9.16	10.00	11.85
Food preparation and serving related occupations	5.75	7.25	8.03	10.45	13.01

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
First-line supervisors/managers, food preparation and serving workers	\$10.50	\$11.98	\$14.42	\$16.93	\$20.00
Chefs and head cooks	7.66	13.25	16.00	19.69	26.44
First-line supervisors/managers of food preparation and serving workers	10.50	11.98	13.75	16.93	20.00
Cooks	7.88	9.00	10.50	12.18	14.50
Cooks, fast food	7.16	7.25	9.30	10.00	13.01
Cooks, institution and cafeteria	8.75	9.00	10.56	12.13	13.97
Cooks, restaurant	8.50	9.75	11.00	12.60	14.75
Cooks, short order	7.50	8.00	9.50	11.50	12.90
Food preparation workers	7.41	8.00	9.00	10.93	12.74
Food service, tipped	4.25	4.26	6.85	7.55	10.00
Bartenders	5.00	6.85	7.50	8.50	12.92
Waiters and waitresses	4.09	4.25	6.55	7.25	8.00
Dining room and cafeteria attendants and bartender helpers ..	5.53	6.55	7.25	8.70	11.67
Fast food and counter workers	7.25	7.50	8.00	9.17	10.38
Combined food preparation and serving workers, including fast food	7.09	7.50	8.00	9.33	10.75
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.00	8.50	9.00	10.00
Food servers, nonrestaurant	4.25	7.25	8.00	10.00	11.87
Dishwashers	7.25	7.55	8.00	9.31	11.04
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.50	8.66	10.00	13.59
Building and grounds cleaning and maintenance occupations	8.00	9.00	10.69	13.39	16.00
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.85	12.00	16.00	17.16	21.64
First-line supervisors/managers of housekeeping and janitorial workers	12.00	12.00	13.75	16.00	21.64
Building cleaning workers	7.50	8.50	10.00	12.21	14.47
Janitors and cleaners, except maids and housekeeping cleaners	7.61	9.00	10.69	12.34	14.84
Maids and housekeeping cleaners	7.50	8.00	9.00	10.42	13.91
Grounds maintenance workers	8.50	9.11	11.20	15.00	20.67
Landscaping and groundskeeping workers	8.50	9.11	10.92	12.48	18.53
Personal care and service occupations	6.85	7.33	8.67	12.36	19.16
First-line supervisors/managers of gaming workers	8.75	12.33	16.60	24.35	28.38
Gaming supervisors	10.14	14.00	16.97	26.17	28.65
First-line supervisors/managers of personal service workers	14.12	14.42	14.42	16.96	17.93
Gaming services workers	5.85	6.55	7.25	7.75	8.60
Gaming dealers	5.85	6.55	7.25	7.51	7.84
Ushers, lobby attendants, and ticket takers	7.25	7.28	7.90	8.85	9.29
Miscellaneous entertainment attendants and related workers	6.99	7.04	7.65	8.65	9.70
Amusement and recreation attendants	6.85	7.04	7.68	9.00	9.70

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Baggage porters, bellhops, and concierges	\$7.55	\$7.55	\$7.55	\$11.31	\$14.76
Transportation attendants	18.08	26.31	32.30	37.59	53.58
Child care workers	7.00	7.75	8.00	9.50	11.25
Personal and home care aides	8.75	9.50	10.08	11.25	12.37
Recreation and fitness workers	8.25	10.57	13.52	19.16	20.00
Fitness trainers and aerobics instructors	8.25	8.25	15.00	16.40	40.84
Recreation workers	8.50	10.57	13.38	19.16	20.00
Sales and related occupations	7.75	9.01	12.63	18.79	29.73
First-line supervisors/managers, sales workers	11.25	13.99	17.30	23.08	34.13
First-line supervisors/managers of retail sales workers	10.70	13.75	16.84	21.58	28.85
First-line supervisors/managers of non-retail sales workers ...	15.25	20.10	26.96	31.25	51.81
Retail sales workers	7.50	8.49	10.40	14.00	18.45
Cashiers, all workers	7.25	7.84	9.00	10.75	15.22
Cashiers	7.25	7.83	9.00	10.65	15.04
Gaming change persons and booth cashiers	7.10	7.84	11.33	14.60	15.45
Counter and rental clerks and parts salespersons	7.75	9.00	11.93	14.49	17.08
Counter and rental clerks	7.40	8.00	9.00	12.35	17.08
Parts salespersons	9.67	11.93	13.85	14.49	20.60
Retail salespersons	7.95	9.25	11.66	15.50	18.79
Insurance sales agents	14.75	27.21	32.69	34.36	34.62
Securities, commodities, and financial services sales agents	15.54	16.14	19.49	42.31	59.73
Sales representatives, wholesale and manufacturing	18.95	19.23	26.33	36.06	48.08
Sales representatives, wholesale and manufacturing,					
technical and scientific products	19.23	23.90	35.38	44.56	64.88
Sales representatives, wholesale and manufacturing, except					
technical and scientific products	17.00	18.95	25.72	28.85	44.31
Models, demonstrators, and product promoters	7.73	11.89	12.08	15.11	19.89
Demonstrators and product promoters	7.73	11.89	12.08	15.11	19.89
Real estate brokers and sales agents	11.50	14.54	15.00	26.88	26.88
Real estate sales agents	11.50	14.54	15.00	26.88	26.88
Telemarketers	8.25	8.66	10.00	13.53	17.16
Office and administrative support occupations	9.60	11.50	14.09	17.46	21.77
First-line supervisors/managers of office and administrative					
support workers	12.51	16.98	20.67	23.45	27.68
Financial clerks	10.02	11.36	13.84	16.83	20.51
Bill and account collectors	10.00	12.00	14.00	18.32	23.00
Billing and posting clerks and machine operators	9.00	12.65	14.60	16.63	17.32
Bookkeeping, accounting, and auditing clerks	11.00	12.03	15.39	18.25	21.58
Gaming cage workers	7.64	8.50	9.79	11.06	15.20
Payroll and timekeeping clerks	11.18	15.00	17.00	19.00	23.00
Procurement clerks	11.50	11.50	16.45	17.00	17.67
Tellers	9.60	10.24	11.00	12.50	13.59
Brokerage clerks	12.12	13.04	17.68	19.79	21.12

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Court, municipal, and license clerks	\$13.06	\$13.50	\$16.37	\$18.25	\$23.36
Customer service representatives	8.50	10.50	13.14	15.60	19.24
Eligibility interviewers, government programs	13.03	14.83	15.82	17.48	19.72
File clerks	9.16	10.88	14.72	14.72	18.95
Hotel, motel, and resort desk clerks	8.68	9.64	10.10	12.50	15.45
Interviewers, except eligibility and loan	9.75	11.69	14.00	14.64	15.85
Library assistants, clerical	9.18	10.40	12.81	13.58	13.98
Loan interviewers and clerks	10.61	12.48	15.58	20.38	23.08
Order clerks	8.83	10.50	13.00	14.42	22.48
Human resources assistants, except payroll and timekeeping	12.24	13.79	16.49	21.08	21.99
Receptionists and information clerks	9.50	10.50	12.00	14.98	17.00
Reservation and transportation ticket agents and travel clerks ...	9.45	10.40	15.39	21.54	21.84
Dispatchers	9.50	11.50	13.44	17.46	20.59
Police, fire, and ambulance dispatchers	10.50	12.00	13.44	17.28	21.61
Dispatchers, except police, fire, and ambulance	8.00	10.00	15.42	17.80	20.56
Meter readers, utilities	15.21	15.21	22.89	24.45	24.45
Production, planning, and expediting clerks	13.75	17.64	25.51	25.51	29.81
Shipping, receiving, and traffic clerks	9.10	10.67	12.50	15.28	16.83
Stock clerks and order fillers	7.75	8.50	10.50	13.92	15.96
Weighers, measurers, checkers, and samplers, recordkeeping ...	13.92	14.29	14.29	16.10	18.30
Secretaries and administrative assistants	11.50	13.53	17.00	21.12	27.51
Executive secretaries and administrative assistants	13.11	16.64	19.11	25.40	29.50
Legal secretaries	14.50	17.50	20.50	25.93	28.77
Medical secretaries	11.31	12.94	14.52	17.00	20.77
Secretaries, except legal, medical, and executive	10.69	12.38	14.86	17.50	20.75
Computer operators	15.07	15.82	16.37	17.23	18.83
Data entry and information processing workers	11.00	11.71	12.90	15.63	16.00
Data entry keyers	11.70	11.71	13.90	15.63	16.00
Insurance claims and policy processing clerks	10.09	10.80	13.01	13.48	16.27
Mail clerks and mail machine operators, except postal service ..	9.40	11.57	13.47	13.47	16.34
Office clerks, general	9.63	11.46	13.56	16.23	20.20
Farming, fishing, and forestry occupations	7.25	8.50	14.64	18.28	18.28
Construction and extraction occupations	10.00	14.00	18.00	23.10	28.65
First-line supervisors/managers of construction trades and extraction workers	20.00	22.25	25.93	32.65	39.35
Brickmasons, blockmasons, and stonemasons	7.27	17.33	22.51	28.65	28.65
Brickmasons and blockmasons	7.27	17.33	22.51	28.65	28.65
Carpenters	14.42	16.20	20.36	24.70	36.06
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	21.94	25.42	25.42
Cement masons and concrete finishers	16.00	17.00	21.94	25.42	25.42
Construction laborers	8.00	8.50	10.50	16.00	19.36
Construction equipment operators	14.25	16.00	18.90	22.35	24.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Operating engineers and other construction equipment operators	\$13.59	\$15.79	\$18.90	\$22.86	\$24.00
Drywall installers, ceiling tile installers, and tapers	12.50	14.75	17.55	21.39	31.30
Drywall and ceiling tile installers	12.00	13.60	15.50	20.00	31.30
Electricians	16.50	20.00	22.47	26.00	30.73
Painters and paperhangers	12.00	15.00	17.13	17.57	18.97
Painters, construction and maintenance	12.00	15.00	17.13	17.57	18.97
Pipelayers, plumbers, pipefitters, and steamfitters	13.71	17.45	23.27	27.25	33.02
Pipelayers	11.07	12.82	13.00	19.50	21.90
Plumbers, pipefitters, and steamfitters	15.98	21.17	24.10	27.75	33.02
Roofers	10.50	10.75	13.00	17.00	21.00
Sheet metal workers	12.58	15.58	17.04	19.50	27.91
Helpers, construction trades	11.00	13.00	17.39	21.00	26.23
Construction and building inspectors	19.89	20.89	23.04	25.42	26.31
Highway maintenance workers	12.53	13.52	14.40	18.90	22.80
Miscellaneous construction and related workers	10.00	11.38	12.82	15.34	17.00
Installation, maintenance, and repair occupations	11.00	14.50	20.00	26.51	32.19
First-line supervisors/managers of mechanics, installers, and repairers	12.00	24.04	28.69	34.62	39.88
Radio and telecommunications equipment installers and repairers	25.51	25.51	28.06	29.43	30.33
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.00	14.50	26.92	30.49	32.16
Electrical and electronics repairers, commercial and industrial equipment	24.78	27.50	30.49	30.77	32.16
Aircraft mechanics and service technicians	17.14	19.71	21.72	23.35	24.93
Automotive technicians and repairers	11.00	15.33	19.36	23.13	30.81
Automotive body and related repairers	13.14	14.00	24.02	27.96	39.18
Automotive service technicians and mechanics	10.75	15.40	19.36	23.13	29.08
Bus and truck mechanics and diesel engine specialists	16.72	18.03	19.50	23.27	27.02
Heavy vehicle and mobile equipment service technicians and mechanics	13.00	14.00	19.50	26.00	32.37
Mobile heavy equipment mechanics, except engines	14.00	18.00	26.00	32.37	32.37
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	8.31	9.50	10.63	11.25	12.50
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.00	26.95	29.33	31.82
Industrial machinery installation, repair, and maintenance workers	14.20	16.13	21.00	26.25	32.19
Industrial machinery mechanics	20.39	21.55	25.36	27.81	32.19
Maintenance and repair workers, general	13.95	14.60	20.00	26.26	31.21
Maintenance workers, machinery	14.50	14.50	18.00	26.23	40.29
Line installers and repairers	13.75	17.48	25.03	34.85	35.14
Electrical power-line installers and repairers	14.50	25.03	34.85	34.85	38.65

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Telecommunications line installers and repairers	\$13.71	\$13.75	\$20.53	\$24.66	\$31.08
Miscellaneous installation, maintenance, and repair workers	10.15	12.19	16.23	18.92	22.96
Coin, vending, and amusement machine servicers and repairers	14.00	15.60	17.91	18.92	19.71
Helpers--installation, maintenance, and repair workers	8.05	10.15	11.07	15.00	23.33
Production occupations					
First-line supervisors/managers of production and operating workers	9.01	11.45	15.22	21.54	31.27
Electrical, electronics, and electromechanical assemblers	19.30	23.06	28.85	48.32	80.29
Electrical and electronic equipment assemblers	10.50	11.30	12.70	15.28	15.80
Miscellaneous assemblers and fabricators	10.06	11.30	13.15	15.28	16.36
Team assemblers	9.51	10.64	13.00	15.33	17.65
Bakers	9.00	10.00	12.49	15.33	16.28
Butchers and other meat, poultry, and fish processing workers ..	10.00	10.50	13.16	16.62	19.75
Butchers and meat cutters	9.90	10.40	12.84	17.77	19.87
Miscellaneous food processing workers	10.05	10.75	16.27	18.67	21.00
Computer control programmers and operators	10.00	11.93	13.00	21.28	21.28
Computer-controlled machine tool operators, metal and plastic	13.20	14.36	19.54	23.80	25.33
Machine tool cutting setters, operators, and tenders, metal and plastic	13.08	14.35	17.41	19.54	23.80
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.00	12.52	13.75	15.00	16.02
Machinists	12.52	12.79	13.61	15.00	16.59
Welding, soldering, and brazing workers	16.50	18.45	22.57	27.00	31.82
Welders, cutters, solderers, and brazers	10.08	13.54	15.22	19.10	22.95
Miscellaneous metalworkers and plastic workers	10.08	13.54	15.22	19.10	22.95
Printers	11.90	13.73	23.10	24.66	25.18
Printing machine operators	12.00	13.59	15.00	20.00	25.67
Laundry and dry-cleaning workers	13.59	13.59	15.00	20.33	26.96
Power plant operators, distributors, and dispatchers	7.25	7.65	9.01	10.25	14.00
Water and liquid waste treatment plant and system operators	32.16	32.16	35.21	40.78	42.13
Inspectors, testers, sorters, samplers, and weighers	14.00	15.96	18.92	26.46	28.07
Packaging and filling machine operators and tenders	12.48	16.43	18.69	21.82	26.07
Painting workers	10.05	12.65	14.91	15.34	17.87
Painters, transportation equipment	7.50	11.50	17.12	21.00	25.50
Semiconductor processors	14.17	21.00	21.04	32.17	36.80
Miscellaneous production workers	16.92	17.75	20.44	24.39	27.46
Helpers--production workers	8.59	9.50	10.85	12.21	25.08
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	9.00	9.00	10.75	12.21	18.00
	8.25	10.00	14.05	17.88	21.96
	15.34	17.15	18.84	19.23	23.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$19.90	\$21.25	\$23.50	\$26.72	\$33.67
Aircraft pilots and flight engineers	61.88	94.75	118.42	141.85	180.64
Airline pilots, copilots, and flight engineers	61.88	94.75	118.42	141.85	180.64
Bus drivers	10.67	11.35	14.35	15.63	18.44
Bus drivers, transit and intercity	10.22	12.13	15.63	18.44	19.85
Bus drivers, school	10.67	10.81	13.41	14.78	16.87
Driver/sales workers and truck drivers	10.00	13.00	16.00	19.60	22.15
Driver/sales workers	5.85	9.00	10.50	14.04	18.11
Truck drivers, heavy and tractor-trailer	14.49	15.50	16.28	20.20	21.84
Truck drivers, light or delivery services	10.00	11.50	13.38	18.75	28.80
Taxi drivers and chauffeurs	7.34	8.77	9.72	10.17	11.44
Parking lot attendants	5.15	7.88	9.79	10.05	10.50
Dredge, excavating, and loading machine operators	14.00	15.00	19.00	22.90	23.77
Excavating and loading machine and dragline operators	14.00	15.00	19.00	22.90	23.77
Industrial truck and tractor operators	8.00	11.82	14.50	17.21	22.66
Laborers and material movers, hand	7.50	8.50	10.00	12.00	16.50
Cleaners of vehicles and equipment	8.00	8.25	9.45	10.00	11.50
Laborers and freight, stock, and material movers, hand	7.95	8.96	10.23	13.00	18.05
Packers and packagers, hand	6.82	7.25	11.00	12.00	13.99

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.39	\$15.29	\$23.77	\$35.17
Management occupations	21.84	28.38	37.01	49.42	61.85
General and operations managers	21.64	30.64	42.91	52.89	61.88
Marketing and sales managers	22.12	27.64	47.45	57.21	70.31
Marketing managers	26.15	40.52	49.16	61.85	70.31
Sales managers	19.71	26.25	47.45	49.42	57.09
Administrative services managers	20.19	22.61	22.61	30.00	37.23
Computer and information systems managers	27.68	48.80	49.92	59.12	66.08
Financial managers	27.73	30.77	38.08	42.55	57.69
Human resources managers	23.08	30.19	33.84	36.90	40.83
Compensation and benefits managers	21.00	30.19	30.19	34.72	43.95
Industrial production managers	31.25	33.81	41.56	59.56	59.56
Purchasing managers	22.00	23.20	32.19	41.35	50.56
Construction managers	18.00	27.36	34.19	40.86	53.58
Engineering managers	34.35	40.22	54.19	64.58	74.12
Food service managers	17.00	18.25	23.56	25.58	30.65
Medical and health services managers	27.57	32.54	39.61	48.64	98.56
Property, real estate, and community association managers	16.88	25.28	27.58	43.34	58.06
Social and community service managers	13.15	21.00	26.44	30.06	42.82
Business and financial operations occupations	17.11	21.20	26.50	33.76	43.11
Buyers and purchasing agents	18.81	18.81	22.59	30.35	31.16
Wholesale and retail buyers, except farm products	18.81	18.81	18.81	21.39	27.35
Purchasing agents, except wholesale, retail, and farm products	19.25	23.08	30.35	31.16	33.10
Claims adjusters, appraisers, examiners, and investigators	13.59	16.82	25.93	26.49	57.48
Claims adjusters, examiners, and investigators	13.59	16.82	25.93	26.49	57.48
Compliance officers, except agriculture, construction, health and safety, and transportation	19.50	19.65	32.98	34.54	42.24
Cost estimators	17.18	26.50	35.70	43.11	43.11
Human resources, training, and labor relations specialists	17.84	21.62	24.65	28.96	39.59
Training and development specialists	21.84	24.65	25.26	28.96	37.54
Management analysts	14.70	19.64	30.92	41.49	64.44
Accountants and auditors	22.70	25.00	28.09	36.00	42.11
Financial analysts and advisors	21.65	21.74	27.86	40.79	46.38
Financial analysts	21.65	26.98	40.79	40.79	46.38
Loan counselors and officers	18.23	25.54	36.06	44.31	55.65
Loan officers	18.23	25.54	36.06	44.31	55.65
Computer and mathematical science occupations	19.05	25.52	33.37	43.93	51.50
Computer programmers	22.76	29.80	38.76	44.64	55.77
Computer software engineers	30.98	33.37	41.56	50.00	53.63
Computer software engineers, applications	30.98	32.69	33.69	44.38	49.98
Computer software engineers, systems software	33.29	37.74	44.31	51.13	54.60
Computer support specialists	12.24	15.50	20.97	26.06	34.67
Computer systems analysts	21.13	29.33	37.14	44.68	51.73

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Database administrators	\$18.54	\$24.46	\$48.52	\$54.70	\$54.70
Network and computer systems administrators	17.55	20.00	27.89	36.78	42.35
Network systems and data communications analysts	19.71	25.52	31.25	38.46	39.66
Architecture and engineering occupations					
Architects, except naval	20.62	25.00	31.28	39.39	50.43
Architects, except landscape and naval	20.22	21.03	22.90	33.10	40.98
Engineers	24.04	29.33	35.72	44.24	52.50
Civil engineers	23.00	24.00	31.50	35.72	48.08
Computer hardware engineers	27.09	31.41	36.89	45.11	52.23
Electrical and electronics engineers	31.52	37.36	42.99	47.49	52.74
Electrical engineers	37.20	39.47	42.99	49.16	52.74
Electronics engineers, except computer	27.56	33.98	39.62	45.81	51.52
Industrial engineers, including health and safety	25.42	26.83	30.74	31.74	32.00
Industrial engineers	21.28	28.50	30.74	31.83	32.00
Mechanical engineers	25.12	34.12	45.47	49.77	58.11
Drafters	15.00	19.00	21.50	28.85	32.34
Architectural and civil drafters	15.00	19.23	21.50	28.85	32.34
Engineering technicians, except drafters	15.88	19.79	25.99	29.39	34.46
Electrical and electronic engineering technicians	16.76	21.11	26.58	30.06	34.46
Surveying and mapping technicians	11.59	19.00	21.00	26.00	26.00
Life, physical, and social science occupations					
Physical scientists	20.85	24.93	32.00	44.34	50.77
Environmental scientists and geoscientists	29.57	33.37	37.79	49.59	50.77
Environmental scientists and geoscientists	30.29	33.65	38.94	45.29	50.77
Community and social services occupations					
Counselors	10.50	13.86	16.80	18.80	23.84
Educational, vocational, and school counselors	12.84	16.00	18.92	20.75	24.14
Rehabilitation counselors	17.95	18.92	19.71	21.88	25.00
Social workers	11.00	12.20	16.57	21.64	31.25
Child, family, and school social workers	14.02	16.30	17.72	20.49	25.86
Medical and public health social workers	14.02	14.66	17.31	22.66	25.86
Mental health and substance abuse social workers	15.39	17.55	18.12	35.89	35.89
Miscellaneous community and social service specialists	16.07	16.97	17.72	18.17	20.49
Social and human service assistants	9.46	10.11	13.00	15.44	17.67
Social and human service assistants	9.46	10.03	12.00	13.25	15.42
Legal occupations					
Paralegals and legal assistants	18.19	24.04	29.74	45.74	85.13
Paralegals and legal assistants	18.00	18.75	24.52	25.68	31.82
Education, training, and library occupations					
Postsecondary teachers	9.30	12.19	23.05	34.75	42.12
Miscellaneous postsecondary teachers	23.05	25.64	33.83	36.83	48.90
Primary, secondary, and special education school teachers	22.29	25.58	26.39	35.64	52.23
Preschool and kindergarten teachers	12.00	15.63	20.69	28.85	30.38
Preschool and kindergarten teachers	11.50	12.00	15.09	17.67	20.69

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary and middle school teachers	\$16.24	\$23.73	\$27.48	\$30.38	\$31.18
Elementary school teachers, except special education	16.24	23.73	27.48	30.38	30.59
Teacher assistants	8.69	8.99	9.92	10.80	13.30
Arts, design, entertainment, sports, and media occupations					
Designers	12.00	14.50	21.37	28.38	37.64
Graphic designers	12.00	14.50	22.10	28.72	51.39
News analysts, reporters and correspondents	14.50	17.65	18.25	22.28	24.04
Reporters and correspondents	21.37	21.37	31.24	32.00	34.50
Writers and editors	21.37	21.37	31.24	32.00	34.50
Editors	24.45	28.38	29.36	29.36	32.20
Editors	22.91	25.43	28.38	32.10	32.93
Healthcare practitioner and technical occupations					
Pharmacists	15.85	19.80	27.00	36.00	49.74
Physicians and surgeons	44.50	45.89	51.50	55.60	56.50
Registered nurses	23.85	73.48	86.65	121.37	181.73
Therapists	23.50	26.00	31.04	36.97	41.42
Occupational therapists	17.77	20.24	25.87	31.25	35.00
Respiratory therapists	29.99	33.21	35.00	38.98	40.00
Clinical laboratory technologists and technicians	18.48	20.74	23.75	26.03	26.42
Medical and clinical laboratory technologists	16.14	16.14	16.51	21.23	26.69
Medical and clinical laboratory technicians	25.68	25.68	28.46	30.42	32.87
Dental hygienists	16.14	16.14	16.14	20.00	21.23
Diagnostic related technologists and technicians	11.00	13.57	28.00	37.00	40.00
Radiologic technologists and technicians	15.29	27.02	28.08	37.37	39.90
Health diagnosing and treating practitioner support technicians	15.29	21.50	28.08	35.36	38.10
Pharmacy technicians	13.20	14.57	16.50	19.63	23.67
Surgical technologists	12.55	13.47	16.00	16.50	17.15
Licensed practical and licensed vocational nurses	19.63	19.63	21.27	24.08	25.68
Medical records and health information technicians	16.33	18.38	20.31	22.88	25.00
Medical records and health information technicians	10.82	12.42	13.83	14.55	14.55
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.35	9.63	10.93	13.98	17.60
Home health aides	9.35	9.41	10.50	12.22	14.43
Nursing aides, orderlies, and attendants	9.00	9.35	9.40	10.50	10.75
Physical therapist assistants and aides	9.75	10.23	11.52	13.50	15.56
Physical therapist aides	8.75	10.00	10.00	12.00	17.83
Miscellaneous healthcare support occupations	8.75	10.00	10.00	10.00	12.00
Dental assistants	9.25	11.48	14.50	17.75	20.00
Medical assistants	9.25	15.00	16.00	19.90	22.78
Medical assistants	11.00	12.72	14.00	17.74	18.43
Protective service occupations					
Security guards and gaming surveillance officers	9.00	9.37	10.50	12.50	17.18
Security guards	9.00	9.37	10.50	12.00	15.00
Security guards	9.00	9.37	10.50	12.00	15.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations	\$5.53	\$7.25	\$8.00	\$10.29	\$12.92
First-line supervisors/managers, food preparation and serving workers	10.50	11.98	14.44	16.93	20.00
Chefs and head cooks	14.44	16.00	16.23	19.69	26.44
First-line supervisors/managers of food preparation and serving workers	10.50	11.78	13.75	16.93	20.00
Cooks	7.85	9.00	10.42	12.16	14.50
Cooks, fast food	7.16	7.25	9.30	10.00	13.01
Cooks, institution and cafeteria	8.75	9.00	10.56	12.13	14.13
Cooks, restaurant	8.40	9.50	11.00	12.60	14.95
Cooks, short order	7.50	8.00	9.50	11.50	12.90
Food preparation workers	7.41	8.00	9.00	11.00	12.74
Food service, tipped	4.25	4.26	6.85	7.55	10.00
Bartenders	5.00	6.85	7.50	8.50	12.92
Waiters and waitresses	4.02	4.25	6.62	7.25	8.00
Dining room and cafeteria attendants and bartender helpers ..	5.53	6.55	7.25	8.70	11.67
Fast food and counter workers	7.20	7.50	8.00	9.00	10.00
Combined food preparation and serving workers, including fast food	7.09	7.45	8.00	9.17	10.35
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.00	8.50	9.00	10.00
Food servers, nonrestaurant	4.25	7.24	8.00	10.00	13.22
Dishwashers	7.25	7.55	8.00	9.31	11.04
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.50	8.66	10.00	13.59
Building and grounds cleaning and maintenance occupations	7.75	8.65	10.00	12.94	15.50
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.85	12.00	15.00	17.00	19.00
First-line supervisors/managers of housekeeping and janitorial workers	12.00	12.00	12.50	16.00	16.50
Building cleaning workers	7.50	8.50	9.73	11.73	14.20
Janitors and cleaners, except maids and housekeeping cleaners	7.50	9.00	10.00	11.80	14.28
Maids and housekeeping cleaners	7.50	8.00	9.00	10.09	13.96
Grounds maintenance workers	8.50	9.00	10.71	15.00	20.67
Landscaping and groundskeeping workers	8.50	9.00	10.34	12.39	15.75
Personal care and service occupations	6.85	7.28	8.25	11.50	20.00
First-line supervisors/managers of gaming workers	8.75	12.08	15.71	24.35	28.40
Gaming supervisors	10.14	13.00	16.97	26.39	29.08
First-line supervisors/managers of personal service workers	14.12	14.12	16.96	17.56	21.61
Gaming services workers	6.55	6.63	7.25	7.79	8.60
Gaming dealers	6.55	6.56	7.25	7.62	7.86
Miscellaneous entertainment attendants and related workers	6.99	7.04	7.55	8.65	9.70
Amusement and recreation attendants	6.99	7.04	7.68	9.00	9.70
Baggage porters, bellhops, and concierges	7.55	7.55	7.55	11.31	14.76

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Transportation attendants	\$18.08	\$26.31	\$32.30	\$37.59	\$53.58
Child care workers	7.00	7.75	8.00	9.38	10.50
Personal and home care aides	8.75	9.35	10.00	11.31	12.37
Recreation and fitness workers	8.25	10.92	17.31	20.00	20.00
Recreation workers	10.00	10.92	18.05	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	7.75	9.01	12.72	18.79	29.73
First-line supervisors/managers of retail sales workers	11.05	13.99	17.30	23.08	34.13
First-line supervisors/managers of non-retail sales workers ...	10.70	13.75	16.84	21.58	28.85
First-line supervisors/managers of non-retail sales workers ...	15.25	20.10	26.96	31.25	51.81
Retail sales workers	7.50	8.50	10.40	14.00	18.45
Cashiers, all workers	7.25	7.85	9.00	10.75	15.22
Cashiers	7.25	7.90	9.00	10.58	15.22
Gaming change persons and booth cashiers	7.10	7.84	11.33	14.60	15.45
Counter and rental clerks and parts salespersons	7.75	9.00	11.93	14.49	17.08
Counter and rental clerks	7.40	8.00	9.00	12.35	17.08
Parts salespersons	9.67	11.93	13.85	14.49	20.60
Retail salespersons	7.95	9.25	11.66	15.55	18.79
Insurance sales agents	14.75	27.21	32.69	34.36	34.62
Securities, commodities, and financial services sales agents	15.54	16.14	19.49	42.31	59.73
Sales representatives, wholesale and manufacturing	18.95	19.23	26.33	36.06	48.08
Sales representatives, wholesale and manufacturing,					
technical and scientific products	19.23	23.90	35.38	44.56	64.88
Sales representatives, wholesale and manufacturing, except					
technical and scientific products	17.00	18.95	25.72	28.85	44.31
Models, demonstrators, and product promoters	7.73	12.00	12.86	18.14	20.36
Demonstrators and product promoters	7.73	12.00	12.86	18.14	20.36
Real estate brokers and sales agents	11.50	14.54	15.00	26.88	26.88
Real estate sales agents	11.50	14.54	15.00	26.88	26.88
Telemarketers	8.25	8.66	10.00	13.53	17.16
Office and administrative support occupations					
First-line supervisors/managers of office and administrative	9.50	11.25	13.98	17.20	21.73
support workers	12.32	16.98	20.67	23.45	27.68
Financial clerks	10.00	11.18	13.75	16.83	20.51
Bill and account collectors	10.00	12.00	14.00	18.32	23.00
Billing and posting clerks and machine operators	9.00	12.00	14.93	16.34	17.32
Bookkeeping, accounting, and auditing clerks	11.00	12.00	15.39	18.25	21.49
Gaming cage workers	7.64	8.50	9.79	11.06	15.20
Payroll and timekeeping clerks	11.18	16.83	17.86	19.23	23.00
Procurement clerks	11.50	11.50	16.45	17.00	17.67
Tellers	9.60	10.24	11.00	12.50	13.59
Brokerage clerks	12.12	13.04	17.68	19.79	21.12
Customer service representatives	8.50	10.50	13.05	15.50	19.24
File clerks	9.16	10.43	11.57	14.72	14.72

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Hotel, motel, and resort desk clerks	\$8.68	\$9.64	\$10.10	\$12.50	\$15.45
Interviewers, except eligibility and loan	8.75	14.00	14.23	14.64	15.85
Loan interviewers and clerks	10.61	12.48	15.58	20.38	23.08
Order clerks	8.83	10.50	13.00	14.42	22.48
Human resources assistants, except payroll and timekeeping	12.24	13.23	15.65	17.00	18.22
Receptionists and information clerks	9.50	10.50	12.00	14.98	17.00
Reservation and transportation ticket agents and travel clerks ...	9.45	10.40	15.39	21.54	21.84
Dispatchers	8.00	10.00	12.00	15.42	17.46
Dispatchers, except police, fire, and ambulance	8.00	10.00	14.36	17.46	21.15
Production, planning, and expediting clerks	13.75	16.63	25.51	25.51	29.81
Shipping, receiving, and traffic clerks	8.95	10.60	12.48	15.50	16.83
Stock clerks and order fillers	7.75	8.50	10.50	13.92	15.96
Weighers, measurers, checkers, and samplers, recordkeeping	13.92	14.29	14.29	14.29	18.30
Secretaries and administrative assistants	11.50	13.48	17.10	21.84	28.00
Executive secretaries and administrative assistants	14.86	17.10	21.73	28.00	29.50
Legal secretaries	14.50	17.50	20.50	27.92	28.77
Medical secretaries	11.40	12.98	14.56	17.00	20.77
Secretaries, except legal, medical, and executive	10.69	12.08	14.88	17.67	21.84
Computer operators	15.07	15.82	16.37	17.23	18.83
Data entry and information processing workers	11.00	11.71	13.90	15.63	16.00
Data entry keyers	11.71	11.71	14.17	15.63	16.00
Insurance claims and policy processing clerks	10.09	10.80	13.01	13.48	16.27
Mail clerks and mail machine operators, except postal service ..	9.40	11.57	13.47	13.47	16.34
Office clerks, general	9.44	11.50	13.56	16.00	19.71
Construction and extraction occupations	9.50	14.00	18.00	23.10	29.31
First-line supervisors/managers of construction trades and extraction workers	20.00	22.00	25.10	32.50	41.78
Brickmasons, blockmasons, and stonemasons	7.27	21.00	23.59	28.65	28.65
Brickmasons and blockmasons	7.27	21.00	23.59	28.65	28.65
Carpenters	14.42	16.00	20.00	25.00	36.06
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	21.94	25.42	25.42
Cement masons and concrete finishers	16.00	17.00	21.94	25.42	25.42
Construction laborers	8.00	8.50	10.50	16.00	19.36
Construction equipment operators	16.00	17.00	20.00	22.50	24.00
Operating engineers and other construction equipment operators	15.00	17.00	20.50	23.10	24.85
Drywall installers, ceiling tile installers, and tapers	12.50	14.75	17.55	21.39	31.30
Drywall and ceiling tile installers	12.00	13.60	15.50	20.00	31.30
Electricians	16.50	20.00	22.47	26.00	30.73
Painters and paperhangers	12.00	15.00	17.13	17.13	18.86
Painters, construction and maintenance	12.00	15.00	17.13	17.13	18.86
Pipelayers, plumbers, pipefitters, and steamfitters	15.00	19.08	23.27	27.55	33.02
Plumbers, pipefitters, and steamfitters	15.65	20.00	23.59	28.08	33.02
Roofers	10.50	10.75	13.00	17.00	21.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Sheet metal workers	\$12.58	\$15.58	\$17.04	\$19.50	\$27.91
Helpers, construction trades	10.50	13.00	17.39	21.00	26.23
Miscellaneous construction and related workers	10.00	11.38	12.82	15.00	17.00
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.00	14.20	19.80	26.26	32.37
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.00	20.50	31.15	38.75	44.30
Electrical and electronics repairers, commercial and industrial equipment	11.00	14.50	26.92	30.49	31.71
Aircraft mechanics and service technicians	25.39	28.05	30.49	30.77	32.16
Automotive technicians and repairers	17.14	19.71	21.72	23.35	24.93
Automotive body and related repairers	11.00	15.33	19.36	23.13	30.81
Automotive service technicians and mechanics	13.14	14.00	24.02	27.96	39.18
Bus and truck mechanics and diesel engine specialists	10.61	15.40	19.36	23.13	29.08
Heavy vehicle and mobile equipment service technicians and mechanics	17.13	18.64	19.50	22.30	26.30
Mobile heavy equipment mechanics, except engines	13.00	14.00	19.50	26.00	32.37
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	14.00	18.00	26.00	32.37	32.37
Heating, air conditioning, and refrigeration mechanics and installers	8.31	9.50	10.63	11.25	12.50
Industrial machinery installation, repair, and maintenance workers	20.00	20.00	26.95	29.27	31.82
Industrial machinery mechanics	14.20	16.98	21.00	26.25	32.19
Maintenance and repair workers, general	20.39	21.55	25.25	27.81	32.19
Maintenance workers, machinery	11.75	14.20	20.00	26.26	34.55
Line installers and repairers	14.50	14.50	18.00	26.23	40.29
Electrical power-line installers and repairers	13.75	16.09	25.03	34.85	35.14
Telecommunications line installers and repairers	14.50	25.03	34.85	34.85	38.65
Miscellaneous installation, maintenance, and repair workers	13.71	13.75	20.53	24.66	31.08
Coin, vending, and amusement machine servicers and repairers	10.00	11.00	15.00	18.26	23.33
Helpers--installation, maintenance, and repair workers	14.00	15.50	17.47	18.25	19.91
Helpers--installation, maintenance, and repair workers	8.05	10.15	11.07	15.00	23.33
Production occupations					
First-line supervisors/managers of production and operating workers	9.01	11.31	15.00	21.28	31.27
Electrical, electronics, and electromechanical assemblers	19.30	21.54	31.88	52.16	80.29
Electrical and electronic equipment assemblers	10.50	11.30	12.70	15.28	15.80
Miscellaneous assemblers and fabricators	10.06	11.30	13.15	15.28	16.36
Team assemblers	9.51	10.64	13.00	15.33	17.65
Bakers	9.00	10.00	12.49	15.33	16.28
Butchers and other meat, poultry, and fish processing workers ..	10.00	10.50	13.16	16.62	19.75
Butchers and other meat, poultry, and fish processing workers ..	9.90	10.40	12.84	17.77	19.87

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Butchers and meat cutters	\$10.05	\$10.75	\$16.27	\$18.67	\$21.00
Miscellaneous food processing workers	10.00	11.93	13.00	21.28	21.28
Computer control programmers and operators	13.20	14.36	19.54	23.80	25.33
Computer-controlled machine tool operators, metal and plastic	13.08	14.35	17.41	19.54	23.80
Machine tool cutting setters, operators, and tenders, metal and plastic	11.00	12.52	13.75	15.00	16.02
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.52	12.79	13.61	15.00	16.59
Machinists	16.50	18.45	22.57	27.00	31.82
Welding, soldering, and brazing workers	9.89	13.54	15.22	18.96	23.76
Welders, cutters, solderers, and brazers	9.89	13.54	15.22	18.96	23.76
Miscellaneous metalworkers and plastic workers	11.90	13.73	23.10	24.66	25.18
Printers	12.00	13.59	15.00	20.00	25.67
Printing machine operators	13.59	13.59	15.00	20.33	26.96
Laundry and dry-cleaning workers	7.25	7.65	9.01	10.25	14.00
Power plant operators, distributors, and dispatchers	32.16	32.16	35.21	40.78	42.13
Inspectors, testers, sorters, samplers, and weighers	12.48	15.68	19.40	23.60	26.20
Packaging and filling machine operators and tenders	10.05	12.65	14.91	15.34	17.87
Painting workers	7.50	11.50	17.12	21.00	25.50
Painters, transportation equipment	14.17	21.00	21.04	32.17	36.80
Semiconductor processors	16.92	17.75	20.44	24.39	27.46
Miscellaneous production workers	8.59	9.50	10.85	12.21	25.08
Helpers--production workers	9.00	9.00	10.75	12.21	18.00
Transportation and material moving occupations	8.25	10.00	14.00	17.76	21.96
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.34	17.15	18.84	19.23	23.00
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	19.25	21.00	25.51	27.37	36.18
Aircraft pilots and flight engineers	61.88	94.75	118.42	141.85	180.64
Airline pilots, copilots, and flight engineers	61.88	94.75	118.42	141.85	180.64
Driver/sales workers and truck drivers	10.00	13.00	16.00	19.44	22.15
Driver/sales workers	5.85	9.00	10.50	14.04	18.11
Truck drivers, heavy and tractor-trailer	14.49	15.50	16.28	20.02	21.84
Truck drivers, light or delivery services	10.00	11.50	13.38	18.75	28.80
Taxi drivers and chauffeurs	7.41	8.73	9.72	10.17	11.44
Parking lot attendants	4.25	9.00	9.79	10.05	10.50
Dredge, excavating, and loading machine operators	14.00	15.00	19.00	22.90	23.77
Excavating and loading machine and dragline operators	14.00	15.00	19.00	22.90	23.77
Industrial truck and tractor operators	8.00	11.82	14.50	17.21	22.66
Laborers and material movers, hand	7.50	8.50	10.00	12.00	16.35
Cleaners of vehicles and equipment	8.00	8.25	9.00	10.00	11.17

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Laborers and freight, stock, and material movers, hand	\$7.95	\$8.96	\$10.23	\$13.00	\$18.05
Packers and packagers, hand	6.82	7.25	11.00	12.00	13.99

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.68	\$15.19	\$21.71	\$30.29	\$42.88
Management occupations	21.22	31.00	45.20	50.87	58.71
Chief executives	52.40	52.45	77.75	83.01	91.35
General and operations managers	33.12	48.96	52.43	63.50	63.50
Financial managers	25.90	29.64	48.74	48.74	52.68
Education administrators	22.20	36.65	45.71	50.02	53.03
Education administrators, elementary and secondary school ..	39.36	43.94	50.02	51.89	53.42
Education administrators, postsecondary	26.24	29.36	31.00	49.79	49.79
Social and community service managers	18.88	24.86	36.22	44.63	44.63
Business and financial operations occupations	16.46	18.77	22.28	26.83	31.11
Human resources, training, and labor relations specialists	17.97	17.97	19.79	36.53	38.33
Accountants and auditors	20.96	21.10	24.93	27.99	69.71
Computer and mathematical science occupations	21.93	24.43	30.56	37.65	39.58
Computer systems analysts	25.20	31.52	34.06	38.89	40.24
Architecture and engineering occupations	18.56	21.03	24.79	31.07	42.63
Engineers	23.03	27.53	34.25	41.08	45.17
Civil engineers	23.03	24.53	34.81	39.43	45.88
Engineering technicians, except drafters	18.41	19.29	21.06	25.60	26.89
Civil engineering technicians	18.39	19.29	20.05	25.60	27.02
Life, physical, and social science occupations	14.21	20.52	22.78	30.07	38.26
Miscellaneous life, physical, and social science technicians	17.65	20.22	22.36	25.63	28.03
Community and social services occupations	15.05	17.41	19.95	27.23	35.62
Counselors	18.81	19.95	27.56	39.01	44.94
Educational, vocational, and school counselors	22.72	29.57	36.99	44.84	49.76
Social workers	15.05	16.77	18.19	23.27	32.10
Child, family, and school social workers	15.05	16.50	17.65	18.19	27.14
Miscellaneous community and social service specialists	13.65	16.85	21.06	24.79	29.77
Probation officers and correctional treatment specialists	16.85	19.95	22.34	24.79	29.46
Social and human service assistants	11.13	13.65	16.62	21.71	35.03
Legal occupations	18.33	24.49	31.24	46.90	63.53
Lawyers	26.58	31.24	37.99	46.96	48.57
Miscellaneous legal support workers	18.00	19.11	24.22	29.46	29.84
Education, training, and library occupations	13.92	23.65	30.50	39.87	48.15
Postsecondary teachers	27.15	35.07	48.33	61.23	116.91
Arts, communications, and humanities teachers, postsecondary	20.28	30.59	34.88	48.93	52.86
Miscellaneous postsecondary teachers	23.04	24.27	41.56	48.95	53.95
Primary, secondary, and special education school teachers	22.45	26.03	32.04	39.54	45.10
Preschool and kindergarten teachers	19.57	22.83	24.96	29.90	33.66

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Kindergarten teachers, except special education	\$21.66	\$22.83	\$24.61	\$28.91	\$32.91
Elementary and middle school teachers	21.48	24.71	30.83	37.92	44.58
Elementary school teachers, except special education	21.23	24.79	31.07	38.88	44.97
Middle school teachers, except special and vocational education	22.46	24.65	29.78	35.27	42.26
Secondary school teachers	24.56	28.27	33.95	41.95	45.87
Secondary school teachers, except special and vocational education	24.51	28.27	34.08	41.95	45.87
Special education teachers	25.75	27.60	31.82	39.03	44.84
Special education teachers, preschool, kindergarten, and elementary school	25.53	27.43	29.74	37.79	44.43
Special education teachers, secondary school	26.19	28.53	34.72	39.03	45.14
Other teachers and instructors	10.00	11.88	28.81	39.14	42.91
Library technicians	12.11	13.92	18.23	24.14	26.08
Instructional coordinators	23.75	25.19	27.95	30.04	37.82
Teacher assistants	9.65	10.60	11.80	14.17	16.73
Arts, design, entertainment, sports, and media occupations	13.08	19.07	20.59	22.01	23.61
Healthcare practitioner and technical occupations	18.46	23.92	30.41	37.99	54.40
Registered nurses	25.00	27.15	30.79	36.45	39.24
Therapists	25.46	29.32	32.43	40.99	48.01
Speech-language pathologists	37.63	37.96	46.15	47.67	60.00
Healthcare support occupations	10.00	11.13	12.79	16.00	17.83
Nursing, psychiatric, and home health aides	8.54	10.82	11.60	12.88	14.96
Miscellaneous healthcare support occupations	11.29	13.53	16.99	17.16	24.42
Protective service occupations	14.02	17.34	22.85	28.12	34.04
First-line supervisors/managers, law enforcement workers	26.34	26.94	29.01	35.64	42.28
First-line supervisors/managers of police and detectives	27.37	28.38	32.17	37.43	42.78
Fire fighters	13.46	14.40	21.50	21.71	25.52
Bailiffs, correctional officers, and jailers	14.94	16.29	18.71	21.19	24.79
Correctional officers and jailers	14.94	16.29	18.71	21.19	24.79
Police officers	19.28	22.68	25.20	30.04	34.82
Police and sheriff's patrol officers	19.28	22.68	25.20	30.04	34.82
Security guards and gaming surveillance officers	8.80	10.82	11.97	13.14	15.84
Security guards	8.80	10.82	11.97	13.14	15.84
Miscellaneous protective service workers	8.50	9.16	16.89	20.99	28.94
Lifeguards, ski patrol, and other recreational protective service workers	7.85	8.50	8.90	9.37	15.17
Food preparation and serving related occupations	7.66	9.08	10.87	12.81	14.64
First-line supervisors/managers, food preparation and serving workers	7.66	9.84	13.43	15.71	21.97

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks	\$9.08	\$10.25	\$10.55	\$12.81	\$12.99
Cooks, institution and cafeteria	9.04	9.33	10.25	11.39	13.05
Fast food and counter workers	8.48	10.42	12.68	13.17	14.64
Combined food preparation and serving workers, including fast food	9.80	10.59	12.68	13.17	14.64
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	9.04	10.44	12.22	14.84	19.54
Janitors and cleaners, except maids and housekeeping cleaners	8.82	10.08	12.23	14.34	15.62
8.67	10.13	12.55	14.84	15.87	
Grounds maintenance workers	10.25	10.78	11.44	15.34	20.41
Landscaping and groundskeeping workers	10.25	10.92	11.87	15.34	21.78
Personal care and service occupations					
Child care workers	5.27	8.00	10.57	14.42	19.16
7.30	7.50	9.01	11.53	14.18	
Recreation and fitness workers	8.08	10.57	12.70	18.00	19.16
8.08	10.57	12.70	18.00	19.16	
Sales and related occupations					
Retail sales workers	7.30	8.25	11.44	11.89	17.00
7.25	7.75	9.25	11.44	11.44	
Cashiers, all workers	7.25	7.75	9.25	11.44	11.44
7.25	7.75	9.25	11.44	11.44	
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.05	12.98	15.28	17.82	21.99
16.59	17.01	19.15	22.10	28.39	
Financial clerks	12.04	13.20	14.87	16.97	20.94
Bookkeeping, accounting, and auditing clerks	11.99	13.16	15.25	18.94	21.93
13.06	13.50	16.37	18.25	23.36	
Court, municipal, and license clerks	13.03	14.83	15.82	17.48	19.72
Eligibility interviewers, government programs	9.00	9.97	13.41	13.58	13.98
9.00	9.97	13.41	13.58	13.98	
Dispatchers	13.20	13.44	17.31	19.77	22.63
Police, fire, and ambulance dispatchers	13.44	13.44	16.06	19.61	27.44
11.41	14.13	15.90	19.17	24.19	
Secretaries and administrative assistants	11.41	14.13	15.90	19.17	24.19
Executive secretaries and administrative assistants	12.54	14.42	16.64	19.72	24.75
12.54	14.42	16.64	19.72	24.75	
Secretaries, except legal, medical, and executive	10.99	12.64	14.55	16.84	18.99
10.99	12.64	14.55	16.84	18.99	
Office clerks, general	10.55	11.30	13.56	17.34	20.78
10.55	11.30	13.56	17.34	20.78	
Construction and extraction occupations					
Construction equipment operators	12.85	14.40	18.48	23.04	25.93
13.59	14.78	17.41	22.24	23.48	
Operating engineers and other construction equipment operators	13.59	14.78	17.04	21.60	23.48
13.59	14.78	17.04	21.60	23.48	
Pipelayers, plumbers, pipefitters, and steamfitters	11.07	12.85	22.15	25.82	26.74
11.07	12.85	22.15	25.82	26.74	
Highway maintenance workers	12.53	13.52	14.40	18.90	22.80
12.53	13.52	14.40	18.90	22.80	

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$14.82	\$17.12	\$22.40	\$28.69	\$29.43
Industrial machinery installation, repair, and maintenance workers	14.19	15.48	19.81	26.54	31.21
Maintenance and repair workers, general	14.19	15.48	19.66	25.72	30.40
Miscellaneous installation, maintenance, and repair workers	15.50	16.82	18.28	18.92	20.00
Production occupations	15.96	17.67	19.76	26.46	28.19
Water and liquid waste treatment plant and system operators	14.00	15.96	18.92	26.46	28.07
Transportation and material moving occupations	10.67	11.91	14.78	18.44	21.48
Bus drivers	10.67	11.91	14.37	16.36	18.79
Bus drivers, transit and intercity	11.12	12.13	16.58	18.44	19.85
Bus drivers, school	10.67	11.55	13.93	14.78	17.06

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.06	\$12.00	\$17.14	\$26.31	\$38.12
Management occupations	21.85	28.85	38.69	49.92	60.81
Chief executives	52.45	75.48	83.01	156.25	156.25
General and operations managers	24.04	31.88	48.08	54.09	63.50
Marketing and sales managers	22.12	27.64	47.45	57.21	70.31
Marketing managers	26.15	40.52	49.16	61.85	70.31
Sales managers	19.71	26.25	47.45	49.42	57.09
Administrative services managers	22.61	22.61	29.56	48.78	48.78
Computer and information systems managers	27.68	48.80	49.92	60.22	67.73
Financial managers	27.73	30.77	38.47	45.03	52.68
Human resources managers	23.08	30.19	34.00	36.90	40.83
Compensation and benefits managers	30.19	30.19	30.19	34.98	43.95
Industrial production managers	31.43	31.97	41.56	56.91	59.56
Purchasing managers	22.00	23.20	23.20	41.35	50.56
Construction managers	18.00	27.36	32.71	40.86	53.58
Education administrators	20.54	31.00	45.41	50.02	53.03
Education administrators, elementary and secondary school ..	39.36	44.81	50.02	51.89	53.42
Education administrators, postsecondary	22.12	26.24	31.00	49.79	51.29
Engineering managers	34.35	34.35	48.08	64.20	72.03
Food service managers	17.00	18.25	23.56	25.58	30.65
Medical and health services managers	27.68	34.38	39.61	50.23	98.56
Property, real estate, and community association managers	16.88	25.28	27.58	43.34	58.06
Social and community service managers	18.55	22.00	26.44	38.22	42.82
Business and financial operations occupations	17.02	19.95	25.93	32.49	42.24
Buyers and purchasing agents	18.81	18.81	22.80	30.35	31.26
Wholesale and retail buyers, except farm products	18.81	18.81	18.81	21.39	27.35
Purchasing agents, except wholesale, retail, and farm products	19.25	24.04	29.37	31.16	33.10
Claims adjusters, appraisers, examiners, and investigators	14.26	16.82	25.93	25.93	57.48
Claims adjusters, examiners, and investigators	14.26	16.82	25.93	25.93	57.48
Compliance officers, except agriculture, construction, health and safety, and transportation	14.38	19.65	22.24	24.22	34.54
Cost estimators	17.18	26.50	35.70	43.11	43.11
Human resources, training, and labor relations specialists	17.97	19.79	23.13	29.77	39.59
Training and development specialists	17.97	17.97	25.06	29.69	37.54
Management analysts	15.26	19.64	27.57	37.35	51.41
Accountants and auditors	21.10	24.10	27.50	33.52	42.11
Financial analysts and advisors	21.74	24.09	29.68	40.79	44.56
Financial analysts	21.65	29.68	30.51	40.79	46.38
Loan counselors and officers	18.23	25.54	36.06	44.31	55.65
Loan officers	18.23	25.54	36.06	44.31	55.65
Computer and mathematical science occupations	19.71	25.56	33.37	43.65	51.50
Computer programmers	22.76	25.48	34.31	42.42	52.89
Computer software engineers	30.98	33.37	41.54	50.00	53.48

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$30.98	\$33.37	\$34.15	\$44.19	\$49.79
Computer software engineers, systems software	33.29	37.74	44.31	51.13	54.60
Computer support specialists	12.14	13.46	20.97	26.17	35.33
Computer systems analysts	22.50	29.58	36.28	44.08	51.73
Database administrators	18.54	24.46	48.52	54.70	54.70
Network and computer systems administrators	19.38	21.63	27.89	36.49	43.93
Network systems and data communications analysts	19.71	25.52	31.25	38.46	39.66
Architecture and engineering occupations					
Architects, except naval	20.22	21.03	22.90	33.10	40.98
Architects, except landscape and naval	20.22	21.03	22.90	33.10	40.98
Engineers	24.04	29.33	35.72	43.92	52.23
Civil engineers	23.03	24.09	31.50	35.72	46.77
Computer hardware engineers	27.09	31.41	36.89	45.11	52.23
Electrical and electronics engineers	31.25	37.20	42.99	47.49	52.57
Electrical engineers	37.20	39.22	42.99	48.85	52.57
Electronics engineers, except computer	27.56	33.98	39.62	45.81	51.52
Industrial engineers, including health and safety	25.42	26.83	30.74	31.74	32.00
Industrial engineers	21.28	28.50	30.74	31.83	32.00
Mechanical engineers	25.12	34.12	45.17	49.77	58.00
Drafters	16.50	20.41	22.50	28.85	32.34
Architectural and civil drafters	15.00	19.23	22.37	28.85	32.34
Engineering technicians, except drafters	17.28	19.77	25.47	28.06	34.46
Civil engineering technicians	10.50	17.84	19.29	22.27	25.81
Electrical and electronic engineering technicians	17.28	22.24	26.44	30.06	34.46
Surveying and mapping technicians	11.59	14.00	25.20	26.00	26.00
Life, physical, and social science occupations					
Life scientists	20.52	20.52	20.52	25.33	32.30
Physical scientists	23.14	30.29	35.10	45.29	50.77
Environmental scientists and geoscientists	24.40	31.30	35.10	43.88	50.77
Geoscientists, except hydrologists and geographers	29.57	33.37	35.10	41.54	50.77
Miscellaneous life, physical, and social science technicians	18.56	20.35	23.39	26.65	29.91
Community and social services occupations					
Counselors	14.42	17.48	19.42	25.00	38.46
Substance abuse and behavioral disorder counselors	16.00	17.48	18.81	19.68	21.99
Educational, vocational, and school counselors	18.03	18.98	21.02	29.70	43.07
Rehabilitation counselors	11.25	13.12	16.57	21.64	31.25
Social workers	15.05	16.50	17.79	21.00	27.23
Child, family, and school social workers	15.05	15.89	17.63	18.19	24.78
Medical and public health social workers	14.42	17.55	21.90	25.84	30.66
Mental health and substance abuse social workers	16.84	17.72	17.72	25.24	32.31
Miscellaneous community and social service specialists	9.75	10.99	14.94	17.67	22.85
Probation officers and correctional treatment specialists	16.85	19.95	22.34	24.79	29.46

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Social and human service assistants	\$9.46	\$10.48	\$12.40	\$15.20	\$17.89
Legal occupations	18.19	24.04	31.03	45.74	76.92
Lawyers	33.89	35.57	46.90	69.23	119.85
Paralegals and legal assistants	17.77	18.75	24.04	25.68	31.82
Miscellaneous legal support workers	18.42	20.19	25.98	28.38	29.46
Education, training, and library occupations	13.81	23.37	30.27	39.45	48.15
Postsecondary teachers	25.58	31.97	43.74	53.95	90.87
Arts, communications, and humanities teachers, postsecondary	28.01	32.77	34.80	39.70	52.86
Miscellaneous postsecondary teachers	23.04	24.33	26.39	44.70	58.09
Primary, secondary, and special education school teachers	21.54	25.46	30.97	38.85	44.84
Preschool and kindergarten teachers	11.50	14.41	18.58	24.61	29.61
Preschool teachers, except special education	11.50	12.00	15.71	17.69	29.23
Kindergarten teachers, except special education	12.90	18.88	21.87	24.96	30.78
Elementary and middle school teachers	22.49	25.08	30.38	37.56	44.58
Elementary school teachers, except special education	22.52	25.39	30.38	37.95	44.58
Middle school teachers, except special and vocational education	22.45	24.65	29.54	35.27	42.26
Secondary school teachers	24.56	28.27	34.01	41.95	45.87
Secondary school teachers, except special and vocational education	24.50	28.27	34.18	41.98	45.87
Special education teachers	23.19	27.43	31.20	39.03	44.83
Special education teachers, preschool, kindergarten, and elementary school	18.17	27.43	29.40	37.01	43.99
Other teachers and instructors	13.57	24.07	37.76	44.75	82.51
Library technicians	13.09	13.92	19.31	24.14	26.08
Instructional coordinators	23.51	25.19	29.20	34.75	34.75
Teacher assistants	8.99	9.63	11.14	13.34	16.39
Arts, design, entertainment, sports, and media occupations	12.00	16.31	21.79	26.72	37.64
Designers	12.00	14.50	22.00	25.00	51.39
Graphic designers	14.50	17.65	18.25	21.59	24.04
News analysts, reporters and correspondents	21.37	21.37	29.34	31.68	32.93
Reporters and correspondents	21.37	21.37	29.34	31.68	32.93
Writers and editors	24.45	28.38	29.36	29.36	32.20
Editors	22.91	25.43	28.38	32.10	32.93
Healthcare practitioner and technical occupations	15.90	19.80	27.02	36.84	52.88
Pharmacists	49.93	51.44	54.24	56.41	57.21
Physicians and surgeons	23.85	60.10	86.65	121.37	181.73
Registered nurses	24.30	26.70	31.30	37.25	42.18
Therapists	17.77	20.74	26.00	31.25	33.21
Occupational therapists	29.99	31.25	35.00	38.22	40.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Respiratory therapists	\$18.54	\$20.74	\$23.94	\$26.42	\$28.85
Clinical laboratory technologists and technicians	16.14	16.14	16.51	21.23	21.54
Medical and clinical laboratory technicians	16.14	16.14	16.14	20.00	21.23
Dental hygienists	11.00	13.57	28.00	35.00	40.00
Diagnostic related technologists and technicians	15.29	23.66	28.08	36.65	39.90
Radiologic technologists and technicians	15.29	21.50	28.08	35.36	38.10
Health diagnosing and treating practitioner support technicians	13.20	14.57	16.50	20.00	23.93
Pharmacy technicians	12.65	13.47	16.00	16.50	17.80
Surgical technologists	19.63	19.63	21.27	24.27	25.68
Licensed practical and licensed vocational nurses	16.33	18.15	20.31	22.95	25.00
Medical records and health information technicians	10.92	12.70	14.55	22.95	22.95
Healthcare support occupations	9.25	10.00	12.00	15.46	18.43
Nursing, psychiatric, and home health aides	9.25	9.96	10.87	12.94	15.56
Home health aides	8.75	9.00	9.47	10.75	10.75
Nursing aides, orderlies, and attendants	9.55	10.16	11.50	13.60	15.56
Physical therapist assistants and aides	8.75	10.00	10.00	12.00	17.83
Physical therapist aides	8.75	10.00	10.00	10.00	12.00
Miscellaneous healthcare support occupations	9.25	12.50	15.00	18.43	20.54
Dental assistants	9.25	15.00	16.00	19.90	22.78
Medical assistants	11.00	12.72	14.50	17.74	18.43
Protective service occupations	9.50	12.70	19.27	25.56	32.11
First-line supervisors/managers, law enforcement workers	26.34	26.94	29.01	35.64	42.28
First-line supervisors/managers of police and detectives	27.37	28.38	32.17	37.43	42.78
Fire fighters	13.55	14.92	21.50	21.71	25.52
Bailiffs, correctional officers, and jailers	15.24	16.41	18.74	21.41	25.39
Correctional officers and jailers	15.24	16.41	18.74	21.41	25.39
Police officers	19.28	22.82	25.20	30.04	34.82
Police and sheriff's patrol officers	19.28	22.82	25.20	30.04	34.82
Security guards and gaming surveillance officers	9.00	9.45	10.50	12.00	14.50
Security guards	9.00	9.45	10.50	12.00	14.50
Miscellaneous protective service workers	11.85	18.38	22.19	28.94	28.94
Food preparation and serving related occupations	6.55	7.50	9.00	11.79	14.44
First-line supervisors/managers, food preparation and serving workers	10.50	11.98	14.42	17.20	20.02
Chefs and head cooks	7.66	9.84	16.23	19.69	26.44
First-line supervisors/managers of food preparation and serving workers	10.50	11.98	14.05	16.93	20.02
Cooks	8.00	9.00	10.89	12.81	15.00
Cooks, fast food	7.16	7.25	9.70	10.00	13.01
Cooks, institution and cafeteria	8.75	9.00	10.84	12.16	14.25
Cooks, restaurant	9.00	10.00	11.15	13.00	16.00
Cooks, short order	7.50	8.50	9.00	11.79	12.90

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Food preparation workers	\$7.63	\$8.00	\$9.16	\$12.40	\$12.74
Food service, tipped	4.25	6.00	7.03	7.95	11.00
Bartenders	6.50	7.00	7.99	10.30	12.92
Waiters and waitresses	4.00	4.26	6.85	7.50	8.25
Dining room and cafeteria attendants and bartender helpers ..	6.49	6.55	7.25	9.00	11.79
Fast food and counter workers	7.50	7.72	9.00	9.90	11.25
Combined food preparation and serving workers, including fast food	7.35	7.72	9.00	9.82	11.45
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.20	8.50	10.00	10.00
Dishwashers	7.40	8.00	8.45	9.83	14.44
Hosts and hostesses, restaurant, lounge, and coffee shop	7.50	8.60	8.66	10.45	14.00
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	9.10	11.00	13.91	16.13
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	16.00	17.16	21.64
Building cleaning workers	12.00	12.00	13.75	16.00	21.64
Janitors and cleaners, except maids and housekeeping cleaners	8.00	8.82	10.00	12.45	14.75
Maids and housekeeping cleaners	8.50	9.45	11.08	12.77	14.91
Grounds maintenance workers	7.50	8.00	9.00	10.34	13.39
Landscaping and groundskeeping workers	8.67	9.30	11.25	15.00	20.67
Landscaping and groundskeeping workers	9.00	9.25	11.00	13.25	18.53
Personal care and service occupations					
First-line supervisors/managers of gaming workers	6.56	7.25	8.75	14.29	20.95
Gaming supervisors	8.75	12.33	16.60	24.35	28.38
Gaming services workers	10.14	14.00	16.97	26.17	28.65
Gaming dealers	14.12	14.42	14.42	16.96	19.47
Miscellaneous entertainment attendants and related workers	5.85	6.55	7.25	7.76	8.60
Amusement and recreation attendants	5.85	6.55	7.25	7.69	7.93
Child care workers	6.85	7.04	7.50	7.71	9.50
Personal and home care aides	6.85	7.04	7.65	7.71	9.72
Recreation and fitness workers	6.90	7.75	8.00	10.20	12.81
Recreation workers	8.75	9.76	10.22	11.42	12.37
Recreation workers	16.40	17.35	19.16	20.00	20.00
Recreation workers	17.31	18.05	19.16	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	8.40	10.30	14.45	20.16	32.69
First-line supervisors/managers of retail sales workers	11.05	13.99	17.30	23.08	34.13
First-line supervisors/managers of non-retail sales workers ...	10.70	13.75	16.84	21.58	28.85
Retail sales workers	15.25	20.10	26.96	31.25	51.81
Cashiers, all workers	7.95	9.25	11.50	15.00	18.79
Cashiers	7.50	8.25	9.75	11.54	15.50
Cashiers	7.50	8.26	9.75	11.44	15.50

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Gaming change persons and booth cashiers	\$7.10	\$7.84	\$11.33	\$14.60	\$15.45
Counter and rental clerks and parts salespersons	7.50	9.95	12.46	14.49	17.21
Counter and rental clerks	7.40	8.15	10.78	13.37	17.08
Parts salespersons	9.95	11.93	13.89	14.49	20.60
Retail salespersons	8.80	10.37	13.01	16.75	20.59
Insurance sales agents	20.51	28.85	32.69	34.36	34.62
Securities, commodities, and financial services sales agents	15.54	16.14	19.49	42.31	59.73
Sales representatives, wholesale and manufacturing	18.95	19.23	26.33	36.06	48.08
Sales representatives, wholesale and manufacturing, technical and scientific products	19.23	23.90	35.38	44.56	64.88
Sales representatives, wholesale and manufacturing, except technical and scientific products	17.00	18.95	25.72	28.85	44.31
Real estate brokers and sales agents	11.50	14.54	15.00	26.88	26.88
Real estate sales agents	11.50	14.54	15.00	26.88	26.88
Telemarketers	8.66	8.66	10.00	14.08	17.16
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.02	12.00	14.43	17.72	22.00
Financial clerks	12.88	17.01	20.67	23.45	27.68
Bill and account collectors	10.37	11.53	14.29	17.13	20.74
Billing and posting clerks and machine operators	10.00	12.50	14.74	18.32	23.00
Bookkeeping, accounting, and auditing clerks	12.00	13.20	15.50	16.63	17.32
Gaming cage workers	11.43	13.00	15.44	18.75	21.58
Payroll and timekeeping clerks	8.00	9.04	10.45	11.06	15.20
Procurement clerks	11.18	15.00	17.00	19.00	23.00
Tellers	11.50	11.50	16.45	17.00	17.67
Brokerage clerks	9.50	10.24	11.07	12.57	14.11
Court, municipal, and license clerks	12.12	13.04	17.68	19.79	21.12
Customer service representatives	13.06	13.50	16.44	18.25	23.36
Eligibility interviewers, government programs	9.50	11.56	13.48	15.86	19.92
File clerks	13.03	14.83	15.82	17.48	19.72
Hotel, motel, and resort desk clerks	10.26	11.13	14.72	15.24	21.48
Interviewers, except eligibility and loan	8.75	9.64	10.10	12.95	15.45
Loan interviewers and clerks	11.69	11.94	14.09	14.64	15.88
Order clerks	10.61	12.48	15.81	20.38	23.08
Human resources assistants, except payroll and timekeeping	8.83	10.80	13.00	15.60	22.48
Receptionists and information clerks	12.24	13.79	16.49	21.08	21.99
Reservation and transportation ticket agents and travel clerks ...	10.00	10.50	12.25	14.98	17.00
Dispatchers	9.84	11.56	17.97	21.54	21.91
Police, fire, and ambulance dispatchers	9.50	11.99	15.04	17.80	21.15
Dispatchers, except police, fire, and ambulance	11.00	12.00	13.44	17.28	21.79
Production, planning, and expediting clerks	8.00	11.52	15.42	17.80	20.56
Shipping, receiving, and traffic clerks	13.75	17.64	25.51	25.51	29.81
Stock clerks and order fillers	9.20	10.75	12.60	15.28	16.83
	8.29	9.00	11.64	14.18	16.50

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Secretaries and administrative assistants	\$11.50	\$13.53	\$17.00	\$21.61	\$27.84
Executive secretaries and administrative assistants	13.37	16.64	19.41	25.56	29.50
Legal secretaries	14.50	17.50	20.50	25.93	28.77
Medical secretaries	11.61	12.98	14.52	15.84	20.91
Secretaries, except legal, medical, and executive	10.69	12.24	14.75	17.50	20.58
Computer operators	15.07	15.82	16.37	17.23	18.83
Data entry and information processing workers	11.00	11.71	12.29	14.25	15.63
Data entry keyers	11.00	11.71	12.29	14.25	15.63
Insurance claims and policy processing clerks	10.05	10.80	13.01	13.48	16.44
Office clerks, general	10.16	11.70	13.92	17.00	20.25
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.00	14.03	18.00	23.10	28.65
Brickmasons, blockmasons, and stonemasons	20.00	22.25	25.93	32.65	39.35
Brickmasons and blockmasons	7.27	17.33	22.51	28.65	28.65
Brickmasons and blockmasons	7.27	17.33	22.51	28.65	28.65
Carpenters	14.42	16.20	20.36	24.70	36.06
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	21.94	25.42	25.42
Cement masons and concrete finishers	16.00	17.00	21.94	25.42	25.42
Construction laborers	8.00	8.50	10.50	16.00	19.36
Construction equipment operators	14.25	16.00	18.90	22.35	24.00
Operating engineers and other construction equipment operators	13.59	15.79	18.90	22.86	24.00
Drywall installers, ceiling tile installers, and tapers	12.50	14.75	17.55	21.39	31.30
Drywall and ceiling tile installers	12.00	13.60	15.50	20.00	31.30
Electricians	16.50	20.00	22.47	26.00	30.73
Painters and paperhangers	12.00	15.00	17.13	17.79	19.23
Painters, construction and maintenance	12.00	15.00	17.13	17.79	19.23
Pipelayers, plumbers, pipefitters, and steamfitters	13.71	17.07	23.27	27.25	33.02
Pipelayers	11.07	12.82	13.00	19.50	21.90
Plumbers, pipefitters, and steamfitters	15.98	21.17	24.10	27.55	33.02
Roofers	10.50	10.75	13.00	17.00	21.00
Sheet metal workers	12.58	15.58	17.04	19.50	27.91
Helpers, construction trades	11.00	13.00	17.39	21.00	26.23
Construction and building inspectors	19.89	20.89	23.04	25.42	26.31
Highway maintenance workers	12.53	13.52	14.40	19.29	22.85
Miscellaneous construction and related workers	10.97	12.50	12.82	15.60	17.00
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.00	15.40	20.34	27.00	32.19
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.00	24.04	28.69	34.62	39.88
Electrical and electronics repairers, commercial and industrial equipment	11.00	14.50	26.92	30.49	32.16
Electrical and electronics repairers, commercial and industrial equipment	24.78	27.50	30.49	30.77	32.16

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Aircraft mechanics and service technicians	\$17.14	\$19.71	\$21.72	\$23.35	\$24.93
Automotive technicians and repairers	12.75	15.52	19.45	23.60	31.00
Automotive body and related repairers	10.50	13.14	25.82	30.81	39.18
Automotive service technicians and mechanics	12.75	16.25	19.45	23.13	29.08
Bus and truck mechanics and diesel engine specialists	16.72	18.03	19.50	23.27	27.02
Heavy vehicle and mobile equipment service technicians and mechanics	13.00	14.00	19.50	26.00	32.37
Mobile heavy equipment mechanics, except engines	14.00	18.00	26.00	32.37	32.37
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.49	26.95	29.33	31.82
Industrial machinery installation, repair, and maintenance workers	14.20	17.12	21.00	26.26	32.19
Industrial machinery mechanics	20.39	21.55	25.36	27.81	32.19
Maintenance and repair workers, general	14.05	14.82	20.00	26.26	31.60
Maintenance workers, machinery	14.50	14.50	18.00	26.23	40.29
Line installers and repairers	13.75	17.48	25.03	34.85	35.14
Electrical power-line installers and repairers	14.50	25.03	34.85	34.85	38.65
Telecommunications line installers and repairers	13.71	13.75	20.53	24.66	31.08
Miscellaneous installation, maintenance, and repair workers	10.15	12.19	16.26	18.92	23.33
Coin, vending, and amusement machine servicers and repairers	14.00	15.60	17.91	18.92	19.71
Helpers--installation, maintenance, and repair workers	8.05	10.15	11.50	15.00	23.33
Production occupations	9.73	12.00	15.57	23.60	31.82
First-line supervisors/managers of production and operating workers	19.30	23.06	28.85	48.32	80.29
Electrical, electronics, and electromechanical assemblers	10.96	11.36	13.15	15.28	16.41
Electrical and electronic equipment assemblers	10.75	11.36	13.15	15.28	17.30
Miscellaneous assemblers and fabricators	10.00	11.25	13.45	15.45	17.97
Team assemblers	9.00	10.00	12.49	15.33	16.28
Bakers	10.50	12.90	13.55	16.75	19.75
Butchers and other meat, poultry, and fish processing workers ..	9.80	10.40	12.65	16.83	19.87
Butchers and meat cutters	10.15	10.75	16.27	18.67	21.00
Miscellaneous food processing workers	10.00	11.93	13.00	21.28	21.28
Computer control programmers and operators	13.20	14.36	19.54	23.80	25.33
Computer-controlled machine tool operators, metal and plastic	13.08	14.35	17.41	19.54	23.80
Machine tool cutting setters, operators, and tenders, metal and plastic	11.00	12.52	13.75	15.00	16.02
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.52	12.79	13.61	15.00	16.59
Machinists	16.50	18.45	22.57	27.00	31.82
Welding, soldering, and brazing workers	10.08	13.54	15.22	19.10	22.95
Welders, cutters, solderers, and brazers	10.08	13.54	15.22	19.10	22.95
Miscellaneous metalworkers and plastic workers	11.90	13.73	23.10	24.66	25.18

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Printers	\$13.25	\$13.71	\$15.00	\$20.00	\$25.67
Printing machine operators	13.59	13.59	15.00	20.33	26.96
Laundry and dry-cleaning workers	7.25	8.00	9.01	10.25	14.00
Power plant operators, distributors, and dispatchers	32.16	32.16	35.21	40.78	42.13
Water and liquid waste treatment plant and system operators	14.00	15.96	18.92	26.46	28.07
Inspectors, testers, sorters, samplers, and weighers	15.19	17.72	19.43	23.60	26.20
Packaging and filling machine operators and tenders	10.50	13.35	14.91	16.60	17.87
Painting workers	14.00	16.00	17.12	21.04	32.17
Painters, transportation equipment	14.17	21.00	21.04	32.17	36.80
Semiconductor processors	16.92	17.75	20.44	24.39	27.46
Miscellaneous production workers	8.59	10.00	10.85	12.45	25.23
Helpers--production workers	9.00	9.00	11.00	12.21	18.00
Transportation and material moving occupations	8.96	10.75	15.00	18.40	22.66
First-line supervisors/managers of helpers, laborers, and material movers, hand	17.15	17.76	18.94	19.46	23.00
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	19.90	21.25	23.50	26.72	33.67
Aircraft pilots and flight engineers	61.88	94.75	118.42	141.85	180.64
Airline pilots, copilots, and flight engineers	61.88	94.75	118.42	141.85	180.64
Bus drivers	10.67	10.67	13.75	15.49	19.30
Bus drivers, school	10.67	10.67	11.91	14.37	14.78
Driver/sales workers and truck drivers	10.85	14.00	16.00	19.75	23.00
Driver/sales workers	8.50	10.00	11.26	16.41	18.41
Truck drivers, heavy and tractor-trailer	14.49	15.50	16.28	20.20	21.84
Truck drivers, light or delivery services	10.00	11.50	13.77	18.75	28.80
Dredge, excavating, and loading machine operators	14.00	15.00	19.00	22.90	23.77
Excavating and loading machine and dragline operators	14.00	15.00	19.00	22.90	23.77
Industrial truck and tractor operators	8.00	11.82	14.71	17.25	22.66
Laborers and material movers, hand	7.95	8.96	10.50	12.48	16.70
Cleaners of vehicles and equipment	8.25	8.56	9.40	10.00	11.93
Laborers and freight, stock, and material movers, hand	7.95	9.00	10.70	13.72	18.31
Packers and packagers, hand	6.90	7.38	11.48	12.00	13.99

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.00	\$7.73	\$9.34	\$12.00	\$18.04
Community and social services occupations	12.55	15.32	18.04	25.86	35.89
Counselors	11.15	11.88	19.95	19.95	22.72
Social workers	16.69	17.69	25.86	35.89	36.22
Education, training, and library occupations	9.54	10.63	12.50	23.75	35.64
Postsecondary teachers	16.58	33.26	35.64	40.25	48.93
Arts, communications, and humanities teachers, postsecondary	15.96	15.96	41.67	48.93	48.93
Primary, secondary, and special education school teachers	11.69	11.69	13.08	28.17	33.79
Elementary and middle school teachers	11.00	11.69	11.69	21.00	34.85
Elementary school teachers, except special education	11.00	11.69	11.69	15.70	31.92
Other teachers and instructors	9.54	10.00	11.88	22.00	25.00
Teacher assistants	9.00	9.87	10.80	12.65	13.97
Arts, design, entertainment, sports, and media occupations	8.55	10.00	11.00	14.91	28.72
Healthcare practitioner and technical occupations	17.79	21.00	28.97	35.43	42.06
Registered nurses	20.00	24.15	29.08	35.24	38.86
Therapists	19.64	32.54	35.00	37.96	47.67
Healthcare support occupations	9.35	9.35	10.13	11.00	13.50
Nursing, psychiatric, and home health aides	9.35	9.35	9.50	10.82	13.29
Home health aides	9.35	9.35	9.35	10.50	10.75
Nursing aides, orderlies, and attendants	10.12	10.82	11.85	13.50	13.50
Miscellaneous healthcare support occupations	9.54	10.00	11.48	13.71	15.81
Protective service occupations	5.85	8.50	9.96	15.17	19.74
Security guards and gaming surveillance officers	5.85	8.25	10.00	12.50	27.87
Security guards	5.85	8.25	10.00	12.50	27.87
Miscellaneous protective service workers	7.50	8.50	9.16	15.79	16.89
Lifeguards, ski patrol, and other recreational protective service workers	7.85	8.50	9.16	9.67	15.17
Food preparation and serving related occupations	4.25	6.90	7.64	9.00	10.50
Cooks	7.50	8.00	9.33	10.50	12.00
Cooks, institution and cafeteria	9.04	9.25	9.25	10.59	12.40
Cooks, restaurant	7.85	8.50	9.78	11.00	12.00
Cooks, short order	7.48	8.00	10.50	10.50	12.00
Food preparation workers	6.29	7.41	8.02	9.11	9.68
Food service, tipped	4.09	4.25	6.55	7.25	8.00
Bartenders	4.25	6.55	7.08	7.50	8.50
Waiters and waitresses	4.09	4.25	5.25	6.90	7.50
Dining room and cafeteria attendants and bartender helpers ..	4.25	4.98	6.84	7.25	11.67
Fast food and counter workers	7.00	7.35	8.00	9.00	9.55

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$7.00	\$7.28	\$7.75	\$8.50	\$9.74
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.00	8.50	9.00	9.00
Food servers, nonrestaurant	4.25	7.25	8.00	11.00	15.00
Dishwashers	7.25	7.49	8.00	8.00	10.29
Hosts and hostesses, restaurant, lounge, and coffee shop	7.02	7.25	8.00	9.00	10.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.25	7.50	8.65	10.75	13.00
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.50	8.50	10.75	13.00
Maids and housekeeping cleaners	7.25	7.65	9.00	10.50	14.20
Grounds maintenance workers	8.50	8.50	8.65	10.00	12.85
Landscaping and groundskeeping workers	8.50	8.50	8.65	9.00	10.00
Personal care and service occupations					
Gaming services workers	7.25	7.55	8.43	10.50	12.70
Gaming dealers	6.63	6.95	7.33	7.43	8.06
Ushers, lobby attendants, and ticket takers	6.63	6.85	7.33	7.33	7.36
Miscellaneous entertainment attendants and related workers	7.25	7.28	7.90	8.85	9.29
Amusement and recreation attendants	7.25	7.25	7.93	9.13	9.70
Child care workers	7.25	7.30	7.93	9.13	9.70
Personal and home care aides	7.25	8.00	8.00	8.94	9.50
Recreation and fitness workers	8.00	9.00	10.00	11.00	12.37
Recreation workers	8.08	10.00	11.25	13.38	15.44
Sales and related occupations	8.00	10.00	10.57	12.70	15.44
Retail sales workers	7.25	7.59	8.50	10.00	12.48
Cashiers, all workers	7.25	7.50	8.40	9.84	11.55
Cashiers	7.25	7.50	8.35	9.50	11.15
Counter and rental clerks and parts salespersons	7.25	7.50	8.35	9.50	11.15
Counter and rental clerks	7.75	8.00	8.50	9.00	10.00
Retail salespersons	7.75	8.00	8.50	9.00	9.00
Office and administrative support occupations	7.25	7.50	8.50	10.25	12.00
Financial clerks	7.89	9.00	10.67	13.56	16.35
Bookkeeping, accounting, and auditing clerks	7.64	9.50	10.77	12.84	16.12
Tellers	7.50	8.78	10.50	16.00	17.00
Customer service representatives	10.00	10.00	10.93	11.42	12.45
Interviewers, except eligibility and loan	7.89	7.89	9.52	11.25	13.77
Library assistants, clerical	7.25	8.50	10.00	14.23	14.72
Receptionists and information clerks	8.00	9.15	10.25	13.64	13.98
Stock clerks and order fillers	8.50	9.50	11.77	12.00	14.00
Secretaries and administrative assistants	7.25	7.50	8.72	10.50	12.25
	11.31	13.48	18.00	18.00	18.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Office clerks, general	\$8.75	\$9.44	\$11.01	\$13.56	\$15.00
Construction and extraction occupations	10.00	11.18	15.00	18.78	30.66
Installation, maintenance, and repair occupations	8.00	8.00	8.31	13.50	25.51
Production occupations	7.50	8.96	10.00	12.04	13.52
Miscellaneous production workers	8.50	9.00	10.32	11.17	12.12
Transportation and material moving occupations	6.90	7.60	9.78	12.00	15.63
Bus drivers	10.81	12.43	14.74	15.63	17.93
Bus drivers, school	10.65	11.65	13.93	15.55	18.10
Driver/sales workers and truck drivers	5.50	5.85	9.25	10.50	11.53
Driver/sales workers	5.25	5.85	9.00	10.50	11.09
Truck drivers, light or delivery services	9.02	9.02	10.00	13.87	14.33
Laborers and material movers, hand	7.21	7.50	9.00	11.00	13.46
Laborers and freight, stock, and material movers, hand	7.50	8.50	9.87	11.00	13.46
Packers and packagers, hand	6.32	6.90	7.30	11.00	18.05

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.47	\$17.14	\$853	\$682	39.7	\$43,532	\$35,360	2,027
Management occupations	41.41	38.69	1,702	1,579	41.1	87,591	82,108	2,115
Chief executives	107.86	83.01	4,715	3,320	43.7	245,205	172,650	2,273
General and operations managers	45.87	48.08	1,960	1,931	42.7	101,920	100,407	2,222
Marketing and sales managers	45.16	47.45	1,862	1,744	41.2	96,842	90,698	2,144
Marketing managers	48.79	49.16	1,995	1,744	40.9	103,762	90,698	2,127
Sales managers	39.97	47.45	1,668	1,689	41.7	86,725	87,820	2,170
Administrative services managers	33.45	29.56	1,343	1,160	40.1	69,827	60,341	2,087
Computer and information systems managers	52.72	49.92	2,155	2,025	40.9	111,810	105,000	2,121
Financial managers	39.14	38.47	1,589	1,579	40.6	82,601	82,108	2,110
Human resources managers ... Compensation and benefits managers	33.98	34.00	1,476	1,510	43.4	76,757	78,499	2,259
Industrial production managers	33.55	30.19	1,483	1,510	44.2	77,135	78,499	2,299
Purchasing managers	42.23	41.56	1,713	1,662	40.6	89,074	86,445	2,109
Construction managers	34.92	23.20	1,397	928	40.0	72,643	48,246	2,080
Education administrators	34.83	32.71	1,435	1,308	41.2	74,624	68,039	2,143
Education administrators, elementary and secondary school	41.02	45.41	1,671	1,681	40.7	77,231	82,175	1,883
Education administrators, postsecondary	47.63	50.02	1,979	2,001	41.5	85,488	85,234	1,795
Engineering managers	38.27	31.00	1,533	1,240	40.0	79,691	64,480	2,082
Food service managers	50.62	48.08	2,133	2,112	42.1	110,891	109,801	2,191
Medical and health services managers	22.99	23.56	954	942	41.5	49,206	49,009	2,140
Property, real estate, and community association managers	49.00	39.61	1,989	1,703	40.6	103,447	88,581	2,111
Social and community service managers	36.01	27.58	1,430	1,103	39.7	74,369	57,371	2,065
Business and financial operations occupations	28.94	26.44	1,158	1,058	40.0	60,195	55,001	2,080
Buyers and purchasing agents Wholesale and retail buyers, except farm products	28.17	25.93	1,136	1,030	40.3	59,059	53,560	2,096
	24.52	22.80	1,005	912	41.0	52,260	47,426	2,131
	20.71	18.81	851	752	41.1	44,264	39,129	2,137

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Purchasing agents, except wholesale, retail, and farm products	\$27.91	\$29.37	\$1,146	\$1,175	41.0	\$59,568	\$61,090	2,134
Claims adjusters, appraisers, examiners, and investigators	27.03	25.93	1,075	1,037	39.8	55,911	53,941	2,068
Claims adjusters, examiners, and investigators	27.03	25.93	1,075	1,037	39.8	55,911	53,941	2,068
Compliance officers, except agriculture, construction, health and safety, and transportation	24.06	22.24	963	890	40.0	50,052	46,259	2,080
Cost estimators	33.88	35.70	1,357	1,232	40.1	70,553	64,064	2,083
Human resources, training, and labor relations specialists	26.33	23.13	1,066	1,000	40.5	55,450	52,000	2,106
Training and development specialists	25.77	25.06	1,031	1,002	40.0	53,601	52,125	2,080
Management analysts	30.73	27.57	1,229	1,103	40.0	63,913	57,346	2,080
Accountants and auditors	30.22	27.50	1,211	1,100	40.1	62,962	57,179	2,084
Financial analysts and advisors	31.11	29.68	1,239	1,187	39.8	64,444	61,734	2,071
Financial analysts	34.15	30.51	1,366	1,220	40.0	71,042	63,461	2,080
Loan counselors and officers	39.97	36.06	1,578	1,442	39.5	82,061	75,001	2,053
Loan officers	39.97	36.06	1,578	1,442	39.5	82,061	75,001	2,053
Computer and mathematical science occupations	35.04	33.37	1,420	1,360	40.5	73,785	70,720	2,106
Computer programmers	35.86	34.31	1,434	1,372	40.0	74,592	71,367	2,080
Computer software engineers	42.21	41.54	1,720	1,684	40.8	89,397	87,589	2,118
Computer software engineers, applications	38.16	34.15	1,526	1,366	40.0	79,275	71,032	2,077
Computer software engineers, systems software	45.48	44.31	1,882	1,865	41.4	97,868	96,985	2,152
Computer support specialists	23.35	20.97	934	839	40.0	48,571	43,616	2,080
Computer systems analysts	36.43	36.28	1,516	1,554	41.6	78,811	80,824	2,163
Database administrators	41.87	48.52	1,675	1,941	40.0	87,095	100,922	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations –Continued								
Network and computer systems administrators	\$29.06	\$27.89	\$1,166	\$1,115	40.1	\$60,450	\$58,001	2,080
Network systems and data communications analysts	30.48	31.25	1,219	1,250	40.0	63,389	65,000	2,080
Architecture and engineering occupations	33.38	31.25	1,333	1,257	39.9	69,269	65,333	2,075
Architects, except naval	28.43	22.90	1,007	831	35.4	52,384	43,201	1,843
Architects, except landscape and naval	28.50	22.90	1,007	831	35.3	52,371	43,201	1,838
Engineers	37.36	35.72	1,509	1,472	40.4	78,467	76,523	2,100
Civil engineers	33.00	31.50	1,312	1,260	39.8	68,212	65,520	2,067
Computer hardware engineers	38.82	36.89	1,613	1,576	41.5	83,860	81,931	2,160
Electrical and electronics engineers	42.67	42.99	1,719	1,748	40.3	89,391	90,902	2,095
Electrical engineers	43.88	42.99	1,782	1,827	40.6	92,671	94,999	2,112
Electronics engineers, except computer	41.56	39.62	1,663	1,585	40.0	86,454	82,399	2,080
Industrial engineers, including health and safety	29.42	30.74	1,225	1,240	41.6	63,688	64,490	2,165
Industrial engineers	29.54	30.74	1,260	1,280	42.7	65,530	66,552	2,218
Mechanical engineers	42.60	45.17	1,708	1,778	40.1	88,837	92,450	2,085
Drafters	24.16	22.50	943	900	39.0	49,043	46,800	2,030
Architectural and civil drafters	23.69	22.37	921	860	38.9	47,914	44,720	2,023
Engineering technicians, except drafters	24.82	25.47	993	1,019	40.0	51,619	52,978	2,080
Civil engineering technicians	19.22	19.29	769	771	40.0	39,972	40,113	2,080
Electrical and electronic engineering technicians	26.22	26.44	1,049	1,058	40.0	54,528	54,999	2,080
Surveying and mapping technicians	20.85	25.20	834	1,008	40.0	42,071	48,714	2,018
Life, physical, and social science occupations	30.66	28.91	1,226	1,156	40.0	63,222	58,889	2,062
Life scientists	24.43	20.52	977	821	40.0	50,810	42,673	2,080
Physical scientists	37.57	35.10	1,503	1,404	40.0	78,140	73,000	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social science occupations –Continued								
Environmental scientists and geoscientists	\$37.00	\$35.10	\$1,480	\$1,404	40.0	\$76,970	\$73,000	2,080
Geoscientists, except hydrologists and geographers	37.20	35.10	1,488	1,404	40.0	77,383	73,000	2,080
Miscellaneous life, physical, and social science technicians	24.16	23.39	966	936	40.0	50,253	48,651	2,080
Community and social services occupations	18.98	17.26	788	721	41.5	40,462	37,523	2,132
Counselors	22.66	19.42	898	777	39.6	44,755	40,539	1,975
Substance abuse and behavioral disorder counselors	18.82	18.81	753	752	40.0	39,144	39,125	2,080
Educational, vocational, and school counselors ..	25.72	21.02	1,015	842	39.5	48,335	43,992	1,879
Rehabilitation counselors ..	18.29	16.57	722	630	39.5	37,568	32,734	2,054
Social workers	19.54	17.79	781	712	39.9	40,515	37,003	2,073
Child, family, and school social workers	18.62	17.63	744	705	40.0	38,510	36,670	2,069
Medical and public health social workers	21.88	21.90	871	876	39.8	45,269	45,552	2,069
Mental health and substance abuse social workers	21.39	17.72	856	709	40.0	44,487	36,853	2,080
Miscellaneous community and social service specialists	15.67	14.94	634	598	40.5	32,800	30,368	2,093
Probation officers and correctional treatment specialists	22.59	22.34	921	899	40.8	47,875	46,758	2,119
Social and human service assistants	13.71	12.40	543	496	39.7	27,960	25,792	2,040
Legal occupations	42.03	31.03	1,744	1,189	41.5	90,689	61,851	2,158
Lawyers	64.38	46.90	2,848	2,287	44.2	148,087	118,932	2,300
Paralegals and legal assistants	23.95	24.04	951	962	39.7	49,447	49,999	2,064
Miscellaneous legal support workers	24.58	25.98	983	1,039	40.0	51,133	54,043	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$33.18	\$30.27	\$1,270	\$1,171	38.3	\$50,748	\$46,428	1,529
Postsecondary teachers	53.32	43.74	2,132	1,692	40.0	90,093	68,000	1,690
Arts, communications, and humanities teachers, postsecondary	36.97	34.80	1,574	1,454	42.6	60,920	54,706	1,648
Miscellaneous postsecondary teachers	36.45	26.39	1,412	1,055	38.7	63,322	54,883	1,737
Primary, secondary, and special education school teachers	32.27	30.97	1,223	1,196	37.9	46,159	44,954	1,430
Preschool and kindergarten teachers	19.97	18.58	733	707	36.7	30,835	30,120	1,544
Preschool teachers, except special education	17.49	15.71	640	573	36.6	28,241	24,960	1,615
Kindergarten teachers, except special education	22.42	21.87	824	820	36.8	33,182	32,159	1,480
Elementary and middle school teachers	32.24	30.38	1,229	1,198	38.1	45,625	44,042	1,415
Elementary school teachers, except special education	32.42	30.38	1,237	1,215	38.2	45,790	44,432	1,412
Middle school teachers, except special and vocational education	31.29	29.54	1,186	1,140	37.9	44,773	42,667	1,431
Secondary school teachers	34.90	34.01	1,325	1,314	38.0	50,026	49,866	1,433
Secondary school teachers, except special and vocational education	34.95	34.18	1,326	1,318	38.0	50,056	49,951	1,432
Special education teachers	33.01	31.20	1,241	1,190	37.6	47,041	45,198	1,425
Special education teachers, preschool, kindergarten, and elementary school	31.65	29.40	1,183	1,154	37.4	45,379	44,265	1,434
Other teachers and instructors	41.28	37.76	1,612	1,468	39.0	70,866	56,188	1,717
Library technicians	19.26	19.31	771	772	40.0	40,068	40,165	2,080
Instructional coordinators	29.35	29.20	1,170	1,168	39.9	58,651	58,972	1,998
Teacher assistants	11.86	11.14	430	399	36.2	17,140	17,679	1,445

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Arts, design, entertainment, sports, and media occupations	\$23.49	\$21.79	\$944	\$872	40.2	\$48,626	\$45,157	2,070
Designers	25.42	22.00	1,014	880	39.9	52,753	45,760	2,075
Graphic designers	19.02	18.25	761	730	40.0	39,558	37,960	2,080
News analysts, reporters and correspondents	27.61	29.34	1,061	1,174	38.4	50,956	57,346	1,845
Reporters and correspondents	27.61	29.34	1,061	1,174	38.4	50,956	57,346	1,845
Writers and editors	29.48	29.36	1,179	1,175	40.0	61,313	61,077	2,080
Editors	29.57	28.38	1,183	1,135	40.0	61,495	59,030	2,080
Healthcare practitioner and technical occupations	33.58	27.02	1,313	1,040	39.1	67,850	53,427	2,021
Pharmacists	54.13	54.24	2,033	2,060	37.6	105,701	107,120	1,953
Physicians and surgeons	100.72	86.65	4,039	3,258	40.1	210,014	169,400	2,085
Registered nurses	33.13	31.30	1,287	1,228	38.8	65,939	63,167	1,990
Therapists	25.93	26.00	981	928	37.8	50,262	48,241	1,938
Occupational therapists	34.75	35.00	1,390	1,400	40.0	72,270	72,800	2,080
Respiratory therapists	23.99	23.94	906	882	37.8	47,131	45,866	1,965
Clinical laboratory technologists and technicians	18.37	16.51	726	646	39.5	37,756	33,571	2,055
Medical and clinical laboratory technicians ..	17.29	16.14	683	646	39.5	35,499	33,571	2,053
Dental hygienists	24.64	28.00	931	896	37.8	48,405	46,592	1,964
Diagnostic related technologists and technicians	29.19	28.08	1,163	1,123	39.8	60,461	58,406	2,072
Radiologic technologists and technicians	27.78	28.08	1,104	1,123	39.7	57,388	58,406	2,065
Health diagnosing and treating practitioner support technicians	17.84	16.50	709	660	39.7	36,870	34,320	2,067
Pharmacy technicians	15.63	16.00	625	640	40.0	32,510	33,280	2,080
Surgical technologists	22.21	21.27	877	834	39.5	45,598	43,368	2,053
Licensed practical and licensed vocational nurses	20.75	20.31	826	812	39.8	42,955	42,245	2,070
Medical records and health information technicians ...	15.71	14.55	629	582	40.0	32,686	30,254	2,080
Healthcare support occupations	12.93	12.00	499	465	38.6	25,919	24,133	2,004

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Nursing, psychiatric, and home health aides	\$11.59	\$10.87	\$452	\$430	39.0	\$23,499	\$22,360	2,028
Home health aides	9.96	9.47	377	360	37.8	19,584	18,720	1,966
Nursing aides, orderlies, and attendants	12.03	11.50	472	449	39.3	24,560	23,338	2,042
Physical therapist assistants and aides	11.73	10.00	442	367	37.7	22,973	19,084	1,959
Physical therapist aides	10.44	10.00	399	367	38.2	20,769	19,084	1,989
Miscellaneous healthcare support occupations	15.18	15.00	578	600	38.1	29,997	31,200	1,976
Dental assistants	16.70	16.00	597	640	35.8	31,069	33,280	1,861
Medical assistants	14.88	14.50	588	580	39.5	30,361	30,160	2,040
Protective service occupations	20.26	19.27	833	799	41.1	43,013	41,350	2,123
First-line supervisors/managers, law enforcement workers	31.91	29.01	1,276	1,161	40.0	66,378	60,347	2,080
First-line supervisors/managers of police and detectives	34.40	32.17	1,376	1,287	40.0	71,544	66,912	2,080
Fire fighters	19.48	21.50	996	934	51.1	51,780	48,573	2,659
Bailiffs, correctional officers, and jailers	19.37	18.74	786	755	40.6	40,885	39,277	2,111
Correctional officers and jailers	19.37	18.74	786	755	40.6	40,885	39,277	2,111
Police officers	26.50	25.20	1,062	1,008	40.1	55,230	52,416	2,084
Police and sheriff's patrol officers	26.50	25.20	1,062	1,008	40.1	55,230	52,416	2,084
Security guards and gaming surveillance officers	11.22	10.50	441	420	39.3	22,607	21,559	2,014
Security guards	11.22	10.50	441	420	39.3	22,607	21,559	2,014
Miscellaneous protective service workers	22.52	22.19	899	888	39.9	41,897	43,659	1,861
Food preparation and serving related occupations	9.73	9.00	372	340	38.2	19,125	17,500	1,965
First-line supervisors/managers, food preparation and serving workers	15.09	14.42	617	600	40.9	31,690	31,200	2,099
Chefs and head cooks	16.98	16.23	679	649	40.0	35,321	33,758	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
First-line								
supervisors/managers of food preparation and serving workers	\$14.84	\$14.05	\$608	\$600	41.0	\$31,192	\$31,200	2,102
Cooks	11.16	10.89	434	430	38.9	22,477	21,840	2,014
Cooks, fast food	9.42	9.70	376	388	39.9	19,531	20,176	2,073
Cooks, institution and cafeteria	11.03	10.84	422	410	38.2	21,323	19,944	1,934
Cooks, restaurant	11.73	11.15	463	446	39.5	24,068	23,192	2,052
Cooks, short order	10.27	9.00	375	360	36.5	19,498	18,720	1,898
Food preparation workers	10.03	9.16	387	350	38.6	20,060	17,500	2,000
Food service, tipped	7.30	7.03	269	262	36.9	13,953	13,624	1,913
Bartenders	8.95	7.99	343	313	38.3	17,850	16,251	1,993
Waiters and waitresses	6.47	6.85	235	244	36.3	12,118	12,706	1,874
Dining room and cafeteria attendants and bartender helpers	8.04	7.25	301	269	37.5	15,664	13,978	1,949
Fast food and counter workers	9.19	9.00	345	334	37.6	17,751	17,056	1,931
Combined food preparation and serving workers, including fast food	9.25	9.00	345	326	37.3	17,714	16,051	1,915
Counter attendants, cafeteria, food concession, and coffee shop	8.91	8.50	345	335	38.7	17,941	17,405	2,014
Dishwashers	9.26	8.45	367	337	39.7	18,181	17,160	1,963
Hosts and hostesses, restaurant, lounge, and coffee shop	9.96	8.66	372	303	37.3	17,929	15,758	1,800
Building and grounds cleaning and maintenance occupations	11.78	11.00	462	430	39.2	23,290	21,840	1,978
First-line								
supervisors/managers, building and grounds cleaning and maintenance workers	15.75	16.00	617	596	39.2	32,096	30,992	2,037

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers of housekeeping and janitorial workers	\$14.81	\$13.75	\$593	\$550	40.0	\$30,812	\$28,600	2,080
Building cleaning workers	10.83	10.00	427	400	39.4	21,975	20,800	2,028
Janitors and cleaners, except maids and housekeeping cleaners	11.34	11.08	448	440	39.5	23,178	22,880	2,043
Maids and housekeeping cleaners	9.65	9.00	377	340	39.1	19,224	17,680	1,993
Grounds maintenance workers	12.82	11.25	497	448	38.8	23,327	22,446	1,820
Landscaping and groundskeeping workers	12.24	11.00	468	437	38.2	23,208	22,446	1,896
Personal care and service occupations	12.13	8.75	461	344	38.0	23,719	17,698	1,955
First-line supervisors/managers of gaming workers	18.09	16.60	724	648	40.0	37,658	33,711	2,081
Gaming supervisors	19.46	16.97	781	679	40.1	40,605	35,298	2,086
First-line supervisors/managers of personal service workers	15.87	14.42	629	577	39.6	32,699	29,994	2,061
Gaming services workers	7.54	7.25	299	290	39.6	15,525	15,080	2,059
Gaming dealers	7.40	7.25	293	286	39.5	15,225	14,872	2,056
Miscellaneous entertainment attendants and related workers	7.69	7.50	292	282	37.9	15,040	14,643	1,956
Amusement and recreation attendants	7.70	7.65	291	282	37.8	15,004	14,643	1,948
Child care workers	9.09	8.00	356	320	39.1	17,529	16,640	1,928
Personal and home care aides	10.54	10.22	422	409	40.0	21,925	21,258	2,080
Recreation and fitness workers	18.65	19.16	731	766	39.2	35,251	39,842	1,890
Recreation workers	18.76	19.16	751	766	40.0	35,731	39,842	1,904
Sales and related occupations	17.90	14.45	718	570	40.1	37,301	29,593	2,084

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
First-line supervisors/managers, sales workers	\$20.09	\$17.30	\$817	\$695	40.7	\$42,480	\$36,125	2,114
First-line supervisors/managers of retail sales workers ..	18.56	16.84	757	692	40.8	39,382	35,984	2,121
First-line supervisors/managers of non-retail sales workers	27.62	26.96	1,105	1,079	40.0	57,459	56,085	2,080
Retail sales workers	13.04	11.50	522	450	40.0	27,102	23,400	2,079
Cashiers, all workers	10.46	9.75	412	370	39.4	21,394	19,136	2,046
Cashiers	10.39	9.75	409	361	39.3	21,244	18,741	2,044
Gaming change persons and booth cashiers ...	11.55	11.33	462	453	40.0	24,030	23,566	2,080
Counter and rental clerks and parts salespersons ..	13.39	12.46	543	480	40.6	28,232	24,960	2,109
Counter and rental clerks	11.90	10.78	472	414	39.6	24,529	21,528	2,062
Parts salespersons	14.53	13.89	600	554	41.3	31,179	28,808	2,146
Retail salespersons	14.53	13.01	585	518	40.3	30,394	26,939	2,092
Insurance sales agents	33.77	32.69	1,338	1,308	39.6	69,595	67,999	2,061
Securities, commodities, and financial services sales agents	32.82	19.49	1,313	780	40.0	68,286	40,539	2,081
Sales representatives, wholesale and manufacturing	31.73	26.33	1,281	1,054	40.4	66,617	54,829	2,099
Sales representatives, wholesale and manufacturing, technical and scientific products	37.12	35.38	1,487	1,415	40.1	77,333	73,595	2,083
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.47	25.72	1,116	1,038	40.6	58,012	54,001	2,112
Real estate brokers and sales agents	19.89	15.00	795	600	40.0	41,363	31,200	2,080
Real estate sales agents	19.89	15.00	795	600	40.0	41,363	31,200	2,080
Telemarketers	11.97	10.00	465	400	38.8	24,178	20,800	2,020

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations	\$15.45	\$14.43	\$612	\$571	39.6	\$31,695	\$29,661	2,052
First-line supervisors/managers of office and administrative support workers	20.69	20.67	827	827	40.0	42,996	43,000	2,078
Financial clerks	15.03	14.29	591	560	39.3	30,735	29,120	2,045
Bill and account collectors	15.81	14.74	632	590	40.0	32,878	30,668	2,080
Billing and posting clerks and machine operators	14.97	15.50	599	620	40.0	31,138	32,240	2,080
Bookkeeping, accounting, and auditing clerks	16.10	15.44	630	615	39.1	32,739	32,001	2,033
Gaming cage workers	10.50	10.45	408	392	38.9	21,226	20,363	2,021
Payroll and timekeeping clerks	17.59	17.00	703	680	40.0	36,578	35,360	2,080
Procurement clerks	15.06	16.45	602	658	40.0	31,330	34,216	2,080
Tellers	11.61	11.07	457	440	39.3	23,761	22,880	2,046
Brokerage clerks	16.98	17.68	699	673	41.2	36,366	34,984	2,142
Court, municipal, and license clerks	16.99	16.44	678	658	39.9	35,236	34,237	2,074
Customer service representatives	14.40	13.48	572	532	39.7	29,748	27,664	2,065
Eligibility interviewers, government programs	16.44	15.82	658	633	40.0	34,191	32,906	2,080
File clerks	14.57	14.72	550	515	37.7	28,596	26,790	1,962
Hotel, motel, and resort desk clerks	11.14	10.10	443	404	39.7	22,387	21,004	2,010
Interviewers, except eligibility and loan	13.80	14.09	546	560	39.6	28,382	29,120	2,057
Loan interviewers and clerks	16.30	15.81	652	632	40.0	33,907	32,885	2,080
Order clerks	14.15	13.00	563	520	39.8	29,252	27,040	2,067
Human resources assistants, except payroll and timekeeping	16.78	16.49	671	659	40.0	34,838	32,650	2,077
Receptionists and information clerks	12.68	12.25	501	480	39.5	26,028	24,960	2,053
Reservation and transportation ticket agents and travel clerks ...	17.11	17.97	684	719	40.0	35,587	37,378	2,080
Dispatchers	15.12	15.04	609	602	40.3	31,692	31,283	2,095
Police, fire, and ambulance dispatchers	15.24	13.44	610	538	40.0	31,698	27,955	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Dispatchers, except police, fire, and ambulance	\$15.02	\$15.42	\$609	\$617	40.6	\$31,686	\$32,074	2,110
Production, planning, and expediting clerks	22.72	25.51	916	1,020	40.3	47,650	53,065	2,097
Shipping, receiving, and traffic clerks	13.25	12.60	530	504	40.0	27,531	26,208	2,077
Stock clerks and order fillers	11.90	11.64	473	452	39.7	24,576	23,483	2,065
Secretaries and administrative assistants	18.01	17.00	715	677	39.7	36,841	34,801	2,046
Executive secretaries and administrative assistants	21.01	19.41	838	773	39.9	43,558	40,200	2,073
Legal secretaries	21.36	20.50	841	815	39.4	43,731	42,401	2,048
Medical secretaries	15.05	14.52	590	569	39.2	30,705	29,598	2,041
Secretaries, except legal, medical, and executive	15.22	14.75	607	590	39.9	30,662	29,120	2,015
Computer operators	16.74	16.37	669	655	40.0	34,809	34,052	2,080
Data entry and information processing workers	12.91	12.29	502	492	38.9	25,941	25,563	2,009
Data entry keyers	12.98	12.29	505	492	38.9	26,240	25,563	2,021
Insurance claims and policy processing clerks	12.71	13.01	508	521	40.0	26,436	27,067	2,080
Office clerks, general	14.60	13.92	570	554	39.1	29,305	28,810	2,008
Construction and extraction occupations	19.12	18.00	761	708	39.8	39,019	36,180	2,041
First-line supervisors/managers of construction trades and extraction workers	27.70	25.93	1,149	1,037	41.5	59,750	53,934	2,157
Brickmasons, blockmasons, and stonemasons	21.17	22.51	847	900	40.0	44,039	46,823	2,080
Brickmasons and blockmasons	21.17	22.51	847	900	40.0	44,039	46,823	2,080
Carpenters	22.26	20.36	890	814	40.0	46,083	42,349	2,070
Cement masons, concrete finishers, and terrazzo workers	21.27	21.94	844	878	39.7	43,871	45,641	2,063
Cement masons and concrete finishers	21.27	21.94	844	878	39.7	43,871	45,641	2,063

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Construction laborers	\$12.63	\$10.50	\$501	\$400	39.7	\$25,179	\$20,800	1,994
Construction equipment operators	19.36	18.90	768	731	39.7	39,936	38,002	2,063
Operating engineers and other construction equipment operators	19.12	18.90	757	720	39.6	39,357	37,440	2,058
Drywall installers, ceiling tile installers, and tapers	19.15	17.55	766	702	40.0	39,841	36,504	2,080
Drywall and ceiling tile installers	17.44	15.50	698	620	40.0	36,271	32,236	2,080
Electricians	22.95	22.47	918	899	40.0	47,728	46,736	2,080
Painters and paperhangers	16.36	17.13	634	685	38.7	32,957	35,630	2,014
Painters, construction and maintenance	16.36	17.13	634	685	38.7	32,957	35,630	2,014
Pipelayers, plumbers, pipefitters, and steamfitters	23.32	23.27	925	931	39.7	48,112	48,402	2,063
Pipelayers	15.27	13.00	611	520	40.0	31,759	27,040	2,080
Plumbers, pipefitters, and steamfitters	24.55	24.10	973	964	39.6	50,585	50,128	2,061
Roofers	14.60	13.00	574	540	39.3	29,847	28,080	2,044
Sheet metal workers	18.75	17.04	690	682	36.8	35,896	35,452	1,915
Helpers, construction trades ..	17.78	17.39	703	696	39.6	34,037	36,180	1,915
Construction and building inspectors	24.10	23.04	964	922	40.0	50,120	47,923	2,080
Highway maintenance workers	16.38	14.40	655	576	40.0	32,106	29,956	1,959
Miscellaneous construction and related workers	13.95	12.82	547	513	39.2	28,438	26,661	2,038
Installation, maintenance, and repair occupations	21.75	20.34	874	812	40.2	45,437	42,195	2,089
First-line supervisors/managers of mechanics, installers, and repairers	29.46	28.69	1,194	1,148	40.5	62,064	59,675	2,107
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.03	26.92	958	1,052	39.9	49,809	54,703	2,073

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations								
–Continued								
Electrical and electronics repairers, commercial and industrial equipment	\$29.41	\$30.49	\$1,170	\$1,220	39.8	\$60,862	\$63,417	2,069
Aircraft mechanics and service technicians	21.58	21.72	863	869	40.0	44,881	45,178	2,080
Automotive technicians and repairers	21.25	19.45	857	774	40.4	44,553	39,649	2,097
Automotive body and related repairers	24.06	25.82	–	–	–	–	–	–
Automotive service technicians and mechanics	20.95	19.45	842	774	40.2	43,767	39,649	2,089
Bus and truck mechanics and diesel engine specialists ...	20.73	19.50	829	780	40.0	43,109	40,560	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.74	19.50	876	728	42.2	45,572	37,856	2,197
Mobile heavy equipment mechanics, except engines	24.68	26.00	947	1,040	38.4	49,269	54,080	1,996
Heating, air conditioning, and refrigeration mechanics and installers	25.48	26.95	1,019	1,078	40.0	53,005	56,062	2,080
Industrial machinery installation, repair, and maintenance workers	22.08	21.00	882	840	39.9	45,847	43,680	2,076
Industrial machinery mechanics	25.64	25.36	1,023	1,014	39.9	53,200	52,740	2,075
Maintenance and repair workers, general	21.03	20.00	840	800	40.0	43,700	41,600	2,078
Maintenance workers, machinery	20.83	18.00	830	720	39.9	43,174	37,440	2,073
Line installers and repairers ...	25.82	25.03	1,033	1,001	40.0	53,697	52,062	2,080
Electrical power-line installers and repairers	29.50	34.85	1,180	1,394	40.0	61,362	72,484	2,080
Telecommunications line installers and repairers	20.67	20.53	827	821	40.0	42,992	42,702	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Miscellaneous installation, maintenance, and repair workers	\$16.44	\$16.26	\$655	\$650	39.8	\$34,050	\$33,800	2,071
Coin, vending, and amusement machine servicers and repairers	17.20	17.91	688	716	40.0	35,769	37,253	2,080
Helpers--installation, maintenance, and repair workers	13.26	11.50	526	481	39.6	27,343	25,002	2,061
Production occupations	18.77	15.57	749	620	39.9	38,961	32,240	2,076
First-line supervisors/managers of production and operating workers	37.52	28.85	1,532	1,196	40.8	79,665	62,213	2,123
Electrical, electronics, and electromechanical assemblers	13.66	13.15	546	526	40.0	28,404	27,352	2,080
Electrical and electronic equipment assemblers ..	13.85	13.15	554	526	40.0	28,811	27,352	2,080
Miscellaneous assemblers and fabricators	13.71	13.45	549	538	40.0	28,525	27,976	2,080
Team assemblers	12.98	12.49	519	500	40.0	27,001	25,979	2,080
Bakers	15.25	13.55	610	542	40.0	31,715	28,184	2,080
Butchers and other meat, poultry, and fish processing workers	14.03	12.65	554	506	39.5	28,813	26,312	2,054
Butchers and meat cutters ..	15.15	16.27	593	569	39.1	30,817	29,611	2,035
Miscellaneous food processing workers	15.70	13.00	617	520	39.3	32,089	27,040	2,043
Computer control programmers and operators	19.28	19.54	771	781	40.0	40,107	40,635	2,080
Computer-controlled machine tool operators, metal and plastic	17.93	17.41	717	696	40.0	37,298	36,207	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	13.75	549	550	40.0	28,533	28,600	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$14.01	\$13.61	\$560	\$544	40.0	\$29,144	\$28,309	2,080
Machinists	23.18	22.57	918	900	39.6	47,716	46,821	2,059
Welding, soldering, and brazing workers	16.40	15.22	656	609	40.0	34,114	31,666	2,080
Welders, cutters, solderers, and brazers	16.40	15.22	656	609	40.0	34,114	31,666	2,080
Miscellaneous metalworkers and plastic workers	19.37	23.10	759	924	39.2	39,445	48,048	2,036
Printers	17.54	15.00	683	614	38.9	35,500	31,907	2,023
Printing machine operators	17.81	15.00	694	600	39.0	36,083	31,200	2,026
Laundry and dry-cleaning workers	9.64	9.01	384	360	39.8	19,954	18,743	2,070
Power plant operators, distributors, and dispatchers	35.48	35.21	1,419	1,409	40.0	73,800	73,245	2,080
Water and liquid waste treatment plant and system operators	20.76	18.92	830	757	40.0	43,177	39,354	2,080
Inspectors, testers, sorters, samplers, and weighers	20.30	19.43	812	777	40.0	42,217	40,414	2,080
Packaging and filling machine operators and tenders	14.82	14.91	587	596	39.6	30,536	31,013	2,061
Painting workers	19.43	17.12	777	685	40.0	40,404	35,614	2,080
Painters, transportation equipment	23.62	21.04	945	842	40.0	49,139	43,759	2,080
Semiconductor processors	20.99	20.44	835	817	39.8	43,406	42,507	2,068
Miscellaneous production workers	12.58	10.85	502	430	39.9	26,124	22,360	2,077
Helpers--production workers	11.34	11.00	453	440	40.0	23,579	22,880	2,080
Transportation and material moving occupations	16.07	15.00	635	591	39.5	32,601	30,472	2,029
First-line supervisors/managers of helpers, laborers, and material movers, hand	19.47	18.94	793	769	40.7	41,240	40,000	2,118

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations								
–Continued								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$24.79	\$23.50	\$999	\$958	40.3	\$50,255	\$49,800	2,027
Aircraft pilots and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Airline pilots, copilots, and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Bus drivers	13.82	13.75	521	476	37.7	23,392	22,194	1,693
Bus drivers, school	12.78	11.91	465	427	36.4	19,057	21,638	1,491
Driver/sales workers and truck drivers	16.99	16.00	680	640	40.0	35,256	33,280	2,075
Driver/sales workers	12.97	11.26	515	444	39.7	26,765	23,088	2,063
Truck drivers, heavy and tractor-trailer	17.99	16.28	724	651	40.3	37,429	33,869	2,081
Truck drivers, light or delivery services	16.30	13.77	648	551	39.8	33,713	28,642	2,068
Dredge, excavating, and loading machine operators	19.86	19.00	785	760	39.5	38,312	37,440	1,930
Excavating and loading machine and dragline operators	19.86	19.00	785	760	39.5	38,312	37,440	1,930
Industrial truck and tractor operators	15.01	14.71	600	588	39.9	30,272	30,077	2,016
Laborers and material movers, hand	11.36	10.50	445	400	39.2	23,129	20,800	2,037
Cleaners of vehicles and equipment	9.74	9.40	389	376	40.0	20,250	19,552	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Laborers and freight, stock, and material movers, hand	\$11.88	\$10.70	\$463	\$416	39.0	\$24,095	\$21,622	2,029
Packers and packagers, hand	10.61	11.48	414	459	39.1	21,549	23,868	2,032

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.68	\$16.30	\$822	\$650	39.7	\$42,480	\$33,616	2,055
Management occupations	41.09	37.01	1,699	1,556	41.3	88,291	80,922	2,149
General and operations managers	44.22	42.91	1,918	1,924	43.4	99,731	100,073	2,255
Marketing and sales managers	45.16	47.45	1,862	1,744	41.2	96,842	90,698	2,144
Marketing managers	48.79	49.16	1,995	1,744	40.9	103,762	90,698	2,127
Sales managers	39.97	47.45	1,668	1,689	41.7	86,725	87,820	2,170
Administrative services managers	27.11	22.61	1,090	904	40.2	56,702	47,029	2,091
Computer and information systems managers	51.78	49.92	2,110	1,997	40.8	109,484	103,834	2,114
Financial managers	38.64	38.08	1,572	1,541	40.7	81,742	80,142	2,115
Human resources managers ...	34.24	34.36	1,500	1,510	43.8	77,992	78,499	2,278
Compensation and benefits managers	33.42	30.19	1,491	1,510	44.6	77,550	78,499	2,320
Industrial production managers	43.64	41.56	1,774	1,662	40.6	92,240	86,445	2,114
Purchasing managers	36.08	32.19	1,443	1,288	40.0	75,047	66,955	2,080
Construction managers	35.15	34.00	1,451	1,330	41.3	75,465	69,160	2,147
Engineering managers	53.00	54.19	2,255	2,200	42.5	117,245	114,400	2,212
Food service managers	22.99	23.56	954	942	41.5	49,206	49,009	2,140
Medical and health services managers	48.91	39.61	1,991	1,584	40.7	103,529	82,389	2,117
Property, real estate, and community association managers	35.99	27.58	1,429	1,103	39.7	74,321	57,371	2,065
Social and community service managers	26.71	26.44	1,068	1,058	40.0	55,551	55,001	2,080
Business and financial operations occupations	29.17	26.50	1,178	1,060	40.4	61,280	55,120	2,101
Buyers and purchasing agents	24.23	22.59	995	904	41.1	51,718	46,993	2,135
Wholesale and retail buyers, except farm products	20.71	18.81	851	752	41.1	44,264	39,129	2,137
Purchasing agents, except wholesale, retail, and farm products	27.76	30.35	1,144	1,223	41.2	59,462	63,596	2,142
Claims adjusters, appraisers, examiners, and investigators	28.96	25.93	1,151	1,037	39.7	59,832	53,941	2,066

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Claims adjusters, examiners, and investigators	\$28.96	\$25.93	\$1,151	\$1,037	39.7	\$59,832	\$53,941	2,066
Compliance officers, except agriculture, construction, health and safety, and transportation	29.13	32.98	1,165	1,319	40.0	60,590	68,596	2,080
Cost estimators	33.88	35.70	1,357	1,232	40.1	70,553	64,064	2,083
Human resources, training, and labor relations specialists	26.84	24.65	1,092	1,002	40.7	56,795	52,125	2,116
Training and development specialists	27.33	25.26	1,093	1,010	40.0	56,838	52,530	2,080
Management analysts	32.77	30.92	1,311	1,237	40.0	68,153	64,309	2,080
Accountants and auditors	30.54	28.09	1,224	1,104	40.1	63,660	57,408	2,085
Financial analysts and advisors	31.48	27.86	1,252	1,079	39.8	65,120	56,118	2,068
Financial analysts	36.29	40.79	1,452	1,632	40.0	75,490	84,849	2,080
Loan counselors and officers	39.97	36.06	1,578	1,442	39.5	82,061	75,001	2,053
Loan officers	39.97	36.06	1,578	1,442	39.5	82,061	75,001	2,053
Computer and mathematical science occupations	35.35	33.69	1,434	1,401	40.6	74,545	72,862	2,109
Computer programmers	39.02	38.76	1,561	1,550	40.0	81,159	80,617	2,080
Computer software engineers	42.23	41.56	1,721	1,687	40.8	89,508	87,724	2,120
Computer software engineers, applications	38.14	33.69	1,525	1,348	40.0	79,321	70,079	2,080
Computer software engineers, systems software	45.48	44.31	1,882	1,865	41.4	97,868	96,985	2,152
Computer support specialists	23.28	20.97	931	839	40.0	48,421	43,616	2,080
Computer systems analysts	36.97	37.14	1,553	1,554	42.0	80,761	80,824	2,185
Database administrators	41.87	48.52	1,675	1,941	40.0	87,095	100,922	2,080
Network and computer systems administrators	29.29	27.94	1,176	1,115	40.1	61,142	58,001	2,087
Network systems and data communications analysts	30.48	31.25	1,219	1,250	40.0	63,389	65,000	2,080
Architecture and engineering occupations	33.83	31.50	1,351	1,273	39.9	70,191	66,206	2,075

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Architects, except naval	\$28.43	\$22.90	\$1,007	\$831	35.4	\$52,384	\$43,201	1,843
Architects, except landscape and naval	28.50	22.90	1,007	831	35.3	52,371	43,201	1,838
Engineers	37.53	35.72	1,517	1,472	40.4	78,864	76,565	2,101
Civil engineers	32.90	31.50	1,306	1,260	39.7	67,914	65,520	2,064
Computer hardware engineers	38.82	36.89	1,613	1,576	41.5	83,860	81,931	2,160
Electrical and electronics engineers	43.02	42.99	1,734	1,748	40.3	90,153	90,902	2,095
Electrical engineers	44.71	42.99	1,817	1,827	40.6	94,496	94,999	2,114
Electronics engineers, except computer	41.56	39.62	1,663	1,585	40.0	86,454	82,399	2,080
Industrial engineers, including health and safety	29.42	30.74	1,225	1,240	41.6	63,688	64,490	2,165
Industrial engineers	29.54	30.74	1,260	1,280	42.7	65,530	66,552	2,218
Mechanical engineers	42.53	45.47	1,706	1,682	40.1	88,701	87,485	2,086
Drafters	24.08	22.50	940	900	39.0	48,858	46,800	2,029
Architectural and civil drafters	23.59	21.50	917	860	38.9	47,684	44,720	2,022
Engineering technicians, except drafters	25.47	26.38	1,019	1,055	40.0	52,969	54,870	2,080
Electrical and electronic engineering technicians	26.55	27.24	1,062	1,090	40.0	55,233	56,665	2,080
Surveying and mapping technicians	20.84	25.20	833	1,008	40.0	41,916	52,412	2,012
Life, physical, and social science occupations	34.97	32.93	1,399	1,317	40.0	72,740	68,499	2,080
Physical scientists	39.71	37.79	1,588	1,512	40.0	82,596	78,599	2,080
Environmental scientists and geoscientists	39.43	38.94	1,577	1,558	40.0	82,008	80,999	2,080
Community and social services occupations	16.90	16.80	715	692	42.3	37,074	36,001	2,193
Counselors	19.10	18.92	758	752	39.7	39,410	39,096	2,063
Educational, vocational, and school counselors ..	20.59	19.71	816	788	39.6	42,416	40,955	2,060
Rehabilitation counselors ..	18.51	16.57	730	630	39.5	37,966	32,734	2,052
Social workers	17.89	17.72	714	709	39.9	37,145	36,853	2,077

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Mental health and substance abuse social workers	\$18.09	\$17.72	\$723	\$709	40.0	\$37,619	\$36,853	2,080
Miscellaneous community and social service specialists	13.43	13.00	544	517	40.5	28,063	26,144	2,089
Social and human service assistants	12.21	12.00	483	480	39.6	24,796	24,960	2,031
Legal occupations	43.46	29.74	1,820	1,135	41.9	94,626	59,030	2,177
Paralegals and legal assistants	24.14	24.52	958	981	39.7	49,811	51,000	2,063
Education, training, and library occupations	26.28	23.73	1,031	922	39.2	45,100	32,375	1,716
Postsecondary teachers	35.15	29.36	1,398	1,101	39.8	60,964	53,206	1,734
Miscellaneous postsecondary teachers	34.23	26.39	1,365	1,055	39.9	63,773	54,883	1,863
Primary, secondary, and special education school teachers	22.10	21.53	844	824	38.2	33,074	31,597	1,497
Preschool and kindergarten teachers	15.62	15.09	580	573	37.1	26,577	24,960	1,702
Elementary and middle school teachers	27.38	27.93	1,063	1,108	38.8	36,267	31,597	1,324
Elementary school teachers, except special education	27.34	27.93	1,061	1,108	38.8	36,180	31,597	1,323
Teacher assistants	10.47	9.63	408	372	38.9	17,936	18,699	1,713
Arts, design, entertainment, sports, and media occupations	23.70	22.06	952	882	40.2	49,338	45,883	2,081
Designers	25.42	22.00	1,014	880	39.9	52,753	45,760	2,075
Graphic designers	19.02	18.25	761	730	40.0	39,558	37,960	2,080
News analysts, reporters and correspondents	27.61	29.34	1,061	1,174	38.4	50,956	57,346	1,845
Reporters and correspondents	27.61	29.34	1,061	1,174	38.4	50,956	57,346	1,845
Writers and editors	29.48	29.36	1,179	1,175	40.0	61,313	61,077	2,080
Editors	29.57	28.38	1,183	1,135	40.0	61,495	59,030	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations	\$33.75	\$26.42	\$1,319	\$1,022	39.1	\$68,609	\$53,125	2,033
Pharmacists	52.34	51.50	1,902	2,060	36.3	98,911	107,120	1,890
Physicians and surgeons	103.80	86.65	4,163	3,429	40.1	216,465	178,333	2,085
Registered nurses	33.30	31.30	1,296	1,228	38.9	67,376	63,856	2,024
Therapists	24.68	24.42	926	877	37.5	48,165	45,583	1,951
Occupational therapists	34.75	35.00	1,390	1,400	40.0	72,270	72,800	2,080
Respiratory therapists	23.36	23.75	876	879	37.5	45,547	45,714	1,950
Clinical laboratory technologists and technicians	18.37	16.51	726	646	39.5	37,756	33,571	2,055
Medical and clinical laboratory technicians ..	17.29	16.14	683	646	39.5	35,499	33,571	2,053
Dental hygienists	24.64	28.00	931	896	37.8	48,405	46,592	1,964
Diagnostic related technologists and technicians	29.88	28.08	1,190	1,123	39.8	61,877	58,406	2,071
Radiologic technologists and technicians	27.78	28.08	1,104	1,123	39.7	57,388	58,406	2,065
Health diagnosing and treating practitioner support technicians	17.67	16.50	702	660	39.7	36,515	34,320	2,066
Pharmacy technicians	15.11	15.75	605	630	40.0	31,435	32,760	2,080
Surgical technologists	22.21	21.27	877	834	39.5	45,598	43,368	2,053
Licensed practical and licensed vocational nurses	20.74	20.31	825	812	39.8	42,923	42,245	2,070
Medical records and health information technicians ...	13.27	13.83	531	553	40.0	27,611	28,766	2,080
Healthcare support occupations	12.85	11.99	496	463	38.6	25,784	24,050	2,006
Nursing, psychiatric, and home health aides	11.57	10.76	452	429	39.1	23,507	22,328	2,032
Home health aides	10.01	9.50	378	360	37.7	19,654	18,720	1,963
Nursing aides, orderlies, and attendants	12.02	11.50	473	448	39.4	24,592	23,275	2,046
Physical therapist assistants and aides	11.73	10.00	442	367	37.7	22,973	19,084	1,959
Physical therapist aides	10.44	10.00	399	367	38.2	20,769	19,084	1,989
Miscellaneous healthcare support occupations	15.02	15.00	571	580	38.0	29,669	30,160	1,976
Dental assistants	16.82	16.00	597	640	35.5	31,053	33,280	1,846
Medical assistants	14.83	14.50	586	580	39.5	30,474	30,160	2,055

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations	\$11.73	\$10.66	\$467	\$420	39.8	\$24,265	\$21,840	2,069
Security guards and gaming surveillance officers	11.17	10.50	440	420	39.4	22,891	21,840	2,049
Security guards	11.17	10.50	440	420	39.4	22,891	21,840	2,049
Food preparation and serving related occupations	9.69	9.00	370	340	38.2	19,119	17,368	1,973
First-line supervisors/managers, food preparation and serving workers	15.25	14.44	627	615	41.1	32,590	31,990	2,138
Chefs and head cooks	19.84	19.69	794	787	40.0	41,274	40,945	2,080
First-line supervisors/managers of food preparation and serving workers	14.75	13.75	608	600	41.2	31,626	31,200	2,144
Cooks	11.13	10.84	433	429	38.9	22,511	21,840	2,022
Cooks, fast food	9.42	9.70	376	388	39.9	19,531	20,176	2,073
Cooks, institution and cafeteria	10.96	10.76	418	404	38.1	21,584	19,944	1,969
Cooks, restaurant	11.73	11.15	463	446	39.5	24,097	23,192	2,055
Cooks, short order	10.27	9.00	375	360	36.5	19,498	18,720	1,898
Food preparation workers	10.03	9.16	387	350	38.6	20,060	17,500	2,000
Food service, tipped	7.31	7.10	270	262	36.9	13,986	13,624	1,913
Bartenders	8.95	7.99	343	313	38.3	17,850	16,251	1,993
Waiters and waitresses	6.48	6.85	235	244	36.3	12,148	12,706	1,874
Dining room and cafeteria attendants and bartender helpers	8.04	7.25	301	269	37.5	15,664	13,978	1,949
Fast food and counter workers	9.14	8.70	344	328	37.6	17,767	17,056	1,943
Combined food preparation and serving workers, including fast food	9.19	9.00	344	325	37.4	17,731	16,773	1,929
Counter attendants, cafeteria, food concession, and coffee shop	8.91	8.50	345	334	38.7	17,947	17,368	2,013
Dishwashers	9.26	8.45	367	337	39.7	18,181	17,160	1,963
Hosts and hostesses, restaurant, lounge, and coffee shop	9.96	8.66	372	303	37.3	17,929	15,758	1,800

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations	\$11.47	\$10.55	\$449	\$400	39.1	\$22,550	\$20,800	1,966
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.23	15.00	596	550	39.1	30,975	28,600	2,034
First-line supervisors/managers of housekeeping and janitorial workers	13.74	12.50	549	500	40.0	28,574	26,000	2,080
Building cleaning workers	10.46	9.80	411	390	39.3	21,223	20,255	2,029
Janitors and cleaners, except maids and housekeeping cleaners	10.79	10.30	426	400	39.5	22,158	20,800	2,054
Maids and housekeeping cleaners	9.58	8.99	374	340	39.0	19,059	17,680	1,989
Grounds maintenance workers	12.67	11.25	487	428	38.5	22,321	19,492	1,762
Landscaping and groundskeeping workers	11.67	10.71	439	390	37.6	21,426	19,492	1,835
Personal care and service occupations	12.05	8.33	456	340	37.9	23,528	17,160	1,953
First-line supervisors/managers of gaming workers	17.81	15.71	717	628	40.3	37,275	32,656	2,093
Gaming supervisors	19.24	16.97	777	679	40.4	40,410	35,298	2,101
First-line supervisors/managers of personal service workers	16.86	16.96	664	679	39.4	34,531	35,285	2,048
Gaming services workers	7.71	7.25	306	290	39.7	15,918	15,080	2,065
Gaming dealers	7.58	7.25	301	290	39.7	15,641	15,080	2,063
Miscellaneous entertainment attendants and related workers	7.69	7.50	292	282	37.9	15,040	14,643	1,956
Amusement and recreation attendants	7.70	7.65	291	282	37.8	15,004	14,643	1,948
Child care workers	8.69	8.00	342	320	39.3	17,186	16,640	1,977
Personal and home care aides	10.53	10.00	421	400	40.0	21,896	20,800	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
Recreation and fitness workers	\$18.42	\$18.05	\$712	\$722	38.7	\$32,911	\$37,544	1,786
Sales and related occupations	17.92	14.47	718	572	40.1	37,346	29,744	2,084
First-line supervisors/managers, sales workers	20.06	17.30	816	695	40.7	42,429	36,125	2,115
First-line supervisors/managers of retail sales workers ..	18.50	16.80	755	692	40.8	39,268	35,984	2,122
First-line supervisors/managers of non-retail sales workers	27.62	26.96	1,105	1,079	40.0	57,459	56,085	2,080
Retail sales workers	13.04	11.50	522	448	40.0	27,112	23,296	2,079
Cashiers, all workers	10.44	9.75	411	368	39.4	21,351	18,928	2,045
Cashiers	10.37	9.75	408	360	39.3	21,197	18,720	2,043
Gaming change persons and booth cashiers ...	11.55	11.33	462	453	40.0	24,030	23,566	2,080
Counter and rental clerks and parts salespersons ..	13.39	12.46	543	480	40.6	28,232	24,960	2,109
Counter and rental clerks	11.90	10.78	472	414	39.6	24,529	21,528	2,062
Parts salespersons	14.53	13.89	600	554	41.3	31,179	28,808	2,146
Retail salespersons	14.53	13.01	585	518	40.3	30,394	26,939	2,092
Insurance sales agents	33.77	32.69	1,338	1,308	39.6	69,595	67,999	2,061
Securities, commodities, and financial services sales agents	32.82	19.49	1,313	780	40.0	68,286	40,539	2,081
Sales representatives, wholesale and manufacturing	31.73	26.33	1,281	1,054	40.4	66,617	54,829	2,099
Sales representatives, wholesale and manufacturing, technical and scientific products	37.12	35.38	1,487	1,415	40.1	77,333	73,595	2,083
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.47	25.72	1,116	1,038	40.6	58,012	54,001	2,112

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
Real estate brokers and sales agents	\$19.89	\$15.00	\$795	\$600	40.0	\$41,363	\$31,200	2,080
Real estate sales agents	19.89	15.00	795	600	40.0	41,363	31,200	2,080
Telemarketers	11.97	10.00	465	400	38.8	24,178	20,800	2,020
Office and administrative support occupations	15.31	14.23	606	561	39.6	31,486	29,162	2,057
First-line supervisors/managers of office and administrative support workers	20.60	20.67	825	827	40.0	42,884	43,000	2,082
Financial clerks	14.96	14.00	588	560	39.3	30,570	29,120	2,043
Bill and account collectors	15.81	14.74	632	590	40.0	32,878	30,668	2,080
Billing and posting clerks and machine operators	15.02	15.70	601	628	40.0	31,239	32,656	2,080
Bookkeeping, accounting, and auditing clerks	16.08	15.39	627	615	39.0	32,616	32,001	2,029
Gaming cage workers	10.50	10.45	408	392	38.9	21,226	20,363	2,021
Payroll and timekeeping clerks	17.94	17.86	718	714	40.0	37,311	37,147	2,080
Procurement clerks	15.06	16.45	602	658	40.0	31,330	34,216	2,080
Tellers	11.61	11.07	457	440	39.3	23,761	22,880	2,046
Brokerage clerks	16.98	17.68	699	673	41.2	36,366	34,984	2,142
Customer service representatives	14.40	13.48	572	530	39.7	29,734	27,554	2,065
File clerks	12.93	14.18	478	515	37.0	24,848	26,790	1,922
Hotel, motel, and resort desk clerks	11.14	10.10	443	404	39.7	22,387	21,004	2,010
Loan interviewers and clerks	16.30	15.81	652	632	40.0	33,907	32,885	2,080
Order clerks	14.15	13.00	563	520	39.8	29,252	27,040	2,067
Human resources assistants, except payroll and timekeeping	15.30	15.65	612	626	40.0	31,814	32,550	2,080
Receptionists and information clerks	12.67	12.25	500	480	39.4	25,990	24,960	2,051
Reservation and transportation ticket agents and travel clerks ...	17.11	17.97	684	719	40.0	35,587	37,378	2,080
Dispatchers	13.28	12.50	538	500	40.5	27,984	26,000	2,108
Dispatchers, except police, fire, and ambulance	14.19	15.42	579	617	40.8	30,133	32,074	2,124

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Production, planning, and expediting clerks	\$22.67	\$25.51	\$915	\$1,020	40.3	\$47,560	\$53,065	2,098
Shipping, receiving, and traffic clerks	13.21	12.48	528	499	40.0	27,445	25,958	2,078
Stock clerks and order fillers	11.90	11.64	473	452	39.7	24,576	23,483	2,065
Secretaries and administrative assistants	18.30	17.10	726	684	39.7	37,768	35,576	2,064
Executive secretaries and administrative assistants	22.23	22.11	886	887	39.8	46,060	46,145	2,072
Legal secretaries	21.67	20.50	850	820	39.2	44,209	42,640	2,040
Medical secretaries	15.11	14.52	594	577	39.3	30,909	30,014	2,045
Secretaries, except legal, medical, and executive	15.31	14.86	611	594	39.9	31,782	30,900	2,076
Computer operators	16.74	16.37	669	655	40.0	34,809	34,052	2,080
Data entry and information processing workers	13.02	12.29	505	492	38.8	26,265	25,563	2,018
Data entry keyers	13.02	12.29	505	492	38.8	26,265	25,563	2,018
Insurance claims and policy processing clerks	12.71	13.01	508	521	40.0	26,436	27,067	2,080
Office clerks, general	14.39	13.85	557	554	38.8	28,989	28,810	2,015
Construction and extraction occupations	19.13	18.00	761	702	39.8	39,023	36,001	2,040
First-line supervisors/managers of construction trades and extraction workers	27.61	25.10	1,148	1,004	41.6	59,687	52,214	2,162
Brickmasons, blockmasons, and stonemasons	21.78	23.59	871	944	40.0	45,310	49,065	2,080
Brickmasons and blockmasons	21.78	23.59	871	944	40.0	45,310	49,065	2,080
Carpenters	22.22	20.00	888	800	40.0	46,019	41,600	2,071
Cement masons, concrete finishers, and terrazzo workers	21.27	21.94	844	878	39.7	43,871	45,641	2,063
Cement masons and concrete finishers	21.27	21.94	844	878	39.7	43,871	45,641	2,063
Construction laborers	12.62	10.00	500	400	39.7	25,170	20,800	1,994

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Construction equipment operators	\$20.10	\$20.00	\$792	\$778	39.4	\$41,190	\$40,444	2,049
Operating engineers and other construction equipment operators	20.43	20.50	798	820	39.1	41,494	42,640	2,031
Drywall installers, ceiling tile installers, and tapers	19.15	17.55	766	702	40.0	39,841	36,504	2,080
Drywall and ceiling tile installers	17.44	15.50	698	620	40.0	36,271	32,236	2,080
Electricians	22.95	22.47	918	899	40.0	47,728	46,736	2,080
Painters and paperhangers	16.14	17.13	621	685	38.5	32,317	35,630	2,002
Painters, construction and maintenance	16.14	17.13	621	685	38.5	32,317	35,630	2,002
Pipelayers, plumbers, pipefitters, and steamfitters	23.96	23.27	949	931	39.6	49,363	48,402	2,061
Plumbers, pipefitters, and steamfitters	24.44	23.59	968	931	39.6	50,322	48,402	2,059
Roofers	14.60	13.00	574	540	39.3	29,847	28,080	2,044
Sheet metal workers	18.75	17.04	690	682	36.8	35,896	35,452	1,915
Helpers, construction trades ..	17.77	17.39	703	696	39.6	34,011	36,180	1,914
Installation, maintenance, and repair occupations	21.63	20.19	870	808	40.2	45,211	41,995	2,090
First-line supervisors/managers of mechanics, installers, and repairers	29.82	31.15	1,214	1,304	40.7	63,130	67,800	2,117
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.81	26.92	949	1,052	39.9	49,365	54,703	2,073
Electrical and electronics repairers, commercial and industrial equipment	29.46	30.49	1,172	1,220	39.8	60,943	63,417	2,068
Aircraft mechanics and service technicians	21.58	21.72	863	869	40.0	44,881	45,178	2,080
Automotive technicians and repairers	21.27	19.45	858	774	40.4	44,586	39,649	2,097

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations								
–Continued								
Automotive body and related repairers	\$24.06	\$25.82	–	–	–	–	–	–
Automotive service technicians and mechanics	20.97	19.45	\$843	\$774	40.2	\$43,803	\$39,649	2,089
Bus and truck mechanics and diesel engine specialists ...	20.67	19.50	827	780	40.0	42,987	40,560	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.74	19.50	876	728	42.2	45,572	37,856	2,197
Mobile heavy equipment mechanics, except engines	24.68	26.00	947	1,040	38.4	49,269	54,080	1,996
Heating, air conditioning, and refrigeration mechanics and installers	25.43	26.95	1,017	1,078	40.0	52,888	56,062	2,080
Industrial machinery installation, repair, and maintenance workers	22.13	21.00	883	840	39.9	45,931	43,680	2,076
Industrial machinery mechanics	25.49	25.25	1,017	1,010	39.9	52,900	52,512	2,075
Maintenance and repair workers, general	20.66	20.00	825	800	40.0	42,915	41,600	2,078
Maintenance workers, machinery	20.83	18.00	830	720	39.9	43,174	37,440	2,073
Line installers and repairers ...	25.74	25.03	1,030	1,001	40.0	53,544	52,062	2,080
Electrical power-line installers and repairers	29.43	34.85	1,177	1,394	40.0	61,210	72,484	2,080
Telecommunications line installers and repairers	20.67	20.53	827	821	40.0	42,992	42,702	2,080
Miscellaneous installation, maintenance, and repair workers	15.88	15.50	633	620	39.8	32,908	32,240	2,072
Coin, vending, and amusement machine servicers and repairers	17.00	17.47	680	699	40.0	35,358	36,344	2,080
Helpers--installation, maintenance, and repair workers	13.08	11.07	518	443	39.6	26,958	23,026	2,061

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations	\$18.67	\$15.38	\$745	\$613	39.9	\$38,762	\$31,886	2,076
First-line supervisors/managers of production and operating workers	38.47	31.88	1,574	1,275	40.9	81,869	66,310	2,128
Electrical, electronics, and electromechanical assemblers	13.66	13.15	546	526	40.0	28,404	27,352	2,080
Electrical and electronic equipment assemblers ..	13.85	13.15	554	526	40.0	28,811	27,352	2,080
Miscellaneous assemblers and fabricators	13.71	13.45	549	538	40.0	28,525	27,976	2,080
Team assemblers	12.98	12.49	519	500	40.0	27,001	25,979	2,080
Bakers	15.25	13.55	610	542	40.0	31,715	28,184	2,080
Butchers and other meat, poultry, and fish processing workers	14.03	12.65	554	506	39.5	28,813	26,312	2,054
Butchers and meat cutters ..	15.15	16.27	593	569	39.1	30,817	29,611	2,035
Miscellaneous food processing workers	15.70	13.00	617	520	39.3	32,089	27,040	2,043
Computer control programmers and operators	19.28	19.54	771	781	40.0	40,107	40,635	2,080
Computer-controlled machine tool operators, metal and plastic	17.93	17.41	717	696	40.0	37,298	36,207	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	13.75	549	550	40.0	28,533	28,600	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.01	13.61	560	544	40.0	29,144	28,309	2,080
Machinists	23.18	22.57	918	900	39.6	47,716	46,821	2,059
Welding, soldering, and brazing workers	16.15	15.22	646	609	40.0	33,587	31,666	2,080
Welders, cutters, solderers, and brazers	16.15	15.22	646	609	40.0	33,587	31,666	2,080
Miscellaneous metalworkers and plastic workers	19.37	23.10	759	924	39.2	39,445	48,048	2,036
Printers	17.54	15.00	683	614	38.9	35,500	31,907	2,023
Printing machine operators	17.81	15.00	694	600	39.0	36,083	31,200	2,026

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Laundry and dry-cleaning workers	\$9.64	\$9.01	\$384	\$360	39.8	\$19,954	\$18,743	2,070
Power plant operators, distributors, and dispatchers	35.48	35.21	1,419	1,409	40.0	73,800	73,245	2,080
Inspectors, testers, sorters, samplers, and weighers	20.47	19.43	819	777	40.0	42,570	40,414	2,080
Packaging and filling machine operators and tenders	14.82	14.91	587	596	39.6	30,536	31,013	2,061
Painting workers	19.51	17.12	780	685	40.0	40,572	35,614	2,080
Painters, transportation equipment	23.62	21.04	945	842	40.0	49,139	43,759	2,080
Semiconductor processors	20.99	20.44	835	817	39.8	43,406	42,507	2,068
Miscellaneous production workers	12.58	10.85	502	430	39.9	26,124	22,360	2,077
Helpers--production workers	11.34	11.00	453	440	40.0	23,579	22,880	2,080
Transportation and material moving occupations	16.07	15.00	636	590	39.6	32,820	30,597	2,043
First-line supervisors/managers of helpers, laborers, and material movers, hand	19.47	18.94	793	769	40.7	41,240	40,000	2,118
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	25.11	25.51	1,013	1,020	40.3	52,690	53,063	2,098
Aircraft pilots and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Airline pilots, copilots, and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Driver/sales workers and truck drivers	16.97	16.00	679	640	40.0	35,205	33,280	2,075
Driver/sales workers	12.97	11.26	515	444	39.7	26,765	23,088	2,063
Truck drivers, heavy and tractor-trailer	17.98	16.28	724	651	40.3	37,411	33,869	2,081
Truck drivers, light or delivery services	16.30	13.77	648	551	39.8	33,713	28,642	2,068

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Dredge, excavating, and loading machine operators	\$19.86	\$19.00	\$785	\$760	39.5	\$38,312	\$37,440	1,930
Excavating and loading machine and dragline operators	19.86	19.00	785	760	39.5	38,312	37,440	1,930
Industrial truck and tractor operators	15.01	14.71	600	588	39.9	30,272	30,077	2,016
Laborers and material movers, hand	11.33	10.50	444	400	39.2	23,065	20,800	2,036
Cleaners of vehicles and equipment	9.41	9.00	377	360	40.0	19,581	18,720	2,080
Laborers and freight, stock, and material movers, hand	11.88	10.70	463	416	39.0	24,095	21,622	2,029
Packers and packagers, hand	10.61	11.48	414	459	39.1	21,549	23,868	2,032

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$25.86	\$22.63	\$1,025	\$911	39.7	\$48,853	\$43,761	1,889
Management occupations	42.59	45.41	1,713	1,785	40.2	85,216	84,098	2,001
Chief executives	70.97	77.75	3,024	3,110	42.6	157,262	161,720	2,216
General and operations managers	53.50	52.43	2,140	2,097	40.0	111,278	109,054	2,080
Financial managers	42.67	48.74	1,707	1,950	40.0	88,592	101,377	2,076
Education administrators	41.51	46.26	1,694	1,773	40.8	77,374	82,175	1,864
Education administrators, elementary and secondary school	47.59	50.02	1,981	2,001	41.6	84,726	85,234	1,780
Social and community service managers	33.71	36.22	1,349	1,449	40.0	70,123	75,338	2,080
Business and financial operations occupations	24.33	22.24	973	890	40.0	50,608	46,259	2,080
Human resources, training, and labor relations specialists	25.06	19.79	1,002	792	40.0	52,115	41,163	2,080
Accountants and auditors	28.99	24.93	1,160	997	40.0	60,299	51,854	2,080
Computer and mathematical science occupations	31.04	31.03	1,242	1,241	40.0	64,063	65,208	2,064
Computer systems analysts	34.23	34.06	1,369	1,362	40.0	71,207	70,843	2,080
Architecture and engineering occupations	27.42	24.79	1,097	992	40.0	57,040	51,563	2,080
Engineers	34.06	34.25	1,362	1,370	40.0	70,837	71,234	2,080
Civil engineers	33.45	34.81	1,338	1,392	40.0	69,577	72,405	2,080
Engineering technicians, except drafters	22.06	21.06	882	842	40.0	45,882	43,805	2,080
Civil engineering technicians	21.87	20.05	875	802	40.0	45,488	41,704	2,080
Life, physical, and social science occupations	25.29	23.07	1,012	923	40.0	51,607	47,222	2,041
Miscellaneous life, physical, and social science technicians	24.23	23.08	969	923	40.0	50,405	48,000	2,080
Community and social services occupations	22.98	19.68	920	797	40.0	46,460	41,870	2,022
Counselors	31.10	31.82	1,230	1,273	39.6	55,794	53,205	1,794

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Educational, vocational, and school counselors ..	\$39.17	\$39.58	\$1,528	\$1,539	39.0	\$59,834	\$60,568	1,528
Social workers	20.70	18.19	827	727	40.0	42,852	37,829	2,070
Child, family, and school social workers	18.81	17.65	751	706	39.9	38,867	36,712	2,066
Miscellaneous community and social service specialists	21.30	21.06	862	858	40.5	44,767	44,608	2,102
Probation officers and correctional treatment specialists	22.59	22.34	921	899	40.8	47,875	46,758	2,119
Social and human service assistants	19.17	16.62	767	665	40.0	39,765	34,568	2,074
Legal occupations	36.04	31.24	1,442	1,250	40.0	74,971	64,979	2,080
Lawyers	39.41	37.99	1,577	1,520	40.0	81,980	79,019	2,080
Miscellaneous legal support workers	23.97	24.22	959	969	40.0	49,848	50,378	2,080
Education, training, and library occupations	34.86	31.65	1,327	1,214	38.1	51,942	48,211	1,490
Postsecondary teachers	61.08	48.68	2,448	1,926	40.1	102,072	75,111	1,671
Arts, communications, and humanities teachers, postsecondary	38.16	34.88	1,669	1,588	43.7	64,668	57,000	1,695
Primary, secondary, and special education school teachers	33.42	32.65	1,266	1,235	37.9	47,558	46,677	1,423
Preschool and kindergarten teachers	26.46	24.96	954	922	36.0	35,889	34,506	1,356
Kindergarten teachers, except special education	25.86	24.34	990	936	38.3	36,984	34,652	1,430
Elementary and middle school teachers	32.78	31.64	1,247	1,220	38.0	46,743	45,754	1,426
Elementary school teachers, except special education	33.11	32.05	1,260	1,234	38.1	47,178	46,514	1,425

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Middle school teachers, except special and vocational education	\$31.28	\$29.34	\$1,185	\$1,140	37.9	\$44,760	\$42,625	1,431
Secondary school teachers	34.90	34.01	1,325	1,314	38.0	50,026	49,866	1,433
Secondary school teachers, except special and vocational education	34.95	34.18	1,326	1,318	38.0	50,056	49,951	1,432
Special education teachers	33.81	32.23	1,265	1,203	37.4	47,335	45,800	1,400
Special education teachers, preschool, kindergarten, and elementary school	32.91	29.74	1,219	1,176	37.0	45,739	44,556	1,390
Other teachers and instructors	36.75	39.14	1,399	1,468	38.1	53,431	56,188	1,454
Library technicians	19.26	19.31	771	772	40.0	40,068	40,165	2,080
Instructional coordinators	28.11	27.95	1,104	1,114	39.3	54,462	52,716	1,938
Teacher assistants	12.97	12.18	445	432	34.3	16,663	15,807	1,285
Arts, design, entertainment, sports, and media occupations	21.36	21.38	854	855	40.0	41,798	42,817	1,957
Healthcare practitioner and technical occupations	32.43	30.04	1,271	1,165	39.2	63,025	57,491	1,943
Registered nurses	32.42	30.77	1,249	1,228	38.5	60,379	59,976	1,862
Therapists	32.58	31.86	1,291	1,274	39.6	60,998	61,257	1,872
Healthcare support occupations	14.20	13.41	547	499	38.6	28,035	25,480	1,975
Nursing, psychiatric, and home health aides	11.89	11.69	450	454	37.8	23,384	23,624	1,967
Protective service occupations	23.99	23.15	1,001	961	41.7	51,500	49,777	2,147
First-line supervisors/managers, law enforcement workers	31.91	29.01	1,276	1,161	40.0	66,378	60,347	2,080
First-line supervisors/managers of police and detectives	34.40	32.17	1,376	1,287	40.0	71,544	66,912	2,080
Fire fighters	19.48	21.50	996	934	51.1	51,780	48,573	2,659

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations –Continued								
Bailiffs, correctional officers, and jailers	\$19.37	\$18.74	\$786	\$755	40.6	\$40,885	\$39,277	2,111
Correctional officers and jailers	19.37	18.74	786	755	40.6	40,885	39,277	2,111
Police officers	26.50	25.20	1,062	1,008	40.1	55,230	52,416	2,084
Police and sheriff's patrol officers	26.50	25.20	1,062	1,008	40.1	55,230	52,416	2,084
Food preparation and serving related occupations	11.07	10.55	417	394	37.7	19,284	17,809	1,743
Cooks	11.81	12.81	460	512	38.9	21,648	20,298	1,833
Building and grounds cleaning and maintenance occupations	13.35	12.28	530	491	39.7	27,251	25,542	2,041
Building cleaning workers	12.79	12.55	507	500	39.6	25,869	25,709	2,022
Janitors and cleaners, except maids and housekeeping cleaners	13.13	12.89	519	515	39.5	26,409	26,166	2,011
Grounds maintenance workers	13.40	11.44	536	458	40.0	27,884	23,797	2,082
Landscaping and groundskeeping workers	13.76	11.87	550	475	40.0	28,638	24,690	2,082
Personal care and service occupations	12.99	14.42	506	577	38.9	25,608	29,994	1,972
Sales and related occupations	14.31	11.89	572	476	40.0	29,755	24,740	2,080
Office and administrative support occupations	16.32	15.67	651	626	39.9	32,989	31,866	2,021
First-line supervisors/managers of office and administrative support workers	21.23	19.15	839	766	39.5	43,647	39,830	2,056
Financial clerks	15.98	15.23	639	609	40.0	33,231	31,678	2,080
Bookkeeping, accounting, and auditing clerks	16.40	15.73	656	629	40.0	34,113	32,718	2,080
Court, municipal, and license clerks	16.99	16.44	678	658	39.9	35,236	34,237	2,074

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Eligibility interviewers, government programs	\$16.44	\$15.82	\$658	\$633	40.0	\$34,191	\$32,906	2,080
Dispatchers	17.50	17.28	700	691	40.0	36,402	35,942	2,080
Police, fire, and ambulance dispatchers	17.88	16.06	715	642	40.0	37,198	33,405	2,080
Secretaries and administrative assistants	16.88	15.90	673	628	39.9	33,420	31,699	1,980
Executive secretaries and administrative assistants	17.90	16.64	715	666	40.0	37,156	34,611	2,076
Secretaries, except legal, medical, and executive	14.89	14.55	595	582	39.9	27,327	26,208	1,835
Office clerks, general	15.22	14.52	608	581	40.0	30,225	28,496	1,986
Construction and extraction occupations	19.04	18.51	762	740	40.0	38,987	38,409	2,048
Construction equipment operators	18.49	17.41	740	696	40.0	38,468	36,213	2,080
Operating engineers and other construction equipment operators	18.11	17.04	724	682	40.0	37,667	35,443	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	19.46	22.15	779	886	40.0	40,483	46,062	2,080
Highway maintenance workers	16.38	14.40	655	576	40.0	32,106	29,956	1,959
Installation, maintenance, and repair occupations	22.85	22.45	913	898	39.9	47,454	46,696	2,077
Industrial machinery installation, repair, and maintenance workers	21.87	20.80	875	832	40.0	45,498	43,264	2,080
Maintenance and repair workers, general	21.64	20.80	865	832	40.0	45,002	43,254	2,080
Miscellaneous installation, maintenance, and repair workers	18.15	18.28	722	731	39.8	37,538	38,014	2,069
Production occupations	22.02	19.76	881	790	40.0	45,796	41,095	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Water and liquid waste treatment plant and system operators	\$20.76	\$18.92	\$830	\$757	40.0	\$43,177	\$39,354	2,080
Transportation and material moving occupations	16.10	15.49	621	591	38.6	28,871	27,238	1,793
Bus drivers	14.09	14.37	530	476	37.6	23,593	22,194	1,674
Bus drivers, school	12.78	11.91	465	427	36.4	19,057	21,638	1,491

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$19.45	\$17.11	\$19.56	\$21.00	\$22.54
Management, professional, and related	33.14	29.20	31.78	35.58	35.77
Management, business, and financial	36.28	30.50	36.91	40.24	39.15
Professional and related	31.72	28.59	28.68	33.55	34.45
Service	10.30	9.72	9.88	10.39	11.61
Sales and office	15.45	15.24	16.66	15.42	15.27
Sales and related	16.29	16.13	17.51	16.35	15.24
Office and administrative support	14.93	14.50	16.04	14.82	15.27
Natural resources, construction, and maintenance	19.89	18.43	22.35	22.13	22.80
Construction and extraction	19.11	—	—	—	—
Installation, maintenance, and repair	21.07	18.75	24.42	25.14	23.83
Production, transportation, and material moving	16.43	14.91	14.08	18.29	18.56
Production	18.04	15.47	14.75	22.26	16.88
Transportation and material moving	15.35	14.61	13.68	14.50	19.71
	Relative error				
All workers	2.1%	2.2%	4.4%	2.6%	9.7%
Management, professional, and related	2.7	3.7	5.5	4.7	5.3
Management, business, and financial	2.8	5.7	6.3	8.1	5.0
Professional and related	3.1	3.1	10.1	6.4	6.2
Service	1.8	2.6	4.1	6.0	5.2
Sales and office	1.9	4.3	5.5	2.9	6.1
Sales and related	4.1	8.4	9.2	4.8	18.3
Office and administrative support	1.7	1.7	6.7	2.7	4.0
Natural resources, construction, and maintenance	4.0	5.3	8.6	6.9	5.0
Construction and extraction	5.7	—	—	—	—
Installation, maintenance, and repair	2.5	3.6	16.9	8.0	6.5
Production, transportation, and material moving	5.0	5.6	7.3	12.6	5.0
Production	9.2	7.2	8.1	17.0	7.6
Transportation and material moving	3.7	6.3	9.0	8.6	7.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opus/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$18.94	\$15.70	\$753	\$621	39.7	\$38,806	\$32,053	2,049
Management occupations	34.72	32.69	1,433	1,328	41.3	74,485	69,035	2,146
General and operations managers	35.52	34.38	1,525	1,488	42.9	79,316	77,395	2,233
Financial managers	38.30	38.08	1,577	1,579	41.2	82,001	82,108	2,141
Construction managers	35.29	32.71	1,450	1,308	41.1	75,389	68,039	2,136
Medical and health services managers	37.91	36.78	1,579	1,500	41.6	82,104	78,000	2,166
Business and financial operations occupations	28.76	25.93	1,162	1,037	40.4	60,448	53,941	2,102
Buyers and purchasing agents	23.10	21.20	933	848	40.4	48,524	44,100	2,101
Accountants and auditors	32.92	28.46	1,311	1,423	39.8	68,195	74,001	2,072
Loan counselors and officers	42.07	39.44	1,641	1,537	39.0	85,340	79,906	2,028
Loan officers	42.07	39.44	1,641	1,537	39.0	85,340	79,906	2,028
Computer and mathematical science occupations	29.43	28.06	1,178	1,122	40.0	61,274	58,356	2,082
Computer software engineers	33.28	33.37	1,331	1,335	40.0	69,224	69,416	2,080
Computer software engineers, applications	33.13	33.37	1,325	1,335	40.0	68,919	69,416	2,080
Computer support specialists	23.13	20.97	925	839	40.0	48,109	43,616	2,080
Computer systems analysts	44.96	39.06	1,798	1,562	40.0	93,510	81,247	2,080
Network and computer systems administrators	28.29	27.94	1,138	1,085	40.2	59,170	56,430	2,091
Architecture and engineering occupations	31.08	29.82	1,228	1,173	39.5	63,730	61,000	2,051
Engineers	33.85	31.83	1,361	1,273	40.2	70,792	66,206	2,091
Civil engineers	29.49	29.33	1,168	1,173	39.6	60,744	61,000	2,060
Electrical and electronics engineers	41.18	39.42	1,674	1,577	40.6	87,036	82,000	2,114
Drafters	23.24	21.50	902	860	38.8	46,910	44,720	2,018
Architectural and civil drafters	23.28	21.50	902	860	38.8	46,926	44,720	2,016
Engineering technicians, except drafters	24.81	26.56	992	1,063	40.0	51,595	55,253	2,080
Life, physical, and social science occupations	38.07	38.94	1,523	1,558	40.0	79,196	80,999	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations	\$15.36	\$14.66	\$699	\$686	45.5	\$36,100	\$35,069	2,350
Counselors	16.47	15.00	659	600	40.0	34,253	31,200	2,080
Social workers	17.97	18.12	719	725	40.0	37,377	37,690	2,080
Miscellaneous community and social service specialists	13.70	13.00	548	520	40.0	27,970	26,144	2,042
Education, training, and library occupations	19.77	17.40	774	652	39.2	33,678	29,702	1,704
Primary, secondary, and special education school teachers	21.51	20.69	820	724	38.1	31,821	31,597	1,479
Preschool and kindergarten teachers	15.62	15.09	580	573	37.1	26,577	24,960	1,702
Elementary and middle school teachers	27.05	27.70	1,051	1,099	38.8	35,448	31,597	1,310
Elementary school teachers, except special education	27.05	27.70	1,051	1,099	38.8	35,448	31,597	1,310
Teacher assistants	10.46	9.63	413	372	39.5	19,042	18,699	1,820
Arts, design, entertainment, sports, and media occupations	21.62	16.83	871	693	40.3	45,268	36,038	2,094
Designers	25.58	24.04	1,020	962	39.9	53,031	49,999	2,073
Healthcare practitioner and technical occupations	34.46	28.08	1,335	1,081	38.7	69,397	56,208	2,014
Registered nurses	39.28	33.40	1,542	1,336	39.3	80,195	69,470	2,042
Dental hygienists	24.64	28.00	931	896	37.8	48,405	46,592	1,964
Diagnostic related technologists and technicians	29.47	28.08	1,169	1,123	39.7	60,792	58,406	2,063
Health diagnosing and treating practitioner support technicians	15.92	16.00	637	640	40.0	33,114	33,280	2,080
Healthcare support occupations	13.13	11.85	500	449	38.0	25,977	23,342	1,978
Nursing, psychiatric, and home health aides	10.36	10.00	405	400	39.1	21,062	20,800	2,034

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Home health aides	\$10.11	\$9.50	\$384	\$380	38.0	\$19,972	\$19,760	1,975
Nursing aides, orderlies, and attendants	10.51	10.00	419	400	39.9	21,782	20,800	2,073
Miscellaneous healthcare support occupations	15.46	15.65	581	626	37.6	30,211	32,552	1,954
Dental assistants	16.62	16.00	587	639	35.3	30,548	33,225	1,838
Medical assistants	14.40	14.00	572	560	39.8	29,760	29,110	2,067
Food preparation and serving related occupations	9.38	8.75	356	320	37.9	18,346	16,640	1,955
First-line supervisors/managers, food preparation and serving workers	14.19	13.46	588	550	41.4	30,578	28,600	2,154
First-line supervisors/managers of food preparation and serving workers	13.91	13.46	578	550	41.5	30,042	28,600	2,159
Cooks	10.71	10.26	418	400	39.0	21,674	20,800	2,024
Cooks, institution and cafeteria	9.86	9.00	365	360	37.0	18,765	18,720	1,902
Cooks, restaurant	11.73	11.15	476	480	40.6	24,758	24,960	2,111
Cooks, short order	9.83	9.00	356	340	36.2	18,494	17,680	1,881
Food preparation workers	8.72	8.50	332	320	38.1	17,200	16,640	1,972
Food service, tipped	7.04	7.25	255	260	36.2	13,143	13,213	1,868
Bartenders	8.88	7.99	340	320	38.3	17,685	16,619	1,992
Waiters and waitresses	6.13	7.00	216	232	35.3	11,126	12,064	1,814
Fast food and counter workers	9.09	9.00	341	348	37.5	17,746	18,096	1,952
Combined food preparation and serving workers, including fast food	9.09	9.00	337	341	37.1	17,535	17,745	1,929
Dishwashers	8.07	8.00	317	306	39.3	14,892	15,396	1,844
Building and grounds cleaning and maintenance occupations	11.26	10.00	440	400	39.0	21,814	20,467	1,937

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers, building and grounds cleaning and maintenance workers	\$14.37	\$12.00	\$556	\$480	38.7	\$28,909	\$24,958	2,012
Building cleaning workers	10.02	9.50	394	380	39.3	20,488	19,760	2,045
Janitors and cleaners, except maids and housekeeping cleaners	10.32	10.00	407	400	39.4	21,169	20,800	2,051
Maids and housekeeping cleaners	8.63	8.50	336	340	39.0	17,474	17,680	2,025
Grounds maintenance workers	12.50	12.39	481	450	38.5	21,054	18,720	1,685
Landscaping and groundskeeping workers	11.17	11.00	415	390	37.1	19,769	18,720	1,769
Personal care and service occupations	11.84	8.65	454	340	38.4	23,279	16,640	1,967
Child care workers	8.26	8.00	330	320	40.0	16,495	16,120	1,997
Sales and related occupations	18.09	14.49	727	579	40.2	37,767	30,106	2,088
First-line supervisors/managers, sales workers	18.14	16.40	742	676	40.9	38,604	35,152	2,128
First-line supervisors/managers of retail sales workers ..	17.01	15.44	699	672	41.1	36,350	34,944	2,137
First-line supervisors/managers of non-retail sales workers	24.28	21.25	971	850	40.0	50,496	44,200	2,080
Retail sales workers	13.16	11.50	528	440	40.1	27,411	22,880	2,084
Cashiers, all workers	9.55	9.00	376	351	39.4	19,531	18,252	2,046
Cashiers	9.55	9.00	376	351	39.4	19,531	18,252	2,046
Counter and rental clerks and parts salespersons ..	14.11	13.00	574	520	40.7	29,822	27,040	2,114
Counter and rental clerks	13.32	10.78	527	431	39.5	27,383	22,422	2,055
Parts salespersons	14.58	13.89	603	557	41.4	31,368	28,979	2,152

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
Retail salespersons	\$14.81	\$13.25	\$597	\$530	40.3	\$31,018	\$27,547	2,095
Insurance sales agents	33.77	32.69	1,338	1,308	39.6	69,595	67,999	2,061
Securities, commodities, and financial services sales agents	31.09	19.49	1,245	688	40.1	64,750	35,776	2,083
Sales representatives, wholesale and manufacturing	30.82	27.04	1,248	1,186	40.5	64,872	61,651	2,105
Sales representatives, wholesale and manufacturing, technical and scientific products	34.38	34.67	1,378	1,387	40.1	71,638	72,120	2,084
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.42	20.35	1,121	823	40.9	58,269	42,792	2,125
Office and administrative support occupations	15.19	14.00	599	560	39.4	31,130	29,099	2,049
First-line supervisors/managers of office and administrative support workers	19.71	19.68	790	787	40.1	41,076	40,941	2,084
Financial clerks	15.04	14.00	587	560	39.0	30,504	29,120	2,029
Bill and account collectors	16.46	18.32	658	733	40.0	34,232	38,106	2,080
Bookkeeping, accounting, and auditing clerks	16.74	16.00	645	635	38.5	33,527	33,008	2,003
Tellers	11.70	11.25	462	440	39.5	24,019	22,880	2,054
Customer service representatives	16.89	13.46	675	538	40.0	35,124	28,001	2,080
Hotel, motel, and resort desk clerks	10.56	10.10	416	404	39.4	20,448	21,004	1,936
Loan interviewers and clerks	15.34	14.50	614	580	40.0	31,910	30,160	2,080
Order clerks	11.62	10.80	461	432	39.6	23,958	22,464	2,062
Receptionists and information clerks	12.93	12.25	513	488	39.7	26,669	25,350	2,062
Dispatchers	13.44	12.50	547	461	40.7	28,423	23,960	2,114

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Production, planning, and expediting clerks	\$22.46	\$25.51	\$912	\$1,020	40.6	\$47,441	\$53,065	2,112
Shipping, receiving, and traffic clerks	12.81	12.42	511	497	39.9	26,570	25,834	2,074
Stock clerks and order fillers	10.97	10.00	436	400	39.8	22,686	20,800	2,067
Secretaries and administrative assistants	17.13	15.37	679	615	39.6	35,317	31,970	2,061
Executive secretaries and administrative assistants	20.77	17.10	826	684	39.8	42,941	35,576	2,067
Medical secretaries	14.37	13.52	565	541	39.3	29,391	28,122	2,045
Secretaries, except legal, medical, and executive	15.56	13.25	620	530	39.8	32,228	27,560	2,071
Insurance claims and policy processing clerks	12.04	13.20	482	528	40.0	25,048	27,456	2,080
Office clerks, general	14.10	14.00	540	557	38.3	28,078	28,954	1,992
Construction and extraction occupations	18.90	17.31	751	685	39.7	38,371	35,360	2,030
First-line supervisors/managers of construction trades and extraction workers	28.80	27.50	1,211	1,100	42.1	62,989	57,200	2,187
Brickmasons, blockmasons, and stonemasons	24.82	23.59	993	944	40.0	51,634	49,065	2,080
Brickmasons and blockmasons	24.82	23.59	993	944	40.0	51,634	49,065	2,080
Carpenters	23.86	22.00	955	880	40.0	49,338	44,880	2,067
Cement masons, concrete finishers, and terrazzo workers	19.08	18.00	752	720	39.4	39,118	37,440	2,050
Cement masons and concrete finishers	19.08	18.00	752	720	39.4	39,118	37,440	2,050
Construction laborers	12.36	10.00	490	400	39.6	24,566	20,800	1,987
Construction equipment operators	18.82	18.00	736	692	39.1	38,294	36,001	2,034
Operating engineers and other construction equipment operators	18.88	17.31	726	660	38.4	37,731	34,320	1,999

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Drywall installers, ceiling tile installers, and tapers	\$19.05	\$17.00	\$762	\$680	40.0	\$39,622	\$35,360	2,080
Drywall and ceiling tile installers	17.15	15.00	686	600	40.0	35,662	31,200	2,080
Electricians	22.56	22.00	902	880	40.0	46,915	45,760	2,080
Painters and paperhangers	16.23	17.13	623	685	38.4	32,411	35,630	1,997
Painters, construction and maintenance	16.23	17.13	623	685	38.4	32,411	35,630	1,997
Pipelayers, plumbers, pipefitters, and steamfitters	24.20	23.27	957	931	39.5	49,740	48,402	2,056
Plumbers, pipefitters, and steamfitters	24.56	23.59	971	944	39.5	50,468	49,067	2,055
Helpers, construction trades ..	17.66	17.39	698	696	39.5	33,497	36,725	1,896
Installation, maintenance, and repair occupations	20.34	19.23	820	760	40.3	42,621	39,495	2,096
First-line supervisors/managers of mechanics, installers, and repairers	25.05	24.04	1,030	962	41.1	53,538	50,003	2,137
Automotive technicians and repairers	21.55	19.45	870	774	40.4	45,197	39,649	2,097
Automotive body and related repairers	24.06	25.82	–	–	–	–	–	–
Automotive service technicians and mechanics	21.26	19.45	855	774	40.2	44,404	39,649	2,088
Bus and truck mechanics and diesel engine specialists ...	21.06	19.50	842	780	40.0	43,804	40,560	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.67	19.25	880	693	42.6	45,774	36,036	2,215
Industrial machinery installation, repair, and maintenance workers	21.03	19.45	841	778	40.0	43,745	40,456	2,080
Industrial machinery mechanics	23.73	23.08	949	923	40.0	49,368	48,000	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Maintenance and repair workers, general	\$20.33	\$19.00	\$813	\$760	40.0	\$42,287	\$39,520	2,080
Line installers and repairers ...	23.90	25.03	956	1,001	40.0	49,711	52,062	2,080
Miscellaneous installation, maintenance, and repair workers	14.25	13.00	566	520	39.7	29,422	27,040	2,065
Helpers--installation, maintenance, and repair workers	13.32	12.19	527	488	39.5	27,400	25,364	2,056
Production occupations	16.13	14.50	645	578	40.0	33,551	30,039	2,081
First-line supervisors/managers of production and operating workers	26.13	23.98	1,093	1,077	41.8	56,815	55,999	2,174
Miscellaneous assemblers and fabricators	13.64	14.00	546	560	40.0	28,380	29,120	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	12.79	543	512	40.0	28,256	26,603	2,080
Welding, soldering, and brazing workers	15.85	15.22	634	609	40.0	32,967	31,666	2,080
Welders, cutters, solderers, and brazers	15.85	15.22	634	609	40.0	32,967	31,666	2,080
Printers	14.43	14.13	573	563	39.7	29,805	29,250	2,065
Painting workers	19.48	17.12	779	685	40.0	40,511	35,614	2,080
Miscellaneous production workers	10.61	10.41	424	416	40.0	22,071	21,651	2,080
Helpers--production workers	11.34	11.00	453	440	40.0	23,579	22,880	2,080
Transportation and material moving occupations	15.03	14.50	597	560	39.7	30,654	29,141	2,040
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.08	25.51	981	1,020	40.7	51,003	53,063	2,118

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations —Continued								
Driver/sales workers and truck drivers	\$16.38	\$15.78	\$656	\$619	40.1	\$33,961	\$32,198	2,074
Driver/sales workers	12.47	10.85	494	434	39.6	25,682	22,568	2,060
Truck drivers, heavy and tractor-trailer	17.25	16.28	696	651	40.3	35,898	33,869	2,081
Truck drivers, light or delivery services	15.96	13.00	633	520	39.7	32,933	27,040	2,064
Dredge, excavating, and loading machine operators	19.43	19.00	766	760	39.4	36,927	31,200	1,901
Excavating and loading machine and dragline operators	19.43	19.00	766	760	39.4	36,927	31,200	1,901
Industrial truck and tractor operators	14.03	13.50	561	540	40.0	27,833	27,040	1,984
Laborers and material movers, hand	10.50	10.00	406	389	38.7	21,116	20,236	2,010
Cleaners of vehicles and equipment	9.81	9.51	392	380	40.0	20,407	19,770	2,080
Laborers and freight, stock, and material movers, hand	11.01	10.70	419	390	38.1	21,782	20,280	1,979
Packers and packagers, hand	9.62	11.03	380	441	39.5	19,754	22,942	2,053

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours

an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$22.77	\$17.43	\$905	\$692	39.7	\$46,943	\$35,980	2,061
Management occupations	47.41	42.44	1,963	1,713	41.4	102,031	89,059	2,152
General and operations managers	54.21	52.88	2,378	2,163	43.9	123,675	112,501	2,281
Marketing and sales managers	48.64	48.08	2,023	2,137	41.6	105,220	111,103	2,163
Marketing managers	49.96	53.42	2,051	2,137	41.0	106,640	111,103	2,134
Sales managers	46.18	48.00	1,970	1,898	42.7	102,461	98,700	2,219
Computer and information systems managers	50.37	49.92	2,058	1,997	40.9	106,755	103,834	2,119
Financial managers	39.13	38.53	1,565	1,541	40.0	81,383	80,142	2,080
Human resources managers	35.00	36.90	1,559	1,516	44.5	81,052	78,835	2,316
Compensation and benefits managers	33.42	30.19	1,491	1,510	44.6	77,550	78,499	2,320
Construction managers	34.58	35.11	1,457	1,506	42.1	75,779	78,312	2,192
Engineering managers	62.24	60.42	2,556	2,568	41.1	132,910	133,536	2,135
Medical and health services managers	57.47	42.59	2,299	1,703	40.0	119,546	88,581	2,080
Business and financial operations occupations	29.51	27.51	1,191	1,096	40.4	61,954	57,000	2,100
Buyers and purchasing agents	25.88	26.60	1,088	1,064	42.0	56,574	55,320	2,186
Purchasing agents, except wholesale, retail, and farm products	27.94	30.35	1,182	1,324	42.3	61,463	68,850	2,200
Cost estimators	37.24	42.38	1,512	1,725	40.6	78,635	89,677	2,112
Human resources, training, and labor relations specialists	27.98	25.26	1,112	1,002	39.7	57,826	52,125	2,067
Training and development specialists	27.33	25.26	1,093	1,010	40.0	56,838	52,530	2,080
Management analysts	32.77	30.92	1,311	1,237	40.0	68,153	64,309	2,080
Accountants and auditors	27.77	27.51	1,121	1,100	40.4	58,306	57,215	2,100
Financial analysts and advisors	32.43	27.99	1,289	1,089	39.7	67,002	56,642	2,066
Computer and mathematical science occupations	37.61	37.63	1,533	1,554	40.8	79,709	80,824	2,119
Computer programmers	40.21	39.44	1,608	1,578	40.0	83,637	82,031	2,080
Computer software engineers	43.94	43.65	1,797	1,803	40.9	93,461	93,775	2,127
Computer software engineers, systems software	45.57	44.39	1,887	1,865	41.4	98,107	96,985	2,153

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations —Continued								
Computer support specialists	\$23.46	\$20.73	\$938	\$829	40.0	\$48,801	\$43,127	2,080
Computer systems analysts	35.02	31.09	1,490	1,485	42.5	77,458	77,245	2,212
Database administrators	41.87	48.52	1,675	1,941	40.0	87,095	100,922	2,080
Network and computer systems administrators	30.09	27.89	1,206	1,115	40.1	62,701	58,001	2,084
Architecture and engineering occupations	36.85	35.22	1,489	1,433	40.4	77,435	74,537	2,102
Architects, except naval	38.56	35.53	1,542	1,421	40.0	80,203	73,902	2,080
Engineers	41.02	39.47	1,665	1,651	40.6	86,604	85,842	2,111
Civil engineers	45.63	46.88	1,825	1,875	40.0	94,907	97,510	2,080
Electrical and electronics engineers	44.62	44.69	1,785	1,788	40.0	92,818	92,955	2,080
Electrical engineers	47.59	48.45	1,904	1,938	40.0	98,986	100,776	2,080
Electronics engineers, except computer	41.91	43.70	1,676	1,748	40.0	87,168	90,902	2,080
Industrial engineers, including health and safety	29.15	30.74	1,258	1,280	43.2	65,405	66,552	2,244
Industrial engineers	29.15	30.74	1,258	1,280	43.2	65,405	66,552	2,244
Mechanical engineers	43.71	40.53	1,748	1,621	40.0	90,913	84,302	2,080
Engineering technicians, except drafters	25.79	26.04	1,032	1,041	40.0	53,650	54,153	2,080
Electrical and electronic engineering technicians	26.64	27.24	1,065	1,090	40.0	55,403	56,665	2,080
Life, physical, and social science occupations	33.19	30.55	1,328	1,222	40.0	69,041	63,544	2,080
Physical scientists	35.76	33.37	1,431	1,335	40.0	74,390	69,399	2,080
Community and social services occupations	18.01	17.25	725	692	40.2	37,699	36,001	2,093
Counselors	20.18	18.98	798	759	39.5	41,501	39,472	2,056
Educational, vocational, and school counselors ..	20.48	19.28	810	770	39.6	42,141	40,019	2,057
Social workers	17.85	17.72	713	709	39.9	37,050	36,853	2,075
Miscellaneous community and social service specialists	13.27	13.25	541	504	40.8	28,124	26,182	2,120

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Social and human service assistants	\$12.15	\$10.99	\$475	\$420	39.1	\$24,696	\$21,840	2,033
Education, training, and library occupations	37.95	29.36	1,496	1,154	39.4	65,999	53,206	1,739
Postsecondary teachers	36.58	31.97	1,453	1,199	39.7	61,795	54,883	1,689
Primary, secondary, and special education school teachers	30.55	28.85	1,202	1,154	39.3	55,157	60,008	1,806
Arts, design, entertainment, sports, and media occupations	27.57	28.57	1,103	1,143	40.0	56,744	59,030	2,058
Designers	25.01	18.80	1,000	752	40.0	52,013	39,100	2,080
Graphic designers	19.32	18.03	773	721	40.0	40,188	37,502	2,080
Writers and editors	29.48	29.36	1,179	1,175	40.0	61,313	61,077	2,080
Editors	29.57	28.38	1,183	1,135	40.0	61,495	59,030	2,080
Healthcare practitioner and technical occupations	33.42	25.57	1,312	1,000	39.3	68,234	52,000	2,042
Pharmacists	53.09	54.24	1,989	1,978	37.5	103,450	102,830	1,949
Physicians and surgeons	125.22	98.33	5,134	3,531	41.0	266,968	183,592	2,132
Registered nurses	32.16	31.10	1,249	1,218	38.8	64,961	63,357	2,020
Therapists	23.81	23.75	912	879	38.3	47,448	45,714	1,992
Occupational therapists	34.75	35.00	1,390	1,400	40.0	72,270	72,800	2,080
Respiratory therapists	23.50	23.85	878	882	37.4	45,674	45,866	1,943
Clinical laboratory technologists and technicians	18.37	16.51	726	646	39.5	37,756	33,571	2,055
Medical and clinical laboratory technicians ..	17.29	16.14	683	646	39.5	35,499	33,571	2,053
Diagnostic related technologists and technicians	30.33	31.33	1,213	1,253	40.0	63,094	65,166	2,080
Radiologic technologists and technicians	23.59	24.90	944	996	40.0	49,067	51,792	2,080
Health diagnosing and treating practitioner support technicians	19.44	19.63	767	785	39.5	39,891	40,835	2,052

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Surgical technologists	\$22.18	\$20.86	\$873	\$785	39.4	\$45,417	\$40,835	2,048
Licensed practical and licensed vocational nurses	20.72	20.79	824	812	39.8	42,848	42,245	2,068
Healthcare support occupations	12.56	11.99	492	470	39.2	25,577	24,440	2,036
Nursing, psychiatric, and home health aides	12.21	11.79	477	458	39.1	24,799	23,793	2,031
Nursing aides, orderlies, and attendants	12.59	12.16	493	480	39.2	25,631	24,939	2,037
Physical therapist assistants and aides	13.79	12.00	552	480	40.0	28,691	24,960	2,080
Miscellaneous healthcare support occupations	13.72	12.83	538	513	39.3	27,993	26,688	2,041
Protective service occupations	12.11	10.80	481	428	39.7	25,012	22,256	2,066
Security guards and gaming surveillance officers	11.51	10.66	451	426	39.2	23,463	22,171	2,039
Security guards	11.51	10.66	451	426	39.2	23,463	22,171	2,039
Food preparation and serving related occupations	10.17	9.21	393	360	38.6	20,367	18,720	2,003
First-line supervisors/managers, food preparation and serving workers	18.49	16.43	742	693	40.1	38,600	36,014	2,088
First-line supervisors/managers of food preparation and serving workers	17.84	16.43	717	694	40.2	37,289	36,067	2,090
Cooks	11.80	11.56	458	444	38.8	23,813	23,088	2,019
Cooks, institution and cafeteria	12.61	12.00	505	480	40.0	26,239	24,960	2,080
Cooks, restaurant	11.73	11.25	449	438	38.3	23,369	22,750	1,993
Food preparation workers	11.76	12.40	461	496	39.2	23,979	25,792	2,039
Food service, tipped	7.67	6.85	291	265	38.0	15,156	13,790	1,975
Bartenders	9.21	7.81	354	313	38.4	18,414	16,251	1,998
Waiters and waitresses	7.06	6.79	269	262	38.1	13,993	13,624	1,982

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Dining room and cafeteria attendants and bartender helpers	\$8.07	\$6.75	\$304	\$270	37.7	\$15,820	\$14,021	1,961
Fast food and counter workers	9.29	8.24	352	306	37.9	17,823	15,900	1,919
Combined food preparation and serving workers, including fast food	9.49	8.24	363	306	38.3	18,283	15,900	1,927
Dishwashers	10.29	9.31	412	372	40.0	21,413	19,365	2,080
Building and grounds cleaning and maintenance occupations	11.76	10.71	462	420	39.3	23,589	21,632	2,007
First-line supervisors/managers, building and grounds cleaning and maintenance workers	18.40	16.50	749	660	40.7	38,964	34,320	2,117
Building cleaning workers	10.94	10.28	431	398	39.4	22,022	20,363	2,013
Janitors and cleaners, except maids and housekeeping cleaners	11.22	10.69	444	420	39.6	23,070	21,840	2,057
Maids and housekeeping cleaners	10.58	9.79	414	388	39.1	20,641	20,134	1,952
Grounds maintenance workers	13.02	10.71	500	420	38.4	25,265	21,466	1,941
Landscaping and groundskeeping workers	12.26	10.71	468	377	38.2	23,545	19,760	1,920
Personal care and service occupations	12.15	8.25	457	339	37.7	23,647	17,264	1,947
First-line supervisors/managers of gaming workers	17.81	15.71	717	628	40.3	37,275	32,656	2,093
Gaming supervisors	19.24	16.97	777	679	40.4	40,410	35,298	2,101
Gaming services workers	7.67	7.25	304	290	39.7	15,824	15,080	2,063
Gaming dealers	7.58	7.25	301	290	39.7	15,641	15,080	2,063

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations	\$17.59	\$14.27	\$702	\$559	39.9	\$36,508	\$29,058	2,075
First-line supervisors/managers, sales workers	25.37	22.96	1,015	918	40.0	52,773	47,757	2,080
First-line supervisors/managers of retail sales workers ..	22.93	21.35	917	854	40.0	47,695	44,408	2,080
Retail sales workers	12.83	11.62	511	458	39.8	26,563	23,816	2,070
Cashiers, all workers	11.67	10.77	459	429	39.3	23,862	22,318	2,045
Cashiers	11.69	10.73	458	429	39.2	23,837	22,318	2,040
Gaming change persons and booth cashiers ...	11.55	11.33	462	453	40.0	24,030	23,566	2,080
Retail salespersons	14.03	12.67	563	500	40.1	29,284	26,000	2,087
Securities, commodities, and financial services sales agents	37.90	31.40	1,512	1,256	39.9	78,607	65,304	2,074
Sales representatives, wholesale and manufacturing	35.05	26.33	1,402	1,053	40.0	72,895	54,771	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.58	26.33	1,103	1,053	40.0	57,371	54,771	2,080
Telemarketers	14.29	14.00	539	530	37.7	28,004	27,560	1,959
Miscellaneous sales and related workers	18.18	16.50	727	660	40.0	37,809	34,320	2,080
Office and administrative support occupations	15.44	14.50	613	569	39.7	31,866	29,598	2,064
First-line supervisors/managers of office and administrative support workers	22.00	22.62	880	905	40.0	45,765	47,050	2,080
Financial clerks	14.84	14.16	590	560	39.8	30,689	29,124	2,068
Bill and account collectors	14.87	14.00	595	560	40.0	30,928	29,120	2,080
Bookkeeping, accounting, and auditing clerks	15.03	14.28	599	560	39.8	31,132	29,124	2,071
Payroll and timekeeping clerks	18.53	19.00	741	760	40.0	38,545	39,520	2,080
Customer service representatives	13.87	13.48	550	530	39.7	28,604	27,539	2,062

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Hotel, motel, and resort desk clerks	\$11.66	\$10.16	\$466	\$406	40.0	\$24,246	\$21,133	2,080
Loan interviewers and clerks	18.59	18.35	744	734	40.0	38,662	38,168	2,080
Order clerks	19.49	16.78	779	671	40.0	40,534	34,902	2,080
Human resources assistants, except payroll and timekeeping	15.53	15.65	621	626	40.0	32,302	32,550	2,080
Receptionists and information clerks	11.98	11.25	466	450	38.9	24,236	23,390	2,022
Reservation and transportation ticket agents and travel clerks ...	16.76	15.99	670	640	40.0	34,860	33,259	2,080
Production, planning, and expediting clerks	23.16	19.42	920	777	39.7	47,825	40,394	2,065
Shipping, receiving, and traffic clerks	13.49	12.82	540	513	40.0	28,065	26,666	2,080
Stock clerks and order fillers	12.96	12.18	514	486	39.7	26,744	25,293	2,063
Secretaries and administrative assistants	19.42	18.03	772	721	39.7	40,125	37,502	2,066
Executive secretaries and administrative assistants	23.27	22.55	928	902	39.9	48,271	46,904	2,075
Medical secretaries	16.82	16.37	662	642	39.4	34,415	33,363	2,046
Secretaries, except legal, medical, and executive	15.15	15.00	606	600	40.0	31,496	31,200	2,079
Data entry and information processing workers	12.24	11.71	462	410	37.7	24,010	21,320	1,962
Data entry keyers	12.24	11.71	462	410	37.7	24,010	21,320	1,962
Insurance claims and policy processing clerks	13.13	12.21	525	489	40.0	27,306	25,403	2,080
Office clerks, general	15.10	13.85	603	554	39.9	31,350	28,810	2,076
Construction and extraction occupations	19.96	20.00	798	800	40.0	41,506	41,600	2,080
First-line supervisors/managers of construction trades and extraction workers	25.26	24.89	1,026	995	40.6	53,368	51,761	2,113
Carpenters	19.53	18.00	780	720	39.9	40,560	37,440	2,077

See footnotes at end of table.

Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Construction laborers	\$15.72	\$13.21	\$629	\$528	40.0	\$32,699	\$27,477	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	23.04	20.58	921	823	40.0	47,915	42,806	2,080
Plumbers, pipefitters, and steamfitters	23.85	19.92	954	797	40.0	49,602	41,434	2,080
Roofers	13.88	11.65	555	466	40.0	28,866	24,222	2,080
Installation, maintenance, and repair occupations	24.61	23.98	983	960	40.0	51,140	49,899	2,078
First-line supervisors/managers of mechanics, installers, and repairers	38.70	34.62	1,548	1,385	40.0	80,494	72,010	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	28.17	29.14	1,120	1,166	39.8	58,249	60,611	2,067
Electrical and electronics repairers, commercial and industrial equipment	29.09	29.80	1,155	1,192	39.7	60,067	61,984	2,065
Aircraft mechanics and service technicians	21.58	21.72	863	869	40.0	44,881	45,178	2,080
Automotive technicians and repairers	19.11	20.00	769	837	40.2	39,992	43,549	2,093
Automotive service technicians and mechanics	19.11	20.00	769	837	40.2	39,992	43,549	2,093
Bus and truck mechanics and diesel engine specialists ...	19.00	19.00	760	760	40.0	39,510	39,520	2,080
Industrial machinery installation, repair, and maintenance workers	23.52	24.75	936	990	39.8	48,696	51,480	2,070
Industrial machinery mechanics	26.82	27.03	1,068	1,050	39.8	55,551	54,600	2,071
Maintenance and repair workers, general	21.00	23.16	838	926	39.9	43,581	48,173	2,075

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Miscellaneous installation, maintenance, and repair workers	\$17.72	\$17.69	\$709	\$708	40.0	\$36,856	\$36,791	2,080
Production occupations	20.61	16.83	821	670	39.9	42,707	34,840	2,073
Electrical, electronics, and electromechanical assemblers	13.81	13.15	553	526	40.0	28,735	27,352	2,080
Electrical and electronic equipment assemblers ..	14.03	13.21	561	528	40.0	29,183	27,468	2,080
Miscellaneous assemblers and fabricators	13.73	13.31	549	532	40.0	28,561	27,685	2,080
Team assemblers	12.98	12.49	519	500	40.0	27,001	25,979	2,080
Bakers	17.33	16.75	693	670	40.0	36,050	34,840	2,080
Butchers and other meat, poultry, and fish processing workers	12.57	10.90	492	436	39.1	25,592	22,672	2,035
Computer control programmers and operators	19.85	19.54	794	781	40.0	41,297	40,635	2,080
Machinists	25.97	25.36	1,031	974	39.7	53,629	50,648	2,065
Welding, soldering, and brazing workers	16.47	16.75	659	670	40.0	34,264	34,840	2,080
Welders, cutters, solderers, and brazers	16.47	16.75	659	670	40.0	34,264	34,840	2,080
Printers	21.44	20.38	813	764	37.9	42,298	39,747	1,973
Printing machine operators	22.51	23.82	860	905	38.2	44,727	47,068	1,987
Laundry and dry-cleaning workers	8.26	8.00	330	320	40.0	17,171	16,640	2,080
Inspectors, testers, sorters, samplers, and weighers	21.28	19.96	851	798	40.0	44,270	41,517	2,080
Packaging and filling machine operators and tenders	15.72	14.91	624	596	39.7	32,446	31,013	2,065
Semiconductor processors	20.99	20.44	835	817	39.8	43,406	42,507	2,068
Miscellaneous production workers	16.55	12.66	659	506	39.8	34,243	26,333	2,070

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations	\$17.46	\$15.10	\$687	\$604	39.4	\$35,727	\$31,410	2,047
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.05	24.22	1,042	969	40.0	54,192	50,378	2,080
Aircraft pilots and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Airline pilots, copilots, and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Driver/sales workers and truck drivers	18.95	17.15	758	686	40.0	39,418	35,672	2,080
Truck drivers, heavy and tractor-trailer	20.73	19.50	829	780	40.0	43,117	40,560	2,080
Truck drivers, light or delivery services	17.18	15.04	687	602	40.0	35,742	31,289	2,080
Industrial truck and tractor operators	16.68	16.39	665	655	39.9	34,578	34,050	2,073
Laborers and material movers, hand	12.14	10.91	482	425	39.7	25,054	22,104	2,063
Laborers and freight, stock, and material movers, hand	12.62	10.91	503	436	39.9	26,179	22,687	2,074
Packers and packagers, hand	11.79	12.00	455	480	38.6	23,654	24,960	2,006

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours

an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Union and nonunion workers¹: Mean hourly earnings² by ownership and major occupational group

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$24.08	\$22.30	\$25.89	\$19.81	\$19.26	\$24.44
Management, professional, and related	32.48	30.28	32.75	32.87	33.18	31.54
Management, business, and financial	31.38	–	32.90	36.14	36.35	35.35
Professional and related	32.55	30.77	32.74	31.34	31.73	29.57
Service	18.33	14.06	20.81	10.92	10.13	17.68
Sales and office	17.47	17.97	16.69	15.37	15.35	15.57
Sales and related	16.07	16.08	–	16.26	16.29	11.91
Office and administrative support	17.71	18.56	16.69	14.85	14.75	15.72
Natural resources, construction, and maintenance	25.04	26.57	21.43	18.97	18.92	19.62
Construction and extraction	24.19	26.40	18.39	18.12	18.01	19.40
Installation, maintenance, and repair	26.09	26.79	24.63	20.24	20.26	19.95
Production, transportation, and material moving	22.62	23.40	16.85	15.15	15.09	17.06
Production	26.21	26.36	–	17.21	17.11	21.50
Transportation and material moving ...	21.52	22.41	15.97	13.60	13.55	14.92

¹ Union workers are those whose earnings are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

**Time and incentive workers¹: Mean hourly earnings²
for major occupational groups**

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$20.03	\$19.12	\$23.94	\$23.94
Management, professional, and related	32.64	32.90	38.52	38.52
Management, business, and financial	35.99	36.22	36.84	36.84
Professional and related	31.32	31.48	40.97	40.97
Service	11.65	10.27	13.14	13.14
Sales and office	14.63	14.49	21.71	21.71
Sales and related	13.69	13.71	22.92	22.92
Office and administrative support	15.02	14.86	16.43	16.43
Natural resources, construction, and maintenance	19.72	19.62	22.16	22.16
Construction and extraction	–	19.10	–	19.24
Installation, maintenance, and repair	20.82	20.58	23.18	23.18
Production, transportation, and material moving	16.44	16.42	17.10	17.10
Production	18.09	17.98	21.82	21.82
Transportation and material moving	15.35	15.34	15.65	15.65
	Relative error			
All workers	1.9%	2.1%	6.1%	6.1%
Management, professional, and related	1.7	2.5	13.1	13.1
Management, business, and financial	2.4	2.5	9.9	9.9
Professional and related	2.2	3.0	27.9	27.9
Service	1.4	1.8	11.9	11.9
Sales and office	1.1	1.1	6.8	6.8
Sales and related	1.9	1.9	7.4	7.4
Office and administrative support	1.4	1.5	10.7	10.7
Natural resources, construction, and maintenance	4.1	4.3	5.6	5.6
Construction and extraction	–	6.0	–	16.0
Installation, maintenance, and repair	3.0	2.9	5.7	5.7
Production, transportation, and material moving	5.0	5.1	14.7	14.7
Production	8.9	9.3	17.6	17.6
Transportation and material moving	3.9	3.9	17.7	17.7

¹ Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Industry sector¹: Mean hourly earnings²
for private industry workers by major occupational group**

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	–	–	\$17.07	\$25.44	\$22.21	–	\$21.59	\$10.00	\$17.57
Management, professional, and related	–	–	32.94	31.61	34.88	–	30.00	25.27	21.74
Management, business, and financial	–	–	32.19	40.72	38.31	–	39.20	29.47	21.72
Professional and related	–	–	33.65	28.59	26.07	–	28.74	18.84	21.76
Service	–	–	13.01	–	10.86	–	11.53	9.12	14.11
Sales and office	–	–	14.69	18.41	17.33	–	14.98	11.61	15.33
Sales and related	–	–	14.82	21.02	27.52	–	23.15	10.13	15.50
Office and administrative support	–	–	14.45	17.46	14.54	–	14.80	12.39	15.27
Natural resources, construction, and maintenance	–	–	20.27	25.02	16.47	–	16.55	18.46	18.55
Installation, maintenance, and repair	–	–	20.31	25.02	16.47	–	15.24	18.00	18.91
Production, transportation, and material moving	–	–	16.31	17.90	11.92	–	10.83	9.16	15.84
Production	–	–	18.30	19.83	–	–	–	9.37	17.02
Transportation and material moving	–	–	16.01	–	11.92	–	–	8.78	14.03

¹ Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$25.19	\$20.95	\$990	\$804	39.3	\$51,481	\$41,787	2,043
Level 2	11.25	11.66	448	461	39.8	23,291	23,959	2,071
Level 3	12.52	12.40	485	486	38.7	25,207	25,251	2,014
Level 4	13.95	13.62	550	539	39.4	28,604	28,022	2,051
Level 5	17.80	17.04	699	682	39.3	36,345	35,443	2,042
Level 6	19.83	19.78	784	769	39.6	40,783	39,998	2,057
Level 7	25.43	25.00	966	942	38.0	50,230	48,990	1,976
Level 8	30.18	29.01	1,174	1,146	38.9	61,032	59,592	2,022
Level 9	30.53	30.18	1,187	1,161	38.9	61,738	60,382	2,022
Level 10	37.07	35.62	1,455	1,425	39.2	75,637	74,088	2,040
Level 11	44.12	43.07	1,731	1,698	39.2	90,031	88,275	2,041
Not able to be leveled	39.18	26.50	1,559	1,060	39.8	81,056	55,120	2,069
Management occupations	56.59	50.23	2,264	2,009	40.0	117,706	104,478	2,080
Medical and health services managers	56.59	50.23	2,264	2,009	40.0	117,706	104,478	2,080
Business and financial operations occupations	29.15	27.89	1,166	1,116	40.0	60,623	58,009	2,080
Community and social services occupations	23.79	23.84	975	1,034	41.0	50,724	53,747	2,132
Healthcare practitioner and technical occupations	31.14	26.36	1,216	998	39.0	63,216	51,896	2,030
Level 5	19.31	19.27	743	748	38.5	38,627	38,875	2,000
Level 6	19.76	19.81	781	776	39.5	40,616	40,344	2,055
Level 7	26.24	26.03	980	943	37.3	50,950	49,028	1,942
Level 8	31.15	31.52	1,201	1,213	38.6	62,464	63,057	2,005
Level 9	30.86	30.32	1,192	1,161	38.6	61,979	60,382	2,008
Level 11	46.16	44.35	1,799	1,774	39.0	93,526	92,248	2,026
Not able to be leveled	26.50	23.49	1,046	940	39.5	54,384	48,859	2,052
Registered nurses	31.09	30.53	1,187	1,180	38.2	61,741	61,360	1,986
Level 8	30.41	30.32	1,164	1,182	38.3	60,531	61,439	1,991
Level 9	29.74	29.51	1,137	1,120	38.2	59,098	58,240	1,987
Level 11	39.40	39.91	1,517	1,449	38.5	78,886	75,338	2,002
Therapists	25.53	24.78	971	935	38.0	50,504	48,616	1,978
Respiratory therapists	24.15	24.10	910	882	37.7	47,318	45,866	1,960
Diagnostic related technologists and technicians	30.30	31.52	1,212	1,261	40.0	63,015	65,562	2,080

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Health diagnosing and treating practitioner support technicians	\$17.78	\$16.98	\$696	\$682	39.1	\$36,167	\$35,443	2,034
Licensed practical and licensed vocational nurses	19.22	18.84	760	754	39.6	39,529	39,187	2,057
Healthcare support occupations	12.72	12.27	496	482	39.0	25,804	25,085	2,029
Level 3	12.28	12.02	472	464	38.4	24,546	24,149	1,998
Nursing, psychiatric, and home health aides	12.21	11.79	474	461	38.9	24,672	23,982	2,020
Level 3	12.26	12.01	470	462	38.3	24,428	24,003	1,993
Nursing aides, orderlies, and attendants	12.20	11.74	476	461	39.0	24,734	23,982	2,027
Level 3	12.25	11.79	471	462	38.5	24,501	24,003	2,001
Miscellaneous healthcare support occupations	14.72	14.50	582	540	39.6	30,272	28,080	2,057
Food preparation and serving related occupations	11.93	12.15	476	486	39.9	24,733	25,272	2,073
Fast food and counter workers	12.88	12.02	507	458	39.3	26,339	23,816	2,045
Building and grounds cleaning and maintenance occupations	10.97	10.50	439	419	40.0	22,810	21,798	2,079
Level 2	10.35	9.77	414	391	40.0	21,510	20,313	2,079
Building cleaning workers	10.97	10.50	439	419	40.0	22,810	21,798	2,079
Level 2	10.35	9.77	414	391	40.0	21,510	20,313	2,079
Janitors and cleaners, except maids and housekeeping cleaners	10.91	10.56	436	423	40.0	22,671	21,971	2,078
Office and administrative support occupations	15.17	14.50	599	566	39.5	31,141	29,411	2,052
Level 3	13.78	13.76	541	544	39.3	28,134	28,267	2,041
Level 4	13.94	13.53	548	527	39.3	28,506	27,428	2,044
Level 5	16.54	16.37	662	655	40.0	34,408	34,050	2,080
Financial clerks	15.65	15.56	626	622	40.0	32,545	32,365	2,080

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Interviewers, except eligibility and loan	\$14.01	\$14.09	\$545	\$548	38.9	\$28,365	\$28,483	2,025
Receptionists and information clerks	14.77	15.06	584	591	39.6	30,377	30,741	2,057
Secretaries and administrative assistants	17.75	16.62	694	665	39.1	36,084	34,570	2,033
Level 4	15.62	13.82	593	553	38.0	30,825	28,746	1,974
Medical secretaries	14.90	14.62	568	556	38.1	29,516	28,889	1,981
Level 4	15.19	14.01	554	488	36.5	28,823	25,391	1,897

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at

which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,559	\$1,579	41.2	\$80,211	\$81,078	2,118
First line	1,538	1,481	41.2	78,571	77,395	2,104
Second line	2,441	2,073	42.0	126,920	107,801	2,184
General and operations managers						
First line	1,775	1,827	43.4	92,290	95,001	2,259
Second line	2,350	2,115	42.6	122,188	110,001	2,214
Sales managers						
First line	1,617	1,515	42.0	84,083	78,770	2,182
Computer and information systems managers						
First line	1,876	1,824	42.5	96,811	94,825	2,195
Financial managers						
Team leader	1,687	1,579	40.8	87,736	82,108	2,123
First line	1,554	1,481	40.0	80,770	77,002	2,081
Construction managers						
First line	1,254	1,158	40.5	65,228	60,216	2,106
Education administrators, elementary and secondary school						
First line	2,008	2,001	42.3	85,978	85,234	1,809
Engineering managers						
First line	2,175	2,152	42.8	113,102	111,883	2,225
Food service managers						
First line	889	942	40.6	45,658	49,009	2,085
Medical and health services managers						
First line	1,463	1,471	41.1	76,092	76,502	2,137
Social and community service managers						
First line	1,134	1,058	37.2	58,985	55,001	1,936

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are the straight-time annual wages or salaries paid to

employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.