

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$25.47	1.0%	\$26.38	1.1%	\$16.27	6.4%
Management occupations	41.25	2.5	41.25	2.2	41.37	26.1
Level 8	21.19	5.6	–	–	–	–
Level 9	26.66	4.8	26.65	4.8	–	–
Level 10	34.98	7.3	34.98	7.3	–	–
Level 11	41.02	3.2	41.02	3.2	–	–
Level 12	53.29	3.0	53.29	3.0	–	–
Level 13	49.81	6.8	49.81	6.8	–	–
Not able to be leveled	39.67	6.7	38.43	6.2	48.87	28.0
General and operations managers	40.28	8.4	40.28	8.4	–	–
Legislators	29.51	12.8	23.72	7.2	34.54	18.8
Not able to be leveled	29.51	12.8	23.72	7.2	34.54	18.8
Financial managers	45.47	15.0	45.41	15.2	–	–
Education administrators	44.71	3.8	44.48	2.9	–	–
Level 9	22.82	10.2	22.82	10.2	–	–
Level 10	35.63	10.6	35.63	10.6	–	–
Level 11	43.62	3.5	43.62	3.5	–	–
Level 12	55.80	8.5	55.80	8.5	–	–
Not able to be leveled	43.67	11.9	39.91	7.2	–	–
Education administrators, elementary and secondary school	43.20	3.2	43.20	3.2	–	–
Level 10	39.67	5.0	39.67	5.0	–	–
Level 11	43.48	3.9	43.48	3.9	–	–
Not able to be leveled	39.67	5.7	39.67	5.7	–	–
Education administrators, postsecondary	53.00	7.9	54.05	7.2	–	–
Business and financial operations occupations	23.43	2.9	23.49	3.0	21.89	6.6
Level 6	17.25	4.7	17.25	4.7	–	–
Level 7	21.25	3.5	21.20	4.2	–	–
Level 8	22.86	7.3	22.86	7.3	–	–
Level 9	24.18	3.3	24.14	3.3	–	–
Level 10	34.10	3.3	34.10	3.3	–	–
Level 11	30.81	9.2	31.38	9.0	–	–
Not able to be leveled	23.70	9.1	–	–	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	19.83	6.2	20.06	6.5	–	–
Human resources, training, and labor relations specialists	22.73	5.1	22.73	5.1	–	–
Management analysts	27.90	3.8	27.75	4.2	–	–
Accountants and auditors	23.18	4.4	23.12	4.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Accountants and auditors –Continued						
Level 8	\$22.71	8.4%	\$22.71	8.4%	–	–
Level 9	23.36	3.5	23.36	3.5	–	–
Appraisers and assessors of real estate	25.13	15.2	–	–	–	–
Budget analysts	27.04	5.5	27.81	5.8	–	–
Computer and mathematical science occupations						
Level 7	22.69	6.0	22.88	6.3	–	–
Level 9	29.04	6.9	29.04	6.9	–	–
Level 11	32.75	6.0	32.75	6.0	–	–
Not able to be leveled	23.41	9.7	23.41	9.7	–	–
Computer support specialists	19.61	11.5	19.61	11.5	–	–
Computer systems analysts	34.63	4.8	34.63	4.8	–	–
Network and computer systems administrators	29.11	4.6	29.37	4.1	–	–
Level 9	26.39	3.7	26.39	3.7	–	–
Network systems and data communications analysts	24.25	8.4	24.25	8.4	–	–
Architecture and engineering occupations						
Level 7	23.77	5.0	23.77	5.0	–	–
Level 8	28.76	4.4	28.76	4.4	–	–
Level 9	28.40	5.5	–	–	–	–
Engineers	29.91	3.6	30.07	3.3	–	–
Civil engineers	31.30	3.4	31.54	3.7	–	–
Engineering technicians, except drafters	22.25	4.2	22.50	4.1	–	–
Civil engineering technicians	22.47	5.4	23.01	4.4	–	–
Life, physical, and social science occupations						
Level 7	20.09	4.9	20.24	5.2	–	–
Level 9	28.47	12.8	27.20	12.3	–	–
Level 11	34.40	8.0	37.48	7.5	–	–
Not able to be leveled	34.82	5.4	35.18	4.7	–	–
Life scientists	22.66	3.5	21.52	3.5	–	–
Physical scientists	33.09	7.8	33.09	7.8	–	–
Psychologists	44.90	12.0	43.17	13.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Clinical, counseling, and school psychologists	\$44.90	12.0%	\$43.17	13.2%	–	–
Urban and regional planners	30.43	10.4	30.43	10.4	–	–
Biological technicians	18.93	10.7	–	–	–	–
Miscellaneous life, physical, and social science technicians	15.16	10.7	16.15	8.3	–	–
Community and social services occupations						
.....	24.22	5.1	24.40	5.2	\$17.87	17.8%
Level 6	14.94	6.1	15.26	6.3	–	–
Level 7	20.54	4.1	20.59	4.2	–	–
Level 8	22.39	6.2	22.39	6.2	–	–
Level 9	29.35	6.2	29.34	6.3	–	–
Level 10	38.41	15.1	38.41	15.1	–	–
Not able to be leveled	24.07	17.9	24.07	17.9	–	–
Counselors	29.68	8.7	30.32	9.5	–	–
Level 7	19.31	4.3	19.31	4.3	–	–
Level 9	41.93	10.1	43.31	9.6	–	–
Not able to be leveled	33.18	21.9	33.18	21.9	–	–
Educational, vocational, and school counselors	32.71	10.7	32.71	10.7	–	–
Level 9	46.18	3.4	46.18	3.4	–	–
Not able to be leveled	35.98	22.0	35.98	22.0	–	–
Social workers	25.03	6.8	25.03	6.8	–	–
Level 7	21.46	7.4	21.56	7.6	–	–
Level 8	22.53	11.8	22.53	11.8	–	–
Level 9	26.09	6.7	25.93	6.7	–	–
Level 10	41.88	14.7	41.88	14.7	–	–
Child, family, and school social workers	26.63	7.0	26.57	7.0	–	–
Level 7	22.49	7.6	22.49	7.6	–	–
Level 9	26.47	7.9	26.29	8.0	–	–
Level 10	41.88	14.7	41.88	14.7	–	–
Mental health and substance abuse social workers	19.02	13.8	19.14	14.7	–	–
Miscellaneous community and social service specialists	20.41	7.4	20.61	7.3	–	–
Level 6	15.11	6.2	15.07	6.5	–	–
Level 7	20.13	10.6	20.17	10.9	–	–
Level 9	26.12	3.7	26.12	3.7	–	–
Probation officers and correctional treatment specialists	22.98	4.1	23.06	4.1	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Probation officers and correctional treatment specialists –Continued						
Level 7	\$22.54	8.2%	\$22.70	8.4%	–	–
Level 9	25.70	3.7	25.70	3.7	–	–
Social and human service assistants						
Level 6	15.90	10.5	15.89	10.8	–	–
	14.88	6.6	14.81	6.9	–	–
Legal occupations	27.75	7.7	27.83	8.5	\$26.96	22.7%
Level 11	34.44	12.0	–	–	–	–
Not able to be leveled	27.83	10.3	27.67	11.0	–	–
Lawyers	35.31	8.0	36.03	8.2	–	–
Level 11	34.44	12.0	–	–	–	–
Judges, magistrates, and other judicial workers						
	27.21	9.4	–	–	–	–
Not able to be leveled	27.21	9.4	–	–	–	–
Miscellaneous legal support workers	21.55	4.0	21.78	5.0	–	–
Education, training, and library occupations						
	35.08	1.9	36.37	1.9	15.36	5.1
Level 2	9.77	5.0	9.51	7.0	10.60	4.6
Level 3	12.05	2.9	12.12	2.9	11.54	4.5
Level 4	12.78	4.5	13.29	5.2	10.86	3.4
Level 5	13.26	6.3	14.07	2.4	12.12	14.8
Level 6	16.20	5.1	17.65	6.2	14.29	5.2
Level 7	22.44	8.9	25.63	11.2	15.08	6.7
Level 8	37.90	4.0	38.09	4.0	26.64	22.6
Level 9	39.81	2.7	39.90	2.7	28.47	7.3
Level 10	39.16	7.6	39.30	7.7	–	–
Level 11	34.43	13.3	34.39	13.7	35.63	7.1
Level 12	44.66	4.0	44.64	4.1	–	–
Level 13	60.69	1.3	60.69	1.3	–	–
Level 14	77.31	1.9	77.31	1.9	–	–
Not able to be leveled	35.13	7.4	37.72	6.6	15.84	20.2
Postsecondary teachers	43.72	7.8	44.40	8.2	29.04	11.9
Level 9	32.87	13.9	–	–	–	–
Level 10	35.85	9.0	35.97	9.3	–	–
Level 11	34.49	15.3	34.44	15.8	35.63	7.1
Level 12	44.66	4.0	44.64	4.1	–	–
Level 13	60.69	1.3	60.69	1.3	–	–
Level 14	77.31	1.9	77.31	1.9	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers –Continued						
Not able to be leveled	\$44.79	4.8%	\$45.17	4.5%	–	–
Business teachers, postsecondary ..	46.80	10.8	52.19	11.0	–	–
Math and computer teachers, postsecondary	47.13	11.3	47.32	11.2	–	–
Level 12	41.06	11.6	41.06	11.6	–	–
Mathematical science teachers, postsecondary	43.35	10.4	43.63	10.2	–	–
Engineering and architecture teachers, postsecondary	66.03	7.1	66.03	7.1	–	–
Life sciences teachers, postsecondary	36.16	28.0	36.16	28.0	–	–
Biological science teachers, postsecondary	34.41	28.7	34.41	28.7	–	–
Social sciences teachers, postsecondary	41.08	12.8	41.26	13.2	–	–
Level 11	34.46	6.6	–	–	–	–
Health teachers, postsecondary	34.23	12.7	34.55	13.3	–	–
Health specialties teachers, postsecondary	31.91	16.5	32.14	17.9	–	–
Nursing instructors and teachers, postsecondary	40.06	8.9	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	46.74	9.8	47.76	9.8	\$35.22	13.5%
Level 11	50.08	14.4	–	–	–	–
Level 12	40.66	6.1	40.40	6.4	–	–
Art, drama, and music teachers, postsecondary	39.39	6.2	–	–	37.23	12.7
English language and literature teachers, postsecondary	43.48	10.9	44.04	10.0	–	–
Miscellaneous postsecondary teachers	42.16	9.3	43.53	9.1	25.13	18.7
Level 10	37.45	5.0	–	–	–	–
Level 11	55.97	20.6	–	–	–	–
Vocational education teachers, postsecondary	48.40	24.9	–	–	–	–
Primary, secondary, and special education school teachers	39.81	2.1	40.10	2.1	20.33	9.2
Level 6	13.97	3.4	–	–	14.26	4.4
Level 7	28.22	13.4	31.15	9.8	14.15	15.8
Level 8	39.55	3.8	39.60	3.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers –Continued						
Level 9	\$40.35	2.7%	\$40.39	2.6%	\$30.49	11.3%
Not able to be leveled	37.91	9.0	39.14	7.2	–	–
Preschool and kindergarten teachers						
Level 9	34.56	9.2	34.95	9.2	–	–
Level 9	39.76	7.7	39.76	7.7	–	–
Preschool teachers, except special education						
Level 9	19.09	8.1	18.23	8.7	–	–
Kindergarten teachers, except special education						
Level 9	38.90	7.8	38.90	7.8	–	–
Level 9	39.76	7.7	39.76	7.7	–	–
Elementary and middle school teachers						
Level 6	14.36	4.9	–	–	14.36	4.9
Level 7	27.11	28.2	–	–	–	–
Level 8	40.57	3.9	40.55	4.0	–	–
Level 9	40.25	2.5	40.32	2.5	–	–
Elementary school teachers, except special education						
Level 6	14.36	4.9	–	–	14.36	4.9
Level 7	27.11	28.2	–	–	–	–
Level 8	40.57	4.0	40.56	4.0	–	–
Level 9	40.90	2.3	40.98	2.3	–	–
Middle school teachers, except special and vocational education						
Level 9	38.70	3.6	38.77	3.6	–	–
Level 9	38.63	3.8	38.70	3.8	–	–
Secondary school teachers						
Level 7	30.58	13.2	34.41	12.1	–	–
Level 8	36.55	5.8	36.55	5.8	–	–
Level 9	41.48	3.2	41.50	3.2	–	–
Secondary school teachers, except special and vocational education						
Level 8	36.20	7.5	36.20	7.5	–	–
Level 9	41.36	3.3	41.38	3.3	–	–
Vocational education teachers, secondary school						
Level 9	39.31	9.6	41.65	4.7	–	–
Level 9	44.77	3.9	44.77	3.9	–	–
Special education teachers						
	37.74	3.1	37.64	3.1	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers –Continued						
Level 8	\$34.47	7.9%	\$33.82	7.6%	–	–
Level 9	38.05	3.2	37.99	3.2	–	–
Special education teachers, preschool, kindergarten, and elementary school	37.27	3.9	37.23	3.9	–	–
Level 9	37.48	4.0	37.45	4.1	–	–
Special education teachers, middle school	35.80	5.7	35.53	5.7	–	–
Level 9	37.23	6.2	36.90	6.3	–	–
Special education teachers, secondary school	39.56	4.4	39.45	4.4	–	–
Level 9	39.48	5.0	39.48	5.0	–	–
Other teachers and instructors	28.26	10.1	34.72	10.1	\$14.76	12.3%
Level 6	17.83	6.3	–	–	15.71	3.7
Level 7	20.62	11.3	–	–	15.94	17.7
Level 9	35.79	9.3	36.31	10.1	–	–
Not able to be leveled	14.75	27.2	–	–	10.82	2.2
Adult literacy, remedial education, and GED teachers and instructors	31.88	14.0	33.34	16.3	–	–
Librarians	28.29	6.2	29.19	7.0	–	–
Level 7	17.82	10.8	–	–	–	–
Level 9	31.98	8.8	31.98	8.8	–	–
Library technicians	13.27	6.7	13.95	2.5	12.46	14.1
Level 5	12.84	8.6	13.46	2.9	12.22	16.8
Instructional coordinators	32.48	7.0	32.48	7.0	–	–
Teacher assistants	12.43	2.2	12.55	2.4	11.82	4.8
Level 2	9.77	5.0	9.51	7.0	10.60	4.6
Level 3	12.05	2.9	12.12	2.9	11.54	4.5
Level 4	12.56	2.6	12.88	3.1	11.25	3.6
Level 5	16.69	6.7	–	–	–	–
Not able to be leveled	15.32	12.4	–	–	–	–
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	19.96	7.2	19.42	7.2	21.85	15.0
Athletes, coaches, umpires, and related workers	18.74	12.9	–	–	13.02	10.2
Not able to be leveled	15.49	10.4	–	–	11.79	9.9
Not able to be leveled	15.49	10.4	–	–	11.79	9.9
Coaches and scouts	16.33	7.8	–	–	13.04	16.0

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Coaches and scouts –Continued						
Not able to be leveled	\$16.33	7.8%	–	–	\$13.04	16.0%
Healthcare practitioner and technical occupations						
.....	31.85	7.7	\$30.03	6.0%	42.10	26.1
Level 5	16.47	7.8	17.18	7.1	–	–
Level 6	19.91	7.3	20.06	8.0	–	–
Level 7	23.42	5.5	23.32	5.9	–	–
Level 8	28.77	3.7	29.13	3.4	–	–
Level 9	29.91	4.8	30.16	5.8	28.60	4.9
Level 11	41.31	7.3	41.17	7.4	–	–
Not able to be leveled	40.25	13.0	41.62	20.3	37.28	17.0
Physicians and surgeons	71.08	32.1	49.39	21.1	–	–
Registered nurses	29.56	4.9	29.69	6.1	29.12	7.6
Level 7	26.25	10.5	–	–	–	–
Level 8	29.02	4.6	29.46	4.3	–	–
Level 9	27.99	4.6	28.30	6.1	26.53	2.9
Therapists	38.88	7.5	39.88	7.9	31.79	3.7
Level 9	37.53	7.7	37.62	10.0	–	–
Occupational therapists	44.63	11.0	–	–	–	–
Speech-language pathologists	41.86	7.1	41.99	7.0	–	–
Diagnostic related technologists and technicians	25.74	8.3	25.67	10.2	–	–
Radiologic technologists and technicians	26.60	9.2	26.18	10.7	–	–
Emergency medical technicians and paramedics	19.09	9.2	20.21	8.3	–	–
Level 7	18.19	8.1	18.19	8.1	–	–
Health diagnosing and treating practitioner support technicians ...	16.48	3.4	–	–	–	–
Licensed practical and licensed vocational nurses	18.42	6.3	18.46	6.9	–	–
Level 6	18.47	8.5	18.54	10.0	–	–
Occupational health and safety specialists and technicians	26.36	7.6	26.36	7.6	–	–
Occupational health and safety specialists	26.28	8.2	26.28	8.2	–	–
Healthcare support occupations	13.83	3.7	13.81	4.2	13.89	7.2
Level 3	13.41	5.7	13.12	6.6	–	–
Level 4	14.13	4.2	14.53	4.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Level 5	\$15.59	8.4%	–	–	–	–
Nursing, psychiatric, and home health aides	13.79	4.3	\$13.89	5.3%	\$13.28	4.0%
Level 3	13.73	5.8	13.47	7.1	–	–
Level 4	14.20	5.3	14.67	6.2	–	–
Nursing aides, orderlies, and attendants	12.59	8.9	12.66	11.1	–	–
Level 3	10.90	3.5	10.90	3.5	–	–
Level 4	14.49	7.5	15.77	5.8	–	–
Psychiatric aides	14.96	3.9	15.00	4.6	–	–
Miscellaneous healthcare support occupations	13.32	4.3	13.46	5.0	–	–
Protective service occupations	22.38	2.7	23.10	2.8	11.08	3.2
Level 1	10.84	5.0	–	–	9.84	3.0
Level 2	9.62	11.7	–	–	7.91	8.4
Level 3	12.58	7.1	14.28	7.0	10.05	9.1
Level 4	12.73	9.1	13.37	10.9	10.43	8.5
Level 5	20.17	5.1	20.22	5.2	–	–
Level 6	20.16	1.9	20.57	2.1	13.41	8.5
Level 7	24.88	1.8	25.11	1.7	–	–
Level 8	27.40	6.5	27.40	6.5	–	–
Level 9	29.75	2.0	29.75	2.0	–	–
Level 10	32.00	3.1	32.00	3.1	–	–
Not able to be leveled	23.46	8.4	24.25	6.9	–	–
First-line supervisors/managers, law enforcement workers	30.79	3.2	30.79	3.2	–	–
Level 8	35.55	4.4	35.55	4.4	–	–
Level 9	30.05	2.8	30.05	2.8	–	–
First-line supervisors/managers of correctional officers	25.24	8.1	25.24	8.1	–	–
First-line supervisors/managers of police and detectives	32.32	3.0	32.32	3.0	–	–
Level 8	36.59	4.0	36.59	4.0	–	–
Level 9	30.24	3.6	30.24	3.6	–	–
First-line supervisors/managers of fire fighting and prevention workers	24.75	14.8	24.94	14.8	–	–
Level 8	18.02	18.1	18.02	18.1	–	–
Fire fighters	20.53	2.4	21.56	2.2	12.27	7.1
Level 4	11.73	1.9	–	–	11.73	1.9
Level 5	24.35	5.4	24.35	5.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Fire fighters –Continued						
Level 6	\$19.36	3.1%	\$20.12	3.1%	\$12.49	9.3%
Level 7	20.60	6.0	21.21	5.0	–	–
Bailiffs, correctional officers, and jailers						
Level 4	18.75	5.2	18.77	5.2	–	–
Level 5	12.55	9.9	12.55	9.9	–	–
Level 6	18.27	8.7	18.27	8.7	–	–
Level 7	19.06	2.6	19.13	2.6	–	–
Level 7	22.13	2.4	22.13	2.4	–	–
Correctional officers and jailers						
Level 4	18.63	5.2	18.65	5.2	–	–
Level 5	12.43	10.0	12.43	10.0	–	–
Level 6	17.82	7.7	17.82	7.7	–	–
Level 7	19.01	2.6	19.08	2.6	–	–
Level 7	22.13	2.4	22.13	2.4	–	–
Detectives and criminal investigators						
Level 7	27.78	5.8	27.78	5.8	–	–
Police officers						
Level 5	26.15	1.6	26.32	1.5	14.52	7.3
Level 6	22.71	4.3	23.81	3.4	–	–
Level 6	23.69	5.1	23.98	5.7	–	–
Level 7	27.09	2.1	27.19	2.0	–	–
Level 8	27.51	3.3	27.51	3.3	–	–
Not able to be leveled	22.56	7.4	22.56	7.4	–	–
Police and sheriff's patrol officers						
Level 5	26.15	1.6	26.32	1.5	14.52	7.3
Level 6	22.71	4.3	23.81	3.4	–	–
Level 6	23.69	5.1	23.98	5.7	–	–
Level 7	27.09	2.1	27.19	2.0	–	–
Level 8	27.51	3.3	27.51	3.3	–	–
Not able to be leveled	22.56	7.4	22.56	7.4	–	–
Security guards and gaming surveillance officers						
Level 3	15.21	7.0	15.88	6.6	–	–
Level 3	13.47	8.8	–	–	–	–
Security guards						
Level 3	15.21	7.0	15.88	6.6	–	–
Level 3	13.47	8.8	–	–	–	–
Miscellaneous protective service workers						
Level 1	13.47	8.7	17.53	6.1	9.15	7.2
Level 2	10.31	4.3	–	–	9.77	3.0
Level 2	9.62	11.7	–	–	7.91	8.4
Level 3	11.63	4.0	–	–	9.89	14.6
Crossing guards						
Level 1	10.96	4.1	–	–	9.75	2.6
Level 1	10.31	5.5	–	–	9.77	2.7
Lifeguards, ski patrol, and other recreational protective service workers						
	11.44	23.3	–	–	8.66	12.1

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers –Continued						
Level 2	\$7.36	5.7%	–	–	\$7.36	5.7%
Level 3	9.96	15.2	–	–	9.96	15.2
Food preparation and serving related occupations	11.83	4.1	\$12.82	6.6%	9.92	3.1
Level 1	8.35	7.2	–	–	8.44	12.1
Level 2	10.31	4.9	11.32	3.7	9.76	5.0
Level 3	11.21	2.8	11.44	3.1	10.58	3.8
Level 5	15.77	4.9	15.89	5.1	–	–
First-line supervisors/managers, food preparation and serving workers	16.49	2.7	16.49	2.7	–	–
Level 5	16.52	2.7	16.52	2.7	–	–
First-line supervisors/managers of food preparation and serving workers	16.50	3.6	16.50	3.6	–	–
Level 5	16.54	3.7	16.54	3.7	–	–
Cooks	12.27	6.6	13.15	8.5	9.72	5.3
Level 2	10.30	7.0	11.96	4.9	8.86	5.2
Level 3	11.42	3.4	11.72	3.4	10.42	8.3
Cooks, institution and cafeteria	12.44	6.2	13.15	8.5	10.13	4.8
Level 2	10.77	4.2	11.96	4.9	9.47	6.2
Level 3	11.42	3.4	11.72	3.4	10.42	8.3
Food preparation workers	10.03	7.2	–	–	11.55	2.9
Fast food and counter workers	10.92	2.3	11.07	4.4	10.78	3.0
Level 2	11.03	3.5	–	–	11.03	4.1
Level 3	11.38	1.4	–	–	–	–
Combined food preparation and serving workers, including fast food	11.16	2.7	11.07	4.4	11.29	3.1
Level 2	11.48	3.3	–	–	11.58	4.1
Level 3	11.37	1.5	–	–	–	–
Counter attendants, cafeteria, food concession, and coffee shop	9.87	7.0	–	–	9.87	7.0
Level 2	9.65	8.2	–	–	9.65	8.2
Food servers, nonrestaurant	10.70	9.2	–	–	–	–
Building and grounds cleaning and maintenance occupations	14.25	2.1	14.94	2.4	9.94	4.0
Level 1	13.03	5.4	13.62	6.9	9.72	6.3

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Level 2	\$12.81	3.4%	\$13.73	2.3%	\$8.76	2.6%
Level 3	14.33	3.0	14.88	2.8	11.41	4.2
Level 4	15.63	3.5	15.75	3.5	–	–
Level 5	19.11	6.1	19.11	6.1	–	–
Not able to be leveled	13.93	9.7	15.24	8.4	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	18.89	4.0	18.89	4.0	–	–
Building cleaning workers	14.30	2.0	14.64	2.2	10.71	4.0
Level 1	13.49	6.4	13.67	6.7	10.54	12.2
Level 2	13.83	2.8	14.18	2.5	9.59	3.1
Level 3	14.69	3.0	14.99	2.8	12.03	5.1
Level 4	15.74	4.4	15.90	4.3	–	–
Not able to be leveled	12.78	9.5	14.08	9.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	14.42	2.0	14.80	2.2	10.61	4.3
Level 1	13.75	6.8	14.03	7.4	–	–
Level 2	14.03	2.9	14.42	2.8	9.59	3.1
Level 3	14.69	3.0	14.99	2.8	12.03	5.1
Level 4	15.74	4.4	15.90	4.3	–	–
Not able to be leveled	12.78	9.5	14.08	9.2	–	–
Maids and housekeeping cleaners	10.97	5.8	10.97	5.8	–	–
Grounds maintenance workers	13.48	9.5	15.62	7.1	8.73	3.3
Level 1	9.32	4.6	–	–	9.29	5.1
Level 2	9.14	3.0	–	–	8.36	2.9
Level 3	12.56	12.6	14.19	9.7	–	–
Landscaping and groundskeeping workers	12.19	5.9	14.46	5.2	8.74	4.1
Level 2	9.07	1.6	–	–	8.42	3.2
Personal care and service occupations	13.88	5.7	16.16	7.6	11.39	12.8
Level 1	8.75	6.9	–	–	8.75	6.9
Level 2	9.96	3.9	–	–	9.56	5.0
Level 3	13.12	14.0	–	–	9.58	2.2
Level 4	12.05	5.4	–	–	–	–
Level 6	16.99	2.8	–	–	–	–
Not able to be leveled	18.97	12.0	–	–	–	–
Child care workers	11.85	2.2	15.17	3.6	9.64	3.8
Level 1	9.08	9.2	–	–	9.08	9.2
Level 2	10.18	4.6	–	–	9.74	5.7

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Child care workers –Continued						
Level 3	\$11.48	4.9%	–	–	\$10.14	4.9%
Recreation and fitness workers	14.78	8.1	\$15.48	9.5%	14.28	14.4
Recreation workers	14.75	8.2	15.48	9.5	14.21	15.0
Sales and related occupations	16.81	25.9	23.77	24.8	9.05	12.3
Level 2	8.79	7.6	–	–	7.68	3.7
Retail sales workers	12.04	14.7	–	–	9.05	12.3
Level 2	8.79	7.6	–	–	7.68	3.7
Cashiers, all workers	12.89	16.4	–	–	9.45	15.5
Level 2	9.17	7.8	–	–	7.83	5.5
Cashiers	12.89	16.4	–	–	9.45	15.5
Level 2	9.17	7.8	–	–	7.83	5.5
Office and administrative support occupations						
Level 2	10.90	7.6	11.83	2.8	10.42	12.5
Level 3	13.37	4.6	14.38	6.2	11.19	3.7
Level 4	14.97	2.4	15.03	2.4	13.83	6.8
Level 5	17.74	2.0	17.77	2.0	16.87	5.5
Level 6	19.60	3.0	19.67	2.8	–	–
Level 7	21.77	3.2	21.55	3.0	–	–
Not able to be leveled	15.68	4.3	15.82	4.3	–	–
First-line supervisors/managers of office and administrative support workers	20.16	3.2	20.16	3.2	–	–
Level 6	20.09	5.7	20.09	5.7	–	–
Financial clerks	16.87	2.3	16.92	2.4	–	–
Level 4	14.21	4.4	14.32	4.5	–	–
Level 5	17.55	4.8	17.53	5.0	–	–
Level 6	18.17	6.7	18.54	5.7	–	–
Bookkeeping, accounting, and auditing clerks	16.73	2.4	16.75	2.5	–	–
Level 4	13.87	4.7	13.87	4.7	–	–
Level 5	17.51	4.9	17.47	5.2	–	–
Level 6	18.21	7.0	18.59	6.1	–	–
Payroll and timekeeping clerks	17.02	7.3	17.53	8.0	–	–
Level 5	16.41	6.4	–	–	–	–
Court, municipal, and license clerks	16.92	3.5	17.16	3.2	–	–
Level 4	13.38	7.3	12.66	6.3	–	–
Level 5	18.58	1.6	18.81	1.0	–	–
Customer service representatives	15.38	5.2	15.34	5.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Customer service representatives –Continued						
Level 4	\$16.63	3.4%	\$16.63	3.4%	–	–
Level 5	16.12	4.1	–	–	–	–
Eligibility interviewers, government programs	15.94	3.5	15.94	3.5	–	–
Level 6	16.43	4.5	16.43	4.5	–	–
Interviewers, except eligibility and loan	12.11	7.7	–	–	–	–
Library assistants, clerical	12.08	2.9	14.63	5.1	\$10.58	6.6%
Level 2	9.45	8.3	–	–	8.96	8.7
Level 3	11.58	3.0	–	–	10.98	2.2
Level 4	14.90	7.4	15.30	8.6	–	–
Receptionists and information clerks	11.93	5.2	12.30	3.7	–	–
Level 3	12.60	4.7	–	–	–	–
Dispatchers	18.11	4.6	18.16	4.7	–	–
Level 3	17.87	6.1	18.03	6.9	–	–
Level 4	18.36	6.5	18.36	6.5	–	–
Police, fire, and ambulance dispatchers	18.30	4.4	18.37	4.5	–	–
Level 3	18.10	5.4	18.32	6.1	–	–
Level 4	19.02	5.7	19.02	5.7	–	–
Secretaries and administrative assistants	17.56	2.7	17.62	2.8	14.72	9.7
Level 3	17.39	13.1	18.19	14.6	–	–
Level 4	14.94	3.0	14.91	3.1	–	–
Level 5	17.29	3.0	17.31	3.1	–	–
Level 6	20.53	3.4	20.53	3.4	–	–
Level 7	22.72	3.0	22.72	3.0	–	–
Not able to be leveled	16.76	7.0	16.76	7.5	–	–
Executive secretaries and administrative assistants	19.68	3.4	19.70	3.4	–	–
Level 5	18.09	2.5	18.10	2.6	–	–
Level 6	20.91	4.3	20.91	4.3	–	–
Level 7	22.32	2.0	22.32	2.0	–	–
Secretaries, except legal, medical, and executive	16.37	3.5	16.42	3.7	14.28	10.4
Level 3	17.39	13.1	18.19	14.6	–	–
Level 4	15.28	2.8	15.24	2.8	–	–
Level 5	17.05	4.2	17.08	4.2	–	–
Not able to be leveled	14.65	6.2	14.39	6.7	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information processing workers	\$14.58	8.1%	\$15.31	8.6%	–	–
Data entry keyers	15.35	15.4	16.54	9.2	–	–
Word processors and typists	13.91	9.5	–	–	–	–
Office clerks, general	15.69	2.6	15.99	3.7	\$13.02	12.5%
Level 2	12.53	13.1	–	–	13.12	20.1
Level 3	12.13	4.9	12.43	6.3	–	–
Level 4	14.73	4.1	14.76	4.3	–	–
Level 5	19.43	6.3	19.42	6.4	–	–
Level 6	19.86	10.0	19.86	10.0	–	–
Construction and extraction occupations						
Level 3	22.08	4.0	22.24	4.0	15.34	20.1
Level 4	20.93	9.1	21.39	9.2	–	–
Level 5	17.26	2.2	17.26	2.2	–	–
Level 6	22.39	6.2	22.42	6.2	–	–
Level 7	23.44	7.1	23.52	7.5	–	–
Level 8	24.38	11.1	24.33	11.2	–	–
Level 8	29.04	1.7	29.04	1.7	–	–
First-line supervisors/managers of construction trades and extraction workers	27.21	4.3	27.21	4.3	–	–
Construction laborers	26.89	6.4	26.89	6.4	–	–
Construction equipment operators	18.15	5.0	18.15	5.0	–	–
Operating engineers and other construction equipment operators	18.15	5.0	18.15	5.0	–	–
Electricians	25.91	9.8	28.32	6.4	–	–
Level 6	28.73	12.5	28.73	12.5	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	29.35	12.0	29.59	11.9	–	–
Plumbers, pipefitters, and steamfitters	29.59	11.9	29.59	11.9	–	–
Construction and building inspectors	21.12	8.5	20.92	9.4	–	–
Highway maintenance workers	17.64	4.0	17.68	4.0	–	–
Level 3	14.62	5.3	14.62	5.3	–	–
Level 4	17.35	2.1	17.35	2.1	–	–
Level 5	20.12	3.0	20.15	3.0	–	–
Installation, maintenance, and repair occupations						
Level 4	21.00	3.2	21.03	3.2	–	–
Level 4	16.45	5.7	16.58	5.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Level 5	\$19.42	5.8%	\$19.42	5.8%	–	–
Level 6	21.33	3.0	21.33	3.0	–	–
Level 7	25.54	3.2	25.54	3.2	–	–
First-line supervisors/managers of mechanics, installers, and repairers	28.09	6.4	28.09	6.4	–	–
Automotive technicians and repairers	22.56	5.3	22.56	5.3	–	–
Automotive service technicians and mechanics	22.56	5.3	22.56	5.3	–	–
Bus and truck mechanics and diesel engine specialists	20.19	6.8	20.31	6.8	–	–
Level 6	20.42	7.8	20.42	7.8	–	–
Industrial machinery installation, repair, and maintenance workers	18.94	3.9	18.94	3.9	–	–
Level 4	16.39	6.0	16.39	6.0	–	–
Level 5	18.00	5.2	18.00	5.2	–	–
Level 7	24.94	3.9	24.94	3.9	–	–
Maintenance and repair workers, general	19.12	4.4	19.12	4.4	–	–
Level 4	16.39	6.0	16.39	6.0	–	–
Level 5	18.18	6.5	18.18	6.5	–	–
Level 7	24.94	3.9	24.94	3.9	–	–
Production occupations	18.78	5.1	18.78	5.1	–	–
Level 5	18.84	4.9	18.84	4.9	–	–
Level 6	18.74	10.9	18.74	10.9	–	–
Level 7	21.70	7.1	21.70	7.1	–	–
First-line supervisors/managers of production and operating workers	17.73	10.3	17.73	10.3	–	–
Water and liquid waste treatment plant and system operators	19.94	4.5	19.94	4.5	–	–
Level 5	17.77	4.2	17.77	4.2	–	–
Level 6	20.39	10.6	20.39	10.6	–	–
Transportation and material moving occupations	18.48	6.6	19.47	7.2	\$14.79	7.3%
Level 2	12.20	5.1	–	–	11.95	5.5
Level 3	16.12	3.5	16.02	4.1	16.44	4.8
Level 4	20.02	10.2	20.67	11.7	16.78	6.6
Level 5	24.11	2.6	24.11	2.6	–	–
Not able to be leveled	17.48	12.1	–	–	–	–
Bus drivers	17.00	3.0	17.29	3.8	16.25	5.5

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Bus drivers –Continued						
Level 2	\$12.99	7.0%	–	–	\$13.12	10.1%
Level 3	16.21	3.9	\$15.96	3.7%	16.79	7.9
Level 4	16.91	4.1	16.98	5.2	16.78	6.6
Bus drivers, transit and intercity	20.38	7.8	21.58	7.7	–	–
Bus drivers, school	15.97	3.4	15.63	4.5	16.68	5.1
Level 2	13.26	7.9	–	–	14.23	13.0
Level 3	16.42	3.7	16.25	3.6	16.79	7.9
Level 4	16.56	4.8	16.23	6.0	–	–
Driver/sales workers and truck drivers	22.31	14.1	22.93	14.1	–	–
Truck drivers, heavy and tractor-trailer	23.90	14.3	23.90	14.3	–	–
Taxi drivers and chauffeurs	12.67	9.8	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.