

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$12.04	\$15.95	\$22.40	\$33.07	\$46.37
Management occupations	22.71	31.59	43.63	52.29	61.60
General and operations managers	23.30	23.30	35.44	55.66	61.60
Legislators	16.94	22.71	25.72	27.69	40.39
Financial managers	20.20	31.32	36.00	62.50	74.49
Education administrators	23.10	38.62	47.74	58.59	63.05
Education administrators, elementary and secondary school ..	33.79	41.41	46.96	55.88	58.65
Education administrators, postsecondary	21.30	36.69	51.47	58.59	80.98
Business and financial operations occupations	17.99	19.32	23.70	26.62	32.59
Compliance officers, except agriculture, construction, health and safety, and transportation	17.53	18.10	18.42	24.51	28.52
Human resources, training, and labor relations specialists	19.91	21.69	23.70	24.48	28.13
Management analysts	18.17	20.98	26.89	35.65	45.10
Accountants and auditors	18.97	20.25	23.86	26.46	28.01
Appraisers and assessors of real estate	19.53	19.53	21.48	32.20	34.94
Budget analysts	23.58	24.54	25.77	30.01	32.88
Computer and mathematical science occupations	21.36	22.40	28.80	32.60	39.19
Computer support specialists	12.71	16.65	16.65	23.81	26.32
Computer systems analysts	26.78	28.85	35.58	40.64	42.44
Network and computer systems administrators	23.20	28.53	30.78	30.78	35.68
Network systems and data communications analysts	21.84	22.40	22.40	27.86	31.10
Architecture and engineering occupations	21.53	22.59	26.13	31.47	35.60
Engineers	24.02	26.13	30.98	33.12	39.56
Civil engineers	25.18	26.13	31.29	35.60	39.97
Engineering technicians, except drafters	21.53	21.83	22.59	23.85	27.04
Civil engineering technicians	20.50	21.89	22.59	25.14	27.04
Life, physical, and social science occupations	15.36	19.14	24.29	32.78	47.77
Life scientists	17.79	19.36	22.59	26.79	28.66
Physical scientists	19.29	24.19	32.67	39.28	54.84
Psychologists	22.82	33.54	45.53	54.15	61.94
Clinical, counseling, and school psychologists	22.82	33.54	45.53	54.15	61.94
Urban and regional planners	22.98	26.22	32.38	43.23	43.23
Biological technicians	11.73	16.83	20.80	23.88	24.36
Miscellaneous life, physical, and social science technicians	8.67	12.69	15.02	19.72	20.99
Community and social services occupations	14.71	17.25	22.83	29.09	36.45
Counselors	16.23	17.49	25.11	36.45	52.67
Educational, vocational, and school counselors	16.92	19.05	27.98	41.63	54.39
Social workers	16.21	18.21	23.00	30.36	37.32
Child, family, and school social workers	16.79	18.21	24.06	33.20	46.85
Mental health and substance abuse social workers	14.85	15.02	20.03	24.51	30.87
Miscellaneous community and social service specialists	13.43	15.13	22.48	25.94	31.46

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Probation officers and correctional treatment specialists	\$17.13	\$21.67	\$24.21	\$28.32	\$31.46
Social and human service assistants	8.43	14.13	14.71	21.03	22.83
Legal occupations					
Lawyers	15.33	21.37	25.70	35.56	47.15
Judges, magistrates, and other judicial workers	21.45	24.76	38.04	47.15	59.14
Miscellaneous legal support workers	22.29	22.29	29.52	29.52	40.01
Miscellaneous legal support workers	15.57	18.40	21.47	27.61	28.49
Education, training, and library occupations					
Postsecondary teachers	13.05	24.09	36.85	46.08	57.09
Business teachers, postsecondary	22.44	33.15	43.25	54.52	75.76
Math and computer teachers, postsecondary	25.19	27.32	41.67	67.26	75.76
Mathematical science teachers, postsecondary	33.01	38.72	45.23	60.12	62.76
Engineering and architecture teachers, postsecondary	33.01	33.34	43.78	52.56	60.12
Life sciences teachers, postsecondary	51.22	58.47	63.82	67.48	100.59
Biological science teachers, postsecondary	16.35	18.32	38.24	45.31	78.30
Social sciences teachers, postsecondary	16.35	18.03	34.17	45.31	78.30
Health teachers, postsecondary	32.88	33.15	34.02	50.35	74.52
Health specialties teachers, postsecondary	22.64	22.87	33.86	41.54	53.22
Nursing instructors and teachers, postsecondary	20.26	22.87	24.14	41.54	53.22
Arts, communications, and humanities teachers, postsecondary	32.93	37.00	38.33	53.05	57.11
Art, drama, and music teachers, postsecondary	28.82	36.82	43.53	54.52	70.68
English language and literature teachers, postsecondary	22.80	36.28	38.84	42.93	58.36
Miscellaneous postsecondary teachers	22.44	34.62	43.53	46.25	78.70
Vocational education teachers, postsecondary	22.85	37.60	43.77	45.17	67.48
Primary, secondary, and special education school teachers	17.83	24.00	46.36	78.70	78.70
Preschool and kindergarten teachers	26.54	32.74	40.53	48.47	57.36
Preschool teachers, except special education	20.41	25.13	32.80	45.09	53.07
Kindergarten teachers, except special education	13.59	15.84	20.41	24.83	25.13
Elementary and middle school teachers	29.01	32.74	36.69	48.45	59.51
Elementary school teachers, except special education	27.06	33.14	40.64	48.59	57.37
Middle school teachers, except special and vocational education	27.71	34.06	41.29	48.92	57.37
Secondary school teachers	25.54	31.44	39.22	47.85	55.48
Secondary school teachers, except special and vocational education	26.84	33.49	40.99	49.41	57.54
Vocational education teachers, secondary school	27.05	33.40	40.86	49.41	57.94
Special education teachers	18.41	35.84	43.17	47.88	54.24
Special education teachers, preschool, kindergarten, and elementary school	25.03	31.00	39.11	46.04	56.22
Special education teachers, middle school	24.72	30.58	37.43	46.28	56.14
Special education teachers, secondary school	26.96	30.26	34.90	44.05	53.60
Other teachers and instructors	25.38	33.58	39.98	47.62	56.80
Other teachers and instructors	11.06	17.23	22.89	39.02	53.58

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Adult literacy, remedial education, and GED teachers and instructors	\$18.94	\$23.70	\$32.73	\$42.62	\$49.45
Librarians	15.25	20.92	25.13	37.50	47.52
Library technicians	10.05	10.25	13.65	14.77	18.62
Instructional coordinators	21.89	27.85	33.50	37.89	41.74
Teacher assistants	9.34	10.47	12.24	14.86	17.00
Arts, design, entertainment, sports, and media occupations					
Athletes, coaches, umpires, and related workers	14.37	17.74	19.84	25.16	28.05
Coaches and scouts	10.22	15.05	17.98	17.98	17.98
Coaches and scouts	13.67	17.98	17.98	17.98	17.98
Healthcare practitioner and technical occupations					
Physicians and surgeons	16.29	22.10	27.73	35.89	50.79
Physicians and surgeons	24.81	24.94	32.02	81.80	104.54
Registered nurses	21.66	25.11	28.19	34.19	42.50
Therapists	26.24	30.15	35.94	49.18	60.76
Occupational therapists	30.15	33.28	33.28	41.73	61.00
Speech-language pathologists	26.24	35.84	46.67	49.95	60.76
Diagnostic related technologists and technicians	20.88	22.19	25.62	30.46	35.41
Radiologic technologists and technicians	20.88	22.72	26.44	30.46	35.41
Emergency medical technicians and paramedics	10.10	14.69	17.77	25.30	29.54
Health diagnosing and treating practitioner support technicians	15.48	15.63	17.42	18.85	20.91
Licensed practical and licensed vocational nurses	14.24	15.23	19.19	22.69	23.61
Occupational health and safety specialists and technicians	17.26	25.39	30.32	32.57	39.87
Occupational health and safety specialists	17.26	25.39	30.32	32.67	39.87
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.63	12.31	13.93	16.21	18.81
Nursing, psychiatric, and home health aides	10.66	11.95	14.50	16.43	18.90
Nursing aides, orderlies, and attendants	10.09	10.74	12.36	15.17	18.15
Psychiatric aides	12.29	13.23	15.55	17.09	19.25
Miscellaneous healthcare support occupations	10.33	12.50	13.63	14.12	16.21
Protective service occupations					
First-line supervisors/managers, law enforcement workers	13.72	17.79	23.33	28.46	32.82
First-line supervisors/managers, law enforcement workers	20.78	27.25	30.80	35.15	35.78
First-line supervisors/managers of correctional officers	20.41	23.31	29.05	29.77	30.97
First-line supervisors/managers of police and detectives	21.48	28.59	31.65	35.15	36.26
First-line supervisors/managers of fire fighting and prevention workers	13.58	18.83	26.30	31.28	31.28
Fire fighters	13.41	17.49	21.42	24.38	28.46
Bailiffs, correctional officers, and jailers	13.22	15.80	19.92	23.85	25.97
Correctional officers and jailers	13.22	15.68	19.84	23.47	25.43
Detectives and criminal investigators	21.03	28.50	28.57	32.74	32.77
Police officers	18.96	23.29	27.33	31.35	33.97
Police and sheriff's patrol officers	18.96	23.29	27.33	31.35	33.97
Security guards and gaming surveillance officers	9.95	12.90	16.47	16.97	18.67
Security guards	9.95	12.90	16.47	16.97	18.67

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Miscellaneous protective service workers	\$7.75	\$8.90	\$13.24	\$17.43	\$24.41
Crossing guards	8.51	8.98	9.97	12.36	16.59
Lifeguards, ski patrol, and other recreational protective service workers	6.90	7.50	8.75	13.24	25.00
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	8.64	9.94	12.05	13.75	17.80
First-line supervisors/managers of food preparation and serving workers	14.26	15.88	17.74	18.28	19.68
Cooks	14.26	15.10	16.69	18.87	19.84
Cooks, institution and cafeteria	9.50	10.29	12.40	14.71	19.16
Cooks, institution and cafeteria	9.39	10.50	12.54	14.71	19.16
Food preparation workers	8.87	9.13	10.07	12.16	12.36
Fast food and counter workers	9.00	9.86	11.16	12.60	13.28
Combined food preparation and serving workers, including fast food	9.45	10.10	11.16	12.60	13.09
Counter attendants, cafeteria, food concession, and coffee shop	7.22	7.50	10.61	12.49	13.64
Food servers, nonrestaurant	7.57	8.41	11.22	13.37	13.37
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.60	11.55	14.54	17.38	19.84
Building cleaning workers	18.02	19.23	19.26	20.51	23.27
Janitors and cleaners, except maids and housekeeping cleaners	9.90	11.96	14.54	16.95	20.14
Janitors and cleaners, except maids and housekeeping cleaners	9.91	12.01	14.71	17.01	20.14
Maids and housekeeping cleaners	9.37	9.68	10.89	12.83	13.76
Grounds maintenance workers	8.12	9.60	12.69	18.84	19.22
Landscaping and groundskeeping workers	8.00	9.00	11.00	14.64	19.55
Personal care and service occupations					
Child care workers	8.36	10.27	14.96	19.55	22.37
Recreation and fitness workers	7.59	8.70	11.93	14.39	19.55
Recreation workers	9.50	10.73	15.09	19.83	21.77
Recreation workers	9.68	10.73	15.09	19.67	21.77
Sales and related occupations					
Retail sales workers	7.50	7.64	12.11	21.44	43.65
Cashiers, all workers	7.50	7.64	10.56	17.93	21.44
Cashiers, all workers	7.50	7.64	12.05	18.41	21.44
Cashiers	7.50	7.64	12.05	18.41	21.44
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.43	13.60	16.48	19.62	22.65
Financial clerks	16.00	17.53	20.16	23.11	25.93
Bookkeeping, accounting, and auditing clerks	12.90	14.65	17.62	19.33	21.94
Bookkeeping, accounting, and auditing clerks	12.74	14.47	17.64	19.33	21.94

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Payroll and timekeeping clerks	\$13.70	\$16.00	\$17.49	\$18.81	\$26.70
Court, municipal, and license clerks	11.98	14.26	17.58	20.38	22.41
Customer service representatives	10.00	13.77	16.28	17.88	19.12
Eligibility interviewers, government programs	13.05	14.73	16.73	17.22	22.30
Interviewers, except eligibility and loan	9.87	10.75	12.17	14.18	16.16
Library assistants, clerical	8.54	9.97	12.00	13.63	16.79
Receptionists and information clerks	10.16	10.93	11.38	13.74	14.40
Dispatchers	13.94	16.19	18.12	21.33	24.00
Police, fire, and ambulance dispatchers	14.66	16.30	18.96	21.33	24.00
Secretaries and administrative assistants	12.73	14.66	17.54	21.17	24.17
Executive secretaries and administrative assistants	13.73	17.21	21.36	24.17	25.29
Secretaries, except legal, medical, and executive	12.49	14.32	16.83	19.14	20.84
Data entry and information processing workers	10.36	11.80	16.69	18.72	19.62
Data entry keyers	10.26	10.57	17.28	18.72	21.19
Office clerks, general	11.00	12.50	15.19	17.94	23.63
Construction and extraction occupations	13.83	17.48	20.83	30.95	33.15
First-line supervisors/managers of construction trades and extraction workers	21.04	26.77	30.17	31.07	31.07
Construction laborers	16.42	16.45	29.67	33.15	33.15
Construction equipment operators	12.00	12.00	18.80	19.79	22.14
Operating engineers and other construction equipment operators	12.00	12.00	18.80	19.79	22.14
Electricians	12.00	20.18	24.81	36.30	37.30
Pipelayers, plumbers, pipefitters, and steamfitters	19.24	23.83	34.95	34.95	41.00
Plumbers, pipefitters, and steamfitters	19.24	23.83	34.95	34.95	41.00
Construction and building inspectors	16.78	17.17	19.85	27.20	29.54
Highway maintenance workers	12.69	16.84	20.24	24.83	30.95
Installation, maintenance, and repair occupations	15.10	17.26	21.25	25.93	29.06
First-line supervisors/managers of mechanics, installers, and repairers	21.74	27.96	29.66	30.04	30.04
Automotive technicians and repairers	20.09	21.49	21.49	27.37	28.36
Automotive service technicians and mechanics	20.09	21.49	21.49	27.37	28.36
Bus and truck mechanics and diesel engine specialists	15.10	16.51	18.59	24.19	27.11
Industrial machinery installation, repair, and maintenance workers	13.73	16.15	18.67	22.73	26.12
Maintenance and repair workers, general	13.20	15.82	19.44	22.84	26.12
Production occupations	14.63	16.23	18.54	21.42	27.41
First-line supervisors/managers of production and operating workers	15.10	16.23	16.23	19.77	20.61
Water and liquid waste treatment plant and system operators	16.64	18.46	19.28	21.55	25.61
Transportation and material moving occupations	11.76	14.07	18.31	23.32	28.55

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Bus drivers	\$12.04	\$14.01	\$17.35	\$20.50	\$26.87
Bus drivers, transit and intercity	12.12	13.84	22.62	26.87	26.87
Bus drivers, school	12.04	14.01	17.00	19.28	21.00
Driver/sales workers and truck drivers	14.55	15.85	23.38	29.15	29.40
Truck drivers, heavy and tractor-trailer	14.55	15.99	29.15	29.15	29.60
Taxi drivers and chauffeurs	10.98	11.65	11.88	13.77	17.09

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.