

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$9.24	\$11.66	\$17.02	\$25.57	\$34.30
<b>Management occupations</b> .....	20.58	21.15	33.69	41.08	47.24
Financial managers .....	25.71	32.14	43.91	43.91	45.46
Education administrators .....	28.53	35.75	37.71	44.07	51.31
Education administrators, elementary and secondary school ..	35.81	37.71	39.97	47.00	51.44
Education administrators, postsecondary .....	22.97	28.72	35.75	35.75	40.13
<b>Business and financial operations occupations</b> .....	16.97	19.50	23.05	26.74	31.20
Human resources, training, and labor relations specialists .....	19.26	19.50	20.50	25.97	28.61
Accountants and auditors .....	15.08	17.26	22.89	26.59	36.94
<b>Computer and mathematical science occupations</b> .....	18.16	19.39	22.27	28.84	30.90
Computer support specialists .....	17.20	19.91	20.08	25.60	31.69
Computer systems analysts .....	18.16	19.23	25.41	28.84	31.71
<b>Architecture and engineering occupations</b> .....	14.83	20.61	24.45	27.15	34.27
Engineers .....	17.98	24.10	28.99	34.67	37.87
Civil engineers .....	17.98	24.02	27.26	34.67	37.87
<b>Life, physical, and social science occupations</b> .....	13.66	16.10	18.19	26.94	34.83
Miscellaneous life, physical, and social science technicians .....	18.19	20.46	30.98	34.83	34.83
<b>Community and social services occupations</b> .....	14.31	16.91	17.97	22.89	25.95
Counselors .....	16.65	17.31	21.56	28.42	44.40
Educational, vocational, and school counselors .....	20.10	27.22	32.32	47.16	59.05
Social workers .....	12.50	15.52	18.51	22.89	22.96
Child, family, and school social workers .....	14.56	17.71	19.83	22.89	22.96
Miscellaneous community and social service specialists .....	14.31	16.15	17.59	17.88	20.59
Probation officers and correctional treatment specialists .....	14.77	15.84	17.30	17.30	18.23
<b>Legal occupations</b> .....	15.74	15.74	24.62	32.97	33.22
Lawyers .....	15.74	15.74	17.90	30.35	32.97
<b>Education, training, and library occupations</b> .....	9.98	19.73	29.37	34.67	41.30
Postsecondary teachers .....	27.21	32.23	41.83	67.80	74.73
Life sciences teachers, postsecondary .....	25.17	30.06	38.96	61.26	77.62
Miscellaneous postsecondary teachers .....	19.81	27.23	29.26	36.11	41.83
Primary, secondary, and special education school teachers .....	24.23	28.22	31.16	35.06	39.86
Preschool and kindergarten teachers .....	26.17	29.37	29.37	35.39	35.86
Kindergarten teachers, except special education .....	29.37	29.37	29.37	35.39	35.83
Elementary and middle school teachers .....	24.08	27.94	30.71	34.54	39.01
Elementary school teachers, except special education .....	24.17	28.11	30.25	34.05	39.23
Middle school teachers, except special and vocational education .....	23.24	27.61	31.78	35.89	38.72
Secondary school teachers .....	25.01	29.24	31.68	35.54	39.88

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Secondary school teachers, except special and vocational education .....	\$24.79	\$28.79	\$31.56	\$34.15	\$40.11
Special education teachers .....	22.73	24.93	29.64	33.52	39.05
Special education teachers, preschool, kindergarten, and elementary school .....	22.72	26.79	30.71	34.14	40.50
Other teachers and instructors .....	7.55	9.00	17.35	28.45	36.98
Library technicians .....	11.67	13.17	15.23	17.65	22.59
Instructional coordinators .....	25.10	27.64	34.67	38.91	54.65
Teacher assistants .....	8.36	9.63	10.01	11.27	12.70
<b>Arts, design, entertainment, sports, and media occupations .....</b>	<b>18.03</b>	<b>19.78</b>	<b>23.12</b>	<b>24.26</b>	<b>27.29</b>
<b>Healthcare practitioner and technical occupations .....</b>	<b>13.15</b>	<b>15.52</b>	<b>21.01</b>	<b>27.01</b>	<b>34.76</b>
Registered nurses .....	20.41	22.56	24.73	28.95	32.86
Therapists .....	12.72	27.39	34.76	39.42	41.55
Diagnostic related technologists and technicians .....	16.00	18.86	21.50	27.28	27.40
Radiologic technologists and technicians .....	16.00	18.86	21.50	27.28	27.40
Health diagnosing and treating practitioner support technicians .....	10.80	11.71	12.83	14.49	14.94
Licensed practical and licensed vocational nurses .....	12.22	14.28	15.52	18.75	21.03
<b>Healthcare support occupations .....</b>	<b>7.89</b>	<b>8.75</b>	<b>9.91</b>	<b>11.49</b>	<b>12.95</b>
Nursing, psychiatric, and home health aides .....	7.64	8.75	9.21	11.23	12.00
Nursing aides, orderlies, and attendants .....	7.64	8.75	9.09	11.07	11.89
Miscellaneous healthcare support occupations .....	8.64	8.65	10.33	12.95	12.95
<b>Protective service occupations .....</b>	<b>9.77</b>	<b>11.79</b>	<b>15.46</b>	<b>21.16</b>	<b>24.91</b>
First-line supervisors/managers, law enforcement workers .....	17.82	20.47	24.58	27.61	31.89
First-line supervisors/managers of correctional officers .....	16.65	17.82	19.46	25.31	25.95
First-line supervisors/managers of police and detectives .....	18.55	20.65	26.06	28.88	35.16
First-line supervisors/managers of fire fighting and prevention workers .....	12.79	15.23	19.06	21.99	30.50
Fire fighters .....	8.45	10.00	11.34	13.16	14.81
Bailiffs, correctional officers, and jailers .....	9.12	10.58	13.44	17.11	21.87
Correctional officers and jailers .....	9.12	10.58	13.24	17.11	21.87
Detectives and criminal investigators .....	15.46	20.67	22.22	25.54	27.87
Police officers .....	9.89	13.89	17.34	21.16	24.78
Police and sheriff's patrol officers .....	9.89	13.89	17.34	21.16	24.78
Security guards and gaming surveillance officers .....	8.87	10.57	12.10	12.29	13.55
Security guards .....	8.87	10.57	12.10	12.29	13.55
Miscellaneous protective service workers .....	6.49	9.06	10.69	12.88	14.47
<b>Food preparation and serving related occupations .....</b>	<b>7.40</b>	<b>8.39</b>	<b>9.83</b>	<b>13.18</b>	<b>14.56</b>
Cooks .....	7.25	7.98	10.13	13.21	14.56
Cooks, institution and cafeteria .....	7.25	7.98	10.13	13.21	14.56
Food preparation workers .....	7.81	11.80	11.80	11.80	14.85

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Fast food and counter workers .....	\$6.98	\$7.89	\$9.31	\$11.87	\$13.18
Combined food preparation and serving workers, including fast food .....	7.77	8.24	9.03	11.87	13.18
Counter attendants, cafeteria, food concession, and coffee shop .....	6.55	7.75	10.87	12.00	13.33
<b>Building and grounds cleaning and maintenance occupations</b>	8.02	8.57	9.51	12.26	14.93
Building cleaning workers .....	8.19	8.52	9.41	10.45	13.08
Janitors and cleaners, except maids and housekeeping cleaners .....	8.13	8.52	9.41	10.41	13.03
Grounds maintenance workers .....	6.88	8.02	12.75	13.73	16.65
Landscaping and groundskeeping workers .....	9.08	13.08	13.73	14.14	15.23
<b>Personal care and service occupations</b> .....	7.06	8.25	8.32	10.15	15.52
Recreation and fitness workers .....	7.75	14.81	15.03	16.72	21.14
Recreation workers .....	7.75	14.81	15.03	16.72	21.14
<b>Office and administrative support occupations</b> .....	9.50	10.95	12.77	16.45	20.02
First-line supervisors/managers of office and administrative support workers .....	11.22	11.75	17.03	21.21	24.24
Financial clerks .....	9.90	11.49	12.92	18.05	19.56
Bookkeeping, accounting, and auditing clerks .....	11.49	11.60	12.92	18.05	19.56
Court, municipal, and license clerks .....	11.59	11.59	13.71	16.74	19.99
Eligibility interviewers, government programs .....	13.46	13.57	16.69	22.96	22.96
Receptionists and information clerks .....	9.33	11.00	11.84	16.13	20.84
Dispatchers .....	8.49	9.00	11.05	13.79	18.02
Police, fire, and ambulance dispatchers .....	8.49	9.00	10.96	13.41	18.02
Secretaries and administrative assistants .....	10.29	10.84	12.95	16.45	20.77
Executive secretaries and administrative assistants .....	13.34	15.10	16.53	19.42	22.03
Secretaries, except legal, medical, and executive .....	10.29	10.33	11.54	13.75	19.06
Office clerks, general .....	8.30	10.95	12.63	15.20	16.00
<b>Construction and extraction occupations</b> .....	11.03	12.72	14.35	18.51	23.20
First-line supervisors/managers of construction trades and extraction workers .....	15.24	16.06	18.51	21.74	24.22
Construction laborers .....	9.50	10.98	11.54	12.72	15.16
Construction equipment operators .....	10.66	12.66	15.52	18.44	20.21
Operating engineers and other construction equipment operators .....	10.66	12.72	15.76	18.44	20.21
Pipelayers, plumbers, pipefitters, and steamfitters .....	12.77	12.77	14.33	14.42	17.97
Plumbers, pipefitters, and steamfitters .....	12.77	12.77	14.33	14.42	17.97
Highway maintenance workers .....	9.81	11.42	12.57	13.75	15.28
<b>Installation, maintenance, and repair occupations</b> .....	9.50	15.10	19.00	20.30	25.48

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations –Continued</b>					
Industrial machinery installation, repair, and maintenance workers .....	\$9.23	\$11.76	\$20.30	\$20.30	\$20.70
Maintenance and repair workers, general .....	9.23	12.33	20.30	20.30	20.70
Line installers and repairers .....	15.10	16.26	25.55	31.81	33.83
Electrical power-line installers and repairers .....	15.10	16.26	31.81	33.02	33.83
<b>Production occupations .....</b>					
Water and liquid waste treatment plant and system operators ....	10.30	11.94	17.83	19.64	23.70
.....	13.01	15.83	17.83	19.24	19.64
<b>Transportation and material moving occupations .....</b>					
Bus drivers .....	8.00	9.98	12.90	15.60	18.47
Bus drivers, school .....	11.62	12.46	13.67	15.66	17.02
Bus drivers, school .....	11.66	12.46	13.69	15.75	17.02
Driver/sales workers and truck drivers .....	12.79	12.90	14.79	17.12	19.60
Truck drivers, heavy and tractor-trailer .....	12.60	12.79	14.12	17.12	18.10
Laborers and material movers, hand .....	7.42	7.72	8.00	9.04	13.62
Laborers and freight, stock, and material movers, hand .....	7.42	7.72	8.00	9.04	13.62
Refuse and recyclable material collectors .....	10.66	10.66	10.66	12.10	17.98

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.