

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.68	\$15.19	\$21.71	\$30.29	\$42.88
Management occupations	21.22	31.00	45.20	50.87	58.71
Chief executives	52.40	52.45	77.75	83.01	91.35
General and operations managers	33.12	48.96	52.43	63.50	63.50
Financial managers	25.90	29.64	48.74	48.74	52.68
Education administrators	22.20	36.65	45.71	50.02	53.03
Education administrators, elementary and secondary school ..	39.36	43.94	50.02	51.89	53.42
Education administrators, postsecondary	26.24	29.36	31.00	49.79	49.79
Social and community service managers	18.88	24.86	36.22	44.63	44.63
Business and financial operations occupations	16.46	18.77	22.28	26.83	31.11
Human resources, training, and labor relations specialists	17.97	17.97	19.79	36.53	38.33
Accountants and auditors	20.96	21.10	24.93	27.99	69.71
Computer and mathematical science occupations	21.93	24.43	30.56	37.65	39.58
Computer systems analysts	25.20	31.52	34.06	38.89	40.24
Architecture and engineering occupations	18.56	21.03	24.79	31.07	42.63
Engineers	23.03	27.53	34.25	41.08	45.17
Civil engineers	23.03	24.53	34.81	39.43	45.88
Engineering technicians, except drafters	18.41	19.29	21.06	25.60	26.89
Civil engineering technicians	18.39	19.29	20.05	25.60	27.02
Life, physical, and social science occupations	14.21	20.52	22.78	30.07	38.26
Miscellaneous life, physical, and social science technicians	17.65	20.22	22.36	25.63	28.03
Community and social services occupations	15.05	17.41	19.95	27.23	35.62
Counselors	18.81	19.95	27.56	39.01	44.94
Educational, vocational, and school counselors	22.72	29.57	36.99	44.84	49.76
Social workers	15.05	16.77	18.19	23.27	32.10
Child, family, and school social workers	15.05	16.50	17.65	18.19	27.14
Miscellaneous community and social service specialists	13.65	16.85	21.06	24.79	29.77
Probation officers and correctional treatment specialists	16.85	19.95	22.34	24.79	29.46
Social and human service assistants	11.13	13.65	16.62	21.71	35.03
Legal occupations	18.33	24.49	31.24	46.90	63.53
Lawyers	26.58	31.24	37.99	46.96	48.57
Miscellaneous legal support workers	18.00	19.11	24.22	29.46	29.84
Education, training, and library occupations	13.92	23.65	30.50	39.87	48.15
Postsecondary teachers	27.15	35.07	48.33	61.23	116.91
Arts, communications, and humanities teachers, postsecondary	20.28	30.59	34.88	48.93	52.86
Miscellaneous postsecondary teachers	23.04	24.27	41.56	48.95	53.95
Primary, secondary, and special education school teachers	22.45	26.03	32.04	39.54	45.10
Preschool and kindergarten teachers	19.57	22.83	24.96	29.90	33.66

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Kindergarten teachers, except special education	\$21.66	\$22.83	\$24.61	\$28.91	\$32.91
Elementary and middle school teachers	21.48	24.71	30.83	37.92	44.58
Elementary school teachers, except special education	21.23	24.79	31.07	38.88	44.97
Middle school teachers, except special and vocational education	22.46	24.65	29.78	35.27	42.26
Secondary school teachers	24.56	28.27	33.95	41.95	45.87
Secondary school teachers, except special and vocational education	24.51	28.27	34.08	41.95	45.87
Special education teachers	25.75	27.60	31.82	39.03	44.84
Special education teachers, preschool, kindergarten, and elementary school	25.53	27.43	29.74	37.79	44.43
Special education teachers, secondary school	26.19	28.53	34.72	39.03	45.14
Other teachers and instructors	10.00	11.88	28.81	39.14	42.91
Library technicians	12.11	13.92	18.23	24.14	26.08
Instructional coordinators	23.75	25.19	27.95	30.04	37.82
Teacher assistants	9.65	10.60	11.80	14.17	16.73
Arts, design, entertainment, sports, and media occupations	13.08	19.07	20.59	22.01	23.61
Healthcare practitioner and technical occupations	18.46	23.92	30.41	37.99	54.40
Registered nurses	25.00	27.15	30.79	36.45	39.24
Therapists	25.46	29.32	32.43	40.99	48.01
Speech-language pathologists	37.63	37.96	46.15	47.67	60.00
Healthcare support occupations	10.00	11.13	12.79	16.00	17.83
Nursing, psychiatric, and home health aides	8.54	10.82	11.60	12.88	14.96
Miscellaneous healthcare support occupations	11.29	13.53	16.99	17.16	24.42
Protective service occupations	14.02	17.34	22.85	28.12	34.04
First-line supervisors/managers, law enforcement workers	26.34	26.94	29.01	35.64	42.28
First-line supervisors/managers of police and detectives	27.37	28.38	32.17	37.43	42.78
Fire fighters	13.46	14.40	21.50	21.71	25.52
Bailiffs, correctional officers, and jailers	14.94	16.29	18.71	21.19	24.79
Correctional officers and jailers	14.94	16.29	18.71	21.19	24.79
Police officers	19.28	22.68	25.20	30.04	34.82
Police and sheriff's patrol officers	19.28	22.68	25.20	30.04	34.82
Security guards and gaming surveillance officers	8.80	10.82	11.97	13.14	15.84
Security guards	8.80	10.82	11.97	13.14	15.84
Miscellaneous protective service workers	8.50	9.16	16.89	20.99	28.94
Lifeguards, ski patrol, and other recreational protective service workers	7.85	8.50	8.90	9.37	15.17
Food preparation and serving related occupations	7.66	9.08	10.87	12.81	14.64
First-line supervisors/managers, food preparation and serving workers	7.66	9.84	13.43	15.71	21.97

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks	\$9.08	\$10.25	\$10.55	\$12.81	\$12.99
Cooks, institution and cafeteria	9.04	9.33	10.25	11.39	13.05
Fast food and counter workers	8.48	10.42	12.68	13.17	14.64
Combined food preparation and serving workers, including fast food	9.80	10.59	12.68	13.17	14.64
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	9.04	10.44	12.22	14.84	19.54
Janitors and cleaners, except maids and housekeeping cleaners	8.82	10.08	12.23	14.34	15.62
8.67	10.13	12.55	14.84	15.87	
Grounds maintenance workers	10.25	10.78	11.44	15.34	20.41
Landscaping and groundskeeping workers	10.25	10.92	11.87	15.34	21.78
Personal care and service occupations					
Child care workers	5.27	8.00	10.57	14.42	19.16
7.30	7.50	9.01	11.53	14.18	
Recreation and fitness workers	8.08	10.57	12.70	18.00	19.16
8.08	10.57	12.70	18.00	19.16	
Sales and related occupations					
Retail sales workers	7.30	8.25	11.44	11.89	17.00
7.25	7.75	9.25	11.44	11.44	
Cashiers, all workers	7.25	7.75	9.25	11.44	11.44
7.25	7.75	9.25	11.44	11.44	
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.05	12.98	15.28	17.82	21.99
16.59	17.01	19.15	22.10	28.39	
Financial clerks	12.04	13.20	14.87	16.97	20.94
Bookkeeping, accounting, and auditing clerks	11.99	13.16	15.25	18.94	21.93
13.06	13.50	16.37	18.25	23.36	
Court, municipal, and license clerks	13.03	14.83	15.82	17.48	19.72
Eligibility interviewers, government programs	9.00	9.97	13.41	13.58	13.98
9.00	9.97	13.41	13.58	13.98	
Dispatchers	13.20	13.44	17.31	19.77	22.63
Police, fire, and ambulance dispatchers	13.44	13.44	16.06	19.61	27.44
11.41	14.13	15.90	19.17	24.19	
Secretaries and administrative assistants	11.41	14.13	15.90	19.17	24.19
Executive secretaries and administrative assistants	12.54	14.42	16.64	19.72	24.75
10.99	12.64	14.55	16.84	18.99	
Secretaries, except legal, medical, and executive	10.99	12.64	14.55	16.84	18.99
10.55	11.30	13.56	17.34	20.78	
Office clerks, general	10.55	11.30	13.56	17.34	20.78
Construction and extraction occupations					
Construction equipment operators	12.85	14.40	18.48	23.04	25.93
13.59	14.78	17.41	22.24	23.48	
Operating engineers and other construction equipment operators	13.59	14.78	17.04	21.60	23.48
11.07	12.85	22.15	25.82	26.74	
Pipelayers, plumbers, pipefitters, and steamfitters	11.07	12.85	22.15	25.82	26.74
12.53	13.52	14.40	18.90	22.80	
Highway maintenance workers	12.53	13.52	14.40	18.90	22.80

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$14.82	\$17.12	\$22.40	\$28.69	\$29.43
Industrial machinery installation, repair, and maintenance workers	14.19	15.48	19.81	26.54	31.21
Maintenance and repair workers, general	14.19	15.48	19.66	25.72	30.40
Miscellaneous installation, maintenance, and repair workers	15.50	16.82	18.28	18.92	20.00
Production occupations	15.96	17.67	19.76	26.46	28.19
Water and liquid waste treatment plant and system operators	14.00	15.96	18.92	26.46	28.07
Transportation and material moving occupations	10.67	11.91	14.78	18.44	21.48
Bus drivers	10.67	11.91	14.37	16.36	18.79
Bus drivers, transit and intercity	11.12	12.13	16.58	18.44	19.85
Bus drivers, school	10.67	11.55	13.93	14.78	17.06

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.