

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$11.13	\$14.38	\$20.41	\$29.00	\$38.06
<b>Management occupations</b> .....	19.13	25.55	36.01	48.08	64.21
Chief executives .....	40.87	47.09	47.09	55.17	55.17
General and operations managers .....	24.81	24.81	29.35	35.36	45.48
Education administrators .....	25.55	25.55	36.57	46.94	55.51
Education administrators, elementary and secondary school ..	34.66	36.57	44.56	55.41	59.17
<b>Business and financial operations occupations</b> .....	17.79	19.65	24.07	31.46	43.35
Claims adjusters, appraisers, examiners, and investigators .....	21.65	21.65	26.39	26.39	29.17
Claims adjusters, examiners, and investigators .....	21.65	21.65	26.39	26.39	29.17
Compliance officers, except agriculture, construction, health and safety, and transportation .....	14.30	14.30	31.58	43.35	43.35
Accountants and auditors .....	19.54	19.54	22.26	24.07	30.00
<b>Computer and mathematical science occupations</b> .....	19.47	20.88	25.76	32.51	36.42
Computer support specialists .....	20.88	20.88	20.92	25.76	27.85
Computer systems analysts .....	20.84	29.79	36.42	36.42	44.19
Network and computer systems administrators .....	14.79	18.63	23.16	27.59	33.30
<b>Architecture and engineering occupations</b> .....	16.94	20.68	25.50	33.75	38.88
Engineers .....	23.70	33.75	34.71	38.33	44.01
Engineering technicians, except drafters .....	16.94	17.39	20.86	26.60	30.59
Civil engineering technicians .....	13.95	17.09	18.37	23.66	26.60
<b>Life, physical, and social science occupations</b> .....	16.50	16.50	24.59	29.69	33.11
Psychologists .....	26.57	26.57	29.70	30.34	48.31
Clinical, counseling, and school psychologists .....	26.57	26.57	29.70	30.34	48.31
Urban and regional planners .....	18.49	18.49	26.00	31.67	34.47
<b>Community and social services occupations</b> .....	15.03	16.07	20.19	24.56	31.08
Counselors .....	15.51	17.73	23.39	27.81	38.08
Educational, vocational, and school counselors .....	20.19	23.56	27.81	38.08	43.59
Rehabilitation counselors .....	15.03	17.73	22.27	26.89	30.43
Social workers .....	15.27	17.25	19.06	24.56	34.64
Child, family, and school social workers .....	15.51	17.39	20.00	30.15	38.12
Miscellaneous community and social service specialists .....	13.75	15.17	18.34	22.78	24.48
Probation officers and correctional treatment specialists .....	15.17	15.49	19.67	23.69	27.92
Social and human service assistants .....	13.49	13.75	15.25	21.69	21.69
<b>Legal occupations</b> .....	16.14	21.40	33.86	60.43	62.75
Lawyers .....	18.39	24.58	32.72	37.63	40.63
Judges, magistrates, and other judicial workers .....	16.58	62.08	62.08	62.75	62.75
<b>Education, training, and library occupations</b> .....	12.24	21.80	29.68	36.86	46.91
Postsecondary teachers .....	30.23	34.64	48.16	73.80	123.11
Health teachers, postsecondary .....	31.10	45.51	94.57	94.57	94.57

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Miscellaneous postsecondary teachers .....	\$30.29	\$32.81	\$35.16	\$37.58	\$39.89
Primary, secondary, and special education school teachers .....	22.97	26.65	31.07	37.10	44.13
Preschool and kindergarten teachers .....	23.24	27.03	31.66	40.61	44.29
Kindergarten teachers, except special education .....	24.48	29.56	33.23	40.61	45.00
Elementary and middle school teachers .....	22.58	26.50	30.77	35.79	43.47
Elementary school teachers, except special education .....	22.48	26.23	30.29	34.87	42.17
Middle school teachers, except special and vocational education .....	25.17	28.17	32.79	37.98	45.53
Secondary school teachers .....	22.94	26.51	31.68	37.48	45.45
Secondary school teachers, except special and vocational education .....	22.89	26.49	31.75	37.48	45.53
Vocational education teachers, secondary school .....	23.97	27.26	29.50	41.07	41.07
Special education teachers .....	26.01	27.95	33.75	39.76	47.37
Special education teachers, preschool, kindergarten, and elementary school .....	26.02	27.36	31.39	37.50	40.49
Special education teachers, middle school .....	25.34	31.38	37.62	47.56	54.62
Other teachers and instructors .....	12.40	13.29	15.00	23.47	29.24
Librarians .....	14.88	21.17	24.21	31.19	41.32
Farm and home management advisors .....	17.14	18.27	21.48	25.24	25.24
Instructional coordinators .....	19.55	21.42	31.53	37.60	44.04
Teacher assistants .....	8.60	9.92	11.65	13.26	15.84
<b>Arts, design, entertainment, sports, and media occupations .....</b>	<b>18.09</b>	<b>20.95</b>	<b>22.16</b>	<b>22.30</b>	<b>23.74</b>
<b>Healthcare practitioner and technical occupations .....</b>					
Registered nurses .....	16.65	20.00	24.67	29.02	37.60
Therapists .....	20.00	23.46	26.74	30.39	37.36
Speech-language pathologists .....	25.19	30.90	35.73	41.75	48.99
Speech-language pathologists .....	28.64	30.97	35.73	40.57	46.18
Clinical laboratory technologists and technicians .....	17.27	17.27	22.47	24.42	28.20
Diagnostic related technologists and technicians .....	19.87	21.66	24.80	27.28	27.28
Radiologic technologists and technicians .....	19.87	21.66	24.80	27.28	27.28
Emergency medical technicians and paramedics .....	11.82	11.82	14.89	18.36	22.14
Health diagnosing and treating practitioner support technicians .....	12.53	15.22	17.75	19.46	19.46
Licensed practical and licensed vocational nurses .....	13.69	16.07	17.86	19.84	20.80
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	9.35	10.13	12.55	15.01	18.92
Nursing, psychiatric, and home health aides .....	8.75	9.71	10.60	12.66	18.92
Nursing aides, orderlies, and attendants .....	8.39	9.50	10.82	12.89	18.92
Miscellaneous healthcare support occupations .....	11.36	13.40	13.67	13.89	17.12
<b>Protective service occupations .....</b>					
First-line supervisors/managers, law enforcement workers .....	12.98	14.48	19.65	24.92	30.99
First-line supervisors/managers of police and detectives .....	33.60	36.96	40.21	41.62	43.01
First-line supervisors/managers of police and detectives .....	35.19	36.96	40.21	41.94	43.01
Fire fighters .....	10.46	15.23	18.60	22.93	24.63
Bailiffs, correctional officers, and jailers .....	13.47	13.50	15.03	18.70	23.17

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Correctional officers and jailers .....	\$13.26	\$13.47	\$15.03	\$18.70	\$23.50
Police officers .....	16.18	20.41	25.01	30.15	31.45
Police and sheriff's patrol officers .....	16.18	20.41	25.01	30.15	31.45
Security guards and gaming surveillance officers .....	9.54	14.08	17.22	20.05	21.52
Security guards .....	9.54	14.08	17.22	20.05	21.52
Miscellaneous protective service workers .....	7.25	7.25	8.04	9.00	9.58
Lifeguards, ski patrol, and other recreational protective service workers .....	7.25	7.25	8.04	9.00	9.58
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving workers .....	8.00	9.18	10.41	12.44	14.45
First-line supervisors/managers of food preparation and serving workers .....	10.63	12.26	13.87	22.42	29.00
Cooks .....	12.14	13.87	20.46	29.00	29.00
Cooks, institution and cafeteria .....	8.80	9.56	10.56	12.44	13.77
Cooks, institution and cafeteria .....	8.80	9.56	10.56	12.44	13.77
Fast food and counter workers .....	9.35	9.91	11.12	12.23	14.07
Combined food preparation and serving workers, including fast food .....	9.80	10.24	11.21	12.23	14.07
<b>Building and grounds cleaning and maintenance occupations</b>					
Building cleaning workers .....	8.94	10.60	13.76	15.83	19.23
Janitors and cleaners, except maids and housekeeping cleaners .....	9.25	10.84	13.62	15.24	17.47
Janitors and cleaners, except maids and housekeeping cleaners .....	9.95	11.28	13.76	15.38	17.52
Maids and housekeeping cleaners .....	7.41	7.41	8.39	9.86	10.93
Grounds maintenance workers .....	7.85	9.06	14.89	20.15	27.24
Landscaping and groundskeeping workers .....	8.50	9.06	16.21	22.15	27.24
<b>Personal care and service occupations</b>					
Child care workers .....	7.07	8.00	12.50	16.16	22.80
Child care workers .....	7.07	7.25	11.24	12.82	14.95
Personal and home care aides .....	11.12	11.39	11.69	15.51	19.11
Recreation and fitness workers .....	8.60	12.50	13.00	20.71	23.54
Recreation workers .....	10.14	12.50	15.37	20.71	23.54
<b>Sales and related occupations</b>					
Retail sales workers .....	9.29	12.81	15.41	22.99	30.38
Retail sales workers .....	8.97	10.14	14.54	16.74	22.99
Cashiers, all workers .....	8.97	9.29	10.20	13.97	22.99
Cashiers .....	8.97	10.14	12.81	18.01	22.99
<b>Office and administrative support occupations</b>					
First-line supervisors/managers of office and administrative support workers .....	10.81	12.59	15.80	19.31	22.18
First-line supervisors/managers of office and administrative support workers .....	13.73	15.41	18.18	23.27	23.33
Financial clerks .....	10.64	13.25	18.23	20.18	21.64
Bookkeeping, accounting, and auditing clerks .....	11.08	14.61	18.53	20.18	22.01
Court, municipal, and license clerks .....	12.50	12.50	12.80	15.88	18.45

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Eligibility interviewers, government programs .....	\$12.70	\$14.47	\$18.40	\$22.42	\$23.34
Library assistants, clerical .....	8.00	9.60	10.96	13.75	15.70
Receptionists and information clerks .....	11.28	11.28	12.43	15.70	20.86
Dispatchers .....	10.66	11.26	15.76	17.15	22.22
Police, fire, and ambulance dispatchers .....	10.66	11.26	15.01	17.15	22.22
Meter readers, utilities .....	7.85	7.95	9.27	11.58	11.58
Secretaries and administrative assistants .....	11.49	13.52	16.14	18.52	21.19
Executive secretaries and administrative assistants .....	13.21	14.20	16.62	19.67	25.71
Secretaries, except legal, medical, and executive .....	11.49	12.73	15.17	18.52	19.31
Office clerks, general .....	10.74	13.24	15.63	18.80	21.14
<b>Farming, fishing, and forestry occupations .....</b>	<b>15.00</b>	<b>15.00</b>	<b>19.60</b>	<b>22.11</b>	<b>33.80</b>
<b>Construction and extraction occupations .....</b>	<b>11.08</b>	<b>12.91</b>	<b>15.63</b>	<b>18.53</b>	<b>23.74</b>
First-line supervisors/managers of construction trades and extraction workers .....	15.75	16.16	17.79	22.04	27.90
Construction laborers .....	9.00	10.30	11.96	16.78	22.14
Construction equipment operators .....	10.10	11.59	14.03	17.39	19.16
Operating engineers and other construction equipment operators .....	10.00	11.59	14.27	17.39	18.63
Highway maintenance workers .....	12.32	13.60	15.35	17.44	19.40
<b>Installation, maintenance, and repair occupations .....</b>	<b>12.65</b>	<b>15.50</b>	<b>18.42</b>	<b>22.75</b>	<b>33.13</b>
Bus and truck mechanics and diesel engine specialists .....	13.61	16.45	17.25	20.40	25.14
Industrial machinery installation, repair, and maintenance workers .....	11.35	14.50	16.00	19.38	22.61
Maintenance and repair workers, general .....	11.35	14.48	15.94	19.07	21.64
Line installers and repairers .....	12.65	14.24	24.75	32.27	33.13
Electrical power-line installers and repairers .....	12.65	14.24	24.75	32.27	33.13
<b>Production occupations .....</b>	<b>13.39</b>	<b>15.50</b>	<b>20.93</b>	<b>27.99</b>	<b>33.14</b>
Power plant operators, distributors, and dispatchers .....	13.79	17.47	29.16	32.50	34.50
Power plant operators .....	13.79	16.04	29.16	34.50	34.50
Water and liquid waste treatment plant and system operators ....	12.00	15.16	18.75	22.82	27.79
<b>Transportation and material moving occupations .....</b>	<b>10.79</b>	<b>12.27</b>	<b>14.95</b>	<b>20.94</b>	<b>23.72</b>
Bus drivers .....	10.95	12.27	14.38	20.37	23.72
Bus drivers, school .....	12.09	12.54	13.88	16.80	20.37
Refuse and recyclable material collectors .....	20.80	20.80	20.80	22.37	22.76

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/pub/hom/homch8\\_a.htm](http://www.bls.gov/pub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.