

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$10.23	\$13.14	\$18.66	\$30.02	\$37.33
Management occupations	23.17	29.42	36.16	43.17	50.25
General and operations managers	16.81	24.08	29.51	33.74	43.15
Public relations managers	16.57	33.69	37.15	50.25	50.25
Administrative services managers	23.91	26.45	28.62	37.07	48.58
Financial managers	23.48	29.00	41.54	48.26	63.92
Education administrators	30.73	33.85	39.72	45.75	59.07
Education administrators, elementary and secondary school ..	34.16	36.78	40.74	45.59	50.30
Education administrators, postsecondary	21.09	22.97	38.61	116.52	116.52
Business and financial operations occupations	13.66	17.62	21.35	26.65	32.06
Compliance officers, except agriculture, construction, health and safety, and transportation	16.08	17.87	19.62	22.07	23.45
Human resources, training, and labor relations specialists	12.97	15.07	19.21	26.65	29.81
Training and development specialists	16.81	18.66	22.85	26.70	34.56
Management analysts	18.71	19.93	23.26	27.40	32.08
Accountants and auditors	18.74	20.70	23.66	27.18	30.76
Computer and mathematical science occupations	15.25	20.75	26.15	32.55	41.95
Computer support specialists	14.63	14.69	17.18	20.11	23.45
Computer systems analysts	24.07	26.83	32.55	38.46	43.11
Network and computer systems administrators	15.25	22.55	24.37	33.43	40.80
Architecture and engineering occupations	13.19	15.92	19.04	26.74	41.88
Engineers	23.08	26.72	41.08	42.06	44.76
Engineering technicians, except drafters	12.95	13.75	16.99	19.54	23.66
Civil engineering technicians	12.83	13.19	16.48	17.81	26.62
Life, physical, and social science occupations	12.98	16.94	25.12	34.11	40.88
Life scientists	17.79	20.49	25.12	30.29	36.06
Biological scientists	21.14	21.69	25.51	35.61	35.61
Medical scientists	17.31	18.36	22.91	25.12	38.46
Physical scientists	22.50	28.85	30.77	32.91	37.24
Environmental scientists and geoscientists	24.94	28.83	30.17	31.98	37.08
Environmental scientists and specialists, including health ..	21.79	28.52	30.17	31.58	33.44
Psychologists	30.86	34.39	40.01	42.59	45.38
Clinical, counseling, and school psychologists	30.86	34.39	40.01	42.59	45.38
Miscellaneous life, physical, and social science technicians	11.54	12.75	12.98	17.68	21.08
Community and social services occupations	14.00	15.63	18.55	26.42	38.22
Counselors	15.92	17.50	32.72	38.37	42.86
Educational, vocational, and school counselors	16.35	20.48	34.16	39.15	42.86
Social workers	13.63	14.78	16.87	19.48	22.04
Child, family, and school social workers	13.58	14.77	15.80	18.98	22.52
Medical and public health social workers	13.63	14.66	17.24	19.81	21.35
Mental health and substance abuse social workers	14.00	14.00	17.00	18.55	21.33

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Miscellaneous community and social service specialists	\$11.63	\$15.63	\$18.34	\$21.71	\$24.62
Probation officers and correctional treatment specialists	15.39	16.72	20.73	22.12	28.28
Social and human service assistants	11.43	11.52	13.46	19.28	22.07
Legal occupations					
Lawyers	20.92	26.30	32.22	39.95	44.05
Miscellaneous legal support workers	24.04	28.16	32.25	38.46	44.85
Miscellaneous legal support workers	13.08	13.08	29.53	41.69	43.55
Education, training, and library occupations					
Postsecondary teachers	12.13	22.21	30.90	35.15	41.02
Business teachers, postsecondary	21.00	27.15	39.34	50.48	65.03
Life sciences teachers, postsecondary	24.42	24.42	24.42	34.63	64.27
Biological science teachers, postsecondary	28.85	29.71	38.46	56.65	56.65
Physical sciences teachers, postsecondary	28.85	29.71	38.46	56.65	56.65
Health teachers, postsecondary	32.80	36.51	52.06	69.48	98.99
Health specialties teachers, postsecondary	25.48	31.41	40.15	49.64	57.21
Nursing instructors and teachers, postsecondary	38.20	40.15	46.06	49.64	64.90
Arts, communications, and humanities teachers, postsecondary	24.61	25.19	26.65	35.04	48.50
English language and literature teachers, postsecondary	15.87	20.16	28.74	45.85	51.64
Miscellaneous postsecondary teachers	15.83	15.87	27.44	37.13	51.64
Graduate teaching assistants	20.73	30.29	40.00	50.79	74.20
Vocational education teachers, postsecondary	13.45	13.80	15.44	16.42	16.42
Primary, secondary, and special education school teachers	21.00	23.71	29.50	31.92	36.48
Preschool and kindergarten teachers	26.08	28.98	32.24	35.26	39.24
Preschool teachers, except special education	14.58	23.57	31.27	35.19	39.16
Kindergarten teachers, except special education	13.29	15.78	23.84	31.87	38.44
Elementary and middle school teachers	27.74	30.26	32.61	36.39	41.43
Elementary school teachers, except special education	26.54	28.92	31.95	34.87	38.94
Middle school teachers, except special and vocational education	26.74	29.12	32.14	34.83	39.07
Secondary school teachers	24.93	28.17	31.42	35.11	38.58
Secondary school teachers, except special and vocational education	26.65	29.58	32.59	35.86	39.72
Vocational education teachers, secondary school	26.68	29.50	32.49	35.67	39.62
Special education teachers	26.55	31.69	35.27	36.37	41.92
Special education teachers, preschool, kindergarten, and elementary school	22.44	29.01	32.91	35.11	40.38
Special education teachers, middle school	15.87	28.17	31.42	34.16	40.00
Special education teachers, secondary school	32.05	32.91	32.91	35.15	41.84
Other teachers and instructors	27.41	32.02	35.05	35.11	39.85
Adult literacy, remedial education, and GED teachers and instructors	7.50	8.72	11.74	30.86	38.89
Librarians	20.89	30.23	31.15	36.12	39.10
Library technicians	16.36	23.98	29.03	36.05	41.04
Library technicians	10.08	11.40	14.90	15.34	16.64

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Instructional coordinators	\$23.50	\$28.13	\$32.41	\$40.24	\$45.06
Teacher assistants	9.64	10.91	12.36	14.39	16.31
Arts, design, entertainment, sports, and media occupations					
Athletes, coaches, umpires, and related workers	13.03	14.42	18.03	24.96	36.54
Coaches and scouts	13.01	18.79	24.25	36.54	80.13
	13.01	20.19	24.52	36.54	88.46
Healthcare practitioner and technical occupations					
Physicians and surgeons	13.64	16.92	24.27	31.52	40.28
Registered nurses	22.64	24.06	69.71	84.13	95.21
Therapists	23.56	26.35	30.00	35.14	38.71
Speech-language pathologists	26.65	29.32	33.18	36.18	42.00
Clinical laboratory technologists and technicians	27.12	29.39	34.49	36.18	38.33
Diagnostic related technologists and technicians	14.42	16.50	21.88	25.19	28.08
Radiologic technologists and technicians	17.47	21.67	25.78	28.98	31.31
Emergency medical technicians and paramedics	16.79	20.46	25.75	27.97	30.50
Health diagnosing and treating practitioner support technicians	9.15	9.61	13.33	16.61	20.12
Pharmacy technicians	12.16	13.67	14.94	17.48	22.65
Licensed practical and licensed vocational nurses	12.16	13.03	14.25	15.87	17.48
Occupational health and safety specialists and technicians	13.87	15.48	17.05	18.63	19.86
Occupational health and safety specialists	14.31	15.98	17.29	22.31	24.41
	15.35	16.63	17.29	22.31	27.14
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.80	9.99	10.61	12.00	13.78
Nursing aides, orderlies, and attendants	8.80	9.93	10.38	11.61	12.44
Psychiatric aides	8.80	10.00	10.55	11.98	12.84
Miscellaneous healthcare support occupations	9.18	9.85	10.36	11.48	12.22
	9.24	10.00	11.59	13.80	15.00
Protective service occupations					
First-line supervisors/managers, law enforcement workers	12.30	15.37	18.76	24.68	30.66
First-line supervisors/managers of police and detectives	18.42	20.74	26.28	34.04	39.73
First-line supervisors/managers of fire fighting and prevention workers	18.87	24.15	29.95	38.05	39.95
Fire fighters	18.05	22.21	25.31	30.66	36.45
Bailiffs, correctional officers, and jailers	11.97	15.86	19.40	23.42	28.33
Correctional officers and jailers	11.63	14.33	15.45	17.62	18.91
Detectives and criminal investigators	11.63	14.33	15.45	17.39	18.79
Police officers	16.52	18.24	21.00	24.99	37.79
Police and sheriff's patrol officers	14.55	17.80	22.00	28.19	32.40
Security guards and gaming surveillance officers	14.55	17.80	22.00	28.19	32.40
Security guards	9.56	10.66	13.25	14.63	16.34
Miscellaneous protective service workers	9.54	10.38	12.39	13.53	15.35
Lifeguards, ski patrol, and other recreational protective service workers	7.25	8.33	9.70	12.95	13.84
	6.70	8.00	8.50	9.16	9.16

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations	\$7.47	\$8.71	\$10.00	\$11.87	\$14.96
First-line supervisors/managers, food preparation and serving workers	10.50	12.40	14.09	17.79	22.24
First-line supervisors/managers of food preparation and serving workers	10.50	12.40	14.09	17.79	22.24
Cooks	8.00	8.74	9.67	11.24	13.07
Cooks, institution and cafeteria	7.80	8.70	9.67	11.03	13.40
Food preparation workers	7.25	7.25	9.23	11.12	11.57
Fast food and counter workers	8.32	8.85	9.96	11.06	12.49
Combined food preparation and serving workers, including fast food	8.38	8.80	9.96	11.08	12.53
Building and grounds cleaning and maintenance occupations	8.28	9.05	10.41	12.22	15.60
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.69	14.85	18.04	22.31	26.70
First-line supervisors/managers of housekeeping and janitorial workers	9.84	16.31	18.17	21.45	23.79
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.74	14.14	14.85	26.70	28.84
Building cleaning workers	8.04	8.87	9.95	11.21	12.50
Janitors and cleaners, except maids and housekeeping cleaners	8.10	8.89	9.89	11.26	12.51
Maids and housekeeping cleaners	7.96	8.71	10.30	10.50	11.25
Grounds maintenance workers	8.87	10.23	11.75	12.98	15.60
Landscaping and groundskeeping workers	8.73	10.00	11.52	13.05	15.60
Personal care and service occupations	7.25	8.00	10.71	14.78	16.13
Miscellaneous entertainment attendants and related workers	7.25	7.25	7.50	8.95	10.92
Amusement and recreation attendants	7.25	7.25	7.50	8.95	10.92
Child care workers	8.03	9.62	12.92	13.32	15.72
Recreation and fitness workers	9.06	9.99	10.71	16.77	20.00
Recreation workers	9.06	10.71	12.54	16.77	20.87
Sales and related occupations	8.33	9.09	12.82	17.16	19.78
Retail sales workers	8.04	8.74	11.22	13.38	15.61
Cashiers, all workers	8.33	8.74	11.22	14.04	15.73
Cashiers	8.74	9.45	11.22	14.48	16.18
Office and administrative support occupations	10.05	12.00	14.30	17.35	20.62
First-line supervisors/managers of office and administrative support workers	14.70	17.30	17.63	20.14	23.56
Financial clerks	11.17	12.76	16.05	19.60	22.49
Bookkeeping, accounting, and auditing clerks	10.86	12.58	16.21	20.07	22.49
Court, municipal, and license clerks	9.00	11.12	12.64	15.61	18.40
Customer service representatives	10.75	10.85	13.22	17.24	19.28
Eligibility interviewers, government programs	10.46	10.90	13.83	18.82	18.82

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Library assistants, clerical	\$7.25	\$9.37	\$11.30	\$12.29	\$17.49
Human resources assistants, except payroll and timekeeping	12.59	13.37	13.71	14.80	15.19
Receptionists and information clerks	9.09	9.73	10.41	13.05	17.18
Dispatchers	10.00	13.73	15.40	18.99	21.66
Police, fire, and ambulance dispatchers	12.24	13.93	15.40	18.78	21.16
Shipping, receiving, and traffic clerks	10.66	10.87	13.36	15.39	19.21
Secretaries and administrative assistants	11.43	13.03	15.69	18.73	22.53
Executive secretaries and administrative assistants	13.39	15.42	18.37	21.52	25.35
Legal secretaries	12.98	14.42	15.87	18.78	20.67
Medical secretaries	10.85	11.50	14.31	15.94	18.73
Secretaries, except legal, medical, and executive	10.49	11.95	14.57	16.80	18.94
Data entry and information processing workers	10.78	13.13	16.25	16.78	17.82
Office clerks, general	9.99	11.52	13.34	14.92	18.41
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.19	12.39	14.56	17.02	21.10
Carpenters	16.10	16.49	16.49	20.34	24.20
Construction laborers	10.00	11.68	12.03	18.21	21.56
Construction equipment operators	9.67	9.99	11.01	12.23	18.06
Operating engineers and other construction equipment operators	11.48	12.39	13.81	14.26	16.49
Pipelayers, plumbers, pipefitters, and steamfitters	11.74	13.07	14.13	15.00	16.49
Pipelayers	10.18	12.85	16.02	16.69	18.20
Plumbers, pipefitters, and steamfitters	9.60	10.79	12.62	14.91	15.62
Construction and building inspectors	12.40	16.02	16.02	17.46	18.20
Highway maintenance workers	13.43	14.21	17.88	21.26	30.41
Miscellaneous installation, maintenance, and repair workers	8.78	10.30	13.33	24.62	24.62
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.47	13.59	16.06	20.24	24.06
Industrial machinery installation, repair, and maintenance workers	17.19	19.20	23.30	26.30	26.96
Industrial machinery mechanics	11.00	12.85	14.90	18.28	23.02
Maintenance and repair workers, general	15.32	18.85	21.00	27.63	30.69
Miscellaneous installation, maintenance, and repair workers	10.92	12.51	14.11	16.43	19.64
Miscellaneous installation, maintenance, and repair workers	11.34	13.59	15.29	19.76	19.97
Production occupations					
Water and liquid waste treatment plant and system operators	11.58	12.45	14.99	26.54	29.31
Water and liquid waste treatment plant and system operators	12.02	12.12	13.10	14.80	22.02
Transportation and material moving occupations					
Bus drivers	10.36	12.03	13.56	15.81	19.36
Bus drivers, school	11.00	12.34	14.23	17.54	22.62
Driver/sales workers and truck drivers	10.90	12.03	13.38	16.45	22.71
Laborers and material movers, hand	10.00	11.52	13.00	13.60	14.10
Laborers and material movers, hand	10.15	11.32	13.37	14.23	14.23

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Laborers and freight, stock, and material movers, hand	\$10.15	\$11.32	\$13.37	\$14.23	\$14.23
Refuse and recyclable material collectors	10.32	12.02	12.95	14.11	15.29

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.