

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2010**

(Average pay for all occupations and for each occupational group shown in the San Antonio- New Braunfels, TX metropolitan area = 100.)

Metropolitan area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
San Antonio-New Braunfels, TX .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	95	104	82	97	106	96	91	100	98	101
Atlanta-Sandy Springs-Gainesville, GA-AL .....	106	111	105	102	106	107	89	97	109	116
Austin-Round Rock-San Marcos, TX .....	101	102	95	99	113	101	87	111	101	106
Birmingham-Hoover, AL .....	102	102	102	106	99	104	82	101	105	109
Bloomington, IN .....	98	103	91	93	95	98	86	96	116	110
Bloomington-Normal, IL .....	108	100	107	107	115	104	121	89	129	109
Boston-Worcester-Manchester, MA-NH .....	120	113	115	122	119	121	118	116	121	122
Brownsville-Harlingen, TX .....	87	93	91	96	78	86	70	82	89	84
Buffalo-Niagara-Cattaraugus, NY .....	105	104	93	109	102	100	111	101	123	111
Charleston-North Charleston-Summerville, SC .....	102	100	101	95	116	98	86	98	120	107
Charlotte-Gastonia-Rock Hill, NC-SC .....	107	111	101	106	114	108	90	108	112	105
Chicago-Naperville-Michigan City, IL-IN-WI .....	115	115	111	115	115	114	133	113	115	115
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	109	114	101	108	122	107	82	103	114	115
Cleveland-Akron-Elyria, OH .....	108	112	102	108	109	109	112	116	113	111
Columbus-Marion-Chillicothe, OH .....	108	105	100	111	115	109	111	105	116	109
Corpus Christi, TX .....	98	88	94	95	100	93	99	111	107	100
Dallas-Fort Worth, TX .....	106	108	104	101	114	106	92	102	104	110
Dayton-Springfield-Greenville, OH .....	104	109	96	110	106	98	95	101	111	109
Denver-Aurora-Boulder, CO .....	110	106	104	115	118	111	96	114	112	111
Detroit-Warren-Flint, MI .....	111	108	109	103	109	106	106	101	131	114
Elkhart-Goshen, IN .....	100	107	93	109	106	100	106	89	103	110
Fort Collins-Loveland, CO .....	109	106	102	111	109	104	103	137	119	118
Grand Rapids-Wyoming, MI .....	108	99	102	110	126	108	108	94	113	105
Great Falls, MT .....	98	105	80	112	103	89	99	98	93	110
Greensboro-High Point, NC .....	103	110	102	99	103	102	89	94	110	113
Greenville-Mauldin-Easley, SC .....	103	109	96	105	103	101	80	85	123	107
Hartford-West Hartford-Willimantic, CT .....	121	118	113	129	119	121	115	116	122	118
Hickory-Lenoir-Morganton, NC .....	102	102	87	102	101	97	98	96	115	112
Honolulu, HI .....	113	114	105	124	115	104	119	113	125	105
Houston-Baytown-Huntsville, TX .....	108	111	109	99	113	107	92	100	109	104
Huntsville-Decatur, AL .....	106	115	106	101	110	101	93	97	110	105
Indianapolis-Anderson-Columbus, IN .....	103	95	99	102	91	104	100	106	116	107
Iowa City, IA .....	106	107	97	108	108	110	121	96	109	116
Johnstown, PA .....	96	95	88	102	101	96	98	81	98	95
Kansas City, MO-KS .....	107	103	104	104	112	103	98	104	118	121
Kennewick-Pasco-Richland, WA .....	114	113	103	119	119	111	110	105	107	119
Knoxville, TN .....	98	107	102	85	104	96	89	95	101	103
Lincoln, NE .....	94	86	87	98	91	96	84	91	102	103
Los Angeles-Long Beach-Riverside, CA .....	116	119	111	121	120	114	112	113	111	115
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	104	98	100	108	112	105	103	95	115	98

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2010 — Continued**

(Average pay for all occupations and for each occupational group shown in the San Antonio- New Braunfels, TX metropolitan area = 100.)

Metropolitan area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	102	105	99	95	110	104	94	99	104	102
Miami-Fort Lauderdale-Pompano Beach, FL ...	105	114	93	107	110	106	99	101	107	110
Milwaukee-Racine-Waukesha, WI .....	110	109	100	108	121	107	119	103	120	115
Minneapolis-St. Paul-St. Cloud, MN-WI .....	116	112	106	125	118	112	114	112	122	125
Mobile, AL .....	98	108	95	97	96	98	105	85	107	114
New Orleans-Metairie-Kenner, LA .....	106	103	107	97	113	106	93	109	124	115
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	123	132	118	124	120	122	133	113	118	114
Ocala, FL .....	95	92	88	96	99	101	83	94	95	102
Oklahoma City, OK .....	100	106	94	103	109	93	119	87	90	115
Orlando-Kissimmee-Sanford, FL .....	98	98	88	100	104	98	98	98	112	115
Palm Bay-Melbourne-Titusville, FL .....	99	90	90	102	107	95	100	98	109	112
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	113	114	108	110	109	116	111	111	110	116
Phoenix-Mesa-Glendale, AZ .....	107	116	107	107	112	106	89	101	106	109
Pittsburgh-New Castle, PA .....	103	97	99	101	105	101	98	99	113	106
Portland-Vancouver-Hillsboro, OR-WA .....	114	111	107	120	118	113	109	118	116	111
Providence-New Bedford-Fall River, RI-MA .....	112	104	109	114	114	114	117	113	126	114
Reading, PA .....	110	114	110	105	113	108	104	100	114	110
Reno-Sparks, NV .....	109	119	102	108	115	109	100	108	114	111
Richmond, VA .....	106	106	99	102	108	109	93	105	111	108
Rochester, NY .....	110	113	105	112	116	106	104	99	119	117
Rockford, IL .....	106	96	97	110	111	104	119	98	110	115
Sacramento-Arden-Arcade-Truckee, CA-NV ...	117	115	114	120	121	110	121	114	130	118
Salinas, CA .....	122	118	120	134	138	114	120	123	103	120
San Diego-Carlsbad-San Marcos, CA .....	116	116	110	125	120	111	110	110	112	112
San Jose-San Francisco-Oakland, CA .....	130	119	125	136	138	128	132	128	121	120
Seattle-Tacoma-Olympia, WA .....	122	116	113	133	121	115	119	106	128	129
Springfield, MA .....	116	107	114	121	110	113	118	101	117	117
Springfield, MO .....	97	103	88	97	102	94	85	89	108	101
St. Louis, MO-IL .....	108	106	105	105	110	108	110	114	109	107
Tallahassee, FL .....	95	85	85	100	102	96	99	93	95	101
Tampa-St. Petersburg-Clearwater, FL .....	100	104	91	105	103	102	95	93	100	102
Virginia Beach-Norfolk-Newport News, VA-NC .....	100	96	96	98	103	101	90	101	102	98
Visalia-Porterville, CA .....	107	96	109	116	114	99	98	102	115	108
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	118	116	115	115	122	119	109	115	119	116
York-Hanover, PA .....	105	111	104	105	109	101	104	96	114	112
Youngstown-Warren-Boardman, OH-PA .....	99	108	92	98	102	98	93	99	112	96

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.