

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
All workers .....	\$24.08	1.0%	35.5	\$22.83	1.3%	35.3	\$30.62	1.5%	36.5
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	37.93	.9	37.1	38.21	1.0	37.5	37.19	1.6	35.9
Management, business, and financial .....	40.43	1.5	39.9	40.59	1.7	39.9	39.80	2.3	39.5
Professional and related ...	36.63	1.4	35.7	36.77	1.8	36.2	36.32	1.6	34.8
Service .....	14.11	1.6	31.2	11.96	1.4	30.2	24.44	4.2	36.7
Sales and office .....	18.16	1.6	35.0	18.03	1.8	34.8	19.25	2.1	37.3
Sales and related .....	18.74	2.9	32.4	18.77	2.9	32.4	15.90	12.8	37.6
Office and administrative support .....	17.87	1.3	36.5	17.60	1.5	36.3	19.33	2.2	37.3
Natural resources, construction, and maintenance .....	24.25	1.6	38.8	23.98	1.7	38.7	27.33	3.1	39.9
Construction and extraction .....	23.89	2.3	38.7	23.74	2.3	38.6	26.56	4.3	39.9
Installation, maintenance, and repair .....	24.79	1.8	39.0	24.34	2.1	38.9	28.32	3.1	40.0
Production, transportation, and material moving .....	16.46	1.8	36.8	16.13	1.8	36.8	24.16	4.1	37.4
Production .....	16.58	2.0	38.3	16.39	2.0	38.3	26.89	11.3	39.5
Transportation and material moving .....	16.34	2.5	35.5	15.87	2.4	35.4	23.40	3.9	36.9
Full time .....	25.50	1.1	39.6	24.28	1.4	39.7	31.49	1.7	39.4
Part time .....	14.83	1.9	21.1	14.11	2.4	21.2	21.27	4.6	20.4
Union .....	27.82	1.4	36.2	25.38	2.1	35.7	30.20	2.2	36.8
Nonunion .....	22.92	1.3	35.2	22.41	1.4	35.2	31.87	4.4	35.9
Time .....	23.91	1.1	35.4	22.55	1.4	35.2	30.62	1.5	36.5
Incentive .....	27.65	4.5	36.8	27.65	4.5	36.8	–	–	–

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>Establishment characteristics</b>									
Goods producing .....	( 6 )	( 6 )	( 6 )	—	—	—	( 6 )	( 6 )	( 6 )
Service providing .....	( 6 )	( 6 )	( 6 )	22.37	1.4	34.4	( 6 )	( 6 )	( 6 )
1-49 workers .....	19.73	1.9	34.0	19.62	1.9	34.0	25.13	7.5	36.0
50-99 workers .....	20.78	3.4	34.7	20.60	3.6	34.6	25.11	3.2	37.6
100-499 workers .....	23.32	1.9	36.2	22.71	2.2	36.1	28.70	2.1	36.8
500 workers or more .....	31.67	1.5	37.1	31.78	2.2	37.5	31.54	1.6	36.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>5</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$24.08	1.0%	\$25.50	1.1%	\$14.83	1.9%
<b>Management occupations</b> .....	46.85	2.5	47.03	2.6	27.62	19.5
Level 6 .....	17.74	6.8	17.74	6.8	–	–
Level 7 .....	23.36	3.8	23.87	3.5	–	–
Level 8 .....	28.58	3.3	28.58	3.3	–	–
Level 9 .....	33.46	1.5	33.54	1.6	29.55	12.8
Level 10 .....	41.37	4.2	41.37	4.2	–	–
Level 11 .....	48.45	2.6	48.45	2.6	–	–
Level 12 .....	55.52	6.1	55.54	6.2	–	–
Level 13 .....	68.58	1.9	68.62	1.9	–	–
Level 14 .....	79.04	6.3	79.01	6.3	–	–
Level 15 .....	119.02	26.8	119.02	26.8	–	–
Not able to be leveled .....	52.07	2.5	52.25	2.6	28.02	18.8
Chief executives .....	99.11	17.9	99.09	17.9	–	–
Level 14 .....	74.96	7.6	74.82	7.6	–	–
Not able to be leveled .....	102.02	20.2	102.02	20.2	–	–
General and operations managers .....	47.06	4.1	47.10	4.1	–	–
Level 9 .....	33.56	4.6	33.64	4.6	–	–
Level 11 .....	45.69	8.0	45.69	8.0	–	–
Level 12 .....	49.05	10.1	49.05	10.1	–	–
Level 13 .....	73.98	8.8	73.98	8.8	–	–
Not able to be leveled .....	52.63	10.5	52.63	10.5	–	–
Legislators .....	24.89	15.9	–	–	–	–
Not able to be leveled .....	24.89	15.9	–	–	–	–
Advertising and promotions managers .....	34.39	11.4	34.39	11.4	–	–
Marketing and sales managers .....	49.87	4.3	49.86	4.3	–	–
Level 9 .....	25.73	18.2	25.73	18.2	–	–
Level 11 .....	57.62	12.1	57.62	12.1	–	–
Level 12 .....	56.17	3.0	56.17	3.0	–	–
Level 13 .....	69.35	13.3	69.81	14.1	–	–
Not able to be leveled .....	53.11	6.7	53.19	6.7	–	–
Marketing managers .....	51.31	4.2	51.30	4.2	–	–
Level 11 .....	45.72	4.0	45.72	4.0	–	–
Level 12 .....	55.76	3.8	55.76	3.8	–	–
Level 13 .....	67.14	2.7	67.75	3.8	–	–
Not able to be leveled .....	56.40	5.8	56.60	5.7	–	–
Sales managers .....	48.42	9.4	48.42	9.4	–	–
Level 11 .....	65.94	16.2	65.94	16.2	–	–
Not able to be leveled .....	49.61	10.4	49.61	10.4	–	–
Public relations managers .....	49.87	17.2	49.87	17.2	–	–
Administrative services managers .....	38.78	5.2	38.78	5.2	–	–
Level 8 .....	29.77	9.3	29.77	9.3	–	–
Level 9 .....	39.06	3.0	39.06	3.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Administrative services managers						
–Continued						
Level 11 .....	\$44.28	4.6%	\$44.28	4.6%	–	–
Not able to be leveled .....	46.63	8.5	46.63	8.5	–	–
Computer and information systems managers .....						
Level 11 .....	46.78	8.3	46.78	8.3	–	–
Level 13 .....	69.58	2.1	69.58	2.1	–	–
Not able to be leveled .....	58.05	9.3	58.05	9.3	–	–
Financial managers .....						
Level 7 .....	25.64	3.6	25.64	3.6	–	–
Level 9 .....	34.34	4.2	34.34	4.2	–	–
Level 10 .....	42.51	3.6	42.51	3.6	–	–
Level 11 .....	44.58	8.8	44.58	8.8	–	–
Level 12 .....	68.24	10.2	69.27	10.9	–	–
Level 13 .....	68.49	2.5	68.49	2.5	–	–
Not able to be leveled .....	49.58	12.3	49.78	12.3	–	–
Human resources managers .....						
Not able to be leveled .....	52.76	7.5	52.76	7.5	–	–
Training and development managers .....						
Level 9 .....	37.91	4.0	37.91	4.0	–	–
Level 11 .....	48.00	11.4	48.00	11.4	–	–
Not able to be leveled .....	50.02	7.4	50.02	7.4	–	–
Purchasing managers .....						
Level 9 .....	46.94	18.6	46.94	18.6	–	–
Not able to be leveled .....	38.14	12.2	38.14	12.2	–	–
Construction managers .....						
Level 9 .....	37.03	5.1	37.03	5.1	–	–
Level 11 .....	51.59	2.0	51.59	2.0	–	–
Not able to be leveled .....	47.48	3.1	47.48	3.1	–	–
Education administrators .....						
Level 7 .....	17.23	4.7	17.23	4.7	–	–
Level 9 .....	29.01	8.5	29.33	8.5	–	–
Level 11 .....	51.78	6.5	51.78	6.5	–	–
Level 12 .....	59.88	4.4	59.88	4.4	–	–
Not able to be leveled .....	44.13	9.3	44.13	9.5	–	–
Education administrators, preschool and child care center/program .....						
	20.97	11.4	20.97	11.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Education administrators, elementary and secondary school .....	\$54.44	3.8%	\$54.50	3.8%	–	–
Level 11 .....	57.85	3.0	57.85	3.0	–	–
Level 12 .....	60.77	5.5	60.77	5.5	–	–
Not able to be leveled .....	50.67	6.7	50.78	6.9	–	–
Education administrators, postsecondary .....	37.14	5.9	37.14	5.9	–	–
Level 11 .....	40.29	9.8	40.29	9.8	–	–
Not able to be leveled .....	46.54	6.3	46.54	6.3	–	–
Engineering managers .....	61.73	3.2	61.73	3.2	–	–
Level 11 .....	46.13	11.5	46.13	11.5	–	–
Level 12 .....	56.33	4.8	56.33	4.8	–	–
Level 13 .....	66.20	4.9	66.20	4.9	–	–
Level 14 .....	71.20	3.4	71.20	3.4	–	–
Not able to be leveled .....	62.92	6.6	62.92	6.6	–	–
Food service managers .....	27.25	9.5	27.36	9.6	–	–
Lodging managers .....	42.32	25.4	42.90	27.6	–	–
Medical and health services managers .....	47.55	3.4	47.77	3.3	–	–
Level 9 .....	32.90	5.7	31.17	4.1	–	–
Level 11 .....	50.10	5.1	50.10	5.1	–	–
Level 12 .....	56.16	7.1	56.16	7.1	–	–
Not able to be leveled .....	45.81	6.0	45.81	6.0	–	–
Property, real estate, and community association managers .....	30.58	5.4	30.58	5.4	–	–
Level 9 .....	33.02	5.1	33.02	5.1	–	–
Social and community service managers .....	31.08	7.0	31.08	7.0	–	–
Level 9 .....	29.02	9.6	29.02	9.6	–	–
Level 11 .....	32.68	12.2	32.68	12.2	–	–
Not able to be leveled .....	38.96	10.5	38.96	10.5	–	–
<b>Business and financial operations occupations .....</b>	<b>32.82</b>	<b>1.4</b>	<b>32.90</b>	<b>1.4</b>	<b>\$28.29</b>	<b>8.5%</b>
Level 5 .....	19.91	4.3	19.91	4.3	–	–
Level 6 .....	22.02	3.6	22.00	3.7	–	–
Level 7 .....	23.80	1.6	23.77	1.7	–	–
Level 8 .....	27.10	2.5	27.10	2.5	–	–
Level 9 .....	34.02	.6	33.97	.7	–	–
Level 10 .....	36.02	1.7	35.92	1.8	–	–
Level 11 .....	42.66	1.5	42.66	1.5	–	–
Level 12 .....	54.68	2.2	54.68	2.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Level 13 .....	\$51.95	5.4%	\$51.95	5.4%	–	–
Not able to be leveled .....	37.95	6.9	38.20	7.1	–	–
Buyers and purchasing agents .....	32.70	6.0	33.40	5.9	–	–
Level 7 .....	24.77	2.8	24.69	3.8	–	–
Level 8 .....	28.58	4.9	28.58	4.9	–	–
Level 9 .....	32.52	2.4	32.52	2.4	–	–
Level 10 .....	36.27	6.2	36.27	6.2	–	–
Not able to be leveled .....	42.26	12.7	43.41	11.6	–	–
Purchasing agents and buyers, farm products .....	29.77	19.8	–	–	–	–
Wholesale and retail buyers, except farm products .....	29.85	7.9	30.79	8.0	–	–
Level 7 .....	24.95	2.9	24.93	4.1	–	–
Purchasing agents, except wholesale, retail, and farm products .....	35.02	9.7	35.02	9.7	–	–
Level 8 .....	29.29	4.8	29.29	4.8	–	–
Level 9 .....	31.57	2.7	31.57	2.7	–	–
Level 10 .....	32.05	4.6	32.05	4.6	–	–
Not able to be leveled .....	45.33	15.1	45.33	15.1	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.92	3.7	27.92	3.7	–	–
Level 5 .....	19.97	1.6	19.97	1.6	–	–
Level 6 .....	23.12	8.2	23.12	8.2	–	–
Level 7 .....	27.29	5.6	27.29	5.6	–	–
Level 8 .....	30.78	3.5	30.78	3.5	–	–
Level 9 .....	32.45	2.6	32.45	2.6	–	–
Level 11 .....	38.53	6.3	38.53	6.3	–	–
Claims adjusters, examiners, and investigators .....	28.83	2.8	28.83	2.8	–	–
Level 5 .....	19.83	3.0	19.83	3.0	–	–
Level 6 .....	23.12	8.2	23.12	8.2	–	–
Level 7 .....	27.29	5.6	27.29	5.6	–	–
Level 8 .....	30.81	3.5	30.81	3.5	–	–
Level 9 .....	32.23	2.7	32.23	2.7	–	–
Level 11 .....	38.53	6.3	38.53	6.3	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	31.86	8.2	32.13	8.7	–	–
Level 7 .....	25.11	9.0	25.61	9.7	–	–
Cost estimators .....	34.12	10.6	34.12	10.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Human resources, training, and labor relations specialists .....	\$32.85	5.0%	\$32.95	5.1%	–	–
Level 7 .....	23.43	4.1	23.52	4.3	–	–
Level 8 .....	26.05	8.9	26.05	8.9	–	–
Level 9 .....	34.95	3.9	34.95	3.9	–	–
Level 10 .....	38.99	6.3	38.99	6.3	–	–
Not able to be leveled .....	36.28	9.3	36.33	9.3	–	–
Employment, recruitment, and placement specialists .....	27.44	10.9	27.81	11.5	–	–
Level 7 .....	19.14	4.5	–	–	–	–
Compensation, benefits, and job analysis specialists .....	30.14	10.7	30.15	10.8	–	–
Training and development specialists .....	34.36	8.7	34.36	8.7	–	–
Logisticians .....	33.24	11.2	33.24	11.2	–	–
Management analysts .....	37.64	3.9	37.62	4.1	–	–
Level 7 .....	26.00	6.4	26.00	6.4	–	–
Level 8 .....	27.37	1.9	27.43	2.0	–	–
Level 9 .....	34.00	5.3	33.59	5.7	–	–
Level 10 .....	36.90	3.4	36.90	3.4	–	–
Level 11 .....	40.82	2.7	40.82	2.7	–	–
Level 12 .....	50.81	7.7	50.81	7.7	–	–
Not able to be leveled .....	49.64	7.6	49.94	7.8	–	–
Meeting and convention planners .....	30.25	12.1	30.25	12.1	–	–
Accountants and auditors .....	31.99	4.0	31.97	4.1	–	–
Level 6 .....	20.80	8.8	20.86	8.9	–	–
Level 7 .....	24.35	3.3	24.35	3.3	–	–
Level 8 .....	27.50	3.7	27.50	3.7	–	–
Level 9 .....	31.74	2.7	31.74	2.7	–	–
Level 10 .....	35.92	3.0	35.64	3.3	–	–
Level 11 .....	40.56	7.3	40.56	7.3	–	–
Not able to be leveled .....	39.83	13.5	39.83	13.5	–	–
Appraisers and assessors of real estate .....	29.96	10.5	29.96	10.5	–	–
Budget analysts .....	30.20	8.6	31.03	8.8	–	–
Credit analysts .....	34.11	12.8	34.11	12.8	–	–
Financial analysts and advisors .....	34.49	5.4	34.49	5.4	–	–
Level 8 .....	22.55	11.3	22.55	11.3	–	–
Level 9 .....	33.93	3.1	33.93	3.1	–	–
Level 11 .....	44.33	5.5	44.33	5.5	–	–
Not able to be leveled .....	36.77	14.7	36.77	14.7	–	–
Financial analysts .....	37.51	2.1	37.51	2.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Financial analysts –Continued						
Level 9 .....	\$33.09	4.1%	\$33.09	4.1%	–	–
Level 11 .....	42.99	4.1	42.99	4.1	–	–
Not able to be leveled .....	35.45	14.7	35.45	14.7	–	–
Personal financial advisors .....	25.14	24.9	25.14	24.9	–	–
Insurance underwriters .....						
Level 9 .....	35.57	5.9	35.57	5.9	–	–
Loan counselors and officers .....						
Level 7 .....	21.90	6.9	21.90	6.9	–	–
Level 8 .....	26.29	5.4	26.29	5.4	–	–
Not able to be leveled .....	27.04	25.0	27.04	25.0	–	–
Loan counselors .....	21.94	2.0	21.94	2.0	–	–
Loan officers .....						
Level 7 .....	21.89	8.1	21.89	8.1	–	–
Level 8 .....	26.29	5.4	26.29	5.4	–	–
Not able to be leveled .....	27.13	25.2	27.13	25.2	–	–
Tax examiners, collectors, preparers, and revenue agents .....						
Tax examiners, collectors, and revenue agents .....	22.76	6.6	22.76	6.6	–	–
<b>Computer and mathematical science occupations .....</b>						
Level 5 .....	19.49	5.2	19.50	5.5	–	–
Level 6 .....	22.40	3.4	22.30	3.8	–	–
Level 7 .....	27.17	3.2	27.20	3.3	–	–
Level 8 .....	31.52	2.0	31.30	1.8	–	–
Level 9 .....	37.98	2.3	37.98	2.3	–	–
Level 10 .....	42.13	3.7	42.13	3.7	–	–
Level 11 .....	47.79	2.1	47.79	2.1	–	–
Level 12 .....	60.53	6.3	56.46	2.0	–	–
Level 13 .....	65.11	4.7	65.11	4.7	–	–
Not able to be leveled .....	38.30	3.8	38.50	4.0	–	–
Computer programmers .....						
Level 8 .....	36.06	4.3	35.68	4.9	–	–
Level 9 .....	44.41	10.4	44.41	10.4	–	–
Not able to be leveled .....	35.82	19.5	44.17	12.0	–	–
Computer software engineers .....						
Level 9 .....	35.59	2.7	35.59	2.7	–	–
Level 10 .....	41.11	3.9	41.11	3.9	–	–
Level 11 .....	49.02	2.6	49.02	2.6	–	–
Level 12 .....	56.14	1.7	56.14	1.7	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers –Continued						
Level 13 .....	\$67.90	5.0%	\$67.90	5.0%	–	–
Not able to be leveled .....	46.29	4.2	46.29	4.2	–	–
Computer software engineers, applications .....						
Level 9 .....	44.76	3.9	44.76	3.9	–	–
Level 10 .....	34.76	4.6	34.76	4.6	–	–
Level 11 .....	39.22	4.7	39.22	4.7	–	–
Level 12 .....	48.60	3.9	48.60	3.9	–	–
Not able to be leveled .....	54.86	1.7	54.86	1.7	–	–
Computer software engineers, systems software .....						
Level 9 .....	44.49	5.3	44.49	5.3	–	–
Level 10 .....	50.15	2.2	50.15	2.2	–	–
Level 11 .....	36.19	5.0	36.19	5.0	–	–
Level 12 .....	45.14	6.8	45.14	6.8	–	–
Level 13 .....	49.41	3.7	49.41	3.7	–	–
Not able to be leveled .....	56.76	2.6	56.76	2.6	–	–
Computer support specialists .....						
Level 5 .....	67.90	5.0	67.90	5.0	–	–
Level 6 .....	50.69	4.6	50.69	4.6	–	–
Level 7 .....	27.74	6.1	27.89	6.0	–	–
Level 8 .....	19.30	7.5	19.30	8.1	–	–
Level 9 .....	21.39	3.7	21.49	3.9	–	–
Not able to be leveled .....	27.74	2.0	27.74	2.0	–	–
Computer systems analysts .....						
Level 7 .....	28.36	6.4	28.36	6.4	–	–
Level 8 .....	43.28	12.6	43.28	12.6	–	–
Level 9 .....	25.41	11.0	25.41	11.0	–	–
Level 10 .....	42.69	9.2	38.61	2.7	–	–
Level 11 .....	23.85	2.6	23.85	2.6	–	–
Level 12 .....	29.82	2.8	29.82	2.8	–	–
Not able to be leveled .....	34.46	2.2	34.46	2.2	–	–
Database administrators .....						
Level 7 .....	42.44	2.5	42.44	2.5	–	–
Level 8 .....	46.01	2.0	46.01	2.0	–	–
Level 9 .....	70.80	9.0	51.77	2.9	–	–
Level 10 .....	39.75	2.7	39.75	2.7	–	–
Level 11 .....	41.00	12.2	41.00	12.2	–	–
Network and computer systems administrators .....						
Level 7 .....	33.12	3.9	33.28	4.0	–	–
Level 8 .....	25.50	10.4	25.65	11.5	–	–
Level 9 .....	29.71	7.0	29.71	7.0	–	–
Level 10 .....	39.85	6.3	39.85	6.3	–	–
Level 11 .....	51.48	7.0	51.48	7.0	–	–
Not able to be leveled .....	32.12	13.2	32.12	13.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Network systems and data communications analysts .....	\$36.04	8.9%	\$36.08	9.0%	–	–
Level 9 .....	37.21	6.8	37.21	6.8	–	–
Operations research analysts .....	36.51	14.9	36.51	14.9	–	–
<b>Architecture and engineering occupations .....</b>						
Level 4 .....	42.30	2.8	42.45	2.8	\$22.57	19.2%
Level 5 .....	17.25	5.7	17.25	5.7	–	–
Level 6 .....	23.13	5.6	23.41	5.7	–	–
Level 7 .....	25.40	5.1	25.40	5.1	–	–
Level 8 .....	29.48	3.3	29.48	3.3	–	–
Level 9 .....	30.91	4.8	31.63	5.7	–	–
Level 10 .....	39.43	5.2	39.43	5.2	–	–
Level 11 .....	38.45	5.7	38.60	5.7	–	–
Level 12 .....	45.24	3.2	45.24	3.2	–	–
Level 13 .....	57.70	3.5	57.70	3.5	–	–
Level 14 .....	55.52	3.6	55.52	3.6	–	–
Not able to be leveled .....	73.25	2.2	73.25	2.2	–	–
Architects, except naval .....	49.14	6.3	49.19	6.3	–	–
Level 9 .....	34.39	7.4	34.42	7.5	–	–
Level 11 .....	33.03	11.2	33.03	11.2	–	–
Level 11 .....	41.38	11.5	41.38	11.5	–	–
Architects, except landscape and naval .....	34.73	8.2	34.77	8.4	–	–
Level 9 .....	34.00	12.0	34.00	12.0	–	–
Level 11 .....	41.38	11.5	41.38	11.5	–	–
Engineers .....	48.12	3.5	48.13	3.5	–	–
Level 7 .....	29.61	4.7	29.61	4.7	–	–
Level 8 .....	33.09	11.1	33.09	11.1	–	–
Level 9 .....	33.09	11.1	33.09	11.1	–	–
Level 10 .....	41.00	5.7	41.00	5.7	–	–
Level 11 .....	38.79	7.5	38.79	7.5	–	–
Level 12 .....	45.36	3.7	45.36	3.7	–	–
Level 13 .....	57.67	3.5	57.67	3.5	–	–
Level 13 .....	55.52	3.6	55.52	3.6	–	–
Not able to be leveled .....	54.87	6.0	54.97	5.9	–	–
Aerospace engineers .....	55.15	4.3	55.15	4.3	–	–
Level 11 .....	47.22	6.7	47.22	6.7	–	–
Level 12 .....	60.13	6.0	60.13	6.0	–	–
Level 13 .....	65.79	3.8	65.79	3.8	–	–
Civil engineers .....	42.75	6.0	42.75	6.0	–	–
Level 9 .....	37.89	7.4	37.89	7.4	–	–
Level 11 .....	49.79	6.0	49.79	6.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Civil engineers –Continued						
Not able to be leveled .....	\$47.33	9.9%	\$47.33	9.9%	–	–
Computer hardware engineers .....	50.37	7.0	50.37	7.0	–	–
Level 11 .....	48.42	3.2	48.42	3.2	–	–
Electrical and electronics engineers .....						
Level 9 .....	39.59	6.9	39.59	6.9	–	–
Level 11 .....	45.77	2.8	45.77	2.8	–	–
Level 12 .....	58.85	8.3	58.85	8.3	–	–
Not able to be leveled .....	68.77	10.8	68.44	11.6	–	–
Electrical engineers .....	49.11	5.7	49.11	5.7	–	–
Electronics engineers, except computer .....						
Level 9 .....	39.21	7.8	39.21	7.8	–	–
Level 11 .....	45.19	4.0	45.19	4.0	–	–
Level 12 .....	60.18	9.3	60.18	9.3	–	–
Environmental engineers .....	39.72	10.3	39.72	10.3	–	–
Industrial engineers, including health and safety .....						
Level 9 .....	39.58	1.7	39.58	1.7	–	–
Level 11 .....	39.83	6.9	39.82	7.0	–	–
Not able to be leveled .....	45.74	10.0	45.74	10.0	–	–
Industrial engineers .....	41.97	2.9	41.97	2.9	–	–
Level 9 .....	39.02	2.1	39.02	2.1	–	–
Level 11 .....	43.80	8.9	43.81	8.9	–	–
Not able to be leveled .....	45.74	10.0	45.74	10.0	–	–
Mechanical engineers .....	52.34	9.8	52.34	9.8	–	–
Level 9 .....	58.63	19.9	58.63	19.9	–	–
Level 11 .....	49.37	5.5	49.37	5.5	–	–
Nuclear engineers .....	47.88	1.3	47.88	1.3	–	–
Petroleum engineers .....	50.75	3.0	50.75	3.0	–	–
Drafters .....						
Level 5 .....	21.99	3.5	21.99	3.5	–	–
Level 6 .....	25.60	8.1	25.60	8.1	–	–
Level 7 .....	26.04	8.0	26.04	8.0	–	–
Architectural and civil drafters .....						
Level 5 .....	21.97	4.4	21.97	4.4	–	–
Level 6 .....	25.36	9.5	25.36	9.5	–	–
Level 7 .....	25.77	8.8	25.77	8.8	–	–
Engineering technicians, except drafters .....						
Level 5 .....	24.66	3.4	24.66	3.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Engineering technicians, except drafters –Continued						
Level 6 .....	\$25.66	6.0%	\$25.66	6.0%	–	–
Level 7 .....	28.53	4.7	28.53	4.7	–	–
Level 8 .....	28.52	5.9	30.58	2.3	–	–
Level 9 .....	35.44	5.4	35.44	5.4	–	–
Not able to be leveled .....	31.19	10.8	31.19	10.8	–	–
Aerospace engineering and operations technicians .....						
Level 7 .....	30.92	5.0	30.92	5.0	–	–
Level 7 .....	28.56	1.3	28.56	1.3	–	–
Civil engineering technicians .....						
Level 6 .....	25.25	7.7	26.47	7.2	–	–
Level 6 .....	26.30	10.2	26.30	10.2	–	–
Electrical and electronic engineering technicians .....						
Level 7 .....	29.16	2.2	29.16	2.2	–	–
Level 7 .....	29.72	7.4	29.72	7.4	–	–
Not able to be leveled .....	30.79	12.8	30.79	12.8	–	–
Surveying and mapping technicians ..	29.10	12.3	30.12	10.1	–	–
<b>Life, physical, and social science occupations .....</b>						
Level 5 .....	33.03	4.8	33.22	5.0	\$28.31	18.3%
Level 6 .....	19.50	3.3	19.50	3.3	–	–
Level 6 .....	25.09	11.2	24.94	11.5	–	–
Level 7 .....	23.20	2.3	23.30	2.2	–	–
Level 8 .....	26.80	3.8	26.91	3.7	–	–
Level 9 .....	33.26	6.3	33.09	6.1	36.22	21.3
Level 10 .....	30.17	9.4	30.17	9.4	–	–
Level 11 .....	39.36	2.8	39.36	2.8	–	–
Level 12 .....	50.25	13.2	50.25	13.2	–	–
Level 13 .....	71.80	13.8	71.80	13.8	–	–
Not able to be leveled .....	33.29	7.5	33.35	8.6	–	–
Life scientists .....						
Level 7 .....	32.82	7.4	32.80	8.2	–	–
Level 7 .....	22.87	6.6	23.34	6.6	–	–
Level 8 .....	24.33	4.5	–	–	–	–
Level 9 .....	35.33	7.7	36.42	7.2	–	–
Level 11 .....	39.16	4.4	39.16	4.4	–	–
Not able to be leveled .....	39.65	19.7	35.87	26.6	–	–
Biological scientists .....						
Level 7 .....	32.18	10.4	32.75	10.2	–	–
Level 7 .....	22.96	6.7	–	–	–	–
Level 9 .....	36.47	6.2	–	–	–	–
Level 11 .....	39.23	6.5	39.23	6.5	–	–
Biochemists and biophysicists ...	33.18	19.0	34.33	18.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Conservation scientists and foresters .....	\$27.96	9.9%	\$27.96	9.9%	–	–
Conservation scientists .....	25.27	4.6	25.27	4.6	–	–
Medical scientists .....	40.09	23.5	38.53	26.1	–	–
Physical scientists .....	32.93	5.3	32.93	5.3	–	–
Level 7 .....	23.76	3.3	23.76	3.3	–	–
Level 9 .....	31.67	14.7	31.67	14.7	–	–
Chemists and materials scientists ..	31.32	7.5	31.32	7.5	–	–
Level 9 .....	34.68	14.6	34.68	14.6	–	–
Chemists .....	31.32	7.5	31.32	7.5	–	–
Level 9 .....	34.68	14.6	34.68	14.6	–	–
Environmental scientists and geoscientists .....	30.50	3.7	30.50	3.7	–	–
Level 9 .....	27.01	10.8	27.01	10.8	–	–
Environmental scientists and specialists, including health	32.26	6.4	32.26	6.4	–	–
Geoscientists, except hydrologists and geographers .....	28.98	3.9	28.98	3.9	–	–
Market and survey researchers .....	50.77	6.9	50.77	6.9	–	–
Level 13 .....	61.73	9.5	61.73	9.5	–	–
Market research analysts .....	50.77	6.9	50.77	6.9	–	–
Level 13 .....	61.73	9.5	61.73	9.5	–	–
Psychologists .....	37.77	9.8	36.71	7.2	–	–
Clinical, counseling, and school psychologists .....	37.35	9.6	36.22	6.7	–	–
Urban and regional planners .....	40.69	5.7	40.69	5.7	–	–
Level 9 .....	31.53	5.1	31.53	5.1	–	–
Agricultural and food science technicians .....	19.83	9.4	20.10	9.2	–	–
Biological technicians .....	23.99	7.3	24.08	7.9	–	–
Miscellaneous life, physical, and social science technicians .....	25.82	11.8	26.36	11.6	–	–
Level 6 .....	27.43	14.6	27.43	14.6	–	–
Environmental science and protection technicians, including health .....	29.39	10.2	29.39	10.2	–	–
<b>Community and social services occupations .....</b>	24.16	6.0	24.51	6.2	\$20.13	9.2%
Level 4 .....	14.72	5.1	–	–	–	–
Level 5 .....	15.05	5.4	15.51	7.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Level 6 .....	\$16.68	3.9%	\$17.01	3.3%	\$15.42	10.6%
Level 7 .....	20.43	8.4	20.57	8.6	–	–
Level 8 .....	25.74	5.5	25.45	5.9	–	–
Level 9 .....	32.13	3.8	31.95	3.9	35.28	9.7
Level 10 .....	38.88	4.6	38.79	4.6	–	–
Level 11 .....	42.25	11.0	42.24	11.2	–	–
Not able to be leveled .....	18.67	15.5	19.01	16.0	15.55	16.4
Counselors .....	25.19	9.2	25.68	9.5	16.82	15.3
Level 6 .....	17.77	10.2	17.97	10.9	–	–
Level 7 .....	16.12	20.4	16.34	21.4	–	–
Level 8 .....	22.57	2.5	22.52	2.7	–	–
Level 9 .....	34.16	8.7	34.57	8.8	–	–
Level 10 .....	38.75	12.5	38.75	12.5	–	–
Not able to be leveled .....	16.26	19.9	16.26	19.9	–	–
Substance abuse and behavioral disorder counselors .....	31.05	13.8	31.34	13.7	–	–
Level 9 .....	39.57	17.1	–	–	–	–
Educational, vocational, and school counselors .....	32.12	4.2	32.15	4.2	–	–
Level 8 .....	22.72	3.3	22.64	3.5	–	–
Level 9 .....	40.53	4.3	40.74	4.4	–	–
Mental health counselors .....	21.67	7.5	21.80	8.4	–	–
Level 9 .....	25.47	14.6	25.51	15.9	–	–
Rehabilitation counselors .....	14.82	16.6	–	–	–	–
Social workers .....	27.13	5.9	27.46	5.9	23.41	13.2
Level 6 .....	16.31	8.0	17.08	7.2	–	–
Level 7 .....	22.58	7.0	22.57	7.2	–	–
Level 8 .....	26.12	3.6	25.58	3.7	–	–
Level 9 .....	30.93	4.3	30.78	4.6	–	–
Level 10 .....	39.21	5.0	39.01	5.3	–	–
Level 11 .....	39.79	10.6	39.79	10.6	–	–
Not able to be leveled .....	24.33	14.7	24.04	13.2	–	–
Child, family, and school social workers .....	24.80	5.4	25.29	5.1	–	–
Level 7 .....	22.78	9.8	22.77	10.1	–	–
Level 8 .....	25.99	4.1	25.80	4.1	–	–
Level 9 .....	28.44	8.1	28.12	8.1	–	–
Not able to be leveled .....	23.07	15.5	–	–	–	–
Medical and public health social workers .....	28.48	6.7	28.71	5.7	–	–
Level 9 .....	28.16	5.7	27.82	6.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Mental health and substance abuse social workers .....	\$30.15	12.0%	\$31.03	15.6%	–	–
Miscellaneous community and social service specialists .....	20.52	9.8	20.54	10.2	\$20.31	23.7%
Level 4 .....	14.72	5.1	–	–	–	–
Level 5 .....	15.08	5.1	15.39	4.1	–	–
Level 6 .....	16.38	7.0	16.69	5.7	–	–
Level 7 .....	22.38	5.7	22.38	5.7	–	–
Level 8 .....	29.56	7.9	29.56	7.9	–	–
Level 9 .....	31.33	7.0	29.05	7.8	–	–
Not able to be leveled .....	16.46	22.0	16.80	23.9	–	–
Health educators .....	30.93	13.0	29.40	15.6	–	–
Probation officers and correctional treatment specialists .....	31.65	7.2	31.25	7.1	–	–
Level 7 .....	26.76	9.8	26.76	9.8	–	–
Social and human service assistants .....	15.39	7.2	15.56	7.6	12.41	7.9
Level 4 .....	14.72	5.1	–	–	–	–
Level 5 .....	14.95	5.8	15.26	4.9	–	–
Level 6 .....	16.76	3.5	16.76	3.5	–	–
Not able to be leveled .....	13.13	12.9	13.23	14.0	–	–
Clergy .....	20.22	13.7	–	–	–	–
<b>Legal occupations</b> .....	49.58	13.0	49.40	13.3	–	–
Level 7 .....	25.79	8.3	25.79	8.3	–	–
Level 8 .....	35.02	6.7	35.02	6.7	–	–
Level 9 .....	30.27	7.8	30.27	7.8	–	–
Level 11 .....	57.61	11.3	57.93	11.5	–	–
Level 12 .....	53.73	7.3	53.75	7.8	–	–
Not able to be leveled .....	48.72	7.8	47.54	8.2	–	–
Lawyers .....	68.01	13.1	68.53	13.8	–	–
Level 11 .....	57.61	11.3	57.93	11.5	–	–
Level 12 .....	53.73	7.3	53.75	7.8	–	–
Not able to be leveled .....	56.39	8.7	55.52	9.0	–	–
Paralegals and legal assistants .....	28.18	5.8	28.18	5.8	–	–
Level 7 .....	25.74	9.8	25.74	9.8	–	–
Level 8 .....	34.43	8.2	34.43	8.2	–	–
Miscellaneous legal support workers	28.62	11.9	28.62	11.9	–	–
<b>Education, training, and library occupations</b> .....	36.31	3.3	39.13	3.5	22.20	6.3
Level 2 .....	10.66	4.4	–	–	10.68	5.4

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 3 .....	\$13.94	3.0%	\$14.06	4.0%	\$13.86	3.9%
Level 4 .....	14.81	6.6	16.02	2.5	13.64	10.5
Level 5 .....	15.72	7.3	14.88	6.6	19.02	12.9
Level 6 .....	17.08	4.1	16.40	5.8	18.35	2.5
Level 7 .....	22.29	10.4	22.32	13.1	22.15	9.4
Level 8 .....	37.44	6.3	37.91	6.1	32.30	23.4
Level 9 .....	43.84	1.7	44.02	1.8	40.14	4.5
Level 10 .....	43.28	5.8	44.35	6.4	36.69	12.0
Level 11 .....	56.02	4.9	56.21	5.0	51.77	3.9
Level 12 .....	70.99	5.9	71.33	6.3	—	—
Not able to be leveled .....	35.67	4.4	37.98	4.8	26.47	12.4
Postsecondary teachers .....	49.31	4.1	51.13	4.9	38.19	4.3
Level 8 .....	32.94	5.5	—	—	—	—
Level 9 .....	37.62	17.7	36.20	17.7	42.02	22.8
Level 10 .....	41.82	10.3	43.03	11.4	37.07	12.7
Level 11 .....	58.63	4.6	59.03	4.6	50.96	3.0
Level 12 .....	70.99	5.9	71.33	6.3	—	—
Not able to be leveled .....	43.35	12.0	44.14	13.1	37.48	19.4
Business teachers, postsecondary ..	63.26	24.3	65.64	24.7	—	—
Math and computer teachers, postsecondary .....	44.89	9.1	44.20	10.7	—	—
Mathematical science teachers, postsecondary .....	45.41	10.6	—	—	—	—
Engineering and architecture teachers, postsecondary .....	85.85	4.3	—	—	—	—
Engineering teachers, postsecondary .....	85.85	4.3	—	—	—	—
Life sciences teachers, postsecondary .....	55.73	4.7	—	—	—	—
Biological science teachers, postsecondary .....	55.73	4.7	—	—	—	—
Social sciences teachers, postsecondary .....	59.73	12.9	61.24	12.8	43.80	15.5
Level 10 .....	37.00	11.0	—	—	—	—
Level 11 .....	61.73	12.0	—	—	—	—
Health teachers, postsecondary .....	63.05	7.8	63.47	8.0	55.58	10.4
Level 11 .....	74.16	5.1	75.16	5.3	—	—
Health specialties teachers, postsecondary .....	66.52	8.0	66.81	8.3	—	—
Level 11 .....	74.51	5.2	75.54	5.4	—	—
Law, criminal justice, and social work teachers, postsecondary ..	67.14	4.3	68.46	5.1	—	—

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Law teachers, postsecondary .....	\$68.46	5.1%	\$68.46	5.1%	–	–
Arts, communications, and humanities teachers, postsecondary .....	49.18	5.0	52.26	7.0	–	–
Level 10 .....	44.23	10.9	–	–	–	–
Level 11 .....	52.76	4.3	52.76	4.4	–	–
Art, drama, and music teachers, postsecondary .....	44.15	12.2	–	–	–	–
English language and literature teachers, postsecondary .....	43.74	13.3	41.99	14.0	–	–
Miscellaneous postsecondary teachers .....	38.65	4.4	39.17	6.0	\$36.61	7.8%
Level 8 .....	33.24	5.5	–	–	–	–
Level 9 .....	48.77	7.8	–	–	–	–
Level 10 .....	39.33	14.0	40.05	16.0	36.35	15.3
Level 11 .....	45.16	5.6	44.55	6.0	–	–
Not able to be leveled .....	38.03	10.7	38.14	12.4	37.43	21.2
Recreation and fitness studies teachers, postsecondary .....	28.36	16.2	–	–	–	–
Vocational education teachers, postsecondary .....	28.62	13.4	27.46	14.3	–	–
Primary, secondary, and special education school teachers .....	39.40	3.3	40.03	3.3	27.83	6.4
Level 5 .....	12.28	6.8	–	–	–	–
Level 6 .....	14.91	4.5	13.94	4.4	18.71	4.9
Level 7 .....	20.50	20.3	20.13	24.8	22.43	7.3
Level 8 .....	39.67	5.9	40.15	6.0	23.60	12.2
Level 9 .....	44.65	1.6	44.71	1.5	42.19	11.5
Not able to be leveled .....	37.02	13.4	38.62	12.7	22.35	18.4
Preschool and kindergarten teachers .....	17.29	10.8	16.99	11.3	21.86	9.3
Level 6 .....	14.18	4.2	13.88	4.4	–	–
Level 7 .....	15.37	19.0	14.26	18.4	–	–
Level 9 .....	42.00	8.8	42.00	8.8	–	–
Not able to be leveled .....	17.33	22.5	17.58	26.1	–	–
Preschool teachers, except special education .....	13.98	6.6	13.39	6.3	21.86	9.3
Level 6 .....	14.18	4.2	13.88	4.4	–	–
Level 7 .....	14.06	15.3	12.78	12.4	–	–
Not able to be leveled .....	14.88	16.8	14.79	19.8	–	–
Kindergarten teachers, except special education .....	41.61	7.5	41.61	7.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Kindergarten teachers, except special education –Continued						
Level 9 .....	\$42.00	8.8%	\$42.00	8.8%	–	–
Elementary and middle school teachers .....	43.15	1.6	44.12	1.7	\$26.01	11.8%
Level 6 .....	17.66	4.6	–	–	17.66	4.6
Level 7 .....	25.16	16.7	27.99	20.5	19.78	8.3
Level 8 .....	40.83	6.7	40.97	6.7	–	–
Level 9 .....	44.88	2.1	45.03	1.9	38.26	19.3
Not able to be leveled .....	44.57	4.8	45.26	4.5	–	–
Elementary school teachers, except special education .....	43.29	1.5	44.46	1.6	25.45	11.8
Level 6 .....	17.66	4.6	–	–	17.66	4.6
Level 7 .....	25.42	19.1	29.67	22.4	18.47	4.0
Level 8 .....	40.90	7.1	41.05	7.1	–	–
Level 9 .....	45.10	2.0	45.29	1.8	37.99	20.3
Not able to be leveled .....	45.28	5.2	46.32	4.9	–	–
Middle school teachers, except special and vocational education .....	42.40	3.6	42.49	3.8	–	–
Level 9 .....	43.75	3.6	43.77	3.6	–	–
Secondary school teachers .....	43.43	3.1	43.95	3.5	33.27	17.8
Level 7 .....	35.91	14.1	37.96	13.5	–	–
Level 8 .....	38.18	12.5	39.02	12.9	–	–
Level 9 .....	44.48	2.7	44.41	2.9	47.02	7.9
Not able to be leveled .....	40.98	10.0	–	–	–	–
Secondary school teachers, except special and vocational education .....	43.62	3.3	44.20	3.6	31.61	19.0
Level 7 .....	38.64	14.8	–	–	–	–
Level 8 .....	37.93	13.3	38.80	13.7	–	–
Level 9 .....	44.58	2.8	44.54	2.9	45.82	7.0
Not able to be leveled .....	41.36	10.5	–	–	–	–
Vocational education teachers, secondary school .....	39.91	7.6	39.12	9.4	–	–
Level 9 .....	42.56	4.9	–	–	–	–
Special education teachers .....	45.83	3.9	45.71	3.9	–	–
Level 9 .....	44.35	3.9	44.31	3.9	–	–
Not able to be leveled .....	52.95	7.5	53.19	8.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, preschool, kindergarten, and elementary school .....	\$45.16	3.4%	\$44.97	3.4%	–	–
Level 9 .....	44.17	3.7	44.12	3.8	–	–
Not able to be leveled .....	48.90	6.2	48.93	6.8	–	–
Special education teachers, secondary school .....	47.79	7.6	47.79	7.6	–	–
Level 9 .....	44.76	6.2	44.76	6.2	–	–
Other teachers and instructors .....	34.16	4.3	42.40	3.8	\$25.98	11.6%
Level 6 .....	17.24	4.1	–	–	17.24	4.1
Level 7 .....	21.67	15.5	–	–	19.38	16.0
Level 8 .....	33.36	22.4	–	–	–	–
Level 9 .....	46.63	4.7	47.93	3.7	41.28	16.9
Not able to be leveled .....	37.14	3.2	40.26	5.7	33.02	13.5
Adult literacy, remedial education, and GED teachers and instructors .....	41.23	10.1	39.48	12.9	–	–
Level 9 .....	44.16	7.7	–	–	–	–
Self-enrichment education teachers .....	38.30	11.3	–	–	37.21	16.1
Librarians .....	37.02	10.8	37.29	10.9	–	–
Level 9 .....	36.63	10.7	37.00	10.2	–	–
Not able to be leveled .....	31.05	8.8	31.05	8.8	–	–
Library technicians .....	21.46	5.4	21.41	5.9	21.77	5.3
Level 5 .....	17.01	5.6	16.88	5.5	–	–
Instructional coordinators .....	36.55	10.2	37.07	10.9	–	–
Level 9 .....	29.22	9.8	–	–	–	–
Level 11 .....	44.41	12.0	44.41	12.0	–	–
Teacher assistants .....	14.66	3.4	15.63	2.5	13.83	5.3
Level 2 .....	10.70	4.4	–	–	10.68	5.4
Level 3 .....	13.97	2.9	14.06	4.0	13.91	3.9
Level 4 .....	14.79	6.6	16.02	2.5	13.57	10.5
Level 5 .....	17.29	5.6	–	–	16.26	5.9
Not able to be leveled .....	16.33	5.7	15.60	9.1	17.09	2.8
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	18.36	11.3	18.68	12.2	15.35	14.5
Level 6 .....	19.05	11.2	20.03	7.1	–	–
Level 7 .....	22.98	4.1	22.94	4.0	–	–
Level 8 .....	33.89	13.2	29.32	8.8	–	–
Level 9 .....	32.50	6.4	32.47	6.5	–	–
Not able to be leveled .....	38.72	16.6	41.97	17.3	18.52	19.2

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Artists and related workers .....	\$47.46	18.0%	\$39.10	22.0%	–	–
Designers .....	26.31	8.7	26.90	6.9	–	–
Level 5 .....	20.01	20.1	20.01	20.1	–	–
Level 6 .....	18.79	15.1	19.95	9.4	–	–
Level 7 .....	25.81	9.4	25.81	9.4	–	–
Not able to be leveled .....	27.27	9.1	27.33	9.1	–	–
Graphic designers .....	27.79	10.0	27.79	10.0	–	–
Interior designers .....	29.75	6.1	29.75	6.1	–	–
Actors, producers, and directors .....	42.54	6.4	42.53	6.4	–	–
Not able to be leveled .....	42.54	6.4	42.53	6.4	–	–
Producers and directors .....	42.53	6.4	42.53	6.4	–	–
Not able to be leveled .....	42.53	6.4	42.53	6.4	–	–
Athletes, coaches, umpires, and related workers .....	23.57	26.9	–	–	\$16.64	27.9%
Not able to be leveled .....	23.57	26.9	–	–	16.64	27.9
Coaches and scouts .....	29.89	20.8	–	–	21.87	9.3
Not able to be leveled .....	29.89	20.8	–	–	21.87	9.3
Musicians, singers, and related workers .....	25.01	14.2	–	–	25.10	15.7
Not able to be leveled .....	25.01	14.2	–	–	25.10	15.7
News analysts, reporters and correspondents .....	22.52	11.6	22.52	11.6	–	–
Reporters and correspondents .....	22.52	11.6	22.52	11.6	–	–
Public relations specialists .....	26.17	7.8	26.09	7.8	–	–
Level 9 .....	31.24	6.7	31.00	7.2	–	–
Writers and editors .....	31.54	5.4	31.82	5.6	–	–
Editors .....	27.44	5.3	–	–	–	–
Technical writers .....	36.88	5.6	36.88	5.6	–	–
Miscellaneous media and communication workers .....	22.16	4.6	22.26	4.4	–	–
Interpreters and translators .....	21.95	16.7	–	–	–	–
Broadcast and sound engineering technicians and radio operators ...	33.25	9.8	32.35	9.4	38.25	11.8
Not able to be leveled .....	36.77	7.8	36.77	7.8	–	–
Audio and video equipment technicians .....	32.52	15.0	–	–	–	–
Broadcast technicians .....	23.42	9.5	–	–	–	–
Television, video, and motion picture camera operators and editors .....	21.01	13.9	21.60	13.3	–	–
Camera operators, television, video, and motion picture .....	20.30	14.6	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> .....	\$36.26	3.7%	\$35.97	4.1%	\$37.55	4.4%
Level 3 .....	14.31	7.7	—	—	—	—
Level 4 .....	16.68	4.1	16.73	4.0	16.50	7.7
Level 5 .....	19.91	2.8	19.41	3.5	22.10	12.1
Level 6 .....	26.19	5.3	25.02	4.5	32.35	11.9
Level 7 .....	29.76	4.0	29.04	4.1	36.64	12.4
Level 8 .....	36.94	5.6	37.18	6.5	36.13	6.1
Level 9 .....	41.34	2.6	40.53	1.8	44.12	6.4
Level 10 .....	36.37	6.9	35.09	7.5	54.66	6.8
Level 11 .....	50.52	2.6	50.86	3.1	49.05	3.4
Level 12 .....	76.25	6.0	76.15	7.0	76.88	9.4
Not able to be leveled .....	51.03	21.2	54.94	19.4	35.32	18.7
Dietitians and nutritionists .....	28.35	5.6	28.37	5.8	—	—
Pharmacists .....	54.64	2.3	56.05	1.2	—	—
Level 9 .....	54.22	2.5	54.22	2.5	—	—
Level 10 .....	55.30	4.9	—	—	—	—
Level 11 .....	56.77	1.4	56.71	1.6	—	—
Physicians and surgeons .....	64.91	29.0	—	—	71.02	18.6
Level 12 .....	81.96	9.0	81.89	11.1	—	—
Physician assistants .....	50.92	12.9	50.72	14.7	—	—
Level 11 .....	50.09	6.8	—	—	—	—
Registered nurses .....	42.13	1.7	40.86	2.1	46.08	2.3
Level 7 .....	35.39	11.7	—	—	—	—
Level 8 .....	38.86	9.2	38.80	10.7	39.11	9.7
Level 9 .....	41.90	2.4	40.24	2.1	46.37	3.6
Level 10 .....	46.27	4.0	45.40	3.9	53.38	8.6
Level 11 .....	47.85	2.7	47.56	3.8	48.49	2.5
Not able to be leveled .....	33.52	23.6	31.28	27.1	42.63	13.3
Therapists .....	39.42	7.6	39.84	5.0	37.49	22.5
Level 7 .....	25.94	5.3	25.16	6.4	—	—
Level 8 .....	30.89	5.6	30.20	6.2	—	—
Level 9 .....	36.61	6.2	38.22	3.3	30.39	10.7
Level 10 .....	46.70	6.4	46.02	7.2	—	—
Level 11 .....	48.59	4.8	—	—	—	—
Occupational therapists .....	38.86	15.7	40.36	8.5	—	—
Level 9 .....	32.38	7.6	35.36	1.9	—	—
Physical therapists .....	42.88	7.1	43.05	7.4	—	—
Level 9 .....	39.53	2.8	39.32	2.9	—	—
Respiratory therapists .....	31.29	4.3	31.14	4.5	31.77	6.6
Level 7 .....	28.20	3.9	—	—	—	—
Level 8 .....	31.79	4.0	—	—	—	—
Speech-language pathologists .....	42.61	6.7	39.26	4.9	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Clinical laboratory technologists and technicians .....	\$24.06	3.1%	\$24.14	3.4%	\$23.40	9.3%
Level 4 .....	18.37	9.2	17.97	9.3	19.99	11.3
Level 5 .....	21.51	6.3	21.65	6.6	–	–
Level 6 .....	22.88	5.1	22.83	5.4	–	–
Level 7 .....	30.83	4.3	30.83	4.3	–	–
Level 8 .....	32.89	7.4	–	–	–	–
Level 9 .....	40.60	4.6	40.16	4.4	–	–
Medical and clinical laboratory technologists .....	32.28	3.6	32.10	3.5	–	–
Level 7 .....	30.98	4.4	30.98	4.4	–	–
Level 9 .....	40.60	4.6	40.16	4.4	–	–
Medical and clinical laboratory technicians .....	20.21	5.1	19.99	5.9	21.59	9.1
Level 4 .....	18.37	9.4	17.97	9.4	19.99	11.3
Level 5 .....	21.93	6.1	22.13	6.2	–	–
Dental hygienists .....	46.44	5.3	44.72	9.3	47.75	4.4
Level 6 .....	47.20	9.9	–	–	47.05	7.3
Level 7 .....	44.30	5.1	–	–	–	–
Diagnostic related technologists and technicians .....	29.75	5.9	30.59	5.2	23.77	18.5
Level 5 .....	17.38	11.6	–	–	–	–
Level 6 .....	25.04	7.1	–	–	–	–
Level 7 .....	31.92	7.0	31.84	7.5	–	–
Level 8 .....	39.51	5.5	39.56	5.6	–	–
Level 9 .....	40.61	3.3	40.61	3.3	–	–
Not able to be leveled .....	33.88	4.3	–	–	–	–
Cardiovascular technologists and technicians .....	32.39	15.1	37.79	13.0	–	–
Radiologic technologists and technicians .....	28.19	7.7	28.98	6.6	20.53	23.9
Level 6 .....	25.04	7.1	–	–	–	–
Level 7 .....	31.79	7.3	31.73	7.6	–	–
Emergency medical technicians and paramedics .....	15.52	14.6	16.40	15.7	12.69	8.4
Health diagnosing and treating practitioner support technicians ...	20.78	3.3	21.27	4.3	18.03	7.1
Level 4 .....	15.96	3.4	15.95	4.6	–	–
Level 5 .....	20.93	6.0	21.70	5.4	18.05	11.7
Level 6 .....	22.94	4.9	22.96	5.5	–	–
Pharmacy technicians .....	18.19	5.4	17.92	7.0	18.97	7.5
Level 4 .....	15.77	4.1	15.66	5.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Pharmacy technicians –Continued						
Level 5 .....	\$20.60	9.0%	–	–	–	–
Psychiatric technicians .....	25.80	6.5	\$27.11	7.0%	–	–
Level 6 .....	26.68	6.6	26.85	6.3	–	–
Surgical technologists .....	22.34	3.6	22.29	3.9	–	–
Level 5 .....	24.23	3.1	–	–	–	–
Level 6 .....	22.72	1.7	22.72	1.8	–	–
Veterinary technologists and technicians .....	17.21	5.1	17.74	4.6	–	–
Licensed practical and licensed vocational nurses .....	23.17	2.4	22.71	2.0	\$24.75	6.7%
Level 5 .....	19.30	3.7	19.16	3.7	19.79	7.3
Level 6 .....	25.34	2.8	24.73	1.9	28.12	7.9
Level 7 .....	23.94	5.2	23.88	5.4	–	–
Medical records and health information technicians .....	16.69	6.1	16.69	6.1	–	–
Level 4 .....	14.01	3.9	14.01	3.9	–	–
Opticians, dispensing .....	16.70	10.1	17.29	6.8	–	–
Miscellaneous health technologists and technicians .....	26.40	18.0	26.46	18.2	–	–
Occupational health and safety specialists and technicians .....	28.81	5.9	28.81	5.9	–	–
Occupational health and safety specialists .....	29.36	7.3	29.36	7.3	–	–
<b>Healthcare support occupations .....</b>	15.23	2.6	15.05	2.3	16.05	6.2
Level 2 .....	11.79	3.3	12.11	3.6	10.71	4.5
Level 3 .....	12.55	2.8	12.48	2.7	12.91	10.8
Level 4 .....	15.84	3.3	15.33	3.7	17.63	3.9
Level 5 .....	20.93	4.6	20.68	4.2	22.51	10.4
Level 6 .....	19.99	3.2	19.99	3.2	–	–
Not able to be leveled .....	15.05	7.1	14.21	6.5	20.63	22.0
Nursing, psychiatric, and home health aides .....	12.90	2.9	12.73	2.3	13.62	8.9
Level 2 .....	11.99	3.4	12.26	3.8	11.12	6.1
Level 3 .....	12.23	3.7	12.16	3.1	12.57	13.6
Level 4 .....	14.62	5.2	13.93	4.7	16.83	9.9
Home health aides .....	11.93	8.0	12.04	6.2	11.84	11.8
Level 2 .....	12.61	18.4	–	–	–	–
Level 3 .....	11.60	11.7	11.21	9.2	–	–
Nursing aides, orderlies, and attendants .....	12.95	2.7	12.63	2.1	15.07	9.9

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing aides, orderlies, and attendants –Continued						
Level 2 .....	\$12.03	3.6%	\$12.35	3.8%	\$10.75	6.3%
Level 3 .....	12.36	3.6	12.22	3.3	14.78	14.1
Level 4 .....	14.70	5.6	13.56	4.6	18.13	8.2
Psychiatric aides .....	15.48	13.6	16.12	12.9	–	–
Level 4 .....	17.24	11.4	17.54	10.9	–	–
Physical therapist assistants and aides	24.29	9.9	–	–	21.76	7.8
Level 4 .....	15.95	12.6	–	–	–	–
Physical therapist aides .....	14.74	13.1	–	–	15.94	18.6
Level 4 .....	15.12	13.7	–	–	–	–
Miscellaneous healthcare support occupations .....						
Level 2 .....	11.20	4.5	11.66	4.8	–	–
Level 3 .....	13.57	6.0	13.47	7.3	14.06	2.1
Level 4 .....	16.48	3.7	16.05	4.3	18.22	5.4
Level 5 .....	19.35	3.9	19.09	4.3	20.93	3.3
Level 6 .....	19.77	4.0	19.77	4.0	–	–
Not able to be leveled .....	15.31	8.7	14.60	8.1	–	–
Dental assistants .....	18.36	3.1	18.11	3.2	20.44	4.1
Level 4 .....	18.49	4.5	18.15	5.1	–	–
Level 5 .....	22.24	6.5	23.29	9.4	–	–
Medical assistants .....	15.28	3.4	15.17	3.1	16.57	13.4
Level 3 .....	12.70	7.6	12.58	8.5	–	–
Level 4 .....	15.50	4.0	15.17	4.3	18.27	5.9
Level 5 .....	18.23	4.1	18.23	4.1	–	–
Medical transcriptionists .....	19.04	10.6	19.67	10.9	–	–
Pharmacy aides .....	16.34	12.2	18.01	13.5	15.21	13.7
Level 4 .....	18.48	11.4	–	–	17.36	12.4
<b>Protective service occupations</b> .....						
Level 1 .....	9.09	4.7	–	–	9.73	4.9
Level 2 .....	10.40	3.3	11.10	1.3	9.45	3.9
Level 3 .....	12.71	6.0	13.27	9.2	10.81	4.6
Level 4 .....	14.28	8.6	14.28	8.5	14.22	14.8
Level 5 .....	22.38	4.8	22.06	4.5	–	–
Level 6 .....	30.11	4.1	30.24	4.1	–	–
Level 7 .....	32.50	2.9	32.50	2.9	–	–
Level 8 .....	41.28	4.2	41.28	4.2	–	–
Level 9 .....	40.99	2.8	41.06	2.7	–	–
Level 10 .....	45.32	2.1	45.32	2.1	–	–
Not able to be leveled .....	26.19	22.2	27.08	23.8	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers, law enforcement workers .....	\$45.73	3.3%	\$45.73	3.3%	–	–
Level 8 .....	44.74	8.9	44.74	8.9	–	–
Level 9 .....	45.33	3.9	45.33	3.9	–	–
Level 10 .....	48.44	4.3	48.44	4.3	–	–
Not able to be leveled .....	48.00	8.2	48.00	8.2	–	–
First-line supervisors/managers of correctional officers .....	41.37	6.6	41.37	6.6	–	–
First-line supervisors/managers of police and detectives .....	47.40	3.8	47.40	3.8	–	–
Level 8 .....	43.41	13.4	43.41	13.4	–	–
Level 9 .....	48.15	4.0	48.15	4.0	–	–
Level 10 .....	48.44	4.3	48.44	4.3	–	–
Not able to be leveled .....	49.56	8.0	49.56	8.0	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	36.94	7.5	36.94	7.5	–	–
Level 9 .....	37.88	6.6	37.88	6.6	–	–
Fire fighters .....	29.38	9.0	29.69	9.0	–	–
Level 5 .....	29.83	6.5	30.43	7.0	–	–
Level 6 .....	26.16	10.5	26.56	11.1	–	–
Level 7 .....	28.89	6.3	28.89	6.3	–	–
Bailiffs, correctional officers, and jailers .....	28.82	6.4	28.80	6.5	–	–
Level 6 .....	31.58	6.9	31.57	7.0	–	–
Level 7 .....	32.00	3.9	32.00	3.9	–	–
Correctional officers and jailers ....	28.81	6.6	28.79	6.6	–	–
Level 6 .....	31.58	6.9	31.57	7.0	–	–
Level 7 .....	32.00	3.9	32.00	3.9	–	–
Detectives and criminal investigators	37.29	7.6	37.45	7.8	–	–
Level 9 .....	39.82	10.8	–	–	–	–
Police officers .....	36.28	2.0	36.51	1.9	–	–
Level 5 .....	23.69	9.3	25.12	6.9	–	–
Level 6 .....	34.38	4.4	34.38	4.4	–	–
Level 7 .....	34.57	2.3	34.57	2.3	–	–
Level 8 .....	42.17	2.7	42.17	2.7	–	–
Level 9 .....	40.13	7.1	40.13	7.1	–	–
Not able to be leveled .....	44.86	7.9	44.86	7.9	–	–
Police and sheriff’s patrol officers	36.28	2.0	36.51	1.9	–	–
Level 5 .....	23.69	9.3	25.12	6.9	–	–
Level 6 .....	34.38	4.4	34.38	4.4	–	–
Level 7 .....	34.57	2.3	34.57	2.3	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police and sheriff’s patrol officers						
–Continued						
Level 8 .....	\$42.17	2.7%	\$42.17	2.7%	–	–
Level 9 .....	40.13	7.1	40.13	7.1	–	–
Not able to be leveled .....	44.86	7.9	44.86	7.9	–	–
Security guards and gaming surveillance officers .....	13.35	6.7	13.39	5.2	\$13.15	18.7%
Level 1 .....	9.08	4.8	–	–	–	–
Level 2 .....	10.22	3.3	11.01	1.2	9.13	2.0
Level 3 .....	11.71	7.1	11.90	8.5	10.86	6.0
Level 4 .....	13.38	9.4	13.36	9.5	–	–
Level 5 .....	20.71	13.0	18.74	9.3	–	–
Not able to be leveled .....	13.27	18.9	–	–	–	–
Security guards .....	13.35	6.7	13.39	5.2	13.15	18.7
Level 1 .....	9.08	4.8	–	–	–	–
Level 2 .....	10.22	3.3	11.01	1.2	9.13	2.0
Level 3 .....	11.71	7.1	11.90	8.5	10.86	6.0
Level 4 .....	13.38	9.4	13.36	9.5	–	–
Level 5 .....	20.71	13.0	18.74	9.3	–	–
Not able to be leveled .....	13.27	18.9	–	–	–	–
Miscellaneous protective service workers .....	17.80	10.4	20.91	8.6	11.50	8.0
Level 2 .....	14.41	6.1	–	–	13.77	7.2
Level 3 .....	13.80	11.9	–	–	10.71	4.5
Level 4 .....	16.49	6.3	16.42	7.2	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	15.57	14.7	18.87	13.8	11.21	8.6
Level 3 .....	12.47	8.0	–	–	10.58	5.4
Level 4 .....	15.45	8.3	15.15	9.0	–	–
<b>Food preparation and serving related occupations</b> .....	10.58	1.4	11.95	2.1	8.99	.8
Level 1 .....	8.61	.7	9.03	1.7	8.39	.9
Level 2 .....	9.17	1.3	9.73	2.7	8.78	.9
Level 3 .....	10.65	2.3	10.96	2.9	10.19	2.5
Level 4 .....	12.48	2.4	12.86	3.1	10.11	3.0
Level 5 .....	17.83	3.5	18.02	3.8	14.33	14.1
Level 6 .....	21.17	5.1	21.21	5.2	–	–
Level 7 .....	20.90	7.6	20.90	7.6	–	–
Not able to be leveled .....	13.20	9.0	13.81	9.3	10.65	11.3

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
First-line supervisors/managers, food preparation and serving workers	\$18.03	6.0%	\$18.53	5.0%	\$11.21	7.0%
Level 4 .....	13.19	6.8	13.52	7.4	–	–
Level 5 .....	17.93	4.8	18.06	4.7	–	–
Level 6 .....	21.11	6.8	21.15	6.9	–	–
Level 7 .....	22.16	6.5	22.16	6.5	–	–
Not able to be leveled .....	19.38	14.0	19.38	14.0	–	–
Chefs and head cooks .....	20.82	11.4	21.55	8.2	–	–
Level 6 .....	18.45	2.9	–	–	–	–
First-line supervisors/managers of food preparation and serving workers .....	17.57	5.5	18.02	4.6	11.39	5.3
Level 4 .....	13.09	7.4	13.44	8.3	–	–
Level 5 .....	17.82	5.1	17.95	4.9	–	–
Level 6 .....	21.54	7.7	21.60	7.8	–	–
Level 7 .....	22.47	8.6	22.47	8.6	–	–
Cooks .....	11.94	2.0	12.58	2.0	9.90	1.4
Level 2 .....	9.16	2.8	9.37	3.8	8.93	2.8
Level 3 .....	11.11	2.1	11.30	3.2	10.59	2.2
Level 4 .....	12.83	2.7	13.01	2.9	10.92	3.2
Level 5 .....	17.92	5.9	17.95	6.2	–	–
Not able to be leveled .....	12.69	3.9	12.79	4.3	–	–
Cooks, fast food .....	9.25	2.7	10.05	5.7	8.63	1.6
Level 2 .....	8.49	1.0	8.59	2.6	8.40	1.4
Level 3 .....	10.83	4.7	–	–	–	–
Cooks, institution and cafeteria .....	14.77	4.8	15.02	5.2	12.59	8.6
Level 3 .....	12.98	3.2	13.03	3.4	–	–
Level 4 .....	14.10	6.0	14.04	6.2	–	–
Level 5 .....	18.76	8.8	18.87	9.5	–	–
Not able to be leveled .....	12.12	9.8	–	–	–	–
Cooks, restaurant .....	12.17	2.2	12.64	2.5	10.40	2.1
Level 2 .....	10.64	5.0	–	–	10.02	4.8
Level 3 .....	10.67	1.8	10.80	2.8	10.46	2.8
Level 4 .....	12.32	2.9	12.51	3.2	10.59	4.8
Level 5 .....	16.72	10.6	16.72	10.6	–	–
Cooks, short order .....	11.54	5.8	11.63	6.5	10.99	5.2
Level 2 .....	8.99	2.0	–	–	–	–
Level 3 .....	11.70	5.7	11.66	6.6	–	–
Level 4 .....	13.66	16.4	13.96	15.0	–	–
Food preparation workers .....	10.43	3.8	10.94	5.6	9.85	4.5
Level 1 .....	8.75	5.1	–	–	9.07	5.9
Level 2 .....	9.31	5.0	9.42	6.3	9.23	5.4

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food preparation workers –Continued						
Level 3 .....	\$12.46	7.2%	\$12.61	9.2%	\$12.04	6.8%
Level 4 .....	13.07	7.6	13.79	8.5	–	–
Food service, tipped .....	8.56	1.4	8.76	2.2	8.40	1.6
Level 1 .....	8.35	1.1	8.44	.9	8.29	1.7
Level 2 .....	8.38	1.3	8.70	3.3	8.20	.7
Level 3 .....	9.00	4.0	8.85	3.9	9.16	7.2
Level 4 .....	9.07	5.2	9.45	6.9	8.24	2.2
Bartenders .....	9.14	2.4	9.38	4.0	8.73	3.5
Level 2 .....	8.63	3.0	–	–	8.34	1.9
Level 3 .....	9.45	4.1	9.31	5.1	9.82	8.4
Level 4 .....	9.33	5.9	9.52	7.1	8.55	4.0
Waiters and waitresses .....	8.38	1.7	8.44	2.6	8.34	2.2
Level 1 .....	8.20	1.3	8.24	1.5	8.16	1.6
Level 2 .....	8.23	.8	8.40	2.6	8.14	.6
Level 3 .....	8.84	5.4	8.61	5.5	9.04	8.8
Dining room and cafeteria attendants and bartender helpers .....	8.68	1.7	9.00	3.2	8.45	2.0
Level 1 .....	8.47	1.6	8.62	.9	8.38	2.7
Level 2 .....	9.77	5.3	10.24	7.3	8.97	6.8
Fast food and counter workers .....	9.61	1.3	10.71	2.3	9.04	1.1
Level 1 .....	8.48	.9	–	–	8.41	.9
Level 2 .....	9.33	1.7	9.96	3.0	8.97	1.6
Level 3 .....	11.08	1.7	11.57	5.3	10.72	3.2
Level 4 .....	15.09	4.1	15.33	3.6	–	–
Not able to be leveled .....	10.30	6.5	10.75	7.7	9.23	6.0
Combined food preparation and serving workers, including fast food .....	9.57	1.1	10.69	2.4	9.02	1.1
Level 1 .....	8.48	.9	–	–	8.41	1.0
Level 2 .....	9.38	2.1	10.10	3.5	8.98	2.1
Level 3 .....	11.13	1.9	11.79	6.7	10.77	4.2
Level 4 .....	15.10	4.4	15.34	3.8	–	–
Not able to be leveled .....	9.87	6.1	10.24	7.5	–	–
Counter attendants, cafeteria, food concession, and coffee shop .....	9.87	4.2	10.80	5.0	9.18	3.7
Level 1 .....	8.50	1.8	–	–	8.50	1.8
Level 2 .....	9.05	2.9	9.23	4.2	8.95	4.0
Level 3 .....	10.93	5.9	11.21	5.7	10.40	7.1
Food servers, nonrestaurant .....	10.86	3.4	11.10	4.8	10.32	3.7

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food servers, nonrestaurant –Continued						
Level 1 .....	\$9.03	5.6%	–	–	\$8.61	3.7%
Level 2 .....	11.11	4.4	\$11.20	6.7%	10.89	3.3
Dishwashers .....	9.93	5.1	10.51	5.9	8.69	1.7
Level 1 .....	9.27	2.9	9.69	3.6	8.49	1.5
Level 2 .....	11.99	11.8	12.68	11.9	9.64	6.1
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	9.67	3.9	11.18	8.4	8.82	2.3
Level 2 .....	8.83	3.0	–	–	8.25	1.5
Level 3 .....	9.08	2.6	–	–	9.07	2.7
Level 4 .....	9.91	5.0	–	–	8.96	3.7
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	13.66	2.4	14.08	2.5	11.27	4.9
Level 2 .....	10.58	3.3	10.74	4.1	9.92	2.9
Level 3 .....	11.84	2.8	11.97	3.1	11.32	7.3
Level 4 .....	14.17	2.2	14.41	2.2	12.08	5.3
Level 5 .....	15.89	7.1	15.98	7.5	14.50	8.4
Level 6 .....	20.72	5.7	21.28	5.0	–	–
Level 7 .....	20.79	6.1	20.79	6.1	–	–
Not able to be leveled .....	29.78	13.4	29.78	13.4	–	–
Level 8 .....	15.67	7.4	16.35	8.0	13.10	21.1
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Level 4 .....	20.73	6.9	20.75	7.0	–	–
Level 6 .....	15.03	2.1	15.03	2.1	–	–
Level 7 .....	19.24	4.0	19.24	4.0	–	–
Level 8 .....	29.78	13.4	29.78	13.4	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Level 4 .....	19.88	7.7	19.90	7.7	–	–
Level 6 .....	15.03	2.1	15.03	2.1	–	–
Level 7 .....	19.24	4.0	19.24	4.0	–	–
Level 8 .....	34.05	12.5	34.05	12.5	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....						
Level 1 .....	23.60	18.9	23.60	18.9	–	–
Building cleaning workers .....						
Level 1 .....	12.86	3.7	13.25	4.0	10.94	4.1
Level 2 .....	10.58	3.7	10.74	4.6	9.93	3.3
Level 3 .....	11.82	3.1	11.93	3.3	11.41	7.6
Level 4 .....	14.46	2.6	14.76	2.7	11.93	7.2

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Building cleaning workers						
–Continued						
Level 4 .....	\$16.39	7.8%	\$16.55	8.1%	\$13.99	6.3%
Level 5 .....	21.72	2.9	21.72	2.9	–	–
Not able to be leveled .....	14.42	10.1	15.86	11.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	13.67	4.3	14.17	4.6	11.20	5.3
Level 1 .....	11.03	6.4	11.54	8.7	9.80	4.3
Level 2 .....	12.10	4.5	12.12	5.3	12.05	9.4
Level 3 .....	14.91	2.8	15.15	2.5	12.52	9.2
Level 4 .....	16.55	8.2	16.61	8.5	15.20	2.3
Level 5 .....	21.72	2.9	21.72	2.9	–	–
Not able to be leveled .....	14.84	10.5	15.96	11.5	–	–
Maids and housekeeping cleaners	10.81	2.3	10.91	2.9	10.32	3.9
Level 1 .....	10.07	2.0	10.04	2.4	10.38	9.7
Level 2 .....	11.23	6.3	11.57	7.4	10.26	7.3
Level 3 .....	12.22	6.3	12.65	6.9	–	–
Grounds maintenance workers .....	14.63	3.3	14.83	3.6	13.20	11.4
Level 1 .....	10.58	5.1	10.77	7.3	–	–
Level 2 .....	12.00	8.1	12.27	8.7	–	–
Level 3 .....	13.56	3.2	13.68	3.7	12.51	1.6
Level 4 .....	16.75	5.9	16.89	6.5	–	–
Level 5 .....	19.38	11.4	20.80	8.9	–	–
Not able to be leveled .....	18.50	12.9	–	–	–	–
Landscaping and groundskeeping workers .....	14.01	4.1	14.10	4.3	13.33	13.5
Level 1 .....	9.97	1.2	10.01	1.5	–	–
Level 2 .....	12.00	8.1	12.27	8.7	–	–
Level 3 .....	13.47	2.9	13.56	3.3	12.65	1.8
Level 4 .....	16.95	7.9	17.40	8.5	–	–
Level 5 .....	20.51	10.6	20.51	10.6	–	–
Not able to be leveled .....	18.53	13.3	–	–	–	–
<b>Personal care and service occupations</b> .....	13.14	4.3	13.63	4.0	12.21	7.5
Level 1 .....	8.90	1.7	8.95	2.4	8.85	1.9
Level 2 .....	9.78	3.9	9.59	3.7	10.00	4.7
Level 3 .....	11.18	3.3	11.34	3.6	10.89	5.5
Level 4 .....	14.78	4.8	15.70	4.5	12.04	6.4
Level 5 .....	15.95	10.1	16.22	14.1	15.39	7.9
Level 6 .....	20.25	13.5	19.08	13.5	27.33	22.6

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations</b> –Continued						
Level 7 .....	\$20.17	8.1%	–	–	–	–
Not able to be leveled .....	14.93	13.9	\$13.32	10.0%	\$17.47	21.5%
First-line supervisors/managers of gaming workers .....	17.11	18.4	17.05	20.2	–	–
Gaming supervisors .....	20.37	22.3	20.61	25.3	–	–
First-line supervisors/managers of personal service workers .....	16.59	5.9	16.84	6.2	13.74	5.7
Level 4 .....	14.50	8.2	–	–	–	–
Gaming services workers .....	9.71	6.5	9.80	6.6	–	–
Level 4 .....	10.88	14.6	10.88	14.6	–	–
Gaming dealers .....	8.42	4.4	8.48	4.5	–	–
Ushers, lobby attendants, and ticket takers .....	11.40	9.9	–	–	11.01	9.8
Miscellaneous entertainment attendants and related workers ....	10.39	5.9	10.55	6.8	10.23	9.3
Level 1 .....	8.75	2.5	–	–	8.71	3.2
Level 2 .....	9.11	6.7	–	–	8.47	2.8
Level 3 .....	10.96	8.9	–	–	–	–
Amusement and recreation attendants .....	10.30	7.2	10.05	9.2	10.54	11.0
Level 1 .....	8.42	2.4	–	–	8.56	3.8
Level 2 .....	9.11	6.7	–	–	8.47	2.8
Level 3 .....	9.52	9.3	–	–	–	–
Locker room, coatroom, and dressing room attendants .....	11.08	7.4	–	–	–	–
Barbers and cosmetologists .....	11.36	13.2	–	–	10.96	18.7
Level 4 .....	9.96	7.7	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	11.36	13.2	–	–	10.96	18.7
Level 4 .....	9.96	7.7	–	–	–	–
Miscellaneous personal appearance workers .....	21.16	20.1	–	–	–	–
Baggage porters, bellhops, and concierges .....	10.86	5.5	11.04	5.6	–	–
Level 1 .....	8.45	2.3	8.23	3.9	–	–
Baggage porters and bellhops .....	9.80	7.9	9.99	10.1	–	–
Level 1 .....	8.45	2.3	8.23	3.9	–	–
Concierges .....	11.82	9.3	11.82	9.3	–	–
Tour and travel guides .....	14.71	6.5	–	–	14.41	7.6
Tour guides and escorts .....	14.71	6.5	–	–	14.41	7.6
Transportation attendants .....	26.86	10.1	26.86	10.1	–	–
Flight attendants .....	28.80	7.4	28.80	7.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Child care workers .....	\$10.94	4.0%	\$11.53	5.7%	\$10.27	3.9%
Level 1 .....	9.12	4.2	–	–	9.09	4.6
Level 2 .....	9.44	4.8	9.57	9.1	9.35	3.9
Level 3 .....	10.66	5.6	10.10	4.1	11.88	8.0
Level 4 .....	13.70	11.7	14.10	16.0	12.84	7.5
Not able to be leveled .....	11.58	5.1	–	–	10.87	7.4
Personal and home care aides .....	11.74	4.5	11.88	4.5	10.47	1.7
Level 3 .....	12.14	3.4	–	–	–	–
Recreation and fitness workers .....	15.19	13.9	16.87	7.3	14.33	17.5
Level 3 .....	12.46	13.8	–	–	12.46	13.8
Level 4 .....	15.57	8.3	–	–	13.13	13.8
Level 5 .....	15.30	4.3	–	–	15.16	7.6
Not able to be leveled .....	16.46	23.0	17.26	13.0	–	–
Fitness trainers and aerobics instructors .....	20.83	14.8	18.71	5.3	23.40	25.5
Level 5 .....	18.32	11.8	–	–	–	–
Not able to be leveled .....	21.85	15.4	–	–	–	–
Recreation workers .....	11.95	5.5	14.19	9.5	11.33	6.0
Level 3 .....	12.08	13.6	–	–	12.08	13.6
Level 4 .....	16.62	16.9	–	–	13.65	18.4
Level 5 .....	13.91	3.4	–	–	–	–
Not able to be leveled .....	10.91	6.1	–	–	8.97	2.7
<b>Sales and related occupations .....</b>	18.74	2.9	21.41	3.0	11.05	2.3
Level 1 .....	9.20	2.0	9.64	6.0	8.96	1.3
Level 2 .....	10.02	1.2	10.75	2.0	9.40	1.7
Level 3 .....	12.82	3.1	13.01	3.0	12.46	4.8
Level 4 .....	16.70	2.4	16.90	2.3	15.71	5.8
Level 5 .....	21.30	3.2	21.40	3.2	16.83	7.6
Level 6 .....	26.64	2.6	26.53	2.8	–	–
Level 7 .....	33.59	5.0	33.59	5.0	–	–
Level 8 .....	37.74	8.9	37.75	9.0	–	–
Level 9 .....	44.72	6.1	44.72	6.1	–	–
Level 10 .....	49.58	5.7	49.58	5.7	–	–
Not able to be leveled .....	22.74	8.1	23.37	8.1	11.55	5.7
First-line supervisors/managers, sales workers .....	22.19	5.5	22.36	5.4	–	–
Level 4 .....	14.18	2.9	14.45	2.9	–	–
Level 5 .....	17.11	3.9	17.17	3.9	–	–
Level 6 .....	20.11	7.4	20.11	7.4	–	–
Level 7 .....	31.67	8.4	31.67	8.4	–	–
Level 8 .....	34.25	14.6	34.25	14.6	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 9 .....	\$33.03	8.2%	\$33.03	8.2%	–	–
Not able to be leveled .....	20.85	9.0	20.96	9.2	–	–
First-line supervisors/managers of retail sales workers .....						
Level 4 .....	19.95	6.0	20.11	6.0	–	–
Level 5 .....	14.24	3.1	14.48	3.1	–	–
Level 6 .....	17.34	4.3	17.43	4.3	–	–
Level 7 .....	19.28	10.1	19.28	10.1	–	–
Not able to be leveled .....	32.92	9.3	32.92	9.3	–	–
Level 7 .....	17.80	5.1	17.84	5.2	–	–
First-line supervisors/managers of non-retail sales workers .....						
Level 9 .....	28.84	9.5	28.95	9.5	–	–
Level 9 .....	34.64	6.0	34.64	6.0	–	–
Retail sales workers .....	13.10	4.2	14.47	5.1	\$10.77	1.9%
Level 1 .....	9.14	2.1	9.47	6.1	8.94	1.3
Level 2 .....	10.01	1.2	10.75	2.0	9.38	1.8
Level 3 .....	12.96	3.4	13.10	3.1	12.67	5.8
Level 4 .....	17.23	3.2	17.61	3.0	15.94	5.1
Level 5 .....	21.56	10.3	21.60	10.3	–	–
Level 6 .....	27.30	16.5	27.30	16.5	–	–
Not able to be leveled .....	–	–	–	–	11.31	8.1
Cashiers, all workers .....	10.96	2.2	11.47	2.8	10.35	2.3
Level 1 .....	9.39	2.4	9.64	6.2	9.19	1.1
Level 2 .....	9.91	1.5	10.40	1.9	9.44	2.3
Level 3 .....	12.49	5.8	12.53	6.2	12.43	6.8
Level 4 .....	18.09	3.4	–	–	19.06	3.3
Not able to be leveled .....	–	–	–	–	12.13	13.2
Cashiers .....	10.96	2.2	11.46	2.8	10.35	2.3
Level 1 .....	9.39	2.4	9.64	6.2	9.20	1.1
Level 2 .....	9.91	1.5	10.40	1.9	9.44	2.3
Level 3 .....	12.51	5.8	12.56	6.3	12.43	6.8
Level 4 .....	18.37	3.4	–	–	19.06	3.3
Not able to be leveled .....	–	–	–	–	12.13	13.2
Counter and rental clerks and parts salespersons .....						
Level 2 .....	15.84	7.1	17.47	6.6	9.34	2.5
Level 2 .....	9.98	6.6	–	–	8.92	2.2
Level 3 .....	12.74	8.2	13.62	7.6	9.26	2.0
Level 4 .....	16.49	9.7	16.87	9.7	–	–
Level 5 .....	21.20	8.6	21.20	8.6	–	–
Counter and rental clerks .....	14.31	16.0	17.68	17.7	8.93	2.1
Level 2 .....	9.98	6.8	–	–	8.92	2.2

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Counter and rental clerks						
–Continued						
Level 3 .....	\$11.69	6.9%	\$12.14	8.2%	–	–
Level 4 .....	16.67	24.2	16.67	24.2	–	–
Parts salespersons .....	16.55	6.9	17.40	6.5	\$9.98	4.5%
Level 3 .....	13.08	10.3	14.12	8.7	–	–
Level 4 .....	16.45	11.0	16.92	10.9	–	–
Level 5 .....	22.23	7.7	22.23	7.7	–	–
Retail salespersons .....	14.61	5.8	16.08	6.2	11.48	2.5
Level 1 .....	8.45	1.6	–	–	8.42	1.2
Level 2 .....	10.23	4.5	11.40	8.1	9.34	3.2
Level 3 .....	13.38	3.3	13.40	3.9	13.34	7.6
Level 4 .....	17.33	4.8	17.94	4.1	15.56	6.2
Level 5 .....	22.19	9.7	22.24	9.7	–	–
Advertising sales agents .....	23.73	11.5	23.73	11.5	–	–
Level 5 .....	25.30	13.4	25.30	13.4	–	–
Insurance sales agents .....	40.51	23.3	42.67	24.0	–	–
Level 4 .....	21.62	16.5	21.62	16.5	–	–
Not able to be leveled .....	47.47	6.6	47.47	6.6	–	–
Securities, commodities, and financial services sales agents .....	62.59	16.7	63.60	16.8	–	–
Level 6 .....	38.92	29.3	38.92	29.3	–	–
Level 7 .....	25.52	6.8	25.52	6.8	–	–
Not able to be leveled .....	62.37	10.3	62.37	10.3	–	–
Travel agents .....	19.07	14.9	19.85	14.1	–	–
Sales representatives, wholesale and manufacturing .....	32.01	5.9	32.19	5.9	–	–
Level 4 .....	17.34	6.7	17.34	6.7	–	–
Level 5 .....	27.39	14.1	27.73	14.3	–	–
Level 6 .....	24.64	12.0	24.64	12.0	–	–
Level 7 .....	35.38	11.9	35.38	11.9	–	–
Level 8 .....	48.31	15.1	48.31	15.1	–	–
Level 9 .....	47.10	16.8	47.10	16.8	–	–
Not able to be leveled .....	22.98	22.4	23.67	21.4	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	42.81	9.3	42.81	9.3	–	–
Level 5 .....	32.23	23.7	32.23	23.7	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	28.13	7.9	28.33	7.8	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products –Continued						
Level 4 .....	\$17.44	6.9%	\$17.44	6.9%	–	–
Level 5 .....	25.34	18.1	25.72	18.7	–	–
Level 6 .....	24.92	12.5	24.92	12.5	–	–
Level 7 .....	34.54	12.3	34.54	12.3	–	–
Not able to be leveled .....	20.89	24.6	–	–	–	–
Models, demonstrators, and product promoters .....	19.79	18.7	20.85	18.6	–	–
Demonstrators and product promoters .....	19.79	18.7	20.85	18.6	–	–
Real estate brokers and sales agents ..	30.94	27.4	30.94	27.4	–	–
Real estate sales agents .....	30.94	27.4	30.94	27.4	–	–
Sales engineers .....	34.27	25.7	34.27	25.7	–	–
Telemarketers .....	13.67	13.4	–	–	–	–
Miscellaneous sales and related workers .....	17.87	7.7	19.93	8.4	\$11.87	9.8%
Level 3 .....	13.06	9.2	12.64	11.8	13.52	10.3
Level 4 .....	16.66	4.2	16.65	4.6	–	–
Not able to be leveled .....	19.91	10.7	20.62	11.1	–	–
<b>Office and administrative support occupations</b>						
Level 1 .....	9.73	2.7	9.91	5.2	9.57	3.0
Level 2 .....	11.79	2.0	12.05	2.8	11.19	1.7
Level 3 .....	13.69	1.4	13.83	1.6	12.72	3.0
Level 4 .....	16.63	1.6	16.75	1.3	15.19	4.5
Level 5 .....	19.81	.9	19.83	.9	19.53	5.4
Level 6 .....	22.90	1.5	22.96	1.3	20.70	14.9
Level 7 .....	27.29	2.5	27.44	2.4	22.24	15.4
Level 8 .....	32.37	2.1	32.53	1.9	–	–
Not able to be leveled .....	18.47	5.0	18.57	3.5	17.73	21.5
First-line supervisors/managers of office and administrative support workers .....	24.80	2.9	24.92	2.7	–	–
Level 5 .....	19.54	4.8	19.54	4.8	–	–
Level 6 .....	22.62	3.7	22.62	3.7	–	–
Level 7 .....	26.70	6.1	27.17	5.5	–	–
Level 8 .....	31.40	3.6	31.78	4.4	–	–
Not able to be leveled .....	27.27	6.2	27.27	6.2	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Switchboard operators, including answering service .....	\$12.73	6.3%	\$13.24	6.8%	–	–
Level 2 .....	11.67	6.7	–	–	–	–
Financial clerks .....	17.76	1.4	18.21	1.7	\$13.69	3.4%
Level 2 .....	12.28	2.8	13.10	8.3	11.67	4.6
Level 3 .....	13.11	3.6	13.45	4.7	12.10	2.9
Level 4 .....	16.59	1.6	16.65	1.6	15.78	3.6
Level 5 .....	19.96	1.7	20.25	1.2	15.22	9.4
Level 6 .....	21.21	2.7	21.23	2.8	–	–
Level 7 .....	25.94	5.3	25.94	5.3	–	–
Not able to be leveled .....	18.84	4.1	18.99	4.2	–	–
Bill and account collectors .....	19.84	4.6	19.88	4.6	–	–
Level 4 .....	15.53	3.4	15.53	3.4	–	–
Level 5 .....	22.61	3.2	22.77	3.2	–	–
Level 6 .....	20.92	5.1	20.92	5.1	–	–
Not able to be leveled .....	22.23	15.4	22.23	15.4	–	–
Billing and posting clerks and machine operators .....	17.37	3.4	17.64	3.5	14.65	4.4
Level 3 .....	14.76	7.3	–	–	–	–
Level 4 .....	16.80	6.4	16.89	7.2	15.84	6.7
Level 5 .....	18.69	3.5	18.69	3.5	–	–
Not able to be leveled .....	18.37	11.2	18.37	11.2	–	–
Bookkeeping, accounting, and auditing clerks .....	18.80	2.3	19.00	2.4	15.63	6.7
Level 3 .....	12.29	8.8	12.43	10.4	–	–
Level 4 .....	17.12	1.3	17.10	1.3	17.43	4.1
Level 5 .....	20.07	2.4	20.46	1.7	14.99	11.5
Level 6 .....	21.33	3.6	21.40	3.6	–	–
Not able to be leveled .....	18.94	3.1	18.94	3.1	–	–
Payroll and timekeeping clerks .....	19.00	3.3	18.85	3.3	–	–
Level 4 .....	18.13	6.3	18.13	6.3	–	–
Level 5 .....	19.34	6.6	19.34	6.6	–	–
Level 6 .....	20.57	6.9	20.06	6.8	–	–
Procurement clerks .....	16.19	6.7	16.19	6.7	–	–
Tellers .....	13.61	2.5	14.31	2.4	12.16	2.5
Level 2 .....	12.17	4.2	13.23	8.5	11.30	2.9
Level 3 .....	12.87	3.2	13.39	4.5	11.95	3.3
Level 4 .....	14.41	2.5	14.55	2.4	13.85	5.9
Not able to be leveled .....	15.56	14.2	16.82	11.7	–	–
Brokerage clerks .....	20.03	4.2	20.03	4.2	–	–
Court, municipal, and license clerks ..	19.13	3.4	19.32	3.5	–	–
Level 5 .....	18.75	3.6	18.98	4.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Credit authorizers, checkers, and clerks .....	\$20.24	5.4%	\$20.24	5.4%	–	–
Customer service representatives .....	17.42	4.2	17.51	4.4	\$15.07	5.5%
Level 3 .....	13.24	5.3	13.27	5.5	–	–
Level 4 .....	16.60	2.4	16.58	2.2	–	–
Level 5 .....	18.71	2.7	18.80	2.6	–	–
Level 6 .....	24.99	3.2	25.04	3.3	–	–
Level 7 .....	24.29	5.7	24.29	5.7	–	–
Not able to be leveled .....	16.08	8.5	16.51	8.8	–	–
Eligibility interviewers, government programs .....	19.29	4.1	19.29	4.1	–	–
Level 5 .....	17.40	4.4	17.40	4.4	–	–
Level 6 .....	20.75	3.5	20.75	3.5	–	–
File clerks .....	16.49	2.9	16.82	3.3	12.90	12.3
Level 2 .....	14.55	4.5	–	–	–	–
Hotel, motel, and resort desk clerks ..	12.02	4.6	12.10	5.1	11.56	7.7
Level 2 .....	9.24	9.0	–	–	–	–
Level 3 .....	11.57	2.2	11.43	2.2	–	–
Level 4 .....	13.99	5.9	15.30	3.5	–	–
Interviewers, except eligibility and loan .....	15.19	8.9	16.59	5.0	–	–
Level 4 .....	15.73	13.1	18.20	5.1	–	–
Library assistants, clerical .....	16.84	7.2	18.57	16.6	15.39	8.4
Level 4 .....	17.87	12.1	–	–	–	–
Loan interviewers and clerks .....	16.31	4.7	16.17	5.3	–	–
Level 5 .....	16.18	4.0	15.50	2.3	–	–
Not able to be leveled .....	15.04	5.9	15.04	5.9	–	–
New accounts clerks .....	18.37	10.3	18.77	10.3	–	–
Level 4 .....	15.94	4.2	16.24	3.6	–	–
Order clerks .....	16.40	5.3	16.49	5.4	–	–
Level 3 .....	15.00	3.8	15.11	4.0	–	–
Level 4 .....	16.42	10.6	16.51	10.7	–	–
Level 5 .....	18.30	3.4	18.30	3.4	–	–
Not able to be leveled .....	15.46	10.5	15.46	10.5	–	–
Human resources assistants, except payroll and timekeeping .....	20.15	3.6	20.22	3.8	–	–
Level 4 .....	18.14	6.2	18.32	5.9	–	–
Level 5 .....	20.93	5.0	20.88	5.6	–	–
Not able to be leveled .....	20.99	8.7	20.99	8.7	–	–
Receptionists and information clerks ..	14.43	3.2	14.69	3.5	12.27	6.6
Level 2 .....	12.00	5.0	12.38	5.8	10.17	6.0
Level 3 .....	14.08	3.2	14.12	4.1	13.68	11.5

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Receptionists and information clerks –Continued						
Level 4 .....	\$17.68	4.1%	\$17.52	4.1%	–	–
Not able to be leveled .....	16.51	9.8	16.78	9.1	–	–
Reservation and transportation ticket agents and travel clerks .....						
Level 4 .....	16.86	8.0	17.36	8.7	\$15.76	11.6%
Level 5 .....	17.53	8.6	18.60	7.4	–	–
Level 5 .....	16.59	13.2	–	–	–	–
Cargo and freight agents .....						
Level 4 .....	–	–	29.20	23.6	–	–
Couriers and messengers .....						
Level 2 .....	11.56	12.3	11.39	16.4	–	–
Level 3 .....	12.71	4.1	–	–	–	–
Level 3 .....	14.62	8.9	–	–	–	–
Dispatchers .....						
Level 3 .....	19.81	4.5	19.81	4.5	–	–
Level 3 .....	13.06	5.3	13.06	5.3	–	–
Level 4 .....	18.65	4.2	18.64	4.3	–	–
Level 5 .....	23.53	9.8	23.53	9.8	–	–
Level 6 .....	27.69	5.7	27.69	5.7	–	–
Police, fire, and ambulance dispatchers .....						
Level 5 .....	22.04	11.8	22.04	11.8	–	–
Level 5 .....	27.07	18.3	27.07	18.3	–	–
Level 6 .....	27.16	7.8	27.16	7.8	–	–
Dispatchers, except police, fire, and ambulance .....						
Level 3 .....	18.81	5.5	18.80	5.6	–	–
Level 3 .....	12.48	3.1	12.48	3.1	–	–
Level 4 .....	18.87	4.4	18.86	4.4	–	–
Meter readers, utilities .....						
Level 4 .....	21.28	6.9	23.85	7.1	–	–
Production, planning, and expediting clerks .....						
Level 4 .....	20.84	4.0	20.91	4.2	–	–
Level 4 .....	15.86	4.5	15.86	4.5	–	–
Level 5 .....	20.66	8.6	20.95	7.8	–	–
Level 6 .....	24.66	6.2	24.66	6.2	–	–
Shipping, receiving, and traffic clerks .....						
Level 2 .....	14.13	2.1	14.20	1.8	13.12	9.1
Level 2 .....	11.66	5.2	11.00	5.2	–	–
Level 3 .....	13.04	4.0	13.04	4.0	–	–
Level 4 .....	15.74	3.9	15.77	4.0	–	–
Level 5 .....	20.15	8.7	20.15	8.7	–	–
Stock clerks and order fillers .....						
Level 1 .....	13.76	3.4	14.93	4.5	10.27	3.5
Level 1 .....	9.73	3.2	10.03	4.9	9.59	3.2
Level 2 .....	11.53	4.0	11.39	5.6	11.83	7.9
Level 3 .....	14.32	7.8	14.82	8.4	11.81	10.0
Level 4 .....	16.00	3.6	16.00	3.6	–	–
Level 5 .....	15.30	11.8	15.30	11.8	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Stock clerks and order fillers –Continued						
Not able to be leveled .....	\$16.72	6.8%	\$17.60	8.6%	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.42	5.7	15.63	5.9	–	–
Secretaries and administrative assistants .....						
Level 3 .....	22.32	1.7	22.57	1.9	\$19.57	7.2%
Level 4 .....	15.45	8.9	15.66	11.1	–	–
Level 5 .....	17.52	5.5	17.69	5.6	16.57	6.4
Level 6 .....	21.15	3.3	20.98	3.8	22.25	1.5
Level 7 .....	24.18	1.9	24.14	1.9	–	–
Level 8 .....	28.17	2.0	28.17	2.0	–	–
Not able to be leveled .....	33.93	2.8	33.93	2.8	–	–
Level 8 .....	20.94	3.2	21.15	3.2	–	–
Executive secretaries and administrative assistants .....						
Level 4 .....	23.54	2.1	23.84	2.1	17.74	12.7
Level 5 .....	17.72	4.5	18.75	4.5	–	–
Level 6 .....	20.84	6.4	20.88	6.4	–	–
Level 7 .....	23.92	2.6	23.95	2.8	–	–
Level 8 .....	27.62	2.3	27.60	2.3	–	–
Not able to be leveled .....	33.21	4.4	33.21	4.4	–	–
Level 8 .....	23.69	4.4	23.94	4.2	–	–
Legal secretaries .....						
Level 6 .....	26.57	5.1	27.20	5.9	–	–
Level 7 .....	27.01	3.8	26.59	4.6	–	–
Level 7 .....	29.48	4.1	29.48	4.1	–	–
Medical secretaries .....						
Level 4 .....	20.56	8.8	20.71	10.4	19.67	5.4
Level 5 .....	18.15	14.4	17.95	18.3	18.87	7.1
Level 5 .....	23.13	13.6	23.37	14.2	–	–
Secretaries, except legal, medical, and executive .....						
Level 3 .....	18.48	2.1	18.71	2.3	15.30	8.7
Level 4 .....	14.80	8.8	14.81	11.2	–	–
Level 5 .....	17.12	5.8	17.12	5.8	–	–
Level 6 .....	19.62	3.0	19.60	3.1	–	–
Level 6 .....	21.79	3.5	22.05	3.3	–	–
Not able to be leveled .....	19.21	8.9	19.42	9.0	–	–
Data entry and information processing workers .....						
Level 2 .....	15.95	4.8	15.85	4.7	17.17	10.2
Level 3 .....	11.74	3.0	11.68	3.1	–	–
Level 4 .....	15.95	14.1	16.15	15.9	–	–
Level 5 .....	15.80	4.1	15.53	3.7	–	–
Level 5 .....	18.08	1.7	18.03	1.8	–	–
Not able to be leveled .....	16.76	15.8	16.87	17.4	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Data entry keyers .....	\$13.77	3.7%	\$13.71	3.6%	\$14.43	6.9%
Level 2 .....	11.65	3.0	11.68	3.1	–	–
Level 3 .....	13.71	3.3	13.75	3.2	–	–
Level 4 .....	15.39	4.5	15.39	4.8	–	–
Not able to be leveled .....	12.79	12.6	12.07	12.5	–	–
Word processors and typists .....	17.74	7.2	17.58	7.2	–	–
Level 4 .....	15.96	5.4	15.59	4.9	–	–
Level 5 .....	17.89	1.5	17.83	1.4	–	–
Not able to be leveled .....	21.47	12.7	21.47	12.7	–	–
Insurance claims and policy processing clerks .....	19.21	4.2	19.24	4.4	–	–
Level 3 .....	14.04	7.2	14.04	7.2	–	–
Level 4 .....	18.17	3.5	18.17	3.5	–	–
Level 5 .....	19.62	3.9	20.11	2.8	–	–
Level 6 .....	21.98	6.3	21.98	6.3	–	–
Not able to be leveled .....	20.29	21.3	19.96	22.0	–	–
Mail clerks and mail machine operators, except postal service ...	11.55	8.0	11.69	9.3	–	–
Level 3 .....	13.12	11.4	13.12	11.4	–	–
Office clerks, general .....	15.86	2.1	16.47	2.1	12.83	3.3
Level 1 .....	9.79	5.9	–	–	–	–
Level 2 .....	11.40	3.7	11.66	5.2	11.07	6.2
Level 3 .....	13.13	3.4	13.45	3.0	11.88	5.7
Level 4 .....	16.51	3.4	16.74	3.3	14.22	7.3
Level 5 .....	19.39	2.2	19.24	2.1	–	–
Level 6 .....	21.55	4.9	21.55	4.9	–	–
Not able to be leveled .....	15.37	3.6	16.35	3.1	13.52	7.0
<b>Farming, fishing, and forestry occupations</b> .....	19.43	8.7	19.78	8.9	–	–
<b>Construction and extraction occupations</b> .....	23.89	2.3	24.03	2.3	18.16	8.0
Level 1 .....	11.60	5.8	11.72	6.2	–	–
Level 2 .....	14.85	6.9	14.95	7.0	–	–
Level 3 .....	15.72	4.7	15.83	5.0	–	–
Level 4 .....	19.46	2.3	19.43	2.4	–	–
Level 5 .....	23.29	2.9	23.34	2.9	–	–
Level 6 .....	29.46	3.2	29.48	3.2	–	–
Level 7 .....	32.50	2.7	32.47	2.8	–	–
Level 8 .....	38.02	4.6	38.02	4.6	–	–
Level 9 .....	34.78	8.4	34.78	8.4	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Not able to be leveled .....	\$23.30	7.5%	\$23.46	7.9%	\$21.37	16.6%
First-line supervisors/managers of construction trades and extraction workers .....	34.95	5.1	34.95	5.1	–	–
Level 7 .....	30.95	5.2	30.95	5.2	–	–
Level 8 .....	39.50	5.8	39.50	5.8	–	–
Not able to be leveled .....	38.28	8.7	38.28	8.7	–	–
Carpenters .....	24.68	4.6	24.76	4.7	20.85	15.5
Level 3 .....	14.41	5.9	14.41	5.9	–	–
Level 5 .....	23.64	5.8	23.64	5.8	–	–
Level 6 .....	30.07	4.2	30.08	4.2	–	–
Level 7 .....	30.23	5.7	30.12	5.5	–	–
Not able to be leveled .....	17.26	6.4	16.98	5.1	–	–
Cement masons, concrete finishers, and terrazzo workers .....	24.89	4.9	25.27	5.2	–	–
Level 6 .....	28.35	2.6	28.35	2.6	–	–
Cement masons and concrete finishers .....	24.89	4.9	25.27	5.2	–	–
Level 6 .....	28.35	2.6	28.35	2.6	–	–
Construction laborers .....	18.77	5.0	19.01	5.0	13.06	13.7
Level 1 .....	13.28	3.2	13.68	4.7	–	–
Level 2 .....	18.15	9.0	18.59	9.6	–	–
Level 3 .....	17.67	7.4	17.74	7.6	–	–
Level 4 .....	20.94	6.7	20.86	6.9	–	–
Level 5 .....	22.98	14.9	22.98	14.9	–	–
Construction equipment operators .....	25.33	5.8	25.33	5.8	–	–
Level 4 .....	26.35	9.8	26.35	9.8	–	–
Level 5 .....	24.92	7.4	24.92	7.4	–	–
Level 6 .....	26.83	11.2	26.83	11.2	–	–
Paving, surfacing, and tamping equipment operators .....	21.97	7.4	21.97	7.4	–	–
Operating engineers and other construction equipment operators .....	27.12	5.8	27.12	5.8	–	–
Level 4 .....	24.75	9.4	24.75	9.4	–	–
Level 5 .....	26.26	7.4	26.26	7.4	–	–
Level 6 .....	32.65	12.8	32.65	12.8	–	–
Drywall installers, ceiling tile installers, and tapers .....	22.34	9.9	22.39	10.0	–	–
Level 5 .....	27.24	20.6	–	–	–	–
Level 7 .....	27.70	15.7	27.70	15.7	–	–
Drywall and ceiling tile installers ..	24.16	9.7	24.28	9.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Tapers .....	\$20.07	13.4%	\$20.07	13.4%	–	–
Electricians .....	30.14	7.1	30.08	7.3	–	–
Level 4 .....	16.84	15.2	16.84	15.2	–	–
Level 5 .....	20.98	12.5	20.98	12.5	–	–
Level 6 .....	34.15	5.2	34.40	5.1	–	–
Level 7 .....	35.55	5.5	35.52	5.6	–	–
Not able to be leveled .....	28.75	7.5	27.12	6.7	–	–
Painters and paperhangers .....	19.16	5.7	19.21	5.7	–	–
Level 5 .....	21.63	2.4	21.63	2.4	–	–
Painters, construction and maintenance .....	19.04	5.8	19.09	5.8	–	–
Level 5 .....	21.68	3.0	21.68	3.0	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	29.26	3.2	29.27	3.2	–	–
Level 4 .....	21.82	6.8	21.82	6.8	–	–
Level 5 .....	25.55	4.7	25.55	4.7	–	–
Level 6 .....	34.07	2.9	34.07	2.9	–	–
Level 7 .....	33.10	3.3	33.10	3.3	–	–
Not able to be leveled .....	29.99	4.4	30.10	4.2	–	–
Plumbers, pipefitters, and steamfitters .....	29.32	3.2	29.33	3.2	–	–
Level 4 .....	22.05	7.0	22.05	7.0	–	–
Level 5 .....	25.55	4.7	25.55	4.7	–	–
Level 6 .....	34.07	2.9	34.07	2.9	–	–
Level 7 .....	33.14	3.3	33.14	3.3	–	–
Not able to be leveled .....	29.62	6.1	29.76	5.9	–	–
Plasterers and stucco masons .....	26.54	21.1	26.54	21.1	–	–
Roofers .....	19.39	12.1	19.27	13.4	–	–
Sheet metal workers .....	32.66	12.6	33.81	15.9	–	–
Level 6 .....	31.02	16.3	31.02	16.3	–	–
Structural iron and steel workers .....	28.68	6.0	28.68	6.0	–	–
Helpers, construction trades .....	15.67	9.4	15.84	9.8	–	–
Level 1 .....	9.79	8.4	9.78	8.6	–	–
Level 2 .....	10.80	2.7	10.80	2.8	–	–
Level 3 .....	15.31	10.6	15.52	11.5	–	–
Helpers--carpenters .....	14.71	6.0	15.00	7.0	–	–
Level 3 .....	14.77	6.2	–	–	–	–
Construction and building inspectors .....	27.92	10.0	28.54	9.2	–	–
Highway maintenance workers .....	20.25	7.5	20.25	7.5	–	–
Miscellaneous construction and related workers .....	15.79	16.7	15.79	16.7	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> .....	\$24.79	1.8%	\$24.96	1.8%	\$18.20	13.9%
Level 2 .....	12.43	8.8	12.56	8.6	—	—
Level 3 .....	13.64	4.0	13.83	3.6	—	—
Level 4 .....	17.90	8.3	17.90	8.3	—	—
Level 5 .....	19.71	4.0	19.72	4.1	—	—
Level 6 .....	25.87	2.8	25.81	2.9	—	—
Level 7 .....	29.05	4.8	29.11	5.0	—	—
Level 8 .....	35.69	3.5	35.81	3.8	—	—
Level 9 .....	44.04	7.2	44.04	7.2	—	—
Not able to be leveled .....	25.74	3.9	25.75	4.0	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	33.91	3.3	33.95	3.3	—	—
Level 6 .....	28.21	23.9	28.21	23.9	—	—
Level 7 .....	34.40	14.2	34.40	14.2	—	—
Level 8 .....	35.30	5.7	35.53	6.6	—	—
Level 9 .....	47.10	14.9	47.10	14.9	—	—
Not able to be leveled .....	32.28	17.8	32.28	17.8	—	—
Computer, automated teller, and office machine repairers .....	20.35	12.4	20.35	12.4	—	—
Radio and telecommunications equipment installers and repairers .....	28.14	4.2	28.14	4.2	—	—
Level 6 .....	30.74	1.2	30.74	1.2	—	—
Telecommunications equipment installers and repairers, except line installers .....	28.14	4.2	28.14	4.2	—	—
Level 6 .....	30.74	1.2	30.74	1.2	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	26.96	7.1	26.96	7.1	—	—
Level 6 .....	27.45	10.8	27.45	10.8	—	—
Level 7 .....	34.73	5.4	34.73	5.4	—	—
Electrical and electronics repairers, commercial and industrial equipment .....	29.24	6.2	29.24	6.2	—	—
Level 7 .....	31.53	6.8	31.53	6.8	—	—
Electrical and electronics repairers, powerhouse, substation, and relay .....	38.15	.9	38.15	.9	—	—
Level 6 .....	37.41	2.6	37.41	2.6	—	—
Aircraft mechanics and service technicians .....	31.70	3.2	31.74	3.2	—	—
Level 7 .....	33.79	4.8	33.91	4.9	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Automotive technicians and repairers	\$22.62	7.6%	\$22.97	7.6%	–	–
Level 5 .....	17.15	11.7	17.16	11.8	–	–
Level 6 .....	25.97	5.6	25.97	5.6	–	–
Level 7 .....	29.54	17.9	29.54	17.9	–	–
Automotive body and related repairers .....	24.38	9.2	24.38	9.2	–	–
Automotive service technicians and mechanics .....	22.46	8.8	22.85	8.8	–	–
Level 5 .....	17.27	11.6	17.28	11.6	–	–
Level 6 .....	25.92	7.2	25.92	7.2	–	–
Level 7 .....	29.49	19.2	29.49	19.2	–	–
Bus and truck mechanics and diesel engine specialists .....	24.95	3.9	24.95	3.9	–	–
Level 5 .....	21.44	6.2	21.44	6.2	–	–
Level 6 .....	26.78	9.4	26.78	9.4	–	–
Level 7 .....	27.94	7.6	27.98	7.7	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	23.86	5.3	23.86	5.3	–	–
Level 5 .....	19.22	14.6	19.22	14.6	–	–
Level 6 .....	25.70	5.0	25.70	5.0	–	–
Level 7 .....	25.65	3.4	25.65	3.4	–	–
Mobile heavy equipment mechanics, except engines .....	24.21	5.2	24.21	5.2	–	–
Level 5 .....	20.19	13.9	20.19	13.9	–	–
Level 6 .....	26.08	5.5	26.08	5.5	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	13.76	3.5	13.77	4.7	–	–
Tire repairers and changers .....	13.74	3.5	13.74	4.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	34.88	12.8	35.16	13.2	–	–
Level 6 .....	26.24	6.4	26.24	6.4	–	–
Level 7 .....	32.50	6.5	33.04	6.8	–	–
Industrial machinery installation, repair, and maintenance workers	22.81	2.5	22.83	2.3	–	–
Level 3 .....	13.01	3.7	13.13	4.2	–	–
Level 4 .....	16.09	4.5	16.09	4.5	–	–
Level 5 .....	20.29	3.8	20.29	3.8	–	–
Level 6 .....	23.66	3.0	23.48	3.0	–	–
Level 7 .....	30.19	3.3	30.19	3.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Industrial machinery installation, repair, and maintenance workers –Continued						
Not able to be leveled .....	\$25.85	8.0%	\$25.85	8.0%	–	–
Industrial machinery mechanics ....	27.14	4.1	27.14	4.1	–	–
Level 5 .....	23.40	6.7	23.40	6.7	–	–
Level 6 .....	23.40	5.3	23.40	5.3	–	–
Level 7 .....	30.76	6.3	30.76	6.3	–	–
Not able to be leveled .....	28.88	6.4	28.88	6.4	–	–
Maintenance and repair workers, general .....						
Level 3 .....	11.64	3.7	–	–	–	–
Level 4 .....	17.14	5.1	17.14	5.1	–	–
Level 5 .....	18.48	5.0	18.48	5.0	–	–
Level 6 .....	24.24	3.1	23.85	2.5	–	–
Level 7 .....	31.64	6.4	31.64	6.4	–	–
Maintenance workers, machinery .....						
Level 5 .....	22.50	9.3	22.50	9.3	–	–
Level 6 .....	22.44	15.2	22.44	15.2	–	–
Line installers and repairers .....						
Level 5 .....	24.13	12.7	24.72	11.5	–	–
Level 6 .....	32.84	3.8	32.84	3.8	–	–
Level 7 .....	30.50	1.8	–	–	–	–
Electrical power-line installers and repairers .....						
Level 6 .....	37.27	3.0	37.27	3.0	–	–
Level 7 .....	38.87	4.4	–	–	–	–
Telecommunications line installers and repairers .....						
Level 6 .....	27.45	5.6	27.61	5.2	–	–
Precision instrument and equipment repairers .....						
Level 6 .....	23.25	9.6	–	–	–	–
Miscellaneous installation, maintenance, and repair workers .....						
Level 2 .....	18.07	7.3	17.89	6.9	–	–
Level 3 .....	11.41	10.7	11.47	11.5	–	–
Level 4 .....	14.88	5.8	14.88	5.8	–	–
Level 5 .....	15.23	16.0	15.23	16.0	–	–
Level 6 .....	22.18	8.5	22.18	8.5	–	–
Level 7 .....	25.49	10.7	24.29	7.7	–	–
Level 7 .....	24.40	4.9	24.18	4.7	–	–
Helpers--installation, maintenance, and repair workers .....						
Level 2 .....	11.96	8.5	12.01	8.8	–	–
Level 2 .....	11.22	11.0	11.27	11.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> .....	\$16.58	2.0%	\$16.80	1.9%	\$12.26	6.0%
Level 1 .....	9.18	2.1	9.19	2.0	9.07	5.0
Level 2 .....	10.45	3.0	10.50	3.3	9.83	4.9
Level 3 .....	13.84	3.2	13.77	2.9	15.50	10.7
Level 4 .....	16.42	2.6	16.36	2.6	18.44	4.3
Level 5 .....	19.76	3.9	19.77	3.9	—	—
Level 6 .....	23.93	3.1	23.90	3.0	—	—
Level 7 .....	27.92	4.8	27.96	4.9	—	—
Level 8 .....	30.81	1.5	30.81	1.5	—	—
Level 9 .....	33.05	11.6	33.05	11.6	—	—
Not able to be leveled .....	17.78	7.7	18.48	7.8	—	—
First-line supervisors/managers of production and operating workers	27.07	4.7	27.07	4.7	—	—
Level 6 .....	22.62	2.6	22.62	2.6	—	—
Level 7 .....	28.89	5.4	28.89	5.4	—	—
Level 8 .....	31.51	5.4	31.51	5.4	—	—
Level 9 .....	30.85	20.9	30.85	20.9	—	—
Not able to be leveled .....	30.44	6.2	30.44	6.2	—	—
Electrical, electronics, and electromechanical assemblers .....	13.17	6.0	13.41	6.6	—	—
Level 2 .....	9.64	4.5	9.64	4.5	—	—
Level 3 .....	12.21	15.6	12.21	15.6	—	—
Level 4 .....	15.80	7.6	15.80	7.6	—	—
Electrical and electronic equipment assemblers .....	12.42	7.6	12.50	7.8	—	—
Level 3 .....	11.94	11.8	11.94	11.8	—	—
Electromechanical equipment assemblers .....	13.81	14.5	14.42	16.6	—	—
Miscellaneous assemblers and fabricators .....	14.13	4.1	14.30	3.9	—	—
Level 1 .....	9.30	6.3	9.61	7.8	—	—
Level 2 .....	10.30	5.7	10.30	5.7	—	—
Level 3 .....	16.30	6.1	16.30	6.1	—	—
Level 4 .....	16.83	9.8	16.83	9.8	—	—
Level 5 .....	19.13	8.0	19.13	8.0	—	—
Not able to be leveled .....	14.85	11.9	14.85	11.9	—	—
Team assemblers .....	10.64	7.2	10.64	7.2	—	—
Bakers .....	11.95	3.3	12.14	4.1	10.89	7.2
Level 2 .....	10.03	5.2	10.10	5.9	—	—
Butchers and other meat, poultry, and fish processing workers .....	16.48	10.6	17.34	7.7	14.34	21.3
Level 4 .....	19.02	4.3	18.96	6.8	—	—
Not able to be leveled .....	17.32	6.4	—	—	—	—
Butchers and meat cutters .....	17.83	6.5	17.85	7.6	17.70	10.2

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Butchers and meat cutters –Continued						
Level 4 .....	\$19.10	4.4%	–	–	–	–
Miscellaneous food processing workers .....	12.70	4.9	\$12.58	6.1%	–	–
Level 2 .....	11.22	5.3	11.26	5.4	–	–
Level 3 .....	13.26	8.9	13.34	9.5	–	–
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.54	7.6	–	–	–	–
Food batchmakers .....	13.33	6.7	13.40	6.8	–	–
Level 2 .....	11.83	8.7	–	–	–	–
Level 3 .....	12.62	7.1	12.62	7.1	–	–
Food cooking machine operators and tenders .....	9.63	2.9	9.63	3.3	–	–
Computer control programmers and operators .....	20.65	8.0	20.65	8.0	–	–
Level 5 .....	20.51	7.7	20.51	7.7	–	–
Computer-controlled machine tool operators, metal and plastic .....	20.06	9.7	20.06	9.7	–	–
Level 5 .....	20.66	9.2	20.66	9.2	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	18.16	9.2	18.16	9.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.04	7.8	15.04	7.8	–	–
Level 2 .....	10.95	6.1	10.95	6.1	–	–
Level 3 .....	15.59	9.7	15.59	9.7	–	–
Level 4 .....	17.64	4.7	17.64	4.7	–	–
Level 5 .....	19.57	4.3	19.57	4.3	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	17.50	9.4	17.50	9.4	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.05	5.2	12.05	5.2	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.62	6.8	13.62	6.8	–	–
Machinists .....	24.88	3.6	24.88	3.6	–	–
Level 5 .....	20.60	9.8	20.60	9.8	–	–
Level 6 .....	23.44	4.2	23.44	4.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Machinists –Continued						
Level 7 .....	\$25.98	7.1%	\$25.98	7.1%	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....						
	16.30	11.3	16.30	11.3	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....						
	16.14	16.3	16.14	16.3	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....						
	13.41	4.1	13.41	4.1	–	–
Tool and die makers .....						
	23.83	4.0	23.83	4.0	–	–
Welding, soldering, and brazing workers .....						
Level 5 .....	19.07	7.3	19.07	7.3	–	–
Level 7 .....	27.18	9.3	27.18	9.3	–	–
Welders, cutters, solderers, and brazers .....						
Level 5 .....	19.04	7.5	19.04	7.5	–	–
Level 7 .....	27.18	9.3	27.18	9.3	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....						
	18.24	14.5	18.24	14.5	–	–
Miscellaneous metalworkers and plastic workers .....						
	15.66	7.4	15.66	7.4	–	–
Bookbinders and bindery workers .....						
Bindery workers .....	16.00	18.9	16.26	18.8	–	–
Printers .....						
Level 3 .....	13.76	9.2	13.76	9.2	–	–
Level 4 .....	19.00	6.9	19.00	6.9	–	–
Level 5 .....	22.20	17.1	22.20	17.1	–	–
Level 7 .....	27.93	2.2	–	–	–	–
Not able to be leveled .....	23.10	9.7	23.10	9.7	–	–
Job printers .....						
	17.62	14.0	17.62	14.0	–	–
Prepress technicians and workers ..						
	26.45	9.1	26.45	9.4	–	–
Printing machine operators .....						
Level 4 .....	17.61	6.5	17.58	6.6	–	–
Level 5 .....	19.82	7.5	19.82	7.5	–	–
Level 5 .....	16.15	9.2	16.15	9.2	–	–
Laundry and dry-cleaning workers ....						
Level 1 .....	11.63	13.0	11.63	13.0	–	–
Level 2 .....	9.90	5.3	9.90	5.3	–	–
Level 2 .....	10.31	4.5	10.31	4.5	–	–
Pressers, textile, garment, and related materials .....						
	10.60	3.4	–	–	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Sewing machine operators .....	\$8.88	5.8%	\$8.94	6.2%	–	–
Level 2 .....	8.46	4.2	8.50	4.7	–	–
Tailors, dressmakers, and sewers .....	12.22	13.6	–	–	–	–
Tailors, dressmakers, and custom sewers .....	12.22	13.6	–	–	–	–
Textile machine setters, operators, and tenders .....	9.85	7.9	9.85	7.9	–	–
Miscellaneous textile, apparel, and furnishings workers .....	13.99	20.7	13.99	20.7	–	–
Upholsterers .....	13.97	23.7	13.97	23.7	–	–
Cabinetmakers and bench carpenters	14.32	4.1	14.32	4.1	–	–
Woodworking machine setters, operators, and tenders .....	12.95	8.5	12.95	8.5	–	–
Level 4 .....	13.59	9.3	13.59	9.3	–	–
Sawing machine setters, operators, and tenders, wood .....	13.60	7.7	13.60	7.7	–	–
Level 4 .....	13.76	9.8	13.76	9.8	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	11.87	11.5	11.87	11.5	–	–
Stationary engineers and boiler operators .....	35.57	5.4	35.55	5.5	–	–
Level 7 .....	32.81	5.4	32.81	5.4	–	–
Water and liquid waste treatment plant and system operators .....	21.96	10.6	22.07	10.9	–	–
Miscellaneous plant and system operators .....	28.73	8.7	29.36	9.1	–	–
Not able to be leveled .....	34.13	4.7	34.13	4.7	–	–
Petroleum pump system operators, refinery operators, and gaugers	29.87	5.4	32.27	3.6	–	–
Chemical processing machine setters, operators, and tenders .....	17.77	6.9	17.77	6.9	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	18.07	7.8	18.07	7.8	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	12.12	14.2	12.12	14.2	–	–
Level 4 .....	14.56	10.2	14.56	10.2	–	–
Mixing and blending machine setters, operators, and tenders ..	11.67	18.4	11.67	18.4	–	–
Cutting workers .....	14.05	17.9	14.05	17.9	–	–
Cutting and slicing machine setters, operators, and tenders ..	14.19	18.7	14.19	18.7	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	\$15.88	19.2%	\$15.88	19.2%	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.98	4.6	17.04	4.7	—	—
Level 2 .....	11.28	11.9	11.28	11.9	—	—
Level 3 .....	14.09	3.3	14.24	3.3	—	—
Level 4 .....	16.30	3.8	16.30	3.8	—	—
Level 5 .....	20.19	6.4	20.19	6.4	—	—
Level 6 .....	21.05	9.0	21.01	9.8	—	—
Level 7 .....	26.80	7.3	26.80	7.3	—	—
Not able to be leveled .....	12.96	21.3	13.10	22.1	—	—
Packaging and filling machine operators and tenders .....	14.14	9.3	14.20	9.4	—	—
Level 2 .....	10.84	5.2	10.90	5.5	—	—
Level 3 .....	14.30	9.0	14.30	9.0	—	—
Level 4 .....	18.49	10.0	18.49	10.0	—	—
Not able to be leveled .....	16.67	12.1	16.67	12.1	—	—
Painting workers .....	14.83	16.0	14.62	17.4	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	13.02	10.0	12.86	10.7	—	—
Painters, transportation equipment .....	21.99	12.5	—	—	—	—
Photographic process workers and processing machine operators .....	17.98	13.1	18.19	13.4	—	—
Semiconductor processors .....	17.71	6.1	17.71	6.1	—	—
Miscellaneous production workers .....	13.98	6.8	14.33	8.0	\$12.23	9.6%
Level 1 .....	9.08	2.5	9.13	2.4	—	—
Level 2 .....	11.19	3.8	11.26	4.8	—	—
Level 3 .....	14.55	4.5	13.68	2.5	—	—
Level 4 .....	16.71	7.1	16.57	7.8	—	—
Level 5 .....	18.25	9.2	18.25	9.2	—	—
Not able to be leveled .....	16.07	23.0	19.73	17.1	—	—
Helpers--production workers .....	11.48	5.1	10.92	4.9	—	—
Level 1 .....	8.68	2.6	8.75	2.8	—	—
Level 2 .....	11.81	5.2	11.92	5.3	—	—
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	9.80	1.8	9.89	2.3	9.60	2.6
Level 2 .....	12.43	2.2	12.60	2.3	11.49	4.2
Level 3 .....	16.06	2.7	16.22	3.0	14.82	7.1
Level 4 .....	19.98	2.6	20.12	2.7	15.91	3.4

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Level 5 .....	\$21.92	1.9%	\$22.05	1.9%	\$19.22	8.2%
Level 6 .....	24.41	5.2	25.13	5.1	–	–
Level 7 .....	30.99	8.9	30.99	8.9	–	–
Level 8 .....	30.56	8.2	30.56	8.2	–	–
Level 9 .....	36.81	10.0	36.81	10.0	–	–
Level 11 .....	119.64	11.3	119.64	11.3	–	–
Not able to be leveled .....	19.53	7.5	20.68	6.8	13.20	9.7
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.73	7.2	23.09	7.4	–	–
Level 5 .....	21.62	9.0	21.62	9.0	–	–
Not able to be leveled .....	25.43	13.9	–	–	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	27.52	4.6	27.61	4.7	–	–
Level 6 .....	26.07	7.1	26.07	7.1	–	–
Aircraft pilots and flight engineers ....	77.14	22.8	98.61	14.5	–	–
Level 11 .....	119.64	11.3	119.64	11.3	–	–
Airline pilots, copilots, and flight engineers .....	99.74	14.4	99.74	14.4	–	–
Level 11 .....	119.64	11.3	119.64	11.3	–	–
Bus drivers .....	18.99	3.4	19.80	3.3	16.74	4.4
Level 2 .....	15.96	9.6	17.80	5.9	12.98	13.0
Level 3 .....	17.82	7.6	18.54	9.9	16.60	4.2
Level 4 .....	17.94	6.4	17.96	8.0	17.85	4.8
Level 5 .....	21.36	6.3	21.49	6.5	–	–
Bus drivers, transit and intercity ....	20.06	5.1	20.55	4.2	17.17	11.4
Level 3 .....	18.50	12.7	19.38	12.5	–	–
Level 5 .....	21.53	7.0	21.69	7.3	–	–
Bus drivers, school .....	17.12	2.7	17.66	4.4	16.52	3.9
Level 2 .....	16.14	9.8	–	–	–	–
Level 3 .....	16.93	3.2	16.52	7.3	17.23	1.9
Level 4 .....	18.67	6.2	–	–	17.80	5.5
Driver/sales workers and truck drivers .....	18.50	2.3	19.03	2.3	11.72	6.5
Level 1 .....	9.00	2.9	–	–	8.15	1.6
Level 2 .....	10.97	12.0	11.37	13.1	9.29	6.7
Level 3 .....	16.77	3.6	16.82	3.4	16.10	16.1
Level 4 .....	20.69	3.4	20.70	3.4	–	–
Level 5 .....	22.40	3.6	22.51	3.5	–	–
Not able to be leveled .....	22.70	6.0	22.91	5.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Driver/sales workers .....	\$14.25	13.4%	\$16.63	14.9%	\$9.80	9.9%
Level 1 .....	8.13	1.6	–	–	8.13	1.6
Level 3 .....	14.43	7.1	–	–	–	–
Truck drivers, heavy and tractor-trailer .....	20.48	1.6	20.48	1.7	–	–
Level 3 .....	18.54	6.9	18.50	7.0	–	–
Level 4 .....	19.57	2.6	19.56	2.7	–	–
Level 5 .....	22.33	3.5	22.33	3.5	–	–
Not able to be leveled .....	24.32	3.1	24.32	3.1	–	–
Truck drivers, light or delivery services .....	16.76	5.4	17.20	5.7	12.83	8.1
Level 2 .....	10.77	12.3	11.13	12.9	9.22	7.9
Level 3 .....	16.61	6.8	16.73	6.1	15.59	20.3
Not able to be leveled .....	19.61	21.8	–	–	–	–
Taxi drivers and chauffeurs .....	12.08	15.5	11.49	15.7	15.25	25.7
Locomotive engineers and operators .....	32.79	13.6	32.79	13.6	–	–
Parking lot attendants .....	12.13	18.1	9.57	9.6	16.47	18.1
Level 1 .....	9.92	4.9	10.20	4.5	–	–
Level 2 .....	13.40	24.5	–	–	–	–
Service station attendants .....	14.02	19.7	14.88	20.6	9.67	5.8
Level 2 .....	9.02	2.6	–	–	–	–
Crane and tower operators .....	35.93	4.3	35.13	4.3	–	–
Dredge, excavating, and loading machine operators .....	22.27	6.5	22.27	6.5	–	–
Excavating and loading machine and dragline operators .....	21.96	6.3	21.96	6.3	–	–
Industrial truck and tractor operators .....	15.50	3.6	15.59	3.7	14.01	11.1
Level 2 .....	13.24	3.7	13.21	4.1	–	–
Level 3 .....	15.74	8.8	15.74	8.8	–	–
Level 4 .....	16.79	6.2	16.66	6.4	–	–
Level 5 .....	22.74	13.3	23.60	13.6	–	–
Not able to be leveled .....	17.38	9.3	19.18	5.8	–	–
Laborers and material movers, hand .....	12.17	2.3	12.64	2.9	10.41	2.7
Level 1 .....	9.87	2.1	9.89	2.5	9.81	2.9
Level 2 .....	12.97	4.6	13.26	5.0	11.26	3.2
Level 3 .....	14.98	3.1	15.24	3.2	12.09	5.4
Level 4 .....	17.97	5.9	18.83	7.1	–	–
Not able to be leveled .....	11.33	5.8	11.70	6.9	10.03	4.5
Cleaners of vehicles and equipment .....	12.13	2.3	12.32	1.8	9.19	7.6
Level 1 .....	10.05	4.6	10.20	4.3	8.81	5.0
Level 2 .....	12.29	3.8	12.29	3.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Cleaners of vehicles and equipment –Continued						
Level 3 .....	\$15.61	7.1%	\$15.60	7.1%	–	–
Laborers and freight, stock, and material movers, hand .....	12.77	1.9	13.30	2.5	\$10.82	2.6%
Level 1 .....	10.40	2.3	10.47	3.3	10.30	2.8
Level 2 .....	13.26	4.4	13.34	4.7	12.32	4.6
Level 3 .....	14.68	3.4	14.96	3.6	11.91	7.7
Level 4 .....	18.49	6.0	19.61	7.3	–	–
Not able to be leveled .....	11.44	6.1	11.73	6.9	–	–
Machine feeders and offbearers .....	10.87	13.5	10.90	14.2	–	–
Level 1 .....	9.11	3.7	–	–	–	–
Packers and packagers, hand .....	10.54	6.1	10.91	9.2	9.75	4.3
Level 1 .....	8.91	1.1	9.00	1.2	8.64	4.5
Level 2 .....	12.05	10.0	13.09	14.1	10.65	5.5
Level 3 .....	15.57	8.8	16.30	6.0	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.83	1.3%	\$24.28	1.4%	\$14.11	2.4%
<b>Management occupations</b> .....	46.94	2.9	47.11	3.0	28.02	27.5
Level 6 .....	17.79	7.0	17.79	7.0	—	—
Level 7 .....	23.11	3.8	23.68	3.4	—	—
Level 8 .....	28.40	3.7	28.40	3.7	—	—
Level 9 .....	33.29	1.8	33.36	1.9	—	—
Level 10 .....	41.33	4.7	41.33	4.7	—	—
Level 11 .....	47.81	3.7	47.81	3.7	—	—
Level 12 .....	54.93	7.8	54.95	8.0	—	—
Level 13 .....	69.31	2.1	69.37	2.1	—	—
Level 14 .....	77.25	6.8	77.25	6.8	—	—
Level 15 .....	119.02	26.8	119.02	26.8	—	—
Not able to be leveled .....	53.61	2.8	53.68	2.8	—	—
Chief executives .....	103.65	20.0	103.65	20.0	—	—
Level 14 .....	74.36	8.0	74.36	8.0	—	—
General and operations managers .....	48.19	5.8	48.19	5.8	—	—
Level 9 .....	34.76	4.5	34.76	4.5	—	—
Level 11 .....	48.25	13.5	48.25	13.5	—	—
Level 12 .....	49.34	2.6	49.34	2.6	—	—
Level 13 .....	76.20	8.8	76.20	8.8	—	—
Not able to be leveled .....	56.51	16.0	56.51	16.0	—	—
Advertising and promotions managers .....	34.39	11.4	34.39	11.4	—	—
Marketing and sales managers .....	49.93	4.4	49.92	4.4	—	—
Level 9 .....	25.15	18.2	25.15	18.2	—	—
Level 11 .....	57.62	12.1	57.62	12.1	—	—
Level 12 .....	56.17	3.0	56.17	3.0	—	—
Level 13 .....	69.35	13.3	69.81	14.1	—	—
Not able to be leveled .....	53.11	6.7	53.19	6.7	—	—
Marketing managers .....	51.45	4.2	51.44	4.2	—	—
Level 11 .....	45.72	4.0	45.72	4.0	—	—
Level 12 .....	55.76	3.8	55.76	3.8	—	—
Level 13 .....	67.14	2.7	67.75	3.8	—	—
Not able to be leveled .....	56.40	5.8	56.60	5.7	—	—
Sales managers .....	48.42	9.4	48.42	9.4	—	—
Level 11 .....	65.94	16.2	65.94	16.2	—	—
Not able to be leveled .....	49.61	10.4	49.61	10.4	—	—
Public relations managers .....	51.88	19.3	51.88	19.3	—	—
Administrative services managers .....	38.27	6.5	38.27	6.5	—	—
Level 9 .....	39.24	3.1	39.24	3.1	—	—
Not able to be leveled .....	48.49	9.1	48.49	9.1	—	—
Computer and information systems managers .....	54.97	8.4	54.97	8.4	—	—
Level 13 .....	69.53	2.4	69.53	2.4	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Computer and information systems managers –Continued						
Not able to be leveled .....	\$57.22	10.0%	\$57.22	10.0%	–	–
Financial managers .....	48.55	7.6	48.58	7.6	–	–
Level 7 .....	25.94	3.5	25.94	3.5	–	–
Level 9 .....	34.01	4.7	34.01	4.7	–	–
Level 10 .....	41.00	2.6	41.00	2.6	–	–
Level 11 .....	43.15	10.5	43.15	10.5	–	–
Level 12 .....	68.47	10.8	69.59	11.5	–	–
Level 13 .....	68.96	2.8	68.96	2.8	–	–
Not able to be leveled .....	51.58	13.5	51.81	13.5	–	–
Human resources managers .....	48.98	12.8	48.98	12.8	–	–
Not able to be leveled .....	55.42	8.7	55.42	8.7	–	–
Industrial production managers .....	49.00	5.2	49.00	5.2	–	–
Level 9 .....	37.91	4.0	37.91	4.0	–	–
Level 11 .....	48.00	11.4	48.00	11.4	–	–
Not able to be leveled .....	50.02	7.4	50.02	7.4	–	–
Purchasing managers .....	50.46	6.1	50.46	6.1	–	–
Transportation, storage, and distribution managers .....	40.67	4.0	40.67	4.0	–	–
Level 9 .....	46.94	18.6	46.94	18.6	–	–
Not able to be leveled .....	39.92	12.8	39.92	12.8	–	–
Construction managers .....	45.26	4.8	45.26	4.8	–	–
Level 9 .....	34.79	4.3	34.79	4.3	–	–
Level 11 .....	51.59	2.0	51.59	2.0	–	–
Not able to be leveled .....	47.90	3.6	47.90	3.6	–	–
Education administrators .....	27.94	5.8	28.02	6.0	–	–
Level 7 .....	17.23	4.7	17.23	4.7	–	–
Level 9 .....	26.76	9.6	27.05	10.3	–	–
Level 11 .....	33.79	5.6	33.79	5.6	–	–
Not able to be leveled .....	37.99	14.9	37.99	14.9	–	–
Education administrators, preschool and child care center/program .....	20.68	13.3	20.68	13.3	–	–
Education administrators, elementary and secondary school .....	40.99	15.6	40.99	15.6	–	–
Education administrators, postsecondary .....	34.98	7.0	34.98	7.0	–	–
Engineering managers .....	62.34	3.7	62.34	3.7	–	–
Level 11 .....	44.77	13.7	44.77	13.7	–	–
Level 12 .....	57.94	5.1	57.94	5.1	–	–
Level 13 .....	64.58	5.0	64.58	5.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Engineering managers –Continued						
Level 14 .....	\$71.20	3.4%	\$71.20	3.4%	–	–
Not able to be leveled .....	64.24	7.3	64.24	7.3	–	–
Food service managers .....	27.72	12.4	27.89	12.5	–	–
Lodging managers .....	42.32	25.4	42.90	27.6	–	–
Medical and health services						
managers .....	47.58	3.7	47.92	3.8	–	–
Level 11 .....	50.03	5.8	50.03	5.8	–	–
Not able to be leveled .....	43.96	4.8	43.96	4.8	–	–
Property, real estate, and community						
association managers .....	30.51	5.8	30.51	5.8	–	–
Level 9 .....	33.02	5.1	33.02	5.1	–	–
Social and community service						
managers .....	27.26	6.9	27.26	6.9	–	–
Level 9 .....	25.41	4.9	25.41	4.9	–	–
Not able to be leveled .....	34.04	4.7	34.04	4.7	–	–
<b>Business and financial operations</b>						
<b>occupations</b> .....	33.35	1.7	33.43	1.7	\$28.79	10.5%
Level 5 .....	19.91	4.5	19.91	4.5	–	–
Level 6 .....	21.68	3.9	21.61	4.2	–	–
Level 7 .....	23.51	1.9	23.45	2.1	–	–
Level 8 .....	27.13	2.8	27.13	2.8	–	–
Level 9 .....	34.56	.8	34.47	.9	–	–
Level 10 .....	34.94	2.2	34.76	2.3	–	–
Level 11 .....	43.17	1.4	43.17	1.4	–	–
Level 12 .....	54.83	2.1	54.83	2.1	–	–
Level 13 .....	51.95	5.4	51.95	5.4	–	–
Not able to be leveled .....	38.48	7.4	38.74	7.6	–	–
Buyers and purchasing agents .....						
Level 7 .....	24.70	3.0	24.59	4.1	–	–
Level 8 .....	29.20	5.6	29.20	5.6	–	–
Level 9 .....	32.84	4.2	32.84	4.2	–	–
Level 10 .....	36.27	6.2	36.27	6.2	–	–
Not able to be leveled .....	43.88	12.0	45.21	10.2	–	–
Purchasing agents and buyers,						
farm products .....	29.77	19.8	–	–	–	–
Wholesale and retail buyers,						
except farm products .....	29.96	8.1	30.95	8.2	–	–
Level 7 .....	24.95	2.9	24.93	4.1	–	–
Purchasing agents, except						
wholesale, retail, and farm						
products .....	36.73	10.1	36.73	10.1	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Purchasing agents, except wholesale, retail, and farm products –Continued						
Level 8 .....	\$29.85	4.8%	\$29.85	4.8%	–	–
Level 9 .....	31.54	3.0	31.54	3.0	–	–
Level 10 .....	32.05	4.6	32.05	4.6	–	–
Not able to be leveled .....	48.03	12.2	48.03	12.2	–	–
Claims adjusters, appraisers, examiners, and investigators .....						
Level 5 .....	27.14	5.1	27.14	5.1	–	–
Level 6 .....	19.99	1.7	19.99	1.7	–	–
Level 7 .....	20.91	3.8	20.91	3.8	–	–
Level 8 .....	24.45	7.5	24.45	7.5	–	–
Level 9 .....	30.36	4.0	30.36	4.0	–	–
Level 9 .....	32.82	3.0	32.82	3.0	–	–
Claims adjusters, examiners, and investigators .....						
Level 6 .....	28.29	4.3	28.29	4.3	–	–
Level 7 .....	20.91	3.8	20.91	3.8	–	–
Level 7 .....	24.45	7.5	24.45	7.5	–	–
Level 8 .....	30.40	4.0	30.40	4.0	–	–
Level 9 .....	32.60	3.3	32.60	3.3	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....						
Level 8 .....	36.81	11.9	36.81	11.9	–	–
Cost estimators .....	34.12	10.6	34.12	10.8	–	–
Human resources, training, and labor relations specialists .....						
Level 7 .....	32.70	5.8	32.80	5.9	–	–
Level 7 .....	21.98	8.8	22.13	9.4	–	–
Level 8 .....	26.34	9.7	26.34	9.7	–	–
Level 9 .....	35.13	5.1	35.13	5.1	–	–
Not able to be leveled .....	35.80	10.2	35.80	10.2	–	–
Employment, recruitment, and placement specialists .....						
Level 7 .....	27.36	11.5	27.74	12.1	–	–
Compensation, benefits, and job analysis specialists .....						
Level 7 .....	31.18	11.8	31.18	11.8	–	–
Training and development specialists .....						
Level 7 .....	35.44	8.2	35.44	8.2	–	–
Logisticians .....	34.76	9.6	34.76	9.6	–	–
Management analysts .....						
Level 8 .....	39.09	5.5	38.91	5.5	–	–
Level 8 .....	27.45	2.6	27.45	2.6	–	–
Level 9 .....	34.23	6.8	33.54	6.4	–	–
Level 11 .....	40.98	3.0	40.98	3.0	–	–
Not able to be leveled .....	50.79	8.2	50.79	8.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Meeting and convention planners .....	\$29.75	13.4%	\$29.75	13.4%	–	–
Accountants and auditors .....	32.31	4.6	32.26	4.6	–	–
Level 6 .....	20.72	11.0	20.72	11.0	–	–
Level 7 .....	24.66	3.5	24.66	3.5	–	–
Level 8 .....	27.68	4.6	27.68	4.6	–	–
Level 9 .....	31.73	3.0	31.73	3.0	–	–
Level 10 .....	34.72	2.1	34.20	1.6	–	–
Level 11 .....	40.61	8.0	40.61	8.0	–	–
Not able to be leveled .....	40.19	14.8	40.19	14.8	–	–
Credit analysts .....	34.11	12.8	34.11	12.8	–	–
Financial analysts and advisors .....	34.47	5.6	34.47	5.6	–	–
Level 8 .....	22.55	11.3	22.55	11.3	–	–
Level 9 .....	33.81	3.2	33.81	3.2	–	–
Level 11 .....	44.33	5.5	44.33	5.5	–	–
Not able to be leveled .....	36.77	14.7	36.77	14.7	–	–
Financial analysts .....	37.30	2.2	37.30	2.2	–	–
Level 9 .....	32.86	4.4	32.86	4.4	–	–
Level 11 .....	42.99	4.1	42.99	4.1	–	–
Not able to be leveled .....	35.45	14.7	35.45	14.7	–	–
Personal financial advisors .....	25.14	24.9	25.14	24.9	–	–
Insurance underwriters .....	33.48	8.5	33.48	8.5	–	–
Level 9 .....	35.57	5.9	35.57	5.9	–	–
Loan counselors and officers .....	25.69	12.2	25.69	12.2	–	–
Level 7 .....	21.85	7.6	21.85	7.6	–	–
Level 8 .....	26.29	5.4	26.29	5.4	–	–
Not able to be leveled .....	27.04	25.0	27.04	25.0	–	–
Loan officers .....	25.80	12.3	25.80	12.3	–	–
Level 7 .....	21.89	8.1	21.89	8.1	–	–
Level 8 .....	26.29	5.4	26.29	5.4	–	–
Not able to be leveled .....	27.13	25.2	27.13	25.2	–	–
<b>Computer and mathematical science occupations</b>						
.....	40.21	3.9	39.64	3.1	\$59.13	25.7%
Level 5 .....	19.23	5.8	19.23	6.2	–	–
Level 6 .....	20.77	5.2	20.85	5.4	–	–
Level 7 .....	27.17	4.1	27.21	4.3	–	–
Level 8 .....	30.81	2.7	30.41	2.5	–	–
Level 9 .....	38.84	2.6	38.84	2.6	–	–
Level 10 .....	42.69	4.3	42.69	4.3	–	–
Level 11 .....	48.67	2.1	48.67	2.1	–	–
Level 12 .....	60.74	6.3	56.65	2.0	–	–
Level 13 .....	65.11	4.7	65.11	4.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Not able to be leveled .....	\$38.42	3.8%	\$38.62	4.0%	–	–
Computer programmers .....	42.59	11.0	44.27	9.8	–	–
Level 9 .....	44.41	10.4	44.41	10.4	–	–
Not able to be leveled .....	35.82	19.5	44.17	12.0	–	–
Computer software engineers .....	47.91	2.4	47.91	2.4	–	–
Level 9 .....	36.16	3.4	36.16	3.4	–	–
Level 10 .....	42.82	4.2	42.82	4.2	–	–
Level 11 .....	49.62	2.6	49.62	2.6	–	–
Level 12 .....	56.14	1.7	56.14	1.7	–	–
Level 13 .....	67.90	5.0	67.90	5.0	–	–
Not able to be leveled .....	46.29	4.2	46.29	4.2	–	–
Computer software engineers, applications .....	45.58	3.9	45.58	3.9	–	–
Level 9 .....	36.10	6.0	36.10	6.0	–	–
Level 11 .....	49.85	3.7	49.85	3.7	–	–
Level 12 .....	54.86	1.7	54.86	1.7	–	–
Not able to be leveled .....	44.49	5.3	44.49	5.3	–	–
Computer software engineers, systems software .....	50.48	2.5	50.48	2.5	–	–
Level 9 .....	36.19	6.4	36.19	6.4	–	–
Level 10 .....	45.14	6.8	45.14	6.8	–	–
Level 11 .....	49.41	3.7	49.41	3.7	–	–
Level 12 .....	56.76	2.6	56.76	2.6	–	–
Level 13 .....	67.90	5.0	67.90	5.0	–	–
Not able to be leveled .....	50.69	4.6	50.69	4.6	–	–
Computer support specialists .....	28.15	7.4	28.33	7.2	–	–
Level 5 .....	19.27	8.4	19.27	9.1	–	–
Level 6 .....	20.84	4.9	20.95	5.1	–	–
Level 7 .....	28.07	2.1	28.07	2.1	–	–
Level 9 .....	43.28	12.6	43.28	12.6	–	–
Not able to be leveled .....	25.31	12.0	25.31	12.0	–	–
Computer systems analysts .....	45.11	11.6	39.53	4.1	–	–
Level 9 .....	33.37	2.0	33.37	2.0	–	–
Level 10 .....	42.48	3.7	42.48	3.7	–	–
Level 11 .....	46.27	2.7	46.27	2.7	–	–
Level 12 .....	–	–	53.01	1.8	–	–
Not able to be leveled .....	39.27	3.0	39.27	3.0	–	–
Database administrators .....	41.00	12.2	41.00	12.2	–	–
Network and computer systems administrators .....	33.57	4.1	33.78	4.4	–	–
Level 7 .....	24.03	11.4	–	–	–	–
Level 9 .....	41.14	6.0	41.14	6.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Network and computer systems administrators –Continued						
Level 11 .....	\$51.48	7.0%	\$51.48	7.0%	–	–
Not able to be leveled .....	31.39	13.5	31.39	13.5	–	–
Network systems and data communications analysts .....	35.72	10.9	35.77	11.0	–	–
Operations research analysts .....	36.51	14.9	36.51	14.9	–	–
<b>Architecture and engineering occupations .....</b>	42.61	3.0	42.76	3.1	\$22.49	22.4%
Level 5 .....	23.13	5.6	23.41	5.7	–	–
Level 6 .....	23.57	3.6	23.57	3.6	–	–
Level 7 .....	28.87	4.3	28.87	4.3	–	–
Level 8 .....	30.87	5.0	31.61	5.8	–	–
Level 9 .....	39.07	5.9	39.07	5.9	–	–
Level 10 .....	38.64	6.3	38.80	6.3	–	–
Level 11 .....	45.00	3.2	45.00	3.2	–	–
Level 12 .....	57.60	3.5	57.60	3.5	–	–
Level 13 .....	55.52	3.6	55.52	3.6	–	–
Level 14 .....	73.25	2.2	73.25	2.2	–	–
Not able to be leveled .....	49.40	6.2	49.35	6.3	–	–
Architects, except naval .....	33.26	8.4	33.28	8.6	–	–
Architects, except landscape and naval .....	33.58	9.4	33.61	9.6	–	–
Engineers .....	48.44	3.6	48.43	3.6	–	–
Level 7 .....	28.72	5.8	28.72	5.8	–	–
Level 8 .....	33.10	11.6	33.10	11.6	–	–
Level 9 .....	40.90	6.8	40.90	6.8	–	–
Level 10 .....	38.76	7.9	38.76	7.9	–	–
Level 11 .....	45.04	3.7	45.04	3.7	–	–
Level 12 .....	57.58	3.5	57.58	3.5	–	–
Level 13 .....	55.52	3.6	55.52	3.6	–	–
Not able to be leveled .....	55.47	5.7	55.41	5.8	–	–
Aerospace engineers .....	55.15	4.3	55.15	4.3	–	–
Level 11 .....	47.22	6.7	47.22	6.7	–	–
Level 12 .....	60.13	6.0	60.13	6.0	–	–
Level 13 .....	65.79	3.8	65.79	3.8	–	–
Civil engineers .....	42.22	8.2	42.22	8.2	–	–
Level 11 .....	49.30	7.3	49.30	7.3	–	–
Not able to be leveled .....	48.00	11.1	48.00	11.1	–	–
Computer hardware engineers .....	50.37	7.0	50.37	7.0	–	–
Level 11 .....	48.42	3.2	48.42	3.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Electrical and electronics engineers .....	\$49.75	11.0%	\$49.64	11.3%	–	–
Level 9 .....	38.34	8.0	38.34	8.0	–	–
Level 11 .....	45.77	2.8	45.77	2.8	–	–
Level 12 .....	58.85	8.3	58.85	8.3	–	–
Not able to be leveled .....	68.77	10.8	68.44	11.6	–	–
Electrical engineers .....	50.26	5.6	50.26	5.6	–	–
Electronics engineers, except computer .....	49.59	15.1	49.45	15.5	–	–
Level 9 .....	37.69	9.5	37.69	9.5	–	–
Level 11 .....	45.19	4.0	45.19	4.0	–	–
Level 12 .....	60.18	9.3	60.18	9.3	–	–
Environmental engineers .....	40.20	10.1	40.20	10.1	–	–
Industrial engineers, including health and safety .....	40.52	3.7	40.51	3.7	–	–
Level 9 .....	39.02	2.1	39.02	2.1	–	–
Level 11 .....	39.19	6.1	39.18	6.1	–	–
Not able to be leveled .....	45.74	10.0	45.74	10.0	–	–
Industrial engineers .....	41.97	2.9	41.97	2.9	–	–
Level 9 .....	39.02	2.1	39.02	2.1	–	–
Level 11 .....	43.80	8.9	43.81	8.9	–	–
Not able to be leveled .....	45.74	10.0	45.74	10.0	–	–
Mechanical engineers .....	52.69	9.8	52.69	9.8	–	–
Level 11 .....	49.37	5.5	49.37	5.5	–	–
Nuclear engineers .....	47.88	1.3	47.88	1.3	–	–
Petroleum engineers .....	50.75	3.0	50.75	3.0	–	–
Drafters .....	28.61	8.6	28.61	8.6	–	–
Level 5 .....	21.99	3.5	21.99	3.5	–	–
Level 6 .....	22.13	6.2	22.13	6.2	–	–
Architectural and civil drafters .....	24.08	5.1	24.08	5.1	–	–
Level 5 .....	21.97	4.4	21.97	4.4	–	–
Engineering technicians, except drafters .....	29.20	4.9	29.52	4.8	–	–
Level 5 .....	24.66	3.4	24.66	3.4	–	–
Level 6 .....	24.60	7.7	24.60	7.7	–	–
Level 7 .....	27.47	2.1	27.47	2.1	–	–
Level 8 .....	28.38	6.2	30.52	2.4	–	–
Not able to be leveled .....	31.19	10.8	31.19	10.8	–	–
Aerospace engineering and operations technicians .....	30.92	5.0	30.92	5.0	–	–
Level 7 .....	28.56	1.3	28.56	1.3	–	–
Civil engineering technicians .....	23.44	12.4	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Electrical and electronic engineering technicians .....	\$27.94	4.7%	\$27.94	4.7%	–	–
Level 7 .....	27.50	2.9	27.50	2.9	–	–
Not able to be leveled .....	30.79	12.8	30.79	12.8	–	–
Surveying and mapping technicians ..	29.51	14.7	30.81	12.0	–	–
<b>Life, physical, and social science occupations</b> .....	33.78	6.8	33.98	6.8	\$27.80	28.0%
Level 5 .....	18.69	3.9	18.69	3.9	–	–
Level 6 .....	26.62	11.7	26.45	12.1	–	–
Level 7 .....	22.44	3.1	22.83	2.7	–	–
Level 8 .....	26.32	3.8	26.44	3.7	–	–
Level 9 .....	32.60	8.6	32.96	8.7	–	–
Level 11 .....	38.23	4.5	38.23	4.5	–	–
Level 12 .....	44.24	17.8	44.24	17.8	–	–
Level 13 .....	71.80	13.8	71.80	13.8	–	–
Not able to be leveled .....	32.17	7.8	32.03	9.6	–	–
Life scientists .....	35.50	10.3	35.66	11.1	–	–
Level 9 .....	36.68	7.3	38.06	6.0	–	–
Biological scientists .....	33.56	12.1	34.40	11.7	–	–
Level 9 .....	36.56	6.3	–	–	–	–
Biochemists and biophysicists ...	34.84	20.0	36.31	19.2	–	–
Medical scientists .....	41.40	29.8	–	–	–	–
Physical scientists .....	32.67	5.5	32.67	5.5	–	–
Level 9 .....	29.88	18.2	29.88	18.2	–	–
Chemists and materials scientists ..	29.48	6.9	29.48	6.9	–	–
Chemists .....	29.48	6.9	29.48	6.9	–	–
Environmental scientists and geoscientists .....	30.29	3.8	30.29	3.8	–	–
Geoscientists, except hydrologists and geographers .....	28.98	3.9	28.98	3.9	–	–
Market and survey researchers .....	50.77	6.9	50.77	6.9	–	–
Level 13 .....	61.73	9.5	61.73	9.5	–	–
Market research analysts .....	50.77	6.9	50.77	6.9	–	–
Level 13 .....	61.73	9.5	61.73	9.5	–	–
Biological technicians .....	25.61	7.9	25.24	8.2	–	–
Miscellaneous life, physical, and social science technicians .....	25.87	15.9	26.49	15.8	–	–
<b>Community and social services occupations</b> .....	20.28	9.9	20.55	10.5	17.97	10.8

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> –Continued						
Level 4 .....	\$14.72	5.1%	–	–	–	–
Level 5 .....	14.04	8.8	\$14.44	12.1%	–	–
Level 6 .....	15.49	4.5	15.83	3.8	\$14.41	12.2%
Level 7 .....	15.93	11.1	16.05	11.7	–	–
Level 8 .....	24.01	8.9	23.16	9.2	–	–
Level 9 .....	28.11	6.5	27.64	7.0	–	–
Not able to be leveled .....	17.27	19.1	17.48	20.0	–	–
Counselors .....	18.30	15.8	18.66	17.4	14.41	10.1
Level 9 .....	24.83	13.9	24.94	14.3	–	–
Substance abuse and behavioral disorder counselors .....	16.70	16.2	–	–	–	–
Mental health counselors .....	20.34	5.9	20.57	5.8	–	–
Social workers .....	25.95	10.4	26.22	10.1	22.54	27.8
Level 6 .....	15.08	10.2	–	–	–	–
Level 7 .....	18.41	4.5	18.41	4.5	–	–
Level 9 .....	29.93	7.3	29.68	7.9	–	–
Child, family, and school social workers .....	20.32	8.9	20.94	7.1	–	–
Level 9 .....	24.52	8.0	–	–	–	–
Medical and public health social workers .....	29.24	7.4	29.67	5.8	–	–
Level 9 .....	28.82	6.0	28.55	6.1	–	–
Mental health and substance abuse social workers .....	29.24	26.2	29.24	26.2	–	–
Miscellaneous community and social service specialists .....	16.78	11.3	16.68	11.9	17.68	27.7
Level 4 .....	14.72	5.1	–	–	–	–
Level 5 .....	13.14	3.8	13.34	3.9	–	–
Level 6 .....	15.30	8.1	15.70	6.5	–	–
Not able to be leveled .....	16.08	24.6	16.44	27.1	–	–
Health educators .....	32.12	14.9	–	–	–	–
Social and human service assistants .....	14.33	8.0	14.48	8.5	12.41	7.9
Level 4 .....	14.72	5.1	–	–	–	–
Level 5 .....	13.14	3.8	13.34	3.9	–	–
Level 6 .....	16.62	4.7	16.62	4.7	–	–
Not able to be leveled .....	13.10	13.7	–	–	–	–
<b>Legal occupations</b> .....	54.19	15.4	54.15	15.8	–	–
Level 7 .....	25.47	12.9	25.47	12.9	–	–
Level 8 .....	36.00	7.1	36.00	7.1	–	–
Level 11 .....	61.33	13.1	61.41	13.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations –Continued</b>						
Not able to be leveled .....	\$48.22	16.2%	\$46.95	17.1%	–	–
Lawyers .....	75.54	13.4	76.45	14.2	–	–
Level 11 .....	61.33	13.1	61.41	13.2	–	–
Paralegals and legal assistants .....	29.40	5.7	29.40	5.7	–	–
Miscellaneous legal support workers	29.64	12.6	29.64	12.6	–	–
<b>Education, training, and library occupations</b>						
.....	27.80	9.1	29.22	8.9	\$21.31	17.3%
Level 2 .....	10.35	5.8	–	–	10.24	8.6
Level 4 .....	10.61	5.2	11.44	5.6	10.06	3.5
Level 5 .....	14.37	14.4	12.61	6.7	–	–
Level 6 .....	13.77	3.7	13.62	3.8	15.44	10.3
Level 7 .....	19.24	12.2	18.19	13.3	–	–
Level 8 .....	29.42	4.7	29.48	4.4	–	–
Level 9 .....	34.98	8.6	35.12	8.9	–	–
Level 10 .....	32.84	10.1	33.41	12.1	–	–
Level 11 .....	48.77	9.5	48.93	9.9	–	–
Level 12 .....	74.22	5.5	75.10	6.1	–	–
Not able to be leveled .....	34.59	10.0	35.03	11.9	32.46	13.8
Postsecondary teachers .....	45.80	7.1	47.99	8.3	33.52	10.0
Level 9 .....	28.68	5.6	–	–	–	–
Level 10 .....	32.78	10.0	33.41	12.1	–	–
Level 11 .....	44.31	3.8	44.16	4.0	–	–
Level 12 .....	74.22	5.5	75.10	6.1	–	–
Not able to be leveled .....	49.53	21.5	49.79	21.8	–	–
Business teachers, postsecondary ..	41.64	27.1	–	–	–	–
Social sciences teachers, postsecondary .....	52.12	4.5	53.86	3.8	–	–
Health teachers, postsecondary .....	50.34	20.4	49.86	23.3	–	–
Health specialties teachers, postsecondary .....	55.09	24.7	54.51	28.1	–	–
Arts, communications, and humanities teachers, postsecondary .....	33.84	5.7	34.86	8.2	–	–
Miscellaneous postsecondary teachers .....	36.64	14.2	38.69	17.3	27.76	10.6
Primary, secondary, and special education school teachers .....	21.61	13.6	21.39	14.2	25.83	20.4
Level 6 .....	13.66	3.8	13.62	3.8	–	–
Level 7 .....	15.69	14.1	15.42	15.6	–	–
Level 8 .....	30.53	4.9	30.72	4.8	–	–
Level 9 .....	37.05	8.0	36.89	8.6	–	–
Not able to be leveled .....	16.98	23.8	15.77	29.8	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Preschool and kindergarten teachers .....	\$13.60	7.3%	\$13.56	7.6%	–	–
Level 6 .....	13.54	3.7	13.54	3.7	–	–
Level 7 .....	12.94	12.8	12.85	12.8	–	–
Not able to be leveled .....	12.43	10.6	–	–	–	–
Preschool teachers, except special education .....	12.85	5.8	12.78	5.9	–	–
Level 6 .....	13.54	3.7	13.54	3.7	–	–
Level 7 .....	12.68	12.1	12.58	12.0	–	–
Not able to be leveled .....	12.43	10.6	–	–	–	–
Elementary and middle school teachers .....	30.48	6.4	29.86	6.3	\$35.25	11.2%
Level 7 .....	23.06	9.7	22.42	8.7	–	–
Level 9 .....	33.82	5.7	32.99	5.0	–	–
Elementary school teachers, except special education .....	30.72	8.4	29.90	8.9	–	–
Level 9 .....	34.86	4.0	33.80	3.6	–	–
Middle school teachers, except special and vocational education .....	29.95	6.7	29.76	6.6	–	–
Secondary school teachers .....	39.02	9.6	39.44	9.4	–	–
Level 9 .....	42.87	7.3	42.95	7.3	–	–
Secondary school teachers, except special and vocational education .....	39.02	9.6	39.44	9.4	–	–
Level 9 .....	42.87	7.3	42.95	7.3	–	–
Other teachers and instructors .....	31.22	7.1	–	–	30.41	8.9
Not able to be leveled .....	35.85	3.4	–	–	35.73	6.1
Librarians .....	42.03	11.8	42.03	11.8	–	–
Teacher assistants .....	10.85	4.3	11.53	3.5	10.38	4.6
Level 2 .....	10.35	5.8	–	–	10.24	8.6
Level 4 .....	10.61	5.2	11.44	5.6	10.06	3.5
<b>Arts, design, entertainment, sports, and media occupations</b>						
Level 5 .....	18.44	11.3	18.68	12.2	–	–
Level 6 .....	19.11	12.1	20.00	7.2	–	–
Level 7 .....	23.03	4.8	22.98	4.7	–	–
Level 8 .....	33.77	13.8	29.32	9.2	–	–
Level 9 .....	32.62	7.6	32.62	7.6	–	–
Not able to be leveled .....	40.27	18.1	43.02	18.5	19.56	21.7
Artists and related workers .....	47.46	18.0	39.10	22.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Designers .....	\$25.86	9.0%	\$26.45	7.2%	–	–
Level 5 .....	20.01	20.1	20.01	20.1	–	–
Level 6 .....	18.79	15.1	19.95	9.4	–	–
Level 7 .....	25.81	9.4	25.81	9.4	–	–
Not able to be leveled .....	27.27	9.1	27.33	9.1	–	–
Graphic designers .....	26.76	10.3	26.76	10.3	–	–
Interior designers .....	29.75	6.1	29.75	6.1	–	–
Actors, producers, and directors .....	42.54	6.4	42.53	6.4	–	–
Not able to be leveled .....	42.54	6.4	42.53	6.4	–	–
Producers and directors .....	42.53	6.4	42.53	6.4	–	–
Not able to be leveled .....	42.53	6.4	42.53	6.4	–	–
Musicians, singers, and related workers .....	25.01	14.2	–	–	\$25.10	15.7%
Not able to be leveled .....	25.01	14.2	–	–	25.10	15.7
News analysts, reporters and correspondents .....	22.52	11.6	22.52	11.6	–	–
Reporters and correspondents .....	22.52	11.6	22.52	11.6	–	–
Public relations specialists .....	24.86	12.2	24.86	12.2	–	–
Writers and editors .....	31.96	5.4	32.27	5.6	–	–
Technical writers .....	36.88	5.6	36.88	5.6	–	–
Broadcast and sound engineering technicians and radio operators ...	33.85	9.7	32.78	9.6	–	–
Audio and video equipment technicians .....	33.95	15.5	–	–	–	–
Broadcast technicians .....	23.42	9.5	–	–	–	–
Television, video, and motion picture camera operators and editors .....	22.07	13.7	–	–	–	–
<b>Healthcare practitioner and technical occupations</b>						
.....	36.66	4.2	36.56	5.0	37.07	5.2
Level 3 .....	14.85	9.9	–	–	–	–
Level 4 .....	16.66	4.2	16.71	4.2	16.50	7.7
Level 5 .....	19.82	3.2	19.39	3.9	21.64	12.8
Level 6 .....	27.03	6.1	25.64	5.1	32.60	12.1
Level 7 .....	29.08	3.7	28.06	3.1	37.18	13.1
Level 8 .....	36.93	6.1	37.61	7.2	34.59	5.9
Level 9 .....	41.33	3.3	40.29	2.3	44.80	8.0
Level 10 .....	44.21	4.0	43.39	4.0	53.30	9.6
Level 11 .....	50.86	2.6	51.23	3.0	49.37	3.9
Level 12 .....	74.14	6.3	73.66	7.1	–	–
Not able to be leveled .....	52.40	22.8	56.94	20.3	34.27	20.6

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Dietitians and nutritionists .....	\$28.23	6.8%	\$28.23	6.8%	–	–
Pharmacists .....	54.59	2.5	56.14	1.3	–	–
Level 9 .....	54.22	2.5	54.22	2.5	–	–
Level 11 .....	56.76	1.6	56.69	1.8	–	–
Physicians and surgeons .....	–	–	–	–	\$70.49	21.4%
Level 12 .....	79.51	11.9	78.04	15.1	–	–
Physician assistants .....	50.73	14.7	50.39	16.8	–	–
Level 11 .....	50.27	7.1	–	–	–	–
Registered nurses .....	41.70	1.7	40.21	1.9	46.37	3.0
Level 8 .....	38.49	9.9	38.90	11.2	36.38	10.4
Level 9 .....	41.78	3.1	39.68	2.5	47.25	4.4
Level 10 .....	45.16	3.2	44.34	2.7	–	–
Level 11 .....	47.20	1.6	46.61	2.3	48.43	2.9
Not able to be leveled .....	31.81	27.7	30.36	29.6	–	–
Therapists .....	39.83	8.6	40.28	5.6	37.71	26.6
Level 7 .....	26.78	6.5	25.89	8.4	–	–
Level 8 .....	30.89	5.6	30.20	6.2	–	–
Level 9 .....	36.90	7.3	38.55	3.6	30.82	13.1
Level 10 .....	45.50	7.7	45.50	7.7	–	–
Occupational therapists .....	38.93	17.0	40.67	9.4	–	–
Level 9 .....	31.95	8.0	35.05	1.9	–	–
Physical therapists .....	42.63	7.7	42.81	8.0	–	–
Level 9 .....	39.37	3.0	39.14	3.1	–	–
Respiratory therapists .....	32.19	4.2	31.68	4.3	–	–
Level 7 .....	29.42	2.5	–	–	–	–
Level 8 .....	31.79	4.0	–	–	–	–
Clinical laboratory technologists and technicians .....	24.29	3.4	24.41	3.8	23.39	9.9
Level 4 .....	18.38	9.4	17.97	9.5	19.99	11.3
Level 5 .....	21.98	6.4	22.19	6.6	–	–
Level 7 .....	30.66	4.7	30.66	4.7	–	–
Level 9 .....	40.60	4.6	40.16	4.4	–	–
Medical and clinical laboratory technologists .....	32.21	4.0	31.84	3.8	–	–
Level 7 .....	30.80	5.0	30.80	5.0	–	–
Level 9 .....	40.60	4.6	40.16	4.4	–	–
Medical and clinical laboratory technicians .....	20.12	6.1	19.83	7.2	21.59	9.1
Level 4 .....	18.38	9.5	17.97	9.6	19.99	11.3
Level 5 .....	22.56	5.8	22.86	5.6	–	–
Dental hygienists .....	46.44	5.3	44.72	9.3	47.75	4.4
Level 6 .....	47.20	9.9	–	–	47.05	7.3

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Dental hygienists –Continued						
Level 7 .....	\$44.30	5.1%	–	–	–	–
Diagnostic related technologists and technicians .....						
Level 5 .....	28.96	6.0	\$29.85	5.1%	\$23.27	19.4%
Level 6 .....	17.38	11.6	–	–	–	–
Level 7 .....	26.08	5.6	–	–	–	–
Level 8 .....	30.02	3.8	29.78	3.9	–	–
Level 9 .....	39.51	5.5	39.56	5.6	–	–
Not able to be leveled .....	41.29	4.3	41.29	4.3	–	–
Level 7 .....	33.88	4.7	–	–	–	–
Cardiovascular technologists and technicians .....						
Level 5 .....	32.39	15.1	37.79	13.0	–	–
Radiologic technologists and technicians .....						
Level 6 .....	26.91	7.7	27.77	6.1	19.49	25.3
Level 7 .....	26.08	5.6	–	–	–	–
Level 7 .....	29.77	3.7	29.58	3.8	–	–
Emergency medical technicians and paramedics .....						
Level 5 .....	13.09	6.4	13.25	9.0	12.69	8.4
Health diagnosing and treating practitioner support technicians ...						
Level 4 .....	19.66	2.9	19.88	3.3	18.67	6.5
Level 5 .....	15.92	3.5	15.89	4.8	–	–
Level 6 .....	20.78	6.3	21.54	5.8	18.05	11.7
Level 6 .....	21.75	1.9	21.54	2.4	–	–
Pharmacy technicians .....						
Level 4 .....	18.16	5.7	17.86	7.6	18.97	7.5
Level 5 .....	15.77	4.1	15.66	5.7	–	–
Level 5 .....	20.60	9.0	–	–	–	–
Surgical technologists .....						
Level 5 .....	22.46	4.1	22.41	4.4	–	–
Level 6 .....	24.23	3.1	–	–	–	–
Level 6 .....	22.72	1.7	22.72	1.8	–	–
Licensed practical and licensed vocational nurses .....						
Level 5 .....	23.26	2.8	22.89	2.2	24.47	6.9
Level 6 .....	18.92	4.1	19.10	4.3	–	–
Level 6 .....	25.46	3.0	24.86	2.0	28.09	8.2
Level 7 .....	23.94	5.2	23.88	5.4	–	–
Medical records and health information technicians .....						
Level 4 .....	15.68	3.3	15.67	3.3	–	–
Level 4 .....	13.82	3.8	13.82	3.8	–	–
Opticians, dispensing .....						
Level 4 .....	16.70	10.1	17.29	6.8	–	–
Miscellaneous health technologists and technicians .....						
Level 4 .....	26.40	18.0	26.46	18.2	–	–
Occupational health and safety specialists and technicians .....						
Level 4 .....	23.86	9.4	23.86	9.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b> .....	\$15.06	2.6%	\$14.83	2.5%	\$16.01	6.1%
Level 2 .....	11.72	3.6	12.05	4.0	10.71	4.7
Level 3 .....	12.45	2.8	12.41	2.8	12.64	10.1
Level 4 .....	15.72	3.7	15.15	4.0	17.70	4.5
Level 5 .....	21.00	5.6	20.70	5.2	22.51	10.4
Level 6 .....	20.48	6.1	20.48	6.1	—	—
Not able to be leveled .....	15.09	7.0	14.24	6.4	20.63	22.0
<b>Nursing, psychiatric, and home health aides</b> .....	12.62	2.9	12.42	2.2	13.41	9.6
Level 2 .....	11.94	3.8	12.20	4.3	11.14	6.5
Level 3 .....	12.07	3.6	12.05	3.2	12.20	12.4
Level 4 .....	14.22	5.9	13.30	4.3	17.12	11.4
<b>Home health aides</b> .....	11.75	8.0	11.72	6.1	11.77	11.9
Level 2 .....	12.61	18.4	—	—	—	—
Level 3 .....	11.53	11.8	11.21	9.2	—	—
<b>Nursing aides, orderlies, and attendants</b> .....	12.77	2.9	12.45	2.2	14.97	11.7
Level 2 .....	11.98	4.1	12.31	4.4	10.76	6.7
Level 3 .....	12.19	3.7	12.10	3.4	13.96	17.8
Level 4 .....	14.65	6.8	13.36	5.2	18.85	8.2
<b>Psychiatric aides</b> .....	13.07	9.4	13.43	9.8	—	—
Level 4 .....	14.69	5.6	14.90	5.5	—	—
<b>Physical therapist aides</b> .....	13.29	9.6	—	—	—	—
<b>Miscellaneous healthcare support occupations</b> .....	16.31	3.0	16.00	3.1	17.77	5.9
Level 2 .....	11.14	4.7	11.61	5.0	—	—
Level 3 .....	13.61	6.2	13.52	7.6	14.06	2.1
Level 4 .....	16.48	3.9	16.01	4.5	18.32	5.7
Level 5 .....	18.95	4.2	18.55	4.9	20.93	3.3
Level 6 .....	20.37	8.0	20.37	8.0	—	—
Not able to be leveled .....	15.31	8.7	14.60	8.1	—	—
<b>Dental assistants</b> .....	18.47	3.2	18.22	3.5	20.44	4.1
Level 4 .....	18.49	4.5	18.15	5.1	—	—
Level 5 .....	22.93	6.5	—	—	—	—
<b>Medical assistants</b> .....	15.21	3.6	15.08	3.3	16.73	13.3
Level 3 .....	12.65	7.7	12.51	8.6	—	—
Level 4 .....	15.40	4.1	15.02	4.2	18.58	4.6
Level 5 .....	18.32	4.3	18.32	4.3	—	—
<b>Medical transcriptionists</b> .....	18.37	17.8	—	—	—	—
<b>Pharmacy aides</b> .....	16.34	12.2	18.01	13.5	15.21	13.7
Level 4 .....	18.48	11.4	—	—	17.36	12.4
<b>Protective service occupations</b> .....	13.21	6.7	13.25	6.1	13.05	17.6
Level 1 .....	9.09	4.7	—	—	9.73	4.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Level 2 .....	\$10.17	3.7%	\$11.08	1.0%	\$8.99	3.4%
Level 3 .....	11.25	6.3	11.43	8.3	10.69	5.0
Level 4 .....	12.34	6.9	12.39	6.8	–	–
Level 5 .....	20.67	12.4	18.64	11.1	–	–
Security guards and gaming						
surveillance officers .....	12.42	7.9	12.25	5.8	13.04	20.3
Level 1 .....	9.08	4.8	–	–	–	–
Level 2 .....	10.18	3.8	11.08	1.0	8.99	3.4
Level 3 .....	11.25	6.8	11.41	8.5	–	–
Level 4 .....	12.13	7.1	12.18	7.1	–	–
Level 5 .....	–	–	17.34	13.9	–	–
Security guards .....	12.42	7.9	12.25	5.8	13.04	20.3
Level 1 .....	9.08	4.8	–	–	–	–
Level 2 .....	10.18	3.8	11.08	1.0	8.99	3.4
Level 3 .....	11.25	6.8	11.41	8.5	–	–
Level 4 .....	12.13	7.1	12.18	7.1	–	–
Level 5 .....	–	–	17.34	13.9	–	–
Miscellaneous protective service						
workers .....	12.47	7.6	14.41	7.1	10.55	6.0
Level 3 .....	11.19	6.0	–	–	10.85	6.0
Level 4 .....	14.54	7.8	–	–	–	–
Lifeguards, ski patrol, and other						
recreational protective service						
workers .....	12.51	8.6	–	–	10.45	7.0
<b>Food preparation and serving related</b>						
<b>occupations</b> .....	10.37	1.2	11.71	1.9	8.89	.7
Level 1 .....	8.59	.7	8.99	1.6	8.39	.9
Level 2 .....	9.07	1.3	9.66	2.7	8.68	.8
Level 3 .....	10.52	2.2	10.82	2.8	10.08	2.5
Level 4 .....	12.40	2.8	12.81	3.4	9.92	3.9
Level 5 .....	17.45	4.3	17.63	4.4	–	–
Level 6 .....	21.34	5.3	21.34	5.3	–	–
Level 7 .....	20.55	8.5	20.55	8.5	–	–
Not able to be leveled .....	13.07	10.3	13.71	10.8	10.42	11.6
First-line supervisors/managers, food						
preparation and serving workers						
Level 4 .....	17.64	6.8	18.17	5.8	10.92	6.8
Level 5 .....	13.18	6.9	13.52	7.5	–	–
Level 6 .....	17.52	6.0	17.65	5.9	–	–
Level 7 .....	21.28	8.0	21.27	8.1	–	–
Level 7 .....	21.92	7.4	21.92	7.4	–	–
Chefs and head cooks .....	20.82	11.4	21.55	8.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Chefs and head cooks –Continued						
Level 6 .....	\$18.45	2.9%	–	–	–	–
First-line supervisors/managers of food preparation and serving workers .....	17.02	6.2	\$17.50	5.4%	\$11.05	4.5%
Level 4 .....	13.09	7.5	13.44	8.4	–	–
Level 5 .....	17.36	6.5	17.50	6.4	–	–
Level 6 .....	22.00	9.0	22.00	9.0	–	–
Level 7 .....	22.18	10.2	22.18	10.2	–	–
Cooks .....	11.81	2.0	12.47	2.0	9.73	1.5
Level 2 .....	9.11	2.8	9.29	3.8	8.93	2.8
Level 3 .....	11.08	2.2	11.28	3.2	10.56	2.2
Level 4 .....	12.80	2.8	13.00	3.0	10.59	4.0
Level 5 .....	17.51	6.8	17.51	6.8	–	–
Cooks, fast food .....	9.25	2.7	10.05	5.7	8.63	1.6
Level 2 .....	8.49	1.0	8.59	2.6	8.40	1.4
Level 3 .....	10.83	4.7	–	–	–	–
Cooks, institution and cafeteria .....	14.43	5.0	14.78	5.2	–	–
Level 3 .....	12.83	3.5	12.92	3.6	–	–
Level 4 .....	13.85	6.7	13.87	6.8	–	–
Level 5 .....	18.36	12.0	18.36	12.0	–	–
Cooks, restaurant .....	12.19	2.2	12.67	2.5	10.40	2.1
Level 2 .....	10.64	5.0	–	–	10.02	4.8
Level 3 .....	10.67	1.8	10.80	2.8	10.46	2.8
Level 4 .....	12.36	2.9	12.55	3.2	10.59	4.8
Level 5 .....	16.72	10.6	16.72	10.6	–	–
Cooks, short order .....	11.54	5.8	11.63	6.5	10.99	5.2
Level 2 .....	8.99	2.0	–	–	–	–
Level 3 .....	11.70	5.7	11.66	6.6	–	–
Level 4 .....	13.66	16.4	13.96	15.0	–	–
Food preparation workers .....	10.13	4.6	10.53	7.1	9.73	4.9
Level 1 .....	8.75	5.1	–	–	9.07	5.9
Level 2 .....	9.24	5.2	9.37	6.5	9.13	5.8
Level 3 .....	12.22	8.4	12.37	10.9	11.79	8.3
Food service, tipped .....	8.55	1.4	8.76	2.2	8.39	1.6
Level 1 .....	8.34	1.1	8.42	.9	8.29	1.7
Level 2 .....	8.36	1.3	8.71	3.3	8.16	.6
Level 3 .....	9.00	4.0	8.85	3.9	9.16	7.2
Level 4 .....	9.09	5.7	9.52	7.7	8.24	2.2
Bartenders .....	9.15	2.5	9.41	4.4	8.73	3.5
Level 2 .....	8.63	3.0	–	–	8.34	1.9
Level 3 .....	9.45	4.1	9.31	5.1	9.82	8.4

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Bartenders –Continued						
Level 4 .....	\$9.37	6.4%	\$9.60	7.9%	\$8.55	4.0%
Waiters and waitresses .....						
Level 1 .....	8.38	1.7	8.44	2.6	8.34	2.2
Level 2 .....	8.20	1.3	8.24	1.5	8.16	1.6
Level 3 .....	8.23	.9	8.40	2.7	8.14	.6
Level 4 .....	8.84	5.4	8.61	5.5	9.04	8.8
Dining room and cafeteria attendants and bartender helpers .....						
Level 1 .....	8.63	2.0	9.01	3.1	8.37	2.5
Level 2 .....	8.46	1.7	8.58	1.0	8.38	2.7
Level 3 .....	9.65	5.3	10.47	6.0	8.14	2.1
Fast food and counter workers .....						
Level 1 .....	9.36	1.1	10.30	1.9	8.90	.8
Level 2 .....	8.47	.8	–	–	8.41	.9
Level 3 .....	9.11	1.7	9.69	2.7	8.79	1.2
Level 4 .....	10.76	2.0	11.10	5.2	10.51	3.0
Not able to be leveled .....	14.72	4.4	15.05	3.6	–	–
Not able to be leveled .....	9.59	5.0	9.86	5.2	–	–
Combined food preparation and serving workers, including fast food .....						
Level 1 .....	9.32	1.0	10.28	1.8	8.89	.8
Level 2 .....	8.48	.9	–	–	8.41	1.0
Level 3 .....	9.14	2.2	9.79	2.9	8.79	1.7
Level 4 .....	10.70	2.3	11.03	6.7	10.54	3.8
Not able to be leveled .....	14.73	4.5	15.05	3.6	–	–
Not able to be leveled .....	9.59	5.0	9.86	5.2	–	–
Counter attendants, cafeteria, food concession, and coffee shop ....						
Level 1 .....	9.60	4.9	10.41	6.1	9.03	3.6
Level 2 .....	8.41	1.2	–	–	8.41	1.2
Level 3 .....	8.95	2.6	9.23	4.2	8.78	3.6
Level 4 .....	10.92	5.9	11.21	5.7	10.36	7.2
Food servers, nonrestaurant .....						
Level 1 .....	10.86	3.4	11.10	4.8	10.32	3.7
Level 2 .....	9.03	5.6	–	–	8.61	3.7
Level 3 .....	11.11	4.4	11.20	6.7	10.89	3.3
Dishwashers .....						
Level 1 .....	9.89	5.4	10.53	6.2	8.59	1.4
Level 2 .....	9.21	3.0	9.64	3.9	8.49	1.5
Level 3 .....	11.92	12.2	12.68	11.9	9.13	2.1
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	9.67	3.9	11.18	8.4	8.82	2.3
Level 2 .....	8.83	3.0	–	–	8.25	1.5
Level 3 .....	9.08	2.6	–	–	9.07	2.7
Level 4 .....	9.91	5.0	–	–	8.96	3.7

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b> .....	\$12.50	2.6%	\$12.80	2.8%	\$11.06	5.7%
Level 1 .....	10.20	2.9	10.27	3.6	9.93	2.9
Level 2 .....	11.52	2.6	11.59	2.6	11.30	7.6
Level 3 .....	13.42	2.6	13.65	2.7	11.63	5.8
Level 4 .....	15.13	10.6	15.23	11.1	—	—
Level 5 .....	20.14	9.3	20.14	9.3	—	—
Not able to be leveled .....	15.40	8.5	16.10	9.3	13.20	21.9
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.83	9.7	18.85	9.7	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	18.14	9.6	18.17	9.6	—	—
Building cleaning workers .....	11.85	4.5	12.12	5.2	10.72	4.6
Level 1 .....	10.23	3.3	10.30	4.1	9.94	3.3
Level 2 .....	11.48	3.0	11.50	2.7	11.39	7.9
Level 3 .....	13.34	4.3	13.63	4.4	11.30	8.1
Level 4 .....	16.03	12.8	16.20	13.2	—	—
Not able to be leveled .....	13.72	13.0	15.29	15.5	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	12.39	6.1	12.78	6.9	10.90	6.4
Level 1 .....	10.38	5.9	10.64	8.5	9.82	4.4
Level 2 .....	11.62	4.3	11.49	4.4	12.06	10.1
Level 3 .....	13.68	4.7	13.90	4.6	11.84	13.1
Level 4 .....	16.27	14.2	16.27	14.2	—	—
Not able to be leveled .....	14.07	13.3	15.29	15.5	—	—
Maids and housekeeping cleaners .....	10.79	2.3	10.90	2.9	10.32	4.0
Level 1 .....	10.07	2.0	10.04	2.4	10.38	9.7
Level 2 .....	11.21	6.4	11.56	7.6	10.26	7.3
Level 3 .....	12.20	6.4	12.63	7.1	—	—
Grounds maintenance workers .....	13.39	4.1	13.42	4.3	13.24	13.5
Level 1 .....	9.97	1.2	10.01	1.5	—	—
Level 2 .....	11.91	8.5	12.18	9.1	—	—
Level 3 .....	13.62	3.3	13.77	3.8	—	—
Level 4 .....	15.13	3.4	15.30	3.3	—	—
Not able to be leveled .....	18.71	14.7	—	—	—	—
Landscaping and groundskeeping workers .....	13.06	4.7	13.02	4.8	13.34	14.3
Level 1 .....	9.97	1.2	10.01	1.5	—	—
Level 2 .....	11.91	8.5	12.18	9.1	—	—
Level 3 .....	13.23	3.1	13.30	3.5	—	—
Level 4 .....	15.23	5.5	—	—	—	—
Not able to be leveled .....	18.71	14.7	—	—	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations</b> .....	\$12.87	4.6%	\$13.19	3.9%	\$12.25	8.7%
Level 1 .....	8.83	1.7	8.95	2.4	8.71	1.3
Level 2 .....	9.68	4.0	9.49	3.5	9.93	5.3
Level 3 .....	11.18	4.2	11.37	3.7	10.71	9.9
Level 4 .....	14.93	5.3	16.14	5.8	11.58	6.6
Level 5 .....	15.84	12.5	16.24	16.9	14.94	8.2
Level 6 .....	20.41	14.2	19.05	13.8	—	—
Not able to be leveled .....	15.11	14.4	13.22	10.8	18.05	21.3
First-line supervisors/managers of personal service workers .....	15.02	10.1	15.20	10.9	13.74	5.7
Level 4 .....	14.50	8.2	—	—	—	—
Gaming services workers .....	9.82	8.8	9.84	9.1	—	—
Gaming dealers .....	8.59	5.2	—	—	—	—
Ushers, lobby attendants, and ticket takers .....	11.48	10.3	—	—	11.09	10.4
Miscellaneous entertainment attendants and related workers ....	9.93	5.1	10.55	6.8	9.17	6.2
Level 1 .....	8.66	2.3	—	—	8.54	2.3
Level 2 .....	9.09	6.8	—	—	—	—
Level 3 .....	10.69	9.0	—	—	—	—
Amusement and recreation attendants .....	9.64	6.2	10.05	9.2	9.19	7.8
Level 1 .....	8.24	.9	—	—	8.29	1.5
Level 2 .....	9.09	6.8	—	—	—	—
Level 3 .....	8.93	6.5	—	—	—	—
Locker room, coatroom, and dressing room attendants .....	11.08	7.4	—	—	—	—
Barbers and cosmetologists .....	11.36	13.2	—	—	10.96	18.7
Level 4 .....	9.96	7.7	—	—	—	—
Hairdressers, hairstylists, and cosmetologists .....	11.36	13.2	—	—	10.96	18.7
Level 4 .....	9.96	7.7	—	—	—	—
Miscellaneous personal appearance workers .....	21.16	20.1	—	—	—	—
Baggage porters, bellhops, and concierges .....	10.86	5.5	11.04	5.6	—	—
Level 1 .....	8.45	2.3	8.23	3.9	—	—
Baggage porters and bellhops .....	9.80	7.9	9.99	10.1	—	—
Level 1 .....	8.45	2.3	8.23	3.9	—	—
Concierges .....	11.82	9.3	11.82	9.3	—	—
Tour and travel guides .....	14.97	7.4	—	—	14.91	9.8
Tour guides and escorts .....	14.97	7.4	—	—	14.91	9.8
Transportation attendants .....	26.86	10.1	26.86	10.1	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Flight attendants .....	\$28.80	7.4%	\$28.80	7.4%	–	–
Child care workers .....	10.25	3.1	10.61	3.7	\$9.82	3.6%
Level 1 .....	8.76	1.8	–	–	8.66	1.1
Level 2 .....	8.98	3.7	–	–	8.96	4.0
Level 3 .....	10.39	5.6	9.94	3.7	11.58	11.0
Level 4 .....	11.82	3.3	–	–	–	–
Not able to be leveled .....	11.82	4.7	–	–	–	–
Personal and home care aides .....	11.41	4.0	11.52	4.0	10.47	1.7
Level 3 .....	12.14	3.4	–	–	–	–
Recreation and fitness workers .....	15.83	15.5	16.57	7.8	15.38	21.5
Level 4 .....	14.25	6.8	–	–	–	–
Level 5 .....	15.49	4.8	–	–	15.62	8.9
Not able to be leveled .....	16.83	22.3	17.26	13.0	–	–
Fitness trainers and aerobics instructors .....	20.83	14.8	18.71	5.3	23.40	25.5
Level 5 .....	18.32	11.8	–	–	–	–
Not able to be leveled .....	21.85	15.4	–	–	–	–
Recreation workers .....	11.59	3.4	–	–	11.36	6.5
<b>Sales and related occupations .....</b>	18.77	2.9	21.47	3.1	11.05	2.3
Level 1 .....	9.16	1.9	9.62	6.5	8.93	1.2
Level 2 .....	10.02	1.2	10.76	2.0	9.39	1.7
Level 3 .....	12.81	3.1	13.00	3.0	12.46	4.8
Level 4 .....	16.72	2.5	16.91	2.3	15.71	5.8
Level 5 .....	21.30	3.3	21.40	3.3	16.83	7.6
Level 6 .....	26.64	2.6	26.53	2.8	–	–
Level 7 .....	33.64	5.1	33.64	5.1	–	–
Level 8 .....	37.74	8.9	37.75	9.0	–	–
Level 9 .....	44.84	6.2	44.84	6.2	–	–
Level 10 .....	49.58	5.7	49.58	5.7	–	–
Not able to be leveled .....	22.74	8.1	23.37	8.1	11.55	5.7
First-line supervisors/managers, sales workers .....	22.15	5.5	22.32	5.5	–	–
Level 4 .....	14.18	2.9	14.45	2.9	–	–
Level 5 .....	16.83	3.6	16.90	3.6	–	–
Level 6 .....	20.11	7.4	20.11	7.4	–	–
Level 7 .....	31.67	8.4	31.67	8.4	–	–
Level 8 .....	34.25	14.6	34.25	14.6	–	–
Level 9 .....	32.91	8.5	32.91	8.5	–	–
Not able to be leveled .....	20.85	9.0	20.96	9.2	–	–
First-line supervisors/managers of retail sales workers .....	19.84	6.1	20.00	6.1	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers of retail sales workers –Continued						
Level 4 .....	\$14.24	3.1%	\$14.48	3.1%	–	–
Level 5 .....	17.02	4.2	17.11	4.2	–	–
Level 6 .....	19.28	10.1	19.28	10.1	–	–
Level 7 .....	32.92	9.3	32.92	9.3	–	–
Not able to be leveled .....	17.80	5.1	17.84	5.2	–	–
First-line supervisors/managers of non-retail sales workers .....						
Level 9 .....	28.84	9.5	28.95	9.5	–	–
Level 9 .....	34.64	6.0	34.64	6.0	–	–
Retail sales workers .....	13.11	4.3	14.50	5.2	\$10.76	1.9%
Level 1 .....	9.10	2.0	9.43	6.6	8.91	1.2
Level 2 .....	10.01	1.2	10.76	2.0	9.38	1.8
Level 3 .....	12.95	3.4	13.08	3.2	12.67	5.8
Level 4 .....	17.25	3.2	17.65	3.0	15.94	5.1
Level 5 .....	21.56	10.3	21.60	10.3	–	–
Level 6 .....	27.30	16.5	27.30	16.5	–	–
Not able to be leveled .....	–	–	–	–	11.31	8.1
Cashiers, all workers .....	10.93	2.2	11.44	2.9	10.34	2.3
Level 1 .....	9.34	2.5	9.61	6.8	9.14	1.0
Level 2 .....	9.91	1.5	10.40	2.0	9.44	2.3
Level 3 .....	12.44	6.0	12.45	6.5	12.42	6.8
Level 4 .....	18.46	3.4	–	–	19.06	3.3
Not able to be leveled .....	–	–	–	–	12.13	13.2
Cashiers .....	10.93	2.2	11.43	2.9	10.34	2.3
Level 1 .....	9.34	2.5	9.61	6.8	9.15	1.0
Level 2 .....	9.91	1.5	10.40	2.0	9.44	2.3
Level 3 .....	12.44	6.0	12.46	6.5	12.42	6.8
Level 4 .....	18.46	3.4	–	–	19.06	3.3
Not able to be leveled .....	–	–	–	–	12.13	13.2
Counter and rental clerks and parts salespersons .....						
Level 2 .....	15.84	7.1	17.47	6.6	9.34	2.5
Level 2 .....	9.98	6.6	–	–	8.92	2.2
Level 3 .....	12.74	8.2	13.62	7.6	9.26	2.0
Level 4 .....	16.49	9.7	16.87	9.7	–	–
Level 5 .....	21.20	8.6	21.20	8.6	–	–
Counter and rental clerks .....	14.31	16.0	17.68	17.7	8.93	2.1
Level 2 .....	9.98	6.8	–	–	8.92	2.2
Level 3 .....	11.69	6.9	12.14	8.2	–	–
Level 4 .....	16.67	24.2	16.67	24.2	–	–
Parts salespersons .....	16.55	6.9	17.40	6.5	9.98	4.5
Level 3 .....	13.08	10.3	14.12	8.7	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Parts salespersons –Continued						
Level 4 .....	\$16.45	11.0%	\$16.92	10.9%	–	–
Level 5 .....	22.23	7.7	22.23	7.7	–	–
Retail salespersons .....	14.61	5.8	16.08	6.2	\$11.48	2.5%
Level 1 .....	8.45	1.6	–	–	8.42	1.2
Level 2 .....	10.23	4.5	11.40	8.1	9.34	3.2
Level 3 .....	13.38	3.3	13.40	3.9	13.34	7.6
Level 4 .....	17.33	4.8	17.94	4.1	15.56	6.2
Level 5 .....	22.19	9.7	22.24	9.7	–	–
Advertising sales agents .....	23.73	11.5	23.73	11.5	–	–
Level 5 .....	25.30	13.4	25.30	13.4	–	–
Insurance sales agents .....	40.75	23.7	42.99	24.5	–	–
Level 4 .....	21.62	16.5	21.62	16.5	–	–
Not able to be leveled .....	47.47	6.6	47.47	6.6	–	–
Securities, commodities, and financial services sales agents .....	62.59	16.7	63.60	16.8	–	–
Level 6 .....	38.92	29.3	38.92	29.3	–	–
Level 7 .....	25.52	6.8	25.52	6.8	–	–
Not able to be leveled .....	62.37	10.3	62.37	10.3	–	–
Travel agents .....	19.07	14.9	19.85	14.1	–	–
Sales representatives, wholesale and manufacturing .....	32.01	5.9	32.19	5.9	–	–
Level 4 .....	17.34	6.7	17.34	6.7	–	–
Level 5 .....	27.39	14.1	27.73	14.3	–	–
Level 6 .....	24.64	12.0	24.64	12.0	–	–
Level 7 .....	35.38	11.9	35.38	11.9	–	–
Level 8 .....	48.31	15.1	48.31	15.1	–	–
Level 9 .....	47.10	16.8	47.10	16.8	–	–
Not able to be leveled .....	22.98	22.4	23.67	21.4	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	42.81	9.3	42.81	9.3	–	–
Level 5 .....	32.23	23.7	32.23	23.7	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	28.13	7.9	28.33	7.8	–	–
Level 4 .....	17.44	6.9	17.44	6.9	–	–
Level 5 .....	25.34	18.1	25.72	18.7	–	–
Level 6 .....	24.92	12.5	24.92	12.5	–	–
Level 7 .....	34.54	12.3	34.54	12.3	–	–
Not able to be leveled .....	20.89	24.6	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Models, demonstrators, and product promoters .....	\$19.81	19.0%	\$20.90	18.9%	–	–
Demonstrators and product promoters .....	19.81	19.0	20.90	18.9	–	–
Real estate brokers and sales agents ..	30.94	27.4	30.94	27.4	–	–
Real estate sales agents .....	30.94	27.4	30.94	27.4	–	–
Sales engineers .....	34.27	25.7	34.27	25.7	–	–
Telemarketers .....	13.67	13.4	–	–	–	–
Miscellaneous sales and related workers .....	17.87	7.7	19.93	8.4	\$11.87	9.8%
Level 3 .....	13.06	9.2	12.64	11.8	13.52	10.3
Level 4 .....	16.66	4.2	16.65	4.6	–	–
Not able to be leveled .....	19.91	10.7	20.62	11.1	–	–
<b>Office and administrative support occupations</b> .....	17.60	1.5	18.03	1.2	14.22	5.8
Level 1 .....	9.61	2.8	9.62	4.5	9.60	3.1
Level 2 .....	11.83	2.1	12.05	2.9	11.31	1.9
Level 3 .....	13.58	1.5	13.73	1.7	12.62	3.6
Level 4 .....	16.51	1.8	16.64	1.6	15.01	4.7
Level 5 .....	19.86	1.3	19.89	1.3	19.36	6.8
Level 6 .....	23.27	2.1	23.32	1.7	21.59	19.4
Level 7 .....	27.38	2.7	27.55	2.5	22.24	15.4
Level 8 .....	31.51	1.6	31.70	1.6	–	–
Not able to be leveled .....	18.34	5.4	18.39	3.8	17.99	22.7
First-line supervisors/managers of office and administrative support workers .....	24.76	3.2	24.89	3.0	–	–
Level 5 .....	19.49	5.2	19.49	5.2	–	–
Level 6 .....	22.45	4.6	22.45	4.6	–	–
Level 7 .....	27.02	6.7	27.56	5.9	–	–
Level 8 .....	30.66	3.9	31.15	5.4	–	–
Not able to be leveled .....	27.41	6.5	27.41	6.5	–	–
Switchboard operators, including answering service .....	12.73	6.3	13.24	6.8	–	–
Level 2 .....	11.67	6.7	–	–	–	–
Financial clerks .....	17.43	1.4	17.92	1.6	13.56	3.4
Level 2 .....	12.28	2.8	13.10	8.3	11.67	4.6
Level 3 .....	13.13	3.8	13.51	5.0	12.10	2.9
Level 4 .....	16.37	1.5	16.43	1.5	15.67	4.0
Level 5 .....	20.01	1.9	20.37	1.3	14.71	6.4
Level 6 .....	21.20	3.8	21.22	3.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Financial clerks –Continued						
Not able to be leveled .....	\$18.73	4.2%	\$18.90	4.2%	–	–
Bill and account collectors .....	19.89	5.3	19.94	5.2	–	–
Level 4 .....	15.53	3.4	15.53	3.4	–	–
Level 5 .....	22.74	3.5	22.92	3.4	–	–
Level 6 .....	21.67	2.8	21.67	2.8	–	–
Not able to be leveled .....	22.23	15.4	22.23	15.4	–	–
Billing and posting clerks and machine operators .....	17.24	3.3	17.52	3.4	\$14.59	4.5%
Level 3 .....	14.76	7.3	–	–	–	–
Level 4 .....	16.14	6.6	16.19	7.6	15.72	6.9
Level 5 .....	18.69	3.5	18.69	3.5	–	–
Not able to be leveled .....	19.04	14.0	19.04	14.0	–	–
Bookkeeping, accounting, and auditing clerks .....	18.53	2.4	18.75	2.5	15.35	6.8
Level 3 .....	12.12	9.2	12.23	11.0	–	–
Level 4 .....	17.05	1.3	17.03	1.3	17.34	4.4
Level 5 .....	20.20	2.7	20.69	1.9	–	–
Level 6 .....	21.28	5.0	21.38	5.0	–	–
Not able to be leveled .....	18.60	3.1	18.60	3.1	–	–
Payroll and timekeeping clerks .....	17.94	3.1	17.68	2.5	–	–
Level 4 .....	17.27	6.2	17.27	6.2	–	–
Level 6 .....	20.22	8.0	–	–	–	–
Procurement clerks .....	15.57	7.1	15.57	7.1	–	–
Tellers .....	13.61	2.5	14.31	2.4	12.16	2.5
Level 2 .....	12.17	4.2	13.23	8.5	11.30	2.9
Level 3 .....	12.87	3.2	13.39	4.5	11.95	3.3
Level 4 .....	14.41	2.5	14.55	2.4	13.85	5.9
Not able to be leveled .....	15.56	14.2	16.82	11.7	–	–
Brokerage clerks .....	20.03	4.2	20.03	4.2	–	–
Credit authorizers, checkers, and clerks .....	20.24	5.4	20.24	5.4	–	–
Customer service representatives .....	17.40	4.2	17.50	4.4	15.07	5.5
Level 3 .....	13.20	5.5	13.22	5.7	–	–
Level 4 .....	16.60	2.4	16.58	2.2	–	–
Level 5 .....	18.69	2.8	18.78	2.7	–	–
Level 6 .....	24.99	3.2	25.04	3.3	–	–
Level 7 .....	24.29	5.7	24.29	5.7	–	–
Not able to be leveled .....	16.05	8.6	16.49	8.9	–	–
File clerks .....	16.60	3.3	16.91	3.6	13.06	13.8
Level 2 .....	14.55	4.5	–	–	–	–
Hotel, motel, and resort desk clerks ..	12.02	4.6	12.10	5.1	11.56	7.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Hotel, motel, and resort desk clerks –Continued						
Level 2 .....	\$9.24	9.0%	–	–	–	–
Level 3 .....	11.57	2.2	\$11.43	2.2%	–	–
Level 4 .....	13.99	5.9	15.30	3.5	–	–
Interviewers, except eligibility and loan .....						
Level 4 .....	14.92	10.4	16.52	6.2	–	–
Level 4 .....	15.31	15.7	18.30	6.6	–	–
Loan interviewers and clerks .....						
Level 5 .....	16.31	4.7	16.17	5.3	–	–
Level 5 .....	16.18	4.0	15.50	2.3	–	–
Not able to be leveled .....	15.04	5.9	15.04	5.9	–	–
New accounts clerks .....						
Level 4 .....	18.37	10.3	18.77	10.3	–	–
Level 4 .....	15.94	4.2	16.24	3.6	–	–
Order clerks .....						
Level 3 .....	16.28	4.7	16.36	4.8	–	–
Level 3 .....	15.00	3.8	15.11	4.0	–	–
Level 4 .....	16.12	9.6	16.21	9.7	–	–
Level 5 .....	18.30	3.4	18.30	3.4	–	–
Not able to be leveled .....	15.46	10.5	15.46	10.5	–	–
Human resources assistants, except payroll and timekeeping .....						
Level 4 .....	19.80	4.7	19.92	4.7	–	–
Level 4 .....	18.48	6.4	18.70	6.1	–	–
Not able to be leveled .....	19.66	8.0	19.66	8.0	–	–
Receptionists and information clerks .....						
Level 2 .....	14.25	3.4	14.54	3.7	\$11.80	5.8%
Level 2 .....	12.01	5.0	12.38	5.8	10.17	6.0
Level 3 .....	13.97	2.8	14.00	3.7	13.68	11.5
Level 4 .....	17.94	4.4	17.91	4.5	–	–
Not able to be leveled .....	16.05	11.1	16.30	10.6	–	–
Reservation and transportation ticket agents and travel clerks .....						
Level 4 .....	16.86	8.0	17.36	8.7	15.76	11.6
Level 4 .....	17.53	8.6	18.60	7.4	–	–
Level 5 .....	16.59	13.2	–	–	–	–
Cargo and freight agents .....						
Level 4 .....	–	–	29.20	23.6	–	–
Couriers and messengers .....						
Level 2 .....	11.21	11.9	11.00	15.5	–	–
Level 2 .....	12.71	4.1	–	–	–	–
Dispatchers .....						
Level 3 .....	18.43	6.2	18.43	6.2	–	–
Level 3 .....	12.71	4.2	12.71	4.2	–	–
Level 4 .....	18.66	4.8	–	–	–	–
Dispatchers, except police, fire, and ambulance .....						
Level 3 .....	18.76	5.8	18.75	5.8	–	–
Level 3 .....	12.48	3.1	12.48	3.1	–	–
Level 4 .....	18.66	4.8	–	–	–	–
Meter readers, utilities .....						
Level 4 .....	21.37	11.1	27.51	5.6	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Production, planning, and expediting clerks .....	\$21.20	4.5%	\$21.28	4.9%	–	–
Level 5 .....	19.08	3.2	19.27	3.1	–	–
Level 6 .....	24.66	6.2	24.66	6.2	–	–
Shipping, receiving, and traffic clerks	13.87	1.8	13.92	1.7	\$13.12	9.1%
Level 2 .....	11.66	5.2	11.00	5.2	–	–
Level 3 .....	13.04	4.0	13.04	4.0	–	–
Level 4 .....	15.75	3.9	15.78	4.0	–	–
Level 5 .....	19.60	10.6	19.60	10.6	–	–
Stock clerks and order fillers .....	13.55	3.0	14.70	4.1	10.27	3.5
Level 1 .....	9.73	3.2	10.03	4.9	9.59	3.2
Level 2 .....	11.53	4.0	11.39	5.6	11.83	7.9
Level 3 .....	13.97	7.8	14.43	8.7	11.81	10.0
Level 4 .....	15.95	3.6	15.95	3.6	–	–
Level 5 .....	14.80	13.9	14.80	13.9	–	–
Not able to be leveled .....	16.72	6.8	17.60	8.6	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.23	5.5	15.43	5.7	–	–
Secretaries and administrative assistants .....	22.57	2.2	22.90	2.5	19.68	7.5
Level 3 .....	15.48	10.4	15.76	13.3	–	–
Level 4 .....	17.49	6.5	17.64	6.7	16.71	7.0
Level 5 .....	21.78	4.7	21.65	5.7	–	–
Level 6 .....	24.66	2.2	24.61	2.2	–	–
Level 7 .....	28.24	2.0	28.24	2.0	–	–
Level 8 .....	33.33	2.7	33.33	2.7	–	–
Not able to be leveled .....	20.89	4.0	21.16	4.1	–	–
Executive secretaries and administrative assistants .....	23.85	2.0	24.24	1.9	17.80	13.3
Level 4 .....	17.84	4.7	19.01	4.5	–	–
Level 5 .....	21.69	8.4	21.75	8.4	–	–
Level 6 .....	24.27	3.0	24.31	3.3	–	–
Level 7 .....	27.82	2.5	27.80	2.5	–	–
Level 8 .....	31.96	5.2	31.96	5.2	–	–
Not able to be leveled .....	24.51	2.1	24.91	2.4	–	–
Legal secretaries .....	26.72	5.4	27.46	6.3	–	–
Level 6 .....	27.58	3.7	27.15	4.5	–	–
Medical secretaries .....	20.68	9.5	20.75	11.1	20.25	4.3
Level 4 .....	18.35	15.9	18.03	19.8	19.62	6.1
Level 5 .....	23.09	14.4	23.33	15.2	–	–
Secretaries, except legal, medical, and executive .....	17.62	4.0	17.92	4.3	14.82	11.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries, except legal, medical, and executive –Continued						
Level 3 .....	\$14.72	11.1%	\$14.69	14.2%	–	–
Level 4 .....	16.59	8.0	16.59	8.0	–	–
Level 5 .....	18.26	7.0	18.19	7.2	–	–
Level 6 .....	21.33	5.2	21.83	4.6	–	–
Not able to be leveled .....	18.87	11.5	19.11	11.7	–	–
Data entry and information processing workers .....	15.32	6.6	15.15	6.8	\$17.10	11.6%
Level 2 .....	11.60	3.6	–	–	–	–
Level 3 .....	16.16	18.5	16.46	21.7	–	–
Level 4 .....	15.66	7.4	15.14	6.6	–	–
Not able to be leveled .....	15.45	13.7	15.39	15.7	–	–
Data entry keyers .....	13.62	3.4	13.56	3.2	–	–
Level 2 .....	11.60	3.6	–	–	–	–
Level 3 .....	13.42	5.3	–	–	–	–
Level 4 .....	15.39	4.8	15.39	4.8	–	–
Not able to be leveled .....	12.79	12.6	12.07	12.5	–	–
Word processors and typists .....	18.84	19.2	18.53	21.1	–	–
Level 4 .....	15.93	14.6	–	–	–	–
Insurance claims and policy processing clerks .....	19.20	4.4	19.24	4.6	–	–
Level 3 .....	14.04	7.2	14.04	7.2	–	–
Level 4 .....	18.29	3.7	18.29	3.7	–	–
Level 5 .....	19.56	4.5	20.13	3.3	–	–
Level 6 .....	21.98	6.3	21.98	6.3	–	–
Not able to be leveled .....	20.29	21.3	19.96	22.0	–	–
Mail clerks and mail machine operators, except postal service ...	11.61	9.6	11.61	9.6	–	–
Level 3 .....	13.16	14.7	13.16	14.7	–	–
Office clerks, general .....	15.51	2.8	16.19	2.6	12.57	3.1
Level 2 .....	11.53	4.4	11.60	6.2	11.44	7.4
Level 3 .....	12.82	4.1	13.10	4.0	11.75	6.4
Level 4 .....	16.28	5.0	16.61	5.2	13.37	7.3
Level 5 .....	19.46	3.1	19.42	3.1	–	–
Level 6 .....	24.03	5.7	24.03	5.7	–	–
Not able to be leveled .....	15.23	3.8	16.20	3.2	13.36	8.0
<b>Farming, fishing, and forestry occupations .....</b>	19.47	14.6	19.47	14.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> .....	\$23.74	2.3%	\$23.89	2.3%	\$18.19	8.0%
Level 1 .....	11.57	5.8	11.69	6.2	—	—
Level 2 .....	14.73	7.1	14.82	7.2	—	—
Level 3 .....	15.65	5.0	15.76	5.3	—	—
Level 4 .....	19.35	2.1	19.32	2.2	—	—
Level 5 .....	23.02	2.9	23.07	2.9	—	—
Level 6 .....	29.66	3.4	29.69	3.4	—	—
Level 7 .....	32.58	2.9	32.54	2.9	—	—
Level 8 .....	38.67	5.1	38.67	5.1	—	—
Not able to be leveled .....	23.06	7.3	23.20	7.7	21.37	16.6
First-line supervisors/managers of construction trades and extraction workers .....	35.47	5.5	35.47	5.5	—	—
Level 7 .....	31.03	6.1	31.03	6.1	—	—
Level 8 .....	40.93	6.2	40.93	6.2	—	—
Carpenters .....	24.62	4.7	24.69	4.7	20.85	15.5
Level 3 .....	14.41	5.9	14.41	5.9	—	—
Level 5 .....	23.67	5.8	23.67	5.8	—	—
Level 6 .....	30.08	4.2	30.09	4.2	—	—
Level 7 .....	30.07	6.0	29.96	5.8	—	—
Not able to be leveled .....	17.26	6.4	16.98	5.1	—	—
Cement masons, concrete finishers, and terrazzo workers .....	24.89	4.9	25.27	5.2	—	—
Level 6 .....	28.35	2.6	28.35	2.6	—	—
Cement masons and concrete finishers .....	24.89	4.9	25.27	5.2	—	—
Level 6 .....	28.35	2.6	28.35	2.6	—	—
Construction laborers .....	18.65	5.2	18.89	5.3	13.06	13.7
Level 1 .....	13.24	3.2	13.64	4.6	—	—
Level 2 .....	17.84	9.2	18.29	9.9	—	—
Level 3 .....	17.36	7.8	17.43	8.0	—	—
Level 4 .....	20.95	7.0	20.88	7.2	—	—
Level 5 .....	22.98	14.9	22.98	14.9	—	—
Construction equipment operators .....	25.45	8.4	25.45	8.4	—	—
Level 4 .....	28.67	11.0	28.67	11.0	—	—
Level 5 .....	23.86	10.8	23.86	10.8	—	—
Level 6 .....	26.87	16.4	26.87	16.4	—	—
Operating engineers and other construction equipment operators .....	28.95	9.9	28.95	9.9	—	—
Level 5 .....	25.72	11.2	25.72	11.2	—	—
Drywall installers, ceiling tile installers, and tapers .....	22.34	9.9	22.39	10.0	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Drywall installers, ceiling tile installers, and tapers –Continued						
Level 5 .....	\$27.24	20.6%	–	–	–	–
Level 7 .....	27.70	15.7	\$27.70	15.7%	–	–
Drywall and ceiling tile installers ..	24.16	9.7	24.28	9.8	–	–
Tapers .....	20.07	13.4	20.07	13.4	–	–
Electricians .....	30.08	7.3	30.02	7.5	–	–
Level 4 .....	16.84	15.2	16.84	15.2	–	–
Level 5 .....	19.42	10.8	19.42	10.8	–	–
Level 6 .....	34.62	5.0	34.90	4.9	–	–
Level 7 .....	35.51	5.8	35.48	5.9	–	–
Not able to be leveled .....	28.75	7.5	27.12	6.7	–	–
Painters and paperhangers .....	18.87	5.6	18.91	5.6	–	–
Level 5 .....	21.32	1.7	21.32	1.7	–	–
Painters, construction and maintenance .....	18.72	5.7	18.77	5.7	–	–
Level 5 .....	21.33	2.1	21.33	2.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	29.38	3.2	29.39	3.2	–	–
Level 4 .....	21.66	7.2	21.66	7.2	–	–
Level 5 .....	24.43	3.8	24.43	3.8	–	–
Level 6 .....	34.31	2.9	34.31	2.9	–	–
Level 7 .....	33.45	2.6	33.45	2.6	–	–
Not able to be leveled .....	29.99	4.4	30.10	4.2	–	–
Plumbers, pipefitters, and steamfitters .....	29.32	3.3	29.33	3.3	–	–
Level 4 .....	21.66	7.2	21.66	7.2	–	–
Level 5 .....	24.43	3.8	24.43	3.8	–	–
Level 6 .....	34.31	2.9	34.31	2.9	–	–
Level 7 .....	33.50	2.6	33.50	2.6	–	–
Not able to be leveled .....	29.62	6.1	29.76	5.9	–	–
Plasterers and stucco masons .....	26.54	21.1	26.54	21.1	–	–
Roofers .....	19.39	12.1	19.27	13.4	–	–
Sheet metal workers .....	32.00	13.7	33.16	17.2	–	–
Level 6 .....	31.02	16.3	31.02	16.3	–	–
Structural iron and steel workers .....	28.68	6.0	28.68	6.0	–	–
Helpers, construction trades .....	15.57	9.2	15.73	9.5	–	–
Level 1 .....	9.79	8.4	9.78	8.6	–	–
Level 2 .....	10.80	2.7	10.80	2.8	–	–
Level 3 .....	15.31	10.6	15.52	11.5	–	–
Helpers--carpenters .....	14.71	6.0	15.00	7.0	–	–
Level 3 .....	14.77	6.2	–	–	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Construction and building inspectors	\$27.14	14.1%	\$27.86	13.3%	–	–
Miscellaneous construction and related workers .....	14.57	18.2	14.57	18.2	–	–
<b>Installation, maintenance, and repair occupations</b> .....	24.34	2.1	24.52	2.1	\$18.18	14.0%
Level 2 .....	12.31	9.1	12.40	8.8	–	–
Level 3 .....	13.26	2.8	13.44	2.6	–	–
Level 4 .....	17.61	9.4	17.61	9.4	–	–
Level 5 .....	19.06	4.5	19.06	4.6	–	–
Level 6 .....	25.58	3.2	25.51	3.4	–	–
Level 7 .....	28.66	5.4	28.71	5.6	–	–
Level 8 .....	33.94	4.6	34.07	4.9	–	–
Not able to be leveled .....	25.40	3.8	25.41	3.8	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	33.13	3.7	33.17	3.8	–	–
Level 6 .....	28.21	23.9	28.21	23.9	–	–
Level 7 .....	34.10	15.7	34.10	15.7	–	–
Level 8 .....	33.39	7.6	33.60	8.6	–	–
Not able to be leveled .....	29.84	18.8	29.84	18.8	–	–
Computer, automated teller, and office machine repairers .....	19.99	11.9	19.99	11.9	–	–
Radio and telecommunications equipment installers and repairers	28.03	4.2	28.03	4.2	–	–
Level 6 .....	30.55	.8	30.55	.8	–	–
Telecommunications equipment installers and repairers, except line installers .....	28.03	4.2	28.03	4.2	–	–
Level 6 .....	30.55	.8	30.55	.8	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	26.08	8.8	26.08	8.8	–	–
Level 6 .....	25.68	9.0	25.68	9.0	–	–
Level 7 .....	34.53	5.9	34.53	5.9	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	28.83	6.3	28.83	6.3	–	–
Level 7 .....	31.53	6.8	31.53	6.8	–	–
Aircraft mechanics and service technicians .....	31.70	3.2	31.74	3.2	–	–
Level 7 .....	33.79	4.8	33.91	4.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Automotive technicians and repairers	\$22.49	7.8%	\$22.85	7.8%	–	–
Level 5 .....	17.00	12.0	17.01	12.0	–	–
Level 6 .....	25.93	5.8	25.93	5.8	–	–
Level 7 .....	29.49	19.2	29.49	19.2	–	–
Automotive body and related repairers .....	23.86	10.0	23.86	10.0	–	–
Automotive service technicians and mechanics .....	22.37	9.1	22.77	9.1	–	–
Level 5 .....	17.12	11.9	17.13	11.9	–	–
Level 6 .....	25.87	7.5	25.87	7.5	–	–
Level 7 .....	29.49	19.2	29.49	19.2	–	–
Bus and truck mechanics and diesel engine specialists .....	24.37	4.7	24.37	4.7	–	–
Level 5 .....	20.90	7.0	20.90	7.0	–	–
Level 6 .....	26.63	13.5	26.63	13.5	–	–
Level 7 .....	27.30	9.0	27.30	9.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	23.54	6.2	23.54	6.2	–	–
Level 5 .....	19.14	15.2	19.14	15.2	–	–
Level 6 .....	25.00	5.2	25.00	5.2	–	–
Level 7 .....	25.45	4.0	25.45	4.0	–	–
Mobile heavy equipment mechanics, except engines .....	24.00	5.7	24.00	5.7	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	13.76	3.5	13.77	4.7	–	–
Tire repairers and changers .....	13.74	3.5	13.74	4.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	35.11	15.1	35.46	15.6	–	–
Level 7 .....	32.52	8.5	33.16	9.4	–	–
Industrial machinery installation, repair, and maintenance workers	22.11	2.8	22.13	2.8	–	–
Level 3 .....	12.99	3.8	13.11	4.3	–	–
Level 4 .....	15.24	3.8	15.24	3.8	–	–
Level 5 .....	19.23	4.3	19.23	4.3	–	–
Level 6 .....	23.55	4.4	23.31	4.5	–	–
Level 7 .....	29.44	2.8	29.44	2.8	–	–
Not able to be leveled .....	26.00	8.2	26.00	8.2	–	–
Industrial machinery mechanics ....	25.87	2.9	25.87	2.9	–	–
Level 5 .....	22.41	4.9	22.41	4.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Industrial machinery mechanics –Continued						
Level 6 .....	\$23.40	5.3%	\$23.40	5.3%	–	–
Level 7 .....	28.26	7.3	28.26	7.3	–	–
Not able to be leveled .....	28.88	6.4	28.88	6.4	–	–
Maintenance and repair workers, general .....	20.05	6.4	20.00	5.9	–	–
Level 3 .....	11.57	3.8	–	–	–	–
Level 4 .....	16.48	3.3	16.48	3.3	–	–
Level 5 .....	16.18	7.8	16.18	7.8	–	–
Level 6 .....	23.70	5.9	22.89	4.6	–	–
Level 7 .....	33.56	9.4	33.56	9.4	–	–
Maintenance workers, machinery ..	19.50	8.8	19.50	8.8	–	–
Level 5 .....	22.50	9.3	22.50	9.3	–	–
Level 6 .....	22.44	15.2	22.44	15.2	–	–
Line installers and repairers .....	28.11	5.2	28.27	4.8	–	–
Level 5 .....	22.06	12.7	22.69	11.7	–	–
Level 6 .....	32.25	3.8	32.25	3.8	–	–
Electrical power-line installers and repairers .....	37.97	3.2	37.98	3.3	–	–
Telecommunications line installers and repairers .....	27.45	5.6	27.61	5.2	–	–
Precision instrument and equipment repairers .....	23.25	9.6	–	–	–	–
Miscellaneous installation, maintenance, and repair workers	16.90	7.8	16.64	7.6	–	–
Level 2 .....	11.35	11.3	11.41	12.2	–	–
Level 3 .....	13.76	4.2	13.76	4.2	–	–
Level 4 .....	13.15	12.8	13.15	12.8	–	–
Level 5 .....	20.72	8.9	20.72	8.9	–	–
Level 7 .....	24.02	4.8	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	11.94	8.8	12.00	9.1	–	–
Level 2 .....	11.14	11.7	11.19	12.6	–	–
<b>Production occupations</b> .....	16.39	2.0	16.62	1.9	\$12.11	5.9%
Level 1 .....	9.18	2.1	9.19	2.0	9.07	5.0
Level 2 .....	10.45	3.0	10.50	3.3	9.83	4.9
Level 3 .....	13.83	3.2	13.76	2.9	15.50	10.7
Level 4 .....	16.40	2.6	16.34	2.6	18.44	4.3
Level 5 .....	19.54	3.8	19.54	3.8	–	–
Level 6 .....	23.44	2.5	23.46	2.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Level 7 .....	\$27.83	5.0%	\$27.87	5.1%	—	—
Level 8 .....	30.81	1.5	30.81	1.5	—	—
Level 9 .....	32.62	12.8	32.62	12.8	—	—
Not able to be leveled .....	17.45	8.2	18.14	8.3	—	—
First-line supervisors/managers of production and operating workers	27.03	4.8	27.03	4.8	—	—
Level 6 .....	22.62	2.6	22.62	2.6	—	—
Level 7 .....	28.71	5.8	28.71	5.8	—	—
Level 8 .....	31.51	5.4	31.51	5.4	—	—
Not able to be leveled .....	31.23	5.9	31.23	5.9	—	—
Electrical, electronics, and electromechanical assemblers .....	13.17	6.0	13.41	6.6	—	—
Level 2 .....	9.64	4.5	9.64	4.5	—	—
Level 3 .....	12.21	15.6	12.21	15.6	—	—
Level 4 .....	15.80	7.6	15.80	7.6	—	—
Electrical and electronic equipment assemblers .....	12.42	7.6	12.50	7.8	—	—
Level 3 .....	11.94	11.8	11.94	11.8	—	—
Electromechanical equipment assemblers .....	13.81	14.5	14.42	16.6	—	—
Miscellaneous assemblers and fabricators .....	14.13	4.1	14.30	3.9	—	—
Level 1 .....	9.30	6.3	9.61	7.8	—	—
Level 2 .....	10.30	5.7	10.30	5.7	—	—
Level 3 .....	16.30	6.1	16.30	6.1	—	—
Level 4 .....	16.83	9.8	16.83	9.8	—	—
Level 5 .....	19.13	8.0	19.13	8.0	—	—
Not able to be leveled .....	14.85	11.9	14.85	11.9	—	—
Team assemblers .....	10.64	7.2	10.64	7.2	—	—
Bakers .....	11.95	3.3	12.14	4.1	\$10.89	7.2%
Level 2 .....	10.03	5.2	10.10	5.9	—	—
Butchers and other meat, poultry, and fish processing workers .....	16.48	10.6	17.34	7.7	14.34	21.3
Level 4 .....	19.02	4.3	18.96	6.8	—	—
Not able to be leveled .....	17.32	6.4	—	—	—	—
Butchers and meat cutters .....	17.83	6.5	17.85	7.6	17.70	10.2
Level 4 .....	19.10	4.4	—	—	—	—
Miscellaneous food processing workers .....	12.70	4.9	12.58	6.1	—	—
Level 2 .....	11.22	5.3	11.26	5.4	—	—
Level 3 .....	13.26	8.9	13.34	9.5	—	—

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Food and tobacco roasting, baking, and drying machine operators and tenders .....	\$16.54	7.6%	—	—	—	—
Food batchmakers .....	13.33	6.7	\$13.40	6.8%	—	—
Level 2 .....	11.83	8.7	—	—	—	—
Level 3 .....	12.62	7.1	12.62	7.1	—	—
Food cooking machine operators and tenders .....	9.63	2.9	9.63	3.3	—	—
Computer control programmers and operators .....	20.65	8.0	20.65	8.0	—	—
Level 5 .....	20.51	7.7	20.51	7.7	—	—
Computer-controlled machine tool operators, metal and plastic .....	20.06	9.7	20.06	9.7	—	—
Level 5 .....	20.66	9.2	20.66	9.2	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	18.16	9.2	18.16	9.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.04	7.8	15.04	7.8	—	—
Level 2 .....	10.95	6.1	10.95	6.1	—	—
Level 3 .....	15.59	9.7	15.59	9.7	—	—
Level 4 .....	17.64	4.7	17.64	4.7	—	—
Level 5 .....	19.57	4.3	19.57	4.3	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	17.50	9.4	17.50	9.4	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.05	5.2	12.05	5.2	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.62	6.8	13.62	6.8	—	—
Machinists .....	24.88	3.6	24.88	3.6	—	—
Level 5 .....	20.60	9.8	20.60	9.8	—	—
Level 6 .....	23.44	4.2	23.44	4.2	—	—
Level 7 .....	25.98	7.1	25.98	7.1	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	16.30	11.3	16.30	11.3	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	16.14	16.3	16.14	16.3	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Multiple machine tool setters, operators, and tenders, metal and plastic .....	\$13.41	4.1%	\$13.41	4.1%	–	–
Tool and die makers .....	23.83	4.0	23.83	4.0	–	–
Welding, soldering, and brazing workers .....	20.34	4.6	20.34	4.6	–	–
Level 5 .....	18.72	7.6	18.72	7.6	–	–
Level 7 .....	27.18	9.3	27.18	9.3	–	–
Welders, cutters, solderers, and brazers .....	20.78	5.6	20.78	5.6	–	–
Level 5 .....	18.68	7.9	18.68	7.9	–	–
Level 7 .....	27.18	9.3	27.18	9.3	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	18.24	14.5	18.24	14.5	–	–
Miscellaneous metalworkers and plastic workers .....	15.66	7.4	15.66	7.4	–	–
Bookbinders and bindery workers .....	16.00	19.8	16.28	19.7	–	–
Bindery workers .....	16.00	19.8	16.28	19.7	–	–
Printers .....	19.58	6.4	19.52	6.4	–	–
Level 3 .....	13.76	9.2	13.76	9.2	–	–
Level 4 .....	19.00	6.9	19.00	6.9	–	–
Level 5 .....	22.20	17.5	22.20	17.5	–	–
Level 7 .....	27.93	2.2	–	–	–	–
Not able to be leveled .....	23.10	9.7	23.10	9.7	–	–
Job printers .....	17.62	14.0	17.62	14.0	–	–
Prepress technicians and workers ..	26.45	9.1	26.45	9.4	–	–
Printing machine operators .....	17.58	6.7	17.55	6.7	–	–
Level 4 .....	19.82	7.5	19.82	7.5	–	–
Laundry and dry-cleaning workers ....	11.63	13.0	11.63	13.0	–	–
Level 1 .....	9.90	5.3	9.90	5.3	–	–
Level 2 .....	10.31	4.5	10.31	4.5	–	–
Pressers, textile, garment, and related materials .....	10.60	3.4	–	–	–	–
Sewing machine operators .....	8.88	5.8	8.94	6.2	–	–
Level 2 .....	8.46	4.2	8.50	4.7	–	–
Tailors, dressmakers, and sewers .....	12.22	13.6	–	–	–	–
Tailors, dressmakers, and custom sewers .....	12.22	13.6	–	–	–	–
Textile machine setters, operators, and tenders .....	9.85	7.9	9.85	7.9	–	–
Miscellaneous textile, apparel, and furnishings workers .....	12.62	17.9	12.62	17.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> –Continued						
Cabinetmakers and bench carpenters	\$14.32	4.1%	\$14.32	4.1%	–	–
Woodworking machine setters, operators, and tenders .....	12.95	8.9	12.95	8.9	–	–
Level 4 .....	13.58	9.8	13.58	9.8	–	–
Sawing machine setters, operators, and tenders, wood .....	13.60	8.0	13.60	8.0	–	–
Level 4 .....	13.76	10.6	13.76	10.6	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	11.85	12.3	11.85	12.3	–	–
Stationary engineers and boiler operators .....	32.71	5.2	32.71	5.2	–	–
Miscellaneous plant and system operators .....	28.73	8.7	29.36	9.1	–	–
Not able to be leveled .....	34.13	4.7	34.13	4.7	–	–
Petroleum pump system operators, refinery operators, and gaugers	29.87	5.4	32.27	3.6	–	–
Chemical processing machine setters, operators, and tenders .....	17.77	6.9	17.77	6.9	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	18.07	7.8	18.07	7.8	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	12.12	14.2	12.12	14.2	–	–
Level 4 .....	14.56	10.2	14.56	10.2	–	–
Mixing and blending machine setters, operators, and tenders ..	11.67	18.4	11.67	18.4	–	–
Cutting workers .....	14.05	17.9	14.05	17.9	–	–
Cutting and slicing machine setters, operators, and tenders ..	14.19	18.7	14.19	18.7	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	15.88	19.2	15.88	19.2	–	–
Inspectors, testers, sorters, samplers, and weighers .....	16.98	4.6	17.04	4.7	–	–
Level 2 .....	11.28	11.9	11.28	11.9	–	–
Level 3 .....	14.09	3.3	14.24	3.3	–	–
Level 4 .....	16.30	3.8	16.30	3.8	–	–
Level 5 .....	20.19	6.4	20.19	6.4	–	–
Level 6 .....	21.05	9.0	21.01	9.8	–	–
Level 7 .....	26.80	7.3	26.80	7.3	–	–
Not able to be leveled .....	12.96	21.3	13.10	22.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Packaging and filling machine operators and tenders .....	\$14.14	9.3%	\$14.20	9.4%	–	–
Level 2 .....	10.84	5.2	10.90	5.5	–	–
Level 3 .....	14.30	9.0	14.30	9.0	–	–
Level 4 .....	18.49	10.0	18.49	10.0	–	–
Not able to be leveled .....	16.67	12.1	16.67	12.1	–	–
Painting workers .....	14.83	16.0	14.62	17.4	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	13.02	10.0	12.86	10.7	–	–
Painters, transportation equipment .....	21.99	12.5	–	–	–	–
Photographic process workers and processing machine operators .....	17.98	13.1	18.19	13.4	–	–
Semiconductor processors .....	17.71	6.1	17.71	6.1	–	–
Miscellaneous production workers .....	13.98	6.8	14.33	8.0	\$12.23	9.6%
Level 1 .....	9.08	2.5	9.13	2.4	–	–
Level 2 .....	11.19	3.8	11.26	4.8	–	–
Level 3 .....	14.55	4.5	13.68	2.5	–	–
Level 4 .....	16.71	7.1	16.57	7.8	–	–
Level 5 .....	18.25	9.2	18.25	9.2	–	–
Not able to be leveled .....	16.07	23.0	19.73	17.1	–	–
Helpers--production workers .....	11.48	5.1	10.92	4.9	–	–
Level 1 .....	8.68	2.6	8.75	2.8	–	–
Level 2 .....	11.81	5.2	11.92	5.3	–	–
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	9.80	1.8	9.89	2.3	9.59	2.6
Level 2 .....	12.33	2.3	12.51	2.5	11.36	4.2
Level 3 .....	15.81	2.7	15.96	2.9	14.38	9.0
Level 4 .....	19.76	2.9	19.89	3.0	–	–
Level 5 .....	21.47	2.5	21.67	2.5	16.90	9.2
Level 6 .....	23.31	4.4	23.98	4.2	–	–
Level 7 .....	28.27	9.5	28.27	9.5	–	–
Level 9 .....	36.81	10.0	36.81	10.0	–	–
Level 11 .....	119.64	11.3	119.64	11.3	–	–
Not able to be leveled .....	19.34	8.0	20.50	7.4	13.18	9.8
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.47	8.3	22.85	8.4	–	–
Level 5 .....	21.19	10.4	21.19	10.4	–	–
Not able to be leveled .....	25.43	13.9	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	\$26.15	5.5%	\$26.23	5.6%	–	–
Level 6 .....	24.35	5.9	24.35	5.9	–	–
Aircraft pilots and flight engineers ....	77.14	22.8	98.61	14.5	–	–
Level 11 .....	119.64	11.3	119.64	11.3	–	–
Airline pilots, copilots, and flight engineers .....	99.74	14.4	99.74	14.4	–	–
Level 11 .....	119.64	11.3	119.64	11.3	–	–
Bus drivers .....	15.59	3.0	15.97	3.2	\$14.71	10.3%
Level 2 .....	10.36	4.8	–	–	–	–
Level 3 .....	14.98	5.2	–	–	–	–
Bus drivers, transit and intercity ....	15.75	2.2	16.18	2.9	–	–
Bus drivers, school .....	15.12	11.1	–	–	–	–
Driver/sales workers and truck drivers .....	18.41	2.4	18.95	2.4	11.72	6.5
Level 1 .....	9.00	2.9	–	–	8.15	1.6
Level 2 .....	10.93	12.1	11.33	13.2	9.29	6.7
Level 3 .....	16.77	3.6	16.82	3.4	16.10	16.1
Level 4 .....	20.65	3.5	20.66	3.5	–	–
Level 5 .....	22.26	3.1	22.37	3.0	–	–
Not able to be leveled .....	22.70	6.0	22.91	5.9	–	–
Driver/sales workers .....	14.25	13.4	16.63	14.9	9.80	9.9
Level 1 .....	8.13	1.6	–	–	8.13	1.6
Level 3 .....	14.43	7.1	–	–	–	–
Truck drivers, heavy and tractor-trailer .....	20.38	1.9	20.37	1.9	–	–
Level 3 .....	18.54	6.9	18.50	7.0	–	–
Level 4 .....	19.47	3.0	19.46	3.0	–	–
Level 5 .....	22.17	3.0	22.17	3.0	–	–
Not able to be leveled .....	24.32	3.1	24.32	3.1	–	–
Truck drivers, light or delivery services .....	16.77	5.4	17.21	5.7	12.83	8.1
Level 2 .....	10.73	12.5	11.08	13.1	9.22	7.9
Level 3 .....	16.61	6.8	16.73	6.1	15.59	20.3
Not able to be leveled .....	19.61	21.8	–	–	–	–
Taxi drivers and chauffeurs .....	12.08	15.5	11.49	15.7	15.25	25.7
Parking lot attendants .....	12.37	20.0	9.26	11.1	17.02	16.4
Level 1 .....	10.01	4.8	10.20	4.5	–	–
Level 2 .....	13.88	27.6	–	–	–	–
Service station attendants .....	9.83	7.8	9.88	10.0	9.67	5.8

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Service station attendants –Continued						
Level 2 .....	\$9.02	2.6%	–	–	–	–
Crane and tower operators .....	35.93	4.3	\$35.13	4.3%	–	–
Dredge, excavating, and loading machine operators .....						
Excavating and loading machine and dragline operators .....	23.23	8.5	23.23	8.5	–	–
Excavating and loading machine and dragline operators .....	22.65	8.4	22.65	8.4	–	–
Industrial truck and tractor operators						
Level 2 .....	15.44	3.6	15.53	3.7	\$14.01	11.1%
Level 3 .....	13.24	3.7	13.21	4.1	–	–
Level 4 .....	15.70	8.9	15.70	8.9	–	–
Level 5 .....	16.79	6.2	16.66	6.4	–	–
Level 5 .....	22.68	14.5	23.61	14.9	–	–
Not able to be leveled .....	17.38	9.3	19.18	5.8	–	–
Laborers and material movers, hand						
Level 1 .....	12.16	2.3	12.63	2.9	10.39	2.7
Level 2 .....	9.87	2.1	9.89	2.5	9.81	2.9
Level 3 .....	12.93	4.7	13.22	5.0	11.22	3.2
Level 4 .....	14.98	3.1	15.25	3.2	11.95	5.7
Level 4 .....	17.97	5.9	18.83	7.1	–	–
Not able to be leveled .....	11.33	5.8	11.70	6.9	10.03	4.5
Cleaners of vehicles and equipment .....						
Level 1 .....	12.11	2.3	12.32	1.8	8.81	5.0
Level 2 .....	10.05	4.6	10.20	4.3	8.81	5.0
Level 3 .....	12.29	3.8	12.29	3.8	–	–
Level 3 .....	15.60	7.1	15.60	7.1	–	–
Laborers and freight, stock, and material movers, hand .....						
	12.75	2.0	13.28	2.6	10.81	2.6

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$10.39	2.3%	\$10.47	3.3%	\$10.30	2.8%
Level 2 .....	13.21	4.4	13.29	4.7	12.23	4.6
Level 3 .....	14.68	3.5	14.97	3.6	11.91	7.7
Level 4 .....	18.49	6.0	19.61	7.3	–	–
Not able to be leveled .....	11.44	6.1	11.73	6.9	–	–
Machine feeders and offbearers .....	10.87	13.5	10.90	14.2	–	–
Level 1 .....	9.11	3.7	–	–	–	–
Packers and packagers, hand .....	10.54	6.1	10.91	9.2	9.75	4.3
Level 1 .....	8.91	1.1	9.00	1.2	8.64	4.5
Level 2 .....	12.05	10.0	13.09	14.1	10.65	5.5
Level 3 .....	15.57	8.8	16.30	6.0	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$30.62	1.5%	\$31.49	1.7%	\$21.27	4.6%
<b>Management occupations</b> .....	46.52	3.4	46.75	3.5	26.51	12.1
Level 7 .....	25.21	6.8	25.21	6.8	—	—
Level 9 .....	34.08	3.3	34.19	3.3	—	—
Level 10 .....	41.56	4.2	41.56	4.2	—	—
Level 11 .....	50.07	4.4	50.07	4.4	—	—
Level 12 .....	56.87	3.4	56.87	3.4	—	—
Level 13 .....	64.50	5.1	64.50	5.1	—	—
Not able to be leveled .....	47.06	4.8	47.53	4.9	23.68	13.2
Chief executives .....	66.73	13.2	—	—	—	—
General and operations managers .....	44.45	11.0	44.56	11.1	—	—
Level 9 .....	31.46	7.5	31.63	7.8	—	—
Level 11 .....	42.63	2.0	42.63	2.0	—	—
Not able to be leveled .....	42.02	16.5	42.02	16.5	—	—
Legislators .....	24.89	15.9	—	—	—	—
Not able to be leveled .....	24.89	15.9	—	—	—	—
Administrative services managers .....	40.58	6.3	40.58	6.3	—	—
Computer and information systems managers .....	52.57	3.2	54.26	3.9	—	—
Not able to be leveled .....	62.72	11.7	62.72	11.7	—	—
Financial managers .....	43.92	9.8	43.92	9.8	—	—
Level 11 .....	50.93	8.1	50.93	8.1	—	—
Human resources managers .....	47.12	8.2	47.12	8.2	—	—
Construction managers .....	41.12	4.0	41.12	4.0	—	—
Level 9 .....	39.38	7.0	39.38	7.0	—	—
Education administrators .....	52.85	3.9	52.91	3.9	—	—
Level 11 .....	57.41	3.5	57.41	3.5	—	—
Level 12 .....	59.87	4.4	59.87	4.4	—	—
Not able to be leveled .....	47.44	10.8	47.51	11.1	—	—
Education administrators, elementary and secondary school .....	56.53	3.7	56.61	3.8	—	—
Level 11 .....	57.85	3.0	57.85	3.0	—	—
Level 12 .....	60.77	5.5	60.77	5.5	—	—
Not able to be leveled .....	52.72	8.2	52.92	8.6	—	—
Engineering managers .....	58.45	6.7	58.45	6.7	—	—
Medical and health services managers .....	47.47	7.4	47.47	7.4	—	—
Social and community service managers .....	39.43	9.2	39.43	9.2	—	—
Not able to be leveled .....	42.34	15.1	42.34	15.1	—	—
<b>Business and financial operations occupations</b> .....	30.46	3.2	30.53	3.2	25.07	6.3

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Level 6 .....	\$22.92	3.7%	\$23.02	3.6%	–	–
Level 7 .....	24.80	1.7	24.82	1.7	–	–
Level 8 .....	26.93	3.2	26.95	3.3	–	–
Level 9 .....	32.31	2.5	32.38	2.6	–	–
Level 10 .....	39.28	4.4	39.28	4.4	–	–
Level 11 .....	40.08	2.1	40.08	2.1	–	–
Not able to be leveled .....	31.84	9.1	31.88	9.3	–	–
Buyers and purchasing agents .....	26.62	6.4	26.62	6.4	–	–
Purchasing agents, except wholesale, retail, and farm products .....	26.66	7.2	26.66	7.2	–	–
Claims adjusters, appraisers, examiners, and investigators .....	30.11	3.3	30.11	3.3	–	–
Claims adjusters, examiners, and investigators .....	30.11	3.3	30.11	3.3	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	25.47	5.9	25.72	5.8	–	–
Human resources, training, and labor relations specialists .....	33.36	8.0	33.49	8.1	–	–
Level 7 .....	27.52	9.7	27.59	10.4	–	–
Level 9 .....	34.43	10.7	34.43	10.7	–	–
Compensation, benefits, and job analysis specialists .....	27.89	9.6	27.87	9.8	–	–
Management analysts .....	32.98	3.5	33.31	3.7	–	–
Level 9 .....	33.01	6.1	33.82	7.3	–	–
Level 10 .....	38.03	3.9	38.03	3.9	–	–
Accountants and auditors .....	30.21	5.7	30.34	5.7	–	–
Level 6 .....	21.07	2.3	–	–	–	–
Level 8 .....	26.69	2.8	26.69	2.8	–	–
Level 9 .....	31.80	4.9	31.80	4.9	–	–
Appraisers and assessors of real estate .....	29.96	10.5	29.96	10.5	–	–
Budget analysts .....	29.38	9.3	29.38	9.3	–	–
Tax examiners, collectors, preparers, and revenue agents .....	25.09	9.6	25.09	9.6	–	–
Tax examiners, collectors, and revenue agents .....	25.09	9.6	25.09	9.6	–	–
<b>Computer and mathematical science occupations</b>						
.....	32.64	2.1	32.73	2.1	–	–
Level 6 .....	25.28	3.4	25.03	4.9	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Level 7 .....	\$27.17	4.7%	\$27.17	4.7%	–	–
Level 8 .....	32.63	5.0	32.63	5.0	–	–
Level 9 .....	35.28	1.9	35.28	1.9	–	–
Level 10 .....	39.80	4.5	39.80	4.5	–	–
Level 11 .....	41.33	5.1	41.33	5.1	–	–
Not able to be leveled .....	34.84	10.9	34.84	10.9	–	–
Computer programmers .....	35.65	5.3	36.41	7.1	–	–
Computer software engineers .....	34.84	2.8	34.84	2.8	–	–
Level 9 .....	34.31	5.8	34.31	5.8	–	–
Computer software engineers, applications .....	34.49	2.9	34.49	2.9	–	–
Computer support specialists .....	25.73	3.7	25.80	3.8	–	–
Level 6 .....	22.82	5.6	22.88	5.9	–	–
Level 7 .....	26.84	1.9	26.84	1.9	–	–
Computer systems analysts .....	36.59	3.6	36.59	3.6	–	–
Level 9 .....	35.46	2.5	35.46	2.5	–	–
Network and computer systems administrators .....	30.83	9.1	30.83	9.1	–	–
<b>Architecture and engineering occupations</b>						
Level 6 .....	38.69	3.5	38.84	3.2	–	–
Level 7 .....	32.00	7.2	32.00	7.2	–	–
Level 9 .....	32.38	5.0	32.38	5.0	–	–
Level 11 .....	40.81	3.8	40.81	3.8	–	–
Level 11 .....	49.21	8.3	49.21	8.3	–	–
Engineers .....	43.26	4.0	43.64	3.4	–	–
Level 9 .....	41.43	3.7	41.43	3.7	–	–
Level 11 .....	51.22	7.2	51.22	7.2	–	–
Civil engineers .....	44.20	3.4	44.20	3.4	–	–
Level 9 .....	40.94	5.9	40.94	5.9	–	–
Level 11 .....	50.76	8.3	50.76	8.3	–	–
Engineering technicians, except drafters .....	31.19	6.3	31.19	6.3	–	–
Level 6 .....	28.45	4.5	28.45	4.5	–	–
Civil engineering technicians .....	27.98	2.5	27.98	2.5	–	–
Level 6 .....	27.79	4.0	27.79	4.0	–	–
<b>Life, physical, and social science occupations</b>						
Level 6 .....	31.44	2.4	31.57	2.9	\$28.99	20.1%
Level 7 .....	20.74	6.0	20.74	6.0	–	–
Level 9 .....	23.98	3.4	23.78	3.2	–	–
Level 9 .....	34.47	4.9	33.36	4.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Level 10 .....	\$26.08	9.5%	\$26.08	9.5%	–	–
Level 11 .....	41.05	3.5	41.05	3.5	–	–
Life scientists .....	27.79	9.3	27.75	9.4	–	–
Biological scientists .....	27.74	13.9	27.65	14.3	–	–
Conservation scientists and foresters .....	27.90	9.9	27.90	9.9	–	–
Conservation scientists .....	25.27	4.6	25.27	4.6	–	–
Physical scientists .....	34.95	10.6	34.95	10.6	–	–
Level 9 .....	39.07	12.1	39.07	12.1	–	–
Environmental scientists and geoscientists .....	32.31	10.4	32.31	10.4	–	–
Environmental scientists and specialists, including health .....	32.31	10.4	32.31	10.4	–	–
Psychologists .....	42.37	7.3	41.01	5.7	–	–
Clinical, counseling, and school psychologists .....	41.99	7.5	40.49	5.6	–	–
Urban and regional planners .....	40.69	5.7	40.69	5.7	–	–
Level 9 .....	31.53	5.1	31.53	5.1	–	–
Biological technicians .....	20.06	6.5	–	–	–	–
Miscellaneous life, physical, and social science technicians .....	25.70	10.4	26.07	10.0	–	–
<b>Community and social services occupations</b>						
.....	29.18	3.0	29.33	3.2	\$26.29	8.2%
Level 6 .....	19.67	2.5	19.57	2.7	–	–
Level 7 .....	25.38	5.7	25.41	5.7	–	–
Level 8 .....	26.29	4.9	26.15	5.2	–	–
Level 9 .....	37.02	4.0	37.33	4.7	–	–
Level 10 .....	40.91	2.8	40.91	2.8	–	–
Level 11 .....	41.03	12.4	41.03	12.4	–	–
Not able to be leveled .....	23.60	11.5	24.23	12.6	–	–
Counselors .....	33.28	6.2	33.42	6.5	–	–
Level 8 .....	23.09	3.8	23.09	3.8	–	–
Level 9 .....	40.37	4.0	41.19	5.2	–	–
Level 10 .....	46.56	11.7	46.56	11.7	–	–
Educational, vocational, and school counselors .....	32.39	5.5	32.38	5.6	–	–
Level 8 .....	22.64	3.5	22.64	3.5	–	–
Level 9 .....	40.95	4.9	41.20	5.1	–	–
Social workers .....	28.43	4.4	28.86	4.8	–	–
Level 7 .....	25.93	10.0	26.02	10.2	–	–
Level 8 .....	26.01	4.6	25.43	4.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Social workers –Continued						
Level 9 .....	\$33.14	6.7%	\$33.28	7.2%	–	–
Not able to be leveled .....	24.97	14.0	25.77	16.2	–	–
Child, family, and school social workers .....						
Level 7 .....	27.10	6.0	27.36	5.9	–	–
Not able to be leveled .....	25.76	12.3	25.87	12.7	–	–
Not able to be leveled .....	23.07	15.5	–	–	–	–
Medical and public health social workers .....						
Level 7 .....	25.26	6.7	24.56	7.1	–	–
Mental health and substance abuse social workers .....						
Level 7 .....	31.79	12.8	36.19	7.1	–	–
Miscellaneous community and social service specialists .....						
Level 6 .....	25.94	6.6	25.66	6.6	–	–
Level 7 .....	18.81	5.9	18.81	5.9	–	–
Level 8 .....	25.51	7.1	25.51	7.1	–	–
Level 9 .....	29.56	7.9	29.56	7.9	–	–
Level 9 .....	33.73	9.2	32.38	10.5	–	–
Probation officers and correctional treatment specialists .....						
Level 7 .....	31.65	7.2	31.25	7.1	–	–
Level 7 .....	26.76	9.8	26.76	9.8	–	–
Social and human service assistants .....						
Level 7 .....	19.11	7.4	19.11	7.4	–	–
<b>Legal occupations .....</b>						
Level 7 .....	38.24	6.8	37.73	7.2	–	–
Level 11 .....	26.32	8.5	26.32	8.5	–	–
Not able to be leveled .....	45.25	4.2	44.99	4.7	–	–
Not able to be leveled .....	49.30	14.5	48.17	13.5	–	–
Lawyers .....						
Level 11 .....	48.27	7.3	47.71	6.7	–	–
Not able to be leveled .....	45.25	4.2	44.99	4.7	–	–
Not able to be leveled .....	50.13	18.6	48.46	17.7	–	–
Paralegals and legal assistants .....						
Level 7 .....	24.84	9.4	24.84	9.4	–	–
Level 7 .....	26.42	8.8	26.42	8.8	–	–
Miscellaneous legal support workers						
Level 7 .....	26.30	23.9	26.30	23.9	–	–
<b>Education, training, and library occupations .....</b>						
Level 2 .....	39.27	2.2	42.50	2.9	\$22.54	5.5%
Level 3 .....	11.57	4.5	–	–	11.82	4.4
Level 4 .....	14.15	3.2	14.22	4.4	14.09	4.0
Level 5 .....	16.28	3.6	17.22	1.4	15.24	8.1
Level 6 .....	16.96	4.4	17.03	4.9	16.70	4.8
Level 7 .....	19.87	2.0	21.36	3.8	18.72	3.1
Level 7 .....	26.65	14.6	30.43	19.8	19.52	8.0

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 8 .....	\$40.98	6.2%	\$41.98	5.2%	\$32.84	25.2%
Level 9 .....	45.00	1.5	45.11	1.6	42.34	10.9
Level 10 .....	46.43	3.1	47.95	4.6	38.29	11.6
Level 11 .....	57.20	5.1	57.37	5.1	53.05	5.6
Level 12 .....	66.84	11.7	66.84	11.7	–	–
Not able to be leveled .....	36.28	3.2	39.75	3.6	23.86	13.9
Postsecondary teachers .....	51.43	4.4	52.99	5.9	41.38	7.4
Level 9 .....	47.79	6.9	44.75	8.9	–	–
Level 10 .....	47.30	6.7	50.49	6.4	39.07	11.9
Level 11 .....	60.41	4.6	60.79	4.5	52.19	5.6
Level 12 .....	66.84	11.7	66.84	11.7	–	–
Not able to be leveled .....	37.22	8.8	37.10	7.6	37.62	20.9
Math and computer teachers, postsecondary .....	46.41	12.7	–	–	–	–
Mathematical science teachers, postsecondary .....	46.41	12.7	–	–	–	–
Social sciences teachers, postsecondary .....	62.88	16.3	64.31	16.1	–	–
Health teachers, postsecondary .....	73.54	4.8	73.69	4.9	–	–
Level 11 .....	76.12	5.4	76.36	5.5	–	–
Health specialties teachers, postsecondary .....	73.81	4.9	73.96	5.0	–	–
Level 11 .....	76.52	5.5	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	58.04	5.7	59.32	4.7	–	–
Level 11 .....	54.01	3.2	–	–	–	–
Miscellaneous postsecondary teachers .....	39.53	4.2	39.39	6.1	40.04	8.4
Level 9 .....	51.69	4.1	–	–	–	–
Level 10 .....	47.13	8.5	51.06	5.2	–	–
Level 11 .....	45.30	6.1	44.65	6.6	–	–
Not able to be leveled .....	33.66	8.9	32.42	6.6	37.51	21.2
Recreation and fitness studies teachers, postsecondary .....	28.38	17.1	–	–	–	–
Vocational education teachers, postsecondary .....	26.78	14.1	26.51	15.0	–	–
Primary, secondary, and special education school teachers .....	44.33	1.4	45.22	1.4	28.35	8.4
Level 6 .....	19.71	4.8	–	–	19.16	4.1
Level 7 .....	31.61	18.0	39.94	14.0	21.98	7.1
Level 8 .....	42.03	5.2	42.63	5.1	24.29	12.8

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Primary, secondary, and special education school teachers –Continued						
Level 9 .....	\$45.34	1.5%	\$45.40	1.5%	\$42.68	13.5%
Not able to be leveled .....	44.74	4.1	46.57	2.7	21.67	25.6
Preschool and kindergarten teachers .....						
Level 7 .....	37.45	6.1	40.11	6.5	27.87	7.8
Level 9 .....	34.76	12.5	–	–	–	–
Not able to be leveled .....	46.46	3.9	46.46	3.9	–	–
Preschool teachers, except special education .....						
Level 7 .....	33.60	9.8	35.35	12.4	–	–
Kindergarten teachers, except special education .....						
Level 9 .....	27.12	4.9	26.43	10.0	27.87	7.8
Elementary and middle school teachers .....						
Level 6 .....	29.36	7.1	–	–	–	–
Level 7 .....	45.98	4.2	45.98	4.2	–	–
Level 8 .....	46.46	3.9	46.46	3.9	–	–
Level 9 .....	44.49	1.5	45.53	1.6	23.62	12.0
Not able to be leveled .....	18.13	3.5	–	–	18.13	3.5
Elementary school teachers, except special education .....						
Level 6 .....	27.46	24.1	–	–	18.47	4.0
Level 7 .....	41.96	6.3	42.13	6.2	–	–
Level 8 .....	45.62	1.8	45.77	1.7	37.26	27.2
Level 9 .....	45.77	4.1	46.21	3.8	–	–
Middle school teachers, except special and vocational education .....						
Level 6 .....	44.38	1.5	45.60	1.6	23.15	12.4
Level 7 .....	18.13	3.5	–	–	18.13	3.5
Level 8 .....	27.46	24.1	–	–	18.47	4.0
Level 9 .....	42.14	6.6	42.33	6.5	–	–
Not able to be leveled .....	45.68	1.9	45.85	1.7	–	–
Secondary school teachers .....						
Level 7 .....	45.75	5.2	46.32	4.9	–	–
Level 8 .....	45.12	2.2	45.15	2.2	–	–
Level 9 .....	45.30	2.7	45.33	2.7	–	–
Secondary school teachers, except special and vocational education .....						
Level 7 .....	44.04	2.9	44.60	3.3	34.04	18.3
Level 8 .....	36.05	16.3	–	–	–	–
Level 9 .....	41.99	13.9	43.30	13.6	–	–
Not able to be leveled .....	44.67	2.7	44.58	2.9	47.40	8.0
Secondary school teachers, except special and vocational education .....						
Level 7 .....	40.98	10.0	–	–	–	–
Level 8 .....	44.29	3.1	44.91	3.5	32.37	19.7
Level 9 .....						

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Secondary school teachers, except special and vocational education –Continued						
Level 8 .....	\$41.86	15.2%	\$43.26	14.9%	–	–
Level 9 .....	44.79	2.8	44.74	2.9	\$46.24	7.2%
Not able to be leveled .....	41.36	10.5	–	–	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	39.91	7.6	39.12	9.4	–	–
Level 9 .....	42.56	4.9	–	–	–	–
Special education teachers .....	47.16	3.3	47.06	3.2	–	–
Level 9 .....	45.83	3.2	45.80	3.3	–	–
Not able to be leveled .....	52.95	7.5	53.19	8.3	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 9 .....	46.45	2.6	46.28	2.6	–	–
Level 9 .....	45.65	2.9	45.62	3.0	–	–
Not able to be leveled .....	48.90	6.2	48.93	6.8	–	–
Special education teachers, secondary school .....						
Level 9 .....	49.87	6.7	49.87	6.7	–	–
Level 9 .....	46.74	5.3	46.74	5.3	–	–
Other teachers and instructors .....	35.29	5.6	45.03	2.8	23.64	13.0
Level 6 .....	17.60	3.2	–	–	17.60	3.2
Level 7 .....	19.83	19.8	–	–	15.60	7.7
Level 8 .....	38.33	26.3	–	–	–	–
Level 9 .....	47.19	4.8	48.66	4.5	41.28	16.9
Not able to be leveled .....	38.77	6.6	43.31	3.4	–	–
Adult literacy, remedial education, and GED teachers and instructors .....						
Level 9 .....	45.95	7.0	–	–	–	–
Level 9 .....	44.97	7.5	–	–	–	–
Librarians .....	32.34	8.0	32.51	7.9	–	–
Level 9 .....	33.21	12.3	33.61	11.9	–	–
Not able to be leveled .....	32.28	9.0	32.28	9.0	–	–
Library technicians .....	20.58	5.4	20.38	6.0	21.77	5.3
Level 5 .....	16.99	5.7	16.86	5.6	–	–
Instructional coordinators .....						
Level 9 .....	40.01	3.9	40.98	5.4	–	–
Level 9 .....	30.89	9.4	–	–	–	–
Level 11 .....	44.41	12.0	44.41	12.0	–	–
Teacher assistants .....	15.88	2.1	16.75	3.1	15.08	3.7
Level 2 .....	11.84	4.1	–	–	11.82	4.4
Level 3 .....	14.15	3.2	14.22	4.4	14.10	4.0

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Teacher assistants –Continued						
Level 4 .....	\$16.26	3.6%	\$17.22	1.4%	\$15.16	8.2%
Level 5 .....	17.32	5.7	–	–	16.26	5.9
Not able to be leveled .....	17.27	3.0	17.55	3.8	17.09	2.8
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 7 .....	26.35	12.0	28.27	8.4	19.04	26.5
Not able to be leveled .....	22.73	7.4	22.73	7.4	–	–
Coaches and scouts .....	26.55	15.8	–	–	–	–
Not able to be leveled .....	35.91	22.2	–	–	23.45	12.9
Public relations specialists .....	35.91	22.2	–	–	23.45	12.9
Miscellaneous media and communication workers .....	27.94	3.7	27.79	3.8	–	–
Interpreters and translators .....	24.45	13.6	25.59	12.8	–	–
Interpreters and translators .....	26.30	22.2	–	–	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
Level 5 .....	34.42	3.5	33.46	3.8	41.05	6.9
Level 6 .....	20.82	5.2	19.67	3.5	–	–
Level 7 .....	23.39	4.5	23.33	4.6	–	–
Level 8 .....	32.42	9.7	32.53	10.2	–	–
Level 9 .....	37.13	7.1	32.81	8.5	–	–
Level 10 .....	41.38	3.7	41.50	3.4	40.95	7.8
Level 11 .....	24.57	15.9	23.17	20.2	–	–
Not able to be leveled .....	48.89	8.0	49.21	9.5	–	–
Physicians and surgeons .....	38.59	13.0	37.01	22.0	–	–
Registered nurses .....	26.60	18.7	25.97	19.1	–	–
Level 8 .....	44.02	4.0	43.75	5.0	44.84	4.5
Level 9 .....	43.48	10.8	–	–	–	–
Level 10 .....	42.34	3.1	42.26	3.0	42.59	7.4
Level 11 .....	50.76	9.7	49.77	11.9	–	–
Not able to be leveled .....	51.06	12.1	51.67	15.9	–	–
Therapists .....	45.82	12.8	–	–	–	–
Level 9 .....	37.03	7.6	37.20	6.5	–	–
Speech-language pathologists .....	35.26	7.7	36.76	6.2	–	–
Clinical laboratory technologists and technicians .....	42.84	8.4	–	–	–	–
Medical and clinical laboratory technicians .....	22.64	7.1	22.60	7.5	–	–
Diagnostic related technologists and technicians .....	20.62	4.9	20.62	4.9	–	–
Diagnostic related technologists and technicians .....	34.79	16.7	34.83	17.5	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Radiologic technologists and technicians .....	\$34.79	16.7%	\$34.83	17.5%	–	–
Health diagnosing and treating practitioner support technicians ...	23.58	8.6	24.31	8.3	–	–
Level 6 .....	24.01	7.9	24.01	7.9	–	–
Psychiatric technicians .....	27.20	4.7	28.93	2.9	–	–
Level 6 .....	28.66	2.5	28.66	2.5	–	–
Licensed practical and licensed vocational nurses .....	22.22	4.0	21.04	2.7	–	–
Level 6 .....	23.61	5.6	–	–	–	–
Occupational health and safety specialists and technicians .....	30.70	5.7	30.70	5.7	–	–
Occupational health and safety specialists .....	30.74	7.1	30.74	7.1	–	–
<b>Healthcare support occupations .....</b>	17.03	4.5	17.06	4.0	\$16.77	11.8%
Level 2 .....	12.48	1.5	–	–	–	–
Level 3 .....	14.29	6.7	13.61	6.7	–	–
Level 4 .....	17.09	6.2	17.13	7.5	–	–
Level 5 .....	20.62	7.0	20.62	7.0	–	–
Nursing, psychiatric, and home health aides .....	15.25	4.6	15.16	5.3	15.77	9.5
Level 3 .....	14.66	6.7	13.90	6.6	–	–
Level 4 .....	16.52	6.5	16.86	8.7	–	–
Nursing aides, orderlies, and attendants .....	14.39	3.3	14.12	4.0	15.64	9.8
Level 3 .....	14.56	7.0	13.90	6.6	–	–
Level 4 .....	14.96	6.1	14.76	4.9	–	–
Miscellaneous healthcare support occupations .....	18.79	5.2	18.91	5.0	–	–
Level 4 .....	16.43	10.6	–	–	–	–
Level 5 .....	21.26	7.4	21.26	7.4	–	–
Medical assistants .....	16.56	4.6	16.82	3.9	–	–
<b>Protective service occupations .....</b>	32.66	3.2	33.10	3.4	15.77	10.4
Level 2 .....	12.14	8.5	–	–	13.70	7.4
Level 3 .....	17.81	6.8	18.89	10.6	11.50	3.7
Level 4 .....	19.30	2.5	19.54	2.6	–	–
Level 5 .....	23.71	4.3	23.99	4.5	–	–
Level 6 .....	30.37	4.1	30.36	4.2	–	–
Level 7 .....	32.76	3.0	32.76	3.0	–	–
Level 8 .....	41.49	4.2	41.49	4.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Level 9 .....	\$40.99	2.8%	\$41.06	2.7%	–	–
Level 10 .....	45.32	2.1	45.32	2.1	–	–
Not able to be leveled .....	40.39	5.4	41.80	5.7	–	–
First-line supervisors/managers, law enforcement workers .....	45.73	3.3	45.73	3.3	–	–
Level 8 .....	44.74	8.9	44.74	8.9	–	–
Level 9 .....	45.33	3.9	45.33	3.9	–	–
Level 10 .....	48.44	4.3	48.44	4.3	–	–
Not able to be leveled .....	48.00	8.2	48.00	8.2	–	–
First-line supervisors/managers of correctional officers .....	41.37	6.6	41.37	6.6	–	–
First-line supervisors/managers of police and detectives .....	47.40	3.8	47.40	3.8	–	–
Level 8 .....	43.41	13.4	43.41	13.4	–	–
Level 9 .....	48.15	4.0	48.15	4.0	–	–
Level 10 .....	48.44	4.3	48.44	4.3	–	–
Not able to be leveled .....	49.56	8.0	49.56	8.0	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	36.94	7.5	36.94	7.5	–	–
Level 9 .....	37.88	6.6	37.88	6.6	–	–
Fire fighters .....	29.54	9.4	29.64	9.3	–	–
Level 5 .....	29.53	7.4	30.22	8.2	–	–
Level 6 .....	26.56	11.1	26.56	11.1	–	–
Level 7 .....	28.89	6.3	28.89	6.3	–	–
Bailiffs, correctional officers, and jailers .....	28.80	6.6	28.78	6.7	–	–
Level 6 .....	31.62	7.0	31.61	7.2	–	–
Level 7 .....	32.00	3.9	32.00	3.9	–	–
Correctional officers and jailers ....	28.80	6.6	28.78	6.7	–	–
Level 6 .....	31.62	7.0	31.61	7.2	–	–
Level 7 .....	32.00	3.9	32.00	3.9	–	–
Detectives and criminal investigators	37.29	7.6	37.45	7.8	–	–
Level 9 .....	39.82	10.8	–	–	–	–
Police officers .....	36.28	2.0	36.51	1.9	–	–
Level 5 .....	23.69	9.3	25.12	6.9	–	–
Level 6 .....	34.38	4.4	34.38	4.4	–	–
Level 7 .....	34.57	2.3	34.57	2.3	–	–
Level 8 .....	42.17	2.7	42.17	2.7	–	–
Level 9 .....	40.13	7.1	40.13	7.1	–	–
Not able to be leveled .....	44.86	7.9	44.86	7.9	–	–
Police and sheriff's patrol officers	36.28	2.0	36.51	1.9	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police and sheriff’s patrol officers						
–Continued						
Level 5 .....	\$23.69	9.3%	\$25.12	6.9%	–	–
Level 6 .....	34.38	4.4	34.38	4.4	–	–
Level 7 .....	34.57	2.3	34.57	2.3	–	–
Level 8 .....	42.17	2.7	42.17	2.7	–	–
Level 9 .....	40.13	7.1	40.13	7.1	–	–
Not able to be leveled .....	44.86	7.9	44.86	7.9	–	–
Security guards and gaming surveillance officers .....	19.05	6.4	19.53	7.8	–	–
Level 4 .....	19.75	5.5	19.78	6.6	–	–
Security guards .....	19.05	6.4	19.53	7.8	–	–
Level 4 .....	19.75	5.5	19.78	6.6	–	–
Miscellaneous protective service workers .....	21.07	9.6	23.47	5.3	\$12.80	14.7%
Level 3 .....	16.59	16.3	–	–	10.41	5.2
Level 4 .....	19.17	6.0	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	19.27	18.4	–	–	12.51	18.5
<b>Food preparation and serving related occupations</b> .....	15.49	6.6	15.80	8.5	14.28	3.3
Level 1 .....	10.18	5.3	–	–	–	–
Level 2 .....	13.05	5.7	12.10	11.5	14.25	5.3
Level 3 .....	14.45	3.9	15.16	4.3	13.47	4.9
Level 4 .....	13.87	14.3	13.63	15.2	–	–
Level 5 .....	19.96	6.7	20.48	5.9	–	–
Not able to be leveled .....	14.15	9.9	14.44	12.5	–	–
First-line supervisors/managers, food preparation and serving workers .....	20.93	9.1	21.03	9.6	–	–
First-line supervisors/managers of food preparation and serving workers .....	20.93	9.1	21.03	9.6	–	–
Cooks .....	15.29	11.7	15.23	14.5	15.54	5.2
Level 5 .....	19.50	9.6	–	–	–	–
Cooks, institution and cafeteria .....	15.86	9.8	15.94	12.5	15.54	5.2
Level 5 .....	19.50	9.6	–	–	–	–
Food preparation workers .....	13.94	4.9	14.12	6.2	–	–
Food service, tipped .....	9.35	4.0	–	–	–	–
Fast food and counter workers .....	15.01	2.1	15.72	4.0	14.00	4.5
Level 2 .....	14.83	3.3	–	–	14.78	6.2

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Fast food and counter workers –Continued						
Level 3 .....	\$14.56	5.5%	–	–	\$13.31	5.7%
Combined food preparation and serving workers, including fast food .....						
Level 2 .....	15.09	2.9	\$15.74	5.0%	14.17	4.7
Level 3 .....	14.81	3.4	–	–	–	–
Level 3 .....	14.58	5.6	–	–	13.31	5.8
Counter attendants, cafeteria, food concession, and coffee shop ....						
	14.60	5.7	–	–	13.09	7.2
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	17.94	2.2	18.28	1.9	13.25	3.5
Level 2 .....	17.39	10.5	17.87	10.1	–	–
Level 3 .....	14.91	8.4	15.22	7.0	–	–
Level 4 .....	15.80	3.3	15.98	3.3	13.58	6.3
Level 5 .....	17.44	4.4	17.58	4.4	16.05	5.9
Level 6 .....	21.12	6.0	22.15	3.1	–	–
Not able to be leveled .....	21.12	8.0	21.12	8.0	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
	24.54	12.8	24.54	12.8	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
	22.78	5.0	22.78	5.0	–	–
Building cleaning workers .....						
Level 1 .....	16.80	3.3	17.07	2.7	13.33	4.9
Level 2 .....	16.83	11.0	17.33	10.5	–	–
Level 3 .....	14.94	8.8	15.28	7.4	–	–
Level 4 .....	16.22	3.2	16.42	2.9	–	–
Level 5 .....	16.91	4.6	17.09	4.6	15.20	2.3
Not able to be leveled .....	21.72	2.9	21.72	2.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....						
Level 1 .....	17.09	10.2	17.46	9.3	–	–
Level 2 .....	16.95	3.5	17.21	2.8	13.46	5.2
Level 3 .....	16.83	11.0	17.33	10.5	–	–
Level 4 .....	15.43	9.8	15.88	7.9	–	–
Level 5 .....	16.24	3.4	16.44	3.1	–	–
Not able to be leveled .....	16.91	4.6	17.09	4.6	15.20	2.3
Not able to be leveled .....	21.72	2.9	21.72	2.9	–	–
Grounds maintenance workers .....						
	17.97	8.1	17.97	8.1	–	–
	18.82	7.0	19.39	7.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Grounds maintenance workers						
–Continued						
Level 3 .....	\$13.25	10.1%	\$13.25	11.4%	–	–
Level 4 .....	19.46	6.5	19.41	7.0	–	–
Level 5 .....	20.33	13.8	22.86	5.1	–	–
Landscaping and groundskeeping workers						
Level 3 .....	19.52	4.5	19.83	4.7	–	–
Level 4 .....	15.75	3.6	16.35	5.5	–	–
Level 4 .....	19.54	9.2	19.54	9.2	–	–
<b>Personal care and service occupations</b>	14.75	6.4	16.38	7.3	\$11.97	5.9%
Level 1 .....	9.60	7.2	–	–	9.60	7.2
Level 2 .....	11.93	12.4	–	–	10.84	8.4
Level 3 .....	11.19	9.9	–	–	11.31	13.2
Level 4 .....	14.15	12.8	13.96	15.8	15.00	12.2
Level 5 .....	16.42	6.3	–	–	–	–
Not able to be leveled .....	12.91	18.5	–	–	–	–
Gaming services workers	9.33	9.7	9.61	9.8	–	–
Level 4 .....	9.01	10.8	9.01	10.8	–	–
Gaming dealers	7.84	2.5	–	–	–	–
Child care workers	14.48	9.0	17.42	12.7	12.18	3.7
Level 2 .....	12.11	13.0	–	–	10.89	10.0
Level 3 .....	13.56	5.0	–	–	–	–
Level 4 .....	18.54	14.3	–	–	–	–
Recreation and fitness workers	12.68	13.5	–	–	11.26	11.9
Level 3 .....	11.15	17.6	–	–	11.15	17.6
Recreation workers	12.68	13.5	–	–	11.26	11.9
Level 3 .....	11.15	17.6	–	–	11.15	17.6
<b>Sales and related occupations</b>	15.90	12.8	16.04	13.5	–	–
Retail sales workers	12.45	5.0	12.38	6.0	–	–
Cashiers, all workers	12.45	5.0	12.38	6.0	–	–
Cashiers	12.48	6.2	–	–	–	–
<b>Office and administrative support occupations</b>	19.33	2.2	19.63	2.5	15.27	5.0
Level 1 .....	11.22	12.3	–	–	–	–
Level 2 .....	10.84	6.3	11.89	3.2	9.48	7.4
Level 3 .....	14.90	3.3	15.13	4.8	13.64	7.1
Level 4 .....	17.30	1.7	17.35	2.0	16.47	6.8

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Level 5 .....	\$19.66	2.2%	\$19.63	2.4%	\$20.21	7.4%
Level 6 .....	21.86	1.8	21.96	1.6	–	–
Level 7 .....	26.58	3.4	26.58	3.4	–	–
Level 8 .....	34.96	3.7	34.96	3.7	–	–
Not able to be leveled .....	19.72	7.0	20.22	5.9	14.31	14.8
First-line supervisors/managers of office and administrative support workers .....	25.11	6.0	25.11	6.0	–	–
Level 6 .....	23.51	6.7	23.51	6.7	–	–
Level 8 .....	33.28	7.0	33.28	7.0	–	–
Financial clerks .....	20.22	3.7	20.21	3.8	–	–
Level 4 .....	19.03	6.2	19.03	6.4	–	–
Level 5 .....	19.66	2.8	19.56	2.9	–	–
Level 6 .....	21.25	1.3	21.25	1.3	–	–
Not able to be leveled .....	20.28	11.0	20.28	11.0	–	–
Bill and account collectors .....	19.48	8.5	19.48	8.5	–	–
Bookkeeping, accounting, and auditing clerks .....	20.46	4.2	20.44	4.4	–	–
Level 4 .....	17.91	7.9	17.88	8.3	–	–
Level 5 .....	19.23	3.5	19.07	4.0	–	–
Level 6 .....	21.46	1.6	21.46	1.6	–	–
Payroll and timekeeping clerks .....	21.50	4.4	21.50	4.4	–	–
Court, municipal, and license clerks ..	19.13	3.4	19.32	3.5	–	–
Level 5 .....	18.75	3.6	18.98	4.2	–	–
Eligibility interviewers, government programs .....	19.62	4.5	19.62	4.5	–	–
Level 5 .....	17.56	6.8	17.56	6.8	–	–
Level 6 .....	20.75	3.5	20.75	3.5	–	–
Library assistants, clerical .....	16.58	8.0	18.57	24.3	15.41	8.6
Level 4 .....	18.03	14.2	–	–	–	–
Human resources assistants, except payroll and timekeeping .....	21.25	5.9	21.21	6.4	–	–
Receptionists and information clerks .....	17.82	10.1	17.30	10.4	–	–
Level 4 .....	16.44	10.8	15.47	8.3	–	–
Dispatchers .....	23.20	11.6	23.20	11.6	–	–
Level 5 .....	27.07	18.3	27.07	18.3	–	–
Level 6 .....	27.16	7.8	27.16	7.8	–	–
Police, fire, and ambulance dispatchers .....	23.36	12.4	23.36	12.4	–	–
Level 5 .....	27.07	18.3	27.07	18.3	–	–
Level 6 .....	27.16	7.8	27.16	7.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative assistants .....						
	\$21.39	2.3%	\$21.47	2.4%	\$17.19	6.0%
Level 3 .....	15.20	8.9	15.20	8.9	–	–
Level 4 .....	17.68	3.0	17.93	2.8	–	–
Level 5 .....	19.80	2.8	19.79	2.8	–	–
Level 6 .....	22.55	2.0	22.55	2.0	–	–
Level 7 .....	27.53	5.3	27.53	5.3	–	–
Not able to be leveled .....	21.12	7.5	21.12	7.5	–	–
Executive secretaries and administrative assistants .....						
	22.38	5.4	22.43	5.5	–	–
Level 5 .....	19.00	4.2	19.00	4.2	–	–
Level 6 .....	22.70	3.4	22.70	3.4	–	–
Level 7 .....	26.13	6.3	26.13	6.3	–	–
Legal secretaries .....	24.79	13.2	24.79	13.2	–	–
Secretaries, except legal, medical, and executive .....						
	20.05	2.6	20.05	2.6	–	–
Level 3 .....	15.20	8.9	15.20	8.9	–	–
Level 4 .....	18.46	3.5	18.46	3.5	–	–
Level 5 .....	20.44	2.5	20.44	2.5	–	–
Level 6 .....	22.27	2.6	22.27	2.6	–	–
Not able to be leveled .....	20.73	10.3	20.73	10.3	–	–
Data entry and information processing workers .....						
	16.80	3.5	16.77	3.4	–	–
Level 4 .....	15.96	2.0	15.97	2.1	–	–
Level 5 .....	17.94	1.7	17.88	1.8	–	–
Data entry keyers .....	14.72	11.7	–	–	–	–
Word processors and typists .....						
	17.16	3.3	17.12	3.2	–	–
Level 4 .....	15.97	2.1	15.97	2.1	–	–
Level 5 .....	17.86	1.6	17.78	1.6	–	–
Office clerks, general .....	16.82	1.7	17.18	2.9	14.02	11.9
Level 2 .....	10.73	8.0	–	–	9.32	6.3
Level 3 .....	14.20	2.8	14.65	4.2	12.33	4.1
Level 4 .....	16.99	2.3	16.99	2.6	–	–
Level 5 .....	19.25	3.5	18.86	2.7	–	–
Level 6 .....	19.56	7.0	19.56	7.0	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
	19.39	9.9	20.17	10.7	–	–
<b>Construction and extraction occupations .....</b>						
	26.56	4.3	26.59	4.2	–	–
Level 4 .....	21.38	8.8	21.38	8.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Level 5 .....	\$26.97	5.1%	\$26.97	5.1%	–	–
Level 6 .....	26.43	1.8	26.43	1.8	–	–
Level 7 .....	31.36	4.9	31.36	4.9	–	–
First-line supervisors/managers of construction trades and extraction workers .....	30.42	2.2	30.42	2.2	–	–
Construction laborers .....	22.31	7.1	22.31	7.1	–	–
Construction equipment operators .....	25.05	7.1	25.05	7.1	–	–
Level 5 .....	27.36	5.1	27.36	5.1	–	–
Operating engineers and other construction equipment operators .....	24.96	7.6	24.96	7.6	–	–
Level 5 .....	27.37	6.0	27.37	6.0	–	–
Electricians .....	31.11	7.0	31.11	7.0	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	27.76	7.8	27.76	7.8	–	–
Construction and building inspectors .....	30.90	5.8	30.90	5.8	–	–
Highway maintenance workers .....	19.68	8.2	19.68	8.2	–	–
<b>Installation, maintenance, and repair occupations</b> .....	28.32	3.1	28.32	3.1	–	–
Level 4 .....	20.03	8.0	20.03	8.0	–	–
Level 5 .....	24.31	6.9	24.31	6.9	–	–
Level 6 .....	27.65	4.7	27.65	4.7	–	–
Level 7 .....	32.19	3.3	32.23	3.3	–	–
Level 8 .....	40.75	2.0	40.75	2.0	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	40.26	7.0	40.26	7.0	–	–
Automotive technicians and repairers .....	26.82	4.2	26.82	4.2	–	–
Bus and truck mechanics and diesel engine specialists .....	27.96	3.8	28.01	3.7	–	–
Level 6 .....	27.14	4.5	27.14	4.5	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	33.54	4.5	33.54	4.5	–	–
Industrial machinery installation, repair, and maintenance workers .....	25.11	4.6	25.11	4.6	–	–
Level 5 .....	22.53	6.8	22.53	6.8	–	–
Level 6 .....	24.08	4.7	24.08	4.7	–	–
Level 7 .....	31.93	6.2	31.93	6.2	–	–
Industrial machinery mechanics .....	33.01	6.8	33.01	6.8	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Maintenance and repair workers, general .....	\$22.94	6.1%	\$22.94	6.1%	–	–
Level 5 .....	21.51	5.3	21.51	5.3	–	–
Level 6 .....	24.95	4.3	24.95	4.3	–	–
Miscellaneous installation, maintenance, and repair workers	24.04	10.1	24.04	10.1	–	–
<b>Production occupations</b> .....	26.89	11.3	26.72	11.2	–	–
Level 6 .....	32.74	9.3	32.47	9.4	–	–
Not able to be leveled .....	27.57	19.8	27.57	19.8	–	–
Stationary engineers and boiler operators .....	38.24	4.3	38.38	4.8	–	–
Water and liquid waste treatment plant and system operators .....	22.12	11.3	22.12	11.3	–	–
<b>Transportation and material moving occupations</b> .....	23.40	3.9	24.28	3.5	\$17.62	5.1%
Level 2 .....	16.51	6.3	16.69	7.7	–	–
Level 3 .....	19.57	6.1	20.73	6.7	16.84	3.6
Level 4 .....	22.33	3.3	22.82	2.5	17.85	4.8
Level 5 .....	23.61	2.2	23.53	2.4	–	–
Level 7 .....	35.87	8.6	35.87	8.6	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	32.07	5.8	32.07	5.8	–	–
Bus drivers .....	21.23	2.3	22.15	2.2	18.38	4.3
Level 2 .....	17.84	4.8	–	–	–	–
Level 3 .....	20.20	6.6	21.65	7.2	17.22	2.1
Level 4 .....	19.89	6.9	–	–	17.85	4.8
Level 5 .....	23.48	3.4	23.29	3.5	–	–
Bus drivers, transit and intercity ....	23.97	2.4	24.39	1.9	–	–
Level 5 .....	24.13	2.4	24.01	2.4	–	–
Bus drivers, school .....	17.83	2.4	18.25	3.4	17.17	2.0
Level 2 .....	17.84	4.8	–	–	–	–
Level 3 .....	17.34	3.5	17.65	7.0	17.05	2.5
Level 4 .....	18.70	6.2	–	–	17.80	5.5
Driver/sales workers and truck drivers .....	22.55	8.3	22.55	8.3	–	–
Truck drivers, heavy and tractor-trailer .....	23.09	8.6	23.09	8.6	–	–
Laborers and material movers, hand	16.46	9.1	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b> Laborers and freight, stock, and material movers, hand .....	\$16.40	10.4%	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$24.08	1.0%	\$25.50	1.1%	\$14.83	1.9%
<b>Management occupations</b> .....	46.85	2.5	47.03	2.6	27.62	19.5
Group II .....	24.74	3.6	–	–	–	–
Group III .....	43.23	1.6	–	–	–	–
Group IV .....	75.69	2.4	–	–	–	–
Chief executives .....	99.11	17.9	99.09	17.9	–	–
Group IV .....	108.63	22.0	108.61	22.0	–	–
General and operations managers .....	47.06	4.1	47.10	4.1	–	–
Group II .....	24.53	9.6	24.53	9.6	–	–
Group III .....	40.44	4.5	40.49	4.5	–	–
Group IV .....	85.38	5.4	85.38	5.4	–	–
Legislators .....	24.89	15.9	–	–	–	–
Advertising and promotions managers .....	34.39	11.4	34.39	11.4	–	–
Marketing and sales managers .....	49.87	4.3	49.86	4.3	–	–
Group III .....	46.22	10.2	–	–	–	–
Group IV .....	69.35	13.3	–	–	–	–
Marketing managers .....	51.31	4.2	51.30	4.2	–	–
Group III .....	43.54	9.1	43.54	9.1	–	–
Group IV .....	67.14	2.7	67.75	3.8	–	–
Sales managers .....	48.42	9.4	48.42	9.4	–	–
Group III .....	49.51	14.3	49.51	14.3	–	–
Public relations managers .....	49.87	17.2	49.87	17.2	–	–
Group III .....	42.31	15.2	42.31	15.2	–	–
Administrative services managers .....	38.78	5.2	38.78	5.2	–	–
Group II .....	28.40	4.6	28.40	4.6	–	–
Group III .....	41.03	3.4	41.03	3.4	–	–
Computer and information systems managers .....	54.56	6.8	54.86	6.9	–	–
Group III .....	44.76	5.8	45.24	6.0	–	–
Group IV .....	69.17	2.0	69.17	2.0	–	–
Financial managers .....	48.03	6.9	48.05	6.9	–	–
Group II .....	24.91	3.9	24.91	3.9	–	–
Group III .....	45.89	5.9	45.78	6.0	–	–
Group IV .....	68.76	2.5	68.76	2.5	–	–
Human resources managers .....	48.41	10.0	48.41	10.0	–	–
Group III .....	48.17	8.8	–	–	–	–
Training and development managers .....	46.31	10.2	46.31	10.2	–	–
Industrial production managers .....	49.00	5.2	49.00	5.2	–	–
Group III .....	43.67	4.6	43.67	4.6	–	–
Purchasing managers .....	48.80	7.2	48.80	7.2	–	–
Group III .....	47.70	5.8	47.70	5.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Transportation, storage, and distribution managers .....	\$39.68	3.8%	\$39.68	3.8%	—	—
Group III .....	47.51	10.8	47.51	10.8	—	—
Construction managers .....	44.60	4.3	44.60	4.3	—	—
Group III .....	45.40	5.1	45.40	5.1	—	—
Education administrators .....	41.75	5.3	41.89	5.5	—	—
Group II .....	18.23	6.2	—	—	—	—
Group III .....	46.07	6.9	—	—	—	—
Education administrators, preschool and child care center/program .....	20.97	11.4	20.97	11.4	—	—
Group II .....	17.35	6.8	17.35	6.8	—	—
Education administrators, elementary and secondary school .....	54.44	3.8	54.50	3.8	—	—
Group III .....	56.89	4.0	56.89	4.0	—	—
Education administrators, postsecondary .....	37.14	5.9	37.14	5.9	—	—
Group III .....	34.50	4.5	34.50	4.5	—	—
Engineering managers .....	61.73	3.2	61.73	3.2	—	—
Group III .....	50.37	7.0	50.37	7.0	—	—
Group IV .....	69.53	3.1	69.53	3.1	—	—
Food service managers .....	27.25	9.5	27.36	9.6	—	—
Group II .....	23.47	13.3	—	—	—	—
Lodging managers .....	42.32	25.4	42.90	27.6	—	—
Medical and health services managers .....	47.55	3.4	47.77	3.3	—	—
Group III .....	47.60	3.7	47.94	3.6	—	—
Property, real estate, and community association managers .....	30.58	5.4	30.58	5.4	—	—
Group II .....	25.48	5.4	25.48	5.4	—	—
Group III .....	36.34	6.3	36.34	6.3	—	—
Social and community service managers .....	31.08	7.0	31.08	7.0	—	—
Group III .....	31.04	4.5	31.04	4.5	—	—
<b>Business and financial operations occupations .....</b>	<b>32.82</b>	<b>1.4</b>	<b>32.90</b>	<b>1.4</b>	<b>\$28.29</b>	<b>8.5%</b>
Group II .....	24.64	1.2	—	—	—	—
Group III .....	37.50	1.4	—	—	—	—
Group IV .....	56.99	7.4	—	—	—	—
Buyers and purchasing agents .....	32.70	6.0	33.40	5.9	—	—
Group II .....	25.46	3.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> –Continued						
Buyers and purchasing agents –Continued						
Group III .....	\$34.48	3.4%	–	–	–	–
Purchasing agents and buyers, farm products .....	29.77	19.8	–	–	–	–
Wholesale and retail buyers, except farm products .....	29.85	7.9	\$30.79	8.0%	–	–
Group II .....	25.38	2.8	25.51	3.7	–	–
Group III .....	37.33	6.4	37.33	6.4	–	–
Purchasing agents, except wholesale, retail, and farm products .....	35.02	9.7	35.02	9.7	–	–
Group II .....	25.93	6.5	25.93	6.5	–	–
Group III .....	32.64	2.3	32.64	2.3	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.92	3.7	27.92	3.7	–	–
Group II .....	25.52	4.0	–	–	–	–
Group III .....	34.40	3.3	–	–	–	–
Claims adjusters, examiners, and investigators .....	28.83	2.8	28.83	2.8	–	–
Group II .....	26.47	3.4	26.47	3.4	–	–
Group III .....	34.40	3.5	34.40	3.5	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	31.86	8.2	32.13	8.7	–	–
Group II .....	24.71	6.2	24.93	6.8	–	–
Group III .....	41.25	14.5	41.25	14.5	–	–
Cost estimators .....	34.12	10.6	34.12	10.8	–	–
Group II .....	25.19	6.8	25.19	6.8	–	–
Group III .....	43.81	9.8	44.13	9.9	–	–
Human resources, training, and labor relations specialists .....	32.85	5.0	32.95	5.1	–	–
Group II .....	24.29	4.2	–	–	–	–
Group III .....	36.35	3.1	–	–	–	–
Employment, recruitment, and placement specialists .....	27.44	10.9	27.81	11.5	–	–
Group II .....	19.29	4.3	19.33	4.7	–	–
Compensation, benefits, and job analysis specialists .....	30.14	10.7	30.15	10.8	–	–
Group II .....	23.87	8.1	23.87	8.1	–	–
Group III .....	33.03	9.8	33.03	9.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Training and development						
specialists .....	\$34.36	8.7%	\$34.36	8.7%	–	–
Group II .....	28.40	10.6	28.40	10.6	–	–
Group III .....	33.56	9.9	33.56	9.9	–	–
Logisticians .....	33.24	11.2	33.24	11.2	–	–
Group III .....	46.91	5.5	46.91	5.5	–	–
Management analysts .....	37.64	3.9	37.62	4.1	–	–
Group II .....	26.76	3.3	26.79	3.4	–	–
Group III .....	37.31	3.6	37.21	4.0	–	–
Meeting and convention planners .....	30.25	12.1	30.25	12.1	–	–
Accountants and auditors .....	31.99	4.0	31.97	4.1	–	–
Group II .....	24.79	2.4	24.81	2.5	–	–
Group III .....	36.47	5.5	36.43	5.6	–	–
Appraisers and assessors of real estate .....	29.96	10.5	29.96	10.5	–	–
Budget analysts .....	30.20	8.6	31.03	8.8	–	–
Group III .....	29.20	7.9	29.20	7.9	–	–
Credit analysts .....	34.11	12.8	34.11	12.8	–	–
Financial analysts and advisors .....	34.49	5.4	34.49	5.4	–	–
Group II .....	23.34	5.1	–	–	–	–
Group III .....	40.53	2.7	–	–	–	–
Financial analysts .....	37.51	2.1	37.51	2.1	–	–
Group II .....	28.63	5.6	28.63	5.6	–	–
Group III .....	40.56	2.0	40.56	2.0	–	–
Personal financial advisors .....	25.14	24.9	25.14	24.9	–	–
Insurance underwriters .....	32.68	8.3	32.68	8.3	–	–
Group II .....	25.00	8.6	25.00	8.6	–	–
Group III .....	38.58	9.6	38.58	9.6	–	–
Loan counselors and officers .....	25.61	11.7	25.61	11.7	–	–
Group II .....	22.64	4.9	–	–	–	–
Group III .....	28.34	7.9	–	–	–	–
Loan counselors .....	21.94	2.0	21.94	2.0	–	–
Loan officers .....	25.80	12.3	25.80	12.3	–	–
Group II .....	22.71	5.6	22.71	5.6	–	–
Group III .....	28.34	7.9	28.34	7.9	–	–
Tax examiners, collectors, preparers, and revenue agents .....	22.76	6.6	22.76	6.6	–	–
Group II .....	18.44	9.5	–	–	–	–
Tax examiners, collectors, and revenue agents .....	25.09	9.6	25.09	9.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> .....	\$39.03	3.5%	\$38.55	2.8%	\$56.03	27.3%
Group II .....	26.41	2.9	—	—	—	—
Group III .....	46.36	3.8	—	—	—	—
Group IV .....	65.11	4.7	—	—	—	—
Computer programmers .....	40.36	8.6	41.75	8.4	—	—
Group II .....	34.51	4.5	34.64	7.0	—	—
Group III .....	45.79	10.4	45.79	10.4	—	—
Computer software engineers .....	47.26	2.2	47.26	2.2	—	—
Group II .....	33.87	5.6	—	—	—	—
Group III .....	48.01	1.9	—	—	—	—
Group IV .....	67.90	5.0	—	—	—	—
Computer software engineers, applications .....	44.76	3.9	44.76	3.9	—	—
Group III .....	45.93	3.2	45.93	3.2	—	—
Computer software engineers, systems software .....	50.15	2.2	50.15	2.2	—	—
Group II .....	35.43	4.3	35.43	4.3	—	—
Group III .....	49.73	2.4	49.73	2.4	—	—
Group IV .....	67.90	5.0	67.90	5.0	—	—
Computer support specialists .....	27.74	6.1	27.89	6.0	—	—
Group II .....	24.03	4.2	24.18	4.0	—	—
Group III .....	46.70	7.3	46.70	7.3	—	—
Computer systems analysts .....	42.69	9.2	38.61	2.7	—	—
Group II .....	28.30	3.7	28.30	3.7	—	—
Group III .....	46.69	10.6	40.97	2.4	—	—
Database administrators .....	41.00	12.2	41.00	12.2	—	—
Group III .....	42.89	7.9	42.89	7.9	—	—
Network and computer systems administrators .....	33.12	3.9	33.28	4.0	—	—
Group II .....	25.47	8.6	25.55	9.1	—	—
Group III .....	44.55	5.3	44.55	5.3	—	—
Network systems and data communications analysts .....	36.04	8.9	36.08	9.0	—	—
Group III .....	40.74	6.6	40.74	6.6	—	—
Operations research analysts .....	36.51	14.9	36.51	14.9	—	—
<b>Architecture and engineering occupations</b> .....	42.30	2.8	42.45	2.8	22.57	19.2
Group I .....	17.25	5.7	—	—	—	—
Group II .....	27.75	2.9	—	—	—	—
Group III .....	44.97	2.4	—	—	—	—
Group IV .....	59.67	5.3	—	—	—	—
Architects, except naval .....	34.39	7.4	34.42	7.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Architects, except naval –Continued						
Group II .....	\$26.51	13.6%	–	–	–	–
Group III .....	38.69	8.1	–	–	–	–
Architects, except landscape and naval .....						
Group II .....	34.73	8.2	\$34.77	8.4%	–	–
Group III .....	26.50	14.0	26.50	14.0	–	–
Group III .....	39.50	9.4	39.70	9.5	–	–
Engineers .....						
Group II .....	48.12	3.5	48.13	3.5	–	–
Group III .....	30.92	6.0	–	–	–	–
Group III .....	45.99	3.3	–	–	–	–
Group IV .....	59.57	5.2	–	–	–	–
Aerospace engineers .....						
Group III .....	55.15	4.3	55.15	4.3	–	–
Group IV .....	53.03	4.6	53.03	4.6	–	–
Group IV .....	70.02	3.4	70.02	3.4	–	–
Civil engineers .....						
Group II .....	42.75	6.0	42.75	6.0	–	–
Group III .....	27.79	11.0	27.79	11.0	–	–
Group III .....	42.62	6.1	42.62	6.1	–	–
Computer hardware engineers .....						
Group III .....	50.37	7.0	50.37	7.0	–	–
Group III .....	50.40	5.8	50.40	5.8	–	–
Electrical and electronics engineers .....						
Group II .....	49.50	10.6	49.39	10.8	–	–
Group III .....	33.72	26.4	–	–	–	–
Group III .....	45.98	5.9	–	–	–	–
Electrical engineers .....						
Group III .....	49.11	5.7	49.11	5.7	–	–
Group III .....	45.84	2.6	45.84	2.6	–	–
Electronics engineers, except computer .....						
Group III .....	49.63	14.5	49.49	14.9	–	–
Group III .....	46.02	7.6	46.02	7.6	–	–
Environmental engineers .....						
Group III .....	39.72	10.3	39.72	10.3	–	–
Industrial engineers, including health and safety .....						
Group II .....	40.87	3.9	40.87	4.0	–	–
Group III .....	28.57	2.1	–	–	–	–
Group III .....	41.20	5.2	–	–	–	–
Industrial engineers .....						
Group II .....	41.97	2.9	41.97	2.9	–	–
Group III .....	28.57	2.1	28.57	2.1	–	–
Group III .....	43.04	2.0	43.04	2.0	–	–
Mechanical engineers .....						
Group III .....	52.34	9.8	52.34	9.8	–	–
Group III .....	53.86	12.3	53.86	12.3	–	–
Nuclear engineers .....						
Group III .....	47.88	1.3	47.88	1.3	–	–
Group III .....	46.38	.7	46.38	.7	–	–
Petroleum engineers .....						
Group III .....	50.75	3.0	50.75	3.0	–	–
Group III .....	54.86	3.1	54.86	3.1	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Drafters .....	\$29.06	9.1%	\$29.06	9.1%	–	–
Group II .....	25.87	4.0	–	–	–	–
Architectural and civil drafters .....	25.29	5.1	25.29	5.1	–	–
Group II .....	25.10	5.7	25.10	5.7	–	–
Engineering technicians, except drafters .....	29.45	4.1	29.74	4.0	–	–
Group II .....	27.00	2.8	–	–	–	–
Group III .....	38.86	4.7	–	–	–	–
Aerospace engineering and operations technicians .....	30.92	5.0	30.92	5.0	–	–
Group II .....	29.47	1.6	29.47	1.6	–	–
Civil engineering technicians .....	25.25	7.7	26.47	7.2	–	–
Group II .....	25.00	9.4	26.65	8.5	–	–
Electrical and electronic engineering technicians .....	29.16	2.2	29.16	2.2	–	–
Group II .....	27.33	3.9	27.33	3.9	–	–
Industrial engineering technicians Group II .....	30.14	7.5	30.14	7.5	–	–
Surveying and mapping technicians ..	29.10	12.3	30.12	10.1	–	–
Group II .....	27.90	13.6	28.95	11.4	–	–
<b>Life, physical, and social science occupations</b> .....						
Group I .....	33.03	4.8	33.22	5.0	\$28.31	18.3%
Group II .....	14.17	4.3	–	–	–	–
Group III .....	24.13	5.9	–	–	–	–
Group IV .....	36.60	3.1	–	–	–	–
Group IV .....	72.57	12.5	–	–	–	–
Life scientists .....	32.82	7.4	32.80	8.2	–	–
Group II .....	22.97	3.9	–	–	–	–
Group III .....	34.22	5.8	–	–	–	–
Biological scientists .....	32.18	10.4	32.75	10.2	–	–
Group II .....	23.48	5.2	–	–	–	–
Group III .....	35.66	7.4	–	–	–	–
Biochemists and biophysicists ...	33.18	19.0	34.33	18.6	–	–
Group III .....	34.47	9.9	35.75	9.8	–	–
Conservation scientists and foresters .....	27.96	9.9	27.96	9.9	–	–
Group II .....	23.41	3.2	–	–	–	–
Conservation scientists .....	25.27	4.6	25.27	4.6	–	–
Group II .....	22.69	2.8	22.69	2.8	–	–
Medical scientists .....	40.09	23.5	38.53	26.1	–	–
Group III .....	34.89	18.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Physical scientists .....	\$32.93	5.3%	\$32.93	5.3%	–	–
Group II .....	26.40	3.4	–	–	–	–
Group III .....	34.17	7.2	–	–	–	–
Chemists and materials scientists ..	31.32	7.5	31.32	7.5	–	–
Group II .....	25.58	5.8	–	–	–	–
Group III .....	35.81	11.3	–	–	–	–
Chemists .....	31.32	7.5	31.32	7.5	–	–
Group II .....	25.58	5.8	25.58	5.8	–	–
Group III .....	35.81	11.3	35.81	11.3	–	–
Environmental scientists and geoscientists .....	30.50	3.7	30.50	3.7	–	–
Group III .....	31.19	5.4	–	–	–	–
Environmental scientists and specialists, including health Group III .....	32.26	6.4	32.26	6.4	–	–
Group III .....	35.10	4.8	35.10	4.8	–	–
Geoscientists, except hydrologists and geographers .....	28.98	3.9	28.98	3.9	–	–
Group III .....	29.19	3.8	29.19	3.8	–	–
Market and survey researchers .....	50.77	6.9	50.77	6.9	–	–
Group III .....	44.73	11.4	–	–	–	–
Group IV .....	61.73	9.5	–	–	–	–
Market research analysts .....	50.77	6.9	50.77	6.9	–	–
Group III .....	44.73	11.4	44.73	11.4	–	–
Group IV .....	61.73	9.5	61.73	9.5	–	–
Psychologists .....	37.77	9.8	36.71	7.2	–	–
Group III .....	43.58	6.6	–	–	–	–
Clinical, counseling, and school psychologists .....	37.35	9.6	36.22	6.7	–	–
Group III .....	43.26	6.8	41.81	6.0	–	–
Urban and regional planners .....	40.69	5.7	40.69	5.7	–	–
Group III .....	43.57	6.9	43.57	6.9	–	–
Agricultural and food science technicians .....	19.83	9.4	20.10	9.2	–	–
Biological technicians .....	23.99	7.3	24.08	7.9	–	–
Group II .....	21.57	3.7	20.69	3.5	–	–
Miscellaneous life, physical, and social science technicians .....	25.82	11.8	26.36	11.6	–	–
Group II .....	25.85	13.8	–	–	–	–
Environmental science and protection technicians, including health .....	29.39	10.2	29.39	10.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> –Continued						
Environmental science and protection technicians, including health –Continued						
Group II .....	\$29.88	9.5%	\$29.88	9.5%	–	–
<b>Community and social services occupations</b> .....	24.16	6.0	24.51	6.2	\$20.13	9.2%
Group I .....	14.72	5.1	–	–	–	–
Group II .....	20.05	4.5	–	–	–	–
Group III .....	34.19	3.3	–	–	–	–
Counselors .....	25.19	9.2	25.68	9.5	16.82	15.3
Group II .....	18.03	9.0	–	–	–	–
Group III .....	35.78	6.3	–	–	–	–
Substance abuse and behavioral disorder counselors .....	31.05	13.8	31.34	13.7	–	–
Group III .....	43.29	12.8	44.33	10.9	–	–
Educational, vocational, and school counselors .....	32.12	4.2	32.15	4.2	–	–
Group II .....	22.48	2.7	22.42	2.8	–	–
Group III .....	38.96	6.2	39.07	6.4	–	–
Mental health counselors .....	21.67	7.5	21.80	8.4	–	–
Group II .....	18.17	7.0	18.38	6.7	–	–
Group III .....	26.75	15.1	26.92	16.2	–	–
Rehabilitation counselors .....	14.82	16.6	–	–	–	–
Group II .....	13.77	15.7	–	–	–	–
Social workers .....	27.13	5.9	27.46	5.9	23.41	13.2
Group II .....	22.24	5.2	–	–	–	–
Group III .....	33.32	4.4	–	–	–	–
Child, family, and school social workers .....	24.80	5.4	25.29	5.1	–	–
Group II .....	22.75	7.1	23.33	6.6	–	–
Group III .....	30.51	7.0	30.32	7.0	–	–
Medical and public health social workers .....	28.48	6.7	28.71	5.7	–	–
Group II .....	21.47	12.2	23.60	10.0	–	–
Group III .....	30.74	4.9	30.31	5.4	–	–
Mental health and substance abuse social workers .....	30.15	12.0	31.03	15.6	–	–
Group II .....	20.84	7.8	19.30	6.5	–	–
Group III .....	39.09	10.2	39.09	10.2	–	–
Miscellaneous community and social service specialists .....	20.52	9.8	20.54	10.2	20.31	23.7

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Miscellaneous community and social service specialists –Continued						
Group I .....	\$14.72	5.1%	–	–	–	–
Group II .....	20.03	7.0	–	–	–	–
Group III .....	33.26	5.0	–	–	–	–
Health educators .....	30.93	13.0	\$29.40	15.6%	–	–
Group III .....	28.93	9.3	–	–	–	–
Probation officers and correctional treatment specialists .....	31.65	7.2	31.25	7.1	–	–
Group II .....	29.24	8.4	29.24	8.4	–	–
Group III .....	38.25	8.8	–	–	–	–
Social and human service assistants .....	15.39	7.2	15.56	7.6	\$12.41	7.9%
Group I .....	14.72	5.1	–	–	–	–
Group II .....	16.57	2.5	16.74	2.3	–	–
Clergy .....	20.22	13.7	–	–	–	–
<b>Legal occupations .....</b>	49.58	13.0	49.40	13.3	–	–
Group II .....	28.47	6.3	–	–	–	–
Group III .....	49.32	4.9	–	–	–	–
Lawyers .....	68.01	13.1	68.53	13.8	–	–
Group III .....	54.85	7.6	55.01	7.9	–	–
Paralegals and legal assistants .....	28.18	5.8	28.18	5.8	–	–
Group II .....	27.68	6.4	27.68	6.4	–	–
Miscellaneous legal support workers .....	28.62	11.9	28.62	11.9	–	–
Group II .....	30.62	11.2	–	–	–	–
<b>Education, training, and library occupations .....</b>						
Group I .....	14.09	3.7	–	–	–	–
Group II .....	23.36	6.3	–	–	–	–
Group III .....	46.15	2.2	–	–	–	–
Postsecondary teachers .....	49.31	4.1	51.13	4.9	38.19	4.3
Group II .....	26.04	7.9	–	–	–	–
Group III .....	52.77	6.4	–	–	–	–
Business teachers, postsecondary ..	63.26	24.3	65.64	24.7	–	–
Math and computer teachers, postsecondary .....	44.89	9.1	44.20	10.7	–	–
Group III .....	41.57	9.6	–	–	–	–
Mathematical science teachers, postsecondary .....	45.41	10.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Engineering and architecture teachers, postsecondary .....	\$85.85	4.3%	–	–	–	–
Engineering teachers, postsecondary .....	85.85	4.3	–	–	–	–
Life sciences teachers, postsecondary .....	55.73	4.7	–	–	–	–
Group III .....	55.73	4.7	–	–	–	–
Biological science teachers, postsecondary .....	55.73	4.7	–	–	–	–
Group III .....	55.73	4.7	–	–	–	–
Social sciences teachers, postsecondary .....	59.73	12.9	\$61.24	12.8%	\$43.80	15.5%
Group III .....	53.82	11.6	–	–	–	–
Health teachers, postsecondary .....	63.05	7.8	63.47	8.0	55.58	10.4
Group III .....	65.08	7.2	–	–	–	–
Health specialties teachers, postsecondary .....	66.52	8.0	66.81	8.3	–	–
Group III .....	68.60	7.4	69.02	7.7	–	–
Law, criminal justice, and social work teachers, postsecondary ..	67.14	4.3	68.46	5.1	–	–
Law teachers, postsecondary .....	68.46	5.1	68.46	5.1	–	–
Arts, communications, and humanities teachers, postsecondary .....	49.18	5.0	52.26	7.0	–	–
Group III .....	46.81	9.4	–	–	–	–
Art, drama, and music teachers, postsecondary .....	44.15	12.2	–	–	–	–
English language and literature teachers, postsecondary .....	43.74	13.3	41.99	14.0	–	–
Group III .....	45.20	12.5	–	–	–	–
Miscellaneous postsecondary teachers .....	38.65	4.4	39.17	6.0	36.61	7.8
Group II .....	26.04	7.9	–	–	–	–
Group III .....	43.65	5.8	–	–	–	–
Recreation and fitness studies teachers, postsecondary .....	28.36	16.2	–	–	–	–
Vocational education teachers, postsecondary .....	28.62	13.4	27.46	14.3	–	–
Group II .....	26.85	12.6	–	–	–	–
Primary, secondary, and special education school teachers .....	39.40	3.3	40.03	3.3	27.83	6.4
Group II .....	24.06	11.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Primary, secondary, and special education school teachers –Continued						
Group III .....	\$44.73	1.5%	–	–	–	–
Preschool and kindergarten teachers .....						
Group II .....	17.29	10.8	\$16.99	11.3%	\$21.86	9.3%
Group III .....	14.38	8.6	–	–	–	–
Preschool teachers, except special education .....						
Group II .....	42.00	8.8	–	–	–	–
Kindergarten teachers, except special education .....						
Group III .....	13.98	6.6	13.39	6.3	21.86	9.3
Elementary and middle school teachers .....						
Group II .....	13.80	7.3	13.12	6.8	24.83	11.3
Elementary school teachers, except special education .....						
Group III .....	41.61	7.5	41.61	7.5	–	–
Middle school teachers, except special and vocational education .....						
Group II .....	42.00	8.8	42.00	8.8	–	–
Secondary school teachers .....						
Group II .....	43.15	1.6	44.12	1.7	26.01	11.8
Group III .....	33.21	9.7	–	–	–	–
Secondary school teachers, except special and vocational education .....						
Group II .....	44.94	2.1	–	–	–	–
Vocational education teachers, secondary school .....						
Group II .....	43.29	1.5	44.46	1.6	25.45	11.8
Group III .....	33.53	10.3	38.12	9.1	18.14	3.1
Special education teachers .....						
Group III .....	45.17	2.1	45.36	1.9	37.99	20.3
Special education teachers, Group III .....						
Group III .....	42.40	3.6	42.49	3.8	–	–
Special education teachers, Group II .....						
Group II .....	30.43	17.9	–	–	–	–
Special education teachers, Group III .....						
Group III .....	43.75	3.6	43.77	3.6	–	–
Special education teachers, Group II .....						
Group II .....	43.43	3.1	43.95	3.5	33.27	17.8
Special education teachers, Group III .....						
Group III .....	36.10	7.8	–	–	–	–
Special education teachers, Group III .....						
Group III .....	44.61	2.8	–	–	–	–
Special education teachers, Group II .....						
Group II .....	43.62	3.3	44.20	3.6	31.61	19.0
Special education teachers, Group III .....						
Group III .....	36.50	8.4	38.81	11.0	20.66	7.5
Special education teachers, Group III .....						
Group III .....	44.71	2.9	44.68	3.0	45.82	7.0
Special education teachers, Group III .....						
Group III .....	39.91	7.6	39.12	9.4	–	–
Special education teachers, Group III .....						
Group III .....	42.56	4.9	–	–	–	–
Special education teachers, Group III .....						
Group III .....	45.83	3.9	45.71	3.9	–	–
Special education teachers, Group III .....						
Group III .....	44.46	3.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, preschool, kindergarten, and elementary school .....	\$45.16	3.4%	\$44.97	3.4%	–	–
Group III .....	44.32	3.7	44.12	3.8	–	–
Special education teachers, secondary school .....	47.79	7.6	47.79	7.6	–	–
Group III .....	44.76	6.2	44.76	6.2	–	–
Other teachers and instructors .....	34.16	4.3	42.40	3.8	\$25.98	11.6%
Group II .....	22.43	9.2	–	–	–	–
Group III .....	45.23	3.4	–	–	–	–
Adult literacy, remedial education, and GED teachers and instructors .....	41.23	10.1	39.48	12.9	–	–
Group III .....	46.90	8.0	45.19	9.9	–	–
Self-enrichment education teachers	38.30	11.3	–	–	37.21	16.1
Librarians .....	37.02	10.8	37.29	10.9	–	–
Group III .....	40.30	15.6	40.92	16.0	–	–
Library technicians .....	21.46	5.4	21.41	5.9	21.77	5.3
Group II .....	20.80	5.9	20.75	6.5	–	–
Instructional coordinators .....	36.55	10.2	37.07	10.9	–	–
Group III .....	40.71	4.9	41.87	5.1	–	–
Teacher assistants .....	14.66	3.4	15.63	2.5	13.83	5.3
Group I .....	14.09	3.7	15.18	2.7	13.21	5.4
Group II .....	18.85	5.1	20.35	6.6	17.03	6.5
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Group II .....	30.23	7.6	30.62	9.1	–	–
Group III .....	23.35	6.6	–	–	–	–
Group III .....	39.46	4.7	–	–	–	–
Artists and related workers .....	47.46	18.0	39.10	22.0	–	–
Designers .....	26.31	8.7	26.90	6.9	–	–
Group II .....	21.07	7.6	–	–	–	–
Group III .....	41.59	5.8	–	–	–	–
Graphic designers .....	27.79	10.0	27.79	10.0	–	–
Group II .....	22.83	8.3	22.83	8.3	–	–
Interior designers .....	29.75	6.1	29.75	6.1	–	–
Actors, producers, and directors .....	42.54	6.4	42.53	6.4	–	–
Producers and directors .....	42.53	6.4	42.53	6.4	–	–
Athletes, coaches, umpires, and related workers .....	23.57	26.9	–	–	16.64	27.9
Coaches and scouts .....	29.89	20.8	–	–	21.87	9.3

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Musicians, singers, and related workers .....	\$25.01	14.2%	–	–	\$25.10	15.7%
News analysts, reporters and correspondents .....	22.52	11.6	\$22.52	11.6%	–	–
Reporters and correspondents .....	22.52	11.6	22.52	11.6	–	–
Public relations specialists .....	26.17	7.8	26.09	7.8	–	–
Group II .....	26.85	10.1	26.85	10.1	–	–
Group III .....	32.35	6.5	32.21	7.0	–	–
Writers and editors .....	31.54	5.4	31.82	5.6	–	–
Group II .....	28.74	15.2	–	–	–	–
Group III .....	34.12	2.4	–	–	–	–
Editors .....	27.44	5.3	–	–	–	–
Technical writers .....	36.88	5.6	36.88	5.6	–	–
Miscellaneous media and communication workers .....	22.16	4.6	22.26	4.4	–	–
Group II .....	21.53	3.1	–	–	–	–
Interpreters and translators .....	21.95	16.7	–	–	–	–
Group II .....	19.41	10.9	–	–	–	–
Broadcast and sound engineering technicians and radio operators ...	33.25	9.8	32.35	9.4	38.25	11.8
Group II .....	30.48	18.6	–	–	–	–
Audio and video equipment technicians .....	32.52	15.0	–	–	–	–
Broadcast technicians .....	23.42	9.5	–	–	–	–
Group II .....	23.42	9.5	–	–	–	–
Television, video, and motion picture camera operators and editors .....	21.01	13.9	21.60	13.3	–	–
Group II .....	21.18	14.2	–	–	–	–
Camera operators, television, video, and motion picture .....	20.30	14.6	–	–	–	–
Group II .....	20.50	15.0	–	–	–	–
<b>Healthcare practitioner and technical occupations</b> .....	36.26	3.7	35.97	4.1	37.55	4.4
Group I .....	16.49	4.0	–	–	–	–
Group II .....	27.18	2.9	–	–	–	–
Group III .....	43.37	2.4	–	–	–	–
Dietitians and nutritionists .....	28.35	5.6	28.37	5.8	–	–
Group II .....	24.99	10.7	–	–	–	–
Pharmacists .....	54.64	2.3	56.05	1.2	–	–
Group III .....	56.20	1.5	56.01	1.5	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Physicians and surgeons .....	\$64.91	29.0%	–	–	\$71.02	18.6%
Group III .....	33.41	22.1	–	–	–	–
Physician assistants .....	50.92	12.9	\$50.72	14.7%	–	–
Group III .....	56.79	11.8	57.63	13.8	–	–
Registered nurses .....	42.13	1.7	40.86	2.1	46.08	2.3
Group II .....	38.54	8.6	38.35	9.8	39.35	9.0
Group III .....	43.28	1.8	42.01	2.0	47.01	2.5
Therapists .....	39.42	7.6	39.84	5.0	37.49	22.5
Group II .....	28.37	4.7	–	–	–	–
Group III .....	38.59	5.2	–	–	–	–
Occupational therapists .....	38.86	15.7	40.36	8.5	–	–
Group III .....	36.44	10.7	40.36	8.5	–	–
Physical therapists .....	42.88	7.1	43.05	7.4	–	–
Group III .....	40.08	2.5	39.91	2.6	–	–
Respiratory therapists .....	31.29	4.3	31.14	4.5	31.77	6.6
Group II .....	30.24	3.9	29.53	4.5	–	–
Speech-language pathologists .....	42.61	6.7	39.26	4.9	–	–
Group III .....	42.61	6.7	39.26	4.9	–	–
Clinical laboratory technologists and technicians .....	24.06	3.1	24.14	3.4	23.40	9.3
Group I .....	17.93	8.7	–	–	–	–
Group II .....	25.87	3.4	–	–	–	–
Group III .....	40.60	4.6	–	–	–	–
Medical and clinical laboratory technologists .....	32.28	3.6	32.10	3.5	–	–
Group II .....	29.37	3.7	29.45	3.7	–	–
Group III .....	40.60	4.6	40.16	4.4	–	–
Medical and clinical laboratory technicians .....	20.21	5.1	19.99	5.9	21.59	9.1
Group I .....	17.93	8.8	17.41	8.8	19.94	9.0
Group II .....	23.19	4.9	22.93	5.0	–	–
Dental hygienists .....	46.44	5.3	44.72	9.3	47.75	4.4
Group II .....	46.24	6.3	44.81	12.3	47.29	4.6
Diagnostic related technologists and technicians .....	29.75	5.9	30.59	5.2	23.77	18.5
Group II .....	28.56	6.8	–	–	–	–
Group III .....	40.61	3.3	–	–	–	–
Cardiovascular technologists and technicians .....	32.39	15.1	37.79	13.0	–	–
Group II .....	32.40	17.4	–	–	–	–
Radiologic technologists and technicians .....	28.19	7.7	28.98	6.6	20.53	23.9

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Radiologic technologists and technicians –Continued						
Group II .....	\$27.86	7.6%	\$28.07	8.1%	\$25.09	19.2%
Emergency medical technicians and paramedics .....	15.52	14.6	16.40	15.7	12.69	8.4
Group II .....	21.20	14.8	21.38	14.9	–	–
Health diagnosing and treating practitioner support technicians ...	20.78	3.3	21.27	4.3	18.03	7.1
Group I .....	15.75	3.3	–	–	–	–
Group II .....	22.72	4.0	–	–	–	–
Pharmacy technicians .....	18.19	5.4	17.92	7.0	18.97	7.5
Group I .....	15.72	4.0	15.60	5.5	–	–
Group II .....	21.18	5.9	21.15	8.0	–	–
Psychiatric technicians .....	25.80	6.5	27.11	7.0	–	–
Group II .....	26.97	7.3	27.11	7.0	–	–
Surgical technologists .....	22.34	3.6	22.29	3.9	–	–
Group II .....	23.49	2.2	23.54	2.2	–	–
Veterinary technologists and technicians .....	17.21	5.1	17.74	4.6	–	–
Group II .....	17.21	5.1	17.74	4.6	–	–
Licensed practical and licensed vocational nurses .....	23.17	2.4	22.71	2.0	24.75	6.7
Group II .....	23.20	3.3	22.87	2.4	24.64	8.6
Medical records and health information technicians .....	16.69	6.1	16.69	6.1	–	–
Group I .....	13.73	3.9	13.73	3.9	–	–
Group II .....	20.81	10.9	20.81	11.0	–	–
Opticians, dispensing .....	16.70	10.1	17.29	6.8	–	–
Group II .....	17.29	6.8	17.29	6.8	–	–
Miscellaneous health technologists and technicians .....	26.40	18.0	26.46	18.2	–	–
Occupational health and safety specialists and technicians .....	28.81	5.9	28.81	5.9	–	–
Group II .....	26.86	6.3	–	–	–	–
Group III .....	32.87	8.4	–	–	–	–
Occupational health and safety specialists .....	29.36	7.3	29.36	7.3	–	–
Group II .....	26.75	7.4	26.75	7.4	–	–
Group III .....	32.87	8.4	32.87	8.4	–	–
<b>Healthcare support occupations .....</b>	15.23	2.6	15.05	2.3	16.05	6.2
Group I .....	13.97	2.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b> –Continued						
Group II .....	\$20.90	3.7%	–	–	–	–
Nursing, psychiatric, and home health aides .....	12.90	2.9	\$12.73	2.3%	\$13.62	8.9%
Group I .....	12.85	3.0	–	–	–	–
Home health aides .....	11.93	8.0	12.04	6.2	11.84	11.8
Group I .....	11.93	8.0	12.04	6.2	11.84	11.8
Nursing aides, orderlies, and attendants .....	12.95	2.7	12.63	2.1	15.07	9.9
Group I .....	12.90	2.8	12.55	2.2	15.07	9.9
Psychiatric aides .....	15.48	13.6	16.12	12.9	–	–
Group I .....	15.27	14.3	15.90	13.8	–	–
Physical therapist assistants and aides Group I .....	24.29	9.9	–	–	21.76	7.8
Physical therapist aides .....	15.74	12.3	–	–	–	–
Group I .....	14.74	13.1	–	–	15.94	18.6
Group I .....	14.90	13.4	–	–	–	–
Miscellaneous healthcare support occupations .....	16.50	2.8	16.26	3.0	17.72	5.8
Group I .....	15.39	2.5	–	–	–	–
Group II .....	19.44	3.1	–	–	–	–
Dental assistants .....	18.36	3.1	18.11	3.2	20.44	4.1
Group I .....	17.76	4.6	17.43	5.1	–	–
Group II .....	20.71	4.7	20.88	5.4	–	–
Medical assistants .....	15.28	3.4	15.17	3.1	16.57	13.4
Group I .....	14.64	2.5	14.37	2.5	16.98	13.4
Group II .....	18.02	3.7	18.02	3.7	–	–
Medical transcriptionists .....	19.04	10.6	19.67	10.9	–	–
Group II .....	23.85	6.7	24.34	7.5	–	–
Pharmacy aides .....	16.34	12.2	18.01	13.5	15.21	13.7
Group I .....	16.22	12.8	–	–	15.21	13.7
<b>Protective service occupations</b> .....	25.68	3.9	26.94	4.3	13.52	14.3
Group I .....	12.75	2.4	–	–	–	–
Group II .....	31.29	3.4	–	–	–	–
Group III .....	41.98	2.2	–	–	–	–
First-line supervisors/managers, law enforcement workers .....	45.73	3.3	45.73	3.3	–	–
Group II .....	43.50	6.8	–	–	–	–
Group III .....	46.33	2.9	–	–	–	–
First-line supervisors/managers of correctional officers .....	41.37	6.6	41.37	6.6	–	–
Group II .....	43.97	7.8	43.97	7.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers of police and detectives .....	\$47.40	3.8%	\$47.40	3.8%	–	–
Group II .....	43.03	11.7	43.03	11.7	–	–
Group III .....	48.27	2.6	48.27	2.6	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	36.94	7.5	36.94	7.5	–	–
Group III .....	38.87	5.0	38.87	5.0	–	–
Fire fighters .....	29.38	9.0	29.69	9.0	–	–
Group II .....	29.45	8.0	29.79	7.9	–	–
Bailiffs, correctional officers, and jailers .....	28.82	6.4	28.80	6.5	–	–
Group II .....	30.28	6.6	–	–	–	–
Correctional officers and jailers ....	28.81	6.6	28.79	6.6	–	–
Group II .....	30.30	6.7	30.28	6.8	–	–
Detectives and criminal investigators	37.29	7.6	37.45	7.8	–	–
Group III .....	40.38	7.9	40.77	7.7	–	–
Police officers .....	36.28	2.0	36.51	1.9	–	–
Group II .....	35.80	2.0	–	–	–	–
Group III .....	40.38	6.2	–	–	–	–
Police and sheriff's patrol officers	36.28	2.0	36.51	1.9	–	–
Group II .....	35.80	2.0	36.00	1.8	–	–
Group III .....	40.38	6.2	40.38	6.2	–	–
Security guards and gaming surveillance officers .....	13.35	6.7	13.39	5.2	\$13.15	18.7%
Group I .....	11.86	2.6	–	–	–	–
Group II .....	21.30	10.5	–	–	–	–
Security guards .....	13.35	6.7	13.39	5.2	13.15	18.7
Group I .....	11.86	2.6	12.24	3.9	10.33	3.3
Group II .....	21.30	10.5	19.99	8.4	–	–
Miscellaneous protective service workers .....	17.80	10.4	20.91	8.6	11.50	8.0
Group I .....	15.00	7.1	–	–	–	–
Group II .....	25.37	3.1	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	15.57	14.7	18.87	13.8	11.21	8.6
Group I .....	13.91	9.0	15.98	7.6	11.59	9.4
<b>Food preparation and serving related occupations .....</b>	<b>10.58</b>	<b>1.4</b>	<b>11.95</b>	<b>2.1</b>	<b>8.99</b>	<b>.8</b>
Group I .....	9.79	1.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Group II .....	\$20.00	3.6%	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	18.03	6.0	\$18.53	5.0%	\$11.21	7.0%
Group I .....	12.94	6.3	–	–	–	–
Group II .....	20.74	4.7	–	–	–	–
Chefs and head cooks .....	20.82	11.4	21.55	8.2	–	–
Group II .....	21.99	7.9	21.98	7.9	–	–
First-line supervisors/managers of food preparation and serving workers .....	17.57	5.5	18.02	4.6	11.39	5.3
Group I .....	12.96	6.6	13.36	6.9	–	–
Group II .....	20.50	4.4	20.59	4.5	–	–
Cooks .....	11.94	2.0	12.58	2.0	9.90	1.4
Group I .....	11.32	1.6	–	–	–	–
Group II .....	18.61	6.8	–	–	–	–
Cooks, fast food .....	9.25	2.7	10.05	5.7	8.63	1.6
Group I .....	9.25	2.7	10.05	5.7	8.63	1.6
Cooks, institution and cafeteria .....	14.77	4.8	15.02	5.2	12.59	8.6
Group I .....	13.56	4.7	13.75	5.0	11.35	16.8
Group II .....	18.76	8.8	18.87	9.5	–	–
Cooks, restaurant .....	12.17	2.2	12.64	2.5	10.40	2.1
Group I .....	11.57	1.9	11.94	2.7	10.40	2.1
Group II .....	18.47	10.4	18.47	10.4	–	–
Cooks, short order .....	11.54	5.8	11.63	6.5	10.99	5.2
Group I .....	11.54	5.8	11.63	6.5	10.99	5.2
Food preparation workers .....	10.43	3.8	10.94	5.6	9.85	4.5
Group I .....	10.36	3.9	10.94	5.6	9.69	4.9
Food service, tipped .....	8.56	1.4	8.76	2.2	8.40	1.6
Group I .....	8.55	1.4	–	–	–	–
Bartenders .....	9.14	2.4	9.38	4.0	8.73	3.5
Group I .....	9.14	2.4	9.38	4.0	8.73	3.5
Waiters and waitresses .....	8.38	1.7	8.44	2.6	8.34	2.2
Group I .....	8.36	1.7	8.42	2.7	8.33	2.2
Dining room and cafeteria attendants and bartender helpers .....	8.68	1.7	9.00	3.2	8.45	2.0
Group I .....	8.68	1.7	9.00	3.2	8.45	2.0
Fast food and counter workers .....	9.61	1.3	10.71	2.3	9.04	1.1
Group I .....	9.56	1.4	–	–	–	–
Combined food preparation and serving workers, including fast food .....	9.57	1.1	10.69	2.4	9.02	1.1

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Combined food preparation and serving workers, including fast food –Continued						
Group I .....	\$9.54	1.2%	\$10.74	2.4%	\$9.01	1.2%
Counter attendants, cafeteria, food concession, and coffee shop ....						
Group I .....	9.87	4.2	10.80	5.0	9.18	3.7
Group I .....	9.71	4.7	10.52	5.9	9.15	3.6
Food servers, nonrestaurant .....						
Group I .....	10.86	3.4	11.10	4.8	10.32	3.7
Group I .....	10.88	3.5	11.10	4.8	10.34	4.0
Dishwashers .....						
Group I .....	9.93	5.1	10.51	5.9	8.69	1.7
Group I .....	9.93	5.1	10.51	5.9	8.69	1.7
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Group I .....	9.67	3.9	11.18	8.4	8.82	2.3
Group I .....	9.35	2.2	10.39	5.6	8.82	2.3
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Group I .....	13.66	2.4	14.08	2.5	11.27	4.9
Group I .....	12.72	2.9	–	–	–	–
Group II .....	21.97	2.7	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Group I .....	20.73	6.9	20.75	7.0	–	–
Group I .....	14.14	5.4	–	–	–	–
Group II .....	22.55	3.9	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Group I .....	19.88	7.7	19.90	7.7	–	–
Group I .....	14.14	5.4	14.17	5.4	–	–
Group II .....	22.23	3.8	22.23	3.8	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....						
Group I .....	23.60	18.9	23.60	18.9	–	–
Building cleaning workers .....						
Group I .....	12.86	3.7	13.25	4.0	10.94	4.1
Group I .....	12.59	3.6	–	–	–	–
Group II .....	21.83	2.7	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....						
Group I .....	13.67	4.3	14.17	4.6	11.20	5.3
Group I .....	13.34	4.3	13.77	4.7	11.26	5.8
Group II .....	21.83	2.7	21.83	2.7	–	–
Maids and housekeeping cleaners .....						
Group I .....	10.81	2.3	10.91	2.9	10.32	3.9
Group I .....	10.83	2.3	10.91	2.9	10.45	3.9
Grounds maintenance workers .....						
Group I .....	14.63	3.3	14.83	3.6	13.20	11.4

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Grounds maintenance workers						
–Continued						
Group I .....	\$13.27	2.5%	–	–	–	–
Group II .....	21.08	7.2	–	–	–	–
Landscaping and groundskeeping workers .....	14.01	4.1	\$14.10	4.3%	\$13.33	13.5%
Group I .....	12.82	3.1	13.06	3.1	11.27	6.5
Group II .....	20.84	8.3	20.84	8.3	–	–
<b>Personal care and service occupations</b> .....	13.14	4.3	13.63	4.0	12.21	7.5
Group I .....	11.49	2.8	–	–	–	–
Group II .....	18.64	3.9	–	–	–	–
First-line supervisors/managers of gaming workers .....	17.11	18.4	17.05	20.2	–	–
Gaming supervisors .....	20.37	22.3	20.61	25.3	–	–
First-line supervisors/managers of personal service workers .....	16.59	5.9	16.84	6.2	13.74	5.7
Group I .....	14.50	8.2	–	–	–	–
Group II .....	18.16	5.4	18.27	5.5	–	–
Gaming services workers .....	9.71	6.5	9.80	6.6	–	–
Group I .....	9.55	7.5	–	–	–	–
Gaming dealers .....	8.42	4.4	8.48	4.5	–	–
Group I .....	8.00	1.2	8.05	.9	–	–
Ushers, lobby attendants, and ticket takers .....	11.40	9.9	–	–	11.01	9.8
Group I .....	11.24	8.0	–	–	10.20	5.6
Miscellaneous entertainment attendants and related workers ....	10.39	5.9	10.55	6.8	10.23	9.3
Group I .....	9.49	4.0	–	–	–	–
Amusement and recreation attendants .....	10.30	7.2	10.05	9.2	10.54	11.0
Group I .....	8.97	3.1	9.24	3.9	8.70	3.9
Locker room, coatroom, and dressing room attendants .....	11.08	7.4	–	–	–	–
Group I .....	11.08	7.4	–	–	–	–
Barbers and cosmetologists .....	11.36	13.2	–	–	10.96	18.7
Group I .....	9.36	5.5	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	11.36	13.2	–	–	10.96	18.7
Group I .....	9.36	5.5	–	–	8.78	2.6

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Miscellaneous personal appearance workers .....	\$21.16	20.1%	–	–	–	–
Baggage porters, bellhops, and concierges .....	10.86	5.5	\$11.04	5.6%	–	–
Group I .....	10.60	7.7	–	–	–	–
Baggage porters and bellhops .....	9.80	7.9	9.99	10.1	–	–
Group I .....	8.45	2.3	8.23	3.9	–	–
Concierges .....	11.82	9.3	11.82	9.3	–	–
Group I .....	12.77	7.8	12.77	7.8	–	–
Tour and travel guides .....	14.71	6.5	–	–	\$14.41	7.6%
Group I .....	14.09	8.2	–	–	–	–
Tour guides and escorts .....	14.71	6.5	–	–	14.41	7.6
Group I .....	14.09	8.2	–	–	14.55	7.8
Transportation attendants .....	26.86	10.1	26.86	10.1	–	–
Flight attendants .....	28.80	7.4	28.80	7.4	–	–
Child care workers .....	10.94	4.0	11.53	5.7	10.27	3.9
Group I .....	10.63	4.8	11.05	7.2	10.20	4.1
Personal and home care aides .....	11.74	4.5	11.88	4.5	10.47	1.7
Group I .....	11.74	4.5	11.88	4.5	10.47	1.7
Recreation and fitness workers .....	15.19	13.9	16.87	7.3	14.33	17.5
Group I .....	12.46	7.4	–	–	–	–
Group II .....	19.21	14.0	–	–	–	–
Fitness trainers and aerobics instructors .....	20.83	14.8	18.71	5.3	23.40	25.5
Group I .....	15.22	6.4	–	–	–	–
Group II .....	22.81	18.8	–	–	27.57	24.2
Recreation workers .....	11.95	5.5	14.19	9.5	11.33	6.0
Group I .....	11.94	7.8	–	–	11.56	5.9
Group II .....	13.80	3.8	–	–	–	–
<b>Sales and related occupations .....</b>	18.74	2.9	21.41	3.0	11.05	2.3
Group I .....	12.36	2.0	–	–	–	–
Group II .....	26.60	2.6	–	–	–	–
Group III .....	58.92	15.2	–	–	–	–
First-line supervisors/managers, sales workers .....	22.19	5.5	22.36	5.4	–	–
Group I .....	14.18	2.9	–	–	–	–
Group II .....	22.72	7.9	–	–	–	–
Group III .....	34.30	8.4	–	–	–	–
First-line supervisors/managers of retail sales workers .....	19.95	6.0	20.11	6.0	–	–
Group I .....	14.24	3.1	14.48	3.1	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers of retail sales workers –Continued						
Group II .....	\$22.15	7.7%	\$22.23	7.7%	–	–
First-line supervisors/managers of non-retail sales workers .....	28.84	9.5	28.95	9.5	–	–
Group II .....	24.63	18.6	24.63	18.6	–	–
Group III .....	36.10	6.6	36.10	6.6	–	–
Retail sales workers .....	13.10	4.2	14.47	5.1	\$10.77	1.9%
Group I .....	12.11	2.1	–	–	–	–
Group II .....	22.21	9.1	–	–	–	–
Cashiers, all workers .....	10.96	2.2	11.47	2.8	10.35	2.3
Group I .....	10.83	1.9	–	–	–	–
Group II .....	17.31	16.8	–	–	–	–
Cashiers .....	10.96	2.2	11.46	2.8	10.35	2.3
Group I .....	10.82	1.9	11.27	2.5	10.33	2.3
Group II .....	17.31	16.8	17.31	16.8	–	–
Counter and rental clerks and parts salespersons .....	15.84	7.1	17.47	6.6	9.34	2.5
Group I .....	13.93	7.1	–	–	–	–
Group II .....	25.30	15.0	–	–	–	–
Counter and rental clerks .....	14.31	16.0	17.68	17.7	8.93	2.1
Group I .....	12.08	6.3	14.49	9.6	8.93	2.1
Parts salespersons .....	16.55	6.9	17.40	6.5	9.98	4.5
Group I .....	14.89	8.5	15.72	8.0	9.98	4.5
Group II .....	22.66	6.7	22.66	6.7	–	–
Retail salespersons .....	14.61	5.8	16.08	6.2	11.48	2.5
Group I .....	13.19	3.1	14.36	4.2	11.47	2.5
Group II .....	22.33	8.9	22.39	8.9	–	–
Advertising sales agents .....	23.73	11.5	23.73	11.5	–	–
Group II .....	29.54	8.3	29.54	8.3	–	–
Insurance sales agents .....	40.51	23.3	42.67	24.0	–	–
Group I .....	21.62	16.5	21.62	16.5	–	–
Securities, commodities, and financial services sales agents .....	62.59	16.7	63.60	16.8	–	–
Group II .....	34.31	18.3	35.05	18.7	–	–
Travel agents .....	19.07	14.9	19.85	14.1	–	–
Sales representatives, wholesale and manufacturing .....	32.01	5.9	32.19	5.9	–	–
Group I .....	16.34	8.1	–	–	–	–
Group II .....	30.18	7.1	–	–	–	–
Group III .....	50.05	9.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products .....	\$42.81	9.3%	\$42.81	9.3%	–	–
Group II .....	37.41	6.4	37.41	6.4	–	–
Group III .....	51.15	14.7	51.15	14.7	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	28.13	7.9	28.33	7.8	–	–
Group I .....	16.38	8.4	16.41	8.4	–	–
Group II .....	28.35	9.1	28.48	9.1	–	–
Group III .....	48.20	10.7	48.20	10.7	–	–
Models, demonstrators, and product promoters .....	19.79	18.7	20.85	18.6	–	–
Group I .....	14.59	11.1	–	–	–	–
Group II .....	15.66	6.0	–	–	–	–
Demonstrators and product promoters .....	19.79	18.7	20.85	18.6	–	–
Group I .....	14.59	11.1	–	–	–	–
Group II .....	15.66	6.0	–	–	–	–
Real estate brokers and sales agents ..	30.94	27.4	30.94	27.4	–	–
Real estate sales agents .....	30.94	27.4	30.94	27.4	–	–
Sales engineers .....	34.27	25.7	34.27	25.7	–	–
Telemarketers .....	13.67	13.4	–	–	–	–
Group I .....	14.08	8.0	–	–	–	–
Miscellaneous sales and related workers .....	17.87	7.7	19.93	8.4	\$11.87	9.8%
Group I .....	13.58	6.5	–	–	–	–
Group II .....	30.10	8.6	–	–	–	–
<b>Office and administrative support occupations</b> .....	17.87	1.3	18.29	1.1	14.33	5.2
Group I .....	14.78	1.2	–	–	–	–
Group II .....	22.19	.7	–	–	–	–
First-line supervisors/managers of office and administrative support workers .....	24.80	2.9	24.92	2.7	–	–
Group II .....	24.60	2.3	24.74	2.1	–	–
Switchboard operators, including answering service .....	12.73	6.3	13.24	6.8	–	–
Group I .....	12.73	6.3	13.24	6.8	–	–
Financial clerks .....	17.76	1.4	18.21	1.7	13.69	3.4

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Financial clerks –Continued						
Group I .....	\$15.36	1.5%	–	–	–	–
Group II .....	20.63	1.5	–	–	–	–
Bill and account collectors .....	19.84	4.6	\$19.88	4.6%	–	–
Group I .....	15.20	3.3	15.21	3.3	–	–
Group II .....	22.07	1.5	22.16	1.6	–	–
Billing and posting clerks and machine operators .....	17.37	3.4	17.64	3.5	\$14.65	4.4%
Group I .....	15.98	5.4	16.24	6.1	14.65	4.4
Group II .....	19.61	3.9	19.61	3.9	–	–
Bookkeeping, accounting, and auditing clerks .....	18.80	2.3	19.00	2.4	15.63	6.7
Group I .....	16.43	2.7	16.50	2.7	15.51	6.6
Group II .....	20.77	1.7	21.05	1.7	15.78	11.0
Payroll and timekeeping clerks .....	19.00	3.3	18.85	3.3	–	–
Group I .....	18.13	6.3	18.13	6.3	–	–
Group II .....	20.25	4.7	19.98	4.8	–	–
Procurement clerks .....	16.19	6.7	16.19	6.7	–	–
Group I .....	14.76	9.0	14.76	9.0	–	–
Group II .....	18.13	6.1	18.13	6.1	–	–
Tellers .....	13.61	2.5	14.31	2.4	12.16	2.5
Group I .....	13.24	2.6	13.85	2.6	12.10	2.9
Group II .....	17.47	2.9	17.33	4.0	–	–
Brokerage clerks .....	20.03	4.2	20.03	4.2	–	–
Group II .....	23.97	3.7	23.97	3.7	–	–
Court, municipal, and license clerks ..	19.13	3.4	19.32	3.5	–	–
Group II .....	18.82	2.9	19.03	3.4	–	–
Credit authorizers, checkers, and clerks .....	20.24	5.4	20.24	5.4	–	–
Group II .....	19.54	6.3	19.54	6.3	–	–
Customer service representatives .....	17.42	4.2	17.51	4.4	15.07	5.5
Group I .....	14.95	3.4	14.95	3.4	15.07	12.1
Group II .....	22.11	4.1	22.14	4.2	–	–
Eligibility interviewers, government programs .....	19.29	4.1	19.29	4.1	–	–
Group I .....	16.52	4.2	16.52	4.2	–	–
Group II .....	19.34	4.0	19.34	4.0	–	–
File clerks .....	16.49	2.9	16.82	3.3	12.90	12.3
Group I .....	16.50	3.0	16.84	3.4	12.90	12.3
Hotel, motel, and resort desk clerks ..	12.02	4.6	12.10	5.1	11.56	7.7
Group I .....	11.52	4.8	11.51	5.5	11.56	7.7

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Interviewers, except eligibility and loan .....	\$15.19	8.9%	\$16.59	5.0%	–	–
Group I .....	15.00	10.3	16.64	6.7	–	–
Library assistants, clerical .....	16.84	7.2	18.57	16.6	\$15.39	8.4%
Group I .....	17.06	7.9	20.68	8.4	14.41	9.5
Loan interviewers and clerks .....	16.31	4.7	16.17	5.3	–	–
Group II .....	17.10	6.1	16.87	6.4	–	–
New accounts clerks .....	18.37	10.3	18.77	10.3	–	–
Group I .....	15.94	4.2	16.24	3.6	–	–
Order clerks .....	16.40	5.3	16.49	5.4	–	–
Group I .....	15.67	7.1	15.77	7.2	–	–
Group II .....	20.24	7.6	20.24	7.6	–	–
Human resources assistants, except payroll and timekeeping .....	20.15	3.6	20.22	3.8	–	–
Group I .....	18.02	6.0	18.19	5.7	–	–
Group II .....	22.01	3.4	22.02	3.6	–	–
Receptionists and information clerks .....	14.43	3.2	14.69	3.5	12.27	6.6
Group I .....	14.11	2.7	14.34	3.3	12.30	7.4
Reservation and transportation ticket agents and travel clerks .....	16.86	8.0	17.36	8.7	15.76	11.6
Group I .....	16.96	7.9	17.37	8.0	–	–
Group II .....	16.59	13.2	–	–	–	–
Cargo and freight agents .....	–	–	29.20	23.6	–	–
Group I .....	14.22	8.8	–	–	–	–
Couriers and messengers .....	11.56	12.3	11.39	16.4	–	–
Group I .....	13.51	5.7	14.42	7.2	–	–
Dispatchers .....	19.81	4.5	19.81	4.5	–	–
Group I .....	15.40	4.9	–	–	–	–
Group II .....	25.33	3.3	–	–	–	–
Police, fire, and ambulance dispatchers .....	22.04	11.8	22.04	11.8	–	–
Group II .....	27.12	6.2	27.12	6.2	–	–
Dispatchers, except police, fire, and ambulance .....	18.81	5.5	18.80	5.6	–	–
Group I .....	15.19	5.2	15.17	5.3	–	–
Group II .....	24.08	3.5	24.08	3.5	–	–
Meter readers, utilities .....	21.28	6.9	23.85	7.1	–	–
Group I .....	24.29	7.8	24.29	7.8	–	–
Production, planning, and expediting clerks .....	20.84	4.0	20.91	4.2	–	–
Group I .....	15.33	7.2	15.33	7.2	–	–
Group II .....	23.66	2.6	23.85	3.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Shipping, receiving, and traffic clerks	\$14.13	2.1%	\$14.20	1.8%	\$13.12	9.1%
Group I .....	14.04	2.5	14.07	2.7	13.67	11.7
Group II .....	20.71	8.4	20.71	8.4	–	–
Stock clerks and order fillers .....	13.76	3.4	14.93	4.5	10.27	3.5
Group I .....	12.83	2.8	13.95	4.1	10.28	3.8
Group II .....	17.45	13.9	17.45	13.9	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.42	5.7	15.63	5.9	–	–
Group I .....	13.89	6.8	13.89	6.8	–	–
Secretaries and administrative assistants .....	22.32	1.7	22.57	1.9	19.57	7.2
Group I .....	17.06	4.7	–	–	–	–
Group II .....	24.32	1.2	–	–	–	–
Executive secretaries and administrative assistants .....	23.54	2.1	23.84	2.1	17.74	12.7
Group I .....	17.81	6.4	18.69	7.1	–	–
Group II .....	24.51	2.0	24.51	2.2	24.67	16.0
Legal secretaries .....	26.57	5.1	27.20	5.9	–	–
Group II .....	27.38	3.9	28.29	3.3	–	–
Medical secretaries .....	20.56	8.8	20.71	10.4	19.67	5.4
Group I .....	18.15	14.4	17.95	18.3	18.87	7.1
Group II .....	22.85	10.4	23.00	10.7	–	–
Secretaries, except legal, medical, and executive .....	18.48	2.1	18.71	2.3	15.30	8.7
Group I .....	16.18	5.2	16.37	5.7	–	–
Group II .....	20.34	2.7	20.42	2.7	–	–
Data entry and information processing workers .....	15.95	4.8	15.85	4.7	17.17	10.2
Group I .....	15.29	4.4	–	–	–	–
Group II .....	18.08	1.7	–	–	–	–
Data entry keyers .....	13.77	3.7	13.71	3.6	14.43	6.9
Group I .....	13.74	2.9	13.76	3.0	–	–
Word processors and typists .....	17.74	7.2	17.58	7.2	–	–
Group I .....	16.96	10.3	16.68	11.0	–	–
Group II .....	17.89	1.5	17.83	1.4	–	–
Insurance claims and policy processing clerks .....	19.21	4.2	19.24	4.4	–	–
Group I .....	15.69	6.8	15.69	6.8	–	–
Group II .....	20.77	1.5	21.13	2.1	–	–
Mail clerks and mail machine operators, except postal service ...	11.55	8.0	11.69	9.3	–	–
Group I .....	11.46	7.1	11.60	8.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Office clerks, general .....	\$15.86	2.1%	\$16.47	2.1%	\$12.83	3.3%
Group I .....	14.64	2.3	15.22	2.6	12.08	2.7
Group II .....	19.76	2.3	19.65	2.3	–	–
<b>Farming, fishing, and forestry occupations</b>						
.....	19.43	8.7	19.78	8.9	–	–
Group I .....	10.33	8.2	–	–	–	–
Group II .....	22.51	7.0	–	–	–	–
<b>Construction and extraction occupations</b>						
.....	23.89	2.3	24.03	2.3	18.16	8.0
Group I .....	16.82	3.9	–	–	–	–
Group II .....	28.21	2.2	–	–	–	–
Group III .....	34.78	8.4	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers .....	34.95	5.1	34.95	5.1	–	–
Group II .....	34.19	4.7	34.19	4.7	–	–
Carpenters .....	24.68	4.6	24.76	4.7	20.85	15.5
Group I .....	15.78	2.8	15.78	2.8	–	–
Group II .....	27.12	3.4	27.10	3.3	–	–
Cement masons, concrete finishers, and terrazzo workers .....	24.89	4.9	25.27	5.2	–	–
Group II .....	25.12	5.3	–	–	–	–
Cement masons and concrete finishers .....	24.89	4.9	25.27	5.2	–	–
Group II .....	25.12	5.3	25.54	5.7	–	–
Construction laborers .....	18.77	5.0	19.01	5.0	13.06	13.7
Group I .....	17.82	5.7	18.04	6.0	13.26	15.5
Group II .....	23.77	11.5	23.77	11.5	–	–
Construction equipment operators .....	25.33	5.8	25.33	5.8	–	–
Group I .....	23.43	13.2	–	–	–	–
Group II .....	25.85	7.5	–	–	–	–
Paving, surfacing, and tamping equipment operators .....	21.97	7.4	21.97	7.4	–	–
Operating engineers and other construction equipment operators .....	27.12	5.8	27.12	5.8	–	–
Group I .....	21.96	13.3	21.96	13.3	–	–
Group II .....	28.31	7.2	28.31	7.2	–	–
Drywall installers, ceiling tile installers, and tapers .....	22.34	9.9	22.39	10.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Drywall installers, ceiling tile installers, and tapers –Continued						
Group II .....	\$27.84	12.6%	–	–	–	–
Drywall and ceiling tile installers ..	24.16	9.7	\$24.28	9.8%	–	–
Group II .....	29.05	11.2	29.53	11.2	–	–
Tapers .....	20.07	13.4	20.07	13.4	–	–
Group II .....	25.83	15.1	25.83	15.1	–	–
Electricians .....	30.14	7.1	30.08	7.3	–	–
Group I .....	16.99	11.0	16.99	11.0	–	–
Group II .....	33.03	5.3	33.09	5.4	–	–
Painters and paperhangers .....	19.16	5.7	19.21	5.7	–	–
Group I .....	14.61	3.7	–	–	–	–
Group II .....	21.69	3.3	–	–	–	–
Painters, construction and maintenance .....	19.04	5.8	19.09	5.8	–	–
Group I .....	14.61	3.7	14.68	3.7	–	–
Group II .....	21.74	3.8	21.74	3.8	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	29.26	3.2	29.27	3.2	–	–
Group I .....	21.77	6.2	–	–	–	–
Group II .....	32.10	3.0	–	–	–	–
Plumbers, pipefitters, and steamfitters .....	29.32	3.2	29.33	3.2	–	–
Group I .....	21.91	6.4	21.91	6.4	–	–
Group II .....	32.11	3.0	32.11	3.0	–	–
Plasterers and stucco masons .....	26.54	21.1	26.54	21.1	–	–
Roofers .....	19.39	12.1	19.27	13.4	–	–
Group I .....	15.43	8.9	–	–	–	–
Group II .....	22.69	7.0	22.69	7.0	–	–
Sheet metal workers .....	32.66	12.6	33.81	15.9	–	–
Group II .....	36.84	16.1	36.84	16.1	–	–
Structural iron and steel workers .....	28.68	6.0	28.68	6.0	–	–
Group II .....	28.68	6.0	28.68	6.0	–	–
Helpers, construction trades .....	15.67	9.4	15.84	9.8	–	–
Group I .....	15.01	12.2	–	–	–	–
Helpers--carpenters .....	14.71	6.0	15.00	7.0	–	–
Group I .....	14.71	6.0	15.00	7.0	–	–
Construction and building inspectors	27.92	10.0	28.54	9.2	–	–
Group II .....	28.58	10.8	28.58	10.8	–	–
Highway maintenance workers .....	20.25	7.5	20.25	7.5	–	–
Group II .....	22.17	3.5	22.17	3.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Miscellaneous construction and related workers .....	\$15.79	16.7%	\$15.79	16.7%	–	–
Group II .....	23.22	13.3	–	–	–	–
<b>Installation, maintenance, and repair occupations</b> .....						
Group I .....	14.94	2.6	–	–	–	–
Group II .....	25.81	1.8	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	33.91	3.3	33.95	3.3	–	–
Group II .....	30.32	5.1	30.33	5.1	–	–
Group III .....	47.10	14.9	47.10	14.9	–	–
Computer, automated teller, and office machine repairers .....	20.35	12.4	20.35	12.4	–	–
Group II .....	21.48	11.9	21.48	11.9	–	–
Radio and telecommunications equipment installers and repairers .....	28.14	4.2	28.14	4.2	–	–
Group II .....	28.34	3.3	–	–	–	–
Telecommunications equipment installers and repairers, except line installers .....	28.14	4.2	28.14	4.2	–	–
Group II .....	28.34	3.3	28.34	3.3	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	26.96	7.1	26.96	7.1	–	–
Group II .....	30.76	6.1	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	29.24	6.2	29.24	6.2	–	–
Group II .....	30.12	4.6	30.12	4.6	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	38.15	.9	38.15	.9	–	–
Group II .....	38.15	.9	38.15	.9	–	–
Aircraft mechanics and service technicians .....	31.70	3.2	31.74	3.2	–	–
Group II .....	32.05	3.5	32.09	3.5	–	–
Automotive technicians and repairers .....	22.62	7.6	22.97	7.6	–	–
Group I .....	20.53	23.2	–	–	–	–
Group II .....	22.94	8.9	–	–	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Automotive body and related						
repairers .....	\$24.38	9.2%	\$24.38	9.2%	–	–
Group II .....	24.77	10.4	24.77	10.4	–	–
Automotive service technicians						
and mechanics .....	22.46	8.8	22.85	8.8	–	–
Group I .....	20.76	23.3	24.18	18.4	–	–
Group II .....	22.78	10.1	22.79	10.1	–	–
Bus and truck mechanics and diesel						
engine specialists .....	24.95	3.9	24.95	3.9	–	–
Group II .....	25.29	5.1	25.29	5.1	–	–
Heavy vehicle and mobile equipment						
service technicians and						
mechanics .....	23.86	5.3	23.86	5.3	–	–
Group II .....	23.69	6.0	–	–	–	–
Mobile heavy equipment						
mechanics, except engines .....	24.21	5.2	24.21	5.2	–	–
Group II .....	24.05	6.0	24.05	6.0	–	–
Miscellaneous vehicle and mobile						
equipment mechanic, installers,						
and repairers .....	13.76	3.5	13.77	4.7	–	–
Group I .....	13.81	3.6	–	–	–	–
Tire repairers and changers .....	13.74	3.5	13.74	4.8	–	–
Group I .....	13.81	3.6	–	–	–	–
Heating, air conditioning, and						
refrigeration mechanics and						
installers .....	34.88	12.8	35.16	13.2	–	–
Group II .....	30.49	4.2	30.55	4.6	–	–
Industrial machinery installation,						
repair, and maintenance workers	22.81	2.5	22.83	2.3	–	–
Group I .....	14.63	3.1	–	–	–	–
Group II .....	24.88	2.8	–	–	–	–
Industrial machinery mechanics ....	27.14	4.1	27.14	4.1	–	–
Group II .....	26.90	4.6	26.90	4.6	–	–
Maintenance and repair workers,						
general .....	21.08	4.6	21.08	4.5	–	–
Group I .....	15.17	4.4	15.37	4.7	–	–
Group II .....	23.69	6.1	23.55	5.9	–	–
Maintenance workers, machinery ..	19.71	8.8	19.71	8.8	–	–
Group I .....	13.74	3.6	13.74	3.6	–	–
Group II .....	23.44	6.3	23.44	6.3	–	–
Line installers and repairers .....	28.80	4.4	28.95	4.0	–	–
Group II .....	29.79	4.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Electrical power-line installers and repairers .....	\$35.29	4.6%	\$35.29	4.6%	–	–
Group II .....	35.40	4.8	35.39	4.9	–	–
Telecommunications line installers and repairers .....	27.45	5.6	27.61	5.2	–	–
Group II .....	28.53	5.0	28.73	4.3	–	–
Precision instrument and equipment repairers .....	23.25	9.6	–	–	–	–
Miscellaneous installation, maintenance, and repair workers	18.07	7.3	17.89	6.9	–	–
Group I .....	13.26	6.9	–	–	–	–
Group II .....	23.87	4.5	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	11.96	8.5	12.01	8.8	–	–
Group I .....	11.86	8.8	11.91	9.1	–	–
<b>Production occupations</b> .....	16.58	2.0	16.80	1.9	\$12.26	6.0%
Group I .....	12.73	2.0	–	–	–	–
Group II .....	23.58	2.5	–	–	–	–
Group III .....	35.52	13.8	–	–	–	–
First-line supervisors/managers of production and operating workers	27.07	4.7	27.07	4.7	–	–
Group II .....	25.64	3.9	25.64	3.9	–	–
Group III .....	35.44	23.3	35.44	23.3	–	–
Electrical, electronics, and electromechanical assemblers .....	13.17	6.0	13.41	6.6	–	–
Group I .....	11.52	5.6	–	–	–	–
Group II .....	21.71	6.0	–	–	–	–
Electrical and electronic equipment assemblers .....	12.42	7.6	12.50	7.8	–	–
Group I .....	10.82	9.3	10.82	9.5	–	–
Electromechanical equipment assemblers .....	13.81	14.5	14.42	16.6	–	–
Group I .....	11.48	14.0	11.88	17.3	–	–
Miscellaneous assemblers and fabricators .....	14.13	4.1	14.30	3.9	–	–
Group I .....	12.99	3.7	–	–	–	–
Group II .....	21.35	5.1	–	–	–	–
Team assemblers .....	10.64	7.2	10.64	7.2	–	–
Group I .....	10.37	9.3	10.37	9.3	–	–
Bakers .....	11.95	3.3	12.14	4.1	10.89	7.2
Group I .....	11.16	4.9	11.24	5.7	10.72	8.2

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Butchers and other meat, poultry, and fish processing workers .....	\$16.48	10.6%	\$17.34	7.7%	\$14.34	21.3%
Group I .....	14.39	12.6	–	–	–	–
Group II .....	19.31	8.7	–	–	–	–
Butchers and meat cutters .....	17.83	6.5	17.85	7.6	17.70	10.2
Group I .....	17.19	8.3	16.86	11.4	–	–
Group II .....	19.31	8.7	19.31	8.7	–	–
Miscellaneous food processing workers .....	12.70	4.9	12.58	6.1	–	–
Group I .....	12.05	4.7	–	–	–	–
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.54	7.6	–	–	–	–
Food batchmakers .....	13.33	6.7	13.40	6.8	–	–
Group I .....	12.17	5.8	12.23	5.9	–	–
Food cooking machine operators and tenders .....	9.63	2.9	9.63	3.3	–	–
Group I .....	9.63	2.9	9.63	3.3	–	–
Computer control programmers and operators .....	20.65	8.0	20.65	8.0	–	–
Group I .....	15.49	13.1	–	–	–	–
Group II .....	21.42	4.5	–	–	–	–
Computer-controlled machine tool operators, metal and plastic .....	20.06	9.7	20.06	9.7	–	–
Group I .....	15.49	13.1	15.49	13.1	–	–
Group II .....	21.77	5.9	21.77	5.9	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	18.16	9.2	18.16	9.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.04	7.8	15.04	7.8	–	–
Group I .....	13.54	4.3	–	–	–	–
Group II .....	21.90	5.9	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	17.50	9.4	17.50	9.4	–	–
Group I .....	15.49	8.0	15.49	8.0	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.05	5.2	12.05	5.2	–	–
Group I .....	12.40	5.1	12.40	5.1	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	\$13.62	6.8%	\$13.62	6.8%	–	–
Group I .....	11.76	2.3	11.76	2.3	–	–
Machinists .....	24.88	3.6	24.88	3.6	–	–
Group II .....	25.34	3.4	25.34	3.4	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	16.30	11.3	16.30	11.3	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	16.14	16.3	16.14	16.3	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.41	4.1	13.41	4.1	–	–
Group I .....	13.50	1.8	13.50	1.8	–	–
Tool and die makers .....	23.83	4.0	23.83	4.0	–	–
Group II .....	23.83	4.0	23.83	4.0	–	–
Welding, soldering, and brazing workers .....	20.42	4.6	20.42	4.6	–	–
Group I .....	14.56	5.1	–	–	–	–
Group II .....	22.36	5.2	–	–	–	–
Welders, cutters, solderers, and brazers .....	20.88	5.5	20.88	5.5	–	–
Group I .....	13.62	8.3	13.62	8.3	–	–
Group II .....	22.16	5.8	22.16	5.8	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	18.24	14.5	18.24	14.5	–	–
Miscellaneous metalworkers and plastic workers .....	15.66	7.4	15.66	7.4	–	–
Group I .....	14.45	8.3	–	–	–	–
Bookbinders and bindery workers .....	16.00	18.9	16.26	18.8	–	–
Group I .....	12.08	12.0	–	–	–	–
Bindery workers .....	16.00	18.9	16.26	18.8	–	–
Group I .....	12.08	12.0	12.17	12.8	–	–
Printers .....	19.59	6.4	19.53	6.4	–	–
Group I .....	15.94	8.2	–	–	–	–
Group II .....	23.56	8.1	–	–	–	–
Job printers .....	17.62	14.0	17.62	14.0	–	–
Prepress technicians and workers .....	26.45	9.1	26.45	9.4	–	–
Group II .....	26.95	10.9	26.96	11.4	–	–
Printing machine operators .....	17.61	6.5	17.58	6.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Printing machine operators						
–Continued						
Group I .....	\$16.30	9.6%	\$16.30	9.6%	–	–
Group II .....	19.30	8.3	19.20	8.4	–	–
Laundry and dry-cleaning workers ....	11.63	13.0	11.63	13.0	–	–
Group I .....	10.24	3.5	10.24	3.5	–	–
Pressers, textile, garment, and related materials .....	10.60	3.4	–	–	–	–
Group I .....	10.60	3.4	–	–	–	–
Sewing machine operators .....	8.88	5.8	8.94	6.2	–	–
Group I .....	8.88	5.8	8.94	6.2	–	–
Tailors, dressmakers, and sewers .....	12.22	13.6	–	–	–	–
Tailors, dressmakers, and custom sewers .....	12.22	13.6	–	–	–	–
Textile machine setters, operators, and tenders .....	9.85	7.9	9.85	7.9	–	–
Group I .....	9.85	7.9	–	–	–	–
Miscellaneous textile, apparel, and furnishings workers .....	13.99	20.7	13.99	20.7	–	–
Upholsterers .....	13.97	23.7	13.97	23.7	–	–
Cabinetmakers and bench carpenters	14.32	4.1	14.32	4.1	–	–
Group I .....	13.06	8.3	13.06	8.3	–	–
Woodworking machine setters, operators, and tenders .....	12.95	8.5	12.95	8.5	–	–
Group I .....	12.26	8.6	–	–	–	–
Group II .....	16.25	8.7	–	–	–	–
Sawing machine setters, operators, and tenders, wood .....	13.60	7.7	13.60	7.7	–	–
Group I .....	12.78	8.0	12.78	8.0	–	–
Group II .....	16.61	10.1	16.61	10.1	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	11.87	11.5	11.87	11.5	–	–
Group I .....	11.44	13.0	11.44	13.0	–	–
Stationary engineers and boiler operators .....	35.57	5.4	35.55	5.5	–	–
Group II .....	34.62	4.4	34.56	4.4	–	–
Water and liquid waste treatment plant and system operators .....	21.96	10.6	22.07	10.9	–	–
Group II .....	24.32	5.1	24.85	3.8	–	–
Miscellaneous plant and system operators .....	28.73	8.7	29.36	9.1	–	–
Group II .....	26.88	13.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Petroleum pump system operators, refinery operators, and gaugers	\$29.87	5.4%	\$32.27	3.6%	—	—
Chemical processing machine setters, operators, and tenders .....	17.77	6.9	17.77	6.9	—	—
Group I .....	13.92	.8	—	—	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	18.07	7.8	18.07	7.8	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	12.12	14.2	12.12	14.2	—	—
Group I .....	11.45	13.3	—	—	—	—
Mixing and blending machine setters, operators, and tenders ..	11.67	18.4	11.67	18.4	—	—
Group I .....	10.80	15.7	10.80	15.7	—	—
Cutting workers .....	14.05	17.9	14.05	17.9	—	—
Group I .....	13.86	20.6	—	—	—	—
Cutting and slicing machine setters, operators, and tenders ..	14.19	18.7	14.19	18.7	—	—
Group I .....	13.90	21.0	13.90	21.0	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	15.88	19.2	15.88	19.2	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.98	4.6	17.04	4.7	—	—
Group I .....	14.02	5.0	14.07	5.1	—	—
Group II .....	23.06	2.8	23.09	2.8	—	—
Packaging and filling machine operators and tenders .....	14.14	9.3	14.20	9.4	—	—
Group I .....	12.49	7.2	12.54	7.4	—	—
Group II .....	24.17	6.4	24.17	6.4	—	—
Painting workers .....	14.83	16.0	14.62	17.4	—	—
Group I .....	12.35	13.4	—	—	—	—
Group II .....	20.71	17.6	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	13.02	10.0	12.86	10.7	—	—
Group I .....	11.53	10.1	11.22	10.1	—	—
Painters, transportation equipment	21.99	12.5	—	—	—	—
Photographic process workers and processing machine operators .....	17.98	13.1	18.19	13.4	—	—
Semiconductor processors .....	17.71	6.1	17.71	6.1	—	—
Group I .....	15.33	9.6	15.33	9.6	—	—
Miscellaneous production workers ....	13.98	6.8	14.33	8.0	\$12.23	9.6%

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous production workers –Continued						
Group I .....	\$12.61	4.1%	–	–	–	–
Group II .....	22.43	13.1	–	–	–	–
Paper goods machine setters, operators, and tenders						
Group I .....	14.33	12.6	\$14.33	12.6%	–	–
Helpers--production workers .....						
Group I .....	11.48	5.1	10.92	4.9	–	–
Group I .....	11.81	5.1	10.92	4.9	\$15.12	13.5%
<b>Transportation and material moving occupations .....</b>						
Group I .....	16.34	2.5	17.09	2.7	11.90	2.3
Group II .....	14.26	2.0	–	–	–	–
Group II .....	23.81	2.7	–	–	–	–
Group III .....	90.28	19.9	–	–	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand .....						
Group II .....	22.73	7.2	23.09	7.4	–	–
Group II .....	23.15	11.9	23.15	11.9	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....						
Group II .....	27.52	4.6	27.61	4.7	–	–
Group II .....	26.78	4.8	26.78	4.8	–	–
Aircraft pilots and flight engineers ....						
Group III .....	77.14	22.8	98.61	14.5	–	–
Group III .....	120.34	12.0	–	–	–	–
Airline pilots, copilots, and flight engineers .....						
Group III .....	99.74	14.4	99.74	14.4	–	–
Group III .....	120.34	12.0	120.34	12.0	–	–
Bus drivers .....						
Group I .....	18.99	3.4	19.80	3.3	16.74	4.4
Group II .....	17.61	4.9	–	–	–	–
Group II .....	21.36	6.3	–	–	–	–
Bus drivers, transit and intercity ....						
Group I .....	20.06	5.1	20.55	4.2	17.17	11.4
Group I .....	18.19	8.8	18.77	8.6	–	–
Group II .....	21.53	7.0	21.69	7.3	–	–
Bus drivers, school .....						
Group I .....	17.12	2.7	17.66	4.4	16.52	3.9
Group I .....	17.00	3.1	17.50	5.6	16.52	4.0
Driver/sales workers and truck drivers .....						
Group I .....	18.50	2.3	19.03	2.3	11.72	6.5
Group I .....	17.37	3.2	–	–	–	–
Group II .....	22.18	3.1	–	–	–	–
Driver/sales workers .....						
Group I .....	14.25	13.4	16.63	14.9	9.80	9.9
Group I .....	13.85	15.6	16.49	16.9	8.87	10.6

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Truck drivers, heavy and tractor-trailer .....	\$20.48	1.6%	\$20.48	1.7%	–	–
Group I .....	19.26	2.4	19.25	2.4	–	–
Group II .....	22.10	3.0	22.10	3.0	–	–
Truck drivers, light or delivery services .....	16.76	5.4	17.20	5.7	\$12.83	8.1%
Group I .....	16.39	6.2	16.83	6.5	12.57	8.8
Taxi drivers and chauffeurs .....	12.08	15.5	11.49	15.7	15.25	25.7
Group I .....	11.29	13.7	10.67	14.0	14.59	27.9
Locomotive engineers and operators	32.79	13.6	32.79	13.6	–	–
Parking lot attendants .....	12.13	18.1	9.57	9.6	16.47	18.1
Group I .....	12.13	18.1	9.57	9.6	16.47	18.1
Service station attendants .....	14.02	19.7	14.88	20.6	9.67	5.8
Group I .....	13.92	24.2	14.65	25.1	–	–
Crane and tower operators .....	35.93	4.3	35.13	4.3	–	–
Dredge, excavating, and loading machine operators .....	22.27	6.5	22.27	6.5	–	–
Group II .....	22.09	7.1	–	–	–	–
Excavating and loading machine and dragline operators .....	21.96	6.3	21.96	6.3	–	–
Group II .....	21.69	6.5	21.69	6.5	–	–
Industrial truck and tractor operators	15.50	3.6	15.59	3.7	14.01	11.1
Group I .....	14.61	2.4	14.60	2.4	–	–
Group II .....	22.74	13.3	23.60	13.6	–	–
Laborers and material movers, hand	12.17	2.3	12.64	2.9	10.41	2.7
Group I .....	12.19	2.4	–	–	–	–
Cleaners of vehicles and equipment .....	12.13	2.3	12.32	1.8	9.19	7.6
Group I .....	12.14	2.3	12.33	1.8	9.19	7.6
Laborers and freight, stock, and material movers, hand .....	12.77	1.9	13.30	2.5	10.82	2.6
Group I .....	12.84	2.0	13.39	2.8	10.88	2.8
Machine feeders and offbearers .....	10.87	13.5	10.90	14.2	–	–
Group I .....	10.87	13.5	10.90	14.2	–	–

See footnotes at end of table.



**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Packers and packagers, hand .....	\$10.54	6.1%	\$10.91	9.2%	\$9.75	4.3%
Group I .....	10.55	6.2	10.91	9.2	9.72	4.2

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm), for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$9.05	\$12.50	\$19.12	\$30.71	\$45.31
<b>Management occupations</b> .....	23.13	31.64	43.27	57.80	71.60
Chief executives .....	45.62	57.24	76.86	99.65	165.51
General and operations managers .....	22.55	28.97	37.50	55.91	84.14
Legislators .....	11.56	22.50	25.74	30.36	33.36
Advertising and promotions managers .....	26.92	28.40	30.53	33.65	41.83
Marketing and sales managers .....	23.08	34.62	48.30	59.58	74.04
Marketing managers .....	28.85	43.27	49.40	59.02	71.87
Sales managers .....	18.17	28.76	41.72	59.58	91.06
Public relations managers .....	23.07	27.57	46.11	77.27	77.27
Administrative services managers .....	27.85	29.00	37.03	44.23	52.26
Computer and information systems managers .....	34.35	40.87	54.47	61.59	72.99
Financial managers .....	24.37	31.64	43.05	61.30	73.37
Human resources managers .....	27.05	34.62	48.03	59.80	67.83
Training and development managers .....	33.38	34.62	37.13	63.46	67.83
Industrial production managers .....	34.71	40.83	44.42	59.78	67.31
Purchasing managers .....	21.15	45.08	51.36	56.45	59.03
Transportation, storage, and distribution managers .....	24.72	29.28	33.43	54.26	61.85
Construction managers .....	31.25	36.89	46.97	50.00	55.72
Education administrators .....	17.49	26.44	42.72	55.35	64.19
Education administrators, preschool and child care center/program .....	14.68	15.95	18.50	21.79	31.97
Education administrators, elementary and secondary school ..	42.72	48.47	54.28	62.66	66.81
Education administrators, postsecondary .....	26.44	27.45	32.68	47.00	52.04
Engineering managers .....	40.63	52.64	61.79	68.98	81.33
Food service managers .....	16.83	20.37	28.85	34.29	37.30
Lodging managers .....	19.29	19.72	31.25	40.98	94.76
Medical and health services managers .....	30.00	38.17	46.24	54.63	67.17
Property, real estate, and community association managers .....	17.31	22.86	32.45	33.85	44.46
Social and community service managers .....	17.31	24.93	29.92	37.27	41.76
<b>Business and financial operations occupations</b> .....	20.45	24.64	30.77	38.94	48.15
Buyers and purchasing agents .....	22.88	25.00	28.85	38.08	57.05
Purchasing agents and buyers, farm products .....	20.43	21.42	22.84	37.85	43.16
Wholesale and retail buyers, except farm products .....	22.88	24.04	25.13	36.32	45.42
Purchasing agents, except wholesale, retail, and farm products .....	23.18	27.06	30.77	39.66	57.05
Claims adjusters, appraisers, examiners, and investigators .....	18.74	20.67	27.84	33.66	36.38
Claims adjusters, examiners, and investigators .....	18.74	22.66	28.97	33.66	36.38
Compliance officers, except agriculture, construction, health and safety, and transportation .....	21.70	24.24	28.57	35.96	52.89
Cost estimators .....	17.50	21.97	30.77	39.45	58.16
Human resources, training, and labor relations specialists .....	21.68	24.95	31.90	41.14	44.17
Employment, recruitment, and placement specialists .....	14.00	16.66	24.00	35.45	45.28
Compensation, benefits, and job analysis specialists .....	21.68	21.68	28.68	35.60	44.17
Training and development specialists .....	21.94	24.95	41.14	41.14	41.22

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Logisticians .....	\$22.50	\$23.28	\$26.26	\$41.10	\$55.41
Management analysts .....	25.40	29.67	35.68	41.90	51.78
Meeting and convention planners .....	16.77	23.25	25.73	43.38	48.08
Accountants and auditors .....	20.59	24.04	28.97	36.06	46.00
Appraisers and assessors of real estate .....	21.98	23.08	29.63	35.81	38.39
Budget analysts .....	22.52	23.96	28.21	35.03	45.61
Credit analysts .....	21.20	21.86	34.62	38.94	64.56
Financial analysts and advisors .....	20.45	25.00	33.57	40.87	52.89
Financial analysts .....	24.26	30.94	35.17	41.83	52.89
Personal financial advisors .....	14.58	17.10	20.45	28.66	56.89
Insurance underwriters .....	20.59	23.75	29.15	36.34	55.64
Loan counselors and officers .....	16.31	16.31	24.71	31.25	35.88
Loan counselors .....	21.00	21.26	21.28	23.17	23.17
Loan officers .....	16.31	16.31	26.85	31.25	35.88
Tax examiners, collectors, preparers, and revenue agents .....	14.74	16.47	21.47	26.97	35.62
Tax examiners, collectors, and revenue agents .....	15.06	21.47	23.98	29.70	35.62
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	21.03	28.54	37.32	47.53	59.64
Computer software engineers .....	28.92	33.15	38.52	46.90	52.40
Computer software engineers, applications .....	33.16	38.05	46.32	55.23	63.41
Computer software engineers, systems software .....	33.16	37.15	41.63	51.49	61.52
Computer software engineers, systems software .....	34.24	41.39	50.00	59.82	63.63
Computer support specialists .....	17.37	20.81	24.62	32.43	39.42
Computer systems analysts .....	28.03	30.84	39.83	46.49	66.35
Database administrators .....	23.96	32.07	39.81	39.81	57.69
Network and computer systems administrators .....	20.15	21.98	31.26	42.98	52.59
Network systems and data communications analysts .....	24.20	31.98	33.99	41.90	48.90
Operations research analysts .....	20.13	20.13	40.87	45.67	52.89
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	23.00	30.30	40.27	51.74	64.77
Architects, except landscape and naval .....	20.19	27.89	31.68	42.64	47.60
Architects, except landscape and naval .....	19.23	27.89	33.32	42.64	55.29
Engineers .....	30.84	37.58	46.40	57.12	67.53
Aerospace engineers .....	35.15	43.78	54.00	65.67	76.43
Civil engineers .....	25.96	33.25	42.33	49.28	62.25
Computer hardware engineers .....	33.14	41.27	50.19	59.82	69.71
Electrical and electronics engineers .....	29.45	38.08	45.58	57.19	73.08
Electrical engineers .....	33.21	38.20	46.91	57.19	65.26
Electronics engineers, except computer .....	26.32	38.08	45.19	57.12	78.77
Environmental engineers .....	25.77	30.77	36.23	50.45	50.45
Industrial engineers, including health and safety .....	30.48	35.41	37.75	46.91	59.26
Industrial engineers .....	29.89	32.69	39.38	48.96	60.31
Mechanical engineers .....	34.71	41.64	50.83	55.82	76.47
Nuclear engineers .....	44.16	44.16	44.16	47.32	59.00
Petroleum engineers .....	32.02	37.50	52.32	57.69	60.72

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations –Continued</b>					
Drafters .....	\$18.00	\$20.80	\$23.00	\$33.67	\$43.12
Architectural and civil drafters .....	18.00	21.00	21.84	31.14	39.20
Engineering technicians, except drafters .....	19.15	24.32	28.16	33.87	40.27
Aerospace engineering and operations technicians .....	23.13	27.02	30.41	35.58	38.66
Civil engineering technicians .....	17.50	19.15	26.82	31.64	32.00
Electrical and electronic engineering technicians .....	21.01	24.98	27.23	31.73	38.82
Surveying and mapping technicians .....	16.00	19.80	30.17	37.01	40.00
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	18.61	22.03	28.85	38.22	52.86
Biological scientists .....	18.83	21.49	28.84	39.57	48.56
Biochemists and biophysicists .....	19.41	21.46	29.19	39.57	46.02
Biochemists and biophysicists .....	18.62	19.89	29.22	39.57	56.77
Conservation scientists and foresters .....	19.96	22.16	25.55	29.93	38.58
Conservation scientists .....	19.83	21.50	24.31	28.55	32.70
Medical scientists .....	17.27	21.30	32.05	50.11	93.74
Physical scientists .....	22.31	25.30	31.94	35.72	49.18
Chemists and materials scientists .....	21.40	24.52	29.60	37.50	44.59
Chemists .....	21.40	24.52	29.60	37.50	44.59
Environmental scientists and geoscientists .....	22.31	25.30	31.94	35.39	35.99
Environmental scientists and specialists, including health ..	21.39	26.92	34.60	34.60	41.44
Geoscientists, except hydrologists and geographers .....	22.31	22.31	28.85	35.39	35.72
Market and survey researchers .....	26.00	34.10	54.34	70.86	72.12
Market research analysts .....	26.00	34.10	54.34	70.86	72.12
Psychologists .....	24.82	27.00	37.71	44.54	55.19
Clinical, counseling, and school psychologists .....	23.64	27.00	37.71	44.54	55.19
Urban and regional planners .....	24.17	30.02	36.66	55.83	65.72
Agricultural and food science technicians .....	15.27	15.27	20.95	21.70	27.69
Biological technicians .....	15.00	18.60	21.80	28.55	35.12
Miscellaneous life, physical, and social science technicians .....	17.13	19.60	23.21	34.28	34.28
Environmental science and protection technicians, including health .....	18.54	23.21	34.28	34.28	34.28
<b>Community and social services occupations</b> .....					
Counselors .....	11.96	16.82	21.58	29.87	40.09
Substance abuse and behavioral disorder counselors .....	10.75	16.91	22.53	31.32	44.57
Substance abuse and behavioral disorder counselors .....	10.30	16.00	24.05	48.12	51.98
Educational, vocational, and school counselors .....	21.29	22.39	29.59	38.77	47.54
Mental health counselors .....	13.78	17.07	20.51	25.00	32.61
Rehabilitation counselors .....	10.50	10.50	11.50	18.65	23.68
Social workers .....	16.13	19.52	25.89	33.53	42.50
Child, family, and school social workers .....	16.27	19.13	23.25	29.40	37.11
Medical and public health social workers .....	19.39	22.13	28.16	30.25	43.61
Mental health and substance abuse social workers .....	15.92	18.58	28.21	42.61	46.09
Miscellaneous community and social service specialists .....	11.85	14.00	18.67	24.56	33.99
Health educators .....	19.55	23.00	25.29	40.53	47.83
Probation officers and correctional treatment specialists .....	23.16	25.99	30.69	36.18	41.32

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Community and social services occupations</b> –Continued					
Social and human service assistants .....	\$9.99	\$12.46	\$14.81	\$18.37	\$19.80
Clergy .....	14.92	15.92	17.13	22.38	33.54
<b>Legal occupations</b> .....					
Lawyers .....	21.06	29.44	38.66	55.29	94.21
Paralegals and legal assistants .....	37.26	44.73	53.34	84.14	103.36
Miscellaneous legal support workers .....	16.15	21.15	29.33	32.78	38.46
Miscellaneous legal support workers .....	15.45	19.78	29.33	38.46	38.66
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	13.56	19.26	35.69	48.08	59.21
Business teachers, postsecondary .....	21.50	30.77	45.00	60.58	85.37
Math and computer teachers, postsecondary .....	29.01	29.01	46.61	87.86	118.81
Mathematical science teachers, postsecondary .....	31.47	35.69	41.35	53.33	61.43
Engineering and architecture teachers, postsecondary .....	31.47	35.13	45.05	56.36	61.43
Engineering teachers, postsecondary .....	58.33	74.68	82.69	99.74	112.32
Life sciences teachers, postsecondary .....	58.33	74.68	82.69	99.74	112.32
Biological science teachers, postsecondary .....	39.25	49.87	57.64	63.20	69.49
Social sciences teachers, postsecondary .....	39.25	49.87	57.64	63.20	69.49
Health teachers, postsecondary .....	33.02	42.36	50.86	72.31	86.05
Health specialties teachers, postsecondary .....	24.00	39.00	57.54	86.24	100.33
Health specialties teachers, postsecondary .....	22.67	44.53	65.87	88.64	102.15
Law, criminal justice, and social work teachers, postsecondary .....	47.91	53.65	60.51	70.13	98.22
Law teachers, postsecondary .....	49.59	60.51	60.51	73.27	99.99
Arts, communications, and humanities teachers, postsecondary .....	30.77	33.42	48.08	59.57	73.59
Art, drama, and music teachers, postsecondary .....	30.77	30.77	42.37	53.72	66.22
English language and literature teachers, postsecondary ...	32.27	33.42	39.15	45.00	67.19
Miscellaneous postsecondary teachers .....	20.78	24.53	36.37	49.62	57.52
Recreation and fitness studies teachers, postsecondary .....	15.00	19.99	27.96	37.39	37.39
Vocational education teachers, postsecondary .....	21.50	21.50	23.60	35.25	37.93
Primary, secondary, and special education school teachers .....	14.25	30.18	40.52	49.93	58.57
Preschool and kindergarten teachers .....	9.50	10.75	14.00	16.48	32.43
Preschool teachers, except special education .....	9.50	10.67	13.98	15.00	18.52
Kindergarten teachers, except special education .....	25.54	31.04	42.59	52.37	56.54
Elementary and middle school teachers .....	27.19	35.36	42.31	51.02	59.03
Elementary school teachers, except special education .....	27.68	35.91	42.60	51.59	59.03
Middle school teachers, except special and vocational education .....	26.09	34.09	41.31	49.79	58.82
Secondary school teachers .....	28.63	34.97	43.05	50.79	59.63
Secondary school teachers, except special and vocational education .....	29.05	35.02	43.10	51.06	59.75
Vocational education teachers, secondary school .....	27.37	27.64	42.76	45.52	56.94
Special education teachers .....	30.88	35.36	45.37	54.70	60.85
Special education teachers, preschool, kindergarten, and elementary school .....	29.43	35.62	45.71	54.31	59.89

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations</b> –Continued					
Special education teachers, secondary school .....	\$32.51	\$36.84	\$44.79	\$54.13	\$71.02
Other teachers and instructors .....	15.00	20.83	33.98	45.33	57.01
Adult literacy, remedial education, and GED teachers and instructors .....	22.66	32.68	41.19	50.06	59.34
Self-enrichment education teachers .....	21.58	33.67	33.67	45.50	52.28
Librarians .....	25.91	29.58	34.72	42.66	54.74
Library technicians .....	14.86	15.90	20.96	25.50	28.49
Instructional coordinators .....	22.88	22.94	34.09	45.97	54.54
Teacher assistants .....	10.00	11.68	14.70	17.23	19.26
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Artists and related workers .....	15.00	26.05	29.45	72.12	92.50
Designers .....	15.61	20.00	24.06	32.41	45.34
Graphic designers .....	17.45	20.10	24.13	34.43	46.84
Interior designers .....	20.70	25.15	29.68	38.51	38.51
Actors, producers, and directors .....	27.56	32.69	42.79	51.50	60.38
Producers and directors .....	27.56	32.69	41.22	51.50	60.38
Athletes, coaches, umpires, and related workers .....	7.00	10.24	20.00	28.28	50.42
Coaches and scouts .....	15.00	18.47	26.44	50.42	50.42
Musicians, singers, and related workers .....	17.86	17.86	21.33	21.33	30.63
News analysts, reporters and correspondents .....	13.62	18.95	24.76	25.96	27.65
Reporters and correspondents .....	13.62	18.95	24.76	25.96	27.65
Public relations specialists .....	18.27	20.22	25.48	31.80	34.62
Writers and editors .....	19.19	26.52	28.79	40.87	45.43
Editors .....	21.15	27.77	28.56	28.56	31.59
Technical writers .....	23.86	28.79	41.06	44.58	47.12
Miscellaneous media and communication workers .....	17.61	19.47	21.43	23.95	26.08
Interpreters and translators .....	14.00	17.61	17.61	23.54	35.31
Broadcast and sound engineering technicians and radio operators .....	18.88	24.97	35.00	40.53	44.40
Audio and video equipment technicians .....	16.57	24.85	40.18	40.18	40.53
Broadcast technicians .....	17.17	19.83	21.20	27.65	32.18
Television, video, and motion picture camera operators and editors .....	18.00	18.00	18.00	24.04	27.85
Camera operators, television, video, and motion picture .....	18.00	18.00	18.00	25.00	28.35
<b>Healthcare practitioner and technical occupations</b> .....					
Dietitians and nutritionists .....	17.96	27.90	30.74	30.74	31.89
Pharmacists .....	50.51	53.50	55.60	57.30	60.94
Physicians and surgeons .....	11.35	12.26	25.62	81.87	240.39
Physician assistants .....	24.50	46.65	52.03	61.32	75.48
Registered nurses .....	29.30	34.67	41.00	49.30	55.38
Therapists .....	26.32	30.69	37.21	45.52	52.29
Occupational therapists .....	25.00	28.50	37.14	42.36	56.31
Physical therapists .....	32.00	36.00	40.30	45.04	52.29

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Respiratory therapists .....	\$26.32	\$28.48	\$30.24	\$34.00	\$39.13
Speech-language pathologists .....	30.23	34.54	42.29	49.00	58.00
Clinical laboratory technologists and technicians .....	14.58	17.43	22.35	29.43	35.65
Medical and clinical laboratory technologists .....	21.00	26.00	32.00	37.00	45.10
Medical and clinical laboratory technicians .....	14.05	16.50	19.23	22.79	29.10
Dental hygienists .....	36.00	41.00	46.25	50.00	53.13
Diagnostic related technologists and technicians .....	17.50	24.00	30.31	35.07	41.68
Cardiovascular technologists and technicians .....	17.64	21.66	31.38	37.52	51.28
Radiologic technologists and technicians .....	13.93	23.50	28.65	33.02	40.00
Emergency medical technicians and paramedics .....	9.79	11.06	13.13	16.40	26.28
Health diagnosing and treating practitioner support technicians	14.42	16.85	19.40	25.00	28.89
Pharmacy technicians .....	14.04	16.31	17.33	20.00	25.03
Psychiatric technicians .....	16.75	20.58	28.89	28.89	30.97
Surgical technologists .....	16.81	21.63	22.00	23.94	26.33
Veterinary technologists and technicians .....	14.50	15.69	17.00	19.00	21.00
Licensed practical and licensed vocational nurses .....	17.00	20.00	22.40	25.79	30.02
Medical records and health information technicians .....	12.85	13.00	16.00	16.59	21.16
Opticians, dispensing .....	12.50	14.50	16.00	18.98	21.00
Miscellaneous health technologists and technicians .....	16.03	17.09	19.71	42.41	42.41
Occupational health and safety specialists and technicians .....	21.07	25.51	28.28	32.70	36.20
Occupational health and safety specialists .....	19.06	26.41	28.20	34.28	36.20
<b>Healthcare support occupations</b> .....	10.03	11.40	13.75	18.10	22.00
Nursing, psychiatric, and home health aides .....	9.50	10.48	12.42	13.93	17.78
Home health aides .....	10.00	10.03	11.06	11.80	18.50
Nursing aides, orderlies, and attendants .....	9.45	10.60	12.78	13.94	16.96
Psychiatric aides .....	9.00	11.36	14.81	20.97	20.97
Physical therapist assistants and aides .....	11.23	16.54	26.00	31.00	34.00
Physical therapist aides .....	10.05	11.23	13.00	16.54	22.71
Miscellaneous healthcare support occupations .....	10.82	13.00	16.00	19.82	22.38
Dental assistants .....	14.00	16.23	18.00	20.00	22.50
Medical assistants .....	10.50	12.53	14.50	18.12	21.08
Medical transcriptionists .....	11.07	12.17	19.83	22.73	29.16
Pharmacy aides .....	9.00	11.33	15.79	21.25	22.38
<b>Protective service occupations</b> .....	9.79	12.75	25.00	35.65	43.05
First-line supervisors/managers, law enforcement workers .....	33.31	37.45	47.13	53.14	56.83
First-line supervisors/managers of correctional officers .....	30.31	33.31	42.50	47.65	53.19
First-line supervisors/managers of police and detectives .....	35.72	38.44	48.48	54.71	57.67
First-line supervisors/managers of fire fighting and prevention workers .....	27.22	29.87	36.76	42.68	47.96
Fire fighters .....	19.85	23.20	29.24	34.63	39.09
Bailiffs, correctional officers, and jailers .....	18.09	21.77	28.72	36.20	40.17
Correctional officers and jailers .....	18.09	21.77	28.63	36.20	40.24
Detectives and criminal investigators .....	27.41	31.46	38.37	40.11	44.84

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Police officers .....	\$27.07	\$31.66	\$35.65	\$41.75	\$46.89
Police and sheriff's patrol officers .....	27.07	31.66	35.65	41.75	46.89
Security guards and gaming surveillance officers .....	8.03	9.73	11.64	15.31	22.29
Security guards .....	8.03	9.73	11.64	15.31	22.29
Miscellaneous protective service workers .....	9.75	12.00	17.62	23.68	25.96
Lifeguards, ski patrol, and other recreational protective service workers .....	9.25	10.50	13.10	17.62	25.96
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving workers .....	8.00	8.07	8.89	11.55	15.99
Chefs and head cooks .....	10.00	13.21	18.00	20.78	25.07
First-line supervisors/managers of food preparation and serving workers .....	14.00	17.00	20.69	23.96	30.10
Cooks .....	10.00	13.09	18.00	19.85	25.00
Cooks, fast food .....	8.31	9.50	11.49	13.25	16.04
Cooks, institution and cafeteria .....	8.00	8.00	8.55	9.26	12.45
Cooks, restaurant .....	10.81	11.96	13.39	16.90	20.33
Cooks, short order .....	9.00	10.00	11.75	13.27	16.04
Food preparation workers .....	8.75	9.50	11.14	13.00	14.25
Food service, tipped .....	8.00	8.00	9.50	12.00	14.50
Bartenders .....	8.00	8.00	8.00	8.50	9.50
Waiters and waitresses .....	8.00	8.00	8.69	9.50	10.86
Dining room and cafeteria attendants and bartender helpers ..	7.92	8.00	8.00	8.40	8.55
Fast food and counter workers .....	8.00	8.00	8.00	8.55	10.29
Combined food preparation and serving workers, including fast food .....	8.00	8.25	8.65	9.65	13.21
Counter attendants, cafeteria, food concession, and coffee shop .....	8.00	8.25	8.65	9.63	12.89
Food servers, nonrestaurant .....	8.00	8.25	8.95	11.04	14.51
Dishwashers .....	8.00	8.56	10.51	12.25	14.66
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.00	8.37	9.00	10.42	14.57
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.64	9.98	12.38	16.06	20.92
First-line supervisors/managers of housekeeping and janitorial workers .....	13.88	15.33	19.44	23.08	27.16
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	13.88	15.25	19.44	23.08	27.16
Building cleaning workers .....	16.60	17.38	23.00	24.23	37.60
Janitors and cleaners, except maids and housekeeping cleaners .....	8.50	9.50	11.72	15.47	19.23
Maids and housekeeping cleaners .....	8.83	10.00	12.93	16.36	20.10
Grounds maintenance workers .....	8.25	8.60	9.91	12.00	15.47
	9.80	10.89	13.48	16.80	22.71

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Building and grounds cleaning and maintenance occupations</b>					
–Continued					
Landscaping and groundskeeping workers .....	\$9.32	\$10.50	\$12.75	\$16.12	\$21.57
<b>Personal care and service occupations</b> .....					
First-line supervisors/managers of gaming workers .....	8.04	9.00	11.00	15.00	19.93
First-line supervisors/managers of gaming workers .....	8.00	10.27	12.09	25.74	28.85
Gaming supervisors .....	8.00	8.00	20.89	27.89	29.00
First-line supervisors/managers of personal service workers .....	10.12	14.25	16.25	18.98	18.98
Gaming services workers .....	7.92	8.00	8.12	11.35	13.00
Gaming dealers .....	7.92	7.92	8.00	8.24	12.00
Ushers, lobby attendants, and ticket takers .....	8.38	9.05	9.82	12.51	15.79
Miscellaneous entertainment attendants and related workers .....	8.00	8.25	8.64	11.32	16.94
Amusement and recreation attendants .....	8.00	8.04	8.47	11.40	16.94
Locker room, coatroom, and dressing room attendants .....	8.34	9.20	11.13	11.32	16.00
Barbers and cosmetologists .....	8.00	8.55	9.50	11.68	18.08
Hairdressers, hairstylists, and cosmetologists .....	8.00	8.55	9.50	11.68	18.08
Miscellaneous personal appearance workers .....	13.68	13.68	20.97	22.15	45.56
Baggage porters, bellhops, and concierges .....	8.00	8.24	10.00	13.00	14.81
Baggage porters and bellhops .....	7.70	8.00	9.37	12.00	13.00
Concierges .....	8.24	10.00	11.13	14.55	15.05
Tour and travel guides .....	10.00	13.00	14.87	15.64	19.02
Tour guides and escorts .....	10.00	13.00	14.87	15.64	19.02
Transportation attendants .....	15.53	17.86	25.44	32.30	43.26
Flight attendants .....	17.86	20.30	31.13	32.30	43.26
Child care workers .....	8.19	8.55	9.81	12.09	14.60
Personal and home care aides .....	10.00	10.40	11.47	12.66	14.70
Recreation and fitness workers .....	8.75	10.00	13.00	16.99	25.00
Fitness trainers and aerobics instructors .....	10.92	14.33	19.23	25.00	35.00
Recreation workers .....	8.50	9.00	11.00	14.25	16.03
<b>Sales and related occupations</b> .....					
First-line supervisors/managers, sales workers .....	8.55	9.88	13.68	20.19	35.01
First-line supervisors/managers of retail sales workers .....	13.01	14.94	19.03	26.79	37.42
First-line supervisors/managers of retail sales workers .....	13.00	14.49	17.77	22.25	27.57
First-line supervisors/managers of non-retail sales workers ...	14.60	19.23	29.34	40.39	43.74
Retail sales workers .....	8.40	9.00	11.00	14.92	19.83
Cashiers, all workers .....	8.09	8.70	9.79	11.98	15.44
Cashiers .....	8.09	8.70	9.75	11.95	15.41
Counter and rental clerks and parts salespersons .....	8.85	10.00	14.46	18.87	24.03
Counter and rental clerks .....	8.55	8.85	10.50	15.10	21.57
Parts salespersons .....	10.00	12.08	16.45	20.80	24.03
Retail salespersons .....	8.53	9.74	12.11	17.09	22.14
Advertising sales agents .....	8.60	13.19	22.55	31.25	43.75
Insurance sales agents .....	16.15	23.14	25.96	47.09	67.12
Securities, commodities, and financial services sales agents .....	19.23	22.14	43.27	67.77	104.37
Travel agents .....	12.00	13.00	18.81	26.39	26.39
Sales representatives, wholesale and manufacturing .....	13.14	18.50	26.54	40.50	57.69

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Sales representatives, wholesale and manufacturing, technical and scientific products .....	\$19.82	\$32.30	\$39.70	\$55.37	\$68.07
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.65	17.38	22.74	35.85	51.82
Models, demonstrators, and product promoters .....	11.30	14.78	14.84	18.21	33.47
Demonstrators and product promoters .....	11.30	14.78	14.84	18.21	33.47
Real estate brokers and sales agents .....	11.50	14.00	20.19	39.42	59.14
Real estate sales agents .....	11.50	14.00	20.19	39.42	59.14
Sales engineers .....	18.85	18.85	35.08	45.81	59.11
Telemarketers .....	9.00	10.41	11.95	14.55	17.47
Miscellaneous sales and related workers .....	9.00	12.60	16.00	20.00	28.85
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	10.62	13.33	16.84	21.13	26.00
Switchboard operators, including answering service .....	17.31	19.63	25.00	29.09	33.33
Financial clerks .....	9.65	10.62	12.20	15.50	17.46
Bill and account collectors .....	12.00	14.22	17.07	20.16	24.79
Billing and posting clerks and machine operators .....	13.46	15.38	19.00	23.29	25.09
Bookkeeping, accounting, and auditing clerks .....	13.04	14.39	16.73	19.97	23.00
Payroll and timekeeping clerks .....	13.16	15.09	18.58	21.19	25.66
Procurement clerks .....	12.98	17.40	19.52	20.78	24.60
Tellers .....	12.50	13.90	17.05	18.15	19.50
Brokerage clerks .....	10.37	11.59	13.20	15.00	17.11
Court, municipal, and license clerks .....	14.89	17.91	19.23	22.23	28.35
Credit authorizers, checkers, and clerks .....	15.13	17.37	18.64	21.30	23.10
Customer service representatives .....	16.54	18.63	21.17	22.60	23.28
Eligibility interviewers, government programs .....	10.60	13.00	16.34	20.77	27.36
File clerks .....	15.19	17.00	18.70	21.08	24.26
Hotel, motel, and resort desk clerks .....	12.41	14.54	16.63	16.63	20.80
Interviewers, except eligibility and loan .....	8.85	10.00	11.25	13.75	16.75
Library assistants, clerical .....	10.00	11.50	15.00	18.34	20.51
Loan interviewers and clerks .....	9.50	12.58	17.09	20.23	24.47
New accounts clerks .....	13.15	13.89	16.00	17.50	19.62
Order clerks .....	14.59	14.82	16.81	18.65	27.32
Human resources assistants, except payroll and timekeeping .....	11.33	14.00	16.50	18.40	20.24
Receptionists and information clerks .....	15.05	18.17	20.19	22.71	25.21
Reservation and transportation ticket agents and travel clerks .....	9.85	11.32	14.00	16.58	20.00
Couriers and messengers .....	10.53	11.70	18.27	21.54	22.39
Dispatchers .....	8.00	8.00	11.69	13.35	15.00
Police, fire, and ambulance dispatchers .....	11.07	13.91	20.21	23.96	30.71
Dispatchers, except police, fire, and ambulance .....	11.07	12.79	22.51	27.88	34.10
Meter readers, utilities .....	11.00	14.00	20.00	22.00	25.16
Production, planning, and expediting clerks .....	16.25	16.82	21.45	22.61	29.99
Shipping, receiving, and traffic clerks .....	14.00	15.28	20.00	25.75	30.84
	10.00	11.05	13.00	16.51	19.23

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Stock clerks and order fillers .....	\$8.58	\$10.00	\$13.26	\$16.85	\$18.80
Weighers, measurers, checkers, and samplers, recordkeeping ....	10.00	12.02	14.25	18.55	20.74
Secretaries and administrative assistants .....	15.00	17.52	21.64	25.71	32.21
Executive secretaries and administrative assistants .....	16.00	19.23	22.88	26.99	32.45
Legal secretaries .....	16.73	22.42	26.92	33.54	35.74
Medical secretaries .....	10.00	16.26	20.01	23.65	26.63
Secretaries, except legal, medical, and executive .....	12.88	15.53	18.33	21.29	24.64
Data entry and information processing workers .....	11.50	13.00	15.39	17.81	20.01
Data entry keyers .....	9.95	12.25	13.78	15.39	17.16
Word processors and typists .....	12.10	15.00	17.24	18.85	24.74
Insurance claims and policy processing clerks .....	13.22	15.93	18.21	21.93	25.95
Mail clerks and mail machine operators, except postal service ..	8.00	9.63	11.15	13.00	14.88
Office clerks, general .....	10.34	12.50	15.30	18.75	22.06
<b>Farming, fishing, and forestry occupations .....</b>	<b>9.37</b>	<b>13.01</b>	<b>20.85</b>	<b>24.85</b>	<b>26.55</b>
<b>Construction and extraction occupations .....</b>	<b>13.00</b>	<b>16.30</b>	<b>22.94</b>	<b>30.00</b>	<b>36.44</b>
First-line supervisors/managers of construction trades and extraction workers .....	25.96	30.14	34.47	40.35	45.50
Carpenters .....	14.25	18.00	24.28	29.57	37.35
Cement masons, concrete finishers, and terrazzo workers .....	22.00	22.00	23.00	29.50	30.00
Cement masons and concrete finishers .....	22.00	22.00	23.00	29.50	30.00
Construction laborers .....	13.00	14.00	18.00	23.46	27.52
Construction equipment operators .....	16.15	20.43	23.40	29.80	36.36
Paving, surfacing, and tamping equipment operators .....	16.15	19.00	23.40	23.40	24.09
Operating engineers and other construction equipment operators .....	18.00	21.24	27.12	32.17	36.83
Drywall installers, ceiling tile installers, and tapers .....	13.95	16.00	21.38	28.75	34.85
Drywall and ceiling tile installers .....	16.00	16.98	22.39	34.85	34.85
Tapers .....	13.75	14.50	17.50	24.00	32.61
Electricians .....	15.66	20.29	33.54	36.50	39.05
Painters and paperhangers .....	13.00	15.18	20.00	23.00	23.00
Painters, construction and maintenance .....	12.50	15.18	18.00	23.00	25.45
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.99	22.92	29.92	34.60	38.10
Plumbers, pipefitters, and steamfitters .....	18.99	22.92	30.00	34.60	38.10
Plasterers and stucco masons .....	13.00	15.50	32.52	32.52	38.95
Roofers .....	11.05	14.00	20.00	23.34	28.65
Sheet metal workers .....	16.00	21.26	30.55	45.66	54.89
Structural iron and steel workers .....	22.88	23.22	31.83	33.12	33.62
Helpers, construction trades .....	9.54	10.75	13.31	20.00	26.33
Helpers--carpenters .....	11.50	13.31	15.00	15.00	17.00
Construction and building inspectors .....	19.24	21.28	30.04	33.88	33.88
Highway maintenance workers .....	14.06	18.50	22.18	22.66	23.94
Miscellaneous construction and related workers .....	11.45	11.45	12.00	15.45	27.64

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> .....	\$13.29	\$17.50	\$23.11	\$30.46	\$37.79
First-line supervisors/managers of mechanics, installers, and repairers .....	14.00	21.90	31.23	45.04	50.48
Computer, automated teller, and office machine repairers .....	15.00	16.23	18.96	22.50	29.00
Radio and telecommunications equipment installers and repairers .....	19.72	25.43	29.90	30.91	32.50
Telecommunications equipment installers and repairers, except line installers .....	19.72	25.43	29.90	30.91	32.50
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	10.03	18.08	27.00	37.81	39.04
Electrical and electronics repairers, commercial and industrial equipment .....	18.00	24.69	29.95	31.91	40.00
Electrical and electronics repairers, powerhouse, substation, and relay .....	35.73	37.81	38.21	39.04	39.09
Aircraft mechanics and service technicians .....	22.82	27.69	31.87	33.58	40.50
Automotive technicians and repairers .....	11.25	16.16	21.15	28.00	33.00
Automotive body and related repairers .....	12.50	21.00	24.00	27.01	30.35
Automotive service technicians and mechanics .....	11.25	16.16	21.00	28.46	33.00
Bus and truck mechanics and diesel engine specialists .....	18.00	19.65	25.11	29.42	31.79
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.65	21.00	23.79	27.74	30.50
Mobile heavy equipment mechanics, except engines .....	15.65	21.22	23.79	27.10	30.50
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.10	12.75	13.89	14.30	16.35
Tire repairers and changers .....	11.10	12.75	13.89	14.00	16.35
Heating, air conditioning, and refrigeration mechanics and installers .....	20.00	26.93	30.68	45.92	52.45
Industrial machinery installation, repair, and maintenance workers .....	13.24	16.94	22.73	27.92	33.93
Industrial machinery mechanics .....	19.63	22.78	25.28	33.74	35.70
Maintenance and repair workers, general .....	12.31	15.68	20.22	24.46	30.03
Maintenance workers, machinery .....	12.51	14.13	17.21	23.53	31.93
Line installers and repairers .....	17.98	28.13	30.71	30.91	35.08
Electrical power-line installers and repairers .....	28.50	32.04	35.08	38.43	40.41
Telecommunications line installers and repairers .....	17.67	23.62	29.90	30.86	31.78
Precision instrument and equipment repairers .....	16.79	21.86	24.09	25.25	27.30
Miscellaneous installation, maintenance, and repair workers .....	8.50	12.42	16.00	22.64	27.61
Helpers--installation, maintenance, and repair workers .....	8.50	10.00	11.85	14.50	15.10
<b>Production occupations</b> .....	8.55	10.50	14.48	20.38	28.37
First-line supervisors/managers of production and operating workers .....	18.54	21.84	25.27	32.26	35.95
Electrical, electronics, and electromechanical assemblers .....	8.50	9.23	12.48	15.21	18.00
Electrical and electronic equipment assemblers .....	8.50	9.29	12.48	12.79	16.31
Electromechanical equipment assemblers .....	8.00	9.02	13.63	17.85	18.00
Miscellaneous assemblers and fabricators .....	8.57	10.00	12.89	16.72	22.75

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Team assemblers .....	\$8.57	\$8.58	\$9.39	\$12.89	\$13.36
Bakers .....	8.00	8.55	11.05	14.00	16.75
Butchers and other meat, poultry, and fish processing workers ..	8.00	13.34	18.40	20.87	21.50
Butchers and meat cutters .....	11.30	14.70	19.54	21.25	21.50
Miscellaneous food processing workers .....	9.00	9.40	11.25	15.11	18.77
Food and tobacco roasting, baking, and drying machine operators and tenders .....	13.50	14.07	16.77	19.05	22.22
Food batchmakers .....	8.90	10.50	13.00	15.11	18.77
Food cooking machine operators and tenders .....	8.90	9.35	9.40	10.00	10.10
Computer control programmers and operators .....	12.98	15.07	19.35	23.54	30.00
Computer-controlled machine tool operators, metal and plastic .....	12.98	15.00	19.00	24.50	30.00
Forming machine setters, operators, and tenders, metal and plastic .....	14.00	15.14	18.15	19.11	23.45
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.66	10.77	13.71	18.54	21.33
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	13.30	14.18	17.18	18.69	25.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	8.36	9.54	10.77	13.45	18.36
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	8.40	9.45	11.47	18.54	21.33
Machinists .....	16.25	20.00	24.96	29.71	34.35
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.37	14.77	16.08	19.15	22.20
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.37	14.76	14.77	20.20	22.20
Multiple machine tool setters, operators, and tenders, metal and plastic .....	11.00	11.50	12.94	14.89	17.05
Tool and die makers .....	20.00	20.00	22.70	28.00	30.24
Welding, soldering, and brazing workers .....	12.36	15.53	19.77	24.44	29.88
Welders, cutters, solderers, and brazers .....	13.00	15.50	20.34	25.25	31.25
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.63	15.88	16.70	17.63	28.22
Miscellaneous metalworkers and plastic workers .....	12.92	13.00	13.24	13.86	29.98
Bookbinders and bindery workers .....	8.00	10.50	15.76	22.68	22.68
Bindery workers .....	8.00	10.50	15.76	22.68	22.68
Printers .....	12.00	13.55	18.00	24.09	28.68
Job printers .....	11.75	13.25	18.50	19.00	25.83
Prepress technicians and workers .....	13.07	24.09	27.62	34.00	36.25
Printing machine operators .....	12.36	13.55	16.86	20.26	25.25
Laundry and dry-cleaning workers .....	8.77	9.06	10.25	11.50	13.93
Pressers, textile, garment, and related materials .....	9.00	9.75	10.00	11.00	12.00
Sewing machine operators .....	8.00	8.00	8.00	9.00	11.00
Tailors, dressmakers, and sewers .....	8.00	8.00	13.00	15.34	15.50

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Tailors, dressmakers, and custom sewers .....	\$8.00	\$8.00	\$13.00	\$15.34	\$15.50
Textile machine setters, operators, and tenders .....	8.00	8.10	9.00	9.87	13.55
Miscellaneous textile, apparel, and furnishings workers .....	8.75	10.00	10.00	20.05	20.05
Upholsterers .....	8.75	8.75	10.00	20.05	21.69
Cabinetmakers and bench carpenters .....	10.76	10.76	14.00	16.57	17.73
Woodworking machine setters, operators, and tenders .....	8.62	10.50	12.50	14.00	19.00
Sawing machine setters, operators, and tenders, wood .....	9.11	11.50	13.00	15.10	19.00
Woodworking machine setters, operators, and tenders, except sawing .....	8.62	8.75	11.65	13.50	15.05
Stationary engineers and boiler operators .....	28.05	31.34	35.57	39.86	41.22
Water and liquid waste treatment plant and system operators ....	16.48	17.12	20.42	25.92	29.00
Miscellaneous plant and system operators .....	19.40	19.40	31.30	32.61	37.33
Petroleum pump system operators, refinery operators, and gaugers .....	16.83	27.61	32.00	32.61	37.33
Chemical processing machine setters, operators, and tenders ....	12.71	14.40	17.50	20.06	21.01
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	12.86	17.50	17.50	20.81	27.50
Crushing, grinding, polishing, mixing, and blending workers ....	8.25	8.50	11.50	13.50	18.51
Mixing and blending machine setters, operators, and tenders	8.25	8.25	10.00	13.25	20.77
Cutting workers .....	8.25	10.25	14.68	18.00	19.50
Cutting and slicing machine setters, operators, and tenders ....	8.25	10.25	14.68	18.00	19.50
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	9.67	9.67	14.88	18.17	25.94
Inspectors, testers, sorters, samplers, and weighers .....	9.00	11.00	14.99	20.32	30.02
Packaging and filling machine operators and tenders .....	8.20	9.42	12.50	19.05	22.76
Painting workers .....	8.00	9.25	13.00	19.00	25.00
Coating, painting, and spraying machine setters, operators, and tenders .....	8.00	9.25	11.00	16.44	20.28
Painters, transportation equipment .....	14.00	14.00	19.00	29.39	36.03
Photographic process workers and processing machine operators .....	10.75	14.88	16.84	20.00	25.17
Semiconductor processors .....	11.91	15.02	17.54	20.60	22.71
Miscellaneous production workers .....	8.04	10.00	12.00	17.25	22.65
Helpers--production workers .....	8.00	9.10	10.36	13.13	18.00
<b>Transportation and material moving occupations</b> .....	8.50	10.25	14.47	19.59	25.00
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	15.92	16.56	23.08	26.44	30.67
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.70	21.60	27.72	33.94	36.35
Aircraft pilots and flight engineers .....	19.76	19.76	56.51	129.45	163.29
Airline pilots, copilots, and flight engineers .....	19.68	41.48	111.53	158.07	163.29
Bus drivers .....	13.97	15.37	18.50	22.12	26.16
Bus drivers, transit and intercity .....	13.97	15.40	18.50	24.70	26.45
Bus drivers, school .....	13.71	15.17	17.63	19.09	20.64

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Driver/sales workers and truck drivers .....	\$10.00	\$14.62	\$18.40	\$22.35	\$25.98
Driver/sales workers .....	8.00	8.40	14.62	17.50	20.38
Truck drivers, heavy and tractor-trailer .....	15.70	18.00	20.70	22.88	25.89
Truck drivers, light or delivery services .....	9.00	11.87	15.00	21.22	28.89
Taxi drivers and chauffeurs .....	8.00	8.50	9.00	14.30	17.57
Locomotive engineers and operators .....	22.12	26.16	29.00	43.18	43.18
Parking lot attendants .....	8.00	8.25	9.89	20.00	20.00
Service station attendants .....	8.40	8.75	9.50	23.60	23.60
Crane and tower operators .....	32.37	34.05	37.48	37.48	37.48
Dredge, excavating, and loading machine operators .....	17.51	20.26	21.00	24.92	28.27
Excavating and loading machine and dragline operators .....	17.51	20.26	20.45	24.92	27.85
Industrial truck and tractor operators .....	10.12	12.00	14.70	18.65	22.67
Laborers and material movers, hand .....	8.22	9.00	11.10	13.95	17.57
Cleaners of vehicles and equipment .....	8.00	9.18	11.44	13.64	16.75
Laborers and freight, stock, and material movers, hand .....	8.50	9.55	11.96	14.94	17.86
Machine feeders and offbearers .....	8.50	8.61	9.00	11.31	14.90
Packers and packagers, hand .....	8.00	8.25	9.16	11.00	14.50

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.94	\$11.70	\$17.77	\$28.59	\$43.46
<b>Management occupations</b> .....	22.55	31.00	42.80	57.94	72.12
Chief executives .....	45.62	57.69	76.86	141.63	259.61
General and operations managers .....	22.44	29.81	36.81	56.28	84.41
Advertising and promotions managers .....	26.92	28.40	30.53	33.65	41.83
Marketing and sales managers .....	23.08	34.62	48.30	59.58	74.04
Marketing managers .....	28.85	43.35	49.40	59.02	71.87
Sales managers .....	18.17	28.76	41.72	59.58	91.06
Public relations managers .....	23.07	29.64	48.81	77.27	77.27
Administrative services managers .....	27.85	28.39	35.47	44.95	52.62
Computer and information systems managers .....	34.35	40.87	55.46	60.10	72.12
Financial managers .....	24.37	31.64	42.31	62.05	73.83
Human resources managers .....	23.89	34.62	50.88	60.10	67.83
Industrial production managers .....	34.71	40.83	44.42	59.78	67.31
Purchasing managers .....	21.15	49.48	51.36	56.45	59.03
Transportation, storage, and distribution managers .....	23.95	29.28	33.67	57.16	61.85
Construction managers .....	31.25	36.35	48.07	50.96	56.16
Education administrators .....	17.39	19.18	26.44	31.97	47.00
Education administrators, preschool and child care center/program .....	14.68	17.49	19.62	21.79	31.97
Education administrators, elementary and secondary school ..	30.53	31.48	35.00	51.20	51.20
Education administrators, postsecondary .....	20.97	27.45	29.42	43.33	55.05
Engineering managers .....	37.23	49.62	63.00	69.65	84.14
Food service managers .....	16.83	19.23	28.85	29.75	49.10
Lodging managers .....	19.29	19.72	31.25	40.98	94.76
Medical and health services managers .....	29.71	38.66	45.14	57.75	67.66
Property, real estate, and community association managers .....	17.31	22.78	32.68	33.85	44.46
Social and community service managers .....	16.08	21.35	26.44	31.74	41.76
<b>Business and financial operations occupations</b> .....	20.23	24.77	30.94	39.59	51.20
Buyers and purchasing agents .....	22.88	25.00	30.05	38.85	57.05
Purchasing agents and buyers, farm products .....	20.43	21.42	22.84	37.85	43.16
Wholesale and retail buyers, except farm products .....	22.88	24.04	25.13	38.32	45.42
Purchasing agents, except wholesale, retail, and farm products .....	24.77	27.20	33.07	48.79	57.05
Claims adjusters, appraisers, examiners, and investigators .....	18.64	20.23	24.44	33.66	36.38
Claims adjusters, examiners, and investigators .....	18.47	21.43	27.47	33.66	37.47
Compliance officers, except agriculture, construction, health and safety, and transportation .....	24.24	25.85	29.92	48.17	58.65
Cost estimators .....	17.50	21.97	30.77	39.45	58.16
Human resources, training, and labor relations specialists .....	21.56	24.95	31.90	41.14	44.06
Employment, recruitment, and placement specialists .....	14.00	16.66	24.00	35.45	45.28
Compensation, benefits, and job analysis specialists .....	21.68	21.68	28.70	38.46	46.63
Training and development specialists .....	21.56	26.97	41.14	41.14	41.22
Logisticians .....	23.28	25.14	29.47	41.65	55.41
Management analysts .....	26.26	30.29	36.11	44.32	51.92

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Meeting and convention planners .....	\$16.77	\$22.73	\$25.73	\$43.38	\$48.08
Accountants and auditors .....	20.59	24.04	28.97	35.58	50.89
Credit analysts .....	21.20	21.86	34.62	38.94	64.56
Financial analysts and advisors .....	20.45	25.48	33.57	40.87	52.89
Financial analysts .....	24.26	30.94	35.17	41.83	52.89
Personal financial advisors .....	14.58	17.10	20.45	28.66	56.89
Insurance underwriters .....	21.72	26.53	29.47	40.07	55.64
Loan counselors and officers .....	16.31	16.31	25.25	31.25	35.88
Loan officers .....	16.31	16.31	26.85	31.25	35.88
<b>Computer and mathematical science occupations .....</b>	20.98	29.26	38.70	50.23	61.54
Computer programmers .....	28.97	34.10	38.70	52.40	65.08
Computer software engineers .....	33.16	38.65	47.46	56.57	63.52
Computer software engineers, applications .....	33.16	38.05	43.27	51.97	62.11
Computer software engineers, systems software .....	34.90	42.30	50.02	59.82	63.63
Computer support specialists .....	17.37	20.81	24.62	34.61	41.35
Computer systems analysts .....	29.53	30.77	41.18	53.37	82.66
Database administrators .....	23.96	32.07	39.81	39.81	57.69
Network and computer systems administrators .....	20.15	21.98	31.26	44.23	52.89
Network systems and data communications analysts .....	20.83	31.06	33.99	40.87	50.75
Operations research analysts .....	20.13	20.13	40.87	45.67	52.89
<b>Architecture and engineering occupations .....</b>	22.20	30.29	40.78	53.00	65.00
Architects, except naval .....	16.50	26.92	30.97	38.46	55.29
Architects, except landscape and naval .....	16.50	26.01	31.68	38.46	55.29
Engineers .....	30.84	37.63	46.88	57.69	67.53
Aerospace engineers .....	35.15	43.78	54.00	65.67	76.43
Civil engineers .....	25.49	30.34	42.14	49.32	60.82
Computer hardware engineers .....	33.14	41.27	50.19	59.82	69.71
Electrical and electronics engineers .....	28.30	38.08	45.67	57.36	73.74
Electrical engineers .....	35.19	39.89	47.66	57.19	69.61
Electronics engineers, except computer .....	26.22	38.08	44.89	57.47	79.33
Environmental engineers .....	25.77	30.77	37.86	50.45	50.45
Industrial engineers, including health and safety .....	30.48	35.41	37.37	45.67	59.26
Industrial engineers .....	29.89	32.69	39.38	48.96	60.31
Mechanical engineers .....	34.71	42.20	51.63	55.82	76.47
Nuclear engineers .....	44.16	44.16	44.16	47.32	59.00
Petroleum engineers .....	32.02	37.50	52.32	57.69	60.72
Drafters .....	18.00	20.80	22.34	31.14	43.12
Architectural and civil drafters .....	18.00	19.38	21.64	26.55	33.81
Engineering technicians, except drafters .....	19.15	23.96	27.52	33.54	40.27
Aerospace engineering and operations technicians .....	23.13	27.02	30.41	35.58	38.66
Civil engineering technicians .....	17.50	19.15	19.20	26.84	32.00
Electrical and electronic engineering technicians .....	20.00	24.32	27.12	29.87	34.38
Surveying and mapping technicians .....	16.00	16.34	33.50	37.01	40.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> .....	\$19.60	\$22.31	\$29.20	\$38.22	\$54.34
Life scientists .....	19.23	22.28	31.73	42.91	58.17
Biological scientists .....	19.80	22.33	35.58	39.57	48.56
Biochemists and biophysicists .....	18.91	23.01	36.54	39.57	56.77
Medical scientists .....	16.66	19.49	24.52	58.24	93.74
Physical scientists .....	22.31	25.30	32.21	35.72	49.18
Chemists and materials scientists .....	21.40	24.52	26.00	33.65	39.73
Chemists .....	21.40	24.52	26.00	33.65	39.73
Environmental scientists and geoscientists .....	22.31	24.04	31.94	35.39	35.72
Geoscientists, except hydrologists and geographers .....	22.31	22.31	28.85	35.39	35.72
Market and survey researchers .....	26.00	34.10	54.34	70.86	72.12
Market research analysts .....	26.00	34.10	54.34	70.86	72.12
Biological technicians .....	15.70	20.09	23.56	31.55	38.02
Miscellaneous life, physical, and social science technicians .....	18.54	19.60	23.21	34.28	34.28
<b>Community and social services occupations</b> .....	10.50	13.00	17.68	23.98	35.49
Counselors .....	10.50	11.50	17.37	22.82	30.04
Substance abuse and behavioral disorder counselors .....	10.30	10.61	16.00	21.07	24.05
Mental health counselors .....	13.66	16.44	19.79	23.87	26.58
Social workers .....	14.64	17.97	23.25	33.30	43.61
Child, family, and school social workers .....	11.25	16.27	20.35	23.25	27.58
Medical and public health social workers .....	19.39	23.98	28.16	33.70	43.61
Mental health and substance abuse social workers .....	15.92	17.71	20.66	46.09	46.09
Miscellaneous community and social service specialists .....	9.99	12.46	15.00	18.75	23.00
Health educators .....	19.55	23.00	25.29	42.62	47.83
Social and human service assistants .....	9.99	12.16	14.00	17.15	18.75
<b>Legal occupations</b> .....	21.06	30.25	39.96	62.50	103.36
Lawyers .....	38.46	47.60	60.09	94.21	108.17
Paralegals and legal assistants .....	18.48	21.64	30.25	35.71	38.46
Miscellaneous legal support workers .....	15.45	21.91	29.44	38.46	38.46
<b>Education, training, and library occupations</b> .....	9.93	13.16	22.66	36.49	49.50
Postsecondary teachers .....	20.05	26.61	37.10	58.33	90.05
Business teachers, postsecondary .....	29.01	29.01	29.01	74.77	74.77
Social sciences teachers, postsecondary .....	39.89	42.36	47.16	58.60	76.84
Health teachers, postsecondary .....	19.38	25.21	34.73	73.35	92.49
Health specialties teachers, postsecondary .....	17.83	22.67	48.36	86.24	93.12
Arts, communications, and humanities teachers, postsecondary .....	20.00	30.77	30.77	37.10	42.59
Miscellaneous postsecondary teachers .....	19.23	22.74	30.58	38.90	58.84
Primary, secondary, and special education school teachers .....	9.75	12.85	15.52	29.29	41.40
Preschool and kindergarten teachers .....	9.50	10.64	13.90	14.50	17.75
Preschool teachers, except special education .....	9.25	10.64	13.50	14.29	16.07
Elementary and middle school teachers .....	16.88	23.22	28.85	38.48	42.21
Elementary school teachers, except special education .....	16.37	23.22	30.62	40.00	42.21

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Middle school teachers, except special and vocational education .....	\$21.87	\$24.49	\$26.09	\$35.01	\$43.21
Secondary school teachers .....	21.80	30.39	38.46	47.62	55.77
Secondary school teachers, except special and vocational education .....	21.80	30.39	38.46	47.62	55.77
Other teachers and instructors .....	21.58	24.36	33.67	35.17	42.25
Librarians .....	31.25	31.25	42.66	42.66	63.46
Teacher assistants .....	9.05	9.64	10.45	11.68	13.11
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	15.00	26.05	29.45	72.12	92.50
Designers .....	15.61	20.00	22.62	30.19	45.34
Graphic designers .....	17.45	19.77	24.13	31.60	46.84
Interior designers .....	20.70	25.15	29.68	38.51	38.51
Actors, producers, and directors .....	27.56	32.69	42.79	51.50	60.38
Producers and directors .....	27.56	32.69	41.22	51.50	60.38
Musicians, singers, and related workers .....	17.86	17.86	21.33	21.33	30.63
News analysts, reporters and correspondents .....	13.62	18.95	24.76	25.96	27.65
Reporters and correspondents .....	13.62	18.95	24.76	25.96	27.65
Public relations specialists .....	16.35	19.23	23.08	33.85	34.62
Writers and editors .....	19.19	28.21	28.79	41.06	45.43
Technical writers .....	23.86	28.79	41.06	44.58	47.12
Broadcast and sound engineering technicians and radio operators .....	18.62	26.50	35.00	40.53	45.36
Audio and video equipment technicians .....	16.57	26.50	40.18	40.18	40.53
Broadcast technicians .....	17.17	19.83	21.20	27.65	32.18
Television, video, and motion picture camera operators and editors .....	18.00	18.00	24.04	25.00	28.35
<b>Healthcare practitioner and technical occupations .....</b>					
Dietitians and nutritionists .....	17.96	27.90	30.74	30.74	31.89
Pharmacists .....	50.51	53.50	55.60	58.40	60.94
Physician assistants .....	24.50	41.43	51.11	61.32	75.48
Registered nurses .....	28.85	34.00	41.31	49.30	54.72
Therapists .....	27.70	31.85	38.00	45.67	52.29
Occupational therapists .....	25.00	28.50	36.64	42.36	58.26
Physical therapists .....	31.76	35.12	40.00	45.00	52.29
Respiratory therapists .....	27.72	29.30	31.90	34.00	39.13
Clinical laboratory technologists and technicians .....	14.56	16.81	22.70	29.59	36.00
Medical and clinical laboratory technologists .....	21.00	26.00	32.00	37.00	45.10
Medical and clinical laboratory technicians .....	13.70	16.00	18.49	25.41	29.43
Dental hygienists .....	36.00	41.00	46.25	50.00	53.13
Diagnostic related technologists and technicians .....	13.93	24.00	29.68	33.29	41.34
Cardiovascular technologists and technicians .....	17.64	21.66	31.38	37.52	51.28
Radiologic technologists and technicians .....	13.93	23.50	27.96	31.84	34.94

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Emergency medical technicians and paramedics .....	\$9.79	\$10.32	\$12.35	\$15.13	\$16.40
Health diagnosing and treating practitioner support technicians	14.30	17.00	19.00	22.25	25.03
Pharmacy technicians .....	14.00	16.40	17.33	18.87	25.03
Surgical technologists .....	16.81	21.63	22.00	23.94	26.33
Licensed practical and licensed vocational nurses .....	17.00	20.00	22.53	26.00	30.16
Medical records and health information technicians .....	12.95	13.00	16.00	16.28	20.53
Opticians, dispensing .....	12.50	14.50	16.00	18.98	21.00
Miscellaneous health technologists and technicians .....	16.03	17.09	19.71	42.41	42.41
Occupational health and safety specialists and technicians .....	19.06	19.06	21.97	27.63	27.63
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	10.02	11.16	13.61	17.78	21.79
Nursing, psychiatric, and home health aides .....	9.25	10.29	12.00	13.73	16.55
Home health aides .....	10.00	10.03	10.96	11.80	18.85
Nursing aides, orderlies, and attendants .....	9.25	10.50	12.56	13.85	16.40
Psychiatric aides .....	9.00	10.42	12.90	14.85	17.28
Physical therapist aides .....	10.05	11.00	12.44	15.44	17.53
Miscellaneous healthcare support occupations .....	10.63	13.00	15.91	19.54	22.25
Dental assistants .....	14.00	16.73	18.25	20.16	22.50
Medical assistants .....	10.50	12.37	14.30	18.04	21.00
Medical transcriptionists .....	10.75	12.17	14.86	22.73	29.34
Pharmacy aides .....	9.00	11.33	15.79	21.25	22.38
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	8.03	9.50	11.50	14.45	22.19
Security guards .....	8.03	9.50	11.00	13.81	19.37
Security guards .....	8.03	9.50	11.00	13.81	19.37
Miscellaneous protective service workers .....	8.75	10.25	12.00	13.50	17.62
Lifeguards, ski patrol, and other recreational protective service workers .....	8.50	10.25	12.00	13.10	17.62
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	8.00	8.00	8.76	11.14	14.83
Chefs and head cooks .....	10.00	13.09	17.82	20.69	25.00
First-line supervisors/managers of food preparation and serving workers .....	14.00	17.00	20.69	23.96	30.10
Cooks .....	9.75	12.79	17.31	19.85	23.66
Cooks .....	8.25	9.27	11.49	13.10	16.00
Cooks, fast food .....	8.00	8.00	8.55	9.26	12.45
Cooks, institution and cafeteria .....	11.28	12.06	13.00	16.00	20.33
Cooks, restaurant .....	8.87	10.00	11.75	13.27	16.04
Cooks, short order .....	8.75	9.50	11.14	13.00	14.25
Food preparation workers .....	8.00	8.00	9.25	11.00	14.50
Food service, tipped .....	8.00	8.00	8.00	8.50	9.50
Bartenders .....	8.00	8.00	8.69	9.50	11.00
Waiters and waitresses .....	7.92	8.00	8.00	8.40	8.55
Dining room and cafeteria attendants and bartender helpers ..	8.00	8.00	8.00	8.55	10.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Fast food and counter workers .....	\$8.00	\$8.25	\$8.57	\$9.50	\$11.75
Combined food preparation and serving workers, including fast food .....	8.00	8.21	8.57	9.50	11.19
Counter attendants, cafeteria, food concession, and coffee shop .....	8.00	8.25	8.55	9.50	12.89
Food servers, nonrestaurant .....	8.00	8.56	10.51	12.25	14.66
Dishwashers .....	8.00	8.25	8.75	10.38	14.57
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.00	8.00	8.97	10.54	12.00
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.50	9.50	11.50	14.16	17.81
First-line supervisors/managers of housekeeping and janitorial workers .....	13.75	14.00	17.11	23.08	26.21
Building cleaning workers .....	12.17	13.88	15.33	23.08	27.12
Janitors and cleaners, except maids and housekeeping cleaners .....	8.40	9.02	10.91	13.49	16.44
Maids and housekeeping cleaners .....	8.55	9.50	11.40	14.14	17.86
Grounds maintenance workers .....	8.25	8.58	9.88	12.00	15.47
Landscaping and groundskeeping workers .....	9.28	10.25	12.67	15.00	19.00
Landscaping and groundskeeping workers .....	9.28	10.00	12.03	14.45	17.00
<b>Personal care and service occupations</b>					
First-line supervisors/managers of personal service workers .....	8.04	9.00	10.92	14.25	19.93
Gaming services workers .....	7.91	12.36	15.87	16.25	17.93
Gaming dealers .....	7.92	8.00	8.12	11.35	14.00
Ushers, lobby attendants, and ticket takers .....	7.92	7.92	8.00	8.55	12.00
Miscellaneous entertainment attendants and related workers .....	8.38	9.05	10.00	12.76	16.00
Amusement and recreation attendants .....	8.00	8.25	8.50	11.13	12.46
Locker room, coatroom, and dressing room attendants .....	8.00	8.04	8.36	9.34	12.00
Barbers and cosmetologists .....	8.34	9.20	11.13	11.32	16.00
Hairdressers, hairstylists, and cosmetologists .....	8.00	8.55	9.50	11.68	18.08
Miscellaneous personal appearance workers .....	8.00	8.55	9.50	11.68	18.08
Baggage porters, bellhops, and concierges .....	13.68	13.68	20.97	22.15	45.56
Baggage porters and bellhops .....	8.00	8.24	10.00	13.00	14.81
Concierges .....	7.70	8.00	9.37	12.00	13.00
Tour and travel guides .....	8.24	10.00	11.13	14.55	15.05
Tour guides and escorts .....	10.00	11.51	15.64	16.33	19.02
Transportation attendants .....	10.00	11.51	15.64	16.33	19.02
Flight attendants .....	15.53	17.86	25.44	32.30	43.26
Child care workers .....	17.86	20.30	31.13	32.30	43.26
Personal and home care aides .....	8.19	8.55	9.70	11.50	13.10
Recreation and fitness workers .....	10.00	10.40	11.00	12.66	12.66
Fitness trainers and aerobics instructors .....	8.89	11.00	13.00	17.31	25.00
Recreation workers .....	10.92	14.33	19.23	25.00	35.00
Recreation workers .....	8.50	9.79	11.00	13.00	15.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations</b> .....	\$8.55	\$9.85	\$13.68	\$20.19	\$35.08
First-line supervisors/managers, sales workers .....	13.01	14.94	18.85	26.79	37.42
First-line supervisors/managers of retail sales workers .....	13.00	14.49	17.47	22.08	27.57
First-line supervisors/managers of non-retail sales workers ...	14.60	19.23	29.34	40.39	43.74
Retail sales workers .....	8.40	9.00	11.00	14.91	19.85
Cashiers, all workers .....	8.06	8.65	9.74	11.87	15.67
Cashiers .....	8.06	8.65	9.73	11.87	15.69
Counter and rental clerks and parts salespersons .....	8.85	10.00	14.46	18.87	24.03
Counter and rental clerks .....	8.55	8.85	10.50	15.10	21.57
Parts salespersons .....	10.00	12.08	16.45	20.80	24.03
Retail salespersons .....	8.53	9.74	12.11	17.09	22.14
Advertising sales agents .....	8.60	13.19	22.55	31.25	43.75
Insurance sales agents .....	16.15	23.14	25.96	47.09	67.12
Securities, commodities, and financial services sales agents .....	19.23	22.14	43.27	67.77	104.37
Travel agents .....	12.00	13.00	18.81	26.39	26.39
Sales representatives, wholesale and manufacturing .....	13.14	18.50	26.54	40.50	57.69
Sales representatives, wholesale and manufacturing, technical and scientific products .....	19.82	32.30	39.70	55.37	68.07
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.65	17.38	22.74	35.85	51.82
Models, demonstrators, and product promoters .....	10.63	14.78	14.84	18.21	33.47
Demonstrators and product promoters .....	10.63	14.78	14.84	18.21	33.47
Real estate brokers and sales agents .....	11.50	14.00	20.19	39.42	59.14
Real estate sales agents .....	11.50	14.00	20.19	39.42	59.14
Sales engineers .....	18.85	18.85	35.08	45.81	59.11
Telemarketers .....	9.00	10.41	11.95	14.55	17.47
Miscellaneous sales and related workers .....	9.00	12.60	16.00	20.00	28.85
<b>Office and administrative support occupations</b> .....	10.46	13.00	16.49	20.93	26.00
First-line supervisors/managers of office and administrative support workers .....	16.83	19.63	25.00	29.51	33.33
Switchboard operators, including answering service .....	9.65	10.62	12.20	15.50	17.46
Financial clerks .....	11.82	13.90	16.75	20.00	24.57
Bill and account collectors .....	13.46	15.31	19.00	23.30	25.09
Billing and posting clerks and machine operators .....	13.04	13.98	16.10	19.44	23.05
Bookkeeping, accounting, and auditing clerks .....	13.00	15.00	18.37	20.69	25.38
Payroll and timekeeping clerks .....	11.82	16.32	18.27	19.68	21.25
Procurement clerks .....	12.50	13.32	16.27	18.15	18.15
Tellers .....	10.37	11.59	13.20	15.00	17.11
Brokerage clerks .....	14.89	17.91	19.23	22.23	28.35
Credit authorizers, checkers, and clerks .....	16.54	18.63	21.17	22.60	23.28
Customer service representatives .....	10.52	13.00	16.26	20.77	27.36
File clerks .....	12.41	16.63	16.63	16.63	20.80
Hotel, motel, and resort desk clerks .....	8.85	10.00	11.25	13.75	16.75
Interviewers, except eligibility and loan .....	10.00	11.00	14.42	18.34	20.51
Loan interviewers and clerks .....	13.15	13.89	16.00	17.50	19.62

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
New accounts clerks .....	\$14.59	\$14.82	\$16.81	\$18.65	\$27.32
Order clerks .....	11.29	14.00	16.20	18.27	20.24
Human resources assistants, except payroll and timekeeping .....	15.05	17.04	19.37	21.63	24.06
Receptionists and information clerks .....	9.85	11.00	13.99	16.55	19.80
Reservation and transportation ticket agents and travel clerks .....	10.53	11.70	18.27	21.54	22.39
Couriers and messengers .....	8.00	8.00	11.67	13.00	15.00
Dispatchers .....	10.04	13.82	19.31	22.00	25.16
Dispatchers, except police, fire, and ambulance .....	10.50	13.91	19.58	22.00	26.55
Meter readers, utilities .....	16.25	16.82	16.82	29.99	29.99
Production, planning, and expediting clerks .....	13.96	16.75	20.00	26.09	30.84
Shipping, receiving, and traffic clerks .....	10.00	11.03	12.95	16.43	19.00
Stock clerks and order fillers .....	8.58	9.88	13.00	16.22	18.50
Weighers, measurers, checkers, and samplers, recordkeeping .....	10.00	12.02	14.25	18.44	20.74
Secretaries and administrative assistants .....	15.00	17.52	22.35	26.00	33.08
Executive secretaries and administrative assistants .....	15.55	19.71	23.55	27.27	32.70
Legal secretaries .....	16.73	22.69	27.48	32.83	35.74
Medical secretaries .....	10.00	16.26	20.63	23.65	26.63
Secretaries, except legal, medical, and executive .....	10.85	14.42	17.67	20.69	24.07
Data entry and information processing workers .....	10.56	12.25	14.32	17.00	20.74
Data entry keyers .....	9.73	12.25	13.00	15.00	16.50
Word processors and typists .....	12.10	12.10	18.25	24.74	26.63
Insurance claims and policy processing clerks .....	13.00	15.50	18.00	22.03	25.95
Mail clerks and mail machine operators, except postal service .....	8.00	9.63	11.15	13.30	14.88
Office clerks, general .....	10.00	12.00	14.66	18.38	22.06
<b>Farming, fishing, and forestry occupations .....</b>	<b>10.43</b>	<b>12.00</b>	<b>17.90</b>	<b>24.85</b>	<b>29.26</b>
<b>Construction and extraction occupations .....</b>	<b>13.00</b>	<b>16.00</b>	<b>22.50</b>	<b>30.00</b>	<b>36.47</b>
First-line supervisors/managers of construction trades and extraction workers .....	25.96	31.00	35.00	40.35	45.74
Carpenters .....	14.25	18.00	24.25	29.57	37.35
Cement masons, concrete finishers, and terrazzo workers .....	22.00	22.00	23.00	29.50	30.00
Cement masons and concrete finishers .....	22.00	22.00	23.00	29.50	30.00
Construction laborers .....	13.00	13.86	16.88	23.46	27.52
Construction equipment operators .....	16.15	19.00	23.40	31.50	36.36
Operating engineers and other construction equipment operators .....	18.00	19.86	28.44	35.08	39.93
Drywall installers, ceiling tile installers, and tapers .....	13.95	16.00	21.38	28.75	34.85
Drywall and ceiling tile installers .....	16.00	16.98	22.39	34.85	34.85
Tapers .....	13.75	14.50	17.50	24.00	32.61
Electricians .....	15.66	19.19	34.15	36.50	40.00
Painters and paperhangers .....	12.50	15.18	18.75	23.00	23.00
Painters, construction and maintenance .....	12.00	15.00	18.00	23.00	23.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.99	21.85	29.92	34.60	38.10
Plumbers, pipefitters, and steamfitters .....	18.99	21.85	30.00	34.60	38.10

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations —Continued</b>					
Plasterers and stucco masons .....	\$13.00	\$15.50	\$32.52	\$32.52	\$38.95
Roofers .....	11.05	14.00	20.00	23.34	28.65
Sheet metal workers .....	16.00	21.26	30.55	38.00	54.89
Structural iron and steel workers .....	22.88	23.22	31.83	33.12	33.62
Helpers, construction trades .....	9.50	10.75	13.31	20.00	26.33
Helpers--carpenters .....	11.50	13.31	15.00	15.00	17.00
Construction and building inspectors .....	19.24	20.19	27.57	33.88	33.88
Miscellaneous construction and related workers .....	11.45	11.45	12.00	14.38	27.00
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	13.00	17.11	22.66	30.00	36.17
Computer, automated teller, and office machine repairers .....	12.75	21.66	30.20	45.04	50.48
Computer, automated teller, and office machine repairers .....	15.00	16.23	17.77	22.18	29.40
Radio and telecommunications equipment installers and repairers .....	19.72	25.43	29.90	30.91	32.50
Telecommunications equipment installers and repairers, except line installers .....	19.72	25.43	29.90	30.91	32.50
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	10.03	18.00	25.18	32.83	38.21
Electrical and electronics repairers, commercial and industrial equipment .....	18.00	24.69	27.62	31.91	40.00
Aircraft mechanics and service technicians .....	22.82	27.69	31.87	33.58	40.50
Automotive technicians and repairers .....	11.25	16.16	21.00	27.50	33.00
Automotive body and related repairers .....	12.50	21.00	24.00	26.25	28.85
Automotive service technicians and mechanics .....	11.25	16.16	20.14	28.00	33.00
Bus and truck mechanics and diesel engine specialists .....	17.40	19.65	23.46	29.42	31.79
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.65	20.50	23.75	27.10	30.20
Mobile heavy equipment mechanics, except engines .....	15.65	21.22	23.75	27.10	31.13
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.10	12.75	13.89	14.30	16.35
Tire repairers and changers .....	11.10	12.75	13.89	14.00	16.35
Heating, air conditioning, and refrigeration mechanics and installers .....	18.50	27.00	30.00	45.92	52.45
Industrial machinery installation, repair, and maintenance workers .....	13.00	15.90	22.44	27.08	33.74
Industrial machinery mechanics .....	17.46	22.15	24.59	32.05	35.69
Maintenance and repair workers, general .....	10.50	14.00	17.74	22.73	33.11
Maintenance workers, machinery .....	12.51	14.13	17.21	23.07	30.94
Line installers and repairers .....	17.67	26.99	29.90	30.91	31.78
Electrical power-line installers and repairers .....	30.17	35.40	38.37	42.43	44.13
Telecommunications line installers and repairers .....	17.67	23.62	29.90	30.86	31.78
Precision instrument and equipment repairers .....	16.79	21.86	24.09	25.25	27.30
Miscellaneous installation, maintenance, and repair workers .....	8.50	11.00	15.10	22.64	25.00
Helpers--installation, maintenance, and repair workers .....	8.50	8.50	11.32	15.00	15.10

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> .....	\$8.50	\$10.41	\$14.13	\$20.10	\$27.86
First-line supervisors/managers of production and operating workers .....	18.41	21.84	25.05	32.26	34.00
Electrical, electronics, and electromechanical assemblers .....	8.50	9.23	12.48	15.21	18.00
Electrical and electronic equipment assemblers .....	8.50	9.29	12.48	12.79	16.31
Electromechanical equipment assemblers .....	8.00	9.02	13.63	17.85	18.00
Miscellaneous assemblers and fabricators .....	8.57	10.00	12.89	16.72	22.75
Team assemblers .....	8.57	8.58	9.39	12.89	13.36
Bakers .....	8.00	8.55	11.05	14.00	16.75
Butchers and other meat, poultry, and fish processing workers ..	8.00	13.34	18.40	20.87	21.50
Butchers and meat cutters .....	11.30	14.70	19.54	21.25	21.50
Miscellaneous food processing workers .....	9.00	9.40	11.25	15.11	18.77
Food and tobacco roasting, baking, and drying machine operators and tenders .....	13.50	14.07	16.77	19.05	22.22
Food batchmakers .....	8.90	10.50	13.00	15.11	18.77
Food cooking machine operators and tenders .....	8.90	9.35	9.40	10.00	10.10
Computer control programmers and operators .....	12.98	15.07	19.35	23.54	30.00
Computer-controlled machine tool operators, metal and plastic .....	12.98	15.00	19.00	24.50	30.00
Forming machine setters, operators, and tenders, metal and plastic .....	14.00	15.14	18.15	19.11	23.45
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.66	10.77	13.71	18.54	21.33
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	13.30	14.18	17.18	18.69	25.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	8.36	9.54	10.77	13.45	18.36
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	8.40	9.45	11.47	18.54	21.33
Machinists .....	16.25	20.00	24.96	29.71	34.35
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.37	14.77	16.08	19.15	22.20
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.37	14.76	14.77	20.20	22.20
Multiple machine tool setters, operators, and tenders, metal and plastic .....	11.00	11.50	12.94	14.89	17.05
Tool and die makers .....	20.00	20.00	22.70	28.00	30.24
Welding, soldering, and brazing workers .....	12.00	15.50	19.55	23.36	29.88
Welders, cutters, solderers, and brazers .....	12.73	15.50	20.29	24.44	31.25
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.63	15.88	16.70	17.63	28.22
Miscellaneous metalworkers and plastic workers .....	12.92	13.00	13.24	13.86	29.98
Bookbinders and bindery workers .....	8.00	10.50	15.76	22.68	23.22
Bindery workers .....	8.00	10.50	15.76	22.68	23.22
Printers .....	12.00	13.55	18.00	24.50	28.68
Job printers .....	11.75	13.25	18.50	19.00	25.83

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Prepress technicians and workers .....	\$13.07	\$24.09	\$27.62	\$34.00	\$36.25
Printing machine operators .....	12.36	13.55	16.86	20.00	25.25
Laundry and dry-cleaning workers .....	8.77	9.06	10.25	11.50	13.93
Pressers, textile, garment, and related materials .....	9.00	9.75	10.00	11.00	12.00
Sewing machine operators .....	8.00	8.00	8.00	9.00	11.00
Tailors, dressmakers, and sewers .....	8.00	8.00	13.00	15.34	15.50
Tailors, dressmakers, and custom sewers .....	8.00	8.00	13.00	15.34	15.50
Textile machine setters, operators, and tenders .....	8.00	8.10	9.00	9.87	13.55
Miscellaneous textile, apparel, and furnishings workers .....	8.75	9.00	10.00	15.48	20.05
Cabinetmakers and bench carpenters .....	10.76	10.76	14.00	16.57	17.73
Woodworking machine setters, operators, and tenders .....	8.62	10.49	12.50	14.90	19.00
Sawing machine setters, operators, and tenders, wood .....	9.11	11.50	13.00	15.72	19.00
Woodworking machine setters, operators, and tenders, except sawing .....	8.62	8.75	11.65	13.75	15.05
Stationary engineers and boiler operators .....	26.76	29.10	31.34	37.81	38.93
Miscellaneous plant and system operators .....	19.40	19.40	31.30	32.61	37.33
Petroleum pump system operators, refinery operators, and gaugers .....	16.83	27.61	32.00	32.61	37.33
Chemical processing machine setters, operators, and tenders ....	12.71	14.40	17.50	20.06	21.01
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	12.86	17.50	17.50	20.81	27.50
Crushing, grinding, polishing, mixing, and blending workers ....	8.25	8.50	11.50	13.50	18.51
Mixing and blending machine setters, operators, and tenders	8.25	8.25	10.00	13.25	20.77
Cutting workers .....	8.25	10.25	14.68	18.00	19.50
Cutting and slicing machine setters, operators, and tenders ....	8.25	10.25	14.68	18.00	19.50
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	9.67	9.67	14.88	18.17	25.94
Inspectors, testers, sorters, samplers, and weighers .....	9.00	11.00	14.99	20.32	30.02
Packaging and filling machine operators and tenders .....	8.20	9.42	12.50	19.05	22.76
Painting workers .....	8.00	9.25	13.00	19.00	25.00
Coating, painting, and spraying machine setters, operators, and tenders .....	8.00	9.25	11.00	16.44	20.28
Painters, transportation equipment .....	14.00	14.00	19.00	29.39	36.03
Photographic process workers and processing machine operators .....	10.75	14.88	16.84	20.00	25.17
Semiconductor processors .....	11.91	15.02	17.54	20.60	22.71
Miscellaneous production workers .....	8.04	10.00	12.00	17.25	22.65
Helpers--production workers .....	8.00	9.10	10.36	13.13	18.00
<b>Transportation and material moving occupations</b> .....	8.50	10.00	13.87	18.65	23.49
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	15.92	16.01	23.08	26.44	32.07
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.57	20.43	26.03	30.60	36.35
Aircraft pilots and flight engineers .....	19.76	19.76	56.51	129.45	163.29

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Airline pilots, copilots, and flight engineers .....	\$19.68	\$41.48	\$111.53	\$158.07	\$163.29
Bus drivers .....	12.01	13.97	15.30	18.50	18.50
Bus drivers, transit and intercity .....	13.97	14.51	15.37	18.50	18.50
Bus drivers, school .....	9.55	13.75	13.96	18.89	18.89
Driver/sales workers and truck drivers .....	10.00	14.50	18.40	22.35	25.89
Driver/sales workers .....	8.00	8.40	14.62	17.50	20.38
Truck drivers, heavy and tractor-trailer .....	15.70	18.00	20.43	22.88	25.89
Truck drivers, light or delivery services .....	9.00	11.87	15.00	21.22	28.89
Taxi drivers and chauffeurs .....	8.00	8.50	9.00	14.30	17.57
Parking lot attendants .....	8.00	8.00	9.89	20.00	20.00
Service station attendants .....	8.40	8.40	8.75	9.50	11.50
Crane and tower operators .....	32.37	34.05	37.48	37.48	37.48
Dredge, excavating, and loading machine operators .....	17.65	20.45	21.90	27.85	29.14
Excavating and loading machine and dragline operators .....	17.65	19.50	21.00	27.85	29.14
Industrial truck and tractor operators .....	10.12	12.00	14.70	18.65	22.67
Laborers and material movers, hand .....	8.22	9.00	11.10	13.92	17.50
Cleaners of vehicles and equipment .....	8.00	9.18	11.44	13.64	16.75
Laborers and freight, stock, and material movers, hand .....	8.50	9.55	11.95	14.78	17.86
Machine feeders and offbearers .....	8.50	8.61	9.00	11.31	14.90
Packers and packagers, hand .....	8.00	8.25	9.16	11.00	14.50

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$14.86	\$18.98	\$26.94	\$39.22	\$51.69
<b>Management occupations</b> .....	28.00	34.16	44.43	56.17	67.60
Chief executives .....	44.37	44.37	55.28	87.75	89.83
General and operations managers .....	27.93	28.85	37.50	46.77	80.05
Legislators .....	11.56	22.50	25.74	30.36	33.36
Administrative services managers .....	31.25	34.44	41.47	43.23	48.52
Computer and information systems managers .....	31.25	40.27	48.37	70.01	75.58
Financial managers .....	22.27	34.16	45.52	52.35	64.32
Human resources managers .....	33.38	36.72	38.77	57.52	60.14
Construction managers .....	33.25	38.77	44.08	44.43	45.43
Education administrators .....	34.53	44.84	53.91	62.66	66.84
Education administrators, elementary and secondary school ..	42.72	51.92	56.17	63.25	67.60
Engineering managers .....	50.44	52.64	56.01	59.13	77.67
Medical and health services managers .....	31.57	34.51	49.88	52.55	64.52
Social and community service managers .....	29.48	33.50	37.27	41.56	54.98
<b>Business and financial operations occupations</b> .....	21.47	24.04	29.70	35.62	42.49
Buyers and purchasing agents .....	17.47	23.18	26.28	30.77	30.77
Purchasing agents, except wholesale, retail, and farm products .....	17.47	23.18	25.90	30.77	30.77
Claims adjusters, appraisers, examiners, and investigators .....	25.67	26.95	30.38	33.39	34.02
Claims adjusters, examiners, and investigators .....	25.67	26.95	30.38	33.39	34.02
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.83	21.82	22.96	28.98	32.11
Human resources, training, and labor relations specialists .....	22.73	24.34	32.45	42.59	44.78
Compensation, benefits, and job analysis specialists .....	21.38	23.57	23.74	35.60	38.44
Management analysts .....	22.64	26.33	34.00	38.94	41.51
Accountants and auditors .....	20.42	23.59	29.93	37.36	39.31
Appraisers and assessors of real estate .....	21.98	23.08	29.63	35.81	38.39
Budget analysts .....	23.38	23.59	27.55	35.03	39.25
Tax examiners, collectors, preparers, and revenue agents .....	15.06	21.47	23.98	29.70	35.62
Tax examiners, collectors, and revenue agents .....	15.06	21.47	23.98	29.70	35.62
<b>Computer and mathematical science occupations</b> .....	22.79	26.43	33.18	37.93	43.99
Computer programmers .....	28.42	28.92	36.06	38.89	44.82
Computer software engineers .....	29.18	33.85	34.38	36.43	41.24
Computer software engineers, applications .....	28.26	31.84	35.25	36.43	37.93
Computer support specialists .....	18.45	21.63	25.88	28.76	31.42
Computer systems analysts .....	25.74	31.37	36.54	43.07	46.49
Network and computer systems administrators .....	20.27	23.99	29.06	37.78	38.85
<b>Architecture and engineering occupations</b> .....	26.22	30.38	38.82	44.79	51.03
Engineers .....	30.40	35.83	42.33	47.91	54.69
Civil engineers .....	31.21	36.67	42.36	46.93	62.25
Engineering technicians, except drafters .....	22.29	25.91	31.90	34.95	38.82
Civil engineering technicians .....	22.29	25.50	27.61	31.90	31.98

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> .....	\$18.09	\$21.50	\$28.55	\$37.85	\$52.26
Life scientists .....	18.09	21.01	24.31	32.70	42.26
Biological scientists .....	19.35	20.96	24.31	32.75	46.02
Conservation scientists and foresters .....	19.96	22.16	25.55	29.00	38.58
Conservation scientists .....	19.83	21.50	24.31	28.55	32.70
Physical scientists .....	24.00	28.59	31.52	41.44	52.86
Environmental scientists and geoscientists .....	23.56	27.44	30.19	39.68	41.44
Environmental scientists and specialists, including health ..	23.56	27.44	30.19	39.68	41.44
Psychologists .....	25.44	37.71	43.10	49.04	57.65
Clinical, counseling, and school psychologists .....	24.82	37.71	42.56	46.12	57.65
Urban and regional planners .....	24.17	30.02	36.66	55.83	65.72
Biological technicians .....	13.58	18.23	18.98	22.23	26.57
Miscellaneous life, physical, and social science technicians .....	16.76	18.00	23.21	33.78	34.05
<b>Community and social services occupations</b> .....	18.67	21.50	25.96	34.77	43.66
Counselors .....	21.29	23.68	27.17	42.95	51.98
Educational, vocational, and school counselors .....	21.29	22.12	28.13	39.70	52.34
Social workers .....	18.79	21.50	26.60	33.53	38.36
Child, family, and school social workers .....	18.67	20.78	25.89	33.53	38.36
Medical and public health social workers .....	20.26	22.13	22.13	30.02	30.13
Mental health and substance abuse social workers .....	20.35	23.90	28.21	36.98	52.20
Miscellaneous community and social service specialists .....	16.82	19.53	24.56	30.69	37.19
Probation officers and correctional treatment specialists .....	23.16	25.99	30.69	36.18	41.32
Social and human service assistants .....	13.86	16.82	17.86	21.37	28.09
<b>Legal occupations</b> .....	19.64	26.83	34.16	49.21	55.83
Lawyers .....	33.11	39.14	47.35	53.94	63.94
Paralegals and legal assistants .....	12.94	20.58	25.25	31.36	31.36
Miscellaneous legal support workers .....	18.29	19.02	23.10	26.83	44.76
<b>Education, training, and library occupations</b> .....	15.46	24.69	39.57	50.59	59.74
Postsecondary teachers .....	23.04	34.34	48.98	61.55	81.70
Math and computer teachers, postsecondary .....	31.47	34.18	48.98	57.82	61.43
Mathematical science teachers, postsecondary .....	31.47	34.18	48.98	57.82	61.43
Social sciences teachers, postsecondary .....	33.02	36.60	66.73	76.10	99.12
Health teachers, postsecondary .....	42.17	47.26	68.18	88.64	104.74
Health specialties teachers, postsecondary .....	42.17	47.26	68.18	88.64	104.90
Arts, communications, and humanities teachers, postsecondary .....	34.14	49.27	55.53	66.22	83.02
Miscellaneous postsecondary teachers .....	21.50	27.46	37.93	51.04	57.38
Recreation and fitness studies teachers, postsecondary .....	15.00	19.99	29.42	37.39	37.39
Vocational education teachers, postsecondary .....	21.50	21.50	21.50	28.57	45.00
Primary, secondary, and special education school teachers .....	29.48	36.19	43.64	52.13	59.76
Preschool and kindergarten teachers .....	19.85	26.01	36.54	49.96	56.36
Preschool teachers, except special education .....	15.94	21.26	26.01	34.69	39.57
Kindergarten teachers, except special education .....	28.50	38.60	47.63	55.75	58.17

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Elementary and middle school teachers .....	\$30.24	\$37.09	\$43.98	\$52.17	\$59.44
Elementary school teachers, except special education .....	29.65	37.11	44.24	52.38	59.29
Middle school teachers, except special and vocational education .....	33.03	36.51	43.40	50.79	60.20
Secondary school teachers .....	29.25	35.27	43.42	51.06	60.46
Secondary school teachers, except special and vocational education .....	29.65	35.48	43.42	51.25	60.63
Vocational education teachers, secondary school .....	27.37	27.64	42.76	45.52	56.94
Special education teachers .....	32.60	36.86	47.60	55.67	61.44
Special education teachers, preschool, kindergarten, and elementary school .....	32.01	36.79	47.60	54.77	60.35
Special education teachers, secondary school .....	33.85	40.36	46.36	54.13	72.04
Other teachers and instructors .....	14.31	17.50	36.77	49.41	57.30
Adult literacy, remedial education, and GED teachers and instructors .....	34.81	38.28	42.42	51.64	59.60
Librarians .....	25.13	26.54	29.67	38.15	40.05
Library technicians .....	14.86	14.97	19.61	23.66	28.36
Instructional coordinators .....	24.23	28.36	40.55	48.26	55.62
Teacher assistants .....	11.91	13.56	15.46	18.21	19.51
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Coaches and scouts .....	15.00	20.19	25.06	32.96	39.03
Public relations specialists .....	14.85	18.47	37.67	50.42	50.42
Miscellaneous media and communication workers .....	23.74	25.06	26.46	29.57	33.79
Interpreters and translators .....	12.50	20.19	23.00	26.08	35.31
Interpreters and translators .....	11.00	15.00	23.54	35.31	35.31
<b>Healthcare practitioner and technical occupations .....</b>					
Physicians and surgeons .....	12.72	21.69	31.89	42.79	55.60
Registered nurses .....	11.35	11.80	12.72	27.61	81.87
Therapists .....	32.08	36.12	40.30	49.72	61.86
Speech-language pathologists .....	24.34	28.64	36.09	45.52	55.27
Clinical laboratory technologists and technicians .....	27.69	34.54	42.29	45.52	61.97
Medical and clinical laboratory technicians .....	17.54	20.17	21.09	22.83	33.16
Diagnostic related technologists and technicians .....	17.54	18.36	20.68	22.57	23.29
Radiologic technologists and technicians .....	17.86	19.65	38.17	40.77	49.22
Health diagnosing and treating practitioner support technicians Psychiatric technicians .....	17.86	19.65	38.17	40.77	49.22
Licensed practical and licensed vocational nurses .....	14.68	16.00	26.83	28.89	30.97
Occupational health and safety specialists and technicians .....	13.77	28.16	28.89	29.87	31.55
Occupational health and safety specialists .....	17.71	19.45	20.54	23.42	29.08
Miscellaneous healthcare support occupations .....	25.51	28.13	30.57	34.28	36.20
Miscellaneous healthcare support occupations .....	24.30	27.86	29.39	36.06	36.20
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	12.03	13.08	16.23	20.97	22.77
Nursing aides, orderlies, and attendants .....	11.93	12.71	13.84	17.82	20.97
Miscellaneous healthcare support occupations .....	11.54	12.24	13.28	16.51	18.04
Miscellaneous healthcare support occupations .....	12.66	15.52	18.31	22.18	23.24

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Medical assistants .....	\$12.11	\$13.98	\$15.58	\$18.31	\$23.22
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	19.20	24.55	32.99	39.58	47.05
First-line supervisors/managers of correctional officers .....	33.31	37.45	47.13	53.14	56.83
First-line supervisors/managers of police and detectives .....	30.31	33.31	42.50	47.65	53.19
First-line supervisors/managers of fire fighting and prevention workers .....	35.72	38.44	48.48	54.71	57.67
Fire fighters .....	27.22	29.87	36.76	42.68	47.96
Bailiffs, correctional officers, and jailers .....	19.85	23.69	29.24	34.95	39.11
Correctional officers and jailers .....	18.09	21.77	28.32	36.20	40.24
Detectives and criminal investigators .....	18.09	21.77	28.32	36.20	40.24
Police officers .....	27.41	31.46	38.37	40.11	44.84
Police and sheriff's patrol officers .....	27.07	31.66	35.65	41.75	46.89
Security guards and gaming surveillance officers .....	27.07	31.66	35.65	41.75	46.89
Security guards .....	11.85	15.06	19.20	23.22	25.50
Miscellaneous protective service workers .....	11.85	15.06	19.20	23.22	25.50
Lifeguards, ski patrol, and other recreational protective service workers .....	10.35	17.14	22.75	25.96	27.82
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	9.63	11.79	15.41	18.64	20.69
First-line supervisors/managers of food preparation and serving workers .....	16.69	18.64	19.72	24.06	26.04
Cooks .....	16.69	18.64	19.72	24.06	26.04
Cooks, institution and cafeteria .....	9.96	10.81	15.29	18.67	21.63
Food preparation workers .....	10.81	10.81	15.77	18.67	21.63
Food service, tipped .....	10.49	12.85	14.14	14.50	15.75
Fast food and counter workers .....	8.00	8.24	8.32	9.63	11.75
Combined food preparation and serving workers, including fast food .....	11.94	13.21	15.41	16.97	17.38
Counter attendants, cafeteria, food concession, and coffee shop .....	11.91	13.21	15.41	16.97	17.38
<b>Building and grounds cleaning and maintenance occupations</b> .....					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	11.68	14.59	17.09	20.00	23.88
First-line supervisors/managers of housekeeping and janitorial workers .....	17.38	19.44	19.44	26.64	40.13
Building cleaning workers .....	17.38	19.44	19.44	19.44	43.59
Janitors and cleaners, except maids and housekeeping cleaners .....	11.88	14.13	16.47	19.29	22.43
Grounds maintenance workers .....	12.25	14.50	16.58	19.33	22.43
Landscaping and groundskeeping workers .....	10.89	14.46	18.39	23.31	26.38
	14.11	15.56	18.39	23.82	25.05

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations</b> .....	\$8.00	\$9.82	\$15.35	\$18.98	\$20.53
Gaming services workers .....	7.58	8.00	8.19	12.00	13.00
Gaming dealers .....	6.00	8.00	8.00	8.19	8.40
Child care workers .....	8.83	9.93	13.68	17.41	21.28
Recreation and fitness workers .....	8.25	8.75	10.00	16.48	17.88
Recreation workers .....	8.25	8.75	10.00	16.48	17.88
<b>Sales and related occupations</b> .....	9.50	10.56	14.49	20.48	23.52
Retail sales workers .....	9.48	9.79	13.09	14.99	15.36
Cashiers, all workers .....	9.48	9.79	13.09	14.99	15.36
Cashiers .....	9.48	9.69	13.67	14.99	15.36
<b>Office and administrative support occupations</b> .....	13.41	16.00	18.75	21.85	25.84
First-line supervisors/managers of office and administrative support workers .....	18.02	19.35	24.19	28.48	34.62
Financial clerks .....	14.44	17.34	20.00	22.87	25.66
Bill and account collectors .....	13.46	16.32	18.54	23.29	25.55
Bookkeeping, accounting, and auditing clerks .....	14.05	17.33	19.87	23.13	26.84
Payroll and timekeeping clerks .....	17.65	19.03	21.95	23.62	24.97
Court, municipal, and license clerks .....	15.13	17.37	18.64	21.30	23.10
Eligibility interviewers, government programs .....	15.19	17.10	19.00	21.82	24.31
Library assistants, clerical .....	9.00	12.08	16.81	20.21	24.62
Human resources assistants, except payroll and timekeeping .....	16.53	20.48	21.55	24.60	25.21
Receptionists and information clerks .....	12.28	13.78	16.47	20.79	24.85
Dispatchers .....	11.07	16.11	23.60	28.14	34.10
Police, fire, and ambulance dispatchers .....	11.07	15.69	23.96	28.36	34.86
Secretaries and administrative assistants .....	15.68	17.86	20.58	23.14	29.47
Executive secretaries and administrative assistants .....	16.20	18.67	20.86	24.99	30.61
Legal secretaries .....	14.42	20.29	22.42	33.84	34.73
Secretaries, except legal, medical, and executive .....	15.53	17.36	19.76	21.82	25.03
Data entry and information processing workers .....	12.84	14.88	17.01	18.35	20.01
Data entry keyers .....	10.93	11.42	14.83	17.98	19.53
Word processors and typists .....	13.86	15.48	17.09	18.39	20.29
Office clerks, general .....	12.28	14.42	16.47	19.03	21.59
<b>Farming, fishing, and forestry occupations</b> .....	8.10	16.85	20.85	25.05	26.55
<b>Construction and extraction occupations</b> .....	18.98	22.18	27.12	30.23	32.73
First-line supervisors/managers of construction trades and extraction workers .....	28.20	29.13	29.67	31.86	31.86
Construction laborers .....	18.98	20.48	21.99	24.72	26.16
Construction equipment operators .....	15.98	21.55	25.57	27.93	30.40
Operating engineers and other construction equipment operators .....	15.98	21.44	25.19	27.79	30.40
Electricians .....	25.10	28.30	29.55	36.44	36.44
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.64	27.43	29.53	30.23	32.08

See footnotes at end of table.



**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Construction and building inspectors .....	\$24.42	\$27.80	\$30.04	\$31.93	\$40.76
Highway maintenance workers .....	14.06	16.13	19.96	23.13	23.94
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	19.26	22.76	27.81	33.93	39.09
Automotive technicians and repairers .....	30.45	35.56	39.09	44.13	46.78
Bus and truck mechanics and diesel engine specialists .....	21.48	25.26	28.46	30.35	30.35
Heating, air conditioning, and refrigeration mechanics and installers .....	23.01	25.67	28.26	30.61	31.31
Industrial machinery installation, repair, and maintenance workers .....	21.65	26.93	33.71	41.79	41.79
Industrial machinery mechanics .....	19.11	20.22	23.31	29.31	33.93
Maintenance and repair workers, general .....	23.88	30.70	33.93	36.35	39.03
Miscellaneous installation, maintenance, and repair workers ....	19.11	20.22	22.76	26.38	29.31
Production occupations .....	15.00	20.71	25.55	28.26	33.29
Stationary engineers and boiler operators .....	15.83	17.12	25.92	35.57	39.88
Water and liquid waste treatment plant and system operators ....	35.57	35.57	37.13	39.88	45.14
Transportation and material moving occupations .....	16.48	17.12	20.42	25.92	34.31
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.28	18.70	23.51	26.16	32.59
Bus drivers .....	24.62	27.15	34.09	36.22	36.73
Bus drivers, transit and intercity .....	15.97	17.78	20.68	25.68	26.45
Bus drivers, school .....	17.99	22.12	24.40	26.45	27.92
Driver/sales workers and truck drivers .....	14.90	16.14	17.98	19.52	20.68
Truck drivers, heavy and tractor-trailer .....	16.73	19.93	21.65	24.56	27.25
Laborers and material movers, hand .....	18.08	21.22	21.65	25.56	27.25
Laborers and freight, stock, and material movers, hand .....	10.99	15.52	16.91	19.59	19.59
	10.90	13.03	16.29	19.59	19.59

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$10.13	\$14.00	\$20.55	\$32.29	\$46.68
<b>Management occupations</b> .....	23.89	31.96	43.27	57.88	71.64
Chief executives .....	45.62	57.24	76.86	99.65	165.51
General and operations managers .....	22.55	28.97	37.50	55.91	84.14
Advertising and promotions managers .....	26.92	28.40	30.53	33.65	41.83
Marketing and sales managers .....	23.08	34.62	48.08	59.58	74.04
Marketing managers .....	28.85	43.27	49.40	59.02	71.87
Sales managers .....	18.17	28.76	41.72	59.58	91.06
Public relations managers .....	23.07	27.57	46.11	77.27	77.27
Administrative services managers .....	27.85	29.00	37.03	44.23	52.26
Computer and information systems managers .....	35.44	40.87	54.81	61.93	72.99
Financial managers .....	24.37	31.64	42.58	61.30	73.37
Human resources managers .....	27.05	34.62	48.03	59.80	67.83
Training and development managers .....	33.38	34.62	37.13	63.46	67.83
Industrial production managers .....	34.71	40.83	44.42	59.78	67.31
Purchasing managers .....	21.15	45.08	51.36	56.45	59.03
Transportation, storage, and distribution managers .....	24.72	29.28	33.43	54.26	61.85
Construction managers .....	31.25	36.89	46.97	50.00	55.72
Education administrators .....	17.49	27.45	42.72	55.53	64.41
Education administrators, preschool and child care center/program .....	14.68	15.95	18.50	21.79	31.97
Education administrators, elementary and secondary school ..	42.72	49.76	54.28	62.66	66.81
Education administrators, postsecondary .....	26.44	27.45	32.68	47.00	52.04
Engineering managers .....	40.63	52.64	61.79	68.98	81.33
Food service managers .....	16.83	20.37	28.85	34.29	37.30
Lodging managers .....	19.29	19.72	31.25	40.98	94.76
Medical and health services managers .....	30.00	38.17	46.96	54.92	67.66
Property, real estate, and community association managers .....	17.31	22.86	32.45	33.85	44.46
Social and community service managers .....	17.31	24.93	29.92	37.27	41.76
<b>Business and financial operations occupations</b> .....	20.45	24.64	30.77	38.94	48.17
Buyers and purchasing agents .....	22.88	25.13	30.77	38.69	57.05
Wholesale and retail buyers, except farm products .....	22.88	23.96	26.34	38.69	45.42
Purchasing agents, except wholesale, retail, and farm products .....	23.18	27.06	30.77	39.66	57.05
Claims adjusters, appraisers, examiners, and investigators .....	18.74	20.67	27.84	33.66	36.38
Claims adjusters, examiners, and investigators .....	18.74	22.66	28.97	33.66	36.38
Compliance officers, except agriculture, construction, health and safety, and transportation .....	21.82	24.24	28.57	35.96	52.89
Cost estimators .....	17.50	21.97	30.29	41.25	58.16
Human resources, training, and labor relations specialists .....	21.68	24.95	31.90	41.14	44.17
Employment, recruitment, and placement specialists .....	14.00	16.66	24.00	35.45	45.28
Compensation, benefits, and job analysis specialists .....	21.68	21.68	28.68	35.60	44.17
Training and development specialists .....	21.94	24.95	41.14	41.14	41.22
Logisticians .....	22.50	23.28	26.26	41.10	55.41
Management analysts .....	25.40	29.67	35.77	41.83	51.78

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Meeting and convention planners .....	\$16.77	\$23.25	\$25.73	\$43.38	\$48.08
Accountants and auditors .....	20.59	24.04	28.97	35.64	46.00
Appraisers and assessors of real estate .....	21.98	23.08	29.63	35.81	38.39
Budget analysts .....	23.38	24.73	28.21	35.03	45.61
Credit analysts .....	21.20	21.86	34.62	38.94	64.56
Financial analysts and advisors .....	20.45	25.00	33.57	40.87	52.89
Financial analysts .....	24.26	30.94	35.17	41.83	52.89
Personal financial advisors .....	14.58	17.10	20.45	28.66	56.89
Insurance underwriters .....	20.59	23.75	29.15	36.34	55.64
Loan counselors and officers .....	16.31	16.31	24.71	31.25	35.88
Loan counselors .....	21.00	21.26	21.28	23.17	23.17
Loan officers .....	16.31	16.31	26.85	31.25	35.88
Tax examiners, collectors, preparers, and revenue agents .....	14.74	16.47	21.47	26.97	35.62
Tax examiners, collectors, and revenue agents .....	15.06	21.47	23.98	29.70	35.62
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	21.06	28.57	37.16	47.40	58.10
Computer software engineers .....	28.97	34.10	38.52	52.40	58.62
Computer software engineers, applications .....	33.16	38.05	46.32	55.23	63.41
Computer software engineers, systems software .....	33.16	37.15	41.63	51.49	61.52
Computer software engineers, systems software .....	34.24	41.39	50.00	59.82	63.63
Computer support specialists .....	17.37	20.81	25.34	32.50	39.42
Computer systems analysts .....	27.88	30.70	37.68	45.03	52.00
Database administrators .....	23.96	32.07	39.81	39.81	57.69
Network and computer systems administrators .....	19.90	21.98	31.73	42.98	52.59
Network systems and data communications analysts .....	20.83	31.98	33.99	41.90	48.90
Operations research analysts .....	20.13	20.13	40.87	45.67	52.89
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	23.00	30.34	40.39	52.00	64.77
Architects, except landscape and naval .....	20.19	27.89	31.68	42.64	55.29
Architects, except landscape and naval .....	16.50	27.89	33.65	42.64	55.29
Engineers .....	30.98	37.61	46.41	57.16	67.53
Aerospace engineers .....	35.15	43.78	54.00	65.67	76.43
Civil engineers .....	25.96	33.25	42.33	49.28	62.25
Computer hardware engineers .....	33.14	41.27	50.19	59.82	69.71
Electrical and electronics engineers .....	29.09	38.08	45.56	57.17	73.00
Electrical engineers .....	33.21	38.20	46.91	57.19	65.26
Electronics engineers, except computer .....	26.32	38.08	45.01	57.12	77.89
Environmental engineers .....	25.77	30.77	36.23	50.45	50.45
Industrial engineers, including health and safety .....	30.48	35.41	37.75	46.94	59.26
Industrial engineers .....	29.89	32.67	39.38	48.96	60.31
Mechanical engineers .....	34.71	41.64	50.83	55.82	76.47
Nuclear engineers .....	44.16	44.16	44.16	47.32	59.00
Petroleum engineers .....	32.02	37.50	52.32	57.69	60.72
Drafters .....	18.00	20.80	23.00	33.67	43.12
Architectural and civil drafters .....	18.00	21.00	21.84	31.14	39.20

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations</b> –Continued					
Engineering technicians, except drafters .....	\$19.20	\$24.57	\$28.36	\$34.05	\$40.27
Aerospace engineering and operations technicians .....	23.13	27.02	30.41	35.58	38.66
Civil engineering technicians .....	19.15	22.29	26.84	31.90	32.00
Electrical and electronic engineering technicians .....	21.01	24.98	27.23	31.73	38.82
Surveying and mapping technicians .....	16.00	22.51	33.50	37.01	40.00
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	18.98	22.31	29.03	38.22	51.52
Biological scientists .....	18.88	21.63	28.84	39.18	47.79
Biological scientists .....	19.71	22.52	29.33	39.57	47.79
Biochemists and biophysicists .....	19.23	22.29	35.58	39.57	56.77
Conservation scientists and foresters .....	19.96	22.16	25.55	29.93	38.58
Conservation scientists .....	19.83	21.50	24.31	28.55	32.70
Medical scientists .....	16.85	20.65	30.08	37.47	93.74
Physical scientists .....	22.31	25.30	31.94	35.72	49.18
Chemists and materials scientists .....	21.40	24.52	29.60	37.50	44.59
Chemists .....	21.40	24.52	29.60	37.50	44.59
Environmental scientists and geoscientists .....	22.31	25.30	31.94	35.39	35.99
Environmental scientists and specialists, including health ..	21.39	26.92	34.60	34.60	41.44
Geoscientists, except hydrologists and geographers .....	22.31	22.31	28.85	35.39	35.72
Market and survey researchers .....	26.00	34.10	54.34	70.86	72.12
Market research analysts .....	26.00	34.10	54.34	70.86	72.12
Psychologists .....	22.51	27.00	37.71	44.54	50.89
Clinical, counseling, and school psychologists .....	22.08	27.00	35.50	44.54	49.16
Urban and regional planners .....	24.17	30.02	36.66	55.83	65.72
Agricultural and food science technicians .....	15.27	15.27	21.33	21.70	27.69
Biological technicians .....	15.70	18.97	21.80	28.21	35.12
Miscellaneous life, physical, and social science technicians .....	17.87	19.60	23.21	34.28	34.28
Environmental science and protection technicians, including health .....	18.54	23.21	34.28	34.28	34.28
<b>Community and social services occupations</b> .....					
Counselors .....	12.16	17.01	22.13	30.14	39.70
Substance abuse and behavioral disorder counselors .....	10.75	17.37	23.07	32.61	45.54
Substance abuse and behavioral disorder counselors .....	10.30	16.00	24.05	48.12	52.29
Educational, vocational, and school counselors .....	21.29	22.39	29.59	38.77	48.13
Mental health counselors .....	13.66	17.07	20.51	25.18	33.18
Social workers .....	17.21	19.77	25.89	33.53	41.59
Child, family, and school social workers .....	17.81	19.52	24.70	29.62	37.11
Medical and public health social workers .....	20.26	22.62	28.16	30.25	43.61
Mental health and substance abuse social workers .....	15.92	18.21	33.34	44.74	46.09
Miscellaneous community and social service specialists .....	11.85	14.48	18.75	24.56	33.61
Health educators .....	19.55	23.00	25.29	40.53	47.83
Probation officers and correctional treatment specialists .....	23.16	25.32	30.69	36.18	40.31
Social and human service assistants .....	9.99	12.47	15.04	18.46	19.80
<b>Legal occupations</b> .....					
	21.06	29.33	38.46	55.29	94.21

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Lawyers .....	\$37.26	\$44.73	\$53.27	\$86.54	\$103.36
Paralegals and legal assistants .....	16.15	21.15	29.33	32.78	38.46
Miscellaneous legal support workers .....	15.45	19.78	29.33	38.46	38.66
<b>Education, training, and library occupations</b>					
Postsecondary teachers .....	14.50	25.25	38.60	50.01	60.51
Business teachers, postsecondary .....	23.04	32.95	46.03	63.20	88.11
Math and computer teachers, postsecondary .....	29.01	29.01	52.84	98.87	118.81
Social sciences teachers, postsecondary .....	31.47	35.13	39.95	56.26	61.43
Health teachers, postsecondary .....	33.02	42.36	58.60	75.03	93.15
Health specialties teachers, postsecondary .....	24.00	39.00	58.64	86.54	100.86
Law, criminal justice, and social work teachers, postsecondary .....	22.67	42.68	66.20	89.43	102.15
Law teachers, postsecondary .....	49.59	60.51	60.51	73.27	99.99
Law teachers, postsecondary .....	49.59	60.51	60.51	73.27	99.99
Arts, communications, and humanities teachers, postsecondary .....	30.77	33.43	52.75	61.55	77.76
English language and literature teachers, postsecondary ....	30.19	33.42	39.15	42.59	67.19
Miscellaneous postsecondary teachers .....	21.50	26.78	37.38	49.76	56.48
Vocational education teachers, postsecondary .....	21.50	21.50	21.50	35.25	37.93
Primary, secondary, and special education school teachers .....	14.23	31.52	40.90	50.52	58.91
Preschool and kindergarten teachers .....	9.50	10.75	14.00	16.00	32.43
Preschool teachers, except special education .....	9.32	10.64	13.75	14.43	17.35
Kindergarten teachers, except special education .....	25.54	31.04	42.59	52.37	56.54
Elementary and middle school teachers .....	29.22	36.49	43.15	51.59	59.08
Elementary school teachers, except special education .....	30.20	37.03	43.67	52.11	59.08
Middle school teachers, except special and vocational education .....	26.09	34.09	41.31	49.97	59.05
Secondary school teachers .....	29.48	35.23	43.12	51.06	59.78
Secondary school teachers, except special and vocational education .....	29.78	35.40	43.17	51.11	59.94
Vocational education teachers, secondary school .....	27.37	27.64	41.90	43.84	51.30
Special education teachers .....	30.88	34.75	44.79	54.70	60.84
Special education teachers, preschool, kindergarten, and elementary school .....	29.15	34.85	44.63	54.31	59.69
Special education teachers, secondary school .....	32.51	36.84	44.79	54.13	71.02
Other teachers and instructors .....	29.44	34.53	40.72	52.28	57.30
Adult literacy, remedial education, and GED teachers and instructors .....	22.66	24.36	41.19	46.18	58.72
Librarians .....	26.49	29.58	35.93	42.66	54.74
Library technicians .....	14.86	15.72	20.54	25.69	28.36
Instructional coordinators .....	22.88	22.94	35.47	47.04	54.54
Teacher assistants .....	10.78	12.94	15.42	18.44	19.46
<b>Arts, design, entertainment, sports, and media occupations</b>					
Artists and related workers .....	17.45	20.22	25.00	35.00	46.59
Artists and related workers .....	12.49	26.05	28.34	72.12	72.12

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Designers .....	\$17.45	\$20.19	\$24.13	\$34.39	\$45.34
Graphic designers .....	17.45	20.10	24.13	34.43	46.84
Interior designers .....	20.70	25.15	29.68	38.51	38.51
Actors, producers, and directors .....	27.56	32.69	41.22	51.50	60.38
Producers and directors .....	27.56	32.69	41.22	51.50	60.38
News analysts, reporters and correspondents .....	13.62	18.95	24.76	25.96	27.65
Reporters and correspondents .....	13.62	18.95	24.76	25.96	27.65
Public relations specialists .....	16.83	20.22	25.48	29.57	34.62
Writers and editors .....	19.19	27.77	28.79	41.06	45.43
Technical writers .....	23.86	28.79	41.06	44.58	47.12
Miscellaneous media and communication workers .....	17.61	20.19	21.88	23.95	26.08
Broadcast and sound engineering technicians and radio operators .....	18.88	24.76	34.94	40.18	41.25
Television, video, and motion picture camera operators and editors .....	18.00	18.00	18.00	24.04	27.85
<b>Healthcare practitioner and technical occupations</b>					
Dietitians and nutritionists .....	16.00	21.52	32.00	44.42	55.54
Pharmacists .....	17.96	27.90	30.74	30.74	31.89
Physician assistants .....	51.00	53.88	55.60	57.30	60.94
Registered nurses .....	24.50	47.73	52.53	60.06	75.48
Therapists .....	28.70	33.59	40.13	47.47	53.69
Occupational therapists .....	28.41	32.32	38.00	45.67	52.29
Physical therapists .....	31.91	34.20	37.14	48.25	56.31
Respiratory therapists .....	32.00	36.02	40.08	45.00	57.48
Speech-language pathologists .....	26.32	28.00	30.21	34.00	41.09
Clinical laboratory technologists and technicians .....	26.65	34.20	36.79	45.52	51.92
Medical and clinical laboratory technologists .....	14.56	17.38	22.57	29.44	35.65
Medical and clinical laboratory technicians .....	21.00	27.03	32.00	36.43	44.81
Dental hygienists .....	14.00	16.38	18.93	22.70	28.46
Diagnostic related technologists and technicians .....	36.00	36.00	43.52	46.88	61.89
Cardiovascular technologists and technicians .....	17.50	25.13	30.85	36.10	41.82
Radiologic technologists and technicians .....	21.66	36.17	37.31	44.97	51.28
Emergency medical technicians and paramedics .....	17.50	24.00	29.68	33.02	40.39
Health diagnosing and treating practitioner support technicians	9.79	11.34	14.54	20.11	26.48
Pharmacy technicians .....	15.21	17.00	20.58	25.78	28.89
Psychiatric technicians .....	14.00	15.75	17.33	18.56	25.03
Surgical technologists .....	20.00	25.90	28.89	29.87	30.97
Veterinary technologists and technicians .....	16.68	21.63	22.00	23.94	26.33
Licensed practical and licensed vocational nurses .....	15.53	16.00	17.45	19.00	21.00
Medical records and health information technicians .....	17.17	20.00	22.28	25.33	28.53
Opticians, dispensing .....	12.85	13.00	16.00	16.59	21.16
Miscellaneous health technologists and technicians .....	14.00	15.00	17.50	19.25	21.00
Occupational health and safety specialists and technicians .....	16.03	17.09	19.71	42.41	42.41
	21.07	25.51	28.28	32.70	36.20

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Occupational health and safety specialists .....	\$19.06	\$26.41	\$28.20	\$34.28	\$36.20
<b>Healthcare support occupations</b> .....	10.12	11.55	13.74	17.44	21.00
Nursing, psychiatric, and home health aides .....	9.50	10.70	12.61	13.88	16.51
Home health aides .....	8.01	10.81	11.60	12.60	18.10
Nursing aides, orderlies, and attendants .....	9.50	10.60	12.72	13.82	15.87
Psychiatric aides .....	10.00	12.62	15.51	20.97	20.97
Miscellaneous healthcare support occupations .....	10.82	13.00	15.88	19.40	22.22
Dental assistants .....	13.75	15.90	17.60	20.00	22.50
Medical assistants .....	10.42	12.00	14.50	17.63	21.08
Medical transcriptionists .....	11.18	12.17	19.83	25.36	29.34
Pharmacy aides .....	11.96	13.61	20.87	22.25	22.38
<b>Protective service occupations</b> .....	10.22	14.99	26.05	36.42	43.82
First-line supervisors/managers, law enforcement workers .....	33.31	37.45	47.13	53.14	56.83
First-line supervisors/managers of correctional officers .....	30.31	33.31	42.50	47.65	53.19
First-line supervisors/managers of police and detectives .....	35.72	38.44	48.48	54.71	57.67
First-line supervisors/managers of fire fighting and prevention workers .....	27.22	29.87	36.76	42.68	47.96
Fire fighters .....	19.85	23.79	29.24	34.95	39.11
Bailiffs, correctional officers, and jailers .....	18.09	21.77	28.72	36.20	40.17
Correctional officers and jailers .....	18.09	21.77	28.59	36.20	40.24
Detectives and criminal investigators .....	27.41	31.46	38.37	40.23	44.84
Police officers .....	27.29	31.74	35.65	41.84	47.05
Police and sheriff's patrol officers .....	27.29	31.74	35.65	41.84	47.05
Security guards and gaming surveillance officers .....	8.03	10.00	11.81	15.50	20.83
Security guards .....	8.03	10.00	11.81	15.50	20.83
Miscellaneous protective service workers .....	12.18	17.24	21.36	25.96	27.82
Lifeguards, ski patrol, and other recreational protective service workers .....	12.00	12.68	17.62	25.96	25.96
<b>Food preparation and serving related occupations</b> .....	8.00	8.50	10.35	13.92	18.64
First-line supervisors/managers, food preparation and serving workers .....	11.00	14.00	18.64	21.51	25.20
Chefs and head cooks .....	14.00	17.00	20.69	23.96	30.60
First-line supervisors/managers of food preparation and serving workers .....	10.85	13.56	18.00	20.29	25.00
Cooks .....	8.55	10.00	12.06	13.85	17.00
Cooks, fast food .....	8.00	8.40	9.26	10.74	12.67
Cooks, institution and cafeteria .....	11.19	12.32	13.39	17.00	20.33
Cooks, restaurant .....	9.00	10.50	12.46	13.85	16.04
Cooks, short order .....	8.75	9.50	11.14	13.25	14.25
Food preparation workers .....	8.00	8.00	10.00	13.50	14.97
Food service, tipped .....	7.92	8.00	8.25	8.84	10.25
Bartenders .....	8.00	8.40	9.00	9.50	11.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Waiters and waitresses .....	\$7.54	\$8.00	\$8.00	\$8.40	\$9.00
Dining room and cafeteria attendants and bartender helpers ..	8.00	8.00	8.40	9.50	10.35
Fast food and counter workers .....	8.40	8.71	9.49	12.00	15.77
Combined food preparation and serving workers, including fast food .....	8.40	8.71	9.47	11.05	16.18
Counter attendants, cafeteria, food concession, and coffee shop .....	8.40	8.50	9.49	12.89	14.51
Food servers, nonrestaurant .....	8.00	8.30	10.64	12.55	14.83
Dishwashers .....	8.00	8.50	9.50	11.74	14.57
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.30	8.97	10.56	11.45	14.00
<b>Building and grounds cleaning and maintenance occupations</b>	8.82	10.00	13.00	16.69	21.66
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	13.88	15.33	19.44	23.08	27.16
First-line supervisors/managers of housekeeping and janitorial workers .....	13.88	15.25	19.44	23.08	27.16
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	16.60	17.38	23.00	24.23	37.60
Building cleaning workers .....	8.55	9.86	12.00	16.03	19.66
Janitors and cleaners, except maids and housekeeping cleaners .....	9.00	10.43	13.41	17.00	21.62
Maids and housekeeping cleaners .....	8.25	8.60	9.96	12.25	15.60
Grounds maintenance workers .....	9.69	11.00	14.00	16.90	22.71
Landscaping and groundskeeping workers .....	9.28	11.00	13.00	16.67	21.57
<b>Personal care and service occupations</b> .....	8.12	9.42	11.84	15.87	20.89
First-line supervisors/managers of gaming workers .....	8.00	10.27	12.09	25.96	29.00
Gaming supervisors .....	8.00	8.00	24.04	28.00	29.00
First-line supervisors/managers of personal service workers .....	10.12	14.75	17.31	18.98	18.98
Gaming services workers .....	7.92	8.00	8.12	11.35	13.00
Gaming dealers .....	7.92	7.92	8.00	8.24	12.00
Miscellaneous entertainment attendants and related workers .....	8.24	8.31	9.60	11.40	16.00
Amusement and recreation attendants .....	8.24	8.25	9.00	11.40	16.94
Baggage porters, bellhops, and concierges .....	8.00	8.24	10.00	13.00	14.81
Baggage porters and bellhops .....	7.47	8.00	8.67	13.00	13.00
Concierges .....	8.24	10.00	11.13	14.55	15.05
Transportation attendants .....	15.53	17.86	25.44	32.30	43.26
Flight attendants .....	17.86	20.30	31.13	32.30	43.26
Child care workers .....	8.19	9.42	9.93	12.40	16.26
Personal and home care aides .....	10.00	10.50	11.90	12.66	15.35
Recreation and fitness workers .....	12.00	13.00	15.38	19.93	25.00
Fitness trainers and aerobics instructors .....	14.04	15.38	19.23	21.84	25.00
Recreation workers .....	9.09	12.36	12.51	16.03	19.42
<b>Sales and related occupations</b> .....	9.48	11.55	16.00	23.99	39.70

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations</b> –Continued					
First-line supervisors/managers, sales workers .....	\$13.01	\$15.00	\$19.23	\$26.79	\$37.42
First-line supervisors/managers of retail sales workers .....	13.00	14.94	17.92	22.41	27.57
First-line supervisors/managers of non-retail sales workers ...	14.60	19.23	29.47	40.39	43.74
Retail sales workers .....	8.93	9.94	12.38	16.50	21.46
Cashiers, all workers .....	8.40	9.00	10.25	13.05	16.25
Cashiers .....	8.40	9.00	10.25	13.04	16.25
Counter and rental clerks and parts salespersons .....	10.15	13.40	16.44	20.80	24.03
Counter and rental clerks .....	10.00	12.48	13.99	16.31	29.76
Parts salespersons .....	11.00	13.46	16.45	20.80	24.03
Retail salespersons .....	9.48	10.92	13.50	17.91	25.01
Advertising sales agents .....	8.60	13.19	22.55	31.25	43.75
Insurance sales agents .....	15.41	20.95	25.29	47.53	67.12
Securities, commodities, and financial services sales agents .....	19.71	22.79	44.23	67.77	109.82
Travel agents .....	12.00	15.65	20.20	26.39	26.39
Sales representatives, wholesale and manufacturing .....	13.14	18.50	26.75	40.50	57.72
Sales representatives, wholesale and manufacturing, technical and scientific products .....	19.82	32.30	39.70	55.37	68.07
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.65	17.53	23.17	35.85	51.82
Models, demonstrators, and product promoters .....	13.56	14.78	16.50	19.10	42.50
Demonstrators and product promoters .....	13.56	14.78	16.50	19.10	42.50
Real estate brokers and sales agents .....	11.50	14.00	20.19	39.42	59.14
Real estate sales agents .....	11.50	14.00	20.19	39.42	59.14
Sales engineers .....	18.85	18.85	35.08	45.81	59.11
Miscellaneous sales and related workers .....	12.58	15.44	17.12	23.23	36.45
<b>Office and administrative support occupations</b> .....	11.25	14.00	17.30	21.51	26.26
First-line supervisors/managers of office and administrative support workers .....	17.31	19.63	25.00	29.51	33.33
Switchboard operators, including answering service .....	10.00	10.62	12.20	15.50	17.58
Financial clerks .....	12.75	14.96	17.79	20.80	25.07
Bill and account collectors .....	13.46	15.38	19.00	23.29	25.09
Billing and posting clerks and machine operators .....	13.36	14.39	17.00	20.55	23.25
Bookkeeping, accounting, and auditing clerks .....	13.34	15.50	18.85	21.50	25.86
Payroll and timekeeping clerks .....	12.98	17.32	19.52	20.17	23.62
Procurement clerks .....	12.50	13.90	17.05	18.15	19.50
Tellers .....	11.15	12.09	14.10	15.66	17.62
Brokerage clerks .....	14.89	17.91	19.23	22.23	28.35
Court, municipal, and license clerks .....	15.23	17.47	19.09	21.30	23.47
Credit authorizers, checkers, and clerks .....	16.54	18.63	21.17	22.60	23.28
Customer service representatives .....	10.74	13.01	16.39	20.98	27.36
Eligibility interviewers, government programs .....	15.19	17.00	18.70	21.08	24.26
File clerks .....	12.50	16.63	16.63	16.63	20.80
Hotel, motel, and resort desk clerks .....	8.00	10.00	11.25	13.75	16.75
Interviewers, except eligibility and loan .....	12.00	13.00	16.00	20.41	20.77

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Library assistants, clerical .....	\$9.00	\$14.67	\$20.21	\$20.25	\$26.37
Loan interviewers and clerks .....	13.05	13.86	15.86	16.83	19.58
New accounts clerks .....	14.82	15.84	17.31	19.20	27.32
Order clerks .....	11.63	14.00	16.50	18.60	20.24
Human resources assistants, except payroll and timekeeping .....	15.50	18.17	20.19	22.71	25.21
Receptionists and information clerks .....	10.00	11.54	14.00	16.94	20.44
Reservation and transportation ticket agents and travel clerks .....	10.53	13.00	18.27	21.37	22.42
Cargo and freight agents .....	12.75	16.75	36.56	39.00	39.00
Couriers and messengers .....	8.00	8.00	11.50	14.00	16.73
Dispatchers .....	11.07	13.91	20.21	23.96	30.71
Police, fire, and ambulance dispatchers .....	11.07	12.79	22.51	27.88	34.10
Dispatchers, except police, fire, and ambulance .....	11.00	14.00	20.00	22.00	26.00
Meter readers, utilities .....	19.35	21.45	22.57	27.47	29.99
Production, planning, and expediting clerks .....	14.00	15.28	20.00	25.75	30.84
Shipping, receiving, and traffic clerks .....	10.00	11.24	13.00	16.58	19.50
Stock clerks and order fillers .....	9.88	11.10	14.94	17.31	19.75
Weighers, measurers, checkers, and samplers, recordkeeping .....	10.00	12.02	16.87	18.73	20.74
Secretaries and administrative assistants .....	15.12	17.81	21.84	26.00	32.69
Executive secretaries and administrative assistants .....	16.38	19.66	22.91	27.11	32.69
Legal secretaries .....	16.73	18.28	30.00	34.00	35.74
Medical secretaries .....	10.00	16.26	19.02	23.65	35.81
Secretaries, except legal, medical, and executive .....	13.00	15.60	18.75	21.41	24.64
Data entry and information processing workers .....	11.50	13.00	15.20	17.81	20.00
Data entry keyers .....	9.95	12.25	13.00	15.00	17.50
Word processors and typists .....	12.10	14.80	17.14	18.83	24.74
Insurance claims and policy processing clerks .....	12.93	15.83	18.67	22.03	25.95
Mail clerks and mail machine operators, except postal service .....	8.00	9.63	11.15	13.30	14.88
Office clerks, general .....	10.93	13.15	16.00	19.25	22.55
<b>Farming, fishing, and forestry occupations .....</b>	<b>9.00</b>	<b>13.01</b>	<b>21.55</b>	<b>24.85</b>	<b>26.55</b>
<b>Construction and extraction occupations .....</b>	<b>13.00</b>	<b>16.50</b>	<b>23.00</b>	<b>30.10</b>	<b>36.44</b>
First-line supervisors/managers of construction trades and extraction workers .....	25.96	30.14	34.47	40.35	45.50
Carpenters .....	14.25	18.00	25.00	29.57	37.35
Cement masons, concrete finishers, and terrazzo workers .....	22.00	22.00	25.00	29.50	30.00
Cement masons and concrete finishers .....	22.00	22.00	25.00	29.50	30.00
Construction laborers .....	13.00	14.00	18.00	23.99	27.52
Construction equipment operators .....	16.15	20.43	23.40	29.80	36.36
Paving, surfacing, and tamping equipment operators .....	16.15	19.00	23.40	23.40	24.09
Operating engineers and other construction equipment operators .....	18.00	21.24	27.12	32.17	36.83
Drywall installers, ceiling tile installers, and tapers .....	13.95	16.00	21.38	28.75	34.85
Drywall and ceiling tile installers .....	16.00	16.98	22.39	34.85	34.85
Tapers .....	13.75	14.50	17.50	24.00	32.61

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Electricians .....	\$15.66	\$19.19	\$32.73	\$36.50	\$39.05
Painters and paperhangers .....	13.50	15.18	20.00	23.00	23.00
Painters, construction and maintenance .....	13.00	15.18	18.00	23.00	26.31
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.99	22.92	29.92	34.60	38.10
Plumbers, pipefitters, and steamfitters .....	18.99	22.92	30.00	34.60	38.10
Plasterers and stucco masons .....	13.00	15.50	32.52	32.52	38.95
Roofers .....	11.05	13.00	20.00	23.81	28.65
Sheet metal workers .....	18.27	22.62	31.35	45.66	54.89
Structural iron and steel workers .....	22.88	23.22	31.83	33.12	33.62
Helpers, construction trades .....	9.50	10.75	14.00	20.00	26.33
Helpers--carpenters .....	11.50	14.00	15.00	15.00	20.00
Construction and building inspectors .....	19.80	21.28	31.31	33.88	33.88
Highway maintenance workers .....	14.06	18.50	22.18	22.66	23.94
Miscellaneous construction and related workers .....	11.45	11.45	12.00	15.45	27.64
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	13.50	17.59	23.31	30.66	37.81
Computer, automated teller, and office machine repairers .....	14.00	21.90	31.30	45.04	50.48
Radio and telecommunications equipment installers and repairers .....	15.00	16.23	18.96	22.50	29.00
Telecommunications equipment installers and repairers, except line installers .....	19.72	25.43	29.90	30.91	32.50
Telecommunications equipment installers and repairers, except line installers .....	19.72	25.43	29.90	30.91	32.50
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	10.03	18.08	27.00	37.81	39.04
Electrical and electronics repairers, commercial and industrial equipment .....	18.00	24.69	29.95	31.91	40.00
Electrical and electronics repairers, powerhouse, substation, and relay .....	35.73	37.81	38.21	39.04	39.09
Aircraft mechanics and service technicians .....	22.86	27.70	31.88	33.58	40.50
Automotive technicians and repairers .....	11.32	17.28	22.00	28.62	33.00
Automotive body and related repairers .....	12.50	21.00	24.00	27.01	30.35
Automotive service technicians and mechanics .....	11.32	17.00	21.15	29.00	33.00
Bus and truck mechanics and diesel engine specialists .....	18.00	19.65	25.11	29.42	31.79
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.65	21.00	23.79	27.74	30.50
Mobile heavy equipment mechanics, except engines .....	15.65	21.22	23.79	27.10	30.50
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	10.91	12.75	13.65	15.26	16.95
Tire repairers and changers .....	10.91	12.75	13.65	15.26	16.95
Heating, air conditioning, and refrigeration mechanics and installers .....	19.26	26.00	31.34	45.92	52.45
Industrial machinery installation, repair, and maintenance workers .....	13.50	16.94	22.73	27.92	33.93
Industrial machinery mechanics .....	19.63	22.78	25.28	33.74	35.70

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Maintenance and repair workers, general .....	\$12.50	\$15.75	\$20.22	\$23.41	\$29.50
Maintenance workers, machinery .....	12.51	14.13	17.21	23.53	31.93
Line installers and repairers .....	17.98	28.13	30.71	30.91	35.08
Electrical power-line installers and repairers .....	28.50	32.04	35.08	38.43	40.41
Telecommunications line installers and repairers .....	17.98	26.99	29.90	30.86	31.78
Miscellaneous installation, maintenance, and repair workers .....	8.50	12.42	16.00	22.64	26.61
Helpers--installation, maintenance, and repair workers .....	8.50	8.50	12.00	14.50	15.10
<b>Production occupations</b> .....					
First-line supervisors/managers of production and operating workers .....	8.57	10.76	14.72	20.62	28.85
Electrical, electronics, and electromechanical assemblers .....	18.54	21.84	25.27	32.26	35.95
Electrical and electronic equipment assemblers .....	8.50	9.40	12.48	16.07	18.74
Electromechanical equipment assemblers .....	8.50	9.45	12.48	12.91	16.74
Electromechanical equipment assemblers .....	8.00	9.23	15.57	17.85	21.38
Miscellaneous assemblers and fabricators .....	8.57	10.00	13.00	17.17	23.25
Team assemblers .....	8.57	8.58	9.39	12.89	13.36
Bakers .....	8.00	8.55	12.00	14.00	16.89
Butchers and other meat, poultry, and fish processing workers ..	11.30	14.00	18.98	20.90	21.50
Butchers and meat cutters .....	12.90	14.40	20.00	21.50	21.50
Miscellaneous food processing workers .....	9.25	9.40	11.25	15.11	18.77
Food batchmakers .....	9.00	10.50	13.00	15.11	18.77
Food cooking machine operators and tenders .....	8.90	9.35	9.40	10.00	10.10
Computer control programmers and operators .....	12.98	15.07	19.35	23.54	30.00
Computer-controlled machine tool operators, metal and plastic .....	12.98	15.00	19.00	24.50	30.00
Forming machine setters, operators, and tenders, metal and plastic .....	14.00	15.14	18.15	19.11	23.45
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.66	10.77	13.71	18.54	21.33
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	13.30	14.18	17.18	18.69	25.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	8.36	9.54	10.77	13.45	18.36
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	8.40	9.45	11.47	18.54	21.33
Machinists .....	16.25	20.00	24.96	29.71	34.35
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.37	14.77	16.08	19.15	22.20
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.37	14.76	14.77	20.20	22.20
Multiple machine tool setters, operators, and tenders, metal and plastic .....	11.00	11.50	12.94	14.89	17.05
Tool and die makers .....	20.00	20.00	22.70	28.00	30.24
Welding, soldering, and brazing workers .....	12.36	15.53	19.77	24.44	29.88
Welders, cutters, solderers, and brazers .....	13.00	15.50	20.34	25.25	31.25

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Welding, soldering, and brazing machine setters, operators, and tenders .....	\$11.63	\$15.88	\$16.70	\$17.63	\$28.22
Miscellaneous metalworkers and plastic workers .....	12.92	13.00	13.24	13.86	29.98
Bookbinders and bindery workers .....	8.00	10.50	15.76	22.68	23.22
Bindery workers .....	8.00	10.50	15.76	22.68	23.22
Printers .....	12.00	13.55	18.00	24.09	28.68
Job printers .....	11.75	13.25	18.50	19.00	25.83
Prepress technicians and workers .....	13.07	23.50	27.62	34.00	36.25
Printing machine operators .....	12.36	13.55	16.86	20.15	25.25
Laundry and dry-cleaning workers .....	8.77	9.06	10.25	11.50	13.93
Sewing machine operators .....	8.00	8.00	8.00	9.50	11.00
Textile machine setters, operators, and tenders .....	8.00	8.10	9.00	9.87	13.55
Miscellaneous textile, apparel, and furnishings workers .....	8.75	10.00	10.00	20.05	20.05
Upholsterers .....	8.75	8.75	10.00	20.05	21.69
Cabinetmakers and bench carpenters .....	10.76	10.76	14.00	16.57	17.73
Woodworking machine setters, operators, and tenders .....	8.62	10.50	12.50	14.00	19.00
Sawing machine setters, operators, and tenders, wood .....	9.11	11.50	13.00	15.10	19.00
Woodworking machine setters, operators, and tenders, except sawing .....	8.62	8.75	11.65	13.50	15.05
Stationary engineers and boiler operators .....	28.05	31.34	35.57	39.88	41.22
Water and liquid waste treatment plant and system operators ....	16.48	17.12	20.42	25.92	29.00
Miscellaneous plant and system operators .....	19.40	21.49	31.30	32.61	37.33
Petroleum pump system operators, refinery operators, and gaugers .....	27.61	30.13	32.56	34.59	37.33
Chemical processing machine setters, operators, and tenders ....	12.71	14.40	17.50	20.06	21.01
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	12.86	17.50	17.50	20.81	27.50
Crushing, grinding, polishing, mixing, and blending workers ....	8.25	8.50	11.50	13.50	18.51
Mixing and blending machine setters, operators, and tenders .....	8.25	8.25	10.00	13.25	20.77
Cutting workers .....	8.25	10.25	14.68	18.00	19.50
Cutting and slicing machine setters, operators, and tenders ....	8.25	10.25	14.68	18.00	19.50
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	9.67	9.67	14.88	18.17	25.94
Inspectors, testers, sorters, samplers, and weighers .....	9.00	11.29	14.99	20.53	30.02
Packaging and filling machine operators and tenders .....	8.20	9.42	12.50	19.05	22.76
Painting workers .....	8.00	9.00	12.00	19.00	22.50
Coating, painting, and spraying machine setters, operators, and tenders .....	8.00	9.25	10.50	16.44	20.28
Photographic process workers and processing machine operators .....	10.75	14.88	17.45	20.00	27.67
Semiconductor processors .....	11.91	15.02	17.54	20.60	22.71
Miscellaneous production workers .....	8.04	9.92	12.75	17.37	22.86
Helpers--production workers .....	8.00	8.08	10.00	13.00	16.00
<b>Transportation and material moving occupations</b> .....	8.75	11.00	15.25	20.63	25.89

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	\$15.92	\$17.14	\$23.08	\$26.97	\$31.59
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	17.37	21.61	27.77	34.09	36.35
Aircraft pilots and flight engineers .....	19.68	41.48	111.53	158.07	163.29
Airline pilots, copilots, and flight engineers .....	19.68	41.48	111.53	158.07	163.29
Bus drivers .....	14.51	15.65	18.50	24.10	26.20
Bus drivers, transit and intercity .....	14.51	16.15	18.70	25.68	26.45
Bus drivers, school .....	13.96	15.11	18.47	19.52	20.68
Driver/sales workers and truck drivers .....	11.87	15.00	18.65	22.38	27.08
Driver/sales workers .....	10.50	14.47	15.20	18.27	22.97
Truck drivers, heavy and tractor-trailer .....	15.70	18.00	20.56	22.88	25.89
Truck drivers, light or delivery services .....	9.00	12.00	15.72	22.35	29.17
Taxi drivers and chauffeurs .....	8.00	8.50	8.75	14.21	17.17
Locomotive engineers and operators .....	22.12	26.16	29.00	43.18	43.18
Parking lot attendants .....	8.00	8.00	9.45	11.00	11.81
Service station attendants .....	8.40	8.75	9.50	23.60	23.60
Crane and tower operators .....	32.37	34.05	37.48	37.48	37.48
Dredge, excavating, and loading machine operators .....	17.51	20.26	21.00	24.92	28.27
Excavating and loading machine and dragline operators .....	17.51	20.26	20.45	24.92	27.85
Industrial truck and tractor operators .....	10.17	12.00	14.70	18.94	22.67
Laborers and material movers, hand .....	8.31	9.19	11.61	14.75	17.86
Cleaners of vehicles and equipment .....	8.25	9.41	11.50	13.75	16.75
Laborers and freight, stock, and material movers, hand .....	8.69	10.07	12.54	16.12	18.00
Machine feeders and offbearers .....	8.50	8.61	9.00	11.31	14.90
Packers and packagers, hand .....	8.00	8.14	9.16	11.00	16.50

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.00	\$8.55	\$10.36	\$15.64	\$25.75
<b>Management occupations</b> .....	10.00	11.56	23.37	32.75	53.69
<b>Business and financial operations occupations</b> .....	21.23	24.00	25.00	34.34	39.73
<b>Computer and mathematical science occupations</b> .....	19.18	23.60	82.66	82.66	82.66
<b>Architecture and engineering occupations</b> .....	16.34	16.34	17.50	23.21	33.31
<b>Life, physical, and social science occupations</b> .....	13.34	15.28	19.89	38.02	58.24
<b>Community and social services occupations</b> .....	9.28	12.50	17.31	25.00	41.12
Counselors .....	12.50	12.50	12.63	21.07	26.01
Social workers .....	9.28	15.74	20.35	29.34	42.58
Miscellaneous community and social service specialists .....	8.55	11.96	14.00	40.43	42.62
Social and human service assistants .....	9.73	10.53	11.96	14.00	14.00
<b>Education, training, and library occupations</b> .....	10.00	13.40	16.92	25.91	43.89
Postsecondary teachers .....	20.00	23.00	37.10	48.83	62.16
Social sciences teachers, postsecondary .....	18.80	36.60	36.60	50.37	64.11
Health teachers, postsecondary .....	36.38	46.16	48.36	72.35	73.35
Miscellaneous postsecondary teachers .....	19.89	21.67	30.00	48.83	60.33
Primary, secondary, and special education school teachers .....	14.29	16.43	20.63	39.69	45.79
Preschool and kindergarten teachers .....	10.00	15.94	17.75	26.47	39.57
Preschool teachers, except special education .....	10.00	15.94	17.75	26.47	39.57
Elementary and middle school teachers .....	13.10	16.43	19.17	38.48	41.60
Elementary school teachers, except special education .....	13.10	16.43	18.33	38.48	40.80
Secondary school teachers .....	17.83	17.83	31.00	43.89	54.26
Secondary school teachers, except special and vocational education .....	17.83	17.83	21.00	43.89	43.89
Other teachers and instructors .....	14.31	16.14	20.83	33.67	45.50
Self-enrichment education teachers .....	21.58	33.67	33.67	44.85	48.75
Library technicians .....	16.79	19.09	21.64	23.66	29.08
Teacher assistants .....	9.50	10.75	13.57	16.30	18.43
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Athletes, coaches, umpires, and related workers .....	7.00	9.00	15.00	20.00	30.13
Coaches and scouts .....	15.00	15.00	20.00	28.28	32.96
Musicians, singers, and related workers .....	17.86	17.86	20.26	21.33	30.63
Broadcast and sound engineering technicians and radio operators .....	24.85	29.46	40.53	49.13	49.13
<b>Healthcare practitioner and technical occupations</b> .....	16.78	23.74	38.30	49.77	56.66
Physicians and surgeons .....	30.59	63.15	80.00	80.84	94.03
Registered nurses .....	32.29	38.38	45.67	54.54	60.13
Therapists .....	25.00	25.62	28.64	42.36	61.97

See footnotes at end of table.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Respiratory therapists .....	\$26.78	\$28.64	\$31.90	\$35.21	\$39.10
Clinical laboratory technologists and technicians .....	15.09	17.97	19.60	29.10	39.28
Medical and clinical laboratory technicians .....	15.09	17.00	19.60	23.39	30.65
Dental hygienists .....	41.00	45.25	49.98	50.00	53.13
Diagnostic related technologists and technicians .....	11.11	17.64	22.00	30.01	39.44
Radiologic technologists and technicians .....	11.11	11.11	19.00	30.01	33.83
Emergency medical technicians and paramedics .....	9.79	10.01	12.10	14.05	15.19
Health diagnosing and treating practitioner support technicians	13.77	14.50	16.85	20.52	23.95
Pharmacy technicians .....	16.40	16.85	18.87	20.00	25.03
Licensed practical and licensed vocational nurses .....	17.00	18.00	22.78	29.08	35.00
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	10.03	10.78	13.83	20.43	22.71
Home health aides .....	9.40	10.03	11.25	17.84	22.33
Nursing aides, orderlies, and attendants .....	10.03	10.03	10.17	11.40	20.00
Nursing aides, orderlies, and attendants .....	9.09	10.75	13.27	21.89	22.33
Physical therapist assistants and aides .....	11.00	12.44	22.71	30.00	35.00
Physical therapist aides .....	10.00	12.00	13.00	22.71	23.85
Miscellaneous healthcare support occupations .....	10.75	13.50	18.54	21.00	23.76
Dental assistants .....	15.00	18.00	18.79	21.00	27.25
Medical assistants .....	12.53	13.50	18.12	19.30	21.56
Pharmacy aides .....	8.93	10.21	15.20	21.25	21.82
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	8.75	9.25	10.00	15.63	25.00
Security guards .....	8.40	9.00	9.79	14.30	25.00
Security guards .....	8.40	9.00	9.79	14.30	25.00
Miscellaneous protective service workers .....	8.50	9.50	10.46	13.10	15.64
Lifeguards, ski patrol, and other recreational protective					
service workers .....	8.50	9.50	10.25	12.00	15.15
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving	8.00	8.00	8.40	9.00	11.00
workers .....					
First-line supervisors/managers of food preparation and	8.55	9.39	11.00	12.79	12.79
serving workers .....					
First-line supervisors/managers of food preparation and	9.25	9.39	11.00	12.79	12.79
serving workers .....					
Cooks .....	8.00	8.50	9.30	11.00	12.20
Cooks, fast food .....	8.00	8.00	8.40	8.90	9.35
Cooks, institution and cafeteria .....	8.50	9.97	11.28	15.43	17.67
Cooks, restaurant .....	8.50	9.00	10.50	11.49	12.31
Cooks, short order .....	8.75	9.50	11.50	11.50	13.50
Food preparation workers .....	7.92	8.00	9.07	10.38	14.50
Food service, tipped .....	8.00	8.00	8.00	8.40	8.55
Bartenders .....	8.00	8.00	8.00	9.00	9.79
Waiters and waitresses .....	8.00	8.00	8.00	8.37	8.55
Dining room and cafeteria attendants and bartender helpers ..	8.00	8.00	8.00	8.40	8.55
Fast food and counter workers .....	8.00	8.15	8.55	9.00	11.00

See footnotes at end of table.



Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations</b> –Continued					
Combined food preparation and serving workers, including fast food .....	\$8.00	\$8.16	\$8.55	\$9.00	\$10.77
Counter attendants, cafeteria, food concession, and coffee shop .....	8.00	8.00	8.50	9.39	12.40
Food servers, nonrestaurant .....	8.01	8.75	10.10	12.00	12.50
Dishwashers .....	8.00	8.00	8.50	9.00	9.31
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.00	8.00	8.50	9.14	10.27
<b>Building and grounds cleaning and maintenance occupations</b>					
Building cleaning workers .....	8.06	9.00	10.24	13.12	15.00
Janitors and cleaners, except maids and housekeeping cleaners .....	8.06	8.75	10.14	13.12	15.00
Maids and housekeeping cleaners .....	8.00	9.00	10.43	13.27	15.00
Grounds maintenance workers .....	8.15	8.60	9.50	11.87	13.12
Landscaping and groundskeeping workers .....	9.81	10.00	11.25	12.50	20.00
Landscaping and groundskeeping workers .....	9.81	10.00	11.10	12.50	31.39
<b>Personal care and service occupations</b> .....					
First-line supervisors/managers of personal service workers .....	8.04	8.55	9.79	13.00	17.61
Ushers, lobby attendants, and ticket takers .....	11.42	12.12	14.15	15.00	15.50
Miscellaneous entertainment attendants and related workers .....	8.34	9.05	9.82	12.51	14.75
Amusement and recreation attendants .....	8.00	8.00	8.40	9.27	19.24
Barbers and cosmetologists .....	8.00	8.00	8.36	9.36	19.24
Hairdressers, hairstylists, and cosmetologists .....	8.00	8.25	8.55	9.50	22.38
Tour and travel guides .....	8.00	8.25	8.55	9.50	22.38
Tour guides and escorts .....	10.43	13.45	14.87	16.62	18.36
Child care workers .....	10.43	13.45	14.87	16.62	18.36
Personal and home care aides .....	8.40	8.40	9.00	11.76	14.36
Recreation and fitness workers .....	9.68	10.20	10.40	10.70	11.00
Fitness trainers and aerobics instructors .....	8.50	9.08	11.00	15.00	25.00
Recreation workers .....	9.50	12.00	20.00	35.00	42.00
Recreation workers .....	8.25	8.75	11.00	13.00	15.00
<b>Sales and related occupations</b> .....					
Retail sales workers .....	8.00	8.50	9.50	11.45	17.50
Cashiers, all workers .....	8.00	8.50	9.27	11.15	15.69
Cashiers .....	8.00	8.50	9.05	10.90	14.08
Counter and rental clerks and parts salespersons .....	8.00	8.50	9.05	10.90	14.08
Counter and rental clerks .....	8.43	8.55	8.85	10.00	11.50
Parts salespersons .....	8.10	8.55	8.55	9.45	10.00
Retail salespersons .....	8.50	8.60	10.00	11.50	12.50
Miscellaneous sales and related workers .....	8.09	8.50	9.75	12.05	18.13
Miscellaneous sales and related workers .....	7.95	9.00	10.50	13.40	18.35
<b>Office and administrative support occupations</b> .....					
Financial clerks .....	8.65	10.00	12.74	16.25	22.28
Billing and posting clerks and machine operators .....	9.99	11.00	12.95	15.15	18.88
Bookkeeping, accounting, and auditing clerks .....	10.18	13.70	14.50	16.14	17.70
Bookkeeping, accounting, and auditing clerks .....	10.00	12.02	15.00	18.75	20.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Tellers .....	\$9.50	\$10.50	\$12.05	\$13.20	\$15.37
Customer service representatives .....	10.00	10.40	14.00	19.97	21.13
File clerks .....	8.00	10.54	12.00	13.34	20.04
Hotel, motel, and resort desk clerks .....	9.00	9.50	12.00	14.11	14.52
Library assistants, clerical .....	10.48	12.38	15.92	17.48	20.52
Receptionists and information clerks .....	8.19	9.00	10.00	14.82	19.00
Reservation and transportation ticket agents and travel clerks ...	10.53	10.99	12.88	21.54	21.81
Shipping, receiving, and traffic clerks .....	9.00	10.00	12.00	15.82	17.47
Stock clerks and order fillers .....	8.20	8.50	9.28	11.12	14.17
Secretaries and administrative assistants .....	14.15	15.00	18.98	22.69	25.50
Executive secretaries and administrative assistants .....	15.00	15.00	15.00	17.00	28.74
Medical secretaries .....	14.24	17.00	20.63	21.88	25.10
Secretaries, except legal, medical, and executive .....	9.03	11.05	17.87	17.87	20.36
Data entry and information processing workers .....	11.00	15.35	15.83	18.85	25.25
Data entry keyers .....	11.00	15.00	15.35	15.83	15.83
Office clerks, general .....	8.50	10.34	12.15	14.00	18.88
<b>Construction and extraction occupations .....</b>					
Carpenters .....	14.48	15.65	21.90	21.90	21.90
Construction laborers .....	8.50	9.58	12.00	13.50	25.00
<b>Installation, maintenance, and repair occupations .....</b>					
	8.35	10.34	13.89	29.21	30.00
<b>Production occupations .....</b>					
Bakers .....	8.55	8.68	10.50	14.00	14.65
Butchers and other meat, poultry, and fish processing workers ..	8.00	8.00	16.53	20.50	21.25
Butchers and meat cutters .....	9.60	18.40	18.40	20.87	21.25
Miscellaneous production workers .....	8.55	10.36	10.36	16.00	18.00
<b>Transportation and material moving occupations .....</b>					
Bus drivers .....	12.01	13.97	17.10	18.89	19.16
Bus drivers, transit and intercity .....	12.01	13.97	13.97	18.18	26.45
Bus drivers, school .....	11.00	15.19	17.15	18.89	18.89
Driver/sales workers and truck drivers .....	8.00	8.08	9.00	15.25	18.52
Driver/sales workers .....	8.00	8.00	8.40	8.40	16.82
Truck drivers, light or delivery services .....	8.00	9.00	10.00	17.24	18.52
Taxi drivers and chauffeurs .....	8.00	8.50	11.35	27.22	30.28
Parking lot attendants .....	8.41	9.16	20.00	20.00	20.00
Service station attendants .....	8.40	8.40	8.99	11.00	11.05
Industrial truck and tractor operators .....	10.12	10.12	14.39	15.30	20.00
Laborers and material movers, hand .....	8.00	8.55	9.50	11.50	13.16
Cleaners of vehicles and equipment .....	8.00	8.00	8.00	10.00	10.83

See footnotes at end of table.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Laborers and freight, stock, and material movers, hand .....	\$8.05	\$8.55	\$10.00	\$12.23	\$13.92
Packers and packagers, hand .....	8.00	8.50	9.00	11.00	11.50

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.