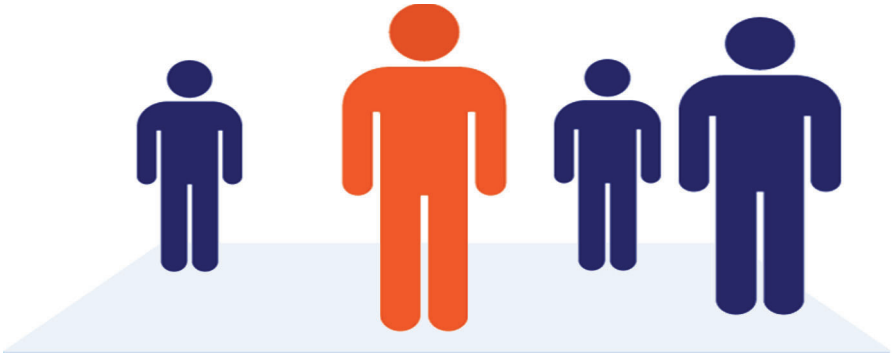
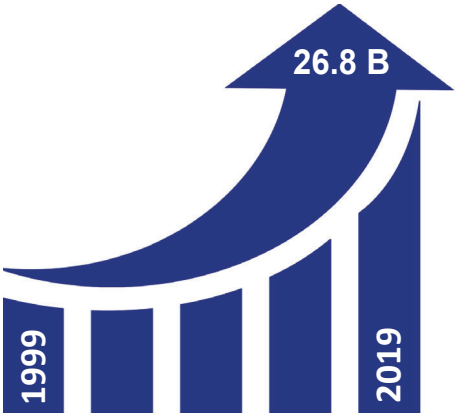
Occupational Requirements Survey

ORS: Why It Matters



MORE THAN **25%** of 20-year-olds will become disabled before reaching retirement age



The cost of disability payments is **GROWING**

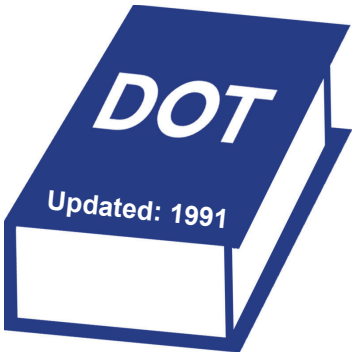
OVER **$193 BILLION** was spent on disability payments in 2019, more than on food stamps and housing assistance combined

$105.01 Billion
Food Stamps & Housing Assistance

$193.06 Billion
Social Security Disability Payments

ORS data affects lives and moves dollars

Better decisions begin with better data



SSA is developing a new Occupational Information System (OIS) to replace the Dictionary of Occupational Titles (DOT) that is currently used to adjudicate disability claims.

The new OIS will use *ORS data* to better define jobs that exist in our modern economy to support an accurate and fair disability determination process.

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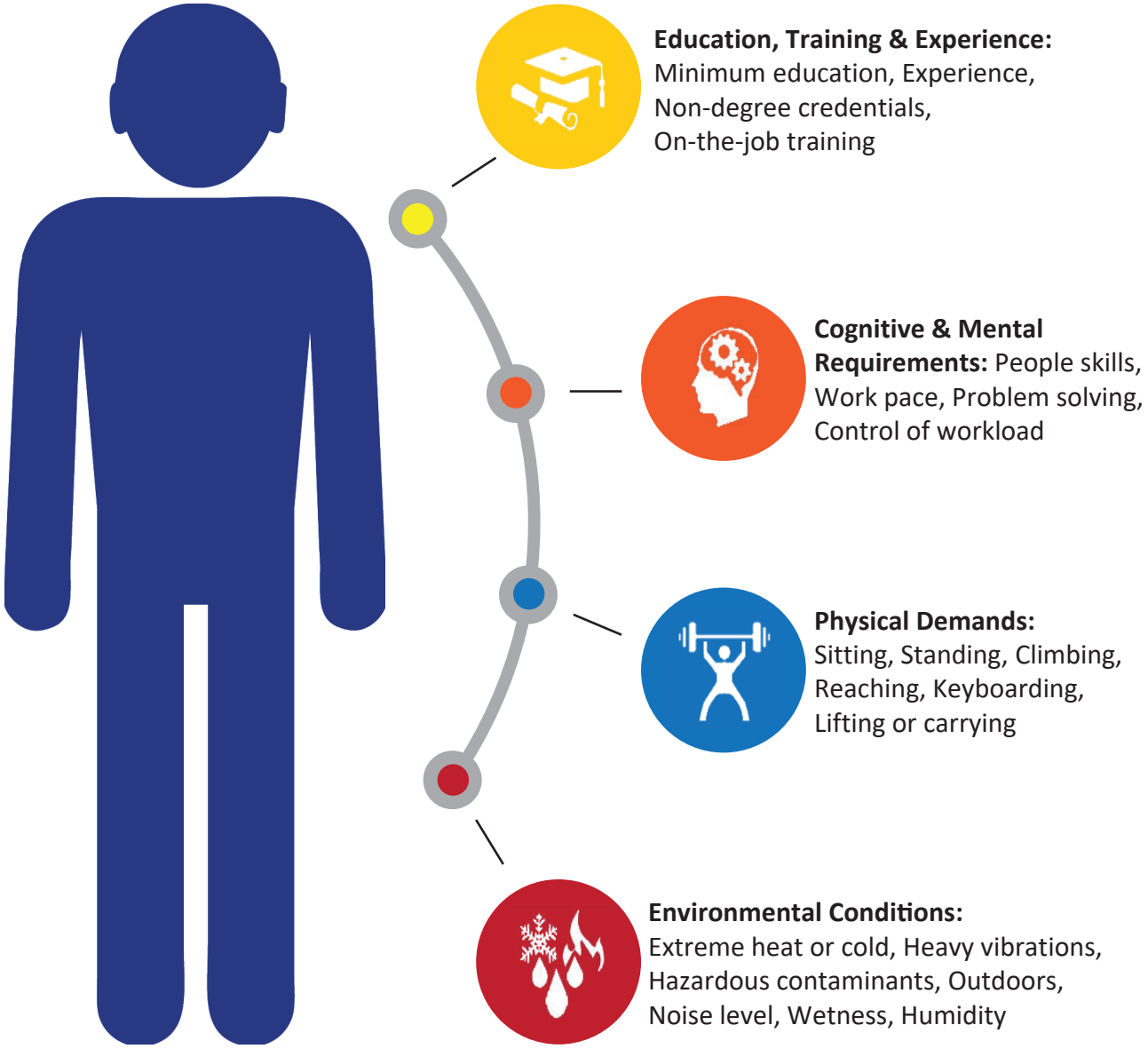
Sources: Social Security Administration, U.S. Department of Agriculture, Office of Management and Budget, U.S. Department of Labor

What is the Occupational Requirements Survey (ORS)?

The BLS conducts this survey under an agreement with the Social Security Administration (SSA). The goal of the ORS is to collect and publish information about specific work-related requirements that will be available to the public and used by SSA to help make decisions for their disability programs. For more information on the ORS, see www.bls.gov/ors.



Education, Training & Experience: Minimum education, Experience, Non-degree credentials, On-the-job training

Cognitive & Mental Requirements: People skills, Work pace, Problem solving, Control of workload

Physical Demands: Sitting, Standing, Climbing, Reaching, Keyboarding, Lifting or carrying

Environmental Conditions: Extreme heat or cold, Heavy vibrations, Hazardous contaminants, Outdoors, Noise level, Wetness, Humidity