

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry, 2016-2020, revised**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>								
<b>All workers<sup>2</sup></b>								
2016 .....	126.0	126.7	127.4	128.1	0.6	0.6	0.6	0.5
2017 .....	128.9	129.7	130.6	131.4	.6	.6	.7	.6
2018 .....	132.4	133.4	134.3	135.2	.8	.8	.7	.7
2019 .....	136.1	137.0	138.0	138.9	.7	.7	.7	.7
2020 .....	139.9	140.7	141.4	142.4	.7	.6	.5	.7
<b>Industry</b>								
<b>Goods-producing industries<sup>3</sup></b>								
2016 .....	123.9	124.7	125.1	125.9	.5	.6	.3	.6
2017 .....	126.6	127.2	128.3	129.0	.6	.5	.9	.5
2018 .....	130.0	130.8	131.2	132.0	.8	.6	.3	.6
2019 .....	133.1	134.0	135.1	135.9	.8	.7	.8	.6
2020 .....	136.7	137.6	138.2	139.0	.6	.7	.4	.6
<b>Manufacturing</b>								
2016 .....	123.6	124.4	125.1	125.7	.5	.6	.6	.5
2017 .....	126.3	127.0	128.4	129.0	.5	.6	1.1	.5
2018 .....	129.9	130.7	130.9	131.7	.7	.6	.2	.6
2019 .....	132.9	133.7	134.6	135.4	.9	.6	.7	.6
2020 .....	136.2	137.1	137.7	138.6	.6	.7	.4	.7
<b>Service-providing industries<sup>4</sup></b>								
2016 .....	126.5	127.2	128.0	128.6	.6	.6	.6	.5
2017 .....	129.5	130.3	131.2	132.0	.7	.6	.7	.6
2018 .....	133.0	134.0	135.1	136.0	.8	.8	.8	.7
2019 .....	136.8	137.7	138.7	139.6	.6	.7	.7	.6
2020 .....	140.7	141.4	142.2	143.2	.8	.5	.6	.7
<b>Education and health services</b>								
2016 .....	126.5	127.3	128.1	128.7	.4	.6	.6	.5
2017 .....	129.5	130.2	130.7	131.5	.6	.5	.4	.6
2018 .....	132.4	133.2	134.2	135.2	.7	.6	.8	.7
2019 .....	136.0	136.8	138.0	138.7	.6	.6	.9	.5
2020 .....	139.7	140.0	140.9	141.7	.7	.2	.6	.6
<b>Educational services</b>								
2016 .....	126.7	127.4	128.4	129.2	.5	.6	.8	.6
2017 .....	130.1	130.7	131.4	132.2	.7	.5	.5	.6
2018 .....	132.9	133.8	134.8	135.7	.5	.7	.7	.7
2019 .....	136.6	137.5	138.8	139.5	.7	.7	.9	.5
2020 .....	140.4	141.3	141.7	142.5	.6	.6	.3	.6
<b>Elementary and secondary schools</b>								
2016 .....	126.4	127.2	128.3	129.0	.5	.6	.9	.5
2017 .....	129.8	130.5	131.3	132.1	.6	.5	.6	.6
2018 .....	132.9	133.7	134.8	135.8	.6	.6	.8	.7
2019 .....	136.7	137.6	139.0	139.7	.7	.7	1.0	.5
2020 .....	140.6	141.5	142.3	143.1	.6	.6	.6	.6

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Junior colleges, colleges, universities, and professional schools</b>								
2016 .....	127.0	127.8	128.6	129.4	0.3	0.6	0.6	0.6
2017 .....	130.5	130.9	131.5	132.3	.9	.3	.5	.6
2018 .....	132.9	133.8	134.5	135.6	.5	.7	.5	.8
2019 .....	136.4	137.4	138.4	139.2	.6	.7	.7	.6
2020 .....	140.0	140.8	140.4	141.1	.6	.6	-.3	.5
<b>Health care and social assistance</b>								
2016 .....	126.4	127.1	127.8	128.3	.4	.6	.6	.4
2017 .....	129.0	129.7	130.1	130.9	.5	.5	.3	.6
2018 .....	132.0	132.7	133.8	134.7	.8	.5	.8	.7
2019 .....	135.4	136.2	137.2	137.9	.5	.6	.7	.5
2020 .....	138.9	138.7	140.2	141.0	.7	-.1	1.1	.6
<b>Hospitals</b>								
2016 .....	126.7	127.6	128.3	129.1	.4	.7	.5	.6
2017 .....	129.8	130.4	131.1	131.7	.5	.5	.5	.5
2018 .....	132.3	133.1	133.8	135.0	.5	.6	.5	.9
2019 .....	135.9	136.7	137.7	138.5	.7	.6	.7	.6
2020 .....	139.3	140.3	141.0	141.7	.6	.7	.5	.5
<b>Nursing and residential care facilities</b>								
2016 .....	122.8	123.5	124.2	125.0	.7	.6	.6	.6
2017 .....	125.6	126.4	127.2	128.1	.5	.6	.6	.7
2018 .....	129.1	130.0	130.8	131.7	.8	.7	.6	.7
2019 .....	132.3	133.2	134.0	134.7	.5	.7	.6	.5
2020 .....	135.6	136.6	137.5	138.7	.7	.7	.7	.9
<b>Public administration</b>								
2016 .....	130.0	130.7	131.6	132.2	.6	.5	.7	.5
2017 .....	133.2	134.1	134.7	135.9	.8	.7	.4	.9
2018 .....	136.2	137.2	138.3	139.4	.2	.7	.8	.8
2019 .....	140.4	141.3	142.5	143.7	.7	.6	.8	.8
2020 .....	144.7	145.6	146.3	147.2	.7	.6	.5	.6
<b>Private industry workers</b>								
<b>All workers</b>								
2016 .....	125.3	126.1	126.7	127.4	.6	.6	.5	.6
2017 .....	128.2	129.0	130.0	130.7	.6	.6	.8	.5
2018 .....	131.8	132.8	133.7	134.6	.8	.8	.7	.7
2019 .....	135.4	136.3	137.3	138.2	.6	.7	.7	.7
2020 .....	139.2	139.9	140.7	141.8	.7	.5	.6	.8
<b>Occupational group</b>								
<b>Management, professional, and related</b>								
2016 .....	126.0	126.3	127.0	127.6	.4	.2	.6	.5
2017 .....	128.4	129.4	130.0	130.7	.6	.8	.5	.5
2018 .....	131.7	132.5	133.3	134.1	.8	.6	.6	.6
2019 .....	134.7	135.5	136.3	137.1	.4	.6	.6	.6
2020 .....	137.9	138.3	139.0	139.7	.6	.3	.5	.5
<b>Management, business, and financial</b>								
2016 .....	126.5	126.7	127.6	128.6	.4	.2	.7	.8
2017 .....	129.4	130.5	131.2	131.9	.6	.9	.5	.5

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Management, business, and financial</b>								
2018 .....	133.2	133.8	134.6	135.5	1.0	0.5	0.6	0.7
2019 .....	136.1	137.2	138.0	138.8	.4	.8	.6	.6
2020 .....	139.4	140.0	140.6	141.3	.4	.4	.4	.5
<b>Professional and related</b>								
2016 .....	125.7	126.1	126.6	126.9	.5	.3	.4	.2
2017 .....	127.7	128.6	129.1	129.8	.6	.7	.4	.5
2018 .....	130.7	131.5	132.3	133.0	.7	.6	.6	.5
2019 .....	133.6	134.3	135.1	135.8	.5	.5	.6	.5
2020 .....	136.8	137.0	137.8	138.6	.7	.1	.6	.6
<b>Sales and office</b>								
2016 .....	125.0	126.5	126.7	127.1	.6	1.2	.2	.3
2017 .....	128.1	128.6	129.9	130.3	.8	.4	1.0	.3
2018 .....	131.9	133.1	134.4	135.3	1.2	.9	1.0	.7
2019 .....	136.3	137.0	138.4	139.0	.7	.5	1.0	.4
2020 .....	140.5	141.3	141.9	143.4	1.1	.6	.4	1.1
<b>Sales and related</b>								
2016 .....	120.8	123.2	122.6	122.3	.2	2.0	-.5	-.2
2017 .....	123.6	124.0	125.7	125.6	1.1	.3	1.4	-.1
2018 .....	127.7	128.5	130.3	130.9	1.7	.6	1.4	.5
2019 .....	132.1	132.3	134.2	134.6	.9	.2	1.4	.3
2020 .....	136.8	137.6	137.7	139.7	1.6	.6	.1	1.5
<b>Office and administrative support</b>								
2016 .....	128.0	128.8	129.6	130.5	.9	.6	.6	.7
2017 .....	131.2	131.9	132.8	133.6	.5	.5	.7	.6
2018 .....	134.8	136.3	137.3	138.3	.9	1.1	.7	.7
2019 .....	139.3	140.3	141.4	142.2	.7	.7	.8	.6
2020 .....	143.1	143.9	144.8	146.0	.6	.6	.6	.8
<b>Natural resources, construction, and maintenance</b>								
2016 .....	125.8	126.5	126.9	127.8	.6	.6	.3	.7
2017 .....	128.6	129.6	130.5	131.3	.6	.8	.7	.6
2018 .....	131.9	133.2	133.8	134.6	.5	1.0	.5	.6
2019 .....	135.4	136.0	137.2	138.0	.6	.4	.9	.6
2020 .....	139.4	139.7	140.5	141.4	1.0	.2	.6	.6
<b>Construction, extraction, farming, fishing, and forestry</b>								
2016 .....	125.9	127.0	127.2	128.4	.6	.9	.2	.9
2017 .....	129.3	130.0	131.0	131.7	.7	.5	.8	.5
2018 .....	132.3	133.2	133.8	134.5	.5	.7	.5	.5
2019 .....	135.5	136.6	137.8	138.7	.7	.8	.9	.7
2020 .....	140.2	139.7	140.4	141.3	1.1	-.4	.5	.6
<b>Installation, maintenance, and repair</b>								
2016 .....	125.7	126.0	126.7	127.2	.6	.2	.6	.4
2017 .....	127.8	129.0	130.0	131.0	.5	.9	.8	.8
2018 .....	131.5	133.3	133.8	134.7	.4	1.4	.4	.7

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Installation, maintenance, and repair								
2019 .....	135.3	135.4	136.5	137.4	0.4	0.1	0.8	0.7
2020 .....	138.5	139.7	140.6	141.6	.8	.9	.6	.7
Production, transportation, and material moving								
2016 .....	124.6	125.5	126.3	127.2	.6	.7	.6	.7
2017 .....	128.1	129.0	130.4	131.2	.7	.7	1.1	.6
2018 .....	132.3	133.2	134.1	134.9	.8	.7	.7	.6
2019 .....	136.2	137.2	138.1	139.4	1.0	.7	.7	.9
2020 .....	140.4	141.7	142.7	144.0	.7	.9	.7	.9
Production								
2016 .....	123.4	124.2	125.0	125.6	.7	.6	.6	.5
2017 .....	126.4	127.2	128.6	129.3	.6	.6	1.1	.5
2018 .....	130.2	131.1	131.5	132.4	.7	.7	.3	.7
2019 .....	133.5	134.4	135.1	136.1	.8	.7	.5	.7
2020 .....	137.2	138.5	139.3	140.4	.8	.9	.6	.8
Transportation and material moving								
2016 .....	126.4	127.4	128.2	129.4	.6	.8	.6	.9
2017 .....	130.4	131.4	132.8	133.7	.8	.8	1.1	.7
2018 .....	135.1	136.0	137.3	138.1	1.0	.7	1.0	.6
2019 .....	139.7	140.7	141.9	143.4	1.2	.7	.9	1.1
2020 .....	144.4	145.7	146.8	148.4	.7	.9	.8	1.1
Service occupations								
2016 .....	124.2	125.5	126.5	127.3	.7	1.0	.8	.6
2017 .....	128.4	129.2	130.0	131.1	.9	.6	.6	.8
2018 .....	132.4	133.4	134.6	135.8	1.0	.8	.9	.9
2019 .....	137.0	138.4	139.3	140.7	.9	1.0	.7	1.0
2020 .....	141.9	143.1	144.4	145.7	.9	.8	.9	.9
<b>Industry</b>								
Goods-producing industries <sup>3</sup>								
2016 .....	123.8	124.6	125.1	125.8	.4	.6	.4	.6
2017 .....	126.5	127.2	128.3	129.0	.6	.6	.9	.5
2018 .....	129.9	130.8	131.2	132.0	.7	.7	.3	.6
2019 .....	133.1	134.0	135.1	135.9	.8	.7	.8	.6
2020 .....	136.7	137.6	138.1	139.0	.6	.7	.4	.7
Construction								
2016 .....	123.8	124.6	124.7	125.8	.3	.6	.1	.9
2017 .....	126.8	127.3	128.1	128.8	.8	.4	.6	.5
2018 .....	129.9	131.1	131.6	132.5	.9	.9	.4	.7
2019 .....	133.6	134.6	136.1	137.0	.8	.7	1.1	.7
2020 .....	137.8	139.0	139.4	140.3	.6	.9	.3	.6
Manufacturing								
2016 .....	123.6	124.4	125.1	125.7	.5	.6	.6	.5
2017 .....	126.3	127.0	128.4	129.0	.5	.6	1.1	.5

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Manufacturing</b>								
2018 .....	129.9	130.7	130.9	131.7	0.7	0.6	0.2	0.6
2019 .....	132.9	133.7	134.6	135.4	.9	.6	.7	.6
2020 .....	136.2	137.1	137.7	138.6	.6	.7	.4	.7
<b>Aircraft manufacturing</b>								
2016 .....	112.5	113.2	112.2	113.4	1.7	.6	-9	1.1
2017 .....	115.2	116.0	125.9	126.3	1.6	.7	8.5	.3
2018 .....	128.4	128.7	120.1	120.4	1.7	.2	-6.7	.2
2019 .....	121.3	121.7	122.0	122.5	.7	.3	.2	.4
2020 .....	120.6	122.3	123.3	123.9	-1.6	1.4	.8	.5
<b>Service-providing industries<sup>5</sup></b>								
2016 .....	125.8	126.6	127.3	127.9	.6	.6	.6	.5
2017 .....	128.8	129.6	130.5	131.3	.7	.6	.7	.6
2018 .....	132.4	133.4	134.5	135.4	.8	.8	.8	.7
2019 .....	136.2	137.0	138.0	138.9	.6	.6	.7	.7
2020 .....	140.0	140.6	141.4	142.6	.8	.4	.6	.8
<b>Trade, transportation, and utilities</b>								
2016 .....	126.6	127.6	128.0	128.9	1.0	.8	.3	.7
2017 .....	130.0	130.7	131.7	132.7	.9	.5	.8	.8
2018 .....	133.9	134.8	136.4	137.2	.9	.7	1.2	.6
2019 .....	138.2	139.0	140.0	141.0	.7	.6	.7	.7
2020 .....	142.0	143.2	143.7	145.4	.7	.8	.3	1.2
<b>Wholesale trade<sup>6</sup></b>								
2016 .....	124.3	125.3	124.7	125.1	.6	.8	-.5	.3
2017 .....	126.6	127.4	128.0	129.0	1.2	.6	.5	.8
2018 .....	129.8	130.1	132.0	133.4	.6	.2	1.5	1.1
2019 .....	133.9	134.0	134.7	135.2	.4	.1	.5	.4
2020 .....	136.3	137.8	137.8	138.4	.8	1.1	.0	.4
<b>Retail trade</b>								
2016 .....	126.6	127.5	128.4	129.4	1.4	.7	.7	.8
2017 .....	130.5	131.0	132.2	133.1	.9	.4	.9	.7
2018 .....	134.4	135.8	137.1	137.7	1.0	1.0	1.0	.4
2019 .....	138.7	139.9	140.9	142.0	.7	.9	.7	.8
2020 .....	142.9	143.8	144.7	147.0	.6	.6	.6	1.6
<b>Transportation and warehousing</b>								
2016 .....	128.1	129.0	129.7	131.1	1.1	.7	.5	1.1
2017 .....	131.7	132.7	134.0	135.0	.5	.8	1.0	.7
2018 .....	136.5	137.5	139.1	139.7	1.1	.7	1.2	.4
2019 .....	141.1	142.2	143.6	145.1	1.0	.8	1.0	1.0
2020 .....	146.0	147.3	148.0	149.9	.6	.9	.5	1.3
<b>Utilities</b>								
2016 .....	135.6	136.4	137.4	138.4	.5	.6	.7	.7
2017 .....	139.1	139.8	141.0	141.9	.5	.5	.9	.6
2018 .....	143.3	143.9	145.0	145.7	1.0	.4	.8	.5
2019 .....	148.3	149.2	150.1	151.2	1.8	.6	.6	.7
2020 .....	151.5	152.7	153.6	154.7	.2	.8	.6	.7

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Information</b>								
2016 .....	123.8	123.8	124.8	125.7	0.5	0.0	0.8	0.7
2017 .....	125.9	127.2	128.2	128.8	.2	1.0	.8	.5
2018 .....	129.3	133.3	134.4	135.0	.4	3.1	.8	.4
2019 .....	135.7	134.4	135.1	136.2	.5	-1.0	.5	.8
2020 .....	137.0	138.1	138.9	140.5	.6	.8	.6	1.2
<b>Financial activities</b>								
2016 .....	124.4	125.3	126.9	127.8	.2	.7	1.3	.7
2017 .....	128.0	129.2	129.9	130.3	.2	.9	.5	.3
2018 .....	132.2	133.4	133.7	134.7	1.5	.9	.2	.7
2019 .....	135.8	136.2	137.9	138.7	.8	.3	1.2	.6
2020 .....	139.6	140.5	141.0	142.0	.6	.6	.4	.7
<b>Finance and insurance</b>								
2016 .....	124.6	125.4	127.2	128.0	.2	.6	1.4	.6
2017 .....	128.3	129.4	130.0	130.6	.2	.9	.5	.5
2018 .....	132.5	133.8	134.2	135.0	1.5	1.0	.3	.6
2019 .....	136.1	136.6	138.3	139.2	.8	.4	1.2	.7
2020 .....	140.3	141.1	141.6	142.6	.8	.6	.4	.7
<b>Credit intermediation and related activities</b>								
2016 .....	124.2	124.6	126.3	127.3	.6	.3	1.4	.8
2017 .....	128.0	128.8	129.3	129.4	.5	.6	.4	.1
2018 .....	130.8	131.7	132.1	133.1	1.1	.7	.3	.8
2019 .....	134.4	134.8	136.7	137.7	1.0	.3	1.4	.7
2020 .....	138.6	139.8	140.5	141.1	.7	.9	.5	.4
<b>Insurance carriers and related activities</b>								
2016 .....	127.1	127.7	129.4	129.9	.4	.5	1.3	.4
2017 .....	131.0	132.2	132.4	133.2	.8	.9	.2	.6
2018 .....	134.2	135.6	135.8	136.3	.8	1.0	.1	.4
2019 .....	137.9	138.3	139.5	140.3	1.2	.3	.9	.6
2020 .....	140.7	141.7	142.6	143.7	.3	.7	.6	.8
<b>Real estate and rental and leasing</b>								
2016 .....	123.8	124.8	125.8	126.9	.7	.8	.8	.9
2017 .....	126.9	128.2	129.1	129.4	.0	1.0	.7	.2
2018 .....	130.7	131.2	131.9	133.2	1.0	.4	.5	1.0
2019 .....	134.3	134.9	135.7	136.5	.8	.4	.6	.6
2020 .....	136.7	137.8	138.6	138.9	.1	.8	.6	.2
<b>Professional and business services</b>								
2016 .....	127.3	127.8	128.0	128.3	.5	.4	.2	.2
2017 .....	129.2	130.2	131.5	132.1	.7	.8	1.0	.5
2018 .....	133.1	133.7	134.8	135.5	.8	.5	.8	.5
2019 .....	136.0	137.3	138.2	138.9	.4	1.0	.7	.5
2020 .....	140.4	140.8	141.4	142.6	1.1	.3	.4	.8

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Professional, scientific, and technical services</b>								
2016 .....	129.5	130.2	130.1	130.6	0.6	0.5	-0.1	0.4
2017 .....	131.5	132.7	134.0	134.6	.7	.9	1.0	.4
2018 .....	135.5	135.7	137.3	138.0	.7	.1	1.2	.5
2019 .....	138.1	139.5	140.4	141.0	.1	1.0	.6	.4
2020 .....	142.7	142.5	142.9	144.4	1.2	-.1	.3	1.0
<b>Administrative and support and waste management and remediation services</b>								
2016 .....	124.5	125.0	125.4	124.6	.3	.4	.3	-.6
2017 .....	125.3	126.1	127.8	128.6	.6	.6	1.3	.6
2018 .....	129.3	130.4	131.2	132.0	.5	.9	.6	.6
2019 .....	133.1	134.2	135.0	135.8	.8	.8	.6	.6
2020 .....	137.3	138.2	139.0	140.4	1.1	.7	.6	1.0
<b>Education and health services</b>								
2016 .....	125.9	126.6	127.2	127.8	.4	.6	.5	.5
2017 .....	128.5	129.2	129.6	130.3	.5	.5	.3	.5
2018 .....	131.4	132.1	133.2	134.1	.8	.5	.8	.7
2019 .....	134.7	135.5	136.5	137.2	.4	.6	.7	.5
2020 .....	138.3	138.1	139.4	140.2	.8	-.1	.9	.6
<b>Educational services</b>								
2016 .....	126.4	127.1	127.4	128.4	.5	.6	.2	.8
2017 .....	129.2	129.7	130.2	130.9	.6	.4	.4	.5
2018 .....	131.7	132.5	133.5	134.2	.6	.6	.8	.5
2019 .....	134.8	135.5	137.0	137.5	.4	.5	1.1	.4
2020 .....	138.8	139.6	139.3	140.3	.9	.6	-.2	.7
<b>Junior colleges, colleges, universities, and professional schools</b>								
2016 .....	127.3	128.0	128.5	129.5	.3	.5	.4	.8
2017 .....	130.2	130.7	131.7	132.4	.5	.4	.8	.5
2018 .....	133.2	134.2	135.1	136.1	.6	.8	.7	.7
2019 .....	136.9	137.7	138.5	139.4	.6	.6	.6	.6
2020 .....	140.5	141.1	140.1	140.7	.8	.4	-.7	.4
<b>Health care and social assistance</b>								
2016 .....	125.8	126.5	127.1	127.6	.4	.6	.5	.4
2017 .....	128.4	129.2	129.4	130.2	.6	.6	.2	.6
2018 .....	131.4	132.1	133.1	134.1	.9	.5	.8	.8
2019 .....	134.7	135.5	136.4	137.1	.4	.6	.7	.5
2020 .....	138.2	137.8	139.4	140.2	.8	-.3	1.2	.6
<b>Hospitals</b>								
2016 .....	126.4	127.2	127.9	128.8	.4	.6	.6	.7
2017 .....	129.6	130.2	130.7	131.3	.6	.5	.4	.5
2018 .....	132.0	132.7	133.5	134.7	.5	.5	.6	.9
2019 .....	135.4	136.3	137.2	138.0	.5	.7	.7	.6
2020 .....	138.7	139.7	140.4	141.1	.5	.7	.5	.5
<b>Nursing and residential care facilities</b>								
2016 .....	121.2	121.9	122.7	123.5	.7	.6	.7	.7
2017 .....	124.2	124.9	125.7	126.5	.6	.6	.6	.6

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Nursing and residential care facilities</b>								
2018 .....	127.5	128.3	129.0	130.0	0.8	0.6	0.5	0.8
2019 .....	130.6	131.4	132.2	132.8	.5	.6	.6	.5
2020 .....	133.7	134.7	135.8	136.9	.7	.7	.8	.8
<b>Leisure and hospitality</b>								
2016 .....	122.9	124.1	125.5	126.1	.8	1.0	1.1	.5
2017 .....	128.1	129.0	129.8	130.6	1.6	.7	.6	.6
2018 .....	132.2	133.0	134.3	136.0	1.2	.6	1.0	1.3
2019 .....	136.6	137.8	138.7	140.3	.4	.9	.7	1.2
2020 .....	141.5	142.9	144.5	145.0	.9	1.0	1.1	.3
<b>Accommodation and food services</b>								
2016 .....	123.4	124.8	126.3	126.9	1.0	1.1	1.2	.5
2017 .....	128.9	130.0	130.6	131.4	1.6	.9	.5	.6
2018 .....	133.1	133.9	135.1	136.6	1.3	.6	.9	1.1
2019 .....	137.6	139.2	140.3	141.9	.7	1.2	.8	1.1
2020 .....	143.3	144.7	146.7	147.6	1.0	1.0	1.4	.6
<b>Other services, except public administration</b>								
2016 .....	125.5	126.5	127.6	128.4	.2	.8	.9	.6
2017 .....	129.1	129.8	130.9	131.5	.5	.5	.8	.5
2018 .....	132.8	133.6	133.9	135.3	1.0	.6	.2	1.0
2019 .....	136.5	137.8	137.9	139.5	.9	1.0	.1	1.2
2020 .....	140.2	141.0	141.7	142.6	.5	.6	.5	.6
<b>State and local government workers</b>								
<b>All workers</b>								
2016 .....	128.5	129.2	130.2	130.9	.5	.5	.8	.5
2017 .....	131.8	132.5	133.3	134.2	.7	.5	.6	.7
2018 .....	134.8	135.7	136.8	137.8	.4	.7	.8	.7
2019 .....	138.8	139.7	140.9	141.8	.7	.6	.9	.6
2020 .....	142.8	143.6	144.3	145.1	.7	.6	.5	.6
<b>Industry</b>								
<b>Education and health services</b>								
2016 .....	127.3	128.0	129.1	129.8	.5	.5	.9	.5
2017 .....	130.7	131.3	132.1	132.9	.7	.5	.6	.6
2018 .....	133.6	134.5	135.5	136.5	.5	.7	.7	.7
2019 .....	137.4	138.4	139.6	140.4	.7	.7	.9	.6
2020 .....	141.3	142.2	142.7	143.5	.6	.6	.4	.6
<b>Educational services</b>								
2016 .....	126.8	127.5	128.7	129.4	.5	.6	.9	.5
2017 .....	130.3	131.0	131.7	132.5	.7	.5	.5	.6
2018 .....	133.3	134.1	135.1	136.1	.6	.6	.7	.7
2019 .....	137.0	138.0	139.2	140.0	.7	.7	.9	.6
2020 .....	140.9	141.7	142.3	143.1	.6	.6	.4	.6
<b>Schools</b>								
2016 .....	126.8	127.5	128.7	129.4	.5	.6	.9	.5
2017 .....	130.3	130.9	131.7	132.5	.7	.5	.6	.6
2018 .....	133.2	134.0	135.0	136.1	.5	.6	.7	.8

See footnotes at end of table.



**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Schools</b>								
2019 .....	137.0	137.9	139.1	139.9	0.7	0.7	0.9	0.6
2020 .....	140.8	141.6	142.2	143.0	.6	.6	.4	.6
<b>Elementary and secondary schools</b>								
2016 .....	126.7	127.4	128.7	129.3	.6	.6	1.0	.5
2017 .....	130.1	130.9	131.7	132.5	.6	.6	.6	.6
2018 .....	133.3	134.1	135.2	136.3	.6	.6	.8	.8
2019 .....	137.2	138.1	139.4	140.1	.7	.7	.9	.5
2020 .....	141.1	141.9	142.7	143.6	.7	.6	.6	.6
<b>Health care and social assistance</b>								
2016 .....	130.8	131.7	132.2	132.9	.6	.7	.4	.5
2017 .....	133.3	133.8	135.1	135.9	.3	.4	1.0	.6
2018 .....	136.6	137.5	138.4	139.4	.5	.7	.7	.7
2019 .....	140.4	141.3	142.6	143.6	.7	.6	.9	.7
2020 .....	144.6	145.4	145.9	146.8	.7	.6	.3	.6
<b>Hospitals</b>								
2016 .....	128.3	129.2	129.8	130.4	.7	.7	.5	.5
2017 .....	130.8	131.4	132.6	133.4	.3	.5	.9	.6
2018 .....	133.7	134.5	135.3	136.4	.2	.6	.6	.8
2019 .....	137.7	138.5	139.7	140.8	1.0	.6	.9	.8
2020 .....	141.7	142.6	143.2	143.9	.6	.6	.4	.5
<b>Public administration</b>								
2016 .....	130.0	130.7	131.6	132.2	.6	.5	.7	.5
2017 .....	133.2	134.1	134.7	135.9	.8	.7	.4	.9
2018 .....	136.2	137.2	138.3	139.4	.2	.7	.8	.8
2019 .....	140.4	141.3	142.5	143.7	.7	.6	.8	.8
2020 .....	144.7	145.6	146.3	147.2	.7	.6	.5	.6

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

<sup>3</sup> Includes mining, construction, and manufacturing.

<sup>4</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

<sup>5</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

<sup>6</sup> The private wholesale trade industry compensation series is seasonal as of the 2018 seasonal adjustment revision. Historical data for this series are published beginning with 2013.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2016-2020, revised**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>								
<b>All workers<sup>1</sup></b>								
2016 .....	124.5	125.4	126.0	126.7	0.6	0.7	0.5	0.6
2017 .....	127.5	128.3	129.2	130.0	.6	.6	.7	.6
2018 .....	131.0	131.9	133.0	133.9	.8	.7	.8	.7
2019 .....	134.8	135.7	136.9	137.8	.7	.7	.9	.7
2020 .....	139.0	139.6	140.3	141.4	.9	.4	.5	.8
<b>Industry</b>								
<b>Goods-producing industries<sup>2</sup></b>								
2016 .....	123.9	124.8	125.4	126.3	.5	.7	.5	.7
2017 .....	127.1	127.7	128.6	129.4	.6	.5	.7	.6
2018 .....	130.4	131.3	132.1	133.1	.8	.7	.6	.8
2019 .....	134.1	135.2	136.4	137.5	.8	.8	.9	.8
2020 .....	138.4	139.4	140.1	141.0	.7	.7	.5	.6
<b>Manufacturing</b>								
2016 .....	123.9	124.8	125.7	126.4	.6	.7	.7	.6
2017 .....	127.0	127.8	128.7	129.5	.5	.6	.7	.6
2018 .....	130.3	131.2	132.1	133.0	.6	.7	.7	.7
2019 .....	134.1	135.1	136.2	137.3	.8	.7	.8	.8
2020 .....	138.2	139.1	139.9	140.8	.7	.7	.6	.6
<b>Service-providing industries<sup>3</sup></b>								
2016 .....	124.7	125.5	126.2	126.8	.6	.6	.6	.5
2017 .....	127.7	128.5	129.3	130.1	.7	.6	.6	.6
2018 .....	131.2	132.0	133.2	134.1	.8	.6	.9	.7
2019 .....	134.9	135.8	137.0	137.9	.6	.7	.9	.7
2020 .....	139.2	139.7	140.4	141.5	.9	.4	.5	.8
<b>Education and health services</b>								
2016 .....	123.3	124.1	124.7	125.3	.4	.6	.5	.5
2017 .....	126.1	126.7	127.2	127.9	.6	.5	.4	.6
2018 .....	128.8	129.5	130.6	131.5	.7	.5	.8	.7
2019 .....	132.1	132.9	134.1	134.8	.5	.6	.9	.5
2020 .....	135.8	135.8	136.7	137.5	.7	.0	.7	.6
<b>Educational services</b>								
2016 .....	121.6	122.2	122.9	123.5	.5	.5	.6	.5
2017 .....	124.2	124.7	125.2	125.8	.6	.4	.4	.5
2018 .....	126.4	127.1	128.0	128.8	.5	.6	.7	.6
2019 .....	129.5	130.2	131.6	132.2	.5	.5	1.1	.5
2020 .....	133.0	133.7	133.9	134.6	.6	.5	.1	.5
<b>Elementary and secondary schools</b>								
2016 .....	120.4	121.1	121.7	122.3	.3	.6	.5	.5
2017 .....	122.9	123.5	123.9	124.4	.5	.5	.3	.4
2018 .....	125.1	125.8	126.8	127.5	.6	.6	.8	.6
2019 .....	128.2	128.8	130.4	131.0	.5	.5	1.2	.5
2020 .....	131.8	132.4	132.9	133.6	.6	.5	.4	.5

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Junior colleges, colleges, universities, and professional schools</b>								
2016 .....	123.2	123.9	124.6	125.3	0.4	0.6	0.6	0.6
2017 .....	126.4	126.7	127.3	128.0	.9	.2	.5	.5
2018 .....	128.5	129.1	130.0	130.9	.4	.5	.7	.7
2019 .....	131.7	132.5	133.4	134.1	.6	.6	.7	.5
2020 .....	134.9	135.5	134.9	135.4	.6	.4	-.4	.4
<b>Health care and social assistance</b>								
2016 .....	125.4	126.1	126.8	127.3	.5	.6	.6	.4
2017 .....	128.1	129.0	129.4	130.2	.6	.7	.3	.6
2018 .....	131.4	132.2	133.4	134.4	.9	.6	.9	.7
2019 .....	135.0	135.8	136.8	137.6	.4	.6	.7	.6
2020 .....	138.8	138.2	139.8	140.7	.9	-.4	1.2	.6
<b>Hospitals</b>								
2016 .....	125.6	126.5	127.1	128.0	.6	.7	.5	.7
2017 .....	128.8	129.4	130.1	130.8	.6	.5	.5	.5
2018 .....	131.5	132.3	132.9	134.2	.5	.6	.5	1.0
2019 .....	134.9	135.7	136.6	137.5	.5	.6	.7	.7
2020 .....	138.4	139.2	139.9	140.6	.7	.6	.5	.5
<b>Nursing and residential care facilities</b>								
2016 .....	121.4	122.2	123.0	123.9	.6	.7	.7	.7
2017 .....	124.8	125.7	126.5	127.4	.7	.7	.6	.7
2018 .....	128.5	129.4	130.4	131.5	.9	.7	.8	.8
2019 .....	132.3	133.1	134.1	134.9	.6	.6	.8	.6
2020 .....	136.1	137.2	138.2	139.5	.9	.8	.7	.9
<b>Public administration</b>								
2016 .....	122.9	123.6	124.3	124.9	.5	.6	.6	.5
2017 .....	125.8	126.3	126.9	127.7	.7	.4	.5	.6
2018 .....	128.2	128.9	129.8	130.8	.4	.5	.7	.8
2019 .....	131.6	132.4	133.3	134.2	.6	.6	.7	.7
2020 .....	134.9	135.7	135.8	136.5	.5	.6	.1	.5
<b>Private industry workers</b>								
<b>All workers</b>								
2016 .....	125.1	126.0	126.6	127.3	.6	.7	.5	.6
2017 .....	128.2	129.0	129.9	130.8	.7	.6	.7	.7
2018 .....	131.9	132.8	134.0	134.9	.8	.7	.9	.7
2019 .....	135.8	136.8	137.9	138.9	.7	.7	.8	.7
2020 .....	140.2	140.8	141.6	142.8	.9	.4	.6	.8
<b>Occupational group</b>								
<b>Management, professional, and related</b>								
2016 .....	126.5	126.8	127.6	128.2	.6	.2	.6	.5
2017 .....	129.0	130.0	130.4	131.3	.6	.8	.3	.7
2018 .....	132.3	132.9	134.0	134.8	.8	.5	.8	.6
2019 .....	135.4	136.3	137.2	137.9	.4	.7	.7	.5
2020 .....	139.0	139.2	139.9	140.7	.8	.1	.5	.6
<b>Management, business, and financial</b>								
2016 .....	127.2	127.3	128.2	129.4	.6	.1	.7	.9
2017 .....	129.9	131.0	131.6	132.5	.4	.8	.5	.7
2018 .....	133.7	134.2	135.1	136.0	.9	.4	.7	.7
2019 .....	136.8	137.8	138.8	139.5	.6	.7	.7	.5
2020 .....	140.3	141.0	141.3	142.0	.6	.5	.2	.5

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group								
Professional and related								
2016 .....	126.0	126.5	127.1	127.3	0.6	0.4	0.5	0.2
2017 .....	128.2	129.2	129.5	130.4	.7	.8	.2	.7
2018 .....	131.3	132.0	133.1	133.9	.7	.5	.8	.6
2019 .....	134.4	135.1	135.9	136.8	.4	.5	.6	.7
2020 .....	138.1	137.9	138.8	139.7	1.0	-.1	.7	.6
Sales and office								
2016 .....	124.4	126.2	126.2	126.4	.5	1.4	.0	.2
2017 .....	127.6	128.1	129.5	130.0	.9	.4	1.1	.4
2018 .....	131.7	132.8	134.3	135.1	1.3	.8	1.1	.6
2019 .....	136.3	137.0	138.8	139.4	.9	.5	1.3	.4
2020 .....	141.3	142.1	142.6	144.3	1.4	.6	.4	1.2
Office and administrative support								
2016 .....	127.0	127.9	128.7	129.8	1.0	.7	.6	.9
2017 .....	130.5	131.3	132.2	133.2	.5	.6	.7	.8
2018 .....	134.3	135.8	136.8	137.9	.8	1.1	.7	.8
2019 .....	139.0	140.1	141.4	142.2	.8	.8	.9	.6
2020 .....	143.3	144.1	145.0	146.3	.8	.6	.6	.9
Natural resources, construction, and maintenance								
2016 .....	124.5	125.4	125.8	126.8	.7	.7	.3	.8
2017 .....	127.7	128.6	129.6	130.5	.7	.7	.8	.7
2018 .....	131.1	131.9	132.5	133.4	.5	.6	.5	.7
2019 .....	134.2	135.3	136.5	137.5	.6	.8	.9	.7
2020 .....	139.2	139.3	140.3	141.2	1.2	.1	.7	.6
Construction, extraction, farming, fishing, and forestry								
2016 .....	124.1	125.4	125.5	127.0	.8	1.0	.1	1.2
2017 .....	128.0	128.7	129.9	130.5	.8	.5	.9	.5
2018 .....	131.2	132.2	132.9	133.7	.5	.8	.5	.6
2019 .....	134.6	135.8	137.1	138.1	.7	.9	1.0	.7
2020 .....	140.1	139.2	140.2	141.1	1.4	-.6	.7	.6
Installation, maintenance, and repair								
2016 .....	125.0	125.4	126.2	126.7	.6	.3	.6	.4
2017 .....	127.4	128.7	129.5	130.6	.6	1.0	.6	.8
2018 .....	131.1	131.7	132.2	133.1	.4	.5	.4	.7
2019 .....	133.8	134.8	136.1	136.9	.5	.7	1.0	.6
2020 .....	138.2	139.5	140.5	141.5	.9	.9	.7	.7
Production, transportation, and material moving								
2016 .....	123.8	124.9	125.8	126.8	.7	.9	.7	.8
2017 .....	127.8	128.7	130.1	131.0	.8	.7	1.1	.7
2018 .....	132.2	133.2	134.4	135.3	.9	.8	.9	.7
2019 .....	136.9	137.9	139.2	140.7	1.2	.7	.9	1.1
2020 .....	141.8	143.1	144.3	145.7	.8	.9	.8	1.0

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Production</b>								
2016 .....	122.9	123.9	124.8	125.5	0.7	0.8	0.7	0.6
2017 .....	126.4	127.3	128.6	129.4	.7	.7	1.0	.6
2018 .....	130.3	131.3	132.2	133.2	.7	.8	.7	.8
2019 .....	134.3	135.3	136.2	137.5	.8	.7	.7	1.0
2020 .....	138.6	139.8	140.8	141.9	.8	.9	.7	.8
<b>Transportation and material moving</b>								
2016 .....	125.0	126.3	127.0	128.4	.7	1.0	.6	1.1
2017 .....	129.5	130.4	132.0	133.0	.9	.7	1.2	.8
2018 .....	134.4	135.4	136.9	137.8	1.1	.7	1.1	.7
2019 .....	139.9	140.9	142.6	144.3	1.5	.7	1.2	1.2
2020 .....	145.6	147.0	148.2	150.0	.9	1.0	.8	1.2
<b>Service occupations</b>								
2016 .....	123.8	125.2	126.4	127.3	.7	1.1	1.0	.7
2017 .....	128.4	129.3	130.3	131.5	.9	.7	.8	.9
2018 .....	132.7	134.0	135.3	136.6	.9	1.0	1.0	1.0
2019 .....	138.0	139.7	140.6	142.3	1.0	1.2	.6	1.2
2020 .....	143.6	144.9	146.3	147.7	.9	.9	1.0	1.0
<b>Industry</b>								
<b>Goods-producing industries<sup>2</sup></b>								
2016 .....	124.0	124.8	125.4	126.3	.6	.6	.5	.7
2017 .....	127.1	127.8	128.7	129.5	.6	.6	.7	.6
2018 .....	130.4	131.4	132.2	133.1	.7	.8	.6	.7
2019 .....	134.2	135.2	136.5	137.6	.8	.7	1.0	.8
2020 .....	138.5	139.5	140.1	141.1	.7	.7	.4	.7
<b>Construction</b>								
2016 .....	123.0	124.0	123.9	125.3	.2	.8	-.1	1.1
2017 .....	126.3	126.8	127.6	128.4	.8	.4	.6	.6
2018 .....	129.8	130.9	131.5	132.4	1.1	.8	.5	.7
2019 .....	133.6	134.7	136.4	137.4	.9	.8	1.3	.7
2020 .....	138.3	139.8	140.2	141.2	.7	1.1	.3	.7
<b>Manufacturing</b>								
2016 .....	123.9	124.8	125.7	126.4	.6	.7	.7	.6
2017 .....	127.0	127.8	128.7	129.5	.5	.6	.7	.6
2018 .....	130.3	131.2	132.1	133.0	.6	.7	.7	.7
2019 .....	134.1	135.1	136.2	137.3	.8	.7	.8	.8
2020 .....	138.2	139.1	139.9	140.8	.7	.7	.6	.6
<b>Aircraft manufacturing</b>								
2016 .....	132.9	133.9	134.6	135.6	.5	.8	.5	.7
2017 .....	136.7	137.6	138.6	139.4	.8	.7	.7	.6
2018 .....	140.4	140.8	141.3	142.5	.7	.3	.4	.8
2019 .....	143.1	143.7	144.2	145.1	.4	.4	.3	.6
2020 .....	144.8	146.9	148.2	149.2	-.2	1.5	.9	.7

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Service-providing industries<sup>4</sup></b>								
2016 .....	125.4	126.4	127.0	127.6	0.6	0.8	0.5	0.5
2017 .....	128.5	129.4	130.3	131.2	.7	.7	.7	.7
2018 .....	132.4	133.2	134.5	135.4	.9	.6	1.0	.7
2019 .....	136.3	137.2	138.4	139.3	.7	.7	.9	.7
2020 .....	140.7	141.2	142.0	143.3	1.0	.4	.6	.9
<b>Trade, transportation, and utilities</b>								
2016 .....	125.1	126.2	126.5	127.4	.8	.9	.2	.7
2017 .....	128.9	129.6	130.6	131.6	1.2	.5	.8	.8
2018 .....	132.8	133.6	135.2	136.1	.9	.6	1.2	.7
2019 .....	137.3	138.2	139.4	140.6	.9	.7	.9	.9
2020 .....	141.7	143.0	143.4	145.3	.8	.9	.3	1.3
<b>Wholesale trade</b>								
2016 .....	121.8	123.0	121.9	122.3	.3	1.0	-.9	.3
2017 .....	124.0	124.7	125.4	126.4	1.4	.6	.6	.8
2018 .....	126.9	127.0	129.2	130.8	.4	.1	1.7	1.2
2019 .....	131.3	131.3	132.0	132.5	.4	.0	.5	.4
2020 .....	133.7	135.4	135.1	135.7	.9	1.3	-.2	.4
<b>Retail trade</b>								
2016 .....	126.2	127.2	128.1	129.2	.9	.8	.7	.9
2017 .....	130.7	131.3	132.5	133.5	1.2	.5	.9	.8
2018 .....	134.8	136.1	137.3	137.8	1.0	1.0	.9	.4
2019 .....	139.2	140.6	142.0	143.2	1.0	1.0	1.0	.8
2020 .....	144.4	145.4	146.1	148.9	.8	.7	.5	1.9
<b>Transportation and warehousing</b>								
2016 .....	126.0	127.3	127.9	129.6	1.1	1.0	.5	1.3
2017 .....	130.4	131.3	132.6	133.6	.6	.7	1.0	.8
2018 .....	135.1	136.4	138.3	138.8	1.1	1.0	1.4	.4
2019 .....	140.5	141.6	143.5	145.3	1.2	.8	1.3	1.3
2020 .....	146.5	148.0	148.7	150.9	.8	1.0	.5	1.5
<b>Utilities</b>								
2016 .....	132.6	133.2	134.5	135.6	.5	.5	1.0	.8
2017 .....	136.5	137.2	137.9	138.8	.7	.5	.5	.7
2018 .....	139.9	140.5	141.3	142.1	.8	.4	.6	.6
2019 .....	143.3	144.4	145.4	146.3	.8	.8	.7	.6
2020 .....	146.6	147.8	148.6	149.4	.2	.8	.5	.5
<b>Information</b>								
2016 .....	122.7	123.3	124.2	125.2	1.2	.5	.7	.8
2017 .....	125.2	126.4	127.2	127.8	.0	1.0	.6	.5
2018 .....	128.6	129.9	131.1	131.6	.6	1.0	.9	.4
2019 .....	132.7	133.5	134.2	135.2	.8	.6	.5	.7
2020 .....	136.4	136.7	137.4	139.3	.9	.2	.5	1.4

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Financial activities</b>								
2016 .....	124.8	125.9	127.6	128.6	0.3	0.9	1.4	0.8
2017 .....	128.3	129.6	130.4	131.3	-.2	1.0	.6	.7
2018 .....	133.2	134.3	134.6	135.5	1.4	.8	.2	.7
2019 .....	136.6	136.8	138.6	139.5	.8	.1	1.3	.6
2020 .....	140.7	141.4	141.6	142.7	.9	.5	.1	.8
<b>Finance and insurance</b>								
2016 .....	125.4	126.5	128.3	129.3	.2	.9	1.4	.8
2017 .....	129.0	130.3	131.0	132.1	-.2	1.0	.5	.8
2018 .....	134.1	135.3	135.5	136.3	1.5	.9	.1	.6
2019 .....	137.4	137.6	139.6	140.5	.8	.1	1.5	.6
2020 .....	141.9	142.5	142.5	143.9	1.0	.4	.0	1.0
<b>Credit intermediation and related activities</b>								
2016 .....	122.8	123.3	124.7	125.6	.6	.4	1.1	.7
2017 .....	126.2	127.1	127.8	128.5	.5	.7	.6	.5
2018 .....	130.0	130.9	131.3	132.2	1.2	.7	.3	.7
2019 .....	133.6	133.9	136.0	136.7	1.1	.2	1.6	.5
2020 .....	137.8	138.6	139.5	140.1	.8	.6	.6	.4
<b>Insurance carriers and related activities</b>								
2016 .....	126.4	127.2	129.4	129.9	.6	.6	1.7	.4
2017 .....	130.4	131.7	131.8	132.7	.4	1.0	.1	.7
2018 .....	133.7	135.1	134.9	135.3	.8	1.0	-.1	.3
2019 .....	137.1	137.2	138.6	139.0	1.3	.1	1.0	.3
2020 .....	139.7	140.4	141.4	142.8	.5	.5	.7	1.0
<b>Professional and business services</b>								
2016 .....	127.5	128.2	128.3	128.5	.6	.5	.1	.2
2017 .....	129.3	130.2	131.6	132.3	.6	.7	1.1	.5
2018 .....	133.2	133.8	135.2	136.1	.7	.5	1.0	.7
2019 .....	136.5	137.9	139.0	139.8	.3	1.0	.8	.6
2020 .....	141.8	142.0	142.6	143.9	1.4	.1	.4	.9
<b>Professional, scientific, and technical services</b>								
2016 .....	129.9	130.7	130.3	130.9	.9	.6	-.3	.5
2017 .....	131.7	132.6	134.1	134.7	.6	.7	1.1	.4
2018 .....	135.6	135.9	137.9	138.7	.7	.2	1.5	.6
2019 .....	138.5	140.1	141.2	141.9	-.1	1.2	.8	.5
2020 .....	144.4	144.0	144.3	145.7	1.8	-.3	.2	1.0
<b>Education and health services</b>								
2016 .....	125.2	126.1	126.7	127.3	.5	.7	.5	.5
2017 .....	128.1	128.9	129.2	130.1	.6	.6	.2	.7
2018 .....	131.3	132.0	133.3	134.2	.9	.5	1.0	.7
2019 .....	134.8	135.6	136.7	137.4	.4	.6	.8	.5
2020 .....	138.6	138.2	139.6	140.5	.9	-.3	1.0	.6

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Educational services</b>								
2016 .....	125.0	125.9	126.1	127.2	0.6	0.7	0.2	0.9
2017 .....	127.9	128.4	129.0	129.7	.6	.4	.5	.5
2018 .....	130.4	131.1	132.2	132.7	.5	.5	.8	.4
2019 .....	133.3	134.0	135.6	136.1	.5	.5	1.2	.4
2020 .....	137.5	138.3	137.9	139.0	1.0	.6	-.3	.8
<b>Junior colleges, colleges, universities, and professional schools</b>								
2016 .....	125.1	125.8	126.3	127.4	.4	.6	.4	.9
2017 .....	128.2	128.7	129.7	130.4	.6	.4	.8	.5
2018 .....	131.1	132.0	132.9	133.7	.5	.7	.7	.6
2019 .....	134.5	135.3	136.1	136.9	.6	.6	.6	.6
2020 .....	138.2	138.7	137.4	138.0	.9	.4	-.9	.4
<b>Health care and social assistance</b>								
2016 .....	125.3	126.1	126.8	127.3	.5	.6	.6	.4
2017 .....	128.1	129.0	129.3	130.1	.6	.7	.2	.6
2018 .....	131.5	132.2	133.5	134.5	1.1	.5	1.0	.7
2019 .....	135.1	135.9	136.9	137.7	.4	.6	.7	.6
2020 .....	138.9	138.1	139.9	140.8	.9	-.6	1.3	.6
<b>Hospitals</b>								
2016 .....	125.8	126.7	127.5	128.3	.5	.7	.6	.6
2017 .....	129.1	129.8	130.4	131.1	.6	.5	.5	.5
2018 .....	131.8	132.6	133.3	134.7	.5	.6	.5	1.1
2019 .....	135.3	136.1	137.1	137.9	.4	.6	.7	.6
2020 .....	138.8	139.6	140.4	141.1	.7	.6	.6	.5
<b>Nursing and residential care facilities</b>								
2016 .....	121.2	122.0	122.9	123.8	.7	.7	.7	.7
2017 .....	124.7	125.6	126.4	127.4	.7	.7	.6	.8
2018 .....	128.4	129.4	130.3	131.5	.8	.8	.7	.9
2019 .....	132.3	133.1	134.0	134.9	.6	.6	.7	.7
2020 .....	136.2	137.3	138.5	139.8	1.0	.8	.9	.9
<b>Leisure and hospitality</b>								
2016 .....	124.1	125.5	127.0	127.6	.9	1.1	1.2	.5
2017 .....	129.7	130.7	131.6	132.6	1.6	.8	.7	.8
2018 .....	134.2	135.2	136.7	138.7	1.2	.7	1.1	1.5
2019 .....	139.5	140.9	141.9	143.6	.6	1.0	.7	1.2
2020 .....	145.0	146.4	148.2	148.8	1.0	1.0	1.2	.4
<b>Accommodation and food services</b>								
2016 .....	124.6	126.2	127.8	128.4	1.0	1.3	1.3	.5
2017 .....	130.5	131.6	132.3	133.3	1.6	.8	.5	.8
2018 .....	135.0	136.0	137.3	139.0	1.3	.7	1.0	1.2
2019 .....	140.2	142.0	143.2	145.0	.9	1.3	.8	1.3
2020 .....	146.5	148.1	150.4	151.3	1.0	1.1	1.6	.6

See footnotes at end of table.



**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Other services, except public administration</b>								
2016 .....	125.8	127.0	128.2	129.0	0.2	1.0	0.9	0.6
2017 .....	129.5	130.2	131.3	132.1	.4	.5	.8	.6
2018 .....	133.2	134.1	134.1	135.7	.8	.7	.0	1.2
2019 .....	136.9	138.5	138.4	140.2	.9	1.2	-.1	1.3
2020 .....	140.9	141.7	142.7	143.5	.5	.6	.7	.6
<b>State and local government workers</b>								
<b>All workers</b>								
2016 .....	122.1	122.7	123.4	124.0	.5	.5	.6	.5
2017 .....	124.8	125.3	125.9	126.6	.6	.4	.5	.6
2018 .....	127.1	127.8	128.7	129.6	.4	.6	.7	.7
2019 .....	130.3	131.0	132.3	132.9	.5	.5	1.0	.5
2020 .....	133.7	134.4	134.7	135.3	.6	.5	.2	.4
<b>Industry</b>								
<b>Education and health services</b>								
2016 .....	121.4	122.0	122.8	123.3	.4	.5	.7	.4
2017 .....	124.0	124.5	125.1	125.6	.6	.4	.5	.4
2018 .....	126.2	126.9	127.8	128.6	.5	.6	.7	.6
2019 .....	129.3	130.0	131.4	132.0	.5	.5	1.1	.5
2020 .....	132.7	133.4	133.7	134.3	.5	.5	.2	.4
<b>Educational services</b>								
2016 .....	120.9	121.5	122.3	122.8	.4	.5	.7	.4
2017 .....	123.5	124.0	124.5	125.1	.6	.4	.4	.5
2018 .....	125.7	126.3	127.2	128.1	.5	.5	.7	.7
2019 .....	128.8	129.4	130.8	131.4	.5	.5	1.1	.5
2020 .....	132.1	132.8	133.1	133.7	.5	.5	.2	.5
<b>Schools</b>								
2016 .....	120.9	121.5	122.3	122.8	.4	.5	.7	.4
2017 .....	123.5	124.0	124.5	125.0	.6	.4	.4	.4
2018 .....	125.6	126.3	127.2	128.0	.5	.6	.7	.6
2019 .....	128.7	129.4	130.8	131.4	.5	.5	1.1	.5
2020 .....	132.1	132.7	133.1	133.7	.5	.5	.3	.5
<b>Elementary and secondary schools</b>								
2016 .....	120.3	120.9	121.7	122.1	.4	.5	.7	.3
2017 .....	122.8	123.4	123.9	124.4	.6	.5	.4	.4
2018 .....	125.1	125.7	126.7	127.4	.6	.5	.8	.6
2019 .....	128.1	128.7	130.3	130.9	.5	.5	1.2	.5
2020 .....	131.6	132.3	132.8	133.4	.5	.5	.4	.5
<b>Health care and social assistance</b>								
2016 .....	125.7	126.4	126.8	127.5	.5	.6	.3	.6
2017 .....	128.0	128.7	129.8	130.5	.4	.5	.9	.5
2018 .....	131.2	131.8	132.6	133.3	.5	.5	.6	.5
2019 .....	134.1	134.7	136.0	136.9	.6	.4	1.0	.7
2020 .....	137.7	138.4	138.6	139.4	.6	.5	.1	.6

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry, 2016-2020, revised — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Hospitals</b>								
2016 .....	124.4	125.3	125.7	126.5	0.5	0.7	0.3	0.6
2017 .....	127.0	127.7	128.9	129.6	.4	.6	.9	.5
2018 .....	130.0	130.6	131.2	131.9	.3	.5	.5	.5
2019 .....	132.9	133.3	134.7	135.8	.8	.3	1.1	.8
2020 .....	136.7	137.4	137.7	138.4	.7	.5	.2	.5
<b>Public administration</b>								
2016 .....	122.9	123.6	124.3	124.9	.5	.6	.6	.5
2017 .....	125.8	126.3	126.9	127.7	.7	.4	.5	.6
2018 .....	128.2	128.9	129.8	130.8	.4	.5	.7	.8
2019 .....	131.6	132.4	133.3	134.2	.6	.6	.7	.7
2020 .....	134.9	135.7	135.8	136.5	.5	.6	.1	.5

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

<sup>2</sup> Includes mining, construction, and manufacturing.

<sup>3</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

<sup>4</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

**Table 3. Employment Cost Index for benefits, by occupational group and industry, 2016-2020, revised**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>								
All workers <sup>1</sup>								
2016 .....	129.3	129.9	130.7	131.3	0.5	0.5	0.6	0.5
2017 .....	132.2	133.0	134.0	134.7	.7	.6	.8	.5
2018 .....	135.7	136.9	137.5	138.4	.7	.9	.4	.7
2019 .....	139.3	140.0	140.8	141.5	.7	.5	.6	.5
2020 .....	142.2	143.1	144.0	144.9	.5	.6	.6	.6
<b>Private industry workers</b>								
All workers								
2016 .....	125.9	126.3	127.0	127.5	.5	.3	.6	.4
2017 .....	128.3	129.1	130.0	130.5	.6	.6	.7	.4
2018 .....	131.6	132.7	133.2	133.9	.8	.8	.4	.5
2019 .....	134.6	135.1	135.8	136.4	.5	.4	.5	.4
2020 .....	136.8	137.7	138.5	139.3	.3	.7	.6	.6
<b>Occupational group</b>								
<b>Management, professional, and related</b>								
2016 .....	124.9	125.2	125.8	126.3	.0	.2	.5	.4
2017 .....	127.2	128.1	128.9	129.5	.7	.7	.6	.5
2018 .....	130.4	131.5	131.7	132.5	.7	.8	.2	.6
2019 .....	133.1	133.7	134.4	135.1	.5	.5	.5	.5
2020 .....	135.2	136.1	136.9	137.6	.1	.7	.6	.5
<b>Sales and office</b>								
2016 .....	126.7	127.4	128.2	128.8	1.0	.6	.6	.5
2017 .....	129.2	129.9	130.7	131.2	.3	.5	.6	.4
2018 .....	132.4	133.8	134.7	135.7	.9	1.1	.7	.7
2019 .....	136.3	136.8	137.5	138.1	.4	.4	.5	.4
2020 .....	138.5	139.5	140.1	141.2	.3	.7	.4	.8
<b>Natural resources, construction, and maintenance</b>								
2016 .....	128.6	128.9	129.4	130.1	.4	.2	.4	.5
2017 .....	130.6	131.5	132.3	133.1	.4	.7	.6	.6
2018 .....	133.6	136.0	136.4	137.1	.4	1.8	.3	.5
2019 .....	137.9	137.5	138.6	139.2	.6	-.3	.8	.4
2020 .....	139.8	140.5	141.1	141.9	.4	.5	.4	.6
<b>Production, transportation, and material moving</b>								
2016 .....	126.3	126.7	127.4	128.0	.6	.3	.6	.5
2017 .....	128.7	129.5	131.0	131.6	.5	.6	1.2	.5
2018 .....	132.6	133.3	133.5	133.9	.8	.5	.2	.3
2019 .....	134.9	135.7	136.1	136.7	.7	.6	.3	.4
2020 .....	137.5	138.9	139.5	140.6	.6	1.0	.4	.8
<b>Service occupations</b>								
2016 .....	125.2	126.0	126.6	127.3	.6	.6	.5	.6
2017 .....	128.1	128.6	129.2	129.9	.6	.4	.5	.5
2018 .....	131.1	131.4	132.3	133.0	.9	.2	.7	.5
2019 .....	133.5	134.4	134.8	135.6	.4	.7	.3	.6
2020 .....	136.2	137.3	138.1	138.9	.4	.8	.6	.6

See footnotes at end of table.

**Table 3. Employment Cost Index for benefits, by occupational group and industry, 2016-2020, revised  
— Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry</b>								
<b>Goods-producing industries<sup>2</sup></b>								
2016 .....	123.6	124.2	124.5	124.9	0.3	0.5	0.2	0.3
2017 .....	125.4	126.0	127.5	128.1	.4	.5	1.2	.5
2018 .....	128.9	129.6	129.2	129.6	.6	.5	-.3	.3
2019 .....	130.8	131.5	132.2	132.6	.9	.5	.5	.3
2020 .....	133.0	133.8	134.1	134.9	.3	.6	.2	.6
<b>Manufacturing</b>								
2016 .....	123.1	123.6	124.0	124.4	.4	.4	.3	.3
2017 .....	125.0	125.6	127.7	128.1	.5	.5	1.7	.3
2018 .....	129.1	129.7	128.8	129.2	.8	.5	-.7	.3
2019 .....	130.4	131.1	131.6	131.9	.9	.5	.4	.2
2020 .....	132.2	133.3	133.5	134.3	.2	.8	.2	.6
<b>Service-providing industries<sup>3</sup></b>								
2016 .....	126.9	127.3	128.0	128.6	.5	.3	.5	.5
2017 .....	129.5	130.3	131.0	131.5	.7	.6	.5	.4
2018 .....	132.6	133.9	134.7	135.4	.8	1.0	.6	.5
2019 .....	136.1	136.5	137.2	137.9	.5	.3	.5	.5
2020 .....	138.3	139.2	140.1	140.9	.3	.7	.6	.6
<b>State and local government workers</b>								
<b>All workers</b>								
2016 .....	141.5	142.4	144.0	144.9	.7	.6	1.1	.6
2017 .....	146.0	147.0	148.2	149.6	.8	.7	.8	.9
2018 .....	150.3	151.6	152.9	154.3	.5	.9	.9	.9
2019 .....	155.8	157.1	158.2	159.5	1.0	.8	.7	.8
2020 .....	160.8	162.0	163.2	164.4	.8	.7	.7	.7

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

<sup>2</sup> Includes mining, construction, and manufacturing.

<sup>3</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.